

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 01-01-2023, and ending 12-31-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: NEW AMERICA FOUNDATION. Doing business as: NEW AMERICA. Number and street (or P.O. box if mail is not delivered to street address): 740 15TH STREET NW 900. Room/suite: . City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20005

D Employer identification number: 52-2096845. E Telephone number: (202) 986-2700. G Gross receipts \$ 47,558,589

F Name and address of principal officer: BARRY HOWARD, 740 15TH STREET NW 900, WASHINGTON, DC 20005

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? Yes. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.NEWAMERICA.ORG

K Form of organization: Corporation

L Year of formation: 1998. M State of legal domicile: DC

Part I Summary

Table with 3 main sections: 1. Briefly describe the organization's mission or most significant activities: TO BRING EXCEPTIONALLY PROMISING NEW VOICES & IDEAS TO THE FORE OF OUR NATION'S PUBLIC DISCOURSE. 2. Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3. Revenue (Lines 8-12). 4. Expenses (Lines 13-19). 5. Net Assets or Fund Balances (Lines 20-22).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer BARRY HOWARD COO, Date 2024-11-11. Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2024-11-01, Firm's name CLIFTONLARSONALLEN LLP, Firm's address 8390 EAST CRESCENT PARKWAY SUITE 300 GREENWOOD VILLAGE, CO 80111.

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

NEW AMERICA FOUNDATION IS DEDICATED TO RENEWING AMERICA BY CONTINUING THE QUEST TO REALIZE OUR NATION'S HIGHEST IDEALS, HONESTLY CONFRONTING THE CHALLENGES CAUSED BY RAPID TECHNOLOGICAL AND SOCIAL CHANGE, AND SEIZING THE OPPORTUNITIES THOSE CHANGES CREATE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 21,908,417 including grants of \$ 4,424,441) (Revenue \$ 241,309)

