Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 10-01-2024 , and ending 09-30-2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
WORLD VISION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
PO BOX 9716

City or town, state or province, country, and ZIP or foreign postal code
FEDERAL WAY, WA 980639716

D Employer identification number
95-1922279

E Telephone number
(253) 815-1000

G Gross receipts $ 2,103,866,450

F Name and address of principal officer:
EDGAR SANDOVAL
PO BOX 9716
FEDERAL WAY,WA 980639716

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number 8170

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.WORLDVISION.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1950

M State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
WORLD VISION IS A CHRISTIAN HUMANITARIAN ORGANIZATION SERVING CHILDREN AND FAMILIES GLOBALLY.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	15
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	14
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	**5**	1,034
6	Total number of volunteers (estimate if necessary)	**6**	28,224
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	-132
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	0

			Prior Year	Current Year
Revenue	**8**	Contributions and grants (Part VIII, line 1h)	1,568,297,243	1,401,974,206
	9	Program service revenue (Part VIII, line 2g)	748,970	693,951
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	16,724,113	21,066,631
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-2,052,744	-429,644
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,583,717,582	1,423,305,144
Expenses	**13**	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,217,791,070	1,113,101,224
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	132,315,072	135,843,948
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	6,285,559	7,163,180
	b	Total fundraising expenses (Part IX, column (D), line 25) 142,957,954		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	156,599,076	167,629,893
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,512,990,777	1,423,738,245
	19	Revenue less expenses. Subtract line 18 from line 12	70,726,805	-433,101

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	**20**	Total assets (Part X, line 16)	506,632,573	515,283,132
	21	Total liabilities (Part X, line 26)	77,853,500	83,008,999
	22	Net assets or fund balances. Subtract line 21 from line 20	428,779,073	432,274,133

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2026-04-30
ERIK JOHNSON SENIOR VP, CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2026-04-30		P01385870

Firm's name CRI CAPIN CROUSE ADVISORS LLC — Firm's EIN 33-2621854

Firm's address 345 MASSACHUSETTS AVE STE 300
INDIANAPOLIS, IN 46204 — Phone no. (505) 502-2746

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

WORLD VISION, INC. IS A CHRISTIAN HUMANITARIAN ORGANIZATION DEDICATED TO WORKING WITH CHILDREN, FAMILIES, AND THEIR COMMUNITIES WORLDWIDE TO REACH THEIR FULL POTENTIAL BY TACKLING THE CAUSES OF POVERTY AND INJUSTICE. (CONTINUED ON SCHEDULE O.)THE ORGANIZATION PROVIDES EMERGENCY RELIEF AND LONG-TERM COMMUNITY DEVELOPMENT PROGRAMS IN COUNTRIES AROUND THE WORLD. THE ORGANIZATION ALSO ENGAGES - AND EQUIPS VOLUNTEERS TO ENGAGE IN - THE ESSENTIAL MINISTRY OF ADVOCACY, WORKING TO CHANGE POLICIES AND PRACTICES THAT KEEP CHILDREN AND FAMILIES IN POVERTY FROM LIVING THE FULL LIVES GOD INTENDS FOR THEM. THIS WORK INCLUDES EMPOWERING CHILDREN, FAMILIES, AND COMMUNITY LEADERS TO ADVOCATE ON THEIR OWN BEHALF. WORLD VISION SERVES ALL PEOPLE, REGARDLESS OF RELIGION, RACE, ETHNICITY, OR GENDER. THE ORGANIZATION STRIVES TO MAXIMIZE ITS IMPACT BY PARTNERING WITH OTHER DEVELOPMENT GROUPS, LOCAL ORGANIZATIONS, CHURCHES, PUBLIC AGENCIES, AND GOVERNMENTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 987,725,050 including grants of $ 949,925,952) (Revenue $ 67,157)

INTERNATIONAL PROGRAMS - THE ORGANIZATION PARTNERS WITH FAMILIES AND COMMUNITIES AROUND THE WORLD TO DESIGN AND IMPLEMENT LOCALLY CONTEXTUALIZED PLANS TO OVERCOME POVERTY BY ESTABLISHING SUSTAINABLE ACCESS TO CRITICAL RESOURCES SUCH AS CLEAN WATER, NUTRITIOUS FOOD, BASIC HEALTHCARE, EDUCATION, INCOME-GENERATING OPPORTUNITIES, CHILD PROTECTION PROGRAMS, AND OTHER ESSENTIALS. ONE OF THE ORGANIZATION'S PRIMARY FUNDING SOURCES FOR THIS WORK IS CHILD SPONSORSHIP, THROUGH WHICH THE ORGANIZATION PARTNERS WITH LONG-TERM INDIVIDUAL CHILD SPONSORS TO EMPOWER AND EQUIP VULNERABLE CHILDREN TO ATTAIN PHYSICAL, EMOTIONAL, AND SPIRITUAL WELL-BEING. ADDITIONALLY, THE ORGANIZATION RESPONDS TO NATURAL AND HUMAN-CAUSED DISASTERS TO SAVE LIVES AND HELP COMMUNITIES REBUILD. (CONTINUED ON SCHEDULE O)FOR ADDITIONAL INFORMATION VISIT WWW.WORLDVISION.ORG/OUR-WORK.

4b (Code:) (Expenses $ 230,992,460 including grants of $ 163,175,272) (Revenue $ 626,794)

DOMESTIC PROGRAMS - THE ORGANIZATION WORKS WITH LOCAL CHURCHES, TEACHERS, NONPROFIT ORGANIZATIONS, AND VOLUNTEERS THROUGHOUT THE UNITED STATES TO SERVE DISTRESSED COMMUNITIES AND NEIGHBORHOODS, INCLUDING THOSE IMPACTED BY POVERTY OR NATURAL DISASTERS. THIS WORK IS CARRIED OUT PRIMARILY THROUGH THE DISTRIBUTION OF DONATED PRODUCTS SUCH AS CLOTHING, HYGIENE ITEMS, EDUCATIONAL SUPPLIES, HOUSEHOLD GOODS, AND BUILDING MATERIALS, WHICH ARE STORED IN THE ORGANIZATION'S NETWORK OF PRODUCT DISTRIBUTION WAREHOUSES IN LOCATIONS THROUGHOUT THE U.S. THE ORGANIZATION'S PARTNERSHIPS WITH LOCAL CHURCHES, SCHOOLS, AND NONPROFITS THAT HAVE AN ESTABLISHED COMMUNITY PRESENCE HELPS TO ENSURE EFFECTIVE AND EFFICIENT DISTRIBUTION OF THESE DONATED RESOURCES. FOR ADDITIONAL INFORMATION VISIT WWW.WORLDVISION.ORG/OUR-WORK.

4c (Code:) (Expenses $ 3,372,141 including grants of $) (Revenue $)

PUBLIC AWARENESS AND EDUCATION - THE ORGANIZATION SEEKS TO MAKE GOVERNMENT OFFICIALS AND THE PUBLIC AWARE OF, AND ENCOURAGE THEM TO TAKE ACTION ON, GLOBAL POVERTY AND JUSTICE-RELATED ISSUES. WORLD VISION ADVOCATES ON BEHALF OF CHILDREN AND FAMILIES LIVING IN POVERTY TO INCREASE UNDERSTANDING OF ISSUES AND INVOLVEMENT IN SOLUTIONS. FOR ADDITIONAL INFORMATION VISIT WORLDVISIONADVOCACY.ORG.

