

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 10-01-2020, and ending 09-30-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: In Spiritus Inc, % KIRBY NICKERSON, Doing business as, 731 PEACHTREE ST NE SUITE B, ATLANTA, GA 30308

D Employer identification number: 58-1535692, E Telephone number: (404) 875-0201, G Gross receipts \$ 12,495,120

F Name and address of principal officer: John Moeller, 731 Peachtree St NE Suite B, ATLANTA, GA 30308

H(a) Is this a group return for subordinates? No, H(b) Are all subordinates included? No, H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: https://weinspirit.org

K Form of organization: Corporation

L Year of formation: 1983, M State of legal domicile: GA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: EMPOWER THOSE WHOSE LIVES HAVE BEEN DISRUPTED TO DISCOVER THEIR STRENGTHS AND RESILIENCE, ACCOMPANYING THEM AS THEY GROW INTO VIBRANT CONTRIBUTORS OF THEIR COMMUNITY.

Table with 2 columns: Description, Amount. Rows 2-7a: 2 Check this box, 3 Number of voting members (20), 4 Number of independent voting members (19), 5 Total number of individuals employed (104), 6 Total number of volunteers (5,900), 7a Total unrelated business revenue (0)

Table with 4 columns: Description, Prior Year, Current Year. Rows 8-19: 8 Contributions and grants (11,354,426 / 12,475,793), 9 Program service revenue (0 / 0), 10 Investment income (-13,494 / 923), 11 Other revenue (0 / 0), 12 Total revenue (11,340,932 / 12,476,716), 13 Grants and similar amounts paid (3,924,692 / 5,216,660), 14 Benefits paid (0 / 0), 15 Salaries, other compensation (4,096,653 / 4,879,367), 16a Professional fundraising fees (0 / 0), 16b Total fundraising expenses (532,302), 17 Other expenses (2,503,905 / 2,493,881), 18 Total expenses (10,525,250 / 12,589,908), 19 Revenue less expenses (815,682 / -113,192)

Table with 4 columns: Description, Beginning of Current Year, End of Year. Rows 20-22: 20 Total assets (2,474,281 / 2,318,190), 21 Total liabilities (588,866 / 457,576), 22 Net assets or fund balances (1,885,415 / 1,860,614)

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: John Moeller CEO, Date: 2022-08-15, Type or print name and title

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date: 2022-08-15, Check self-employed, PTIN: P01372980, Firm's name: SMITH & HOWARD PC, Firm's EIN, Firm's address: 271 17TH STREET NW SUITE 1600, ATLANTA, GA 30363, Phone no. (404) 874-6244

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III



1 Briefly describe the organization's mission:

INSPIRITUS GUIDES INDIVIDUALS AND FAMILIES ON A PATH FROM SURVIVING TO THRIVING. WE EMPOWER THOSE WHOSE LIVES HAVE BEEN DISRUPTED TO DISCOVER THEIR STRENGTHS AND RESILIENCE, ACCOMPANYING THEM AS THEY GROW INTO VIBRANT CONTRIBUTORS TO THEIR COMMUNITY. OUR VISION IS: TRANSFORMED COMMUNITIES WHERE ALL, REGARDLESS OF THEIR BACKGROUND OR CIRCUMSTANCES, THRIVE AND ENRICH THE WORLD AROUND THEM. WE SERVE INDIVIDUALS WHO HAVE FLED THEIR COUNTRIES, CHILDREN WHO HAVE BEEN ABUSED, NEGLECTED OR ABANDONED, INDIVIDUALS WHO ARE HOMELESS OR LIVING IN INSTITUTIONS THROUGH THE FOLLOWING PROGRAMMATIC AREAS: REFUGEE SERVICES, IMMIGRATION SERVICES, RESIDENTIAL PROGRAMS FOR INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES, SPECIALIZED FOSTER CARE, FAMILY INTERVENTION SERVICES, AND DISASTER RELIEF.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 3,794,372 including grants of \$ 2,481,892) (Revenue \$) IN FY2021, ALL INSPIRITUS PROGRAMS HAVE BEEN ADAPTED TO SAFELY CONTINUE SERVING AND MEETING THE NEEDS OF THE HIGHLY VULNERABLE POPULATIONS INSPIRITUS SERVES AMID THE COVID-19 PANDEMIC, INCLUDING THE FOLLOWING PROGRAM AREAS: DISABILITY SERVICES, REFUGEE AND IMMIGRANT SERVICES, FAMILY AND CHILDRENS SERVICES, DISASTER RELIEF, AND MIDDLE TENNESSEE EMPOWERMENT PROGRAMS. Please see Sch O for further details on disability services.

4b (Code:) (Expenses \$ 3,716,121 including grants of \$ 1,462,950) (Revenue \$) Please see Sch O for further details on refugee and immigrant services (RIS).

4c (Code:) (Expenses \$ 1,160,612 including grants of \$ 411,613) (Revenue \$) Please see Sch O for further details on children and family services.

(Code:) (Expenses \$ 276,456 including grants of \$ 33,642) (Revenue \$) Middle Tennessee Empowerment

(Code:) (Expenses \$ 2,039,452 including grants of \$ 826,563) (Revenue \$) Disaster Response Services

4d Other program services (Describe in Schedule O.) (Expenses \$ 2,315,908 including grants of \$ 860,205) (Revenue \$)

4e Total program service expenses 10,987,013

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a		73
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b		0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form body containing questions 2a through 16, with sub-questions (a, b, c, d, e, f, g, h) and corresponding answer columns (Yes, No, and numerical input fields).

