Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 07-01-2023 , and ending 06-30-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
COMMUNITY INITIATIVES

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
1000 BROADWAY 480

City or town, state or province, country, and ZIP or foreign postal code
OAKLAND, CA 94607

D Employer identification number
94-3255070

E Telephone number
(415) 230-7700

G Gross receipts $ 191,884,699

F Name and address of principal officer:
RUTH WILLIAMS
1000 BROADWAY 480
OAKLAND,CA 94607

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.COMMUNITYIN.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1997

M State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
SPONSORS PROJECTS FOR THE BENEFIT OF COMMUNITIES IN SERVICE TO POSITIVE SOCIAL CHANGE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	7
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	**5**	719
6	Total number of volunteers (estimate if necessary)	**6**	1,785
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	0

			Prior Year	Current Year
Revenue	**8**	Contributions and grants (Part VIII, line 1h)	51,120,622	64,452,838
	9	Program service revenue (Part VIII, line 2g)	6,946,990	11,035,734
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	762,255	1,824,054
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	605,867	299,113
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	59,435,734	77,611,739
Expenses	**13**	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,584,840	11,929,513
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	32,733,318	39,277,020
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	42,000	200,513
	b	Total fundraising expenses (Part IX, column (D), line 25) 4,893,500		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	14,012,172	16,942,697
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	55,372,330	68,349,743
	19	Revenue less expenses. Subtract line 18 from line 12	4,063,404	9,261,996

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	**20**	Total assets (Part X, line 16)	56,232,715	74,356,841
	21	Total liabilities (Part X, line 26)	4,809,354	7,404,590
	22	Net assets or fund balances. Subtract line 21 from line 20	51,423,361	66,952,251

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2025-02-05
RUTH WILLIAMS CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2025-02-05		P00401346

Firm's name BAKER TILLY ADVISORY GROUP LP — Firm's EIN 39-0859910

Firm's address 18500 VON KARMAN AVE 10TH FLOOR IRVINE, CA 92612 — Phone no. (949) 222-2999

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

COMMUNITY INITIATIVES ACTS AS A THOUGHT-PARTNER AND PROVIDES ADMINISTRATIVE SERVICES TO NONPROFIT STARTUPS, ESTABLISHED INITIATIVES, NETWORKS, AND COLLABORATIONS. WE SPONSOR PROJECTS FOR THE BENEFIT OF COMMUNITIES IN SERVICE TO POSITIVE SOCIAL CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 56,728,835 including grants of $ 11,929,513) (Revenue $ 11,035,734)

COMMUNITY INITIATIVES PROVIDED SERVICES OF FINANCIAL MANAGEMENT, HUMAN RESOURCES AND GRANTS MANAGEMENT, AS WELL AS NONPROFIT MANAGEMENT, PAYROLL, TAX FILING, LEGAL, AND COACHING TO ITS FISCALLY SPONSORED PROJECTS.COMMUNITY INITIATIVES' PROJECTS WORK ON A VARIETY OF ISSUES IN DIVERSE GEOGRAPHIC AREAS THAT CONTRIBUTE TO AND CREATE PUBLIC GOOD. OUR CURRENT FISCALLY SPONSORED PROJECTS BENEFIT ARTS AND CULTURE, EDUCATION, ENVIRONMENT, HEALTH, HUMAN SERVICES, PUBLIC AFFAIRS, AND SOCIAL JUSTICE.(CONTINUED ON SCHEDULE O)SUPPORT FOR MISSION-DRIVEN PROJECTS:TO HELP OUR PROJECTS THRIVE, COMMUNITY INITIATIVES PROVIDES ESSENTIAL SUPPORT SERVICES THAT STRENGTHEN THEIR CAPACITY TO DELIVER ON THEIR MISSIONS. THIS INCLUDES FINANCIAL OVERSIGHT TO ENSURE THE RESPONSIBLE MANAGEMENT OF GRANT REVENUES, COMPLIANCE WITH DONOR REQUIREMENTS, AND PROGRAMMATIC REPORTING. WE ALSO SUPPORT THE PEOPLE BEHIND OUR PROJECTS BY PROVIDING ACCESS TO EMPLOYEE BENEFITS, RETIREMENT PROGRAMS, AND RESOURCES THAT ENABLE EFFECTIVE PROJECT OPERATIONS. THROUGH THESE SERVICES, COMMUNITY INITIATIVES ENSURES THAT OUR SPONSORED PROJECTS CAN FOCUS ON CREATING MEANINGFUL CHANGE IN THE COMMUNITIES THEY SERVE.CHARITABLE SPONSORSHIP AND GRANTMAKING ACTIVITIES:COMMUNITY INITIATIVES SPONSORS CHARITABLE PROJECTS THROUGHOUT THE U.S. THAT MEET DIVERSE COMMUNITY NEEDS AND CONTRIBUTE TO THE PUBLIC GOOD. OUR PROJECTS WORK IN PROGRAM AREAS INCLUDING SOCIAL JUSTICE, ENVIRONMENTAL PROTECTION, YOUTH DEVELOPMENT, ARTS & CULTURE, HEALTH, AND EDUCATION. ADDITIONALLY, COMMUNITY INITIATIVES MAKES GRANTS TO ORGANIZATIONS AND PROJECTS THAT ADVANCE OUR CHARITABLE AND EDUCATIONAL MISSION, SUPPORTING BOTH MODEL A AND MODEL C FISCALLY SPONSORED PROJECTS. WE MANAGE PHILANTHROPIC RELATIONSHIPS WITH NEARLY 400 INSTITUTIONAL DONORS, PROCESS THOUSANDS OF DONATIONS AND GRANTS ANNUALLY, AND ENSURE THAT ALL FUNDS ARE USED TO SUPPORT IMPACTFUL PROGRAMS ALIGNED WITH OUR MISSION.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** 56,728,835

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	495		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	719		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			3a	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			7a	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?			15	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			16	No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			17	

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	7		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MI,MN,MS,NV,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
THE ORGANIZATION 1000 BROADWAY 480 OAKLAND,CA 94607 (415) 230-7700

