

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation.) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization SIERRA CLUB, Doing business as, Number and street (or P.O. box if mail is not delivered to street address) 2101 WEBSTER STREET NO 1300, Room/suite, City or town, state or province, country, and ZIP or foreign postal code OAKLAND, CA 94612

D Employer identification number 94-1153307, E Telephone number (415) 977-5500, G Gross receipts \$ 166,657,342

F Name and address of principal officer: MICHAEL BRUNE, 2101 WEBSTER STREET NO 1300, OAKLAND, CA 94612

H(a) Is this a group return for subordinates? No, H(b) Are all subordinates included? No, H(c) Group exemption number

I Tax-exempt status: 501(c)(3), 501(c)(4) (insert no.), 4947(a)(1) or 527

J Website: WWW.SIERRACLUB.ORG

K Form of organization: Corporation, Trust, Association, Other

L Year of formation: 1892, M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO EXPLORE, ENJOY, AND PROTECT THE WILD PLACES OF THE EARTH, PRACTICE & PROMOTE RESPONSIBLE USE OF THE EARTH'S ECOSYSTEMS & RESOURCES, EDUCATE & ENLIST HUMANITY TO PROTECT AND RESTORE THE QUALITY OF THE NATURAL & HUMAN ENVIRONMENT, USE ALL LAWFUL MEANS TO CARRY OUT THESE OBJECTIVES.

Table with 2 columns: Description, Amount. Rows include: 2 Check this box, 3 Number of voting members (15), 4 Number of independent voting members (14), 5 Total number of individuals employed (1,062), 6 Total number of volunteers (10,244), 7a Total unrelated business revenue (1,174), 7b Net unrelated business taxable income (0)

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants (143,085,711 / 140,015,362), 9 Program service revenue (10,657,306 / 3,766,896), 10 Investment income (1,381,845 / 5,562,493), 11 Other revenue (1,592,467 / 2,934,145), 12 Total revenue (156,717,329 / 152,278,896)

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid (1,461,962 / 2,120,757), 14 Benefits paid to or for members (0 / 0), 15 Salaries, other compensation, employee benefits (79,470,199 / 93,212,599), 16a Professional fundraising fees (1,526,310 / 1,401,360), 16b Total fundraising expenses (7,314,302), 17 Other expenses (67,975,880 / 56,903,044), 18 Total expenses (150,434,351 / 153,637,760), 19 Revenue less expenses (6,282,978 / -1,358,864)

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets (120,762,455 / 129,884,022), 21 Total liabilities (39,270,567 / 49,746,970), 22 Net assets or fund balances (81,491,888 / 80,137,052)

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer ADRIENNE FRAZIER ASSISTANT TREASURER, Date 2021-11-15

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Check if self-employed, PTIN P01008919, Firm's name HOOD & STRONG LLP, Firm's EIN 94-1254756, Firm's address 275 BATTERY STREET STE 900, SAN FRANCISCO, CA 94111, Phone no. (415) 781-0793

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III



1 Briefly describe the organization's mission:

SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 78,817,140 including grants of \$ 2,120,757 ) (Revenue \$ 1,187,900 ) SEE SCHEDULE O.

4b (Code: ) (Expenses \$ 27,553,500 including grants of \$ 0 ) (Revenue \$ 0 ) MEMBERSHIP: SUPPORT AND FUNDING OF 63 VOLUNTEER LED CHAPTERS AND APPROXIMATELY 361 GROUPS, AND THE DEVELOPMENT OF A BROAD-BASED VOLUNTEER MEMBERSHIP.

4c (Code: ) (Expenses \$ 25,112,381 including grants of \$ 0 ) (Revenue \$ 3,052,779 ) INFORMATION AND EDUCATION: CALENDAR & ONLINE STORE, SIERRA, THE ORGANIZATION'S MAGAZINE, COMMUNICATIONS GROUP INCLUDE NON-PRINT MEDIA CHANNELS AND DIGITAL STRATEGIES (MISSION IS TO ALIGN THE ONLINE ACTIVITIES AND TECHNOLOGICAL INVESTMENTS WITH THE BROADER STRATEGY AND SUCCESS OF THE CLUB).SIERRA MAGAZINE: PUBLISHED 6 ISSUES PER YEAR WITH AN AVERAGE PRINT RUN IN EXCESS OF 620,000 MAGAZINES.CALENDAR & ONLINE STORE: OFFERED SIERRA CLUB BRANDED MERCHANDISE ABOUT NATURE OR THE ENVIRONMENT FOR SALE DIRECTLY TO THE PUBLIC AND OTHER RESELLERS.

(Code: ) (Expenses \$ 4,641,539 including grants of \$ 0 ) (Revenue \$ 1,994,158 ) OUTDOOR ACTIVITIES INCLUDES NATIONAL, INTERNATIONAL AND INSPIRING CONNECTIONS OUTDOORS PROGRAMS. DUE TO THE PANDEMIC, SIERRA CLUB SHUT DOWN ALL OUTDOOR ACTIVITIES STARTING IN MARCH 2020. PRIOR TO THE PANDEMIC, THERE WERE 21 DOMESTIC TRIPS AND 18 INTERNATIONAL TRIPS WITH 437 PARTICIPANTS; THE INSPIRING CONNECTIONS OUTDOORS INCLUDED 90 TRIPS WITH 1,200 YOUTH AND ADULT PARTICIPANTS; LOCAL CHAPTERS AND GROUPS ORGANIZED ABOUT 3,000 OUTINGS WITH APPROXIMATELY 40,000 PARTICIPANTS. THE MILITARY OUTDOORS PROGRAM NUMBERS ARE INCLUDED IN THE LOCAL OUTINGS.CHAPTER ALLOCATIONS: TO SUPPORT ACTIVITIES OF LOCAL CHAPTERS.

4d Other program services (Describe in Schedule O.) (Expenses \$ 4,641,539 including grants of \$ 0 ) (Revenue \$ 1,994,158 )

4e Total program service expenses 136,124,560

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21 regarding organizational requirements and reporting.

**Part IV Checklist of Required Schedules (continued)**

		Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .		No
<b>23</b>	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .	Yes	
<b>24a</b>	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> . . . . .		No
<b>24b</b>	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
<b>24c</b>	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
<b>24d</b>	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b>	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .		No
<b>25b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
<b>26</b>	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
<b>27</b>	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . .		No
<b>28</b>	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>28a</b>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>28b</b>	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>28c</b>	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .		No
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .	Yes	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .		No
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> . . . . .	Yes	
<b>35a</b>	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
<b>35b</b>	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		No
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .		
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .		No
<b>38</b>	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	Yes	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 16 main sections (2a-16) and sub-questions. Includes fields for employee count (1,062), foreign country, and various tax compliance questions with Yes/No/Amount answers.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe in Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RAMON CRUZ VP (THRU 5/15/20)/PRESIDENT	40.00 0.01	X		X			39,583	0	0	
(2) LOREN BLACKFORD PRESIDENT (THRU 5/15/20)	20.00 0.01	X		X			0	0	0	
(3) ROSS MACFARLANE VICE-PRESIDENT (EFF 5/16/20)	40.00 0.01	X		X			0	0	0	
(4) NATALIE LUCAS SECRETARY	15.00 0.01	X		X			0	0	0	
(5) DAVID SCOTT TREASURER (THRU 5/15/20)/DIRECTOR	5.00 0.01	X		X			0	0	0	
(6) MIKE O'BRIEN TREASURER (EFF 5/16/20)	25.00 0.01	X		X			0	0	0	
(7) DEBBIE HEATON FIFTH OFFICER	10.00 0.01	X		X			0	0	0	
(8) OLIVER BERNSTEIN DIRECTOR	12.00 0.01	X					0	0	0	
(9) ANTONIO FULLER DIRECTOR	6.00 0.01	X					0	0	0	
(10) CHAD HANSON DIRECTOR	18.00 0.01	X					0	0	0	
(11) AARON MAIR DIRECTOR	5.00 0.01	X					0	0	0	
(12) KATHRYN ANSJE MILLER DIRECTOR	10.00 0.01	X					0	0	0	
(13) MARGRETE STRAND RANGNES DIRECTOR	4.00 0.01	X					0	0	0	
(14) RITA HARRIS DIRECTOR	28.00 0.01	X					0	0	0	
(15) MARION KLAUS DIRECTOR	17.00 0.01	X					0	0	0	
(16) PATRICK MURPHY DIRECTOR	15.00 0.01	X					0	0	0	
(17) PETER SARGENT DIRECTOR (THRU 5/15/20)	10.00 0.01	X					0	0	0	