DOMESTIC POLICY PROGRAMS EDUCATION POLICY PROGRAM: THE EDUCATION POLICY PROGRAM USES ORIGINAL RESEARCH AND POLICY ANALYSIS TO HELP SOLVE THE NATION'S CRITICAL EDUCATION PROBLEMS, CRAFTING OBJECTIVE ANALYSES AND SUGGESTING NEW IDEAS FOR POLICYMAKERS, EDUCATORS, AND THE PUBLIC AT LARGE. NEW AMERICA COMBINES A STEADFAST CONCERN FOR HISTORICALLY DISADVANTAGED POPULATIONS WITH A BELIEF THAT BETTER INFORMATION ABOUT EDUCATION CAN VASTLY IMPROVE BOTH THE POLICIES THAT GOVERN EDUCATIONAL INSTITUTIONS AND THE QUALITY OF LEARNING ITSELF. THE EDUCATION POLICY PROGRAM CONTAINS SEVERAL SUB-PROGRAMS: THE EARLY & ELEMENTARY EDUCATION POLICY TEAM WORKS TO HELP ENSURE THAT ALL CHILDREN HAVE ACCESS TO A SYSTEM OF HIGH-QUALITY EARLY LEARNING OPPORTUNITIES FROM BIRTH THROUGH THIRD GRADE THAT PREPARE THEM TO SUCCEED IN SCHOOL AND IN LIFE. THE PREK-12 INITIATIVE WORKS TO ENSURE THAT ALL CHILDREN ATTENDING PUBLIC ELEMENTARY AND SECONDARY SCHOOLS HAVE ACCESS TO AND RECEIVE HIGH QUALITY EDUCATIONAL EXPERIENCES, WITH A PARTICULAR EMPHASIS ON IMPROVING EQUITY AND OUTCOMES FOR TRADITIONALLY UNDERSERVED STUDENTS. IT ALSO CONTAINS THE FOLLOWING SUB-INITIATIVES: (1) THE ENGLISH LEARNERS INITIATIVE PROVIDES A POLICY-DRIVEN FOCUS ON LANGUAGE LEARNERS IN THE EARLY CHILDHOOD YEARS THROUGH THE PREK-12 EDUCATION SYSTEM. THE INITIATIVE CONDUCTS RESEARCH, DEVELOP RECOMMENDATIONS, AND DISSEMINATE NEW IDEAS TO POLICYMAKERS, PRACTITIONERS, AND THE PUBLIC TO IMPROVE OUTCOMES FOR ENGLISH LEARNERS. (2) THE EDUCATION FUNDING EQUITY INITIATIVE CONDUCTS QUANTITATIVE, QUALITATIVE, AND GEOSPATIAL ANALYSIS TO UNDERSTAND AND HIGHLIGHT THE IMPACT OF CURRENT SCHOOL FUNDING POLICIES AND POINT THE WAY TOWARD MORE EQUITABLE APPROACHES. THE HIGHER EDUCATION INITIATIVE WORKS TO MAKE HIGHER EDUCATION MORE ACCESSIBLE, INNOVATIVE, STUDENT-CENTERED, OUTCOMES-FOCUSED, AND EQUITABLE. THE TEACHING, LEARNING, AND TECH PROJECT FOCUSES ON HOW EDUCATORS AND OTHER PROFESSIONALS CAN USE NEW MEDIA AND TECHNOLOGIES TO PROMOTE MORE EQUITABLE SYSTEMS OF LEARNING, FROM PRE-K THROUGH 12TH GRADE AND INTO THE POST-SECONDARY YEARS. CENTER ON EDUCATION AND LABOR: THE CENTER ON EDUCATION AND LABOR IS DEDICATED TO RESTORING THE LINK BETWEEN EDUCATION AND ECONOMIC MOBILITY. THE CENTER'S WORK SPANS THE POLICY DOMAINS OF EDUCATION, LABOR, AND WORKFORCE DEVELOPMENT. THE GOAL IS TO FORGE A MORE HOLISTIC APPROACH TO THE CHALLENGES GENERATED FROM TECHNOLOGICAL CHANGE, AN APPROACH THAT RECOGNIZES THE NEED TO EQUIP WORKERS OF THE FUTURE WITH THE KNOWLEDGE, SKILLS, AND POWER NECESSARY TO FULFILL THE TERMS OF OUR SOCIAL CONTRACT. FUTURE OF LAND AND HOUSING, FKA: THE FUTURE OF PROPERTY RIGHTS: THE FUTURE OF LAND AND HOUSING PROGRAM AT NEW AMERICA AIMS TO HELP SOLVE TODAY'S PROPERTY RIGHTS CHALLENGES BY SHRINKING THE GULF BETWEEN TECHNOLOGISTS AND POLICY MAKERS. THROUGH OUR RESEARCH, WRITING, AND CONVENING, WE STRIVE TO BRING THESE TWO CONSTITUENTS INTO THE SAME ROOM. OUR GOAL IS TO ACT AS A BRIDGE, AS A TRANSLATOR BETWEEN THE WORLD OF DRONES, ARTIFICIAL INTELLIGENCE, AND SELF-SOVEREIGN IDENTITY, AND THE WORLD OF POLITICS, LAWS, AND INSTITUTIONS. POLITICAL REFORM PROGRAM: THE POLITICAL REFORM PROGRAM SEEKS TO DEVELOP NEW STRATEGIES AND INNOVATIONS TO REPAIR THE DYSFUNCTION OF GOVERNMENT, RESTORE TRUST, AND REBUILD THE PROMISE OF AMERICAN DEMOCRACY BY WORKING TOWARDS AN OPEN, FAIR DEMOCRATIC PROCESS, WITH EQUITABLE OPPORTUNITIES FOR FULL PARTICIPATION, IN ORDER TO RESTORE DYNAMISM AND GROWTH TO THE AMERICAN ECONOMY AND SOCIETY. THE PROGRAM CONTAINS THE FOLLOWING INITIATIVES: (1) THE NEW MODELS OF POLICY CHANGE INITIATIVE WORKS AT THE INTERSECTION OF POLITICS AND INTERNATIONAL AFFAIRS TO IDENTIFY OUTDATED POLICY PARADIGMS AND PROMOTE CREATIVE THINKING ABOUT HOW POLICY CHANGE HAPPENS, WHO MAKES POLICY, AND WHAT U.S. INTERNATIONAL POLICY CAN OR SHOULD BE. (2) CONGRESSIONAL CAPACITY PROJECT: WORKING WITH THE R STREET INSTITUTE, WE HAVE ESTABLISHED THE LEGISLATIVE BRANCH CAPACITY WORKING GROUP, DIRECTED BY LEE DRUTMAN AND KEVIN KOSAR. THIS PROJECT CREATES AN ENDURING, BIPARTISAN SPACE TO ASSESS THE CAPACITY OF CONGRESS TO PERFORM ITS CONSTITUTIONAL DUTIES AND TO COLLABORATE ON IDEAS FOR IMPROVING THE LEGISLATIVE BRANCH'S PERFORMANCE IN OUR SEPARATION OF POWERS SYSTEM. (3) THE CO-GOVERNANCE PROJECT AT NEW AMERICA IS KEEPING TRACK OF THESE EFFORTS AND IDENTIFYING THE BEST INNOVATIONS IN DEMOCRATIC REVITALIZATION BY ENGAGING ACTIVISTS, CITY OFFICIALS, RESIDENTS, PHILANTHROPISTS, NONPROFITS, AND BUSINESSES TO SEE WHAT KINDS OF INSTITUTIONS, ORGANIZATIONS, AND POLICIES PROMOTE THE GENUINE EMPOWERMENT OF COMMUNITIES. BETTER LIFE LAB: THE BETTER LIFE LAB IS LEADING THE NATIONAL CONVERSATION ABOUT THE EVOLUTION OF GENDER ROLES AND NORMS, FAMILY POLICY, AND HOW WE WORK AND LIVE. THE PROGRAM SEEKS TO CREATE A PUBLIC ENVIRONMENT THAT'S HOSPITABLE TO CHANGE, THROUGH POWERFUL WRITING AND INFORMED DEBATE ABOUT CAREERS AND FAMILIES, THEIR STRENGTHS AND THEIR NEEDS. NEW AMERICA CALIFORNIA: NEW AMERICA CA IS FOCUSED ON ISSUES OF RACIAL AND ECONOMIC EQUITY. WE UTILIZE HUMAN-CENTERED RESEARCH, STORYTELLING, AND CONVENINGS TO ELEVATE COMMUNITY MEMBERS' VOICES, NEEDS, AND EXPERTISE. CENTERING THE PEOPLE MOST PROXIMATE TO THE ISSUES, WE ACCELERATE ACTION ON EQUITY INNOVATIONS, HELPING SHIFT SYSTEMS SO THAT ALL CALIFORNIANS PARTICULARLY THOSE MOST MARGINALIZED CAN THRIVE. NEW AMERICA CHICAGO: WE CONVENE COMMUNITY LEADERS, THOUGHT LEADERS, AND POLICYMAKERS COMMITTED TO FINDING PRACTICAL SOLUTIONS TO COMMUNITY CHALLENGES, PARTICULARLY THOSE RELATED TO WORK, INCOME, AND INEQUITY. BASED AT THE CHICAGO COMMUNITY TRUST, OUR TEAM CONNECTS PEOPLE IN UNDERINVESTED COMMUNITIES TO POLICYMAKERS AND THOSE IN POWER TO INFORM POLICY. WE WORK TO MAKE SURE TECHNOLOGICAL AND SOCIAL CHANGE WORK IN THE INTEREST OF ALL CHICAGOANS. NEW PRACTICE LAB: THE NEW PRACTICE LAB PERFORMS A NEW FORM OF PUBLIC PROBLEM-SOLVING, WORKING AT THE INTERSECTION OF IDEAS AND ON-THE-GROUND EXPERIMENTATION TO IMPROVE THE DESIGN AND DELIVERY OF POLICIES FOCUSED ON FAMILY ECONOMIC SECURITY AND WELL-BEING. THE NEW PRACTICE LAB FOCUSES ON POLICYMAKING THAT IS PEOPLE-CENTERED, EXPERIMENTAL, DATA-ENABLED, AND DESIGNED TO SCALE. US@250: THE US@250 INITIATIVE (INITIALLY BUILT IN 2022 FOR PUBLIC LAUNCH IN 2023) PROVIDES A UNIFYING FRAMEWORK FOR THE SEMIQUINCENTENNIAL, HOSTS AN ANNUAL FELLOWSHIP, AND ORGANIZES A NETWORK OF ORGANIZATIONS, PROGRAMS, AND INDIVIDUALS WHO EXEMPLIFY AND CHAMPION THE SPIRIT OF INITIATIVE. THE US@250 FELLOWSHIP PROVIDES FUNDING, RESOURCES, AND COMMUNITY FOR AMERICANS WHO PUT THE US@250 VISION INTO PRACTICE: COMMUNITY LEADERS, CREATIVE ARTISTS, GRASSROOTS ORGANIZERS, AND CULTURAL EDUCATORS WHO ASPIRE TO TELL A FULLER, MORE COMPREHENSIVE AMERICAN STORY.