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) RUTH WILLIAMS CEO	40.00			X				377,723	0	49,996
(2) CARL TAIBL CFO	40.00			X				238,660	0	81,164
(3) MAMIE FUNAHASHI VP STRATEGIC PARTNERSHIPS	40.00				X			270,308	0	38,897
(4) SAMANTHA TRAN EXECUTIVE DIR., CAL POLICY COLLAB.	40.00					X		265,582	0	36,245
(5) DAVID MCGEE VP HR & OPERATIONS	40.00				X			238,038	0	47,434
(6) LUCY BLAKE PRESIDENT, NPS	40.00					X		199,136	0	44,624
(7) KATHLEEN BOLTS VP OF CLIENT SERVICES	40.00				X			198,550	0	37,131
(8) HEDY CHANG EXECUTIVE DIR., ATTENDANCE WORKS	40.00					X		175,276	0	52,799
(9) MARK BROMLEY COUNCIL CHAIR, COUNCIL FOR GLOBAL EQ	40.00					X		177,035	0	37,887
(10) MICHAEL MCBRIDE EXECUTIVE DIR., LIVE FREE	40.00					X		193,250	0	12,750
(11) BARBARA RHOMBERG CHAIR	1.00	X		X				0	0	0
(12) DEE DEE MENDOZA SECRETARY	1.00	X		X				0	0	0
(13) MAYA TUSSING TREASURER	1.00	X		X				0	0	0
(14) MARY ANN FAKE DIRECTOR	1.00	X						0	0	0
(15) JANET CAMARENA DIRECTOR	1.00	X						0	0	0
(16) ABBAS MOLOO DIRECTOR	1.00	X						0	0	0
(17) LOREN POGIR DIRECTOR	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A . .										
d Total (add lines 1b and 1c)								2,333,558	0	438,927

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 64

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MARCUS MCALLISTER 3134 MONTEREY LN WADSWORTH, IL 60083	PROGRAM CONSULTATION SERVICES	128,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . . **1a**				
b Membership dues . . **1b** 1,811,640				
c Fundraising events . . **1c** 139,428				
d Related organizations **1d**				
e Government grants (contributions) **1e** 5,366,025				
f All other contributions, gifts, grants, and similar amounts not included above **1f** 57,135,745				
g Noncash contributions included in lines 1a - 1f:$ **1g** 260,525				
h Total. Add lines 1a-1f 64,452,838				
Program Service Revenue — Business Code				
2a SERVICE FEES 541610	10,541,947	10,541,947		
b SERVICE CONTRACTS 900099	248,863	248,863		
c ADMISSIONS FEES 541610	244,924	244,924		
d				
e				
f All other program service revenue.				
g Total. Add lines 2a–2f. 11,035,734				
3 Investment income (including dividends, interest, and other similar amounts)	1,823,392			1,823,392
4 Income from investment of tax-exempt bond proceeds				
5 Royalties				
6a Gross rents **6a** (i) Real: ; (ii) Personal:				
b Less: rental expenses **6b**				
c Rental income or (loss) **6c**				
d Net rental income or (loss)				
7a Gross amount from sales of assets other than inventory **7a** (i) Securities: 114,066,189; (ii) Other:				
b Less: cost or other basis and sales expenses **7b** 114,065,527				
c Gain or (loss) **7c** 662				
d Net gain or (loss)	662			662
8a Gross income from fundraising events (not including $ 139,428 of contributions reported on line 1c). See Part IV, line 18 . . . . **8a** 30,450				
b Less: direct expenses **8b** 96,527				
c Net income or (loss) from fundraising events . .	-66,077			-66,077
9a Gross income from gaming activities. See Part IV, line 19 . . . **9a**				
b Less: direct expenses **9b**				
c Net income or (loss) from gaming activities . .				
10a Gross sales of inventory, less returns and allowances . . **10a** 272,205				
b Less: cost of goods sold **10b** 110,906				
c Net income or (loss) from sales of inventory . .	161,299			161,299
Other Revenue — Business Code				
11a WRITE OFFS 900099	136,755			136,755
b MISCELLANEOUS 900099	67,136			67,136
c				
d All other revenue				
e Total. Add lines 11a–11d	203,891			
12 Total revenue. See instructions	77,611,739	11,035,734	0	2,123,167

OtherRevenueMiscAmt

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	10,230,282	10,230,282		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,688,448	1,688,448		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	10,783	10,783		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,608,391	1,264,856	202,995	140,540
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	30,422,414	23,924,522	3,839,612	2,658,280
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	749,782	589,637	94,630	65,515
9 Other employee benefits	3,989,106	3,137,077	503,465	348,564
10 Payroll taxes	2,507,327	1,971,789	316,450	219,088
11 Fees for services (non-employees):				
a Management				
b Legal	166,681		166,681	
c Accounting	112,536		112,536	
d Lobbying	282,873	282,873		
e Professional fundraising services. See Part IV, line 17	200,513			200,513
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,865,411	5,177,573	281,635	406,203
12 Advertising and promotion	95,621	85,170	988	9,463
13 Office expenses	3,218,236	2,588,292	276,273	353,671
14 Information technology	164,918	133,429	16,664	14,825
15 Royalties				
16 Occupancy	1,351,787	964,775	279,815	107,197
17 Travel	1,927,814	1,697,257	41,973	188,584
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,012,654	849,893	68,328	94,433
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	22,633	12,031	9,265	1,337
23 Insurance	404,762	94,421	299,850	10,491
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM SUPPLIES	1,352,559	1,352,559		
b EQUIPMENT	531,538	316,455	179,921	35,162
c HONORARIUM	298,856	246,388	25,092	27,376
d FELLOWSHIPS	133,818	110,325	11,235	12,258
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	68,349,743	56,728,835	6,727,408	4,893,500
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		2,421,339	1	2,720,413
	2	Savings and temporary cash investments		40,351,098	2	52,448,491
	3	Pledges and grants receivable, net		8,930,607	3	11,434,758
	4	Accounts receivable, net		2,416,270	4	4,326,537
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		345,795	9	458,449
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 760,025			
	b	Less: accumulated depreciation	10b 652,564	134,659	10c	107,461
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,632,947	15	2,860,732
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		56,232,715	16	74,356,841
Liabilities	17	Accounts payable and accrued expenses		2,453,867	17	3,838,531
	18	Grants payable		145,136	18	202,896
	19	Deferred revenue		678,299	19	535,178
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		1,532,052	25	2,827,985
	26	**Total liabilities.** Add lines 17 through 25		4,809,354	26	7,404,590
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		6,831,806	27	9,069,608
	28	Net assets with donor restrictions		44,591,555	28	57,882,643
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		51,423,361	32	66,952,251
	33	Total liabilities and net assets/fund balances		56,232,715	33	74,356,841

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	77,611,739
2	Total expenses (must equal Part IX, column (A), line 25)	2	68,349,743
3	Revenue less expenses. Subtract line 2 from line 1	3	9,261,996
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	51,423,361
5	Net unrealized gains (losses) on investments	5	158,600
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	6,108,294
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	66,952,251