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JIM DOUGHERTY ..... DIRECTOR (THRU 5/15/20)	12.00 0.01	X						0	0	0
(19) MICHAEL BRUNE ..... EXECUTIVE DIRECTOR	50.00 0.00			X				300,201	0	52,357
(20) HAMILTON LEONG ..... CONTROLLER (THRU 11/16/20)	50.00 0.00			X				231,510	0	33,522
(21) JENNIFER TRAHAN ..... CHIEF OPERATING OFFICER	50.00 0.01			X				223,312	0	41,654
(22) PHILIP EAGER ..... GENERAL COUNSEL	50.00 0.00			X				194,177	0	28,654
(23) ADRIENNE FRAZIER ..... ASST TREASURER/SENIOR DIR OF FINANCE	50.00 0.00			X				195,316	0	20,830
(24) LOUIS BARNES ..... CHIEF FINANCIAL EXEC (THRU 4/30/20)	50.00 0.00			X				195,042	0	5,817
(25) JESSE SIMONS ..... NATIONAL PROGRAM DIRECTOR	50.00 0.00			X				221,138	0	39,828
(26) EVA HERNANDEZ-SIMMONS ..... DEPUTY NATIONAL PROGRAM DIRECTOR	50.00 0.00			X				211,745	0	43,463
(27) LUCY MAYO ..... DEPUTY EXECUTIVE DIRECTOR	50.00 0.00			X				230,444	0	21,768
(28) NELLIS KENNEDY-HOWARD ..... DIR, EQ, INCL, JUSTICE (THRU 6/26/20)	50.00 0.00			X				206,020	0	35,592
(29) KERRY O'DONNELL ..... HUMAN RESOURCES DIRECTOR	50.00 0.00			X				183,464	0	26,084
(30) HOP HOPKINS ..... DIR OF ORGANIZATIONAL TRANSFORMATION	50.00 0.00			X				177,400	0	30,771
(31) LINDI VON MUTIUS ..... CHIEF OF STAFF	50.00 0.00			X				155,788	0	12,468
(32) BRUCE HAMILTON ..... NATIONAL POLICY DIRECTOR	50.00 0.00				X			230,251	0	36,401
(33) PATRICK GALLAGHER ..... LEGAL DIRECTOR	50.00 0.00				X			219,148	0	43,535
(34) MAGGIE KASH ..... CHIEF OF COMMUNICATIONS	50.00 0.00				X			231,819	0	24,434
(35) MARY ANNE HITT ..... DIRECTOR BEYOND COAL	50.00 0.00				X			214,211	0	31,969
(36) JOANNE SPALDING ..... DEPUTY LEGAL DIRECTOR	50.00 0.00				X			211,673	0	16,636
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								3,872,242	0	545,783

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 176**

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MARKETEAM LLC 1200 ABERNATHY RD NE ATLANTA, GA 30328	MARKETING	1,942,376
FACEBOOK INC 15161 COLLECTIONS CENTER DR CHICAGO, IL 60693	MARKETING/ADVERTISING	1,257,659
HUSTLE INC DEPT LA 24862 PASADENA, CA 911854862	MOBILE OUTREACH	1,125,375
PALM COAST DATA LLC PO BOX 1000 DEPT 996 MEMPHIS, TN 381480996	DONATION PROCESSING	1,032,662
SYNAPSE ENERGY ECONOMICS INC 485 MASSACHUSETTS AVE STE 2 CAMBRIDGE, MA 02139	ECONOMIC TECHNICAL EXPERT	788,997

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **51**

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
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<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1a</b> Federated campaigns . . .	<b>1a</b>			
	<b>b</b> Membership dues . . .	<b>1b</b>	24,942,800		
	<b>c</b> Fundraising events . . .	<b>1c</b>	6,056		
	<b>d</b> Related organizations	<b>1d</b>			
	<b>e</b> Government grants (contributions)	<b>1e</b>			
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	115,066,506		
<b>g</b> Noncash contributions included in lines 1a - 1f:\$	<b>1g</b>	371,019			
<b>h Total.</b> Add lines 1a-1f . . . . .			140,015,362		

<b>Program Service Revenue</b>		Business Code			
			(A)	(B)	(C)
<b>2a</b> OUTING & LODGING		900099	1,994,158	1,994,158	
<b>b</b> OTHER PROGRAM SERV REV		900099	1,620,926	1,620,926	
<b>c</b> PUBLICATION INCOME		541800	151,812		150,606
<b>d</b>					
<b>e</b>					
<b>f</b> All other program service revenue.					
<b>g Total.</b> Add lines 2a-2f. . . . .			3,766,896		

<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts)		1,180,100		-32	1,180,132	
	<b>4</b> Income from investment of tax-exempt bond proceeds						
	<b>5</b> Royalties . . . . .		454,833			454,833	
	<b>6a</b> Gross rents	(i) Real					
		(ii) Personal					
		<b>6b</b> Less: rental expenses					
		<b>6c</b> Rental income or (loss)					
	<b>d</b> Net rental income or (loss) . . . . .						
	<b>7a</b> Gross amount from sales of assets other than inventory	(i) Securities	17,058,683				
		(ii) Other		1,000,000			
		<b>7b</b> Less: cost or other basis and sales expenses	13,676,290		0		
		<b>7c</b> Gain or (loss)	3,382,393		1,000,000		
	<b>d</b> Net gain or (loss) . . . . .		4,382,393			4,382,393	
	<b>8a</b> Gross income from fundraising events (not including \$ 6,056 of contributions reported on line 1c). See Part IV, line 18 . . . . .						
		<b>8a</b>		17,797			
<b>8b</b> Less: direct expenses			6,426				
<b>c</b> Net income or (loss) from fundraising events . . . . .			11,371		11,371		
<b>9a</b> Gross income from gaming activities. See Part IV, line 19 . . . . .							
	<b>9a</b>						
	<b>9b</b> Less: direct expenses						
<b>c</b> Net income or (loss) from gaming activities . . . . .							
<b>10a</b> Gross sales of inventory, less							

returns and allowances . . .	<b>10a</b>	1,972,307			
<b>b</b> Less: cost of goods sold	<b>10b</b>	695,730			
<b>c</b> Net income or (loss) from sales of inventory . . .			1,276,577	1,276,577	
Miscellaneous Revenue	Business Code				
<b>11a</b> LITIGATION AWARD FEES	541100		1,187,900	1,187,900	
<b>b</b> SUBSCRIPTIONS	900099		3,464	3,464	
<b>c</b>					
<b>d</b> All other revenue . . . . .					
<b>e Total.</b> Add lines 11a-11d . . . . .			1,191,364		
<b>12 Total revenue.</b> See instructions . . . . .			152,278,896	6,083,025	1,174
					6,179,335

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  
 Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,120,757	2,120,757		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,955,733	1,539,002	1,312,795	103,936
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	73,867,146	65,769,430	2,340,579	5,757,137
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,328,647	2,040,246	110,741	177,660
<b>9</b> Other employee benefits	8,434,795	7,390,153	401,123	643,519
<b>10</b> Payroll taxes	5,626,278	4,929,468	267,562	429,248
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	6,036,100	5,709,700	270,800	55,600
<b>c</b> Accounting	487,453		487,453	
<b>d</b> Lobbying	617,940	617,940		
<b>e</b> Professional fundraising services. See Part IV, line 17	1,401,360			1,401,360
<b>f</b> Investment management fees	248,900		248,900	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	24,573,885	19,928,772	1,641,145	3,003,968
<b>12</b> Advertising and promotion	3,287,500	2,565,600	5,300	716,600
<b>13</b> Office expenses	9,230,300	6,817,200	218,500	2,194,600
<b>14</b> Information technology	1,411,679	1,354,479	40,900	16,300
<b>15</b> Royalties	369,200	369,100		100
<b>16</b> Occupancy	5,625,621	4,039,821	1,242,200	343,600
<b>17</b> Travel	1,782,500	1,547,000	189,800	45,700
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	1,263,500	1,044,400	133,800	85,300
<b>23</b> Insurance	1,107,600	720,900	361,200	25,500
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> PRINTING & PUBLICATION	9,222,200	7,615,500	140,900	1,465,800
<b>b</b> MEMBERSHIP	1,211,963	1,211,963		
<b>c</b> SIERRA CGS	730,370	730,370		
<b>d</b> LODGE/OUTING FIELD EXP	455,200	455,100	100	
<b>e</b> All other expenses	-10,758,867	-2,392,341	785,100	-9,151,626
<b>25</b> Total functional expenses. Add lines 1 through 24e	153,637,760	136,124,560	10,198,898	7,314,302
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . .

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .		<b>1</b>	
	<b>2</b> Savings and temporary cash investments	56,409,734	<b>2</b>	61,986,328
	<b>3</b> Pledges and grants receivable, net . . . . .	12,760,400	<b>3</b>	11,736,800
	<b>4</b> Accounts receivable, net . . . . .	7,106,600	<b>4</b>	7,824,694
	<b>5</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	117,200	<b>8</b>	117,600
	<b>9</b> Prepaid expenses and deferred charges . . . . .	4,927,700	<b>9</b>	4,278,700
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	16,418,300		
	<b>b</b> Less: accumulated depreciation	12,247,200	<b>10c</b>	4,171,100
	<b>11</b> Investments—publicly traded securities . . . . .	19,478,721	<b>11</b>	21,966,600
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	14,389,500	<b>12</b>	17,592,900
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	72,900	<b>13</b>	0
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11	223,700	<b>15</b>	209,300
<b>16 Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . .	120,762,455	<b>16</b>	129,884,022	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	17,053,727	<b>17</b>	21,556,000
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	1,638,840	<b>19</b>	267,370
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	20,578,000	<b>25</b>	27,923,600
	<b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .	39,270,567	<b>26</b>	49,746,970
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	43,385,479	<b>27</b>	35,521,645
	<b>28</b> Net assets with donor restrictions	38,106,409	<b>28</b>	44,615,407
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
	<b>32</b> Total net assets or fund balances	81,491,888	<b>32</b>	80,137,052
<b>33</b> Total liabilities and net assets/fund balances	120,762,455	<b>33</b>	129,884,022	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	152,278,896
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	153,637,760
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-1,358,864
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	81,491,888
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	4,155,807
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-4,151,779
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	<b>10</b>	80,137,052

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>2b</b>	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>2c</b>	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
<b>3b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

Name of the organization SIERRA CLUB	<b>Employer identification number</b> 94-1153307
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**Organization type** (check one):

- |                    |   |
|--------------------|---|
| <b>Filers of:</b>  | <b>Section:</b>   |
| Form 990 or 990-EZ | <input type="checkbox"/> 501(c)( ) (enter number) organization  |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | <input type="checkbox"/> 527 political organization   |
| Form 990-PF        | <input type="checkbox"/> 501(c)(3) exempt private foundation  |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | <input type="checkbox"/> 501(c)(3) taxable private foundation   |

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization  
SIERRA CLUB

**Employer identification number**  
94-1153307

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization  
SIERRA CLUB

**Employer identification number**  
94-1153307

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____

Name of organization  
SIERRA CLUB

Employer identification number

94-1153307

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**2020**

**Open to Public Inspection**

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

Department of the Treasury  
Internal Revenue Service

**If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization SIERRA CLUB	Employer identification number 94-1153307
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

<b>1</b>	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
<b>2</b>	Political campaign activity expenditures (see instructions)	\$ 9,287,820
<b>3</b>	Volunteer hours for political campaign activities (see instructions)	41,129

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

<b>1</b>	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
<b>2</b>	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
<b>3</b>	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>4a</b>	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>b</b>	If "Yes," describe in Part IV.		