4b (Code:) (Expenses \$ 5,632,624 including grants of \$ 561,464) (Revenue \$ 296,681)

TECHNOLOGY POLICY PROGRAMS OPEN TECHNOLOGY INSTITUTE: THE OPEN TECHNOLOGY INSTITUTE STRENGTHENS COMMUNITIES THROUGH GROUNDED RESEARCH, TECHNOLOGICAL INNOVATION, AND POLICY REFORM. NEW AMERICA CREATES REFORM TO SUPPORT OPEN SOURCE INNOVATIONS AND FOSTER OPEN TECHNOLOGIES AND COMMUNICATIONS NETWORKS. PARTNERING WITH COMMUNITIES, RESEARCHERS, INDUSTRY AND PUBLIC INTEREST GROUPS, NEW AMERICA PROMOTES AFFORDABLE, UNIVERSAL, AND UBIQUITOUS COMMUNICATIONS NETWORKS. IN 2023 THE PROGRAM CONTAINED TWO INITIATIVES: (1) THE WIRELESS FUTURE PROJECT DEVELOPS AND ADVOCATES POLICY PROPOSALS TO PROMOTE UNIVERSAL, AFFORDABLE, AND UBIQUITOUS BROADBAND AND IMPROVE THE PUBLIC'S ACCESS TO CRITICAL WIRELESS COMMUNICATION TECHNOLOGIES. (2) THE RANKING DIGITAL RIGHTS PROJECT EVALUATES AND RANKS THE WORLD'S LARGEST INTERNET, MOBILE, AND TELECOMMUNICATIONS COMPANIES' COMMITMENTS, POLICIES AND PRACTICES AFFECTING FREEDOM OF EXPRESSION AND PRIVACY. THIS PROJECT CONCLUDED OPERATIONS AT NEW AMERICA AS OF DECEMBER 1, 2023. PUBLIC INTEREST TECHNOLOGY PROGRAM: THE PUBLIC INTEREST TECHNOLOGY PROGRAM CONNECTS TECHNOLOGISTS TO PUBLIC INTEREST ORGANIZATIONS TO IMPROVE SERVICES TO VULNERABLE COMMUNITIES AND STRENGTHEN LOCAL ORGANIZATIONS THAT SERVE THEM. IN 2023 THE PROGRAM FOCUSED PRIMARILY ON ONE INITIATIVE: PIT UNIVERSITY'S MISSION IS TO HELP ADVANCE THE FIELD OF PUBLIC INTEREST TECHNOLOGY TO BRING POSITIVE IMPACT TO COMMUNITIES AROUND THE GLOBE. WE FOCUS ON THE UNIVERSITY ECOSYSTEM SINCE THIS IS WHERE TALENT, SKILLS, AND IDEAS ARE BORN. THROUGH OUR NETWORK, CHALLENGE, AND CONTENT, WE EMPOWER PIT STUDENTS, FACULTY, AND PRACTITIONERS TO ACHIEVE THEIR GOALS. FUTURE TENSE: FUTURE TENSE IS A PARTNERSHIP BETWEEN NEW AMERICA, ARIZONA STATE UNIVERSITY, AND SLATE MAGAZINE TO EXPLORE EMERGING TECHNOLOGIES AND THEIR TRANSFORMATIVE EFFECTS ON SOCIETY AND PUBLIC POLICY. CENTRAL TO THE PARTNERSHIP IS A SERIES OF EVENTS THAT TAKE IN-DEPTH, PROVOCATIVE LOOKS AT ISSUES THAT, WHILE LITTLE UNDERSTOOD TODAY, WILL DRAMATICALLY RESHAPE THE POLICY DEBATES OF THE COMING DECADE. DIGITAL IMPACT AND GOVERNANCE INITIATIVE: THE DIGITAL IMPACT AND GOVERNANCE INITIATIVE (DIGI) DEVELOPS TECHNOLOGY PLATFORMS THAT TRANSFORM THE WAY INSTITUTIONS DELIVER VALUE FOR CITIZENS. THE PROGRAM WORKS WITH PARTNERS IN GOVERNMENT AND THE PRIVATE SECTOR TO CREATE MODULAR, INTEROPERABLE TECHNOLOGY SOLUTIONS BUILT ON OPEN SOURCE CODE THAT ADDRESS KEY CHALLENGES FACING THE PUBLIC SECTOR. THESE PLATFORMS PROVIDE "80 PERCENT" SOLUTIONS, WITH GOVERNMENTS ABLE TO CUSTOMIZE THE LAST 20 PERCENT OF EACH PLATFORM TO MEET THEIR SPECIFIC NEEDS. OVER THE NEXT FIVE YEARS, THE PROGRAM HOPES TO SCALE THE USE OF OPEN SOURCE PLATFORMS TO JURISDICTIONS WITH AT LEAST 100 MILLION PEOPLE. #SHARETHEMICYBER: THE #SHARETHEMICYBER FELLOWSHIP, HOSTED IN PARTNERSHIP BETWEEN #SHARETHEMICYBER AND NEW AMERICA, IS FOCUSED ON PROVIDING A PLATFORM FOR UNDER-REPRESENTED MID-CAREER CYBERSECURITY PROFESSIONALS OR THOSE TRANSITIONING INTO THE CYBER FIELD, AND PRESENTING OPPORTUNITIES FOR PROFESSIONAL DEVELOPMENT TO FURTHER THEIR CAREERS IN THE FIELD.