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	30,111,902	41,556,247	52,956,619	51,120,622	64,452,838	240,198,228
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	30,111,902	41,556,247	52,956,619	51,120,622	64,452,838	240,198,228
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						
6 **Public support.** Subtract line 5 from line 4.						240,198,228

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. .	30,111,902	41,556,247	52,956,619	51,120,622	64,452,838	240,198,228
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	225,884	23,212	37,921	769,076	1,823,392	2,879,485
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .			85,136	120,402	161,299	366,837
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	233,388	10,396	80,944	540,561	203,891	1,069,180
11 **Total support.** Add lines 7 through 10						244,513,730

12 Gross receipts from related activities, etc. (see instructions) **12** 29,566,767

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 98.240 %

15 Public support percentage for 2022 Schedule A, Part II, line 14 . . . . . **15** 98.030 %

16a **33 1/3% support test—2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☑

b **33 1/3% support test—2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

17a **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

b **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15
16	Public support percentage from 2022 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2023** (line 10c, column (f) divided by line 13, column (f))	17
18	Investment income percentage from **2022** Schedule A, Part III, line 17	18

19a **33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2023 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2023**	**(iii) Distributable Amount for 2023**
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2019 AMOUNT: $ 233,388. 2020 AMOUNT: $ 10,396. 2021 AMOUNT: $ 80,944. SETTLEMENT INCOME - 2022 AMOUNT: $ 326,000. WRITE OFFS - 2022 AMOUNT: $ 136,314. 2023 AMOUNT: $ 136,755. MISCELLANEOUS - 2022 AMOUNT: $ 49,584. 2023 AMOUNT: $ 67,136. MINIMUM FEE ASSESSMENT - 2022 AMOUNT: $ 26,490. REIMBURSEMENTS - 2022 AMOUNT: $ 2,173.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2023

Name of the organization	**Employer identification number**
COMMUNITY INITIATIVES	94-3255070

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $ _____**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	Employer identification number
COMMUNITY INITIATIVES	94-3255070

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ..... ▶ $

3 Volunteer hours for political campaign activities. See instructions .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ **Yes** ☐ **No**

4a Was a correction made? ..... ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... $

4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	3,515	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	279,358	
c Total lobbying expenditures (add lines 1a and 1b)	282,873	
d Other exempt purpose expenditures	61,348,727	
e Total exempt purpose expenditures (add lines 1c and 1d)	61,631,600	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h Subtract line 1g from line 1a. If zero or less, enter -0-.	0	
i Subtract line 1f from line 1c. If zero or less, enter -0-.	0	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2019	**(b)** 2020	**(c)** 2021	**(d)** 2022	**(e)** Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	4,139	80	255,971	282,873	543,063
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	4,139	80	185,390	3,515	193,124

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-A, LINES 1 AND 2:	THE TOTAL LOBBYING EXPENSES FOR THE YEAR AMOUNTED TO $282,872.65, INCLUDING $26,269.52 FOR STAFF TIME AND $256,603.13 FOR CONSULTANTS AND OTHER RELATED COSTS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions . . .					
c Net investment earnings, gains, and losses					
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ .....
- **b** Permanent endowment ▶ .....
- **c** Term endowment ▶ .....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	**3a(i)**		
(ii) Related organizations	**3a(ii)**		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		310,335	222,520	87,815
d Equipment		86,040	82,067	3,973
e Other		363,650	347,977	15,673
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				107,461

Part VII **Investments - Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII **Investments - Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OPERATING LEASE LIABILITIES	2,827,985
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	2,827,985

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	77,983,272
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	158,600		
b	Donated services and use of facilities	2b	5,500		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	164,100
3	Subtract line **2e** from line **1**			3	77,819,172
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-207,433		
c	Add lines **4a** and **4b**			4c	-207,433
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	77,611,739

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	68,562,676
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	5,500		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	207,433		
e	Add lines **2a** through **2d**			2e	212,933
3	Subtract line **2e** from line **1**			3	68,349,743
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	68,349,743

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	COMMUNITY INITIATIVES IS EXEMPT FROM TAXATION UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701D. COMMUNITY INITIATIVES FOLLOWS THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ACCORDING TO FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC NO. 740. MANAGEMENT EVALUATED COMMUNITY INITIATIVES' TAX POSITIONS AND CONCLUDED THAT COMMUNITY INITIATIVES HAD MAINTAINED ITS TAX-EXEMPT STATUS AND HAD NOT TAKEN UNCERTAIN TAX POSITIONS THAT REQUIRED ADJUSTMENT TO THE FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE -96,527. COGS -110,906.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	SPECIAL EVENT EXPENSE 96,527. COGS 110,906.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	EUROPE	0	1	PROGRAM SERVICES	TRANSLATION SERVICES, CONSULTING, EVENT/CONFERENCE TRAVEL, WRITING/EDITING SERVICES, DESIGN SERVICES, WORKSHOP PANELIST, SOFTWARE DEV & MAINTENANCE, IMAGE LICENSING, ADMIN SUPPORT SERVICES, SUBSCRIPTION, WEBSITE SUPPORT	194,591
(2)	NORTH AMERICA	0	3	PROGRAM SERVICES	BUDGETING SOFTWARE, CONSULTING, EVENT SUPPORT, EVENT/CONFERENCE TRAVEL, TRANSCRIPTION SERVICES, WEBSITE SUPPORT, WORKSHOP PANELIST, WORKSHOP TRAVEL & ACCOMMODATIONS, WRITING/EDITING SERVICES	112,757
(3)	EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	CONSULTING, SOFTWARE LICENSES, TRAVEL	36,233
(4)	NORTH AMERICA	0	3	GRANTS		10,783
(5)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	EVENT/CONFERENCE TRAVEL, WEBSITE SUPPORT, WORKSHOP TRAVEL & ACCOMMODATIONS, CONSULTING	4,375
(6)	SOUTH AMERICA	0	2	PROGRAM SERVICES	TRAVEL, TRANSLATION SERVICES	1,580
(7)	SOUTH ASIA	0	0	PROGRAM SERVICES	WORKSHOP TRAVEL & ACCOMMODATIONS, WRITING/EDITING SERVICES	410
(8)	MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	WORKSHOP TRAVEL & ACCOMMODATIONS	33
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	10			360,762
b	Total from continuation sheets to Part I . . .	0	0			0
c	**Totals** (add lines 3a and 3b)	0	10			360,762