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** 1,222,089,651

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	253		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 1,034			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d** 1			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**	Yes	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		No
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		No
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	15		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed _____

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
BRIAN SLUSARZ PO BOX 9716 FEDERAL WAY, WA 98063 (253) 815-1000

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) EDGAR SANDOVAL PRESIDENT & CEO	40.00	X		X				573,543	0	74,387
(2) VONNA LAUE BOARD CHAIR	1.00	X		X				0	0	0
(3) JIM BECHTOLD VICE CHAIR	1.00	X		X				0	0	0
(4) DR LEITH ANDERSON BOARD MEMBER	1.00	X						0	0	0
(5) ROBERT ABERNATHY BOARD MEMBER	1.00	X						0	0	0
(6) REV NOEL CASTELLANOS BOARD MEMBER	1.00	X						0	0	0
(7) REV DR MICHAEL HENDERSON BOARD MEMBER	1.00	X						0	0	0
(8) LIZA HING BOARD MEMBER	1.00	X						0	0	0
(9) LARRY PROBUS BOARD MEMBER	1.00	X						0	0	0
(10) LAURA WHITLEY BOARD MEMBER	1.00	X						0	0	0
(11) SANDY GRUBB BOARD MEMBER	1.00	X						0	0	0
(12) ANNE KLAMAR BOARD MEMBER	1.00	X						0	0	0
(13) DENNIS WEIBLING BOARD MEMBER	1.00	X						0	0	0
(14) JEMIMAH MUTURI BOARD MEMBER	1.00	X						0	0	0
(15) CLYNT REDDY BOARD MEMBER	1.00	X						0	0	0
(16) JOHN K SHUNK SECRETARY/SR VP CLCO	40.00			X				283,125	0	44,639
(17) JENNIFER A BRENNER ASST. TREASURER/VP FP&A	40.00			X				213,362	0	36,957

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) BRIAN SYTSMA ASST. SECRETARY/EXECUTIVE DIRECTOR	40.00			X				169,967	0	56,735
(19) ERIK JOHNSON TREASURER/SR VP CFO (PART YEAR)	40.00			X				169,614	0	21,610
(20) MARGARET SCHULER SR VP/CHIEF IMPACT OFFICER	40.00				X			318,139	0	66,138
(21) CHRISTOPHER J GLYNN SR VP/CHIEF PARTNER DEV OFFICER	40.00				X			301,283	0	61,525
(22) PRISCILLA T TUAN SR VP CHIEF MARKETING OFFICER	40.00				X			291,410	0	48,020
(23) DAISY S SZABO SR VP HUMAN RESOURCES	40.00				X			286,393	0	18,137
(24) DOUGLAS J TREFF SR VP CFO (PART YEAR)	34.50				X			266,557	0	30,290
(25) WILLIAM L RANDOLPH CIO/VP	40.00					X		252,188	0	54,306
(26) KATHLEEN M EVANS VP STRATEGY AND OPERATIONS	40.00					X		238,369	0	59,250
(27) IVAN S GOMEZ VP MARKETING AND INNOVATION	40.00					X		230,135	0	55,777
(28) GREGORY S ALLGOOD CHIEF DEVELOPMENT OFFICER	40.00					X		226,383	0	50,430
(29) MICHAEL O ODERA VP RESOURCE DEVELOPMENT	40.00					X		219,293	0	36,299

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	4,039,761	0	714,500

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 481

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
USLIVE TRANSPARENT LLC 4400 POST OAK PARKWAY STE 2140 HOUSTON, TX 77027	MARKETING	1,913,449
SMART SOURCE OF SEATTLE LLC 20425 72ND AVE S 200 KENT, WA 98032	PRINTING	1,078,724
THE SOURCING GROUP LLC 92 ARGONAUT STE 215 ALISO VIEJO, CA 92656	MARKETING	1,070,450
ADSTRA LLC 750 COLLEGE RD E STE 201 PRINCETON, NJ 08540	ADVERTISING	590,134
GLOBAL CLOUD LTD 30 WEST THIRD ST CINCINNATI, OH 45202	FUNDRAISING	529,594

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 12

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts	1a Federated campaigns . .	1a 1,391,686			
	b Membership dues . .	1b			
	c Fundraising events . .	1c 10,047,319			
	d Related organizations	1d			
	e Government grants (contributions)	1e 511,764,993			
	f All other contributions, gifts, grants, and similar amounts not included above	1f 878,770,208			
	g Noncash contributions included in lines 1a - 1f:$	1g 512,006,274			
	h **Total.** Add lines 1a-1f				1,401,974,206

Program Service Revenue

	Business Code				
2a PROGRAM SERVICES	900099	693,951	693,951		
b					
c					
d					
e					
f All other program service revenue.					
g **Total.** Add lines 2a–2f.	693,951				

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)		16,060,995		-132	16,061,127
4 Income from investment of tax-exempt bond proceeds					
5 Royalties		2,005			2,005

		(i) Real	(ii) Personal				
6a Gross rents	6a	979,203					
b Less: rental expenses	6b	249,963					
c Rental income or (loss)	6c	729,240					
d Net rental income or (loss)				729,240			729,240

		(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	7a	663,558,518	20,460,305				
b Less: cost or other basis and sales expenses	7b	662,274,704	16,738,483				
c Gain or (loss)	7c	1,283,814	3,721,822				
d Net gain or (loss)				5,005,636			5,005,636

8a Gross income from fundraising events (not including $ 10,047,319 of contributions reported on line 1c). See Part IV, line 18	8a 104,327				
b Less: direct expenses	8b 1,298,156				
c Net income or (loss) from fundraising events . .		-1,193,829			-1,193,829
9a Gross income from gaming activities. See Part IV, line 19 . . .	9a				
b Less: direct expenses	9b				
c Net income or (loss) from gaming activities . .					
10a Gross sales of inventory, less returns and allowances . .	10a				
b Less: cost of goods sold . .	10b				
c Net income or (loss) from sales of inventory . .					

OtherRevenueMiscAmt

	Business Code				
11a RECYCLING	900099	24,054			24,054
b					
c					
d All other revenue		8,886			8,886
e **Total.** Add lines 11a–11d		32,940			
12 **Total revenue.** See instructions		1,423,305,144	693,951	-132	20,637,119

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	163,073,761	163,073,761		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	300	300		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	950,027,163	950,027,163		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,389,089	688,297	1,742,492	958,300
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	100,073,353	23,016,871	28,020,539	49,035,943
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,815,024	1,797,455	2,188,207	3,829,362
9 Other employee benefits	16,438,466	4,231,459	3,973,946	8,233,061
10 Payroll taxes	8,128,016	1,869,444	2,275,844	3,982,728
11 Fees for services (non-employees):				
a Management	1,354,099	215,078	70,323	1,068,698
b Legal	205,799	1,453	163,899	40,447
c Accounting	621,363	101,784	518,145	1,434
d Lobbying	38,250	24,350	6,325	7,575
e Professional fundraising services. See Part IV, line 17	7,163,180			7,163,180
f Investment management fees	435,427		435,427	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	49,841,557	8,609,254	1,944,723	39,287,580
12 Advertising and promotion	12,028,277	471,696	3,375,144	8,181,437
13 Office expenses	22,775,881	5,651,140	6,609,082	10,515,659
14 Information technology	7,395,266	923,529	4,466,598	2,005,139
15 Royalties				
16 Occupancy	2,686,668	2,295,105	78,549	313,014
17 Travel	7,889,563	1,344,830	494,328	6,050,405
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,472,068	416,562	153,118	1,902,388
20 Interest	5,250		5,250	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,937,678	926,852	874,389	136,437
23 Insurance	748,183		748,183	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DOMESTIC GIK MINISTRY	56,290,349	56,290,349		
b REPAIRS AND MAINTENANCE	904,215	112,919	546,129	245,167
c				
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	1,423,738,245	1,222,089,651	58,690,640	142,957,954
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☑ if following SOP 98-2 (ASC 958-720).	1,039,144	288,140	162,899	588,105