(Code:) (Expenses \$ 2,038,623 including grants of \$ 170,752) (Revenue \$ 0)

INTERNATIONAL POLICY PROGRAMS FUTURE SECURITY: FUTURE SECURITY IS A COLLABORATIVE HUB THAT RECONCEPTUALIZES U.S. SECURITY POLICY TOWARDS A HOLISTIC ENGAGEMENT WITH CURRENT AND FUTURE CHALLENGES INCLUDING DOMESTIC TERRORISM, ARMED DRONES, CLIMATE CHANGE, PANDEMICS, RISING AUTHORITARIANISM, AND NEW AND EMERGING TECHNOLOGIES. PARTNERING WITH ARIZONA STATE UNIVERSITY'S FUTURE SECURITY INITIATIVE, WE SEEK TO GENERATE TRANSFORMATIVE IDEAS AND SOLUTIONS GROUNDED IN CONCRETE, TRANSDISCIPLINARY EFFORTS TO IMPROVE HUMAN FLOURISHING AND WELL-BEING. THE DIGICHINA PROJECT, PRIMARILY THROUGH TRANSLATING AND ANALYZING CHINESE-LANGUAGE SOURCES, WORKS TO UNDERSTAND HOW THE CHINESE STATE AND SOCIETY DEPLOY AND USE DIGITAL TECHNOLOGIES POLICY DEVELOPMENTS. FUTURE FRONTLINES: FUTURE FRONTLINES USE OPEN SOURCE INVESTIGATIVE TOOLS, DATA MINING TECHNIQUES, AND JOURNALISTIC METHODS TO EXPLORE HOW THE DIGITAL REVOLUTION IS RESHAPING GLOBAL CONFLICT, COMPETITION AND INFLUENCE. FROM SATELLITE IMAGERY TO FLIGHT AND SHIPPING DATA TO SOCIAL MEDIA PLATFORMS, THE PROGRAM CONNECTS THE DOTS TO FERRET OUT FACTS THAT MIGHT OTHERWISE BE HIDDEN OR EVEN PURPOSELY OBSCURED FOR STRATEGIC REASONS. USING DATA THAT IS PUBLICLY ACCESSIBLE, THE PROGRAM'S AIM IS TO DISCERN CONNECTIONS, PATTERNS AND TRENDS THAT EXPLAIN HOW COMPETITION FOR ATTENTION AND INFLUENCE IN CYBERSPACE PLAYS OUT ONLINE AND IN THE REAL WORLD. PLANETARY POLITICS: THE PLANETARY POLITICS INITIATIVE IS A CALL TO ACTION FOR REIMAGINING A MORE INCLUSIVE, EQUITABLE, AND SUSTAINABLE GLOBAL ORDER. IT PRODUCES RESEARCH, JOURNALISM, AND POLICY BRIEFS.

(Code:) (Expenses \$ 1,877,918 including grants of \$ 376,572) (Revenue \$ 154,561)
OTHER PROGRAMS

(Code:) (Expenses \$ 1,027,250 including grants of \$ 495,940) (Revenue \$ 0)
FELLOWS PROGRAMS: THE NEW AMERICA NATIONAL FELLOWS PROGRAM INVESTS IN THINKERS-JOURNALISTS, SCHOLARS, FILMMAKERS, AND PUBLIC POLICY ANALYSTS-WHO GENERATE BIG, BOLD IDEAS THAT HAVE AN IMPACT AND SPARK NEW CONVERSATIONS ABOUT THE MOST PRESSING ISSUES OF OUR DAY.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 2,905,168 including grants of \$ 872,512) (Revenue \$ 154,561)

4e **Total program service expenses 32,484,832**

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-e and 12a-b. Each row has a corresponding 'Yes' and 'No' checkbox column.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 17, including sub-questions a-e for various sections, and input fields for amounts and yes/no responses.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? ... 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? ... 5 Did the organization become aware during the year of a significant diversion of the organization's assets? ... 6 Did the organization have members or stockholders? ... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? ... 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? ... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? ... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? ... 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? ... 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? ... 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. ... 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 ... 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ... 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... 13 Did the organization have a written whistleblower policy? ... 14 Did the organization have a written document retention and destruction policy? ... 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official ... b Other officers or key employees of the organization ... If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. ... 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? ... 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV ... 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O) ... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. ... 20 State the name, address, and telephone number of the person who possesses the organization's books and records: SUSAN DAILEY 740 15TH STREET NW SUITE 900 WASHINGTON, DC 20005 (202) 596-3351

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) ANNE-MARIE SLAUGHTER CEO	40.00	X		X			530,513	0	37,242	
(2) PAUL BUTLER PRESIDENT & CTO	40.00			X			417,755	0	46,339	
(3) BARRY C HOWARD COO	40.00			X			274,096	0	62,417	
(4) PETER BERGEN VP. GLOBAL STUDIES & FELLOWS	40.00					X	272,503	0	63,844	
(5) KEVIN D CAREY VP. EDU. POLICY & KNOWLEDGE MANAGEMENT	40.00				X		280,814	0	32,409	
(6) MARLA WILSON VP. DEVELOPMENT AND STRATEGIC	40.00					X	260,209	0	30,889	
(7) TARA MCGUINNESS SENIOR DIRECTOR, NEW PRACTICE LAB	40.00				X		237,455	0	24,742	
(8) ELENA SILVA SR. DIRECTOR EDUCATION POLICY PROG.	40.00					X	227,940	0	22,973	
(9) MARY ALICE MCCARTHY SENIOR DIRECTOR, CENTER ON EDUCATION AND LABOR	40.00				X		214,836	0	34,963	
(10) LILIAN CORAL VP. TECH AND DEMOCRACY PROGRAMS	40.00				X		226,783	0	21,244	
(11) PETER SINGER SENIOR FELLOW & STRATEGIST	40.00					X	220,947	0	23,092	
(12) THEODORE R JOHNSON SENIOR ADVISOR	40.00					X	224,378	0	13,499	
(13) SHAENA L GLIER SENIOR DIRECTOR OF FINANCE	40.00			X			185,689	0	31,927	
(14) CECILIA MUNOZ DIRECTOR	9.00	X		X			55,000	0	0	
(15) LENNY T MENDONCA DIRECTOR - CHAIR	1.00	X		X			0	0	0	
(16) MONA MOURSHED DIRECTOR - TREASURER	1.00	X		X			0	0	0	
(17) JAMES FALLOWS DIRECTOR - SECRETARY	1.00	X		X			0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional Trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation.