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

<b>1</b>	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	296,695
<b>2</b>	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$	4,765,500
<b>3</b>	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$	5,062,195
<b>4</b>	Did the filing organization file <b>Form 1120-POL</b> for this year?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**5** Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) THE SIERRA CLUB VOTER EDUCATION FUND	2101 WEBSTER STREET SUITE 1300 OAKLAND, CA 94612	94-3244759		294,000
(2) NORTH STAR CHAPTER SIERRA CLUB POLITICAL COMMITTEE	2327 E FRANKLIN AVE SUITE 1 MINNEAPOLIS, MN 55406	02-0566571	149,000	
(3) SIERRA CLUB INDEPENDENT ACTION	2101 WEBSTER STREET SUITE 1300 OAKLAND, CA 94612	27-2585981	3,474,000	
(4) PATRIOT MAJORITY NEW MEXICO	PO BOX 35522 WASHINGTON, DC 20033	20-3985568	75,000	
(5) BETTER FUTURE FOR NEW MEXICO	PO BOX 20851 ALBUQUERQUE, NM 87154	82-4939302	20,000	
(6) MISSISSIPPI SIERRA CLUB PAC	921 N CONGRESS STREET JACKSON, MS 39202	45-4833193	12,500	
(7) SIERRA CLUB SMALL DONOR COMMITTEE	1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202	82-4800273	35,000	

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grass roots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes <input type="checkbox"/> No													

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....			
<b>c</b> Media advertisements? .....			
<b>d</b> Mailings to members, legislators, or the public? .....			
<b>e</b> Publications, or published or broadcast statements? .....			
<b>f</b> Grants to other organizations for lobbying purposes? .....			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....			
<b>i</b> Other activities? .....			
<b>j</b> Total. Add lines 1c through 1i .....			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	<b>1</b> Yes	No
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	<b>2</b> Yes	No
<b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? .....	<b>3</b> Yes	No

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members .....	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures ( <b>do not include amounts of political expenses for which the section 527(f) tax was paid</b> ).		
<b>a</b> Current year .....	<b>2a</b>	
<b>b</b> Carryover from last year .....	<b>2b</b>	
<b>c</b> Total .....	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions) .....	<b>5</b>	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	SIERRA CLUB PROVIDES ADMINISTRATIVE AND FUNDRAISING SUPPORT TO ITS SEPARATE SEGREGATED FUNDS (SIERRA CLUB POLITICAL COMMITTEE AND SIERRA CLUB VOTER EDUCATION FUND AND STATE POLITICAL ORGANIZATIONS) AND COMMUNICATES WITH ITS MEMBERS AND OTHERS ABOUT CANDIDATES, INCLUDING EXPRESSLY ADVOCATING FOR THEIR ELECTION OR DEFEAT, AS PERMITTED UNDER FEDERAL AND STATE LAW.

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Supplemental Financial Statements

2020

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization SIERRA CLUB

Employer identification number

94-1153307

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor informed.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Year. Rows include purpose(s) of conservation easements, total number, acreage, and number of easements on historic structures, and questions about monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include questions about reporting art and historical treasures and amounts for revenue and assets.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  Yes  No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  Yes  No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes  No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	33,479,500	28,888,800	31,039,200	28,027,100	26,303,700
<b>b</b> Contributions . . . . .	1,107,300	1,083,300	1,016,700	1,289,400	791,800
<b>c</b> Net investment earnings, gains, and losses	3,961,900	4,257,400	-1,748,100	3,077,700	1,931,600
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .	1,500,000	750,000	1,419,000	1,355,000	1,000,000
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	37,048,700	33,479,500	28,888,800	31,039,200	28,027,100

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 0 %
  - b** Permanent endowment ▶ 100.000 %
  - c** Term endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes | No |
|--|-----|----|
| <b>(i)</b> Unrelated organizations . . . . . | No  | No |
| <b>(ii)</b> Related organizations . . . . .  | No  | No |
- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .		2,700		2,700
<b>b</b> Buildings . . . . .		723,320	681,482	41,838
<b>c</b> Leasehold improvements		8,816,880	5,301,688	3,515,192
<b>d</b> Equipment . . . . .		6,875,400	6,264,030	611,370
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				4,171,100

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely-held equity interests, Other, PARTNERSHIP INVESTMENTS, PRIVATE EQUITY, and a Total row.

**Part VIII Investments—Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered (2) through (10) and a Total row.

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered (2) through (10) and a Total row.

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include Federal income taxes and rows numbered (3) through (9), plus a Total row.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .	<b>1</b>	173,789,100
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	4,155,807
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>	18,900
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	18,335,497
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	22,510,204
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	151,278,896
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	1,000,000
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	1,000,000
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .	<b>5</b>	152,278,896

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .	<b>1</b>	175,283,000
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>	18,900
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>	
<b>c</b>	Other losses . . . . .	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	22,626,340
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .	<b>2e</b>	22,645,240
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .	<b>3</b>	152,637,760
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>	1,000,000
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .	<b>4c</b>	1,000,000
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .	<b>5</b>	153,637,760

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART III, LINE 1A:	THE CLUB DOES NOT CAPITALIZE DONATED PAINTINGS, PHOTOGRAPHS, AND RARE BOOKS, AS THESE ITEMS ARE HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH IN FURTHERANCE OF PUBLIC SERVICE AND ARE PROTECTED AND CARED FOR BY THE CLUB THROUGHOUT THE LIFE OF THE ASSETS. AUDITED FINANCIAL STATEMENTS, FOOTNOTE 1.
PART III, LINE 4:	THE SIERRA CLUB'S FINE ART AND LIBRARY COLLECTIONS SERVE AS REFERENCE MATERIALS FOR CLUB STAFF, MEMBERS, AND PUBLIC RESEARCHERS. THEY PROVIDE AN EDUCATIONAL RESOURCE ABOUT THE HISTORY OF THE SIERRA CLUB AS WELL AS ENVIRONMENTAL AND MOUNTAINEERING HISTORY, AND CURRENT ENVIRONMENTAL TOPICS.
PART V, LINE 4:	THE CLUB'S ENDOWMENT CONSISTS OF A LIFE MEMBER FUND AND A DONOR-RESTRICTED FUND ESTABLISHED TO FURTHER THE MISSION OF THE CLUB. THE ORGANIZATION'S OBJECTIVE IS TO MAINTAIN THE FAIR VALUE OF THE ENDOWMENT ASSETS HELD IN PERPETUITY AS WELL AS TO PROVIDE ADDITIONAL REAL GROWTH THROUGH NEW GIFTS AND INVESTMENT RETURN IN ACCORDANCE WITH CUPMIFA REQUIREMENTS.
PART X, LINE 2:	BASED ON RECOGNITION BY THE INTERNAL REVENUE SERVICE AND CALIFORNIA FRANCHISE TAX BOARD, THE CLUB'S RELATED SOURCES OF REVENUE ARE EXEMPT FROM FEDERAL INCOME AND CALIFORNIA FRANCHISE TAXES UNDER INTERNAL REVENUE CODE SECTION 501(C)(4) AND CALIFORNIA REVENUE AND TAXATION CODE SECTION 23701F, RESPECTIVELY. HOWEVER, THE CLUB IS SUBJECT TO INCOME TAX ON ITS UNRELATED BUSINESS INCOME AND CERTAIN POLITICAL ACTIVITIES, OF WHICH THERE WAS \$1,053,100 AND \$200, RESPECTIVELY, FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019. AS REQUIRED BY U.S. GAAP, THE CLUB HAS IDENTIFIED AND EVALUATED ITS SIGNIFICANT TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAIN OPEN AND DETERMINED THERE IS NO MATERIAL UNRECOGNIZED TAX BENEFIT OR LIABILITY TO BE RECORDED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RECLASS FUNDRAISING REIMBURSEMENTS FROM FOUNDATION 9,500,000. SEGREGATED FUND ELIMINATIONS 8,133,341. RECLASS COST OF GOODS SOLD TO REVENUE 695,730. RECLASS FUNDRAISING EXPENSES TO REVENUE 6,426.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	RECLASS GAIN ON DISPOSAL OF ASSETS TO REVENUE 1,000,000.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASS FUNDRAISING REIMBURSEMENTS FROM FOUNDATION 9,500,000. SEGREGATED FUND ELIMINATIONS 8,371,384. RECLASS COST OF GOODS SOLD TO REVENUE 695,730. RECLASS FUNDRAISING EXPENSES TO REVENUE 6,426. PENSION RELATED CHARGES 4,052,800.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	RECLASS GAIN ON DISPOSAL OF ASSETS TO REVENUE 1,000,000.