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		121,345	1	300
	2	Savings and temporary cash investments		1,675,018	2	1,774,840
	3	Pledges and grants receivable, net		23,530,126	3	13,574,052
	4	Accounts receivable, net		7,565,780	4	2,086,751
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net		369,309	7	125,799
	8	Inventories for sale or use		37,730,928	8	41,304,099
	9	Prepaid expenses and deferred charges		23,014,891	9	27,643,565
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 72,934,056			
	b	Less: accumulated depreciation	10b 44,649,803	29,110,547	10c	28,284,253
	11	Investments—publicly traded securities		342,280,821	11	361,616,812
	12	Investments—other securities. See Part IV, line 11		138,904	12	
	13	Investments—program-related. See Part IV, line 11		703,558	13	921,275
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		40,391,346	15	37,951,386
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		506,632,573	16	515,283,132
Liabilities	17	Accounts payable and accrued expenses		38,440,560	17	36,973,435
	18	Grants payable			18	
	19	Deferred revenue		16,114,078	19	20,901,039
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		300,000	23	300,000
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		22,998,862	25	24,834,525
	26	**Total liabilities.** Add lines 17 through 25		77,853,500	26	83,008,999
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		210,510,771	27	238,897,310
	28	Net assets with donor restrictions		218,268,302	28	193,376,823
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		428,779,073	32	432,274,133
	33	Total liabilities and net assets/fund balances		506,632,573	33	515,283,132

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,423,305,144
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,423,738,245
3	Revenue less expenses. Subtract line 2 from line 1	3	-433,101
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	428,779,073
5	Net unrealized gains (losses) on investments	5	2,365,681
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,562,480
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	432,274,133

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☑ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	1,401,974,206	7,177,864,560
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	1,401,974,206	7,177,864,560
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						446,472,907
6 **Public support.** Subtract line 5 from line 4.						6,731,391,653

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. .	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	1,401,974,206	7,177,864,560
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	3,064,861	5,572,298	12,545,308	16,100,532	17,042,335	54,325,334
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	40,026	19,236	18,322	20,436	32,940	130,960
11 **Total support.** Add lines 7 through 10						7,232,320,854

12 Gross receipts from related activities, etc. (see instructions) **12** 3,527,816

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 93.070 %

15 Public support percentage for 2023 Schedule A, Part II, line 14 . . . . . **15** 89.920 %

16a **33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☑

b **33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

17a **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

b **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2024 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2020 AMOUNT: $ 40,026. 2021 AMOUNT: $ 19,236. 2022 AMOUNT: $ 18,322. 2023 AMOUNT: $ 20,436. 2024 AMOUNT: $ 32,940.
SCHEDULE A, PART I, LINE 1	WORLD VISION, INC. IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS CLASSIFIED AS A PUBLIC CHARITY BECAUSE IT IS DESCRIBED IN SECTIONS 509(A)(1) AND 170(B)(1)(A)(I) OF THE CODE AS A CHURCH. THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 990, RETURN OF EXEMPT ORGANIZATION, BUT CHOOSES TO DO SO VOLUNTARILY.
SCHEDULE A, PART II	THE ORGANIZATION IS A CHURCH AS DESCRIBED UNDER 170(B)(1)(A)(I) AND IS NOT REQUIRED TO COMPLETE A PUBLIC SUPPORT SCHEDULE. SCHEDULE A, PART II IS COMPLETED TO VERIFY THE CHURCH QUALIFIES UNDER PUBLIC CHARITY STATUS SECTION 170(B)(1)(A)(VI) AND QUALIFIES TO USE THE FIRST LISTED SPECIAL RULE FOR SCHEDULE B REPORTING.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

Name of the organization	**Employer identification number**
WORLD VISION INC	95-1922279

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
WORLD VISION INC

Employer identification number
95-1922279

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
WORLD VISION INC

Employer identification number
95-1922279

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
WORLD VISION INC

Employer identification number
95-1922279

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to** ***www.irs.gov/Form990*** **for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
WORLD VISION INC	95-1922279

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2021	**(b)** 2022	**(c)** 2023	**(d)** 2024	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?	Yes		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		126,106
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		38,250
j	Total. Add lines 1c through 1i			164,356
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	1A VOLUNTEERS - WORLD VISION VOLUNTEERS ARE INVOLVED IN LOBBYING IN SUPPORT OF POVERTY AND JUSTICE RELATED ISSUES. 1B PAID STAFF - THE ADVOCACY TEAM OF WORLD VISION IS INVOLVED IN LOBBYING IN SUPPORT OF GLOBAL HUMANITARIAN AND POVERTY ISSUES. 1G DIRECT CONTACT - WITH LEGISLATORS, THEIR STAFFS, GOVERNMENT OFFICIALS, OR A LEGISLATIVE BODY - WORLD VISION HAS PERIODIC DIRECT CONTACT WITH THESE PARTIES IN SUPPORT OF GLOBAL HUMANITARIAN OR POVERTY ISSUES. 1I OTHER ACTIVITIES - WORLD VISION PAYS DUES TO A VARIETY OF ORGANIZATIONS THAT ENGAGE IN LOBBYING AROUND GLOBAL HUMANITARIAN OR POVERTY AND JUSTICE-RELATED ISSUES.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	126	8
2	Aggregate value of contributions to (during year)	17,369,923	97,073
3	Aggregate value of grants from (during year)	7,766,770	260,173
4	Aggregate value at end of year	26,363,024	1,141,607

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☑ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	10,558,366	9,180,603	8,253,179	9,518,886	8,315,341
b Contributions . . .	105,295	-532,887	36,731	100,000	8,140
c Net investment earnings, gains, and losses	1,001,788	1,910,650	933,692	-1,319,182	1,238,654
d Grants or scholarships . . .			42,999	46,525	43,249
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance	11,665,449	10,558,366	9,180,603	8,253,179	9,518,886

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 10.000 %
- **b** Permanent endowment ▶ 90.000 %
- **c** Term endowment ▶ 0 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations		No
(ii) Related organizations		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		5,271,043		5,271,043
b Buildings		44,892,699	25,173,147	19,719,552
c Leasehold improvements		2,559,161	1,620,357	938,804
d Equipment		9,559,907	8,362,667	1,197,240
e Other		10,651,246	9,493,632	1,157,614
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				28,284,253

Part VII **Investments - Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII **Investments - Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)ASSETS HELD IN TRUST	11,850,696
(2)CHARITABLE TRUSTS RECEIVABLE	9,057,653
(3)OPERATING LEASE RIGHT-OF-USE ASSETS	8,692,322
(4)PREPAID PENSION ASSET	7,362,339
(5)OTHER ASSETS	988,376
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	37,951,386

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OPERATING LEASE LIABILITIES	9,554,235
AMOUNTS HELD FOR OTHERS	7,811,382
CHARITABLE GIFT ANNUITIES RESERVES	6,838,627
NONQUALIFIED PLAN RESERVES	630,281
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	24,834,525

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	ENDOWMENT FUNDS HELD BY THE ORGANIZATION ARE INVESTED TO PROVIDE A STABLE, LONG-TERM FUNDING SOURCE TO SUPPLEMENT STRATEGIC FUNDING NEEDS. THESE INCLUDE SUPPORT FOR OUR CHILD SPONSORSHIP PROGRAM, CHILDREN IN CRISIS, CHRISTIAN COMMITMENTS, AND OTHER PRIORITY PROJECTS NOT FULLY FUNDED FROM ANNUAL GIVING.
PART X, LINE 2	THE ORGANIZATION FOLLOWS THE GUIDANCE OF ACCOUNTING STANDARDS CODIFICATION (ASC) 740, ACCOUNTING FOR INCOME TAXES, RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A THRESHOLD OF MORE LIKELY THAN NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THERE ARE NO SUCH UNCERTAIN TAX POSITIONS FOR THE ORGANIZATION FOR THE YEAR ENDED SEPTEMBER 30, 2025.
SCHEDULE D, PART XI- XII	THE ORGANIZATION WAS INCLUDED IN CONSOLIDATED, INDEPENDENT AUDITED FINANCIAL STATEMENTS FOR THE TAX YEAR FOR WHICH IT IS COMPLETING THIS RETURN. THEREFORE, THE ORGANIZATION IS NOT REQUIRED TO COMPLETE SCHEDULE D, PART XI RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN NOR SCHEDULE D, PART XII RECONCILIATION OF EXPENSE PER AUDITED FINANCIAL STATEMENTS WITH EXPENSE PER RETURN. IN ORDER TO IMPROVE READABILITY OF FORM 990 AND ALLOW FOR EASY COMPARABILITY TO THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS, THE ORGANIZATION IS VOLUNTARILY INCLUDING THE RECONCILIATIONS BELOW. RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN OPERATING REVENUE PER AUDITED FINANCIAL STATEMENTS (AFS): $1,419,267,996 NON-OPERATING INVESTMENT AND OTHER INCOME 5,774,082 DONATED SERVICES AND USE OF FACILITIES (766,977) UNREALIZED GAIN ON INVESTMENTS 578,294 FUNDRAISING EVENT EXPENSE (1,298,156) RENTAL EXPENSES (249,963) LOSS ON LIMITED PARTNERSHIPS (132) TOTAL RECONCILING ITEMS: 4,037,148 TOTAL REVENUE PER FORM 990, PART I, LINE 12: $1,423,305,144 RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS WITH EXPENSES PER RETURN OPERATING EXPENSES PER AUDITED FINANCIAL STATEMENTS (AFS): $1,425,840,117 DONATED SERVICES AND USE OF FACILITIES (766,977) INVESTMENT MANAGEMENT FEES 213,529 FUNDRAISING EVENT EXPENSE (1,298,156) RENTAL EXPENSES (249,962) NON-OPERATING INTEREST EXPENSE (306) TOTAL RECONCILING ITEMS (2,101,872) TOTAL EXPENSES PER FORM 990, PART I, LINE 18: $1,423,738,245

