Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 07-01-2023 , and ending 06-30-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
GLOBAL FUND FOR WOMEN INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)
505 MONTGOMERY STREET 11TH FLOOR

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
SAN FRANCISCO, CA 94111

D Employer identification number
77-0155782

E Telephone number
(415) 248-4800

G Gross receipts $ 59,708,849

F Name and address of principal officer:
PEIYAO CHEN
505 MONTGOMERY STREET 11TH FLOOR
SAN FRANCISCO,CA 94111

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.
H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.GLOBALFUNDFORWOMEN.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1987

M State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	16
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	15
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	71
6	Total number of volunteers (estimate if necessary)	6	30
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	36,239,765	33,340,024
	9	Program service revenue (Part VIII, line 2g)	841,651	636,272
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,947,564	2,754,590
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	122	10,981
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,029,102	36,741,867
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	28,833,157	13,839,734
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,983,261	10,048,124
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	345,625	547,195
	b	Total fundraising expenses (Part IX, column (D), line 25) 3,142,622		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	8,161,130	8,694,502
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	45,323,173	33,129,555
	19	Revenue less expenses. Subtract line 18 from line 12	-6,294,071	3,612,312

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	109,312,339	110,299,532
	21	Total liabilities (Part X, line 26)	24,520,092	17,390,487
	22	Net assets or fund balances. Subtract line 21 from line 20	84,792,247	92,909,045

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date 2024-11-26
JENNIFER MULCH VP OF FINANCE AND ACCOUNTING
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2024-11-26		P00560072

Firm's name RSM US LLP — Firm's EIN 42-0714325

Firm's address 920 5TH AVENUE SUITE 2800
SEATTLE, WA 98104 — Phone no. (206) 281-4444

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

WE FUND BOLD, AMBITIOUS, AND EXPANSIVE GENDER JUSTICE MOVEMENTS TO CREATE MEANINGFUL CHANGE THAT WILL LAST BEYOND OUR LIFETIMES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 18,193,088 including grants of $ 12,594,833) (Revenue $ 0)

GRANTS AND GRANTEE SERVICES: IN FY24, WE AWARDED APPROXIMATELY 340 GRANTS TOTALING ALMOST $14 MILLION TO 294 ORGANIZATIONS IN 73 COUNTRIES. OUR GRANTMAKING HELPED STRENGTHEN AND SUSTAIN GENDER JUSTICE MOVEMENTS AROUND THE WORLD, INCLUDING GROUPS WORKING TO ADVANCE CLIMATE JUSTICE IN THE CARIBBEAN AND PACIFIC ISLAND REGIONS AND ACROSS AFRICA; GENDER JUSTICE IN THE BALKANS; SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS IN WEST AND EAST AFRICA; FREEDOM FROM GENDER-BASED VIOLENCE IN PERU; DOMESTIC WORKERS RIGHTS IN INDIA; AND MORE. WE PROVIDED CRISIS SUPPORT FUNDING TO GENDER JUSTICE ORGANIZATIONS IN RESPONSE TO POLITICAL AND HEALTH CRISES AND CLIMATE-INDUCED DISASTERS, AS WELL AS PROVIDING ONGOING SUPPORT TO NATIONAL AND REGIONAL WOMEN'S FUNDS. OUR CRISIS RESPONSE WORK PARTICULARLY FOCUSED ON UKRAINE, PALESTINE, SUDAN, AND AFGHANISTAN. WE ALSO FUNDED GLOBAL ADVOCACY WORK, INITIATIVES ON ANTI-CORRUPTION, AND INNOVATIVE APPROACHES TO FINDING AND FUNDING EMERGING GENDER JUSTICE MOVEMENTS.

4b (Code:) (Expenses $ 6,421,257 including grants of $ 1,244,901) (Revenue $ 636,272)

FISCAL SPONSORSHIP:WE FISCALLY SPONSOR PROJECTS THAT SUPPORT GENDER JUSTICE AND FEMINIST MOVEMENTS ACROSS THE GLOBE THAT ALIGN WITH OUR MISSION AND CHARITABLE PURPOSE.

4c (Code:) (Expenses $ 2,058,853 including grants of $ 0) (Revenue $ 0)

BRAND AND CULTURE: IN FY24, WE PROMOTED GENDER JUSTICE BY FLIPPING THE SCRIPT ON TRADITIONAL PHILANTHROPY, AMPLIFYING THE VOICES OF FEMINIST ACTIVISTS, AND GIVING MOVEMENT LEADERS WHAT THEY NEED TO SUCCEED. WE LAUNCHED NEW CAMPAIGNS TO RAISE AWARENESS OF THE GROUNDBREAKING WORK OF GRASSROOTS GENDER JUSTICE MOVEMENTS. WE ALSO LED A PROCESS FOR FEMINIST ACCOUNTABILITY FOR COMMITMENTS FROM THE GENERATION EQUALITY FORUM; SUPPORTED ARTISTS WORKING AT THE INTERSECTION OF GENDER JUSTICE MOVEMENTS AND CREATIVITY; PROVIDED COMMUNICATIONS SUPPORT TO MOVEMENTS; AND WORKED WITH OUR ADOLESCENT GIRLS' ADVISORY COUNCIL TO ADVANCE OUR WORK IN YOUTH-LED PARTICIPATORY GRANTMAKING.

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** 26,673,198

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete* *Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	73			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a** 71			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		**4a**		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		**7a**		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		**8**		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		**9b**		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 16			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed
AL,AZ,AK,AR,CA,CO,CT,DE,FL,GA,HI,ID,IL,IA,IN,KS,KY,LA,ME,MD,MA,MI,MN,MO,MS,MT,NE,NV,NH,NJ,NM,NY,NC,ND,OH,OK,PA,OR,RI,SC,SD,UT,TN,TX,VT,VA,WA,WV,WI,WY

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
JENNIFER MULCH VP OF FINANCE AND ACCOUNTING 505 MONTGOMERY STREET 11TH FLOOR SAN FRANCISCO,CA 94111 (415) 248-4800