## **Additional Data**

[\*\*Return to Form\*\*](#)

**Software ID:**

**Software Version:**

**Supplemental Information Regarding**  
**Fundraising or Gaming Activities**

**2020**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
 Attach to Form 990 or Form 990-EZ.

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization  
**SIERRA CLUB**

Employer identification number  
**94-1153307**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |  |
|---|--|
| <b>a</b> <input checked="" type="checkbox"/> Mail solicitations               | <b>e</b> <input checked="" type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input checked="" type="checkbox"/> Internet and email solicitations | <b>f</b> <input type="checkbox"/> Solicitation of government grants                |
| <b>c</b> <input checked="" type="checkbox"/> Phone solicitations              | <b>g</b> <input checked="" type="checkbox"/> Special fundraising events            |
| <b>d</b> <input checked="" type="checkbox"/> In-person solicitations          |  |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 MARKETEAM 1200 ABERNATHY RD NE  ATLANTA, GA 30328	DIRECT MAIL		No	14,323,629	1,699,626	12,624,003
2 SD&A TELESERVICES INC 5757 W CENTURY BLVD SUITE 300  LOS ANGELES, CA 90045	TELEMARKETING		No	2,009,749	471,488	1,538,261
3 TELEFUND INC 186 LINCOLN STREET SUITE 100  BOSTON, MA 02111	TELEMARKETING		No	1,554,815	344,135	1,210,680
4 GORDON & SCHWENKMEYER INC 20300 VERMONT AVE  TORRANCE, CA 90502	TELEMARKETING		No	61,243	98,073	-36,830
5						
6						
7						
8						
9						
10						
<b>Total</b>				<b>17,949,436</b>	<b>2,613,322</b>	<b>15,336,114</b>

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, PR, RI, SC, TN, UT, VA, WA, WV, WI, DE, ID, IA, NE, SD, TX, VT, WY

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event # 1	(b) Event # 2	(c) Other events	(d) Total events
		<b>WILD &amp; SCENIC FILM FESTIVAL</b> (event type)	(event type)	(total number)	(add col. (a) through col. (c))
<b>Revenue</b>	<b>1</b> Gross receipts . . . . .	23,853			23,853
	<b>2</b> Less: Contributions . . . . .	6,056			6,056
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	17,797			17,797
<b>Direct Expenses</b>	<b>4</b> Cash prizes . . . . .				
	<b>5</b> Noncash prizes . . . . .				
	<b>6</b> Rent/facility costs . . . . .	2,406			2,406
	<b>7</b> Food and beverages . . . . .	339			339
	<b>8</b> Entertainment . . . . .	2,750			2,750
	<b>9</b> Other direct expenses . . . . .	931			931
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶				6,426
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶				11,371	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		<b>1</b> Gross revenue . . . . .			
<b>Direct Expenses</b>	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % .. <input type="checkbox"/> No	
<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶					
<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶					

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain: \_\_\_\_\_

-----

-----

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

-----

-----

**11** Does the organization conduct gaming activities with nonmembers?  Yes  No

**12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

**13** Indicate the percentage of gaming activity conducted in:

<b>a</b> The organization's facility	<b>13a</b>	%
<b>b</b> An outside facility	<b>13b</b>	%

**14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

**b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

**c** If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

**16** Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

<b>Part IV Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
Return Reference	Explanation

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization SIERRA CLUB

Employer identification number 94-1153307

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows include organizations like ACLU OF TEXAS, ALASKA WILDERNESS LEAGUE, ALKEBU-LAN VILLAGE, etc.

**Part III Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

**Part IV Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	PROJECT MANAGERS WORK WITH FIELD STAFF TO MONITOR THE USE OF FUNDS THAT ARE GRANTED LOCALLY IN THE FIELD. OUR GRANT AGREEMENTS REQUIRE THAT THE GRANTEE EITHER PROVIDE DOCUMENTATION OF WORK AND RELATED GRANT EXPENSES OR AGREE TO BE AUDITED.

**Additional Data**

[Return to Form](#)

**Software ID:**  
**Software Version:**

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2020**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
SIERRA CLUB

Employer identification number

94-1153307

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |   |  |
|---|--|
| <input type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account           | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input type="checkbox"/> Compensation committee                     | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
  - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
  - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
  - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1a</b>		
<b>1b</b>		
<b>2</b>		
<b>3</b>		
<b>4a</b>	Yes	
<b>4b</b>		No
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>		No
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHAEL BRUNE EXECUTIVE DIRECTOR	(i)	300,201	0	0	31,200	21,157	352,558	0
	(ii)	-	0	0	0	-	-	0
2 HAMILTON LEONG CONTROLLER (THRU 11/16/20)	(i)	231,510	0	0	18,441	15,081	265,032	0
	(ii)	-	0	0	0	-	-	0
3 JENNIFER TRAHAN CHIEF OPERATING OFFICER	(i)	223,312	0	0	20,700	20,954	264,966	0
	(ii)	-	0	0	0	-	-	0
4 PHILIP EAGER GENERAL COUNSEL	(i)	194,177	0	0	17,645	11,009	222,831	0
	(ii)	-	0	0	0	-	-	0
5 ADRIENNE FRAZIER ASST TREASURER/SENIOR DIR OF FINANCE	(i)	195,316	0	0	19,507	1,323	216,146	0
	(ii)	-	0	0	0	-	-	0
6 LOUIS BARNES CHIEF FINANCIAL EXEC (THRU 4/30/20)	(i)	80,042	0	115,000	0	5,817	200,859	0
	(ii)	-	0	0	0	-	-	0
7 JESSE SIMONS NATIONAL PROGRAM DIRECTOR	(i)	221,138	0	0	19,358	20,470	260,966	0
	(ii)	-	0	0	0	-	-	0
8 EVA HERNANDEZ-SIMMONS DEPUTY NATIONAL PROGRAM DIRECTOR	(i)	211,745	0	0	22,600	20,863	255,208	0
	(ii)	-	0	0	0	-	-	0
9 LUCY MAYO DEPUTY EXECUTIVE DIRECTOR	(i)	230,444	0	0	0	21,768	252,212	0
	(ii)	-	0	0	0	-	-	0
10 NELLIS KENNEDY-HOWARD DIR, EQ, INCL, JUSTICE (THRU 6/26/20)	(i)	154,255	0	51,765	17,532	18,060	241,612	0
	(ii)	-	0	0	0	-	-	0
11 KERRY O'DONNELL HUMAN RESOURCES DIRECTOR	(i)	183,464	0	0	10,371	15,713	209,548	0
	(ii)	-	0	0	0	-	-	0
12 HOP HOPKINS DIR OF ORGANIZATIONAL TRANSFORMATION	(i)	177,400	0	0	10,634	20,137	208,171	0
	(ii)	-	0	0	0	-	-	0
13 LINDI VON MUTIUS CHIEF OF STAFF	(i)	155,788	0	0	2,959	9,509	168,256	0
	(ii)	-	0	0	0	-	-	0
14 BRUCE HAMILTON NATIONAL POLICY DIRECTOR	(i)	230,251	0	0	20,508	15,893	266,652	0
	(ii)	-	0	0	0	-	-	0
15 PATRICK GALLAGHER LEGAL DIRECTOR	(i)	219,148	0	0	20,468	23,067	262,683	0
	(ii)	-	0	0	0	-	-	0
16 MAGGIE KASH CHIEF OF COMMUNICATIONS	(i)	231,819	0	0	23,045	1,389	256,253	0
	(ii)	-	0	0	0	-	-	0
17 MARY ANNE HITT DIRECTOR BEYOND COAL	(i)	214,211	0	0	19,386	12,583	246,180	0
	(ii)	-	0	0	0	-	-	0
18 JOANNE SPALDING DEPUTY LEGAL DIRECTOR	(i)	211,673	0	0	14,686	1,950	228,309	0
	(ii)	-	0	0	0	-	-	0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	LOUIS BARNES, CHIEF FINANCIAL EXECUTIVE, RECEIVED A \$115,000 SEVERANCE PAYMENT. SIERRA CLUB ALSO PAID COBRA BENEFITS IN THE AMOUNT OF \$5,817 DURING 2020. NELLIS KENNEDY-HOWARD, DIRECTOR OF EQUITY, INCLUSION & JUSTICE, RECEIVED A \$51,765 SEVERANCE PAYMENT.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

# Noncash Contributions

## 2020

**Open to Public Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
SIERRA CLUB

**Employer identification number**

94-1153307

### Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	X	8	371,019	FAIR MARKET VALUE
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .				
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ▶ ( _____ )				
26 Other ▶ ( _____ )				
27 Other ▶ ( _____ )				
28 Other ▶ ( _____ )				

**29** Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

		Yes	No
<b>30a</b> During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
<b>b</b> If "Yes," describe the arrangement in Part II.			
<b>31</b> Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
<b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	Yes	
<b>b</b> If "Yes," describe in Part II.			
<b>33</b> If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