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	101,178,445
(2)	EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	29,779,811
(3)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	2,707,366
(4)	MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	28,510,726
(5)	NORTH AMERICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	5,304,136
(6)	RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	15,626,674
(7)	SOUTH AMERICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	47,822,492
(8)	SOUTH ASIA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	35,485,492
(9)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	667,881,229
(10)	SUB-SAHARAN AFRICA	0	0	INVESTMENTS		921,275
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			266,415,142
b	Total from continuation sheets to Part I . . .	0	0			668,802,504
c	**Totals** (add lines 3a and 3b)	0	0			935,217,646

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50082W

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		72,939	HOUSE FIXTURES	FMV AT TIME DONATED
(2)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		386,943	SHOES & APPAREL	FMV AT TIME DONATED
(3)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		57,999	MEDICAL PRODUCTS & PERSONAL CARE ITEMS	FMV AT TIME DONATED
(4)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		12,897	MEDICAL PRODUCTS	FMV AT TIME DONATED
(5)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		4,638,383	APPAREL & FURNITURE	FMV AT TIME DONATED
(6)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		1,827,657	APPAREL & FURNITURE	FMV AT TIME DONATED
(7)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		6,515	MEDICAL PRODUCTS	FMV AT TIME DONATED
(8)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	0		1,235,264	APPAREL & FURNITURE	FMV AT TIME DONATED
(9)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	132,328	WIRE	0		
(10)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	3,919,110	WIRE	0		
(11)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	8,423,647	WIRE	0		
(12)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	10,462,168	WIRE	0		
(13)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	38,518,712	WIRE	0		
(14)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	23,303,411	WIRE	0		
(15)		CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	8,180,478	WIRE	0		
(16)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	629,611	WIRE	0		
(17)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	0		70,689	FURNITURE & TOYS	FMV AT TIME DONATED
(18)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	0		28,800	MEDICAL PRODUCTS	FMV AT TIME DONATED
(19)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	6,922,564	WIRE	0		
(20)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	66,472	WIRE	0		
(21)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	3,783,211	WIRE	0		
(22)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	364,166	WIRE	0		
(23)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	1,151,823	WIRE	0		
(24)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	4,525,903	WIRE	0		
(25)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	390,486	WIRE	0		
(26)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	5,345,000	WIRE	0		
(27)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	1,060,723	WIRE	0		
(28)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	124,311	WIRE	0		
(29)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	78,097	WIRE	0		
(30)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	738,158	WIRE	0		
(31)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	4,499,790	WIRE	0		
(32)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	0		314,653	FOOD COMMODITIES	FMV AT TIME DONATED
(33)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	1,992,001	WIRE	0		
(34)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	301,740	WIRE	0		
(35)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	98,965	WIRE	0		
(36)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	0		3,783,470	FOOD COMMODITIES	FMV AT TIME DONATED
(37)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	0		10,622,087	FOOD COMMODITIES	FMV AT TIME DONATED
(38)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	0		115,314	FOOD COMMODITIES	FMV AT TIME DONATED
(39)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	0		29,900	PERSONAL CARE ITEMS	FMV AT TIME DONATED
(40)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	15,619	WIRE	0		
(41)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	1,275,662	WIRE	0		
(42)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	3,414,704	WIRE	0		
(43)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	5,625,130	WIRE	0		
(44)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	3,186,200	WIRE	0		
(45)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	314,325	WIRE	0		
(46)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	128,303	WIRE	0		
(47)		NORTH AMERICA	DEVELOPMENT	2,280,694	WIRE	0		
(48)		NORTH AMERICA	DEVELOPMENT	0		2,922,233	HOUSE FIXTURES & APPAREL	FMV AT TIME DONATED
(49)		NORTH AMERICA	DEVELOPMENT	0		101,213	FAMILY ASSISTANCE	FMV AT TIME DONATED
(50)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT	0		7,370,678	SHOES & APPAREL	FMV AT TIME DONATED
(51)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT	8,255,990	WIRE	0		
(52)		SOUTH AMERICA	DEVELOPMENT	0		1,597,364	FOOD COMMODITIES	FMV AT TIME DONATED
(53)		SOUTH AMERICA	DEVELOPMENT	0		4,982,453	FOOD COMMODITIES	FMV AT TIME DONATED
(54)		SOUTH AMERICA	DEVELOPMENT	0		2,830,780	MEDICAL PRODUCTS & SHOES	FMV AT TIME DONATED
(55)		SOUTH AMERICA	DEVELOPMENT	0		25,479	HOUSE FIXTURES	FMV AT TIME DONATED
(56)		SOUTH AMERICA	DEVELOPMENT	6,200,693	WIRE	0		
(57)		SOUTH AMERICA	DEVELOPMENT	1,579,180	WIRE	0		
(58)		SOUTH AMERICA	DEVELOPMENT	711,987	WIRE	0		
(59)		SOUTH AMERICA	DEVELOPMENT	5,860,889	WIRE	0		
(60)		SOUTH AMERICA	DEVELOPMENT	4,431,355	WIRE	0		
(61)		SOUTH AMERICA	DEVELOPMENT	3,870,755	WIRE	0		
(62)		SOUTH AMERICA	DEVELOPMENT	15,731,549	WIRE	0		
(63)		SOUTH ASIA	DEVELOPMENT	0		5,497,254	FOOD COMMODITIES	FMV AT TIME DONATED
(64)		SOUTH ASIA	DEVELOPMENT	0		4,438,880	FOOD COMMODITIES	FMV AT TIME DONATED
(65)		SOUTH ASIA	DEVELOPMENT	261,116	WIRE	0		
(66)		SOUTH ASIA	DEVELOPMENT	1,703,853	WIRE	0		
(67)		SOUTH ASIA	DEVELOPMENT	0		263,409	HOUSE FIXTURES & FOOD	FMV AT TIME DONATED
(68)		SOUTH ASIA	DEVELOPMENT	6,011,568	WIRE	0		
(69)		SOUTH ASIA	DEVELOPMENT	11,860,759	WIRE	0		
(70)		SOUTH ASIA	DEVELOPMENT	152,970	WIRE	0		
(71)		SOUTH ASIA	DEVELOPMENT	5,295,670	WIRE	0		
(72)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		749,117	FOOD COMMODITIES	FMV AT TIME DONATED
(73)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		118,659	FOOD COMMODITIES	FMV AT TIME DONATED