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) LATANYA MAPP FRETT PRESIDENT & CEO UNTIL 1/24	40.00 0.00	X		X				391,034	0	53,762
(2) PEIYAO CHEN PRESIDENT & CEO	40.00 0.00	X		X				208,199	0	55,161
(3) LAYLI MAPARYAN BOARD CHAIR	2.00 0.00	X		X				0	0	0
(4) AMINA DOHERTY BOARD CO-CHAIR UNTIL 11/23	2.00 0.00	X		X				0	0	0
(5) MOEZ VIRANI TREASURER UNTIL 6/24	2.00 0.00	X		X				0	0	0
(6) MARIA NUNEZ SECRETARY	2.00 0.00	X		X				0	0	0
(7) DAYNA ASH DIRECTOR	2.00 0.00	X						0	0	0
(8) CAROLINE BARLERIN DIRECTOR	2.00 0.00	X						0	0	0
(9) LULU BARRERA DIRECTOR	2.00 0.00	X						0	0	0
(10) RADHIKA BYNON DIRECTOR UNTIL 11/23	2.00 0.00	X						0	0	0
(11) SYLVIE DJACBOU DEUGOUE DIRECTOR	2.00 0.00	X						0	0	0
(12) LAURIE EMRICH DIRECTOR UNTIL 11/23	2.00 0.00	X						0	0	0
(13) KERRY GARDNER DIRECTOR	2.00 0.00	X						0	0	0
(14) MOZN HASSAN DIRECTOR UNTIL 11/23	2.00 0.00	X						0	0	0
(15) NITA ING DIRECTOR UNTIL 11/23	2.00 0.00	X						0	0	0
(16) STEPHANIE KIMOU DIRECTOR	2.00 0.00	X						0	0	0
(17) MEKALA KRISHNAN DIRECTOR	2.00 0.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) DONYA NASSER DIRECTOR	2.00 0.00	X						0	0	0
(19) KATE ONYEJEKWE DIRECTOR	2.00 0.00	X						0	0	0
(20) THERESA PRESTON-WERNER DIRECTOR	2.00 0.00	X						0	0	0
(21) BILL SHELTON DIRECTOR	2.00 0.00	X						0	0	0
(22) RICHARD SOCHER DIRECTOR	2.00 0.00	X						0	0	0
(23) POLINA VYZHAK DIRECTOR	2.00 0.00	X						0	0	0
(24) JENNIFER MULCH VP OF FINANCE ACCOUNTING, TREASURER AS OF 6/24	40.00 0.00			X				103,512	0	27,867
(25) CRAIG SARSONY SENIOR VP, GLOBAL OPERATIONS	40.00 0.00				X			211,925	0	28,568
(26) JACQUELINE HARDWARE GLIN VP OF GLOBAL PARTNERSHIPS UNTIL 1/24	40.00 0.00				X			187,017	0	17,028
(27) ANIL AWASTI CHIEF HR OFFICER UNTIL 11/23	40.00 0.00				X			172,643	0	30,813
(28) ZAHRA VIENEUVE VP OF GLOBAL PARTNERSHIPS UNTIL 9/23	40.00 0.00				X			152,958	0	41,941
(29) OBED KABANDA SD, GOV. P'SHIPS, INNOV.S, & ACCT.	40.00 0.00					X		165,547	0	38,211
(30) KAVITA RAMDAS ACTIVIST IN RESIDENCE UNTIL 4/24	40.00 0.00					X		162,650	0	28,450
(31) SHONDA BROOKS SD, EQUITY AND ENGAGEMENT UNTIL 3/24	40.00 0.00					X		142,550	0	48,178
(32) RANDALL TRIGG DIRECTOR OF INFO. MANAGEMENT	40.00 0.00					X		144,780	0	38,467
(33) KRISTA POTTER SD OF COMMUNICATIONS UNTIL 6/24	40.00 0.00					X		143,475	0	36,920

	(D)	(E)	(F)
1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	2,186,290	0	445,366

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 31

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BY BRIANGREEN 2058 LYLE AVENUE COLLEGE PARK, GA 30337	CONFERENCE ORGANIZATION	288,923
ELEVATE DESTINATIONS 143 SOUTH ROAD CHILMARK, MA 02535	TRAVEL SUPPORT	246,205
DIRECT ANSWER 6424 BOCK ROAD OXON HILL, MD 20745	OPERATIONAL SUPPORT	232,044
MR STRATEGIC SERVICES INC 1101 CONNECTICUT AVE NW WASHINGTON, DC 20036	FUNDRAISING CONSULTANT	198,523
UPTIME USA INC 3470 MT DIABLO BLVD LAFAYETTE, CA 94549	IT SERVICES	177,838

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 14

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts					
1a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e 6,811,543				
f All other contributions, gifts, grants, and similar amounts not included above	1f 26,528,481				
g Noncash contributions included in lines 1a - 1f:$	1g 596,025				
h **Total.** Add lines 1a-1f		33,340,024			

Program Service Revenue

	Business Code	(A)	(B)	(C)	(D)
2a FISCAL SPONSOR FEES	541900	597,609	597,609		
b FEES FOR SERVICE	541900	38,663	38,663		
c					
d					
e					
f All other program service revenue.					
g **Total.** Add lines 2a–2f.		636,272			

Other Revenue

			(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts)			3,243,294			3,243,294
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
	(i) Real	(ii) Personal				
6a Gross rents	6a					
b Less: rental expenses	6b					
c Rental income or (loss)	6c					
d Net rental income or (loss)						
	(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	7a 22,478,278					
b Less: cost or other basis and sales expenses	7b 22,966,982					
c Gain or (loss)	7c -488,704					
d Net gain or (loss)			-488,704			-488,704
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory						

OtherRevenueMiscAmt

	Business Code	(A)	(B)	(C)	(D)
11a EVENT TICKETS REVENUE	900099	10,600			10,600
b					
c					
d All other revenue		381			381
e **Total.** Add lines 11a–11d		10,981			
12 **Total revenue.** See instructions		36,741,867	636,272	0	2,765,571