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... (20), 1b Enter the number of voting members... (19), 2 Did any officer, director, trustee... (No), 3 Did the organization delegate control... (Yes), 4 Did the organization make any significant changes... (No), 5 Did the organization become aware... (No), 6 Did the organization have members... (Yes), 7a Did the organization have members... (Yes), 7b Are any governance decisions... (Yes), 8 Did the organization contemporaneously document... (Yes), 9 Is there any officer, director, trustee... (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... (No), 10b If "Yes," did the organization have written policies... (Yes), 11a Has the organization provided a complete copy... (Yes), 11b Describe in Schedule O the process... (Yes), 12a Did the organization have a written conflict... (Yes), 12b Were officers, directors, or trustees... (Yes), 12c Did the organization regularly and consistently monitor... (Yes), 13 Did the organization have a written whistleblower... (Yes), 14 Did the organization have a written document retention... (No), 15 Did the process for determining compensation... (Yes), 15a The organization's CEO... (Yes), 15b Other officers or key employees... (No), 16a Did the organization invest in, contribute assets... (No), 16b If "Yes," did the organization follow a written policy... (No)

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed: AL, GA, TN
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [x] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: KIRBY NICKERSON 731 PEACHTREE ST NE SUITE B ATLANTA, GA 30308 (404) 875-0201

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOHN MOELLER PRESIDENT & CEO	40.0 0.0	X		X				223,007	0	25,187
(2) MICHELLE ANGALET VP OF PROGRAMS	40.0 0.0			X				140,576	0	17,284
(3) SINDY HOWERY HR DIRECTOR	40.0 0.0			X				112,179	0	4,884
(4) VIRGINIA SPENCER VP OF DEVELOPMENT	40.0 0.0			X				100,056	0	8,312
(5) Victor Belton DIRECTOR	5.0 0.0	X						0	0	0
(6) GARY DOWELL DIRECTOR	5.0 0.0	X						0	0	0
(7) ELI FLOURNOY DIRECTOR	5.0 0.0	X						0	0	0
(8) ANN DETTMERING DIRECTOR	5.0 0.0	X						0	0	0
(9) rev dr ROSETTA ROSS DIRECTOR	5.0 0.0	X						0	0	0
(10) Rev KEVIN STRICKLAND DIRECTOR	5.0 0.0	X						0	0	0
(11) ED RINGER DIRECTOR	5.0 0.0	X						0	0	0
(12) MARC BUSSONE DIRECTOR	5.0 0.0	X						0	0	0
(13) JOHN MANLY DIRECTOR	5.0 0.0	X						0	0	0
(14) REV RAY BORCHELT DIRECTOR	5.0 0.0	X						0	0	0
(15) Cindy Holler DIRECTOR	5.0 0.0	X						0	0	0
(16) Tiffany Chaney Director	5.0 0.0	X						0	0	0
(17) Erica Fletcher Director	5.0 0.0	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
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Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a			
	b Membership dues . . .	1b			
	c Fundraising events . . .	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e	10,388,724		
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,087,069		
	g Noncash contributions included in lines 1a - 1f:\$	1g	165,088		
h Total. Add lines 1a-1f . . .		12,475,793			

Program Service Revenue		Business Code			
2a					
b					
c					
d					
e					
f	All other program service revenue.				
g Total.	Add lines 2a-2f.	0			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		423		423	
	4 Income from investment of tax-exempt bond proceeds		0			
	5 Royalties		0			
	6a Gross rents	(i) Real				
		(ii) Personal				
		b Less: rental expenses	6b			
		c Rental income or (loss)	6c	0	0	
	d Net rental income or (loss)		0			
	7a Gross amount from sales of assets other than inventory	(i) Securities		18,904		
		(ii) Other				
		b Less: cost or other basis and sales expenses	7b	18,404		
		c Gain or (loss)	7c	500		
	d Net gain or (loss)		500		500	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18			0		
		b Less: direct expenses	8b	0		
c Net income or (loss) from fundraising events			0			
9a Gross income from gaming activities. See Part IV, line 19			0			
	b Less: direct expenses	9b	0			
	c Net income or (loss) from gaming activities		0			
10a Gross sales of inventory, less						

returns and allowances	10a	0			
b Less: cost of goods sold	10b	0			
c Net income or (loss) from sales of inventory			0		
Miscellaneous Revenue	Business Code				
11a					
b					
c					
d All other revenue					
e Total. Add lines 11a-11d			0		
12 Total revenue. See instructions			12,476,716		923