(74)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		3,760,349	FOOD COMMODITIES	FMV AT TIME DONATED
(75)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		3,979,067	FOOD COMMODITIES	FMV AT TIME DONATED
(76)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		30,476,129	FOOD COMMODITIES	FMV AT TIME DONATED
(77)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		86,209,809	FOOD COMMODITIES	FMV AT TIME DONATED
(78)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		216,478	FOOD COMMODITIES	FMV AT TIME DONATED
(79)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		1,770,281	FOOD COMMODITIES	FMV AT TIME DONATED
(80)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		4,739,110	FOOD COMMODITIES	FMV AT TIME DONATED
(81)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		4,436,070	FOOD COMMODITIES	FMV AT TIME DONATED
(82)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		919,747	FOOD COMMODITIES	FMV AT TIME DONATED
(83)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		12,566,709	FOOD COMMODITIES	FMV AT TIME DONATED
(84)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		9,799,149	FOOD COMMODITIES	FMV AT TIME DONATED
(85)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		8,937,439	FOOD COMMODITIES	FMV AT TIME DONATED
(86)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		4,070,179	FOOD COMMODITIES	FMV AT TIME DONATED
(87)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		9,577,647	FOOD COMMODITIES	FMV AT TIME DONATED
(88)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		3,530,947	FOOD COMMODITIES	FMV AT TIME DONATED
(89)		SUB-SAHARAN AFRICA	DEVELOPMENT	110,000	CHECK	0		
(90)		SUB-SAHARAN AFRICA	DEVELOPMENT	32,623	WIRE	0		
(91)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,141,297	WIRE	0		
(92)		SUB-SAHARAN AFRICA	DEVELOPMENT	247,570	WIRE	0		
(93)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,167,660	WIRE	0		
(94)		SUB-SAHARAN AFRICA	DEVELOPMENT	38,100	WIRE	0		
(95)		SUB-SAHARAN AFRICA	DEVELOPMENT	651,920	WIRE	0		
(96)		SUB-SAHARAN AFRICA	DEVELOPMENT	636,730	WIRE	0		
(97)		SUB-SAHARAN AFRICA	DEVELOPMENT	31,472	WIRE	0		
(98)		SUB-SAHARAN AFRICA	DEVELOPMENT	911,077	WIRE	0		
(99)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,194,200	WIRE	0		
(100)		SUB-SAHARAN AFRICA	DEVELOPMENT	230,124	WIRE	0		
(101)		SUB-SAHARAN AFRICA	DEVELOPMENT	15,000	WIRE	0		
(102)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,144,812	WIRE	0		
(103)		SUB-SAHARAN AFRICA	DEVELOPMENT	244,082	WIRE	0		
(104)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		2,204,959	HOUSE FIXTURES & PERSONAL CARE ITEMS	FMV AT TIME DONATED
(105)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		200,659	FABRICS & SCHOOL SUPPLIES	FMV AT TIME DONATED
(106)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		143,767	APPAREL	FMV AT TIME DONATED
(107)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		123,087	MEDICAL PRODUCTS	FMV AT TIME DONATED
(108)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		337,512	MEDICAL PRODUCTS & SHOES	FMV AT TIME DONATED
(109)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		2,092,663	APPAREL & FURNITURE	FMV AT TIME DONATED
(110)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		1,922,570	MEDICAL PRODUCTS & APPAREL	FMV AT TIME DONATED
(111)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		769,477	PERSONAL CARE ITEMS & FURNITURE	FMV AT TIME DONATED
(112)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		160,877	FOOD	FMV AT TIME DONATED
(113)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		471,107	APPAREL & SHOES	FMV AT TIME DONATED
(114)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		1,486,983	BOOKS, GEN. & SCHOOL SUPPLIES	FMV AT TIME DONATED
(115)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		2,404,214	APPAREL & TOYS	FMV AT TIME DONATED
(116)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		596,394	APPAREL & BUILDING SUPPLIES	FMV AT TIME DONATED
(117)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		389,281	TOYS & FURNITURE	FMV AT TIME DONATED
(118)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		305,623	MEDICAL PRODUCTS & BUILDING SUPPLIES	FMV AT TIME DONATED
(119)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		66,734	MEDICAL PRODUCTS	FMV AT TIME DONATED
(120)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		480,249	APPAREL & TOYS	FMV AT TIME DONATED
(121)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		2,264,561	HOUSE FIXTURES & FURNITURE	FMV AT TIME DONATED
(122)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		257,788	FOOD	FMV AT TIME DONATED
(123)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		444,683	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME DONATED
(124)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		15,335	MEDICAL PRODUCTS	FMV AT TIME DONATED
(125)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		3,537,175	MEDICAL PRODUCTS & APPAREL	FMV AT TIME DONATED
(126)		SUB-SAHARAN AFRICA	DEVELOPMENT	0		1,122,315	BUILDING SUPPLIES & TOYS	FMV AT TIME DONATED
(127)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,813,094	WIRE	0		
(128)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,814,730	WIRE	0		
(129)		SUB-SAHARAN AFRICA	DEVELOPMENT	7,192,160	WIRE	0		
(130)		SUB-SAHARAN AFRICA	DEVELOPMENT	40,480,735	WIRE	0		
(131)		SUB-SAHARAN AFRICA	DEVELOPMENT	4,880,930	WIRE	0		
(132)		SUB-SAHARAN AFRICA	DEVELOPMENT	24,152,860	WIRE	0		
(133)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,580,500	WIRE	0		
(134)		SUB-SAHARAN AFRICA	DEVELOPMENT	72,829,216	WIRE	0		
(135)		SUB-SAHARAN AFRICA	DEVELOPMENT	17,162,734	WIRE	0		
(136)		SUB-SAHARAN AFRICA	DEVELOPMENT	28,902,523	WIRE	0		
(137)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,956,184	WIRE	0		
(138)		SUB-SAHARAN AFRICA	DEVELOPMENT	21,472,831	WIRE	0		
(139)		SUB-SAHARAN AFRICA	DEVELOPMENT	14,389,901	WIRE	0		
(140)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,385,512	WIRE	0		
(141)		SUB-SAHARAN AFRICA	DEVELOPMENT	39,851,246	WIRE	0		
(142)		SUB-SAHARAN AFRICA	DEVELOPMENT	13,277,763	WIRE	0		
(143)		SUB-SAHARAN AFRICA	DEVELOPMENT	17,535,462	WIRE	0		
(144)		SUB-SAHARAN AFRICA	DEVELOPMENT	8,456,386	WIRE	0		
(145)		SUB-SAHARAN AFRICA	DEVELOPMENT	12,268,146	WIRE	0		
(146)		SUB-SAHARAN AFRICA	DEVELOPMENT	20,043,751	WIRE	0		
(147)		SUB-SAHARAN AFRICA	DEVELOPMENT	12,638,263	WIRE	0		
(148)		SUB-SAHARAN AFRICA	DEVELOPMENT	2,200,432	WIRE	0		
(149)		SUB-SAHARAN AFRICA	DEVELOPMENT	12,910,841	WIRE	0		
(150)		SUB-SAHARAN AFRICA	DEVELOPMENT	17,594,750	WIRE	0		
(151)		SUB-SAHARAN AFRICA	DEVELOPMENT	25,007,234	WIRE	0		
(152)		SUB-SAHARAN AFRICA	DEVELOPMENT	10,393,268	WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 58