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	663,500	663,500		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	13,176,234	13,176,234		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,587,311	608,075	594,468	384,768
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,494,770	3,970,546	1,039,407	1,484,817
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	317,353	199,873	45,281	72,199
9 Other employee benefits	980,603	535,095	245,020	200,488
10 Payroll taxes	668,087	381,153	132,550	154,384
11 Fees for services (non-employees):				
a Management				
b Legal	27,089		27,089	
c Accounting	110,269		110,269	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	547,195			547,195
f Investment management fees	98,640		98,640	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,953,294	5,616,717	336,577	
12 Advertising and promotion	103,034	78,445	741	23,848
13 Office expenses	126,254	21,145	10,757	94,352
14 Information technology	307,590	160,757	88,891	57,942
15 Royalties . .				
16 Occupancy	84,765	52,284	19,908	12,573
17 Travel	1,281,143	957,672	222,574	100,897
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	78,101	68,596	9,505	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .				
23 Insurance . . .	49,269	10,481	38,788	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	55,031	37,941	14,374	2,716
b				
c				
d				
e All other expenses	420,023	134,684	278,896	6,443
25 **Total functional expenses.** Add lines 1 through 24e	33,129,555	26,673,198	3,313,735	3,142,622
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	23,673,183	1	43,114,773
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	23,356,001	3	17,425,292
	4	Accounts receivable, net	82,480	4	21,735
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	209,270	9	240,820
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a			
	b	Less: accumulated depreciation — 10b		10c	
	11	Investments—publicly traded securities	61,584,831	11	49,152,386
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	406,574	15	344,526
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	109,312,339	16	110,299,532
Liabilities	17	Accounts payable and accrued expenses	1,246,085	17	937,373
	18	Grants payable	23,274,007	18	16,218,529
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	234,585
	26	**Total liabilities.** Add lines 17 through 25	24,520,092	26	17,390,487
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ☑ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	39,546,299	27	43,625,166
	28	Net assets with donor restrictions	45,245,948	28	49,283,879
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	84,792,247	32	92,909,045
	33	Total liabilities and net assets/fund balances	109,312,339	33	110,299,532

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,741,867
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,129,555
3	Revenue less expenses. Subtract line 2 from line 1	3	3,612,312
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	84,792,247
5	Net unrealized gains (losses) on investments	5	4,941,121
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-436,635
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	92,909,045

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2018	**(b)** 2019	**(c)** 2020	**(d)** 2021	**(e)** 2022	**(f)** Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	29,598,145	66,462,115	38,518,334	36,239,765	33,340,024	204,158,383
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	29,598,145	66,462,115	38,518,334	36,239,765	33,340,024	204,158,383
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						5,258,756
6 **Public support.** Subtract line 5 from line 4.						198,899,627

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2018	**(b)** 2019	**(c)** 2020	**(d)** 2021	**(e)** 2022	**(f)** Total
7 Amounts from line 4. .	29,598,145	66,462,115	38,518,334	36,239,765	33,340,024	204,158,383
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	411,506	1,720,951	1,290,321	1,945,870	3,243,294	8,611,942
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	696,452		152	122	10,981	707,707
11 **Total support.** Add lines 7 through 10						213,478,032

12 Gross receipts from related activities, etc. (see instructions) **12** 4,206,176

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f)) . . . . **14** 93.170 %

15 Public support percentage for 2022 Schedule A, Part II, line 14 . . . . **15** 94.580 %

16a **33 1/3% support test—2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☑

b **33 1/3% support test—2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

17a **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

b **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2023** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2022** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

b **33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	**9b**		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in **Part VI**.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in **Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in **Part VI.** the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	**1**		
2	Recoveries of prior-year distributions	**2**		
3	Other gross income (see instructions)	**3**		
4	Add lines 1 through 3	**4**		
5	Depreciation and depletion	**5**		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7	Other expenses (see instructions)	**7**		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	**8**		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	**1**		
a	Average monthly value of securities	**1a**		
b	Average monthly cash balances	**1b**		
c	Fair market value of other non-exempt-use assets	**1c**		
d	**Total** (add lines 1a, 1b, and 1c)	**1d**		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	**2**		
3	Subtract line 2 from line 1d	**3**		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6	Multiply line 5 by 0.035	**6**		
7	Recoveries of prior-year distributions	**7**		
8	**Minimum Asset Amount** (add line 7 to line 6)	**8**		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	**1**		
2	Enter 85% of line 1	**2**		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	**3**		
4	Enter greater of line 2 or line 3	**4**		
5	Income tax imposed in prior year	**5**		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in **Part VI***)	5	
6 Other distributions (*describe in **Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- *explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2019 AMOUNT: $ 696,452. 2021 AMOUNT: $ 152. 2022 AMOUNT: $ 122. 2023 AMOUNT: $ 381. EVENT TICKETS REVENUE - 2023 AMOUNT: $ 10,600.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2023

Name of the organization	Employer identification number
GLOBAL FUND FOR WOMEN INC	77-0155782

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $33\frac{1}{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ______________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization	Employer identification number
GLOBAL FUND FOR WOMEN INC	77-0155782

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
GLOBAL FUND FOR WOMEN INC	77-0155782

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of** ***exclusively*** **religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	Employer identification number
GLOBAL FUND FOR WOMEN INC	77-0155782

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1					
2					
3					
4					
5					
6					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	0	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	0	
c Total lobbying expenditures (add lines 1a and 1b)	0	
d Other exempt purpose expenditures	32,483,720	
e Total exempt purpose expenditures (add lines 1c and 1d)	32,483,720	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h Subtract line 1g from line 1a. If zero or less, enter -0-.	0	
i Subtract line 1f from line 1c. If zero or less, enter -0-.	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2019	**(b)** 2020	**(c)** 2021	**(d)** 2022	**(e)** Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures					
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance . . .	1c	
d Additions during the year . . .	1d	
e Distributions during the year . . .	1e	
f Ending balance . . .	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	20,974,983	19,498,266	31,762,381	15,970,782	14,670,095
b Contributions . . .				10,494,829	647,821
c Net investment earnings, gains, and losses	4,746,708	1,809,869	-11,804,902	5,296,770	932,975
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	325,000	333,152	459,213		
f Administrative expenses					280,109
g End of year balance	25,396,691	20,974,983	19,498,266	31,762,381	15,970,782

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 76.000 %

b Permanent endowment ▶ 0 %

c Term endowment ▶ 24.000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations . . .	3a(i)		No
(ii) Related organizations . . .	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . .	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 0

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED COMPENSATION PLAN LIABILITY	234,585
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	234,585