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	5,216,660	5,216,660		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0			
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	658,286	158,713	371,339	128,234
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	3,582,716	3,279,830	90,056	212,830
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	27,447	25,621	295	1,531
9 Other employee benefits	306,724	267,638	18,224	20,862
10 Payroll taxes	304,194	248,120	31,908	24,166
11 Fees for services (non-employees):				
a Management	0			
b Legal	722		722	
c Accounting	51,200		51,200	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	500,941	233,606	266,401	934
12 Advertising and promotion	22,340	14,923	85	7,332
13 Office expenses	436,774	404,981	21,004	10,789
14 Information technology	0			
15 Royalties	0			
16 Occupancy	476,235	458,021	10,166	8,048
17 Travel	71,831	67,726	2,685	1,420
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	0			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	55,861	40,185	9,897	5,779
23 Insurance	148,570	115,929	23,704	8,937
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CONTRACTED SERVICES	329,853	252,295	3,500	74,058
b REFUGEE SERVICES	123,642	123,642		
c EQUIPMENT EXPENSES	40,747	34,471	4,345	1,931
d EVENTS	25,884	1,101	255	24,528
e All other expenses	209,281	43,551	164,807	923
25 Total functional expenses. Add lines 1 through 24e	12,589,908	10,987,013	1,070,593	532,302
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	1,381,551	1	653,759
	2 Savings and temporary cash investments	0	2	0
	3 Pledges and grants receivable, net	0	3	0
	4 Accounts receivable, net	583,159	4	1,015,806
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	0	9	0
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 282,224		
	b Less: accumulated depreciation	10b 247,520	61,752	10c 34,704
	11 Investments—publicly traded securities	220,650	11	327,136
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
	15 Other assets. See Part IV, line 11	227,169	15	286,785
16 Total assets: Add lines 1 through 15 (must equal line 33)	2,474,281	16	2,318,190	
Liabilities	17 Accounts payable and accrued expenses	407,004	17	405,076
	18 Grants payable	0	18	0
	19 Deferred revenue	181,862	19	52,500
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	0	25	0	
26 Total liabilities. Add lines 17 through 25	588,866	26	457,576	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	308,938	27	1,049,149
	28 Net assets with donor restrictions	1,576,477	28	811,465
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,885,415	32	1,860,614
33 Total liabilities and net assets/fund balances	2,474,281	33	2,318,190	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,476,716
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,589,908
3	Revenue less expenses. Subtract line 2 from line 1	3	-113,192
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,885,415
5	Net unrealized gains (losses) on investments	5	28,775
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	59,616
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	1,860,614

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990 or
990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service
Name of the organization
Inspiritus Inc

Employer identification number
58-1535692

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 Value of services or facilities furnished; 4 Total; 5 Portion of total contributions exceeding 2%; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2016, (b) 2017, (c) 2018, (d) 2019, (e) 2020, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2020 (99.970%); 15 Public support percentage for 2019 Schedule A, Part II, line 14 (99.969%); 16a 33 1/3% support test-2020; b 33 1/3% support test-2019; 17a 10%-facts-and-circumstances test-2020; b 10%-facts-and-circumstances test-2019; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

- 11** Has the organization accepted a gift or contribution from any of the following persons?

	Yes	No
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described in 11a above?		
c A 35% controlled entity of a person described in line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

- 1** Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*

	Yes	No
1		
- 2** Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*

	Yes	No
2		

Section C. Type II Supporting Organizations

- 1** Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1** Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?

	Yes	No
1		
- 2** Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).*

	Yes	No
2		
- 3** By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.*

	Yes	No
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*

	Yes	No
2a		
- b** Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*

	Yes	No
2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in Part VI.*

	Yes	No
3a		
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI. the role played by the organization in this regard.*

	Yes	No
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Name of the organization Inspiritus Inc	Employer identification number 58-1535692
--	---

Organization type (check one):

- | | |
|--------------------|---|
| Filers of: | Section: |
| Form 990 or 990-EZ | <input type="checkbox"/> 501(c)() (enter number) organization |
| | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | <input type="checkbox"/> 527 political organization |
| Form 990-PF | <input type="checkbox"/> 501(c)(3) exempt private foundation |
| | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | <input type="checkbox"/> 501(c)(3) taxable private foundation |

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
 Inspiritus Inc

Employer identification number
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
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Employer identification number
 58-1535692

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
Inspiritus Inc

Employer identification number

58-1535692

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2020

Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
Inspiritus Inc

Employer identification number
58-1535692

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? **Yes** **No**

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? **Yes** **No**

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? **Yes** **No**

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? **Yes** **No**

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,576,477	1,595,135	720,667	441,406	348,527
b Contributions	1,474,116	392,657	884,848	274,079	86,681
c Net investment earnings, gains, and losses	59,616	-7,465	-10,380	5,182	15,817
d Grants or scholarships					
e Other expenditures for facilities and programs	2,298,744	403,850			9,619
f Administrative expenses					
g End of year balance	811,465	1,576,477	1,595,135	720,667	441,406

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 95.240 %
 - b** Permanent endowment ▶ 4.760 %
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | | No |
| (ii) Related organizations | | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		215,959	201,988	13,971
e Other		66,265	45,532	20,733
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				34,704

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CASH SURRENDER VALUE	5,544
(2) BENEFICIAL INTEREST IN TRUST	281,241
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	286,785

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	12,565,106
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	28,774	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	59,616	
e	Add lines 2a through 2d	2e	88,390	
3	Subtract line 2e from line 1	3	12,476,716	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	12,476,716	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,589,908
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3	12,589,908	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	12,589,908	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V	THE PURPOSE OF THE ENDOWMENT FUNDS CURRENTLY IN TEMPORARILY RESTRICTED NET ASSETS ARE FUNDS DESIGNATED TO BE USED IN PERPETUITY AND RESTRICTS THE EXPENDITURE OF ONLY FUNDS GENERATED THROUGH ITS INVESTMENTS.
Schedule D, Part X, Line 2	THE PURPOSE OF THE ENDOWMENT FUNDS CURRENTLY IN TEMPORARILY RESTRICTED NET ASSETS ARE FUNDS DESIGNATED TO BE USED IN PERPETUITY AND RESTRICTS THE EXPENDITURE OF ONLY FUNDS GENERATED THROUGH ITS INVESTMENTS. private foundation under Section 509(a)(1). Accordingly, no provisions for federal and state income taxes are reflected in the accompanying financial statements. The Organization annually evaluates all federal and state income tax positions. This process includes an analysis of whether these income tax positions the Organization takes meet the definition of an uncertain tax position under the Income Taxes Topic of the Financial Accounting Standards Codification. In the normal course of business, the Organization is subject to tax examinations by the federal and state taxing authorities. In general, the Organization is no longer subject to tax examinations for tax years ending before September 30, 2018.
SCHEDULE D, PART XI, LINE 28	59,616 Change in Residual Trust Value ----- 59,616 =