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1	**(a)** Name of organization	**(b)** IRS code section and EIN (if applicable)	**(c)** Region	**(d)** Purpose of grant	**(e)** Amount of cash grant	**(f)** Manner of cash disbursement	**(g)** Amount of noncash assistance	**(h)** Description of noncash assistance	**(i)** Method of valuation (book, FMV, appraisal, other)
(1)			NORTH AMERICA	TASKFORCE ON INEQUALITY OF FINANCIAL DISCLOSURES	10,783	WIRE	0		
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . ▶ 1

3 Enter total number of other organizations or entities . . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . . ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	THOROUGH DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING TO DETERMINE WHETHER A RECIPIENT WILL BE AN APPROPRIATE GRANTEE. POTENTIAL RECIPIENTS ARE REQUIRED TO PROVIDE PROOF OF TAX STATUS AND/OR REGISTRATION DOCUMENTS AND THEIR ORGANIZATIONAL DOCUMENTS. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED, AND GRANTEES INDICATE ACCEPTANCE BY SIGNATURE. ALL INTERNATIONAL GRANTS ARE RESTRICTED TO A CLEARLY DEFINED CHARITABLE PURPOSE. ALL GRANTEES RECEIVE A WRITTEN GRANT AGREEMENT, AND BY ACCEPTING PAYMENT THE GRANTEE AGREES TO THE CONDITIONS OF THE AWARD. PERIODIC REPORTS ARE REQUIRED THAT ADDRESS (1) USE OF THE GRANT FUNDS, (2) COMPLIANCE WITH THE TERMS AND CONDITIONS OF THE GRANT, AND (3) PROGRESS TOWARD ACHIEVING THE GRANT'S PURPOSE. THE REPORTS ARE REVIEWED TO CONFIRM THAT ALL THE FUNDS HAVE BEEN USED FOR CHARITABLE PURPOSES AND WHETHER ALL THE FUNDS HAVE BEEN EXPENDED.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1	SIRELLA 14 CLAIRE WAY TIBURON, CA 94920	FUNDRAISING STRATEGY CONSULTANT		No	500,000	72,500	427,500
2	HILARY BOTHMA 180 MADISON AVENUE RIVER EDGE, NJ 07661	DEVELOPMENT CONSULTING		No	400,000	28,500	371,500
3	MICHELLE SORGEN 1361 SOUTH SIERRA BONITA AVENUE LOS ANGELES, CA 90019	GRANTWRITING		No	161,000	10,000	151,000
4	HAYSE GROUP 1874 BROOKTREE WAY PLEASANTON, CA 94566	GRANTWRITING		No	110,000	11,063	98,937
5	AMPLIFYIMC 241 56TH STREET NORTHEAST WASHINGTON, DC 20019	FUNDRAISING STRATEGY CONSULTANT		No	0	21,000	-21,000
6	JMK CONSULTING 3825 39TH AVENUE OAKLAND, CA 94619	DEVELOPMENT CONSULTING		No	0	8,750	-8,750
7	LOTUS CONSULTING 325 SAN FRANCISCO BOULEVARD SAN ANSELMO, CA 94960	DONOR DEVELOPMENT PLANNING AND CONSULTATION		No	0	42,700	-42,700
8	RBW STRATEGY LLC 5012 TOTHILL DRIVE OLNEY, MD 20832	FUNDRAISING STRATEGY CONSULTANT		No	0	6,000	-6,000
9							
10							
Total . . . . . ▶					1,171,000	200,513	970,487

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 15TH ANNUAL 'B A HERO' CELEBRATION (event type)	(b) Event #2 CASTRO COUNTRY CLUB GALA (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	108,053	61,825		169,878
	2 Less: Contributions	83,053	56,375		139,428
	3 Gross income (line 1 minus line 2)	25,000	5,450		30,450
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	4,295			4,295
	6 Rent/facility costs		5,251		5,251
	7 Food and beverages	40,605	27,737		68,342
	8 Entertainment	750	5,350		6,100
	9 Other direct expenses	8,654	3,885		12,539
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				96,527
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-66,077

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Schedule G (Form 990) 2023

Additional Data

Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: COMMUNITY INITIATIVES
Employer identification number: 94-3255070