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIII
Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	THE ORGANIZATION'S ENDOWMENT CONSISTS OF TWO FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, AND INCLUDES DONOR-RESTRICTED FUNDS. NET ASSETS ASSOCIATED WITH THIS ENDOWMENT ARE CLASSIFIED AND REPORTED BASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS. THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PRESERVE THE PURCHASING POWER OF THE ENDOWMENT FUND AND AT THE SAME TIME PROVIDE A REGULAR AND GROWING DISTRIBUTION OF FUNDS FOR THE USE OF THE ORGANIZATION, CONSISTENT WITH THE TERMS OF THE ENDOWMENT FUND DISTRIBUTION POLICY AND THE TERMS GOVERNING EACH OF THE INDIVIDUAL ENDOWMENT FUNDS. A BALANCED APPROACH IS TO BE TAKEN BETWEEN RISK, PRESERVATION OF CAPITAL, INCOME AND GROWTH. THE ORGANIZATION HAS A POLICY OF APPROPRIATING FOR DISTRIBUTION EACH YEAR AN AMOUNT NOT TO EXCEED SIX PERCENT OF ITS ENDOWMENT FUND'S AVERAGE ASSET FAIR MARKET VALUE. THE BOARD OF DIRECTORS MAY REQUEST ALL, A PORTION, OR NONE OF THE APPROPRIATION BE DISTRIBUTED IN ACCORDANCE WITH THE ENDOWMENT FUND'S PURPOSE AS DEFINED BY THE ENDOWMENT AGREEMENT OR APPLICABLE BOARD RESOLUTION. ANY PORTION OF THE DISTRIBUTION NOT APPROPRIATED BY THE BOARD SHALL BE KEPT IN THE ENDOWMENT FUND, BE GOVERNED BY THE ENDOWMENT INVESTMENT POLICY, AND BE AVAILABLE FOR FUTURE DISTRIBUTION IN ACCORDANCE WITH THE DISTRIBUTION POLICY.
PART X, LINE 2:	THE GLOBAL FUND FOR WOMEN, INC. IS A NOT-FOR-PROFIT ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE UNITED STATES INTERNAL REVENUE CODE (THE CODE), AND CONTRIBUTIONS TO IT ARE TAX DEDUCTIBLE AS PRESCRIBED BY THE CODE. GLOBAL FUND FOR WOMEN, INC. IS ALSO EXEMPT FROM CALIFORNIA INCOME TAX UNDER SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THERE IS NO UNRELATED BUSINESS INCOME TAX FOR THE YEARS ENDED JUNE 30, 2024 AND 2023; AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN REFLECTED IN THE ACCOMPANYING CONSOLIDATED FINANCIAL STATEMENTS. GLOBAL FUND FOR WOMEN, INC. HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER SECTION 509(A)(1) AND HAS BEEN DESIGNATED AS A "PUBLICLY SUPPORTED ORGANIZATION UNDER SECTION 170(B)(1)(A)(VI) OF THE CODE.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	SUB-SAHARAN AFRICA	0	2	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	308,555
(2)	SUB-SAHARAN AFRICA	0	0	GRANTS AWARDED		4,933,374
(3)	SOUTH ASIA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	96,758
(4)	SOUTH ASIA	0	0	GRANTS AWARDED		683,254
(5)	SOUTH AMERICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,768
(6)	SOUTH AMERICA	0	0	GRANTS AWARDED		1,216,000
(7)	RUSSIA AND NEIGHBORING STATES	0	0	GRANTS AWARDED		819,000
(8)	NORTH AMERICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	325,458
(9)	NORTH AMERICA	0	0	GRANTS AWARDED		197,000
(10)	MIDDLE EAST AND NORTH AFRICA	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	42,720
(11)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS AWARDED		841,274
(12)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	203,285
(13)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTS AWARDED		2,078,535
(14)	EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,800
(15)	EAST ASIA AND THE PACIFIC	0	0	GRANTS AWARDED		1,518,830
(16)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS AWARDED		825,885
(17)	CENTRAL AMERICA AND THE CARIBBEAN	0	1	PROGRAM SERVICES	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,747
3a	Sub-total	0	5			8,443,167
b	Total from continuation sheets to Part I . . .	0	5			5,806,076
c	**Totals** (add lines 3a and 3b)	0	10			14,249,243