Additional Data

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Software ID:
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No. 1545-0047

2020

**Open to Public
Inspection**

Department of the
Treasury
Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
Inspiritus Inc

Employer identification number

58-1535692

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table _____
- 3** Enter total number of other organizations listed in the line 1 table _____

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) CLIENT BENEFITS	780	2,158,066	165,088	FMV	HOUSEHOLD GOODS/TOYS
(2) CLIENT PER DIEM	116	2,893,506		FMV	HOUSEHOLD GOODS/TOYS
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part IV	The senior management personnel and program managers administer and monitors the use of all funds and non-cash assistance distributed to Inspiritus' clients based on clear guidelines and standards that are set and approved by the funding sources, including state & federal government agencies and grant foundations. Comprehensive policies and procedures, established by the Agency, are consistently followed, in order to insure appropriate and effective distribution of all funds to the Agency's clients. Effective compliance with all standards and criteria required by contract and grant fund sources results in Inspiritus providing the most effective social services, very high quality Client care and direct financial assistance, which is all based on meeting the Client's most critical needs.

Additional Data

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Software ID:
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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
Inspiritus Inc

Employer identification number

58-1535692

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization? If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization? If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		No
2		
3		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MICHELLE ANGALET VP OF PROGRAMS	(i)	140,576			519	17,417	158,512	
	(ii)	-----	-----	-----	---	-----	-----	---
2 JOHN MOELLER PRESIDENT & CEO	(i)	223,007				26,149	249,156	
	(ii)	-----	-----	-----	---	-----	-----	---

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 1b	The President of the organization is provided a housing allowance to be used at their discretion.

Additional Data

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Software ID:

Software Version:

Noncash Contributions

2020

Open to Public Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
Inspiritus Inc

Employer identification number

58-1535692

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		165,088	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

	Yes	No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

	Yes	No

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
------------------	-------------

Additional Data

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SCHEDULE O
(Form 990 or 990-
EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2020

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
 Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury