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II General Assistance to Individuals in the United States. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient receiving more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ACCORDA PUBLIC RELATIONS & MARKETING PO BOX 530882 ATLANTA,GA 30353	86-3924785	501(C)(3)	9,931.				SCHOLARSHIPS AND GRANTS OPERATING SUPPORT
(2) ALLIANCE FOR GLOBAL JUSTICE 225 EAST 16TH STREET #1 TUCSON,AZ 85713	52-2094677	501(C)(3)	6,715.				GENERAL OPERATING SUPPORT
(3) ALLIED UP 1000 SOUTH BAYARD ONTARIO,CA 91761	84-4438822		450,000.				SUPPORT FOR THE ALLIANCE FOR ECONOMIC MOBILITY AND ECONOMIC JUSTICE FOR LOW-WAGE WORKERS
(4) ATHOL-ROYALSTON CHARTER SCHOOL 2007/2023 1062 PLEASANT ST ATHOL,MA 01331	04-6006370	501(C)(3)	16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(5) BEYERS TOUCH FOUNDATION (FORMERLY BLUE SUITS) 2000 BROADWAY,CA 95691	33-1294227	501(C)(3)	15,000.				SUPPORT FOR THE COMMUNITIES AGENDA
(6) BOX CAR FAMILY ALLIANCE 1012 MAIN STREET STE 101 LEWISTOWN,MT 59457	26-1676217	501(C)(3)	10,379.				EXETED PROJECT GRANT DISBURSEMENT
(7) BRAZOS VALLEY INCUBATOR 1000 TEXAS AVE OAKLAND,CA 94612	85-4545973	501(C)(3)	10,000.				SUPPORT FOR BLACK MEN'S WELLNESS FELLOWSHIP PROGRAM
(8) BOARD OF REGENTS-OF THE UNIVERSITY OF NEBRASKA 1400 R STREET 151 PAEN-S HALL LINCOLN,NE 68503	47-0845125	501(C)(3)	6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(9) BOISE STATE UNIVERSITY 1910 UNIVERSITY DRIVE BOISE,ID 83725	82-6200701		42,975.				2024 PATHWAY LOCAL INFORMATION GRANT
(10)BAATRIBE PUBLIC WORKS 346 POND STREET BRAINTREE,MA 02184	04-6031097	501(C)(3)	30,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(11)CAL POLY HUMBOLDT 1 TEST STREET ARCATA,CA 95521	94-6000571	501(C)(3)	6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(12)CALIFORNIA STATE UNIVERSITY FOUNDATION CORPORATION 333 SOUTH TWIN OAKS VALLEY RD SAN MARCOS,CA 92096	80-0390564	501(C)(3)	35,000.				2024 PATHWAY DISSEMINATION GRANT
(13)CANTON PUBLIC SCHOOLS 900 WASHINGTON STREET CANTON,MA 02213	04-6001105		10,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(14)CITY OF WORCESTER 299 HIGHLAND ST WORCESTER,MA 01602	04-6001418		21,200.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(15)CLEMSON UNIVERSITY 230 KAPPA STREET CLEMSON,SC 29634	57-6002254		35,000.				2024 PATHWAY DISSEMINATION GRANT
(16)COLUMBIA COUNTY PO BOX 930 HOOD RIVER,OR 97031	84-3334677	501(C)(3)	20,000.				SUPPORT FOR HOSTING AN ONLINE ON IN-PERSON SAFETY JUSTICE COMMUNITY FORUM
(17)CONFLUENCEFESTIVAL 1100 EAST 5TH STREET VANCOUVER,WA 98661	75-3008926	501(C)(3)	14,850.				FOR ILLUSTRATIONS AND SIGNAGE AT NATIONAL NATIONAL HISTORIC SITE
(18)COUNCIL FOR INCLUSIVE CAPITALISM 1 MADISON AVE 17TH FLOOR NEW YORK,NY 10010231N	88-4348823	501(C)(3)	37,917.				SUPPORT FOR WORK RELATED TO THE INTERSECTION OF INEQUALITY AND SOCIAL-RELATED FINANCIAL DISCLOSURES
(19)DEATH VALLEY NATURAL HISTORY ASSOCIATION PO BOX 188 DEATH VALLEY,CA 92328	95-2983126	501(C)(3)	18,340.				PROVIDING PICNIC TABLES, BENCHES, PICNIC TABLES, AND AN INFORMATION SIGNAGE FOR THE FURNACE CREEK VISITOR CENTER AREA
(20)DISCOVER YOUR NATIONAL PARKS 1M S JACKSON STREET SEATTLE,WA 98104	91-0921955	501(C)(3)	5,000.				HANDS-ON ACTIVITIES FOR VISITOR USE AT NEZ PERCE NATIONAL HISTORICAL PARK
(21)EMPORIA STATE UNIVERSITY 1 KELLOGG CIRCLE ACB 4052 EMPORIA,KS 66801	48-6884641	501(C)(3)	6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(22)FRATHER RIVER LAND TRUST 75 COURT STREET QUINCY,CA 95971	83-4348823	501(C)(3)	37,917.				ADVANCING CONSERVATION EASEMENTS IN GRAPE VALLEY AND THE BALD MOUNTAIN RANGE
(23)FOOBORIOUSBOY PUBLIC RELATIONS 48 SOUTH STREET CHARLESTOWN,MA 02129	04-6001150		16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(24)FOUNDATION FOR MONARCH BUTTERFLY VOLCANOES NATIONAL PARK 1 CARTER KIM DRIVE HAWAII NATIONAL PARK, HI 96718	91-1577169	501(C)(3)	150,620.				SUPPORT FOR MATERIALS RELATED TO A LATENE MONARCH ON KAHAULI-FORUE UNIT OF HAWAII NATIONAL PARKS
(25)FRIENDS OF ZION INC PO BOX 2 WHISKEYTOWN,CA 96095	46-0511279	501(C)(3)	73,469.				2024 PATHWAY DISSEMINATION GRANT
(26)GENERAL ASSEMBLY 1 UNITED NATIONS 915 BROADWAY 3RD FLOOR NEW YORK,NY 10010	27-2807367		292,496.				SUPPORT TO TEAM UNITED NATIONS ROLLS WITH RANKING TO ENSURE DECENT EMPLOYMENT AND SECURE THEM FOR WORKERS HIGH WAGE, HIGH GROWTH JOBS IN THE GREEN ECONOMY.
(27)GLOBAL CITIZENSHIP PROJECT 407 EAST AVAE STREET 1049 WILMINGTON,DE 19805	92-0399631	501(C)(3)	922,734.				EXETED PROJECT GRANT DISBURSEMENT
(28)GOOD BROTHAS 1 SOUTH 2 SAVE PERALE DRIVE EL SOBRANTE,CA 94803	13-4148824	501(C)(3)	10,000.				SUPPORT FOR PROJECT DESIGNED TO SUPPORT THE MISSION OF THE ORGANIZATIONS PROGRAMS