Summary rows: 1b Sub-Total, 1c Total from continuation sheets to Part VII, Section A, 1d Total (add lines 1b and 1c)

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 63

Table with 3 columns: Question number, Question text, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Lists contractors like GOV BLOOM LLC, JACOB CHARLES MAGUIRE, etc.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 15

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Contributions, Gifts, Grants, and Other Similar Amounts, and a Total of 44,871,304.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Includes rows for CONTRACTS/FEES FOR SERVICE and a Total of 691,999.

Table for Other Revenue with multiple sub-sections (3-10) including Investment income, Royalties, Rental income, and Net gain or loss. Includes a Total of -1,668 for net gain or loss.

Table for Other Revenue Misc Amt with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Includes a Total of 552.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,286,701	4,286,701		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,484,404	1,484,404		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	258,063	258,063		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,706,034	1,276,024	960,165	469,845
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	15,443,285	12,029,149	2,690,350	723,786
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,198,470	938,444	198,791	61,235
9 Other employee benefits	1,655,128	1,241,589	304,007	109,532
10 Payroll taxes	1,268,601	934,304	251,362	82,935
11 Fees for services (non-employees):				
a Management				
b Legal	54,074	26,406	27,668	
c Accounting	88,100		88,100	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	58,000			58,000
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,138,468	4,947,213	1,145,841	45,414
12 Advertising and promotion				
13 Office expenses	718,552	73,784	609,651	35,117
14 Information technology	41,592	1,273	39,570	749
15 Royalties				
16 Occupancy	3,341,006	2,328,863	970,395	41,748
17 Travel	1,125,499	1,000,476	109,967	15,056
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	231,860	193,823	28,169	9,868
20 Interest	644		644	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	518,803	369,457	127,947	21,399
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MISC. EXPENSE	93,322	71,065	11,954	10,303
b PUBLICATIONS/SUBS	79,481	52,315	23,597	3,569
c STAFF RECRUITMENT/DEVEL	33,935	23,389	9,295	1,251
d EXPENSE ALLOCATIONS	0	948,090	-948,090	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	40,824,022	32,484,832	6,649,383	1,689,807
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	26,134,479	1	16,897,453
	2 Savings and temporary cash investments	748,931	2	1,396,998
	3 Pledges and grants receivable, net	18,960,545	3	22,619,395
	4 Accounts receivable, net	163,775	4	393,899
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	79,992	9	626,356
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 7,856,608		
	b Less: accumulated depreciation	10b 4,420,640	3,835,568	10c 3,435,968
	11 Investments—publicly traded securities	12,077,412	11	22,731,276
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	22,345,108	15	19,924,824
16 Total assets: Add lines 1 through 15 (must equal line 33)	84,345,810	16	88,026,169	
Liabilities	17 Accounts payable and accrued expenses	2,309,864	17	2,751,427
	18 Grants payable		18	
	19 Deferred revenue	138,462	19	16,667
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	31,422,767	25	28,833,355	
26 Total liabilities. Add lines 17 through 25	33,871,093	26	31,601,449	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	10,819,070	27	12,670,306
	28 Net assets with donor restrictions	39,655,647	28	43,754,414
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	50,474,717	32	56,424,720
33 Total liabilities and net assets/fund balances	84,345,810	33	88,026,169	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	46,779,045
2	Total expenses (must equal Part IX, column (A), line 25)	2	40,824,022
3	Revenue less expenses. Subtract line 2 from line 1	3	5,955,023
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	50,474,717
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-5,020
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	56,424,720

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	40,455,040	46,682,652	39,659,982	39,189,666	44,871,304	210,858,644
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	40,455,040	46,682,652	39,659,982	39,189,666	44,871,304	210,858,644
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						46,229,761
6 Public support. Subtract line 5 from line 4.						164,628,883

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4.	40,455,040	46,682,652	39,659,982	39,189,666	44,871,304	210,858,644
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,591,326	786,969	9,447	92,675	1,216,858	3,697,275
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					552	552
11 Total support. Add lines 7 through 10						214,556,471
12 Gross receipts from related activities, etc. (see instructions)					12	3,420,868

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	76.730 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	76.280 %

16a 33 1/3% support test—2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f)). Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023 (line 10c, column (f) divided by line 13, column (f)). Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

- 19a 33 1/3% support tests-2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.
b 33 1/3% support tests-2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a			
b	A family member of a person described on 11a above?		
11b			
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		
11c			

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
2			

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1			

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2			
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3			

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
2a			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>		
3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>		
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2023 AMOUNT: \$ 552.

Additional Data

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Schedule B

Schedule of Contributors

OMB No. 1545-0047

2023

(Form 990)
Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization NEW AMERICA FOUNDATION	Employer identification number 52-2096845
--	---

Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ
 - 501(c)() (enter number) organization
 - 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
 - 527 political organization
- Form 990-PF
 - 501(c)(3) exempt private foundation
 - 4947(a)(1) nonexempt charitable trust treated as a private foundation
 - 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

Additional Data

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Software Version:

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NEW AMERICA FOUNDATION	Employer identification number 52-2096845
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$ 0
3	Volunteer hours for political campaign activities. See instructions	0

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$ 0
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$ 0
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?	<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....	\$
4	Did the filing organization file Form 1120-POL for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	78,750													
c Total lobbying expenditures (add lines 1a and 1b)	78,750													
d Other exempt purpose expenditures	39,055,465													
e Total exempt purpose expenditures (add lines 1c and 1d)	39,134,215													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	58,753	97,146	7,903	78,750	242,552
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor informed.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for various types of easements, a table for 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d, and questions 3 through 9 regarding monitoring and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a, 1b, 2, and 3 regarding reporting requirements and amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		7,043,711	3,725,086	3,318,625
d Equipment		812,897	695,554	117,343
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				3,435,968

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ROU ASSETS	19,924,824
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	19,924,824

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ROU LIABILITIES	28,286,614
457B FUND LIABILITY	546,741
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	28,833,355

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	46,774,025
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-5,020	
e	Add lines 2a through 2d		2e	-5,020
3	Subtract line 2e from line 1		3	46,779,045
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	46,779,045