Name of the organization
Inspiritus Inc

Employer identification number

58-1535692

Return Reference	Explanation
Part III, Line 4A	<p>INSPIRITUS DISABILITY SERVICES HELPS INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES LIVE ACTIVE, MEANINGFUL LIVES BY GAINING INDEPENDENCE AND BECOMING CONTRIBUTING MEMBERS OF THEIR COMMUNITIES. THE DISABILITY SERVICES PROGRAM DEVELOPS HOST HOMES WHERE SUPPORT SERVICES TO INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES ARE PROVIDED IN A FAMILY ENVIRONMENT. INSPIRITUS COLLABORATES WITH SUPPORT COORDINATION, THE GEORGIA DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL DISABILITIES, STATE HOSPITALS, DFCS, FAMILIES, ADVOCATES AND OTHER STAKEHOLDERS THROUGH A REFERRAL PROCESS. INDIVIDUALS AND HOST HOMES GO THROUGH A MATCHING PROCESS, WHERE INDIVIDUALS ARE GIVEN A CHOICE AND CONTROL OF THEIR LIVES. ONCE MATCHED, SUPPORT SERVICES ARE PROVIDED TO HELP INDIVIDUALS MEET THEIR GOALS, MAXIMIZE INDEPENDENCE AND DEVELOP MEANINGFUL RELATIONSHIPS. INSPIRITUS PROVIDES CASE MANAGEMENT AND ENSURES COMPLIANCE WITH MEDICAID GUIDELINES FOR SERVICE PROVISION. IN FY2021, COVID-19 HEALTH AND ECONOMIC IMPACTS HAVE EXACERBATED EXISTING BARRIERS TO CARE FOR THIS VULNERABLE POPULATION AND GENERATED SIGNIFICANT INCREASES IN THE DEMAND FOR INSPIRITUS TO PROVIDE FAR MORE EXTENSIVE SUPPORT SERVICES. THE WORK FORCE CHALLENGES ALSO DROVE STAFFING CHANGES TO ACCOMMODATE THE AVAILABLE LABOR POOL IN A WAY THAT STILL MET THE NEEDS OF THE INDIVIDUALS WE SUPPORT AND POSITIONED THE ORGANIZATION TO BE ABLE TO RESPOND TO MARKET OPPORTUNITIES TO EXPAND THE SERVICES WE CAN PROVIDE. Part III, Line 4b INSPIRITUS REFUGEE AND IMMIGRANT SERVICES (RIS) OFFERS A WIDE ARRAY OF SERVICES DESIGNED TO EMPOWER REFUGEES FROM ARRIVAL TO SELF-RELIANCE AS THEY CREATE A NEW HOME IN GEORGIA, ALABAMA, AND TENNESSEE. THE INSPIRITUS TEAM HELPS REFUGEES TRANSITION FROM ARRIVAL, WHEN REFUGEES OFTEN HAVE VERY FEW POSSESSIONS, TO ECONOMIC SELF-RELIANCE. THIS IS ACCOMPLISHED THROUGH RESETTLEMENT SERVICES, SOCIAL ADJUSTMENT PROGRAMS INCLUDING EXTENDED CULTURAL ORIENTATION, YOUTH AFTER-SCHOOL AND SUMMER PROGRAMMING, AND THE INSPIRITUS FINANCIAL OPPORTUNITY CENTER WHICH PROVIDES EMPLOYMENT SERVICES, INCOME SUPPORTS, AND FINANCIAL LITERACY ENRICHMENT AND COACHING. INSPIRITUS PROVIDES SUPPORT AND SUPPLEMENTAL SERVICES TO THE ATLANTA AND SAVANNAH REFUGEE COMMUNITIES THROUGH ITS DEPARTMENT OF HUMAN SERVICES EMPLOYMENT CONTRACT AND PHILANTHROPIC SUPPORT. IN ADDITION TO A HIGHER NUMBER OF REFUGEES SERVED IN FY21 AS A RESULT OF AN INCREASED PRESIDENTIAL DETERMINATION OF THE NUMBER OF REFUGEES TO BE WELCOMED IN THE U.S., INSPIRITUS PARTNERED WITH THE U.S. OFFICE OF REFUGEE RESETTLEMENT THROUGH A CONTRACT WITH LUTHERAN IMMIGRATION AND REFUGEE SERVICE (LIRS) TO PREPARE TO WELCOME APPROXIMATELY 600 AFGHAN REFUGEES ANTICIPATED IN FY2022, BETWEEN NOVEMBER 2021 AND MID-FEBRUARY 2022 TO BE RESETTLED IN THE ATLANTA, SAVANNAH, AND BIRMINGHAM REGIONS. THESE AFGHANS WILL BE RESETTLED UNDER THE U.S. GOVERNMENT'S AFGHAN PLACEMENT AND ASSISTANCE PROGRAM FOR THOSE ARRIVING IN THE U.S. AFTER BEING EVACUATED FROM KABUL, AFGHANISTAN WHEN THE TALIBAN TOOK CONTROL OF THE COUNTRY IN AUGUST 2021. MOST OF THOSE RESETTLED UNDER THIS PROGRAM SERVED AS ON-THE-GROUND PARTNERS WITH THE U.S. MILITARY AND U.S. EMBASSY IN PROFESSIONAL ROLES AND CAPACITIES. INSPIRITUS ALSO PARTNERS WITH LIRS AND THE U.S. GOVERNMENT TO OFFER FINGER-PRINTING SERVICES FOR RELATIVES AND INDIVIDUALS WHO PLAN TO BECOME SPONSORS OF UNACCOMPANIED MINORS ACROSS GEORGIA, ALABAMA, AND TENNESSEE, AS WELL AS POST-RELEASE CASE MANAGEMENT TO ENSURE THE CHILDREN SAFELY AND SUCCESSFULLY INTEGRATE INTO THEIR NEW HOMES AND COMMUNITIES. INSPIRITUS NOW OFFERS GROUP INSTRUCTION AND 1:1 DIGITAL LITERACY COACHING TO PROVIDE INDIVIDUAL, NEEDS-BASED DIGITAL LITERACY COACHING FOR REFUGEES SEEKING EMPLOYMENT. IN FY2021, INSPIRITUS LAUNCHED THE TRAFFICKING VICTIMS ASSISTANCE PROGRAM (TVAP) IN ATLANTA, WHICH EMPOWERS FOREIGN NATIONAL SURVIVORS OF HUMAN TRAFFICKING THROUGH TRAUMA-INFORMED, PERSON-CENTERED, COMPREHENSIVE CASE MANAGEMENT SERVICES. TVAP FACILITATES TIMELY ACCESS TO VITAL SERVICES, SUCH AS EMERGENCY ASSISTANCE, HOUSING, SAFETY PLANNING, BASIC NEEDS, HEALTH, LEGAL, EDUCATION, EMPLOYMENT, AND LANGUAGE, THAT SURVIVORS NEED TO STABILIZE AND RE-ESTABLISH THEIR ABILITY TO LIVE INDEPENDENTLY. Part III, Line 4c INSPIRITUS' CHILDREN AND FAMILY SERVICES ASSISTS THE GEORGIA DIVISION OF FAMILY AND CHILDREN SERVICES (GA-DFCS) IN PLACING CHILDREN AT RISK AND WITH SPECIAL MEDICAL AND BEHAVIORAL NEEDS INTO QUALITY FOSTER CARE HOMES THROUGH INSPIRITUS' SPECIALIZED FOSTER CARE PROGRAM IN GEORGIA. FOSTER FAMILIES RECEIVE FULL SUPPORT FROM INSPIRITUS STAFF, INCLUDING CASE MANAGEMENT, RESPITE, AND ONGOING TRAINING. INSPIRITUS HAS A PROVEN TRACK RECORD OF ACCOMPLISHMENT, PROVIDING HIGH QUALITY SERVICES TO FOSTER CHILDREN AND FAMILIES. INSPIRITUS WORKS IN COLLABORATION WITH THE GA-DFCS TO ENSURE THAT THE SAFETY, WELL-BEING, AND PERMANENCY GOALS FOR CHILDREN ARE MET, INCLUDING REUNIFICATION WITH BIRTH FAMILIES OR ADOPTION AS APPROPRIATE. INSPIRITUS FOCUSES ON MEETING GEORGIA'S NEED FOR SPECIALIZED SERVICES FOR CHILDREN AND YOUTH IN FOSTER CARE WHO HAVE COMPLEX MEDICAL AND BEHAVIORAL HEALTH NEEDS, CONCENTRATING ESPECIALLY ON HIGH NEEDS AREAS IN THE ATLANTA METRO AND NORTHWEST GEORGIA REGIONS. THE INSPIRITUS HEALTH SERVICES TEAM MAKE THEIR SPECIALIZED SERVICES AVAILABLE TO SUPPORT THE NEEDS OF MEDICALLY AND BEHAVIORALLY COMPLEX FOSTER CHILDREN AND THEIR FOSTER FAMILIES. AN EXTENSION OF INSPIRITUS' CHILDREN AND FAMILY SERVICES, FAMILY INTERVENTION SERVICES (FIS) OFFERS SERVICES AND PROGRAMS TO FAMILIES AND CHILDREN FOCUSED ON STRENGTHENING FAMILY RELATIONSHIPS AND MAINTAINING OR BUILDING STRONG, HEALTHY FAMILY UNITS, TO ENSURE CHILDREN HAVE SAFE HOMES WHERE THEY CAN THRIVE, REDUCING INCIDENTS OF ABUSE OR NEGLECT AND HELPING FAMILIES STAY TOGETHER AND AVOID STATE INTERVENTION FROM GA-DFCS. A+ PARENTS PROVIDES PARENT EDUCATION SERVICES BASED ON SEVERAL NATIONALLY RECOGNIZED, EVIDENCE-BASED PROGRAMS THAT ENHANCE OVERALL PARENTING CAPACITIES. IN FY2020, THE SAFECARE AUGMENTED CURRICULUM WAS ADAPTED TO ALSO BE AVAILABLE VIRTUALLY TO PARENTS IN THE ATLANTA REGION, HELPING THEM TO NAVIGATE EXACERBATED LEVELS OF STRESS AND TRAUMA CAUSED BY THE ONGOING COVID-19 PANDEMIC.</p>
Part III, Line 4D	<p>INSPIRITUS DISASTER RELIEF PROGRAMMING HAS PROVIDED DISASTER LONG-TERM RECOVERY SERVICES SINCE 1994 IN THE SOUTHEASTERN UNITED STATES. IN RECENT YEARS, THE INSPIRITUS DISASTER RELIEF PROGRAM HAS EXPANDED TO PROVIDE EMERGENCY DISASTER RESPONSE SERVICES DURING THE FIRST 2-12 WEEKS AFTER A DISASTER. THESE SERVICES INCLUDE ASSISTANCE SUCH AS: VOLUNTEER COORDINATION, CLEAN UP & DEBRIS REMOVAL SERVICES, AND</p>