(29)GRAFTON PUBLIC SCHOOLS 1 CONFERENCE ROAD GRAFTON,MA 01519	04-3782770	501(C)(3)	10,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(30)GRIDIT THEATER 1 SOUTH 2 SAVE 100 HARBOR DRIVE 1203 SAUSALITO,CA 94965	83-3566544	501(C)(3)	45,000.				SUPPORT FOR 2024 PROJECT EXPLORATION AND COLLEGE TOUR ON THE GRIDIT THEATER SITE STUDENTS
(31)HADLEY PUBLIC SCHOOLS 125 RUSSELL STREET HADLEY,MA 01035	04-6001166		14,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(32)HALEAKALA CONSERVANCY 1 CARTER KIM DRIVE PUKALANI,HI 96768	81-4387527	501(C)(3)	29,850.				SUPPORT FOR TWO REORGANIZING PROJECTS AT HALEAKOLAWAI CABINS IN HAWAII NATIONAL PARK
(33)HARBAIT PACIFIC 1 HARBAIT PACIFIC PO BOX 74 HAWAII NATIONAL PARK, HI 96718	99-6008894	501(C)(3)	38,912.				PROVIDING SUPPORT FOR A VISABLE VISITOR CONTACT STATION AT HALEAKALA VOLCANOES NATIONAL PARK
(34)HAYMAKER BOODS 400 WEST BURN DRIVE CHICAGO,IL 60613	36-4400754	501(C)(3)	45,000.				PROVIDING A STRATEGIC PLAN FOR HAYMAKER TO RAISE SUPPORT AND SECURE FUNDING FOR MUSEUM
(35)HOOSAC VALLEY REGIONAL SCHOOL DISTRICT 125 SAVORY ROAD CHESHIRE,MA 01225	04-2423135		6,800.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(36)HOOSDALE PUBLIC SCHOOLS 25 ASIN STREET HOOSDALE,MA 01283	04-6001185		16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(37)HOUSE OF VICTORY FOUNDATION INC 3146 RED HILL AVENUE #200 COSTA MESA,CA 92626	92-3520646		3,837,741.				SUPPORT FOR PROMOTING AND FOSTERING EMPLOYMENT AND EDUCATIONAL COMMUNITY SERVICE PROJECTS INCLUDING PUBLIC SPEAKING AND MENTORSHIP UTILIZING THE ACTIVE PARTICIPATION OF STUDENT-ATHLETES AND PROVIDES A PLATFORM FOR THEIR GENERATIONS TO GROW AND DEVELOP THEIR GIFTS AND PASSION WHILE ENGAGING IN IMPORTANT CHARITABLE AND EDUCATIONAL PROJECTS
(38)IMMIGRANTS RISING 18 BARTEL STREET 1120 SAN FRANCISCO,CA 94117	86-3939163	501(C)(3)	20,000.				EXITED PROJECT GRANT DISBURSEMENT
(39)IMPACT OAKLAND 1000 BROADWAY 300 OAKLAND,CA 94607	94-3218321	501(C)(3)	10,000.				SUPPORT FOR CIVIC ENGAGEMENT PROJECT
(40)KING PRILOP PUBLIC SCHOOL DISTRICT 16 KING STREET NORFOLK,MA 02055	04-6006332		6,800.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW)
(41)LEADERSHIP FOR TOMORROW FOUNDATION 25 BROADWAY 12TH FLOOR NEW YORK,NY 10004	20-8846357		55,000.				FELLOWSHIP HOST
(42)LEXINGTON PUBLIC SCHOOLS 24 CHURCH STREET LEXINGTON,MA 02453	04-6006004		10,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(43)LIBERTY & LEGACY 1746 BROADWAY AVENUE OAKLAND,CA 94612	87-4878981	501(C)(3)	70,000.				SUPPORT FOR INTERNATIONAL SUPPORT
(44)LIVE FREE CHICAGO 1000 WEST 35TH STREET CHICAGO,IL 60653	81-5487128	501(C)(3)	70,000.				TO PROVIDE SUPPORT TO LIVE FREE CHICAGO TO IMPROVE PUBLIC SAFETY AND TRANSFORM A BROKEN CRIMINAL JUSTICE SYSTEM
(45)MCGEE AVENUE BAPTIST CHURCH 1000 MCGEE STREET BERKELEY,CA 94703	13-4148824	501(C)(3)	25,000.				PROVIDING SUPPORT FOR YOUTH INTERVENTION PROGRAMS FOR YOUTH AFFECTED THE CORONA
(46)MIAMI UNIVERSITY 1 MARCHAL DRIVE OXFORD,OH 45056	31-6402089	501(C)(3)	35,000.				2024 PATHWAY DISSEMINATION GRANT
(47)MIDDLE LEGOFAND GOLTMAN INC 800 HEARST AVENUE BERKELEY,CA 94710	95-6055575		18,930.				SUPPORT FOR CALIFORNIA CHILD WELFARE CO-INVESTMENT PARTNERSHIP TO IMPROVE OUTCOMES IN THE CALIFORNIA CHILD WELFARE SYSTEM
(48)MOREHEAD STATE UNIVERSITY 207 HORRIS MCDOWELL ADMINISTRATION BUILDING MOREHEAD,KY 40351	61-1314029	501(C)(3)	6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(49)NATIONAL CENTER FOR CIVIC INNOVATION 1 MADISON AVE NEW YORK,NY 10010	02-0595588	501(C)(3)	15,000.				SUCCESS NATIONAL CONVENING
(50)NATIONAL PARK FOUNDATION 1 VANCOUVER NATIONAL HISTORIC SITE 1000 EAST 5TH ROAD #200-722 VANCOUVER,WA 98661	53-0190944		6,300.				SUPPORT FOR FORT VANCOUVER NATIONAL HISTORIC SITE
(51)NEW ORLEANS SPORTS 1520 UNIVERSITY PO BOX 6050 NEW ORLEANS,LA 70118	45-0024230		6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(52)OREGON RURAL ACTION PO BOX 121 LA GRANDE,OR 97850	93-0383463	501(C)(3)	35,000.				FOR THE PURPOSE OF HOSTING AN ONLINE OR IN-PERSON SAFETY JUSTICE COMMUNITY MEETING
(53)ORGANIZATIONAL MYCOLOGY 1000 SOUTHEAST 51ST AVENUE PORTLAND,OR 97266	93-3170875		41,750.				SUPPORT FOR PROJECT FOCUSED ON DEVELOPING OPEN SOURCE PROJECT TEAM ORGANIZATION, DEVELOPING RESOURCES, TRAINING AND A COMMUNITY OF PRACTICE
(54)OXFAM AMERICA INC 77 NORTH WASHINGTON STREET SUITE 7 BOSTON,MA 02114	27-7566110	501(C)(3)	10,890.				SUPPORT FOR WORK RELATED TO THE TASKFORCE ON SYSTEMIC RACIAL SOCIAL-RELATED FINANCIAL DISCLOSURES
(55)PACIFIC HISTORIC PARKS 1 CARTER KIM BLVD HAUPAHULHI 96797	99-0549501	501(C)(3)	25,000.				SUPPORT FOR A VIRTUAL EXHIBIT OF HAUPAHULHI PEARL HARBOR NATIONAL MONUMENT