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(2)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(3)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(4)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(5)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(6)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	188,385	WIRE	0		
(7)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(8)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(9)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,500	WIRE	0		
(10)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(11)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(12)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000	WIRE	0		
(13)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(14)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	48,000	WIRE	0		
(15)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(16)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(17)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(18)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(19)		CENTRAL AMERICA AND THE CARIBBEAN	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(20)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(21)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	134,580	WIRE	0		
(22)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	49,500	WIRE	0		
(23)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(24)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(25)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(26)		EAST ASIA AND THE PACIFIC	FOSTERING SOCIAL CHANGE PHILANTHROPY	1,216,250	WIRE	0		
(27)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(28)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(29)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(30)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(31)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(32)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(33)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(34)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(35)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(36)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,830	WIRE	0		
(37)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(38)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(39)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(40)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(41)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(42)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000	WIRE	0		
(43)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(44)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000	WIRE	0		
(45)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	200,000	WIRE	0		
(46)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(47)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(48)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	261,250	WIRE	0		
(49)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(50)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,000	WIRE	0		
(51)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(52)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(53)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	81,911	WIRE	0		
(54)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(55)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(56)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,830	WIRE	0		
(57)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(58)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	53,000	WIRE	0		
(59)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(60)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(61)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(62)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(63)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(64)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(65)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(66)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(67)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(68)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	12,714	WIRE	0		
(69)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(70)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(71)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(72)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(73)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(74)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(75)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	11,000	WIRE	0		
(76)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(77)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(78)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(79)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(80)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(81)		EUROPE	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(82)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(83)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(84)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(85)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(86)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(87)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000	WIRE	0		
(88)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	52,774	WIRE	0		
(89)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(90)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(91)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	17,500	WIRE	0		
(92)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(93)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(94)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(95)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	140,000	WIRE	0		
(96)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(97)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(98)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(99)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(100)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(101)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(102)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(103)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(104)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000	WIRE	0		
(105)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(106)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(107)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,000	WIRE	0		
(108)		MIDDLE EAST AND NORTH AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(109)		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(110)		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	92,000	WIRE	0		
(111)		NORTH AMERICA (NOT US)	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(112)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	80,000	WIRE	0		
(113)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(114)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(115)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	39,000	WIRE	0		
(116)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(117)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	96,000	WIRE	0		
(118)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(119)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,000	WIRE	0		
(120)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(121)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000	WIRE	0		
(122)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(123)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(124)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	192,000	WIRE	0		
(125)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(126)		RUSSIA AND THE NEWLY INDEPENDENT STATES	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(127)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	93,500	WIRE	0		
(128)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(129)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(130)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	45,000	WIRE	0		
(131)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(132)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(133)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(134)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(135)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(136)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(137)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(138)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(139)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000	WIRE	0		
(140)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	13,500	WIRE	0		
(141)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(142)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000	WIRE	0		
(143)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	57,000	WIRE	0		
(144)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(145)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000	WIRE	0		
(146)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(147)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(148)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(149)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(150)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(151)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(152)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(153)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	320,000	WIRE	0		
(154)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(155)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(156)		SOUTH AMERICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	35,000	WIRE	0		
(157)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(158)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(159)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(160)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	22,714	WIRE	0		
(161)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(162)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(163)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	90,800	WIRE	0		
(164)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(165)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(166)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(167)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(168)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(169)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	15,000	WIRE	0		
(170)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	29,000	WIRE	0		
(171)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(172)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(173)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	100,000	WIRE	0		
(174)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(175)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(176)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(177)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	7,240	WIRE	0		
(178)		SOUTH ASIA	FOSTERING SOCIAL CHANGE PHILANTHROPY	70,000	WIRE	0		
(179)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(180)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(181)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(182)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(183)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	18,000	WIRE	0		
(184)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(185)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(186)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(187)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	44,500	WIRE	0		
(188)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(189)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(190)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(191)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000	WIRE	0		
(192)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(193)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(194)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(195)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(196)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	8,500	WIRE	0		
(197)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(198)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(199)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(200)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(201)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	24,000	WIRE	0		
(202)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(203)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(204)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(205)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(206)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	119,000	WIRE	0		
(207)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(208)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(209)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(210)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(211)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	216,409	WIRE	0		
(212)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	31,875	WIRE	0		
(213)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(214)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	54,000	WIRE	0		
(215)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(216)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	31,875	WIRE	0		
(217)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(218)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	176,801	WIRE	0		
(219)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,500	WIRE	0		
(220)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(221)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	25,000	WIRE	0		
(222)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(223)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(224)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	40,000	WIRE	0		
(225)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	84,000	WIRE	0		
(226)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(227)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	6,940	WIRE	0		
(228)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(229)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(230)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(231)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(232)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	320,000	WIRE	0		
(233)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	202,604	WIRE	0		
(234)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(235)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(236)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(237)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(238)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	192,582	WIRE	0		
(239)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(240)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(241)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(242)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(243)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	129,999	WIRE	0		
(244)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(245)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(246)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(247)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(248)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(249)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(250)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(251)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(252)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(253)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(254)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(255)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(256)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	38,500	WIRE	0		
(257)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(258)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(259)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(260)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	60,000	WIRE	0		
(261)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	93,299	WIRE	0		
(262)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	69,375	WIRE	0		
(263)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(264)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	14,240	WIRE	0		
(265)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(266)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	395,000	WIRE	0		
(267)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(268)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	37,500	WIRE	0		
(269)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(270)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	10,000	WIRE	0		
(271)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	71,875	WIRE	0		
(272)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(273)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(274)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(275)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(276)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	20,000	WIRE	0		
(277)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(278)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	50,000	WIRE	0		
(279)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(280)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		
(281)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	110,000	WIRE	0		
(282)		SUB-SAHARAN AFRICA	FOSTERING SOCIAL CHANGE PHILANTHROPY	30,000	WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 257