Return Reference	Explanation
	<p>LOCAL DISASTER RESPONSE CAPACITY BUILDING. IN FY2021, INSPIRITUS DISASTER RESPONSE TEAMS SUPPORTED LOCAL COMMUNITIES FOLLOWING TORNADOS, FLOODS, AND/OR HURRICANES IN TENNESSEE, GEORGIA, ALABAMA, AND LOUISIANA. INSPIRITUS CONTINUES TO PROVIDE DISASTER LONG-TERM RECOVERY SERVICES TO COMMUNITIES IN NEED DURING THE 3-48 MONTHS AFTER A DISASTER. THESE SERVICES INCLUDE: CASE MANAGEMENT, CONSTRUCTION MANAGEMENT, VOLUNTEER MANAGEMENT, AND LOCAL LONG-TERM RECOVERY CAPACITY BUILDING. IN FY2021, INSPIRITUS LONG-TERM RECOVERY SERVICES SUPPORTED LOCAL COMMUNITIES IN TENNESSEE AND GEORGIA, PARTNERING WITH LOCAL LONG-TERM RECOVERY COLLABORATIVES TO MEET UNMET NEEDS THAT SUPPORT HOME REPAIRS AND REBUILDS FOR THE MOST VULNERABLE SURVIVORS, INCLUDING VULNERABLE HOMEOWNERS WHO CANNOT RECOVER WITHOUT FURTHER ASSISTANCE DUE TO DISABILITIES, LOW-INCOME, UNDER-INSURANCE, AND OTHER EXTENUATING CIRCUMSTANCES. IN FY2021, INSPIRITUS SUSTAINED AND EXPANDED COLLABORATIVE PARTNERSHIPS WITH NONPROFITS AND CORPORATIONS SUCH AS LUTHERAN DISASTER RESPONSE, HOME DEPOT, AMERICAN RED CROSS, THE COMMUNITY FOUNDATION OF MIDDLE TENNESSEE, ROTHROCK FOUNDATION, AMERICORPS, AND FOUNDING PARTNER, THE SOUTHEASTERN SYNOD OF THE ELCA, WHILE CONTINUING TO BUILD COLLABORATIVE PARTNERSHIPS WITH LOCAL AND NATIONAL VOADS TO HELP ENSURE THE COMMUNITIES WE SERVE ARE ABLE TO SUCCESSFULLY RECOVER AND BUILD INCREASED LOCAL CAPACITIES. INSPIRITUS' EMPOWERMENT PROGRAM IN MIDDLE TENNESSEE PROVIDES SERVICES THAT SUPPORT LOW-INCOME COMMUNITIES WITH SPECIAL FOCUS ON EMPOWERING VULNERABLE WOMEN, CHILDREN, SENIORS, AND ADULTS LIVING WITH DISABILITIES. INSPIRITUS PROGRAMS INCLUDE: BUILDING HEALTHY FAMILIES, MYCANVAS, AND HEALTHY GARDENS. BUILDING HEALTHY FAMILIES OFFERS HUNGER RELIEF AND COMMUNITY GROUP SUPPORT FOR WOMEN LIVING IN POVERTY TO EMPOWER THEM TO BREAK THE BONDS OF ISOLATION, DEVELOP POSITIVE PARENTING TECHNIQUES, AND INTRODUCE TOOLS FOR IMPROVING MENTAL AND PHYSICAL HEALTH. IN FY2021, INSPIRITUS OPERATED ONE OF THE HIGHEST VOLUME FOOD PANTRIES IN NASHVILLE AT ITS SITE IN NORTH NASHVILLE, IN PARTNERSHIP WITH THE SECOND HARVEST COMMUNITY FOOD BANK. AT THIS SITE, INSPIRITUS ALSO HAS HISTORICALLY OPERATED A COMMUNITY KITCHEN, PROVIDING WARM MEALS TO HOMELESS AND LOW-INCOME WOMEN AND CHILDREN IN PARTNERSHIP WITH THE NASHVILLE RESCUE MISSION AND METROPOLITAN DEVELOPMENT AND HOUSING AGENCY, THOUGH THESE SERVICES HAVE BEEN ADAPTED TO ACCOMMODATE COVID-19 SAFETY MEASURES AND A BUILDING REDEVELOPMENT NEXT DOOR AT THE NASHVILLE RESCUE MISSION. IN FY2021, THE BUILDING HEALTHY FAMILIES PROGRAM HAS SERVED SIGNIFICANTLY MORE UNDUPLICATED INDIVIDUALS THAN PRIOR YEARS THROUGH ITS FOOD PANTRY, PARTICULARLY TO FAMILIES AND INDIVIDUALS EXPERIENCING ECONOMIC HARDSHIP AS A RESULT OF THE COVID-19 PANDEMIC. IN ADDITION, INSPIRITUS STAFF AND VOLUNTEERS HAVE ASSEMBLED AND DISTRIBUTED COVID-19 PREVENTION KITS TO FAMILIES IN HIGH-RISK, LOW-INCOME COMMUNITIES. INSPIRITUS' MYCANVAS YOUTH COMMUNITY ARTS PROGRAM EMPOWERS AT-RISK YOUTH LIVING IN FRAGILE FAMILY STRUCTURES TO DEVELOP HEALTHY SOCIAL EMOTIONAL SKILLS, SELF-ESTEEM, AND COMMUNITY RESILIENCY THROUGH ARTISTIC CREATION AND EXPRESSION. IN FY2021, MYCANVAS PROVIDED MYCANVAS TAKE-HOME ART-KITS FOR VIRTUAL PROGRAMMING AND YOUTH MEALS AS PART OF A COVID-19 HUNGER RELIEF EXTENSION TO MEET RISING NEEDS IN LOW-INCOME, VULNERABLE COMMUNITIES. MYCANVAS HAS ALSO WELCOMED A FULL-TIME ART THERAPIST AND PROGRAM COORDINATOR TO INCREASE THE PROGRAM'S CAPACITY TO PROVIDE ART THERAPY SESSIONS THAT ARE MORE FREQUENT, VIRTUAL, SMALLER AND COVID-SAFE. IN FY2021, MYCANVAS HAS ALSO DEVELOPED A MORE INTENTIONALLY RELEVANT CURRICULUM INCLUDING PROJECTS THAT PARTNER WITH LOCAL ARTISTS TO HELP YOUTH PROCESS THEIR FEARS AND ANXIETY ABOUT RECENT TORNADOES, COVID-19, FAMILY