(56)PALANTIRPUBLIC VENTURES FOUNDATION 1 PALANTIR DRIVE PARK WEST OAKLAND,CA 94612	94-3136771	501(C)(3)	10,000.				SUPPORT FOR 2024A FOUNDATION PUBLIC VENTURES EVENTS
(57)PLATFORM ADVISORS LLC 1 PARK AVENUE SAN FRANCISCO,CA 94112	86-3346611		61,750.				SUPPORT FOR ROAD-DEV FUND TO HELP BUILD CAPACITY IN THE FIELD OF ROAD DEVELOPMENT BY LEVERAGING TECH-INDUSTRY EXPERTISE AND GOVERNANCE ROARD ROLES
(58)POSSIBILITY LABS 1 SE FRANKLIN STREET 1 SAN FRANCISCO,CA 94107	83-3969363		6,363.				EXITED PROJECT GRANT DISBURSEMENT
(59)PROJECT ON ORGANIZATION DEVELOPMENT EDUCATION AND RESEARCH 1 MADISON AVE NEW YORK,NY 10010	13-1837418	501(C)(3)	10,000.				SUPPORT FOR WORK RELATED TO THE INTERSECTION OF INEQUALITY AND SOCIAL-RELATED FINANCIAL DISCLOSURES
(60)RADICAL MONARCHS 1000 ALCATRAZ AVE OAKLAND,CA 94608	13-4148824	501(C)(3)	648,717.				EXITED PROJECT GRANT DISBURSEMENT
(61)REDWOOD PARKS CONSERVANCY 1111 2ND STREET 1000 SAN RAFAEL CITY,CA 94901	68-0584901	501(C)(3)	29,800.				PROVIDING SUPPORT FOR CANOE AND KAYAK EXHIBITS AT REDWOOD NATIONAL PARK
(62)RESOURCES LEGACY FUND 1 CAPITOL MALL SUITE 2150 SACRAMENTO,CA 95814	95-4763838	501(C)(3)	14,350.				TO SUPPORT THE WILDFIRE RESILIENT LANDSCAPES AND PEOPLE PROJECT
(63)RICHMOND PUBLIC LIBRARY 26 JEROME LANE RICHMOND,CA 95366	94-6001282		16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW)
(64)SIERRA PACIFIC MOUNTAINS FUND 1 MEADOW HOLLOWS THOUSAND OAKS,CA 91360	95-4187932	501(C)(3)	12,500.				SUPPORTING THE PURCHASE OF BOOKS FOR THE INTERGENERATIONAL BOOGIE AT SANTA MONICA MOUNTAINS RECREATION AREA
(65)SHERSBURY PUBLIC SCHOOLS 100 MAPLE AVENUE SHERSBURY,MA 01562	04-6001300		25,600.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW)
(66)SOUTHWEST BUSINESS COUNCIL PO BOX 2420 SACRAMENTO,CA 94160	68-0397204		36,312.				TO SUPPORT THE WILDFIRE RESILIENT LANDSCAPES AND PEOPLE PROJECT
(67)SING FOR CHANGE 1 CHARLOTTE AVE FAIRFAX STATION, VA 22039	45-0545348	501(C)(3)	29,250.				SUPPORT FOR THE PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(68)SOUTHRIDGE PUBLIC SCHOOLS 25 COLE AVE SOUTHRIDGE,MA 01550	04-6001090	501(C)(3)	10,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(69)TENNISBURY PUBLIC SCHOOLS 150 PLEASANT STREET TENNISBURY,MA 01876	04-6001322		16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(70)THE CHINESE CULTURAL PARKS 2646 INTERNATIONAL BLVD STE 115 OAKLAND,CA 94601	45-3134473	501(C)(3)	15,000.				SUPPORT FOR THE CENTER'S NARRATIVE CHANGE PROJECT IN THE CORONA
(71)THE CHIDAMOUR 1000 EAST 5TH STREET 200 VANCOUVER,WA 98661	13-4148824	501(C)(3)	54,616.				EXITED PROJECT GRANT DISBURSEMENT
(72)THE NATURE CONSERVANCY 630 S STREET SACRAMENTO,CA 95811	53-0242652	501(C)(3)	49,855.				TO SUPPORT THE WILDFIRE RESILIENT LANDSCAPES AND PEOPLE PROJECT
(73)THE REGENTS OF THE UNIVERSITY OF CALIFORNIA UC BERKELEY 16 SPROUL HALL 1960 BERKELEY,CA 94720	94-6002123	501(C)(3)	11,250.				NEW BUSINESS DEVELOPMENT CENTER GRANT
(74)THE UNIVERSITY OF NORTH CAROLINA CHARLOTTE ATLANTA,GA 30384240	56-6001393	501(C)(3)	20,000.				POLICY ENGAGEMENT ON BEHALF OF THE PUBLIC WITH BENEFITS OF DROP-OUTS
(75)THE UNIVERSITY OF WISCONSIN-MADISON 116 COLLEGE DRIVE 5157 HATTISBURG,MS 39406	13-3992012	501(C)(3)	42,750.				PROVIDE SUPPORTED RESEARCH FROM A GLOBAL PERSPECTIVE THAT ASSESSES THE EFFECTIVENESS OF THE PROPOSED INTERSECTION OF INEQUALITY AND SOCIAL-RELATED FINANCIAL DISCLOSURES (FSDS)
(76)THE UNIVERSITY OF NORTHERN IOWA 116 COLLEGE DRIVE 5157 HATTISBURG,MS 39406	84-6009018	501(C)(3)	35,000.				2024 PATHWAY DISSEMINATION GRANT
(77)TOWN OF FRANKLIN 355 FRANKLIN STREET SUITE 1 FRANKLIN,MA 02038	04-6001152		20,800.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(78)TOWN OF SANDWICH 130 QUAKER MEETINGHOUSE ROAD SANDWICH,MA 02563	04-6001290		10,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(79)TOWN OF SQUIRE 1000 SQUIRE RD SQUIRE,WA 02066	04-6001293		16,000.				SUPPORT FOR PROJECT LEAD THE WAY (PLTW) PROGRAMMING
(80)UC DAVIS INSTITUTE OF TRANSPORTATION STUDIES 1 SHIELDS AVE DAVIS,CA 95616	94-3036494		20,000.				SUPPORT FOR POLICY AND PUBLIC ENGAGEMENT IN HIGHLIGHTING THE POLICY IMPLICATIONS OF RESEARCH ON ELECTRIC VEHICLES AND BATTERY REARDING
(81)UNIVERSITY OF ARKANSAS 1 UNIVERSITY OF ARKANSAS FAYETTEVILLE,AR 72701	71-6003252		6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT
(82)UNIVERSITY OF THE PACIFIC 3601 PACIFIC AVE STOCKTON,CA 95211	94-1135266	501(C)(3)	44,756.				SUPPORT FOR THE ACTIVITIES OF BRAINING MASTERS
(83)VOICE BUFFALO 1300 FILLMORE AVE BUFFALO,NY 14214	13-4148824	501(C)(3)	54,500.				GENERAL OPERATING SUPPORT
(84)WESTFIELD STATE UNIVERSITY 1 WESTERN AVENUE WESTFIELD,MA 01086	04-3042637		6,000.				2024 MACARTHUR CIVIC JOURNALISM GRANT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 51