3 Enter total number of other organizations or entities . . . . ▶ 25

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV **Foreign Forms**

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☑ Yes ☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	WE GENERALLY PROVIDE UNRESTRICTED, FLEXIBLE, CORE SUPPORT GRANTS FOR OPERATING AND PROGRAM EXPENSES AND GIVE MULTI-YEAR GRANTS AS OFTEN AS POSSIBLE. THE GLOBAL PARTNERSHIPS TEAM PROVIDES ONGOING SUPPORT AND ENGAGES IN RELATIONSHIP-BUILDING ACTIVITIES WITH GRANTEES. ONGOING ACTIVITIES INCLUDE CHECK-IN CALLS, SITE VISITS AND CONVENINGS DEPENDING ON THE DESIGN OF THE INITIATIVE AND THE RESOURCES AVAILABLE. IF, AT ANY STAGE DURING THE GRANT PERIOD, SPECIFIC CAPACITY AREAS WERE IDENTIFIED AS NEEDING IMPROVEMENT BY GRANTEES AND/OR BY GLOBAL FUND FOR WOMEN, INC., WE WILL DISCUSS WITH THE GRANTEES, WHEN POSSIBLE, TO DETERMINE IF ADDITIONAL SUPPORT IS DESIRABLE AND HOW TO BEST DELIVER SUCH SUPPORT. GRANTEES ARE REQUIRED TO COMPLETE A LEARNING OR REPORTING MILESTONE AT THE END OF EACH FUNDING PERIOD. FOR EXAMPLE, RECIPIENTS OF SINGLE-YEAR GRANTS COMPLETE A MILESTONE AT THE END OF THE YEARLONG GRANT PERIOD, AND RECIPIENTS OF MULTI-YEAR GRANTS COMPLETE YEARLY MILESTONES FOR EACH YEAR OF THEIR GRANT. MILESTONES MAY CONSIST OF TYPICAL WRITTEN FINANCIAL AND NARRATIVE REPORTING UPLOADED TO OUR ONLINE APPLICATION SITE, OR MAY BE VERBAL REPORTING, AN ANNUAL REPORT, SATISFACTORY PARTICIPATION IN A CONVENING, LEARNING OR CO-DESIGN PROCESS, ETC. FUNDING PERIODS MAY BE SHORTER THAN A YEAR, AND DETAILED FINANCIAL REPORTING MAY RARELY BE REQUIRED DEPENDING ON DONOR REQUIREMENTS. EXTERNAL COMMITTEES ARE EMPOWERED TO DETERMINE THE FORM OF LEARNING/REPORTING MILESTONES. MILESTONE FORMATS ARE AGREED ON BETWEEN LEARNING, EVALUATION, AND ANALYTICS, GRANTS MANAGEMENT, AND GLOBAL PARTNERSHIPS TEAMS. THE GRANTS MANAGEMENT TEAM IS RESPONSIBLE FOR MONITORING MILESTONE DUE DATES, INFORMING GLOBAL PARTNERSHIPS TEAM MEMBERS ABOUT OVERDUE MILESTONES, AND SENDING REMINDERS TO GRANTEES ABOUT OVERDUE MILESTONES. GRANTEE REPORTS ARE REVIEWED BY A STAFF MEMBER OR CONSULTANT USING A STANDARD REVIEW FORM TO HIGHLIGHT ANY CONCERNS AND EVALUATE PROGRESS MADE BY THE GRANTEE TOWARD THEIR GOALS AND THEIR USE OF THE FUNDS. AFTER THIS INITIAL REVIEW, REPORTS MUST BE REVIEWED AND APPROVED BY THE GLOBAL PARTNERSHIPS TEAM MEMBER ASSIGNED TO THE INITIATIVE PRIOR TO THE RELEASE OF THE NEXT INSTALLMENT OF THE GRANT. IF A DONOR REQUIRES DETAILED FINANCIAL REPORTING, THE FINANCE TEAM WILL REVIEW FINANCIAL REPORTS. IN THE CASE WHEN A WRITTEN REPORT IS NOT REQUIRED, THE GLOBAL PARTNERSHIPS TEAM MUST COMPLETE BOTH THE REVIEW AND APPROVAL WITHIN THE GRANTMAKING DATABASE, INDICATING SATISFACTORY COMPLETION OF OTHER MILESTONES, I.E., PARTICIPATION IN A PROCESS OR CONVENING. ONCE THE FINAL REPORT OR MILESTONE IS REVIEWED AND APPROVED, THE GRANTS MANAGEMENT TEAM CLOSES THE GRANT AND SENDS A CLOSING LETTER TO THE GRANTEE. AT THIS TIME, ALL GRANTEES WILL BE INVITED TO PARTICIPATE IN AN ANONYMOUS SURVEY TO PROVIDE FEEDBACK ON THEIR EXPERIENCE WITH GLOBAL FUND FOR WOMEN, INC.
PART I, LINE 3:	EXPENDITURES IN SCHEDULE F, PART I ARE REPORTED UTILIZING THE ACCRUAL METHOD OF ACCOUNTING.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☑ Mail solicitations
b ☑ Internet and email solicitations
c ☐ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☑ Solicitation of government grants
g ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1	MR STRATEGIC SERVICES INC 1101 CONNECTICUT AVE NW WASHINGTON, DC 20036	DIGITAL FUNDRAISING ADVISOR		No	0	176,702	-176,702
2	DM PROS 225 WEST 37TH STREET FLOOR 16 NEW YORK, NY 10018	ANNUAL FUND AND DIRECT MAIL CONSULTANT		No	0	170,968	-170,968
3	RENITA EDWIN A-301 2ND FLOOR BLOC A DEFENSE CO NEW DHELHI, IN 110024	FOUNDATIONS FUNDRAISER		No	0	106,789	-106,789
4	MARIANNE SCHEARER 4 SUNNYRIDGE ROAD KATONAH, NY 10536	FUNDRAISING STRATEGY ADVISOR		No	0	34,975	-34,975
5	CHLOE SAFIER 2001 CALIFORNIA STREET APT 503 SAN FRANCISCO, CA 94109	PROPOSAL AND REPORT WRITING		No	0	18,785	-18,785
6	JANELLE CAVANAUGH 71 BUCKEYE AVE OAKLAND, CA 94618	FUNDRAISING STRATEGY ADVISOR		No	0	18,000	-18,000
7	EVA KOLODNER 747 UNION STREET BROOKLYN, NY 11215	EAST COAST FUNDRAISING STRATEGY ADVISOR		No	0	8,750	-8,750
8	MICHELLE WALLON 4071 CORNERSTONE DRIVE CANTON, MI 48188	PROPOSAL AND REPORT WRITING		No	0	6,450	-6,450
9	SONIA HOQUE 1 CLEEVE PARK GARDENS SIDCUP, KENT UK DA14 4JL	PROPOSAL AND REPORT WRITING		No	0	5,776	-5,776
10							
Total . . . . ▶						547,195	-547,195

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	**(b)** Event #2 (event type)	**(c)** Other events (total number)	**(d)** Total events (add col. **(a)** through col. **(c)**)
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	**(b)** Pull tabs/Instant bingo/progressive bingo	**(c)** Other gaming	**(d)** Total gaming (add col.**(a)** through col.**(c)**)
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ **Yes** ________ % ☐ **No**	☐ **Yes** ________ % ☐ **No**	☐ **Yes** ________ % ☐ **No**	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ **Yes** ☐ **No**

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ **Yes** ☐ **No**

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? . . . . ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ --

Address ▶ --

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________.

c If "Yes," enter name and address of the third party:

Name ▶ --

Address ▶ --

16 Gaming manager information:

Name ▶ --

Gaming manager compensation ▶ $ ------------------------

Description of services provided ▶ --

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) AFRICAN DIASPORA NETWORK 4701 PATRICK HENRY DRIVE BLDG 25 SANTA CLARA,CA 95054	46-0632056	501(C)(3)	10,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(2) HARLEM WELLNESS CENTER 44 WEST 105TH STREET NEW YORK,NY 10025	46-3877817	501(C)(3)	12,500	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(3) HOW WOMEN LEAD 1947 VISTA CAUDAL NEWPORT BEACH,CA 92660	47-1938087	501(C)(3)	28,500	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(4) LAVENDER RIGHTS PROJECT 911 E PIKE ST 314 SEATTLE,WA 98122	81-0969007	501(C)(3)	40,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(5) ME TOO INTERNATIONAL INC 245 N HIGHLAND AVE STE 230 808 ATLANTA,GA 30307	83-4447513	501(C)(3)	250,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(6) OMEGA INSTITUTE FOR HOLISTIC STUDIES INC 150 LAKE DRIVE RHINEBECK,NY 12572	23-7233306	501(C)(3)	12,500	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(7) THE REIMAGINATION LAB 125 JOHNSON HILL ROAD KINGSTON,NY 12401	83-4012097	501(C)(3)	150,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(8) URGENT ACTION FUND FOR FEMINIST ACTIVISM 2601 BLANDING AVE SUITE C 155 ALAMEDA,CA 94501	03-0419743	501(C)(3)	100,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(9) WE CAN'T BREATHE INC 31 UNION HALL STREET JAMAICA,NY 11413	85-1552588	501(C)(3)	10,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY
(10) WOMEN'S FUNDING NETWORK 57 POST STREET SUITE 801 SAN FRANCISCO,CA 94104	41-1685134	501(C)(3)	50,000	0			FOSTERING SOCIAL CHANGE PHILANTHROPY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 10