**Part II Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER OF CONTRIBUTIONS REFLECTS THE NUMBER OF DONORS, NOT THE NUMBER OF ITEMS DONATED.
PART I, LINE 32B:	THE SIERRA CLUB MAY RETAIN QUALIFIED BROKERS FOR THE SALE OF PROPERTY RECEIVED BY THE ORGANIZATION AS GIFTS.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**SCHEDULE O**  
**(Form 990 or 990-**  
**EZ)****Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**2020****Open to Public  
Inspection**

Department of the Treasury

Name of the organization  
SIERRA CLUB

Employer identification number

94-1153307

Return Reference	Explanation
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	THE SIERRA CLUB IS THE OLDEST AND LARGEST GRASSROOTS ENVIRONMENTAL ORGANIZATION ON THE PLANET. ITS MISSION REMAINS TO EXPLORE, ENJOY, AND PROTECT THE WILD PLACES OF THE EARTH; TO PRACTICE AND PROMOTE THE RESPONSIBLE USE OF THE EARTH'S ECOSYSTEMS AND RESOURCES; TO EDUCATE AND ENLIST HUMANITY TO PROTECT AND RESTORE THE QUALITY OF THE NATURAL AND HUMAN ENVIRONMENT; AND TO USE ALL LAWFUL MEANS TO CARRY OUT THESE OBJECTIVES. THE CLIMATE EMERGENCY IS HERE. IT IS THREATENING OUR HOMES, OUR FAMILIES, OUR LIVELIHOODS, AND EVERYTHING WE HOLD DEAR. THE STORMS, FIRES, FLOODS, AND DROUGHTS WILL ONLY GET MORE DESTRUCTIVE. AS WE COME TOGETHER TO SUPPORT THOSE HIT THE HARDEST BY THIS YEAR'S EXTREME WEATHER, THE SIERRA CLUB IS ACTING SWIFTLY TO MOVE OUR COMMUNITIES BEYOND FOSSIL FUELS AND TOWARD THE CLEAN ENERGY FUTURE WE NEED. WE MUST NEVER FORGET THAT THE ROOTS OF THE CLIMATE CRISIS AND WHITE SUPREMACY ARE INEXTRICABLY LINKED. ALONG WITH OTHER INJUSTICES, BLACK PEOPLE IN PARTICULAR ARE DISPROPORTIONATELY DEVASTATED BY COVID-19, LIVE WITH SIGNIFICANTLY HIGHER LEVELS OF TOXIC POLLUTION, AND FACE MORE OF THE IMPACTS OF THE CLIMATE CRISIS - POWERFUL STORMS, FLOODS, HEAT WAVES, WILDFIRES, AND DROUGHTS. ADDRESSING THE CLIMATE CRISIS REQUIRES DISMANTLING SYSTEMIC RACISM. AS THE SIERRA CLUB'S DIRECTOR OF STRATEGIC PARTNERSHIPS EXPLAINED, "YOU CAN'T HAVE CLIMATE CHANGE WITHOUT SACRIFICE ZONES, AND YOU CAN'T HAVE SACRIFICE ZONES WITHOUT DISPOSABLE PEOPLE, AND YOU CAN'T HAVE DISPOSABLE PEOPLE WITHOUT RACISM." PART OF THE SIERRA CLUB'S MANDATE IS TO ENSURE THAT OPPRESSED COMMUNITIES RECEIVE JUSTICE AND EXPERIENCE THE BENEFITS OF A HEALTHY AND SUSTAINABLE FUTURE.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:	THE SIERRA CLUB MADE TEMPORARY PROGRAM CHANGES IN RESPONSE TO THE PANDEMIC: SHUTTING DOWN ACTIVITIES, EVENTS, OUTINGS, SERVICES AND PROGRAMMING, IMPLEMENTING A CRISIS RESPONSE PLAN, DEVELOPING COVID OPERATING PROTOCOLS AND MITIGATION PROCESSES THROUGHOUT THE ORGANIZATION, ESTABLISHING GOVERNANCE COMMITTEES, TASK FORCES, AND ADVISORY BOARDS TO MANAGE PROGRAM OPERATIONS THROUGH A STRATEGIC REOPENING PROCESS THAT IS ONGOING AND ADAPTIVE TO THE FLUID PANDEMIC CONDITIONS THAT REMAIN. PROGRAMS NOW OPERATE WITH ENHANCED STRUCTURE, REVIEW AND APPROVAL PROCESS THAT BEST MATCHES THE CONDITIONS PRESENTED BY THE PANDEMIC PRIORITIZING SAFETY AND HEALTH.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	THROUGH ITS EDUCATIONAL AND NON-DIRECT LOBBYING PROGRAMS, THE SIERRA CLUB INFORMS THE PUBLIC AND DECISION-MAKERS ABOUT PRESSING ISSUES AND CULTIVATES AWARENESS AND ACTIVISM AT THE LOCAL, STATE, AND NATIONAL LEVELS. WITH STAFF IN NEARLY EVERY STATE AND VOLUNTEERS IN EVERY CONGRESSIONAL DISTRICT AND MEDIA MARKET, WE ARE ABLE TO MOBILIZE ACTIVISTS THROUGH EMAIL ALERTS AND PERSONAL CONTACTS. STATE AND NATIONAL LOBBYISTS REPRESENT US IN WASHINGTON, D.C., AND IN ALMOST EVERY STATE CAPITOL. THROUGH OUR AWARD-WINNING WEBSITE, SIERRA MAGAZINE, NATIONAL REPORTS, AND MANY LOCAL AND REGIONAL PUBLICATIONS, WE ARE ABLE TO REACH BEYOND MEMBERS TO EDUCATE AND INSPIRE NEW CONSTITUENCIES. ADDITIONALLY, OUR ENVIRONMENTAL LAW PROGRAM EXTENDS THE FIGHT FOR SOUND ENVIRONMENTAL POLICY TO THE COURTS DIRECTLY WITH OUR STAFF LAWYERS AND THROUGH THE TRAINING AND MENTORING OF ALL OF OUR LEGAL PARTNERS. THE SIERRA CLUB'S ENVIRONMENTAL LAW PROGRAM USED COURTROOM AND ADMINISTRATIVE LITIGATION TO BLOCK ROLLBACKS WHILE CONTINUING OUR VERY SUCCESSFUL WORK TO RETIRE COAL PLANTS AND ADVANCE CLEAN ENERGY. A STRONG LEGAL PROGRAM IS ESSENTIAL TO THE SIERRA CLUB'S ABILITY TO ACCOMPLISH OUR ENVIRONMENTAL MISSION AND TO THE ABILITY OF CITIZENS TO PROTECT THEIR ENVIRONMENTAL HEALTH. OUR READY FOR 100 CAMPAIGN PASSED A MAJOR MILESTONE FOR CLEAN ENERGY IN THE UNITED STATES WITH MORE THAN 100 MILLION PEOPLE NOW LIVING IN PLACES COMMITTED TO 100 PERCENT CLEAN ENERGY. THESE COMMITMENTS BY CITIES, COUNTIES, AND STATES WILL COLLECTIVELY REDUCE CARBON POLLUTION BY 308 MILLION METRIC TONS OF CO2, THE EQUIVALENT OF TAKING 66 MILLION CARS OFF THE ROAD OR RETIRING 79 COAL PLANTS. THIS MILESTONE IS A VICTORY FOR EVERYONE WHO HAS BEEN FORCED TO BREATHE POLLUTED AIR OR DRINK UNCLEAN WATER BECAUSE THEY LIVED NEAR A DIRTY POWER PLANT. THANKS TO THE DEDICATION OF LOCAL ORGANIZERS ACROSS THE COUNTRY, FEWER CHILDREN WILL GROW UP WITH ASTHMA. FEWER LOVED ONES WILL SUFFER HEART ATTACKS OR ENDURE RESPIRATORY PROBLEMS. THE MOMENTUM ON COAL RETIREMENTS DID NOT ABATE IN 2020 AS THE BEYOND COAL CAMPAIGN HIT MORE THAN 335 PLANTS SCHEDULED FOR RETIREMENT. NOTABLY, 18 PLANTS TOTALING 10,398 MW WERE ANNOUNCED FOR RETIREMENT IN THE FIRST HALF OF 2020, REPRESENTING THE HIGHEST SIX-MONTH TOTAL SINCE BEFORE THE TRUMP ADMINISTRATION TOOK OFFICE. AND ANOTHER EIGHT PLANTS WERE ANNOUNCED FOR RETIREMENT IN JUST THE FIRST TWO WEEKS OF NOVEMBER 2020, TOTALING MORE THAN 4,000 MW. THE IMPACT OF OUR WORK IS TANGIBLE. IN MAY, THE NEW YORK TIMES REPORTED THAT FOR THE FIRST TIME, THE UNITED STATES WAS POISED TO PRODUCE MORE ELECTRICITY FROM RENEWABLE ENERGY THAN FROM COAL IN 2020, ACCORDING TO GOVERNMENT PROJECTIONS. THE OUR WILD AMERICA CAMPAIGN IS TEAMING UP WITH CONSERVATION GROUPS AND PUBLIC OFFICIALS ON A NEW "30X30" CAMPAIGN THAT WILL WORK STATE BY STATE AND AGENCY BY AGENCY TO PROTECT 500 MILLION ACRES OF LAND OVER THE NEXT TEN YEARS. SCIENTISTS TELL US THAT IF WE HOPE TO AVOID THE WORST IMPACTS OF CLIMATE CHANGE AND EXTINCTION, WE NEED TO SAFEGUARD AT LEAST 30 PERCENT OF AMERICA'S LAND BY 2030. THIS IS THE MOST AMBITIOUS EFFORT WE HAVE UNDERTAKEN IN 128 YEARS OF PROTECTING LAND AND WILDLIFE, AND WE ARE BRINGING THE POWER OF OUR GRASSROOTS BASE TO THE FIGHT. BEYOND DIRTY FUELS HELPED TO SLOW OR DEFEAT NEARLY \$30 BILLION IN DIRTY FUEL INFRASTRUCTURE PROJECTS, SUCH AS PIPELINES AND EXPORT TERMINALS, IN JUST THE FIRST HALF OF 2020. THE SIERRA CLUB IS SUPPORTING MORE THAN 25 COMMUNITY-LED FIGHTS TO STOP FRACKED GAS PIPELINES, OIL AND TAR SANDS PIPELINES, AND LIQUEFIED NATURAL GAS AND OIL EXPORT FACILITIES. OUR WORK STOPPING DIRTY FUELS INFRASTRUCTURE IN 2020 AVOIDS FUTURE ESTIMATED EMISSIONS OF MORE THAN 1,300 MILLION METRIC TONS OF CARBON EQUIVALENT PER YEAR. THE SIERRA CLUB'S HEALTHY COMMUNITIES PROGRAM PLAYED A BIG ROLE IN THE SIERRA CLUB'S COVID-19 RESPONSE. IN MICHIGAN, FOR EXAMPLE, THE STRENGTH OF OUR