3 Enter total number of other organizations listed in the line 1 table 84

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SEED ENTREPRENEURSHIP GRANTS	259	1,500,000			
(2) FELLOWSHIPS	10	78,819			
(3) MENTAL HEALTH CAREER PROGRAM GRANTS	24	44,400			
(4) PRE-LAW FUND SCHOLARSHIPS	10	25,000			
(5) TRANS EMERGENCY RELIEF GRANTS	45	21,905			
(6) PRW LEGACY SCHOLARSHIP	2	10,000			
(7) SUSTAINABLE AGRICULTURE PROJECT GRANTS	2	8,324			
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANTS TO GOVERNMENTS AND ORGANIZATIONS IN THE UNITED STATES: A HANDFUL OF COMMUNITY INITIATIVES' FISCALLY SPONSORED PROJECTS MAKE GRANTS. EACH PROGRAM DESIGNS REVIEW CRITERIA BEFORE ANNOUNCING ITS PROGRAM. IT THEN REVIEWS APPLICATIONS FOR FUNDING. THESE APPLICATIONS ARE REVIEWED BY IMPARTIAL, QUALIFIED DECISIONMAKERS. GRANTS ARE AWARDED THROUGH A WRITTEN GRANT AGREEMENT WHICH DETAILS THE TERMS AND REPORTING REQUIREMENTS. EACH PROJECT MONITORS ITS GRANT AWARDS THROUGH PERIODIC REPORTS AND FOLLOW-UP WITH AWARDEES. COMMUNITY INITIATIVES' ACCOUNTING TEAM TRACKS AND REPORTS ON MATCHING REQUIREMENTS, WHERE APPLICABLE. GRANTS TO DOMESTIC INDIVIDUALS: THOROUGH DUE DILIGENCE IS CONDUCTED IN ADVANCE OF FUNDING TO DETERMINE WHETHER A RECIPIENT WILL BE AN APPROPRIATE GRANTEE. ALL GRANTEES ARE NOTIFIED OF THE TERMS AND CONDITIONS OF EACH GRANT SHOULD IT BE AWARDED AND GRANTEES INDICATE ACCEPTANCE BY SIGNATURE.

Additional Data

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Software ID:

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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☑ Compensation survey or study			
	☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 RUTH WILLIAMS CEO	(i)	377,723	0	0	42,288	7,708	427,719	0
	(ii)	0	0	0	0	0	0	0
2 CARL TAIBL CFO	(i)	234,660	4,000	0	61,714	19,450	319,824	0
	(ii)	0	0	0	0	0	0	0
3 MAMIE FUNAHASHI VP STRATEGIC PARTNERSHIPS	(i)	262,308	8,000	0	28,259	10,638	309,205	0
	(ii)	0	0	0	0	0	0	0
4 SAMANTHA TRAN EXECUTIVE DIR., CAL POLICY COLLAB.	(i)	265,582	0	0	31,536	4,709	301,827	0
	(ii)	0	0	0	0	0	0	0
5 DAVID MCGEE VP HR & OPERATIONS	(i)	230,038	8,000	0	39,100	8,334	285,472	0
	(ii)	0	0	0	0	0	0	0
6 LUCY BLAKE PRESIDENT, NPS	(i)	199,136	0	0	38,222	6,402	243,760	0
	(ii)	0	0	0	0	0	0	0
7 KATHLEEN BOLTS VP OF CLIENT SERVICES	(i)	190,550	8,000	0	30,119	7,012	235,681	0
	(ii)	0	0	0	0	0	0	0
8 HEDY CHANG EXECUTIVE DIR., ATTENDANCE WORKS	(i)	170,976	4,300	0	38,055	14,744	228,075	0
	(ii)	0	0	0	0	0	0	0
9 MARK BROMLEY COUNCIL CHAIR, COUNCIL FOR GLOBAL EQ	(i)	167,035	10,000	0	20,753	17,134	214,922	0
	(ii)	0	0	0	0	0	0	0
10 MICHAEL MCBRIDE EXECUTIVE DIR., LIVE FREE	(i)	193,250	0	0	12,000	750	206,000	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	7	9,150	FMV
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		69,999	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	7	152,862	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	12	9,600	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (EMERGENCY PREP SUPPLIES) ▶	X	4	13,464	FMV
26 Other (VACCINATIONS) ▶	X	1	5,450	FMV
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | **29** |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	**32a**		No
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	NUMBER OF CONTRIBUTIONS.

Additional Data

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

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Open to Public Inspection

Name of the organization
COMMUNITY INITIATIVES

Employer identification number
94-3255070

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AFTER THE DRAFT FORM 990 WAS PREPARED, IT WAS DISTRIBUTED TO THE BOARD OF DIRECTORS AND SENIOR MANAGEMENT FOR THEIR REVIEW AND COMMENT BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C	AT THE BOARD MEETING DURING WHICH A NEW DIRECTOR IS ELECTED, HE/SHE IS ASKED TO SIGN THE CONFLICT OF INTEREST POLICY FORMS PREPARED BY OUR ATTORNEY. AT THE ANNUAL MEETING IN JANUARY, ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES UPDATE THEIR FORMS FOR THE FOLLOWING YEAR. POTENTIAL CONFLICTS ARE REVIEWED AND DETERMINED BY THE BOARD OR A COMMITTEE IN A MEETING THAT DOES NOT INCLUDE THE PERSON UNDER REVIEW. IF A CONFLICT EXISTS, THE BOARD OR COMMITTEE SHALL DECIDE WHETHER TO ENTER ANY PROPOSED TRANSACTION AND, IF SO, TO ENSURE THAT THE TERMS OF THE TRANSACTION ARE REASONABLE. IF A DIRECTOR IS INVOLVED, THE DIRECTOR SHALL NOT VOTE ON ANY TRANSACTION IN WHICH THE DIRECTOR HAS AN INTEREST, AND THE REMAINING BOARD OR COMMITTEE MEMBERS SHALL DECIDE THE MATTER.
FORM 990, PART VI, SECTION B, LINE 15	THE INDEPENDENT BOARD OF DIRECTORS, IN EXECUTIVE SESSION, ANNUALLY REVIEWS THE PERFORMANCE OF BOTH CEO AND CFO AND APPROVES CHANGES IN COMPENSATION WHICH ARE COMPARED AGAINST DATA FOR SIMILAR POSITION IN THE NONPROFIT SECTOR. THEY THEN INSTRUCT THE DIRECTOR OF HUMAN RESOURCES TO IMPLEMENT CHANGES. THIS DELIBERATION IS RECORDED IN THE MINUTES OF THE MEETING AND FILED WITH ITS CORPORATE DOCUMENTS.
FORM 990, PART VI, SECTION C, LINE 19	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE MADE AVAILABLE UPON REQUEST DURING REGULAR BUSINESS HOURS AND WHEN APPROPRIATE STAFF IS AVAILABLE. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD OF TIME SET FORTH IN SEC. 6104(D). AN ANNUAL REPORT IS PUBLISHED WHICH INCLUDES A SUMMARY OF THE INDEPENDENT AUDIT. THIS REPORT IS WIDELY DISTRIBUTED AND IS AVAILABLE ON OUR WEBSITE AND UPON REQUEST TO THE GENERAL PUBLIC.
FORM 990, PART XI, LINE 9:	NET ASSETS FROM 22 NEWLY INCORPORATED FISCAL SPONSORSHIP PROJECTS 6,108,294.
FORM 990, PART XII, LINE 2C:	THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.

Additional Data

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