3 Enter total number of other organizations or entities . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . . ☑ Yes ☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	WORLD VISION INC IMPLEMENTS ITS INTERNATIONAL ACTIVITIES THROUGH WORLD VISION INTERNATIONAL AND WORLD VISION INTERNATIONAL'S AFFILIATED ENTITIES. THE ORGANIZATION IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF GRANT AWARDS TO ENSURE THAT DONOR FUNDS AND NON-CASH ASSISTANCE ARE USED FOR THEIR INTENDED PURPOSES. WORLD VISION PROMOTES FULL COMPLIANCE AND ADOPTION OF GRANT REGULATIONS, REQUIREMENTS, POLICIES AND BEST PRACTICES THROUGH THE FOLLOWING: GRANTS COMPLIANCE CAPACITY BUILDING WHICH PROMOTE THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES AS PREREQUISITE FOR EFFECTIVE GRANT COMPLIANCE. EFFORTS INCLUDE A COMPREHENSIVE INTERNALLY DEVELOPED CERTIFICATION PROGRAM; RISK ASSESSMENTS; FIELD DESK GUIDES ON HIGH PRIORITY ISSUES; WEB-BASED TOOLS; START-UP WORKSHOPS; AND FIELD VISITS AND COACHING. GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PROGRAMMATIC AND FINANCIAL PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED DIRECTLY BY WORLD VISION FIELD OFFICES AS WELL AS THOSE ACTIVITIES MANAGED BY SUB-RECIPIENT PARTNERS ARE IMPLEMENTED EFFECTIVELY. WORLD VISION COMPLIES WITH ALL PROGRAM AND FINANCIAL REPORTING AS REQUIRED BY EACH DONOR. POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED COMPREHENSIVE AND UNIFORM POLICIES AND PROCEDURES THAT PROMOTE BEST BUSINESS PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS. INTERNAL AUDIT: WORLD VISION MAINTAINS A ROBUST AND INDEPENDENT, RISK-BASED INTERNAL AUDIT FUNCTION THAT ROUTINELY CONDUCTS AUDITS PROVIDING ASSURANCE OVER FINANCIAL INTEGRITY AND INTERNAL CONTROLS, INCLUDING AUDITS OF SELECTED GRANT-FUNDED ACTIVITIES FOR REGULATORY AND DONOR COMPLIANCE. EXTERNAL AUDIT: GRANT-FUNDED PROGRAMS ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AND GOVERNMENT GRANT SINGLE AUDIT IN ACCORDANCE WITH 2 CFR 200.
PART I, LINE 3:	THE ORGANIZATION TRACKED EXPENDITURES IN ACCORDANCE WITH ACCRUAL BASIS OF ACCOUNTING.
SCHEDULE F, PART I, LINE 3, COLUMN (A), AND PART II COLUMN (C):	THE FORM 990 REGIONAL DESIGNATION "RUSSIA AND NEIGHBORING STATES" REFLECTS IRS-PRESCRIBED REPORTING TERMINOLOGY. THE ORGANIZATION DID NOT OPERATE, PROVIDE SERVICES, OR EXPEND FUNDS IN RUSSIA DURING THE REPORTING PERIOD.
SCHEDULE F, PART I, LINE 3(C)	TOTAL EXPENDITURES DIFFER TO THAT REPORTED ON PART IX, LINE 3 AS A RESULT OF FREIGHT CHARGES NOT BEING BROKEN OUT BY COUNTRY.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990) (Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1 CHILD SPONSORSHIP SERVICES LLC 134 COLUMBIA AVE FRANKLIN, TN 37064	CONSULTING		No	0	1,954,194	-1,954,194
2 GIVEBRIDGE INC 550 W VAN BUREN SUITE 1100 CHICAGO, IL 60607	CONSULTING		No	0	1,217,151	-1,217,151
3 HACKERAGENCY 1201 2ND AVE SUITE 900 SEATTLE, WA 98101	CONSULTING		No	0	840,445	-840,445
4 ALL THINGS NEW BAND LLC 341 SOUTHERN WINDS BLVD DELAND, FL 32720	CONSULTING		No	0	730,516	-730,516
5 BUILDING 429 TOURING INC PO BOX 53 ARRINGTON, TN 37014	CONSULTING		No	0	584,753	-584,753
6 BLUE NORTH STRATEGIES 123 WOOLWICH ST GUELPH, ON CA ON N1H 3V1	CONSULTING		No	0	351,148	-351,148
7 END INC NO ONE UNDERGROUND INC 21749 INGA AVE HAMPTON, MN 55031	CONSULTING		No	0	321,847	-321,847
8 5W PUBLIC RELATIONS LLC 3 PARK AVENUE 19TH FLOOR NEW YORK, NY 10016	CONSULTING		No	0	294,540	-294,540
9 BRAND HAVEN HUB LLC 7500 FULTON ST E STE B ADA, MI 49301	CONSULTING		No	0	215,165	-215,165
10 33 MILES TOURING INC PO BOX 53 ARRINGTON, TN 37014	CONSULTING		No	0	183,860	-183,860
Total . . . . . ▶					6,693,619	-6,693,619

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, DC, PR

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 CHICAGO MARATHON (event type)	(b) Event #2 GLOBAL 6K FOR WATER (event type)	(c) Other events 27 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	3,060,693	1,818,514	5,272,439	10,151,646
	2 Less: Contributions	3,060,693	1,803,179	5,183,447	10,047,319
	3 Gross income (line 1 minus line 2)		15,335	88,992	104,327
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	27,524	263,238	119,665	410,427
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	143,025	196,774	547,930	887,729
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				1,298,156
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-1,193,829

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
SCHEDULE G, PART I, LINE 2B, COLUMN (V)	DUE TO THE NATURE OF THE FUNDRAISING CONSULTANTS' ASSISTANCE TO WORLD VISION, NO REVENUE IS SPECIFICALLY ATTRIBUTABLE TO THEM. THEY ASSIST WORLD VISION IN MANY ASPECTS OF OUR FUNDRAISING EFFORTS THROUGHOUT THE ORGANIZATION. SOME OF THE WORK IS RELATED TO THE CURRENT YEAR FUNDRAISING EFFORTS AND OTHERS ARE RELATED TO SECURING THE FUTURE OF THE ORGANIZATION. NONE OF THEM HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS. ADDITIONALLY, SOME OF THE COSTS PAID TO HACKERAGENCY AND BLUE NORTH STRATEGIES ARE NOT CONSIDERED PROFESSIONAL FUNDRAISING SERVICES. THEREFORE, THEY ARE NOT INCLUDED IN THE AMOUNTS PAID LISTED ON PART I OF SCHEDULE G. THESE COSTS INCLUDE PRINTING, FREIGHT, AND POSTAGE. FOR FY25, THESE TOTALED $1,260,178 (HACKERAGENCY) AND $425,856 (BLUE NORTH STRATEGIES).

Additional Data

Return to Form

Software ID:

Software Version:

Form No. HR-11

GOVERNMENT OF MAHARASHTRA
GENERAL ADMINISTRATION DEPARTMENT, MANTRALAYA
ORDER FOR PROMOTION OF GOVERNMENT SERVANTS

Order No. GAD-2026/PROMOTION/ADMIN-1/ 1 to 4 Dated 2 April 2026

Order Issued by: Shri Ashwin Mudgal, Principal Secretary, General Administration Department, Mantralaya, Mumbai

Order Issued to: Shri Ashwin Mudgal, Principal Secretary, General Administration Department, Mantralaya, Mumbai

Order Issued for: Promotion of Government Servants

Order Issued on: 2 April 2026

Order Issued Through: Government Gazette

Order Issued Under: Rule 3 of the Maharashtra Government Servants (Promotion) Rules, 1981

Order Issued Under: Section 3 of the Maharashtra Government Servants (Promotion) Act, 1981

Order Issued Under: Section 4 of the Maharashtra Government Servants (Promotion) Act, 1981

Order Issued Under: Section 5 of the Maharashtra Government Servants (Promotion) Act, 1981