Return Reference	Explanation
	<p>COMMUNITY PARTNERSHIPS AND CAMPAIGN EXPERIENCE HELPED US TO OVERCOME SOCIAL DISTANCING THROUGH SOCIAL MEDIA CAMPAIGNS IN ORDER TO SPUR ADMINISTRATIVE ACTION. IN ADDITION TO TRADITIONAL ACTIONS, LIKE CALLING AND EMAILING, THE SIERRA CLUB USED TRADITIONAL MEDIA AND SOCIAL MEDIA TOOLS TO INCREASE PRESSURE ON THE GOVERNOR'S OFFICE TO ENACT MORATORIA ON UTILITIES SHUT-OFFS DURING THE PANDEMIC. FOR OVER 25 YEARS, SIERRA STUDENT COALITION HAS RUN INTENSIVE TRAINING PROGRAMS THAT CULTIVATE LEADERSHIP AND ORGANIZING SKILLS IN YOUNG PEOPLE, INCLUDING GRASSROOTS ORGANIZING SKILLS, STORYTELLING AND MEDIA, AND CENTERING ANTI-RACISM AND ANTI-OPPRESSION IN ORGANIZING. THE CURRICULUM CHANGES EACH YEAR TO MEET THE NEEDS OF THE REGIONS AND COMMUNITIES IN WHICH WE OPERATE. IN 2020, WE ALSO RAN A VIRTUAL PROGRAM FOR YOUTH AROUND THE COUNTRY TO LEARN THE BASICS OF CLIMATE JUSTICE AND CAMPAIGNING. IN 2020, THE DEMOCRACY PROGRAM RAMPED UP WORK TO PROTECT VOTERS. WE PARTICIPATED IN THE NONPARTISAN ELECTION PROTECTION COALITION, A COALITION OF MORE THAN 100 LOCAL, STATE, AND NATIONAL PARTNERS - CIVIL AND VOTING RIGHTS, LABOR, PRO-DEMOCRACY, AND LAWYERS ASSOCIATIONS - TO ENSURE EQUAL ACCESS TO VOTING. OUR FOCUS IN 2020 WAS: FUNDING THE MOBILIZATION OF NEARLY 22 SIERRA CLUB ATTORNEYS TO VOLUNTEER WITH THE VOTER HOTLINE AND IN STATE ELECTION PROTECTION BOILER ROOMS, INCLUDING IN-PERSON IN VIRGINIA AND FLORIDA; RECRUITING 424 SIERRA CLUB STAFF AND VOLUNTEERS AS NONPARTISAN POLL MONITORS TO JOIN THOUSANDS OF VOLUNTEERS ON-THE-GROUND HELPING VOTERS SOLVE PROBLEMS AND ACCESS LEGAL SUPPORT IF NEEDED; AND PROMOTING THE 866-OUR-VOTE HOTLINE, INCLUDING ON SOCIAL MEDIA. THE SIERRA CLUB'S OUTDOORS FOR ALL CAMPAIGN JOINED A MOVEMENT CALLING ON CITY LEADERS TO OPEN STREETS FOR WALKING, BIKING, AND RECREATING DURING THE PANDEMIC. WE BELIEVE THAT ACCESS TO NATURE IS A HUMAN RIGHT - ONE WORTH FIGHTING FOR. BUT THE CHASM BETWEEN THOSE WHO HAVE EASY ACCESS TO NATURE AND THOSE WHO DO NOT IS WIDE, AND CLOSING IT WILL NOT BE EASY. AS WE SAW THROUGH HORRIFYING EXAMPLES IN 2020, PEOPLE OF COLOR, ESPECIALLY AFRICAN AMERICAN MEN, CANNOT EVEN GO FOR A JOG OUTDOORS OR ENJOY BIRD-WATCHING WITHOUT FEARING FOR THEIR LIVES. FIGHTING RACISM IS AN ESSENTIAL PART OF OUR WORK TO MAKE SURE EVERYONE CAN EXPLORE, ENJOY, AND PROTECT THE PLANET. SIERRA CLUB CONTINUES TO INVEST SIGNIFICANT RESOURCES IN ONLINE SYSTEMS AND COMMUNICATIONS TOOLS THAT ENABLE OUR STAFF AND FIELD ORGANIZERS AND VOLUNTEERS TO REACH A BROADER SEGMENT OF THE POPULATION AND PROVIDE THEM A QUICK AND EASY AVENUE FOR INFLUENCING DECISION-MAKERS. AS A RESULT, WE CURRENTLY CORRESPOND WITH MILLIONS OF EMAIL CONTACTS AND ENGAGE MORE THAN A MILLION PEOPLE THROUGH SOCIAL MEDIA. WE CONTINUE TO BRING IMPORTANT ISSUES TO OUR ACTIVISTS' ATTENTION THROUGH SOCIAL MEDIA AND ELECTRONIC PUBLICATIONS AND TO PROVIDE SUPPORT FOR CHAPTER AND FIELD-BASED ONLINE ORGANIZING EFFORTS. LOBBYING EFFORTS IN 2020, THE SIERRA CLUB UNDERTOOK DIRECT ADVOCACY EFFORTS AT THE FEDERAL, STATE, AND LOCAL LEVELS. NATIONALLY, ONE MAJOR ISSUE OF FOCUS WAS LOBBYING FOR A COVID-19 STIMULUS THAT PUTS WORKERS, HEALTH, THE ENVIRONMENT, AND OUR DEMOCRACY FIRST IN THE FORM OF A "PEOPLE'S BAILOUT." THE SIERRA CLUB'S LEGISLATIVE LOBBYING WORK ALSO INCLUDED SHAPING THE CONTENT OF A HALF-DOZEN NEW FEDERAL BILLS THAT OUTLINE SPECIFIC PLANS TO ADVANCE GREEN NEW DEAL GOALS IN KEY ECONOMIC SECTORS. WE ALSO ARE LEADING THE DEVELOPMENT OF A POLICY PLATFORM RELATED TO A GREEN NEW DEAL TO GUIDE LEGISLATION FROM THE CONGRESSIONAL PROGRESSIVE CAUCUS. IN WASHINGTON, D.C., AND AROUND THE COUNTRY, THE SIERRA CLUB ALSO FOUGHT BACK AGAINST LEGISLATIVE ATTACKS TO WEAKEN OR ELIMINATE CRITICAL CLEAN AIR AND CLEAN WATER PROTECTIONS AND BLOCK CLIMATE PROGRESS, AND WE ADVANCED CLEAN ENERGY MEASURES IN STATES AND CITIES NATIONWIDE. WE PLAYED A KEY ROLE IN PASSING OR ADVANCING LANDMARK CLEAN ENERGY AND FOSSIL FUEL PHASE-OUT LEGISLATION IN STATES LIKE VIRGINIA, NEW JERSEY, AND ILLINOIS.</p>
FORM 990, PART VI, SECTION A, LINE 6	<p>ANY PERSON INTERESTED IN ADVANCING THE PURPOSES OF THE SIERRA CLUB MAY BECOME A MEMBER. THERE SHALL BE SEVERAL CLASSES OF MEMBERSHIP: REGULAR, LIKE, AND SUCH OTHER SPECIAL CLASSES AS THE BOARD OF DIRECTORS MAY ESTABLISH.</p>
FORM 990, PART VI, SECTION A, LINE 7A	<p>BYLAW 4.8: ALL ACTIONS REQUIRING A VOTE OF THE MEMBERSHIP SHALL BE DECIDED BY WRITTEN BALLOTS AS PROVIDED FOR IN BYLAW 5, SECTION 2, AND BYLAW 11. A QUORUM FOR ANY BALLOT OR FOR ANY MEETING OF THE MEMBERS SHALL BE FIVE PERCENT (5%) OF THE MEMBERSHIP ON THE DATE OF RECORD SET BY THE BOARD OF DIRECTORS IN ACCORDANCE WITH LAW. EACH PERSON WHO IS A MEMBER ON THE DATE OF RECORD SHALL BE ELIGIBLE TO VOTE AND SHALL HAVE ONE VOTE ON ANY ISSUE PRESENTED TO THE MEMBERSHIP EXCEPT AS PROVIDED IN PARAGRAPH 5.7. VOTING BY PROXY SHALL NOT BE PERMITTED. SR 4.8.1 VOTING BY MEMBERS: ALL REGULAR AND LIFE MEMBERS OF RECORD ON JANUARY 31 SHALL BE SENT BALLOTS FOR THE ANNUAL ELECTION OF DIRECTORS, AS PROVIDED IN THE BYLAWS PARAGRAPH 4.8 AND 5.6 AND STANDING RULES 4.2.1. EACH SUCH INDIVIDUAL MEMBER SHALL BE SENT ONE BALLOT; JOINT MEMBERSHIPS SHALL RECEIVE TWO BALLOTS.</p>
FORM 990, PART VI, SECTION A, LINE 7B	<p>IN ACCORDANCE WITH CORPORATION LAW SECTION 5057, THE ONLY MEMBERSHIP RIGHTS OF MEMBERS OF THE CLUB ARE THE RIGHTS SPECIFICALLY PROVIDED BY THE ARTICLES, BYLAWS, AND THE CORPORATION LAW. ALL OTHER PRIVILEGES OR OPPORTUNITIES GRANTED TO MEMBERS OF THE CLUB UNDER ITS STANDING RULES, POLICIES, OR THE BYLAWS OR RULES OF CLUB SUB-ENTITIES ARE NOT RIGHTS OF MEMBERSHIP IN THE CLUB FOR PURPOSES OF CORPORATION LAW SECTION 5057.</p>
FORM 990, PART VI, SECTION B, LINE 11B	<p>A DRAFT OF THE FORM 990 IS REVIEWED BY THE FINANCE DEPARTMENT AND ASSISTANT TREASURER. AFTER REVIEW, A COPY IS SENT TO THE AUDIT COMMITTEE WHO MEETS WITH THE FINANCE DEPARTMENT AND TAX PREPARERS TO REVIEW THE 990. THE DRAFT IS THEN SENT TO THE BOARD OF DIRECTORS PRIOR TO FILING.</p>
FORM 990, PART VI, SECTION B, LINE 12C	<p>BOARD OF DIRECTORS AND OTHER SENIOR VOLUNTEERS MUST COMPLETE AND SIGN A WRITTEN DISCLOSURE FORM ANNUALLY. FOR EMPLOYEES (CURRENT AND FORMER) PLUS INDEPENDENT CONTRACTORS ARE RESPONSIBLE FOR DISCLOSING ANY POTENTIAL CONFLICTS OF INTEREST RELATED TO THEIR CLUB ACTIVITIES. THE POLICY IS INCLUDED IN THE EMPLOYEE HANDBOOK. IN-HOUSE LEGAL COUNSEL WILL INVESTIGATE COMPLAINTS OF VIOLATIONS. WHEN A POTENTIAL CONFLICT IS DISCLOSED BY AN EMPLOYEE, THE HUMAN RESOURCES DEPARTMENT MAKES A DETERMINATION REGARDING THE APPROPRIATE ACTION IN ORDER TO COMPLY WITH THE CLUB'S POLICIES.</p>
FORM 990, PART VI, SECTION B, LINE 15	<p>COMPENSATION OF DIRECTORS, IF ANY, IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS UTILIZING EXTERNAL DATA FROM LIKE ORGANIZATIONS, THE RATIONALE FOR WHICH IS DOCUMENTED. THE EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AFTER AN EVALUATION OF PERFORMANCE AND INTERVIEWS WITH APPROPRIATE PARTIES. COMPENSATION IS BASED ON EXTERNAL DATA</p>