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	40,824,022
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	40,824,022
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	40,824,022

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	NEW AMERICA IS A 501(C)(3) ORGANIZATION, EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(A) OF THE INTERNAL REVENUE CODE. NEW AMERICA IS, HOWEVER, SUBJECT TO TAX ON BUSINESS INCOME UNRELATED TO ITS EXEMPT PURPOSE. NEW AMERICA BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS OR THAT WOULD HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS. THERE ARE NO UNRECOGNIZED TAX BENEFITS OR LIABILITIES THAT NEED TO BE RECORDED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	LOSS ON FOREIGN CURRENCY EXCHANGE -5,020.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	0	3	PROGRAM SERVICES	PROGRAM MANAGEMENT RESEARCH AND SUPPORT	1,250
(2) EAST ASIA AND THE PACIFIC	0	1	PROGRAM SERVICES	FUTURE TENSE ARTICLES	525
(3) EUROPE (INCLUDING ICELAND & GREENLAND)	0	11	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	379,380
(4) EUROPE (INCLUDING ICELAND & GREENLAND)	0	4	PROGRAM SERVICES	FUTURE TENSE ARTICLES	1,775
(5) NORTH AMERICA	0	9	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	401,773
(6) NORTH AMERICA	0	7	PROGRAM SERVICES	FUTURE TENSE ARTICLES	3,275
(7) RUSSIA AND NEIGHBORING STATES	0	1	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	20,000
(8) SOUTH AMERICA	0	3	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	93,065
(9) SOUTH AMERICA	0	1	PROGRAM SERVICES	FUTURE TENSE ARTICLES	350
(10) SOUTH ASIA	0	1	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	1,750
(11) SOUTH ASIA	0	2	PROGRAM SERVICES	FUTURE TENSE ARTICLES	1,050
(12) SUB-SAHARAN AFRICA	0	3	PROGRAM SERVICES	PROJECT MANAGEMENT RESEARCH AND SUPPORT	1,750
(13) EAST ASIA AND THE PACIFIC	0	3	SUBGRANTS ISSUED		198,063
(14) EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	FELLOWSHIPS		60,000
(15)					
(16)					
(17)					
3a Sub-total	0	39			901,043
b Total from continuation sheets to Part I	0	11			262,963
c Totals (add lines 3a and 3b)	0	50			1,164,006

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EAST ASIA AND THE PACIFIC	SUBGRANT TO CARRY OUT A PORTION OF THE PROJECT TO PROMOTE HUMAN RIGHTS BASED STANDARDS SET BY THE RESEARCH METHODOLOGY FOR THE RDR CORPORATE ACCOUNTABILITY INDEX	150,383	WIRE TRANSFER	0	N/A	N/A
(2)		EAST ASIA AND THE PACIFIC	SUBGRANT TO CARRY OUT A PORTION OF THE PROJECT TO PROMOTE HUMAN RIGHTS BASED STANDARDS SET BY THE RESEARCH METHODOLOGY FOR THE RDR CORPORATE ACCOUNTABILITY INDEX	11,704	WIRE TRANSFER	0	N/A	N/A
(3)		EAST ASIA AND THE PACIFIC	SUBGRANT TO CARRY OUT A PORTION OF THE PROJECT TO PROMOTE HUMAN RIGHTS BASED STANDARDS SET BY THE RESEARCH METHODOLOGY FOR THE RDR CORPORATE ACCOUNTABILITY INDEX	35,976	WIRE TRANSFER	0	N/A	N/A
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 0

3 Enter total number of other organizations or entities 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) FELLOWSHIP	EUROPE (INCLUDING ICELAND & GREENLAND)	1	60,000	WIRE TRANSFER		N/A	N/A
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 EAST 5TH STRATEGIES LLC 770 FROG ALLEY ROAD MARGARETVILLE, NY 12455	SEE PART IV		No	0	58,000	0
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total					58,000	

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% .. <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ -----

Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
SCHEDULE G PART I, COLUMN (II)	CONSULTING SERVICES TO ASSIST IN DEVELOPING AND EXECUTING STRATEGIES FOR FUNDRAISING AND GENERATING NEW DONORS

**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number
52-2096845

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALABAMA INDUSTRIAL DEVELOPMENT TRAINING INSTITUTE ONE TECHNOLOGY COURT MONTGOMERY,AL 36116	63-0715142	OTHER	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY
(2) BIRMINGHAM PROMISE INC 1500 1ST AVE NORTH SUITE E126 BIRMINGHAM,AL 35203	84-2830568	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(3) CAREERWISE COLORADO 400 S COLORADO BLVD SUITE 700 DENVER,CO 80246	81-1415662	501(C)(3)	300,000	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP NATIONAL PARTNER
(4) CENTER TO ADVANCE CTE 8484 GEORGIA AVE SUITE 620 SILVER SPRING,MD 20910	73-1086246	501(C)(3)	83,250	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(5) CENTRAL INDIANA CORPORATE PARTNERSHIP INC 111 MONUMENT CIRCLE STE 1800 INDIANAPOLIS,IN 46204	35-2065459	501(C)(3)	750,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(6) CHATTANOOGA CHAMBER FOUNDATION 811 BROAD STREET SUITE 100 CHATTANOOGA,TN 37402	23-7032834	501(C)(3)	32,500	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(7) CITY COLLEGE OF CHICAGO FOUNDATION 180 N WABASH SUITE 200 CHICAGO,IL 60601	36-3157624	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(8) COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT APPRENTICESHIP COLORADO 633 17TH STREET DENVER,CO 80202	84-0644739	STATE GOV'T AGENCY	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY
(9) COMMUNITIES FOUNDATION OF TEXAS 5500 CARUTH HAVEN LANE DALLAS,TX 75225	75-0964565	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP

							TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(10) EDUCATION STRATEGY GROUP 4716 DUMMOND AVE CHEVY CHASE,MD 20815	46-0907884	OTHER	150,000	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(11) FOUNDATION FOR CALIFORNIA COMMUNITY COLLEGES 1102 Q STREET SUITE 4800 SACRAMENTO,CA 95811	68-0412350	501(C)(3)	149,932	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(12) FUTURE FOCUSED EDUCATION 200 BROADWAY BLVD NE ALBUQUERQUE,NM 87102	47-3717716	501(C)(3)	137,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(13) HORIZON EDUCATION ALLIANCE 124 E WASHINGTON STREET GOSHEN,IN 46528	46-0803293	501(C)(3)	250,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(14) INDIANA DEPARTMENT OF EDUCATION 100 N SENATE AVE INDIANA GOV CENTER NORTH 9TH FL INDIANAPOLIS,IN 46204	35-6000155	STATE OF INDIANA	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY
(15) JOBS FOR THE FUTURE INC 88 BROAD STREET 8TH FL BOSTON,MA 02110	06-1164568	501(C)(3)	250,000	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(16) KALAMAZOO PUBLIC SCHOOLS 1220 HOWARD STREET KALAMAZOO,MI 49008	38-6001929	OTHER	110,303	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(17) MONTANA HIGHER EDUCATION STUDENT ASSISTANCE CORPORATION PO BOX 5209 HELENA,MT 59604	81-0393527	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(18) NATIONAL ALLIANCE FOR PARTNERSHIPS IN EQUITY (NAPE) EDUCATION FOUNDATION 320 COMMONS DRIVE SUITE 324 PARKESBURG,PA 19365	13-4249100	501(C)(3)	125,000	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(19) NATIONAL GOVERNORS ASSOCIATION CENTER FOR BEST PRACTICES 444 NORTH CAPITOL STREET SUITE 267 WASHINGTON,DC 20001	23-7391796	501(C)(3)	350,000	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(20) NC BUSINESS COMMITTEE FOR EDUCATION INC 20301 MAIL SERVICE CENTER RALEIGH,NC 27699	56-1513432	501(C)(3)	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY
(21) NC COMMUNITY COLLEGE SYSTEM OFFICE 5013 MAIL SERVICE CENTER	56-1288079	STATE GOV'T AGENCY	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN

RALEIGH, NC 27699							THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(22) NEO PHILANTHROPY INC 45 WEST 36TH ST FL 6 NEW YORK, NY 10018	13-3191113	501(C)(3)	51,000	0	N/A	N/A	SUPPORT GRANTEE'S DEMOCRACY RISING PROJECT
(23) PROJECT FOR PRIDE IN LIVING INC 1035 EAST FRANKLIN AVENUE MINNEAPOLIS, MN 55404	23-7232208	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(24) SAY YES BUFFALO SCHOLARSHIP INC 1166 JEFFERSON AVE SUITE A BUFFALO, NY 14208	46-2867677	501(C)(3)	17,500	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(25) STATE OF KANSAS - KANSAS DEPARTMENT OF COMMERCE 1000 SW JACKSON STREET SUITE 100 TOPEKA, KS 66612	48-1124839	STATE GOV'T AGENCY	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY
(26) TIDES CENTER PO BOX 889385 LOS ANGELES, CA 900889385	94-3213100	501(C)(3)	150,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN THE PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) INITIATIVE
(27) TRIDENT TECHNICAL COLLEGE 7000 RIVERS AVE NORTH CHARLESTON, SC 29406	57-0440170	OTHER	318,600	0	N/A	N/A	SUPPORT GRANTEE'S ROLE AS A PARTNERSHIP TO ADVANCE YOUTH APPRENTICESHIP (PAYA) NATIONAL PARTNER
(28) TRUSTEES OF TUFTS COLLEGE 169 HOLLAND STREET SOMERVILLE, MA 02144	04-2103634	501(C)(3)	11,616	0	N/A	N/A	SUPPORT THE METRIC GEOMETRY AND GERRYMANDERING GROUP'S WORK TO MODEL OUTPUTS FOR PARTICULAR ELECTION SYSTEMS
(29) UNIVERSITY OF UTAH - UTAH SYSTEM OF HIGHER EDUCATION 201 S PRESIDENTS CIRCLE RM 411 SALT LAKE CITY, UT 84112	87-6000525	501(C)(3)	25,000	0	N/A	N/A	SUPPORT GRANTEE'S PARTICIPATION IN A ONE YEAR TECHNICAL ASSISTANCE ACADEMY

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 25

3 Enter total number of other organizations listed in the line 1 table 4

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FELLOWSHIPS	66	1,484,404	0	N/A	N/A
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	NEW AMERICA REQUIRES REGULAR REPORTING TO SUBSTANTIATE THE WORK SUPPORTED BY THE GRANT.

Additional Data

Return to Form

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
4a		No
4b		No
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ANNE-MARIE SLAUGHTER CEO	(i)	504,203	0	26,310	33,000	4,242	567,755	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
2 PAUL BUTLER PRESIDENT & CTO	(i)	394,565	0	23,190	33,000	13,339	464,094	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3 BARRY C HOWARD COO	(i)	273,406	0	690	28,547	33,870	336,513	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4 PETER BERGEN VP. GLOBAL STUDIES & FELLOWS	(i)	267,523	3,000	1,980	28,141	35,703	336,347	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 KEVIN D CAREY VP. EDU. POLICY & KNOWLEDGE MANAGEME	(i)	280,124	0	690	28,317	4,092	313,223	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6 MARLA WILSON VP. DEVELOPMENT AND STRATEGIC	(i)	259,519	0	690	17,160	13,729	291,098	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7 TARA MCGUINNESS SENIOR DIRECTOR, NEW PRACTICE LAB	(i)	222,554	14,451	450	23,700	1,042	262,197	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8 ELENA SILVA SR. DIRECTOR EDUCATION POLICY PROG.	(i)	227,250	0	690	21,931	1,042	250,913	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9 MARY ALICE MCCARTHY SENIOR DIRECTOR, CENTER ON EDUCATION	(i)	213,545	0	1,291	21,624	13,339	249,799	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
10 LILIAN CORAL VP. TECH AND DEMOCRACY PROGRAMS	(i)	222,883	3,600	300	1,938	19,306	248,027	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
11 PETER SINGER SENIOR FELLOW & STRATEGIST	(i)	197,997	0	22,950	22,050	1,042	244,039	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
12 THEODORE R JOHNSON SENIOR ADVISOR	(i)	223,928	0	450	8,645	4,854	237,877	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
13 SHAENA L GLIER SENIOR DIRECTOR OF FINANCE	(i)	181,033	4,386	270	18,799	13,128	217,616	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 7	ANY BONUS GIVEN TO AN EXECUTIVE IN 2023 WAS IN RECOGNITION OF EXEMPLARY SERVICE TO THE ORGANIZATION. ANY BONUS PAYMENTS TO THE PRESIDENT AND CHIEF EXECUTIVE OFFICER (CEO) ARE DETERMINED AND APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS. BONUS PAYMENTS PAID TO EXECUTIVES ARE DETERMINED AND APPROVED BY THE PRESIDENT AND CEO. ALL BONUS PAYMENTS ARE BASED ON PERFORMANCE EVALUATIONS AND NOT GROSS OR NET REVENUE. IT IS UP TO THE DISCRETION OF THE MANAGER TO DETERMINE BONUSES BASED OFF OF SALARY TIERS, WHICH CAN BE GIVEN AT ANY TIME OF THE YEAR.