**Order Issued Under: Section

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	WORLD VISION INC. IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF CASH GRANTS AND NON-CASH ASSISTANCE TO ENSURE RESOURCES ARE USED FOR THEIR INTENDED PURPOSE. WORLD VISION PROMOTES FULL COMPLIANCE OF GRANT REGULATIONS, REQUIREMENTS, POLICIES, AND BEST PRACTICES THROUGH THE FOLLOWING: GRANTS COMPLIANCE CAPACITY BUILDING PROMOTES THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES. RECIPIENTS ARE VETTED AND RECIPIENTS OF NON-CASH ASSISTANCE RECEIVE A REQUIRED TRAINING. GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED BY GRANTEES ARE IMPLEMENTED EFFECTIVELY. POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED POLICIES AND PROCEDURES THAT PROMOTE BEST PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS. AUDIT: GRANTS TO US-BASED ENTITIES ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AUDIT. WORLD VISION HAS A STRONG INTERNAL AUDIT FUNCTION WHICH PERIODICALLY AUDITS THESE GRANTS TO ENSURE COMPLIANCE WITH REGULATORY REQUIREMENTS. WORLD VISION PRIMARILY DONATES CASH TO OTHER ORGANIZATIONS THROUGH DONOR-ADVISED FUNDS (DAFS). ADDITIONALLY, THERE ARE A FEW SUB-GRANTS AND DONATIONS TO OTHER ORGANIZATIONS.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☑ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☑ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 EDGAR SANDOVAL PRESIDENT & CEO	(i)	480,782	0	92,761	36,841	37,546	647,930	0
	(ii)	0	0	0	0	0	0	0
2 JOHN K SHUNK SECRETARY/SR VP CLCO	(i)	248,717	0	34,408	17,558	27,081	327,764	0
	(ii)	0	0	0	0	0	0	0
3 JENNIFER A BRENNER ASST. TREASURER/VP FP&A	(i)	203,782	3,000	6,580	21,296	15,661	250,319	0
	(ii)	0	0	0	0	0	0	0
4 BRIAN SYTSMA ASST. SECRETARY/EXECUTIVE DIRECTOR	(i)	167,467	1,200	1,300	22,598	34,137	226,702	0
	(ii)	0	0	0	0	0	0	0
5 ERIK JOHNSON TREASURER/SR VP CFO (PART YEAR)	(i)	139,430	0	30,184	0	21,610	191,224	0
	(ii)	0	0	0	0	0	0	0
6 MARGARET SCHULER SR VP/CHIEF IMPACT OFFICER	(i)	279,455	0	38,684	32,587	33,551	384,277	0
	(ii)	0	0	0	0	0	0	0
7 CHRISTOPHER J GLYNN SR VP/CHIEF PARTNER DEV OFFICER	(i)	267,531	0	33,752	31,725	29,800	362,808	0
	(ii)	0	0	0	0	0	0	0
8 PRISCILLA T TUAN SR VP CHIEF MARKETING OFFICER	(i)	263,766	0	27,644	14,542	33,478	339,430	0
	(ii)	0	0	0	0	0	0	0
9 DAISY S SZABO SR VP HUMAN RESOURCES	(i)	259,200	0	27,193	15,699	2,438	304,530	0
	(ii)	0	0	0	0	0	0	0
10 DOUGLAS J TREFF SR VP CFO (PART YEAR)	(i)	241,188	0	25,369	9,170	21,120	296,847	0
	(ii)	0	0	0	0	0	0	0
11 WILLIAM L RANDOLPH CIO/VP	(i)	243,623	0	8,565	30,455	23,851	306,494	0
	(ii)	0	0	0	0	0	0	0
12 KATHLEEN M EVANS VP STRATEGY AND OPERATIONS	(i)	228,259	2,000	8,110	35,454	23,796	297,619	0
	(ii)	0	0	0	0	0	0	0
13 IVAN S GOMEZ VP MARKETING AND INNOVATION	(i)	222,715	0	7,420	24,150	31,627	285,912	0
	(ii)	0	0	0	0	0	0	0
14 GREGORY S ALLGOOD CHIEF DEVELOPMENT OFFICER	(i)	222,563	0	3,820	25,651	24,779	276,813	0
	(ii)	0	0	0	0	0	0	0
15 MICHAEL O ODERA VP RESOURCE DEVELOPMENT	(i)	211,873	0	7,420	24,783	11,516	255,592	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	WITHIN THE POLICY LIMITS, EDGAR SANDOVAL WAS REIMBURSED FOR FINANCIAL PLANNING, MARGARET SCHULER WAS REIMBURSED FOR EDUCATION, CHRISTOPHER GLYNN WAS REIMBURSED FOR HOUSING ALLOWANCE, DAISY SZABO WAS REIMBURSED FOR EDUCATION, JOHN SHUNK WAS REIMBUSED FOR FINANCIAL PLANNING, PRISCILLA TUAN WAS REIMBURSED FOR EDUCATION, ERIK JOHNSON WAS REIMBURSED FOR EDUCATION, AND DOUG TREFF WAS REIMBURSED FOR FINANCIAL PLANNING. ALL BENEFITS WERE ADDED TO THE EMPLOYEE'S TAXABLE INCOME. THE ORGANIZATION PAID FOR AIRFARE FOR EDGAR SANDOVAL'S FAMILY MEMBER. IT WAS INCLUDED IN HIS TAXABLE INCOME. ERIK JOHNSON AND GREG ALLGOOD HAD FAMILY MEMBERS WHO ACCOMPANIED THEM ON TRIPS DURING THE YEAR FOR BONA FIDE BUSINESS PURPOSES. BECAUSE THEIR TRAVEL WAS FOR BUSINESS PURPOSES, IT WAS NOT INCLUDED IN THEIR TAXABLE INCOME.
PART I, LINE 4B	THE ORGANIZATION MAINTAINS A NONQUALIFIED DEFERRED COMPENSATION PLAN THAT PERMITS CERTAIN EMPLOYEES TO ELECT TO DEFER A PORTION OF THEIR COMPENSATION. THE ORGANIZATION DOES NOT MAKE EMPLOYER CONTRIBUTIONS. PART I, LINE 7: THE ORGANIZATION MADE NONFIXED PAYMENTS IN THE FORM OF DISCRETIONARY BONUSES TO CERTAIN STAFF BASED ON PERFORMANCE, MARKET CONDITIONS, AND OTHER FACTORS. DISCRETIONARY BONUS AMOUNTS ARE INCLUDED IN THE BOARD-APPROVED BUDGET.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		2,654,443	FMV AT TIME OF DONATION
5 Clothing and household goods	X		189,028,185	FMV AT TIME OF DONATION
6 Cars and other vehicles	X	14	11,022	FMV AT TIME OF DONATION
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	542	22,679,155	FMV AT TIME OF DONATION
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential	X	2	13,009,648	FMV AT TIME OF DONATION
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	564	221,256,990	FMV AT TIME OF DONATION
20 Drugs and medical supplies	X	92	13,573,596	FMV AT TIME OF DONATION
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (BUILDING SUPPLIES)	X	93	22,308,772	FMV AT TIME OF DONAT
26 Other ▶ (TOYS)	X	284	19,348,740	FMV AT TIME OF DONAT
27 Other ▶ (MISCELLANEOUS)	X	137	4,954,132	FMV AT TIME OF DONAT
28 Other ▶ (SCHOOL SUPPLIES)	X	88	3,181,591	FMV AT TIME OF DONAT