LOSSES, AND INCIDENTS OF SOCIAL RACIAL UNREST. INSPIRITUS' HEALTHY GARDENS PROGRAM PROVIDES ALL MATERIALS AND EDUCATION NECESSARY FOR FAMILIES TO PLANT AND HARVEST THEIR OWN NUTRITIOUS VEGETABLES RIGHT OUTSIDE THEIR DOOR, ENABLING COMMUNITIES STRUGGLING WITH FOOD INSECURITY TO ATTAIN FOOD SUSTAINABILITY AND PROMOTING MENTAL AND PHYSICAL HEALTH. IN FY2021, HEALTHY GARDENS HAS PLANTED NEW GARDENS AND SUPPORTED A NEW NEIGHBORHOOD, PROVIDING A SUSTAINABLE AND AFFORDABLE SOURCE OF FRESH PRODUCE IN DESIGNATED FOOD DESERT COMMUNITIES AND HELPING PROVIDE HUNGER RELIEF DURING A TIME OF NEED AS A RESULT OF COVID-19 ECONOMIC IMPACTS. DURING FY2021, HEALTHY GARDENS HAS CONTINUED TO STEWARD A NEW PARTNERSHIP WITH MEHARRY MEDICAL COLLEGE TO IMPLEMENT THIS PROGRAM IN THEIR BRIDGE TO SUCCESS PROGRAM AS PART OF A STRATEGIC SOLUTION TO INCREASE HEALTH AND WELLBEING OUTCOMES. ADDITIONALLY, IN GEORGIA AND TENNESSEE, INSPIRITUS HAS TEMPORARILY PROVIDED DIRECT CLIENT FINANCIAL ASSISTANCE TO THE GENERAL PUBLIC AND THOSE SERVED BY INSPIRITUS PROGRAMS WHO HAVE BEEN IMPACTED BY COVID-19, OFFERING SERVICES IN THE FORM OF EMERGENCY RENT AND MORTGAGE PAYMENTS, UTILITIES ASSISTANCE, HUNGER RELIEF, EMPLOYMENT PLACEMENT, PERSONAL PROTECTIVE EQUIPMENT, SPECIALIZED AFTER SCHOOL SUPPORT AND CHILDREN'S LEARNING TECHNOLOGY TO SUPPORT COVID-19 REMOTE LEARNING.</p>
PART VI, SECTION A, LINE 3	<p>THE ORGANIZATION HOLDS A WRITTEN AGREEMENT WITH LSA Management, INC. FOR THE PURPOSE OF PROVIDING CERTAIN MANAGEMENT DUTIES. LSA Management, Inc. PROVIDES THE ORGANIZATION STRATEGIC FINANCIAL ADVISEMENT SERVICES, INCLUDING ANNUAL BUDGET DEVELOPMENT, MONTHLY BUDGET VARIANCE ANALYSIS, FINANCIAL REPORTING, AND STRATEGIC FINANCIAL PLAN MAINTENANCE. Kirby Nickerson, Chief Financial Officer OF Inspiritus, INC., IS COMPENSATED BY LSA Management, INC. FOR HIS WORK ON SAID Financial DUTIES PROVIDED TO Inspiritus, INC. Kirby Nickerson'S 2020 REPORTABLE COMPENSATION RECEIVED FROM LSA Management, INC. TOTALED \$245,913. PART VI, LINE 11B A COPY OF THE FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE BOARD OF DIRECTORS for review and comment before publishing.</p>
PART VI, LINE 12C	<p>THE NATURE OF inspiritus' BUSINESS REQUIRES THAT ALL EMPLOYEES SAFEGUARD THE INTEGRITY OF inspiritus. ACCORDINGLY, EMPLOYEES SHOULD AVOID SITUATIONS PRESENTING ACTUAL OR POTENTIAL CONFLICTS OF INTEREST. A CONFLICT OF INTEREST IS BROADLY DEFINED TO INCLUDE ANY SITUATION IN WHICH EMPLOYEES ARE ENGAGED IN TWO OR MORE INCOMPATIBLE ACTIVITIES. A CONFLICT OF INTEREST INCLUDES INVOLVEMENT IN OUTSIDE INTERESTS THAT MAY CONFLICT WITH EMPLOYEES' DUTIES AT inspiritus OR ADVERSELY AFFECT JOB PERFORMANCE. CONFLICTS OF INTEREST CAN RESULT FROM A VARIETY OF CIRCUMSTANCES, INCLUDING THE USE OF EMPLOYEES' ASSOCIATION WITH inspiritus FOR PRIVATE ADVANTAGE; DEALINGS WITH CLIENTS OR SUPPLIERS; OUTSIDE BUSINESS ACTIVITIES AND ACCEPTANCE OF GIFTS OR PREFERENTIAL TREATMENT. SINCE THE APPEARANCE OF CONFLICTS OF INTEREST CAN BE AS DETRIMENTAL TO inspiritus AS A CONFLICT ITSELF, AGENCY POLICY ALSO APPLIES TO APPARENT CONFLICT OF INTEREST SUCH AS THE USE OF A RELATIVE TO PERFORM SERVICES FOR inspiritus WITHOUT MANAGEMENT'S PRIOR APPROVAL. WHEN A CONFLICT OF INTEREST EXISTS OR IS SUSPECTED, EMPLOYEES HAVE A RESPONSIBILITY TO DISCLOSE INFORMATION THAT OTHERWISE MIGHT BE CONSIDERED PRIVATE OR PERSONAL, SUCH AS INFORMATION CONCERNING FINANCIAL TRANSACTIONS OR A SPOUSE OR RELATIVE'S EMPLOYMENT, TO ENSURE COMPLIANCE WITH inspiritus' RULES, GUIDELINES, STANDARDS, AND POLICIES. EMPLOYEES ENGAGING IN ACTIVITIES THAT ARE CONSIDERED TO BE A CONFLICT OF INTEREST OR GIVE THE APPEARANCE OF A CONFLICT OF INTEREST MAY BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL. CONFLICT OF INTEREST MAY BE SUBJECT TO DISCIPLINARY ACTION UP TO AND INCLUDING DISMISSAL.</p>