Additional Data

Return to Form

Software ID:

Software Version:

Noncash Contributions

2023

Open to Public Inspection

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
NEW AMERICA FOUNDATION

Employer identification number

52-2096845

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	588	779,544	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.		No
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? If "Yes," describe in Part II.		No
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	COLUMN B REPRESENTS THE NUMBER OF SHARES DONATED.

Additional Data

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Software ID:

Software Version:

SCHEDULE O
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.****Attach to Form 990 or 990-EZ.****Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

2023**Open to Public
Inspection**Name of the organization
NEW AMERICA FOUNDATION**Employer identification number**

52-2096845

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1A	THE BOARD OF DIRECTORS MAY ELECT OR APPOINT ONE OR MORE COMMITTEES (INCLUDING BUT NOT LIMITED TO AN EXECUTIVE COMMITTEE) AND MAY DELEGATE TO ANY SUCH COMMITTEE OR COMMITTEES ANY OR ALL OF THEIR POWERS, PROVIDED THAT ANY COMMITTEE TO WHICH THE POWERS OF THE DIRECTORS ARE DELEGATED SHALL CONSIST SOLELY OF DIRECTORS. UNLESS THE DIRECTORS OTHERWISE DETERMINE, AN EXECUTIVE COMMITTEE ELECTED BY THE DIRECTORS SHALL HAVE THE POWER TO ACT FOR THE FULL BOARD OF DIRECTORS ON ALL MATTERS BETWEEN MEETINGS OF THE DIRECTORS EXCEPT FOR SUCH MATTERS AS MAY BE PROVIDED BY LAW OR THE ARTICLES OF INCORPORATION.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY MANAGEMENT AND THE AUDIT/FINANCE COMMITTEE, AND A COPY IS SENT TO THE FULL BOARD BEFORE IT IS SIGNED BY A MEMBER OF THE EXECUTIVE TEAM AND FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY AND ITS APPLICATION ARE REVIEWED ANNUALLY FOR THE INFORMATION AND GUIDANCE OF OFFICERS, STAFF MEMBERS, FELLOWS, AND BOARD MEMBERS, EACH OF WHOM HAS A CONTINUING RESPONSIBILITY TO (A) SCRUTINIZE HIS OR HER TRANSACTIONS AND OUTSIDE BUSINESS INTERESTS AND RELATIONSHIPS FOR POTENTIAL CONFLICTS AND (B) MAKE SUCH DISCLOSURES AS DESCRIBED IN THE POLICY. EACH NEW AMERICA OFFICER, STAFF MEMBER, AND FELLOW ARE ASKED TO COMPLETE AND SIGN A CONFLICT OF INTEREST POLICY DISCLOSURE STATEMENT UPON HIS OR HER EMPLOYMENT. EACH NEW AMERICA BOARD MEMBER IS ASKED TO COMPLETE AND SIGN SUCH A STATEMENT UPON HIS OR HER ELECTION OR REELECTION TO THE BOARD, AND ANNUALLY THEREAFTER. A MEMBER OF THE OPERATIONS TEAM MONITORS COMPLIANCE WITH THIS POLICY. IF A CONFLICT OF INTEREST IS FOUND, THE INTERESTED PERSON IS EXCUSED AND NOT ALLOWED TO PARTICIPATE IN DISCUSSION, OR VOTING ON THE MATTER.
FORM 990, PART VI, SECTION B, LINE 15	THE CHIEF EXECUTIVE OFFICER'S (CEO) COMPENSATION IS REVIEWED AND DETERMINED BY THE BOARD OF DIRECTORS. NEW AMERICA COMPLETES A COMPENSATION STUDY WHICH INCLUDES THE CEO (AND OTHER C LEVEL SALARIES) EVERY 2-3 YEARS. THE ORGANIZATION UNDERWENT A COMPENSATION STUDY IN 2021 AND HAS ONE SCHEDULED FOR 2024. THE DISCUSSIONS AND DECISIONS, ANY CHANGES, AS WELL AS STATUS UPDATES ARE REPORTED AT, AND RECORDED IN THE MINUTES FOR THE MAIN BOARD MEETING. IN GENERAL, ALL STAFF SALARIES ARE DETERMINED BY HUMAN RESOURCES IN CONSULTATION WITH THE RESPECTIVE PROGRAM DIRECTORS BASED ON SALARY GUIDELINES THAT HAVE BEEN DEVELOPED OUT OF THE COMPENSATION REVIEW. THE SALARIES ARE REVIEWED AND APPROVED BY THE SENIOR LEADERSHIP TEAM AND/OR THE PRESIDENT/CTO.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND ON THE WEBSITE GUIDESTAR.ORG. THE CONFLICT OF INTEREST POLICY IS AVAILABLE ON NEW AMERICA'S WEBSITE.
FORM 990, PART IX, LINE 11G	CONSULTANTS & SUBCONTRACTORS: PROGRAM SERVICE EXPENSES 4,947,213. MANAGEMENT AND GENERAL EXPENSES 1,145,841. FUNDRAISING EXPENSES 45,414. TOTAL EXPENSES 6,138,468.
FORM 990, PART XI, LINE 9:	LOSS ON FOREIGN CURRENCY EXCHANGE -5,020.
FORM 990, PART XII, LINE 2C:	THE PROCESS FOR OVERSIGHT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

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