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	WE GENERALLY PROVIDE UNRESTRICTED, FLEXIBLE, CORE SUPPORT GRANTS FOR OPERATING AND PROGRAM EXPENSES AND GIVE MULTI-YEAR GRANTS AS OFTEN AS POSSIBLE. THE GLOBAL PARTNERSHIPS TEAM PROVIDES ONGOING SUPPORT AND ENGAGES IN RELATIONSHIP-BUILDING ACTIVITIES WITH GRANTEES. ONGOING ACTIVITIES INCLUDE CHECK-IN CALLS, SITE VISITS AND CONVENINGS DEPENDING ON THE DESIGN OF THE INITIATIVE AND THE RESOURCES AVAILABLE. IF, AT ANY STAGE DURING THE GRANT PERIOD, SPECIFIC CAPACITY AREAS WERE IDENTIFIED AS NEEDING IMPROVEMENT BY GRANTEES AND/OR BY GLOBAL FUND FOR WOMEN, INC., WE WILL DISCUSS WITH THE GRANTEES, WHEN POSSIBLE, TO DETERMINE IF ADDITIONAL SUPPORT IS DESIRABLE AND HOW TO BEST DELIVER SUCH SUPPORT. GRANTEES ARE REQUIRED TO COMPLETE A LEARNING OR REPORTING MILESTONE AT THE END OF EACH FUNDING PERIOD. FOR EXAMPLE, RECIPIENTS OF SINGLE-YEAR GRANTS COMPLETE A MILESTONE AT THE END OF THE YEARLONG GRANT PERIOD, AND RECIPIENTS OF MULTI-YEAR GRANTS COMPLETE YEARLY MILESTONES FOR EACH YEAR OF THEIR GRANT. MILESTONES MAY CONSIST OF TYPICAL WRITTEN FINANCIAL AND NARRATIVE REPORTING UPLOADED TO OUR ONLINE APPLICATION SITE, OR MAY BE VERBAL REPORTING, AN ANNUAL REPORT, SATISFACTORY PARTICIPATION IN A CONVENING, LEARNING OR CO-DESIGN PROCESS, ETC. FUNDING PERIODS MAY BE SHORTER THAN A YEAR, AND DETAILED FINANCIAL REPORTING MAY RARELY BE REQUIRED DEPENDING ON DONOR REQUIREMENTS. EXTERNAL COMMITTEES ARE EMPOWERED TO DETERMINE THE FORM OF LEARNING/REPORTING MILESTONES. MILESTONE FORMATS ARE AGREED ON BETWEEN LEARNING, EVALUATION, AND ANALYTICS, GRANTS MANAGEMENT, AND GLOBAL PARTNERSHIPS TEAMS. THE GRANTS MANAGEMENT TEAM IS RESPONSIBLE FOR MONITORING MILESTONE DUE DATES, INFORMING GLOBAL PARTNERSHIPS TEAM MEMBERS ABOUT OVERDUE MILESTONES, AND SENDING REMINDERS TO GRANTEES ABOUT OVERDUE MILESTONES. GRANTEE REPORTS ARE REVIEWED BY A STAFF MEMBER OR CONSULTANT USING A STANDARD REVIEW FORM TO HIGHLIGHT ANY CONCERNS AND EVALUATE PROGRESS MADE BY THE GRANTEE TOWARD THEIR GOALS AND THEIR USE OF THE FUNDS. AFTER THIS INITIAL REVIEW, REPORTS MUST BE REVIEWED AND APPROVED BY THE GLOBAL PARTNERSHIPS TEAM MEMBER ASSIGNED TO THE INITIATIVE PRIOR TO THE RELEASE OF THE NEXT INSTALLMENT OF THE GRANT. IF A DONOR REQUIRES DETAILED FINANCIAL REPORTING, THE FINANCE TEAM WILL REVIEW FINANCIAL REPORTS. IN THE CASE WHEN A WRITTEN REPORT IS NOT REQUIRED, THE GLOBAL PARTNERSHIPS TEAM MUST COMPLETE BOTH THE REVIEW AND APPROVAL WITHIN THE GRANTMAKING DATABASE, INDICATING SATISFACTORY COMPLETION OF OTHER MILESTONES, I.E., PARTICIPATION IN A PROCESS OR CONVENING. ONCE THE FINAL REPORT OR MILESTONE IS REVIEWED AND APPROVED, THE GRANTS MANAGEMENT TEAM CLOSES THE GRANT AND SENDS A CLOSING LETTER TO THE GRANTEE. AT THIS TIME, ALL GRANTEES WILL BE INVITED TO PARTICIPATE IN AN ANONYMOUS SURVEY TO PROVIDE FEEDBACK ON THEIR EXPERIENCE WITH GLOBAL FUND FOR WOMEN, INC.

Additional Data

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Software ID:

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

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Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC (i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 LATANYA MAPP FRETT PRESIDENT & CEO UNTIL 1/24	(i)	390,434	0	600	24,000	29,762	444,796	0
	(ii)	0	0	0	0	0	0	0
2 PEIYAO CHEN PRESIDENT & CEO	(i)	207,599	0	600	24,000	31,161	263,360	0
	(ii)	0	0	0	0	0	0	0
3 CRAIG SARSONY SENIOR VP, GLOBAL OPERATIONS	(i)	211,325	0	600	24,000	4,568	240,493	0
	(ii)	0	0	0	0	0	0	0
4 JACQUELINE HARDWARE GLIN VP OF GLOBAL PARTNERSHIPS UNTIL 1/24	(i)	172,017	0	15,000	16,134	894	204,045	0
	(ii)	0	0	0	0	0	0	0
5 OBED KABANDA SD, GOV. P'SHIPS, INNOV.S, & ACCT.	(i)	162,547	3,000	0	8,277	29,934	203,758	0
	(ii)	0	0	0	0	0	0	0
6 ANIL AWASTI CHIEF HR OFFICER UNTIL 11/23	(i)	172,643	0	0	22,000	8,813	203,456	0
	(ii)	0	0	0	0	0	0	0
7 ZAHRA VIENEUVE VP OF GLOBAL PARTNERSHIPS UNTIL 9/23	(i)	146,447	3,000	3,511	16,189	25,752	194,899	0
	(ii)	0	0	0	0	0	0	0
8 KAVITA RAMDAS ACTIVIST IN RESIDENCE UNTIL 4/24	(i)	162,650	0	0	8,138	20,312	191,100	0
	(ii)	0	0	0	0	0	0	0
9 SHONDA BROOKS SD, EQUITY AND ENGAGEMENT UNTIL 3/24	(i)	142,550	0	0	24,000	24,178	190,728	0
	(ii)	0	0	0	0	0	0	0
10 RANDALL TRIGG DIRECTOR OF INFO. MANAGEMENT	(i)	144,780	0	0	7,264	31,203	183,247	0
	(ii)	0	0	0	0	0	0	0
11 KRISTA POTTER SD OF COMMUNICATIONS UNTIL 6/24	(i)	140,475	3,000	0	7,424	29,496	180,395	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	SOME EMPLOYEES WERE AWARDED BONUSES FOR PERFORMING DUTIES ABOVE AND BEYOND THEIR REGULAR POSITION.