Return Reference	Explanation
PART VI, LINE 15A	THE PERFORMANCE OF THE CEO IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THIS COMMITTEE, COMPOSED OF INDEPENDENT BOARD MEMBERS, ARRIVES AT AN ANNUAL COMPENSATION ADJUSTMENT AFTER COMPLETION OF THE ANNUAL REVIEW, AND FOLLOWING A REVIEW OF AN ANNUAL SURVEY OF THE COMPENSATION OF CEOS IN SIMILAR POSITIONS PUBLISHED BY THE LUTHERAN SERVICES IN AMERICA. THE DECISION IS DOCUMENTED IN MEETING MINUTES AND COMMUNICATED TO THE FULL BOARD.
PART VI, LINE 19	inspiritus' AUDIT REPORT, ANNUAL REPORT, AND FORM 990 ARE LISTED ON GUIDESTAR'S WEBSITE. THESE DOCUMENTS ARE ALSO AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.
Part XI, Line 8	\$59,616 Change in value of residual trust

Additional Data

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Software ID:

Software Version:

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
Inspiritus Inc

Employer identification number

58-1535692

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) ELCA Southeastern Synod 230 Peachtree St NW STE 1100 Atlanta, GA 30303 58-1536326	Supports Luth	NC	501(c)(3)	170(b)(1)(a)	NA		No
(2) Florida-Georgia District LCMS 5850 TG Lee Blvd Suite 500 Orlando, FL 32822 59-6684282	Supports Luth	FL	501(c)(3)	170(b)(1)(a)	NA		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) Charitable Remainder Trust (1) 1333 South Kirkwood Road St Louis, MO 63122 43-6024481	Investing	MO	LCMS FOUNDATION	Trust					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)

- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)

- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)

- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses

- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c	Yes	
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference

Explanation

Schedule R (Form 990) 2020

Additional Data[Return to Form](#)**Software ID:****Software Version:**