
1150

**Open to
Public
Inspection**

990EZ

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

~~Go to www.irs.gov/Form990EZ for instructions and the latest information.~~

Department of the
Treasury
Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 01-01-2020 , and ending 12-31-2020

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated☐ Amended return☐ Application pending**C** Name of organization

CAMPAIGN WORKERS GUILD

Number and street (or P. O. box, if mail is not delivered to street address)	Room/suite
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PO BOX 3023

City or town, state or province, country, and ZIP or foreign postal code

WASHINGTON, DC 20010

D Employer identification number

82-3165957

E Telephone number

(914) 844-6001

F Group Exemption
Number ▶

G Accounting Method: ☐ Cash ☒ Accrual Other (specify) ▶

H Check  if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ► <https://campaignworkersguild.org/>

J Tax-exempt status (check only one) - ☐ 501(c)(3) ☒ 501(c)(5) ◀ (insert no. ☐ 4947(a)(1) or ☐ 527

K Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other Labor Union

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ ► \$
104,158

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

..... ☒

Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	0
	11	Benefits paid to or for members	11	0
	12	Salaries, other compensation, and employee benefits	12	0
	13	Professional fees and other payments to independent contractors	13	29,448
	14	Occupancy, rent, utilities, and maintenance	14	0
	15	Printing, publications, postage, and shipping	15	0
	16	Other expenses (describe in Schedule O)	16	4,930
	17	Total expenses. Add lines 10 through 16	17	34,378

Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	69,780
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return).	19	61,103
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	130,883

Part II

Balance Sheets

(see the instructions for Part II)

Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	61,103	22	130,883
23 Land and buildings	0	23	0
24 Other assets (describe in Schedule O)	0	24	0
25 Total assets	61,103	25	130,883
26 Total liabilities (describe in Schedule O).	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	61,103	27	130,883

Part III

Statement of Program Service Accomplishments

(see the instructions for Part III)

Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose?
Until we founded our union, campaign workers routinely worked more than twice the standard workweek for less than minimum wage and no healthcare benefits. We sacrificed our health, financial security, and leisure time to support candidates and movements that we hoped will make our society more prosperous, equitable, and inclusive, but our employers do not always live up to the values they often publicly espouse. We stood together and founded the Campaign Workers Guild in order to protect and strengthen the rights of campaign workers.

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28 General Programs - The Campaign Workers Guild organizes workers on campaigns, political nonprofit organizations, and political firms. We support workers during the organizing stage, bargain contracts, and represent workers. This program includes our legal fees, bank fees, and subscriptions to run our union. (Grants \$ 0) If this amount includes foreign grants, check here	28a	32,696
29 (Grants \$) If this amount includes foreign grants, check here	29a	
30 (Grants \$) If this amount includes foreign grants, check here	30a	
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here	31a	
32 Total program service expenses (add lines 28a through 31a)	32	32,696

Part IV

List of Officers, Directors, Trustees, and Key Employees

(list each one even if not compensated — see the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Megan Reilly	20	0	0	0
President				
Julia Ackerly	20	0	0	0
Vice President				
Kim McMurray	15	0	0	0
Treasurer				
Caleb Michael-Files	15	0	0	0
Secretary				
Michael Beasley	10	0	0	0
Board Member				
Taylor Billings	10	0	0	0
Board Member				
Ian Brady	10	0	0	0
Board Member				
Candice Crutcher	10	0	0	0
Board Member				
Griffith Hibbard-Curto	10	0	0	0
Board Member				
Aidan King	10	0	0	0
Board Member				
Alex Liao	10	0	0	0
Board Member				
Thai Nguyen	10	0	0	0
Board Member				
Cheyenne Rupert	10	0	0	0
Board Member				
Sydney Scout	10	0	0	0
Board Member				
Shaun Scott	2	0	0	0
Board Member				
Lily Sterling	2	0	0	0
Board Member				
Kierran Young	2	0	0	0
Board Member				

Part V

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V. ☒

			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.	34	Yes	
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶	37a		0
b	Did the organization file Form 1120-POL for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved	38b		
39	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on line 9	39a		
b	Gross receipts, included on line 9, for public use of club facilities	39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No
41	List the states with which a copy of this return is filed. ▶			
42a	The organization's books are in care of ▶ Campaign Workers Guild Telephone no. ▶ (914) 844-6001 Located at ▶ PO BOX 3023 WASHINGTON, DC ZIP + 4 ▶ 20010			
			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
c	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		No
	If "Yes," enter the name of the foreign country: ▶			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year	43		
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No
c	Did the organization receive any payments for indoor tanning services during the year?	44c		No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45b		No

		Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No

Part VI

Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51.

	Check if the organization used Schedule O to respond to any question in this Part VI	Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		
49a	Did the organization make any transfers to an exempt non-charitable related organization?		
49b	If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000. ▶

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	KIM MCMURRAY TREASURER		2021-03-15		
Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name JEREMY CORK	Preparer's signature	Date 2021-03-15	Check ☐ if self-employed	PTIN P01544850
	Firm's name ▶ EASY OFFICE dba JITASA			Firm's EIN ▶ 26-2176601	
	Firm's address ▶ 1750 W FRONT STREET SUITE 200 BOISE, ID 83702			Phone no. (208) 287-4777	

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

Additional Data

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Software ID: 20012124

Software Version: v1.00

Form 990-EZ, Special Condition Description:

Special Condition Description

2020

Open to Public Inspection

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
CAMPAIGN WORKERS GUILD

Employer identification number

82-3165957

Return Reference	Explanation
Form 990-EZ, Part I, Line 16	Description;Amount^Office and Miscellaneous Expenses;4095 Travel and Meeting Expenses;835^Total;4930^
Form 990-EZ, Part V, Line 34	In our Bylaws; Membership and Dues Section 2, part 3 Solidarity Members, we took out a bullet point that said: Solidarity Members may nominate and be nominated for the Executive Council to serve as non-voting members in accordance with Section VII(b). And we took out any mention of Solidarity members serving on the EC. We also added Quarterly Membership meetings to Section 5: Meetings: Quarterly Membership Meetings. General membership meetings will take place on a quarterly basis. Meetings are open to all dues-paying Associate and Working Members of the Campaign Workers Guild. A quorum for a Membership Meeting shall consist of at least ten percent (10%) of membership, or fifty (50) members, whichever is lower. Last, we changed Secretary and Treasurer from being appointed to being elected.

Additional Data

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