Additional Data

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

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Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .				
7 Boats and planes				
8 Intellectual property . . .				
9 Securities—Publicly traded .	X	39	593,150	FAIR VALUE
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . . .				
15 Real estate—Residential .				
16 Real estate—Commercial . .				
17 Real estate—Other . . .				
18 Collectibles				
19 Food inventory . . .				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . .				
24 Archeological artifacts . . .				
25 Other ▶ (ENTM'T LUNCH)	X	1	2,875	FMV
26 Other ▶ (______)				
27 Other ▶ (______)				
28 Other ▶ (______)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement — **29** 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	**32a**	Yes	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	REPORTING THE NUMBER OF CONTRIBUTIONS
PART I, LINE 32B:	THE GLOBAL FUND FOR WOMEN, INC. UTILIZES THE SERVICES OF DIRECT ANSWER, A LOCKBOX AND DATA ENTRY SERVICER TO ASSIST IN OUR SALESFORCE DONATION ENTRIES.

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

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Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN INDEPENDENT TAX ACCOUNTANT, IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE AND ACCOUNTING STAFF. THE DRAFT FORM 990 IS THEN REVIEWED BY THE SR VP OF GLOBAL OPERATIONS AND THE AUDIT COMMITTEE; ADJUSTMENTS ARE MADE, AS NECESSARY. A FINAL COPY OF THE FORM 990 IS THEN DISTRIBUTED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	TRUSTEES, OFFICERS, AND EXECUTIVE STAFF MEMBERS DISCLOSE ANNUALLY ANY ANTICIPATED OR POSSIBLE CONFLICT SITUATIONS. THIS STATEMENT INCLUDES CURRENT PARTICIPATION, AFFILIATION, OR OTHER INVOLVEMENT WITH ANY NONPROFIT ORGANIZATION AND WITH ANY FOR-PROFIT ORGANIZATION USED BY GLOBAL FUND FOR WOMEN, INC. IN WHICH AN AFFILIATED PERSON OR AN IMMEDIATE FAMILY MEMBER MAY HAVE AN INTEREST. IF A CONFLICT ARISES THE PERSON WITH A CONFLICT IS NOT ALLOWED TO VOTE ON THE TRANSACTION. THERE HAVE BEEN NO INCIDENCES OF CONFLICT DURING THE REPORTING PERIOD.
FORM 990, PART VI, SECTION B, LINE 15	ON A BI-ANNUAL BASIS, THE ORGANIZATION ENGAGES INDEPENDENT CONSULTANTS AND ATTAINS VARIOUS PUBLISHED SALARY SOURCES TO CONDUCT A COMPREHENSIVE REVIEW AND ANALYSIS. THE DIRECTOR OF PEOPLE AND CULTURE REVIEWS THESE WITH CEO AND OTHER MEMBERS OF EXECUTIVE LEADERSHIP. CEO REPORTS COMPENSATION REVIEW TO THE BOARD OF DIRECTORS. THIS PROCESS IS DOCUMENTED.
FORM 990, PART VI, SECTION C, LINE 19	THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE ALL AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE ON OUR WEBSITE.
FORM 990, PART IX, LINE 11G	OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 5,616,717. MANAGEMENT AND GENERAL EXPENSES 336,577. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 5,953,294.
FORM 990, PART XI, LINE 9:	LOSS ON PLEDGES RECEIVEABLE -425,000. RESCINDED GRANTS 350,500. PRESENT VALUE DISCOUNT ON GRANTS PAYABLE -362,135.

Additional Data

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

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Open to Public Inspection

Name of the organization
GLOBAL FUND FOR WOMEN INC

Employer identification number
77-0155782

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) GLOBAL FUND FOR WOMEN FUNDAMENTAL PROJECT LLC 505 MONTGOMERY STREET 11TH FLOOR SAN FRANCISCO, CA 94111	HOLD TITLE TO DOCUMENTARY SERIES	CA	0	0	THE GLOBAL FUND FOR WOMEN INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)GLOBAL FUND FOR WOMEN UK 14-18 CITY ROAD CARDIFF CF24 3DL UK	GRANTMAKING TO WOMEN-LED ORGANIZATIONS	UK			THE GLOBAL FUND FOR WOMEN INC		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) CHARITABLE REMAINDER UNITRUST (1)	CHARITABLE GIVING	CA	THE GLOBAL FUND FOR WOMEN INC					Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		No
b	Gift, grant, or capital contribution to related organization(s)	**1b**		No
c	Gift, grant, or capital contribution from related organization(s)	**1c**		No
d	Loans or loan guarantees to or for related organization(s)	**1d**		No
e	Loans or loan guarantees by related organization(s)	**1e**		No
f	Dividends from related organization(s)	**1f**		No
g	Sale of assets to related organization(s)	**1g**		No
h	Purchase of assets from related organization(s)	**1h**		No
i	Exchange of assets with related organization(s)	**1i**		No
j	Lease of facilities, equipment, or other assets to related organization(s)	**1j**		No
k	Lease of facilities, equipment, or other assets from related organization(s)	**1k**		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	**1l**		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		No
o	Sharing of paid employees with related organization(s)	**1o**		No
p	Reimbursement paid to related organization(s) for expenses	**1p**		No
q	Reimbursement paid by related organization(s) for expenses	**1q**		No
r	Other transfer of cash or property to related organization(s)	**1r**		No
s	Other transfer of cash or property from related organization(s)	**1s**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

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