Return Reference	Explanation
	FROM LIKE ORGANIZATIONS. A DOCUMENTED PERFORMANCE EVALUATION IS MAINTAINED. EXECUTIVE DIRECTOR SALARY IS DETERMINED BY THE BOARD EXECUTIVE COMMITTEE. THE COMMITTEE REVIEWS THE SALARIES AND YEARLY INCREASES. IT ALSO ESTABLISHES BUDGETED INCREASE RATE FOR ALL MANAGEMENT PERSONNEL. THE COMMITTEE HAS COMPARATIVE SALARY DATA AVAILABLE FROM HUMAN RESOURCES DEPARTMENT. ANNUAL PERFORMANCE REVIEWS ARE CONDUCTED AND DOCUMENTED. WITH RESPECT TO ALL OFFICERS AND KEY EMPLOYEES, THE HUMAN RESOURCES DEPARTMENT CONDUCTS A SALARY PRACTICES. THIS INCLUDES THE EXECUTIVE DIRECTOR'S SALARY. SALARIES FOR OFFICERS AND KEY EMPLOYEES OTHER THAN THE EXECUTIVE DIRECTOR ARE DETERMINED ACCORDING TO THE CLUB'S ESTABLISHED PROCEDURE AND GUIDELINES FOR ANNUAL MERIT RAISES, AS ADMINISTERED BY THE HUMAN RESOURCES DEPARTMENT, AND APPROVED BY THE BOARD OF DIRECTORS. DEPARTMENT LEADERSHIP, THE EXECUTIVE DIRECTOR, AND THE DIRECTOR OF HUMAN RESOURCES MUST APPROVE SPECIFIC RAISES.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S ARTICLES OF INCORPORATION, BYLAWS, AND STANDING RULES (WHICH CONTAINS THE CONFLICT OF INTEREST POLICY) ARE AVAILABLE ON ITS PUBLIC WEBSITE WWW.SIERRACLUB.ORG. PORTIONS OF THE AUDITED FINANCIAL STATEMENTS ALONG WITH A LINK TO THE FULL AUDITED FINANCIAL STATEMENTS ARE PUBLISHED IN SIERRA MAGAZINE (NOV.-DEC. ISSUE).
FORM 990, PART IX, LINE 11G	FEES & CONCESSIONS: PROGRAM SERVICE EXPENSES 13,476,183. MANAGEMENT AND GENERAL EXPENSES 1,254,735. FUNDRAISING EXPENSES 2,236,473. TOTAL EXPENSES 16,967,391. STAFF TRAINING/SEARCH: PROGRAM SERVICE EXPENSES 354,066. MANAGEMENT AND GENERAL EXPENSES 21,203. FUNDRAISING EXPENSES 42,114. TOTAL EXPENSES 417,383. CONSULTANTS: PROGRAM SERVICE EXPENSES 6,098,523. MANAGEMENT AND GENERAL EXPENSES 365,207. FUNDRAISING EXPENSES 725,381. TOTAL EXPENSES 7,189,111.
FORM 990, PART XI, LINE 9:	SEGREGATED FUND ELIMINATIONS -98,979. PENSION RELATED CHARGES -4,052,800.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**



Department of the Treasury  
Internal Revenue Service

Name of the organization  
SIERRA CLUB

Employer identification number  
94-1153307

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
<b>(1)</b> THE SIERRA CLUB VOTER EDUCATION FUND 2101 WEBSTER STREET SUITE 1300 OAKLAND, CA 94612 94-3244759	POLITICAL ORGANIZATION	CA	527		SIERRA CLUB	Yes	No
<b>(2)</b> SIERRA CLUB INDEPENDENT ACTION 2101 WEBSTER STREET SUITE 1300 OAKLAND, CA 94612 27-2585981	POLITICAL ORGANIZATION	CA	527		SIERRA CLUB	Yes	No
<b>(3)</b> SIERRA CLUB POLITICAL COMMITTEE 2101 WEBSTER STREET SUITE 1300 OAKLAND, CA 94612 94-2370348	POLITICAL ORGANIZATION	CA	527		SIERRA CLUB	Yes	No
<b>(4)</b> SIERRA CLUB NEVADA PAC PO BOX 8096 RENO, NV 89507 81-3881275	POLITICAL ORGANIZATION	NV	527		SIERRA CLUB	Yes	No
<b>(5)</b> SIERRA CLUB GEORGIA PAC 743 E COLLEGE AVENUE SUITE B DECATUR, GA 30030 45-4845025	POLITICAL ORGANIZATION	GA	527		SIERRA CLUB	Yes	No
<b>(6)</b> SIERRA CLUB ARIZONA PAC 514 W ROOSEVELT STREET PHOENIX, AZ 85003 71-0939731	POLITICAL ORGANIZATION	AZ	527		SIERRA CLUB	Yes	No
<b>(7)</b> VOTE SIERRA CLUB OF HAWAII PO BOX 2577 HONOLULU, HI 968030000 36-4899162	POLITICAL ORGANIZATION	HI	527		SIERRA CLUB	Yes	No
<b>(8)</b> SIERRA CLUB IL CHAPTER PAC 70 E LAKE STREET SUITE 1500 CHICAGO, IL 60601 30-0390974	POLITICAL ORGANIZATION	IL	527		SIERRA CLUB	Yes	No
<b>(9)</b> WI SIERRA CLUB EDUCATION COMMITTEE 754 WILLIAMSON STREET MADISON, WI 53703 32-1409689	POLITICAL ORGANIZATION	WI	527		SIERRA CLUB	Yes	No
<b>(10)</b> KANSAS SIERRA CLUB PAC 9844 GEORGIA AVENUE KANSAS CITY, KS 66109 80-0479870	POLITICAL ORGANIZATION	KS	527		SIERRA CLUB	Yes	No
<b>(11)</b> SIERRA CLUB POLITICAL COMMITTEE OF TEXAS 615 WILLOW STREET SAN ANTONIO, TX 78202 26-1626567	POLITICAL ORGANIZATION	TX	527		SIERRA CLUB	Yes	No
<b>(12)</b> SIERRA CLUB POLITICAL COMMITTEE - MARYLAND CHAPTER PAC 4413 RIDGE STREET CHEVY CHASE, MD 20815 56-2672579	POLITICAL ORGANIZATION	MD	527		SIERRA CLUB	Yes	No
<b>(13)</b> MICHIGAN SIERRA PAC 109 E GRAND RIVER AVENUE LANSING, MI 48906 22-3935178	POLITICAL ORGANIZATION	MI	527		SIERRA CLUB	Yes	No
<b>(14)</b> MISSISSIPPI SIERRA CLUB PAC 921 N CONGRESS STREET JACKSON, MS 39202 45-4833193	POLITICAL ORGANIZATION	MS	527		SIERRA CLUB	Yes	No
<b>(15)</b> SIERRA NH PAC 40 NORTH MAIN STREET 2ND FLOOR CONCORD, NH 03301 01-0630051	POLITICAL ORGANIZATION	NH	527		SIERRA CLUB	Yes	No
<b>(16)</b> NC SIERRA CLUB PAC 19 W HARGETT STREET SUITE 210 RALEIGH, NC 27601 81-3666208	POLITICAL ORGANIZATION	NC	527		SIERRA CLUB	Yes	No
<b>(17)</b> SIERRA CLUB POLITICAL COMMITTEE 153 WINIFRED STREET W SAINT PAUL, MN 55107 02-0566571	POLITICAL ORGANIZATION	MN	527		SIERRA CLUB	Yes	No
<b>(18)</b> OHIO SIERRA CLUB POLITICAL COMMITTEE 131 N HIGH STREET SUITE 605 COLUMBUS, OH 43215 34-1664332	POLITICAL ORGANIZATION	OH	527		SIERRA CLUB	Yes	No
<b>(19)</b> OREGON SIERRA CLUB PAC 1821 SE ANKENY STREET PORTLAND, OR 97214 01-0931836	POLITICAL ORGANIZATION	OR	527		SIERRA CLUB	Yes	No
<b>(20)</b> RIO GRANDE CHAPTER OF SIERRA CLUB PAC 1807 SECOND STREET UNIT 45 SANTA FE, NM 87505 81-1100693	POLITICAL ORGANIZATION	NM	527		SIERRA CLUB	Yes	No
<b>(21)</b> SIERRA CLUB 2019 ALBUQUERQUE MFC 3935 ANDERSON AVE SE ALBUQUERQUE, NM 871084306 84-3131341	POLITICAL ORGANIZATION	NM	527		SIERRA CLUB	Yes	No
<b>(22)</b> RIO GRANDE SIERRA CLUB HEALTHY COMMUNITIES 2215 LEAD AVE SE ALBUQUERQUE, NM 87106 85-0725977	POLITICAL ORGANIZATION	NM	527		SIERRA CLUB	Yes	No
<b>(23)</b> SIERRA CLUB INDEPENDENT EXPENDITURE COMMITTEE 1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202 77-0693541	POLITICAL ORGANIZATION	CO	527		SIERRA CLUB	Yes	No
<b>(24)</b> SIERRA CLUB ISSUE COMMITTEE 1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202 27-1020466	POLITICAL ORGANIZATION	CO	527		SIERRA CLUB	Yes	No
<b>(25)</b> COLORADO SIERRA CLUB LOCAL INDEPENDENT EXPENDITURE COMMITTEE 1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202 82-4232207	POLITICAL ORGANIZATION	CO	527		SIERRA CLUB	Yes	No
<b>(26)</b> SIERRA CLUB SMALL DONOR COMMITTEE 1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202 82-4800273	POLITICAL ORGANIZATION	CO	527		SIERRA CLUB	Yes	No
<b>(27)</b> SIERRA CLUB LOCAL AURORA COMMITTEE 1536 WYNKOOP STREET SUITE 200 DENVER, CO 80202 82-4232207	POLITICAL ORGANIZATION	CO	527		SIERRA CLUB	Yes	No
<b>(28)</b> SIERRA CLUB SF BAY CHAPTER CAMPAIGNS CANDIDATE PAC 2350 SAN PABLO AVENUE BERKELEY, CA 94702 84-4941732	POLITICAL ORGANIZATION	CA	527		SIERRA CLUB	Yes	No
<b>(29)</b> SIERRA CLUB PAC UTAH CHAPTER 824 SOUTH 400 WEST SUITE B112 SALT LAKE CITY, UT 84101 94-2370348	POLITICAL ORGANIZATION	UT	527		SIERRA CLUB	Yes	No
<b>(30)</b> VIRGINIA CHAPTER SIERRA CLUB POLITICAL ACTION COMMITTEE 422 E FRANKLIN ST STE 302 RICHMOND, VA 23219 51-0647000	POLITICAL ORGANIZATION	VA	527		SIERRA CLUB	Yes	No
<b>(31)</b> SIERRA CLUB PAC WA STATE 180 NICKERSON STREET SEATTLE, WA 98109 01-0872312	POLITICAL ORGANIZATION	WA	527		SIERRA CLUB	Yes	No
<b>(32)</b> SIERRA CLUB HEALTHY COMMUNITIES PAC 180 NICKERSON STREET SEATTLE, WA 98109 37-1525718	POLITICAL ORGANIZATION	WA	527		SIERRA CLUB	Yes	No
<b>(33)</b> CALIFORNIA SIERRA CLUB PAC 3250 WILSHIRE BLVD STE 1106 LOS ANGELES, CA 900101513 82-2778208	POLITICAL ORGANIZATION	CA	527		SIERRA CLUB	Yes	No
<b>(34)</b> NEW JERSEY SIERRA CLUB PAC PO BOX 269 GARWOOD, NJ 07027 82-2008648	POLITICAL ORGANIZATION	NJ	527		SIERRA CLUB	Yes	No
<b>(35)</b> SIERRA CLUB FLORIDA PAC 220 LAKEVIEW DR 305 WESTON, FL 33326 82-1980202	POLITICAL ORGANIZATION	FL	527		SIERRA CLUB	Yes	No
<b>(36)</b> PENNSYLVANIA SIERRA CLUB PAC 225 MARKET ST STE 501 HARRISBURG, PA 171012126 82-0934859	POLITICAL ORGANIZATION	PA	527		SIERRA CLUB	Yes	No
<b>(37)</b> SIERRA CLUB POLITICAL COMMITTEE NE CHAPTER PO BOX 4664 OMAHA, NE 681040664 82-2828193	POLITICAL ORGANIZATION	NE	527		SIERRA CLUB	Yes	No
<b>(38)</b> SIERRA CLUB NEW YORK POLITICAL COMMITTEE 744 BROADWAY ALBANY, NY 12207 83-1103288	POLITICAL ORGANIZATION	NY	527		SIERRA CLUB	Yes	No
<b>(39)</b> SIERRA CLUB MISSOURI CHAPTER POLITICAL COMMITTEE 2818 SUTTON BLVD MAPLEWOOD, MO 631433010 30-1067095	POLITICAL ORGANIZATION	MO	527		SIERRA CLUB	Yes	No
<b>(40)</b> SIERRA CLUB OKLAHOMA CHAPTER POLITICAL ACTION COMMITTEE 600 NW 23RD STREET SUITE 204 OKLAHOMA CITY, OK 73103 82-4873738	POLITICAL ORGANIZATION	OK	527		SIERRA CLUB	Yes	No
<b>(41)</b> WEST VIRGINIA SIERRA CLUB PAC 518 MARYLAND AVE FAIRMONT, WV 26554 83-1805393	POLITICAL ORGANIZATION	WV	527		SIERRA CLUB	Yes	No
<b>(42)</b> SIERRA CLUB VERMONT CHAPTER PAC 145 BLUE HERON LANE N HERO, VT 05474 81-3880603	POLITICAL ORGANIZATION	VT	527		SIERRA CLUB	Yes	No
<b>(43)</b> MICHIGAN SIERRA CLUB INDEPENDENT ACTION PAC 109 E GRAND RIVER AVENUE LANSING, MI 48906 83-1295775	POLITICAL ORGANIZATION	MI	527		SIERRA CLUB	Yes	No

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .		No
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .		No
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .		No
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .		No
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .		No
<b>f</b> Dividends from related organization(s) . . . . .		No
<b>g</b> Sale of assets to related organization(s) . . . . .		No
<b>h</b> Purchase of assets from related organization(s) . . . . .		No
<b>i</b> Exchange of assets with related organization(s) . . . . .		No
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .		No
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s)	Yes	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)		No
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	Yes	
<b>o</b> Sharing of paid employees with related organization(s) . . . . .		No
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .		No
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .		No
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	Yes	
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	Yes	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) THE SIERRA CLUB VOTER EDUCATION FUND	R	294,000	FAIR MARKET VALUE
(2) NORTH STAR CHAPTER SIERRA CLUB POLITICAL COMMITTEE	R	149,000	FAIR MARKET VALUE
(3) SIERRA CLUB INDEPENDENT ACTION	R	3,474,000	FAIR MARKET VALUE
(4) MISSISSIPPI SIERRA CLUB PAC	R	12,500	FAIR MARKET VALUE
(5) SIERRA CLUB SMALL DONOR COMMITTEE	R	35,000	FAIR MARKET VALUE



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation
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Schedule R (Form 990) 2020

**Additional Data**[Return to Form](#)**Software ID:****Software Version:**