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 1

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	**32a**	Yes	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 30B:	THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED.
PART I, LINE 32B:	THE ORGANIZATION USES REAL ESTATE BROKERS TO SELL GIFTS OF REAL ESTATE. THE ORGANIZATION ALSO USED A THIRD PARTY TO SELL GIFTS OF CARS AND OTHER VEHICLES.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1A	THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THE COMMITTEE INCLUDES THE BOARD CHAIR, VICE CHAIR, AND STANDING COMMITTEE CHAIRS. THE COMMITTEE IS CHAIRED BY THE BOARD CHAIR. IT MAY ACT ON BEHALF OF THE BOARD BETWEEN MEETINGS. IN ADDITION TO RESPONSIBILITIES AND LIMITATION ON ITS AUTHORITY OUTLINED IN THE BYLAWS, THE COMMITTEE MAY NOT CHANGE THE BYLAWS NOR APPOINT/TERMINATE OR ACCEPT A RESIGNATION FROM THE PRESIDENT. THE COMMITTEE SERVES THE BOARD BY OVERSEEING RELATIONSHIPS WITH OTHER ORGANIZATIONS (INCLUDING ANY SUBSIDIARY OR SUPPORTING CORPORATIONS), PUBLIC AFFAIRS, AND THE BOARD'S ANNUAL EVALUATION OF THE PRESIDENT AND HIS OR HER COMPENSATION.
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PREPARED BY AN INDEPENDENT TAX PREPARER. IT IS PROVIDED TO THE ENTIRE BOARD OF DIRECTORS AFTER IT IS REVIEWED BY MANAGEMENT. THE BOARD OF DIRECTORS REVIEWS FORM 990 AND RAISES ANY QUESTIONS TO MANAGEMENT FOR RESOLUTION. FORM 990 IS THEN FILED ELECTRONICALLY WITH THE IRS AND POSTED TO WORLD VISION'S WEBSITE.
FORM 990, PART VI, SECTION B, LINE 12C	WORLD VISION'S CONFLICT OF INTEREST POLICY MANDATES ANNUAL DISCLOSURE AND REPORTING FROM ALL COVERED INDIVIDUALS (WVUS OFFICERS, EMPLOYEES, BOARD MEMBERS, AND THEIR IMMEDIATE FAMILY MEMBERS) OF ANY THIRD-PARTY BUSINESS INTERESTS, CORPORATE GIFTS, AND RELATIONSHIPS INVOLVING WVUS TRANSACTIONS (DONATIONS, GRANTS, CONTRACTS, PURCHASES, LEASES, INVESTMENTS, EMPLOYMENT, OR ANY OTHER COMMITMENT OF WVUS RESOURCES) THAT MAY PRESENT A CONFLICT OF INTEREST. BOARD MEMBERS WITH DISCLOSED CONFLICTS MUST RECUSE THEMSELVES FROM VOTING ON THE RELATED TRANSACTION. THE CHIEF LEGAL OFFICER OVERSEES THE POLICY, VETTING DISCLOSED CONFLICTS WITH DISCRETION, ASSESSING AND ADDRESSING TRUE CONFLICTS PROMPTLY, WHILE SEEKING ADDITIONAL COLLABORATION WHEN NECESSARY. UNIQUE CIRCUMSTANCES THAT WARRANT AN EXCEPTION TO THE POLICY REQUIRE A WRITTEN REQUEST AND PRIOR APPROVAL FROM THE CHIEF LEGAL OFFICER.
FORM 990, PART VI, SECTION B, LINE 15	LINE 15A: THE BOARD OF DIRECTORS MANDATES THE COMPENSATION PHILOSOPHY FOR THE ENTIRE ORGANIZATION. THE PRESIDENT'S SALARY IS REVIEWED ON AN ANNUAL BASIS. THE BOARD'S EXECUTIVE COMMITTEE WILL FORMALLY EVALUATE THE PRESIDENT BASED ON PERFORMANCE AND ORGANIZATIONAL GOALS AFTER SEEKING DOCUMENTED INPUT FROM EACH MEMBER OF THE BOARD, AS WELL AS THE ORGANIZATION'S SENIOR LEADERSHIP TEAM. THE BOARD ALSO DETERMINES ANY COMPENSATION ADJUSTMENTS AND DOCUMENTS THAT APPROVAL PROCESS. IN ADDITION, FOR THE PURPOSES OF A COMPENSATION REVIEW, THE BOARD'S EXECUTIVE COMMITTEE PERIODICALLY CONTRACTS WITH COMPENSATION CONSULTING FIRMS TO CONDUCT AN INDEPENDENT REVIEW OF EXECUTIVE COMPENSATION. ONCE THE DATA IS GATHERED AND ANALYZED BY THE COMMITTEE, THE RECOMMENDED COMPENSATION PACKAGE FOR THE PRESIDENT IS PRESENTED TO THE FULL BOARD FOR APPROVAL. LINE 15B: THE PROCESS FOR DETERMINING THE COMPENSATION GRADE LEVELS FOR THE SENIOR LEADERSHIP TEAM OF WORLD VISION IS MANAGED BY WORLD VISION US' SR. DIRECTOR, TOTAL REWARDS AND CONTEMPORANEOUSLY DOCUMENTED. ALL SENIOR LEADERSHIP POSITIONS ARE EVALUATED AND MATCHED TO MARKET DATA OF BOTH FOR-PROFIT AND NONPROFIT ORGANIZATIONS WHERE SIMILAR POSITIONS EXIST. THE PRESIDENT APPROVES THE SPECIFIC SALARY OF THE CFO, THE SENIOR VICE PRESIDENT OF HUMAN RESOURCES, AND OTHER LEADERSHIP POSITIONS WHO REPORT DIRECTLY TO THE PRESIDENT WITHIN THE APPROPRIATE GRADE LEVEL AND WITHIN THE ORGANIZATION'S SALARY ADMINISTRATION GUIDELINES BASED UPON RECOMMENDATION OF THE SR. DIRECTOR, TOTAL REWARDS. IN ADDITION, PERIODIC AUDITS AND REVIEWS ARE CONDUCTED UTILIZING AN OUTSIDE CONSULTANT TO VALIDATE THAT COMPENSATION LEVELS OF THE SENIOR LEADERSHIP TEAM ARE CONSISTENT WITH OUR COMPENSATION PHILOSOPHY AND CURRENT MARKET DATA.
FORM 990, PART VI, SECTION C, LINE 19	WORLD VISION POSTS THE AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. IF THE REQUESTOR DOES NOT HAVE ACCESS TO THE INTERNET THE ORGANIZATION WILL MAIL A COPY. THE GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII, SECTION A-SCHEDULE J, PART II	DIRECTORS, OFFICERS, KEY EMPLOYEES, HIGHEST COMPENSATED EMPLOYEES, AND FORMER SUCH PERSONS ARE LISTED IN DESCENDING ORDER OF REPORTING PER THE INSTRUCTIONS WITHOUT REGARD TO LEVEL OF COMPENSATION.
FORM 990, PART XI, LINE 9:	PENSION PLAN ADJUSTMENTS 1,713,400. K-1 LOSS ON LIMITED PARTNERSHIPS 132. NON-OPERATING EXPENSES -151,052.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE R (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD VISION INC

Employer identification number
95-1922279

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) WORLD VISION PROPERTIES LLC 34834 WEYERHAEUSER WAY SOUTH FEDERAL WAY, WA 98001 26-0002063	HOLDS LEGAL TITLE TO THE LAND AND BUILDING IN WASHINGTON DC	DC	3,571,828	0	WORLD VISION INC
(2) WORLD VISION REAL PROPERTIES LLC 34834 WEYERHAEUSER WAY SOUTH FEDERAL WAY, WA 98001 26-0831189	HOLDS LEGAL TITLE TO DONATED REAL ESTATE	NV	12,830,610	1,019,275	WORLD VISION INC

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) WORLD VISION FOUNDATION 34834 WEYERHAEUSER WAY SOUTH FEDERAL WAY, WA 98001 48-1265565	RECEIVES S-CORP DONATIONS	CA	501(C)(3)	12 TYPE I	WORLD VISION INC	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)CHARITABLE REMAINDER TRUST (30)	CHARITABLE REMAINDER TRUST	CA	WORLD VISION INC					Yes	
(2)CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	OR	WORLD VISION INC					Yes	
(3)CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	WA	WORLD VISION INC					Yes	
(4)POOLED INCOME FUND (1)	POOLED INCOME FUND	WA	WORLD VISION INC					Yes	

Part V **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		No
b Gift, grant, or capital contribution to related organization(s)	**1b**		No
c Gift, grant, or capital contribution from related organization(s)	**1c**		No
d Loans or loan guarantees to or for related organization(s)	**1d**		No
e Loans or loan guarantees by related organization(s)	**1e**		No
f Dividends from related organization(s)	**1f**		No
g Sale of assets to related organization(s)	**1g**		No
h Purchase of assets from related organization(s)	**1h**		No
i Exchange of assets with related organization(s)	**1i**		No
j Lease of facilities, equipment, or other assets to related organization(s)	**1j**		No
k Lease of facilities, equipment, or other assets from related organization(s)	**1k**		No
l Performance of services or membership or fundraising solicitations for related organization(s)	**1l**		No
m Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		No
o Sharing of paid employees with related organization(s)	**1o**		No
p Reimbursement paid to related organization(s) for expenses	**1p**		No
q Reimbursement paid by related organization(s) for expenses	**1q**		No
r Other transfer of cash or property to related organization(s)	**1r**		No
s Other transfer of cash or property from related organization(s)	**1s**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version: