

990

Form

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

A For the **2024** calendar year, or tax year beginning **07-01-2024** , and ending **06-30-2025**

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
800 8TH STREET NW

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

D Employer identification number

52-1844823

E Telephone number

(202) 449-6520

G Gross receipts \$ **76,233,393**

F Name and address of principal officer:
ADAM HOFFMAN
800 8TH STREET NW
WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? ☐ Yes ☒ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.
H(c) Group exemption number 3736

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.HILLEL.ORG

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1993

M State of legal domicile: DC

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE ORGANIZATION'S PRIMARY EXEMPT PURPOSE IS TO ENHANCE JEWISH LIFE FOR COLLEGE AND UNIVERSITY COMMUNITIES IN NORTH AMERICA AND THROUGHOUT THE WORLD.		
Revenue	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	17
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	16
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	264
	6 Total number of volunteers (estimate if necessary)	6	100
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	
Expenses	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	66,389,278	63,026,316
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,992,361	5,914,941
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,117,925	2,224,244
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,717,475	1,632,772
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	73,217,039	72,798,273
	14 Benefits paid to or for members (Part IX, column (A), line 4)	15,152,745	14,210,126
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	24,055,578	27,265,965
Net Assets or Fund Balances	b Total fundraising expenses (Part IX, column (D), line 25) <u>7,280,409</u>		0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	26,578,412	28,036,656
	19 Revenue less expenses. Subtract line 18 from line 12	65,786,735	69,512,747
		7,430,304	3,285,526
		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	69,398,102	76,015,282
	21 Total liabilities (Part X, line 26)	5,837,335	6,511,858
	22 Net assets or fund balances. Subtract line 21 from line 20	63,560,767	69,503,424

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
ADAM HOFFMAN VP OF ACCOUNTING AND FINANCE
Type or print name and title

2026-05-13
Date

Print/Type preparer's name
Preparer's signature
Date 2026-05-13
Check ☐ if self-employed
PTIN P00247720

Firm's name BDO USA
Firm's EIN 13-5381590
Firm's address 8401 GREENSBORO DR STE 800
MCLEAN, VA 221023599
Phone no. (703) 893-0600

Paid Preparer Use Only

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization’s mission:

HILLEL'S MISSION IS TO ENRICH THE LIVES OF JEWISH UNDERGRADUATE AND GRADUATE STUDENTS SO THAT THEY MAY ENRICH THE JEWISH PEOPLE AND THE WORLD.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ 5,737,887 including grants of \$) (Revenue \$ 4,002,971)

Hillel International functions as a trip organizer for young Jewish adults to engage in immersive experiences in Israel, among other countries. These trips have a goal of providing meaningful opportunities to travel with other Hillel students and staff, deepening connection to Jewish identity, and advancing our movement wide goals of student engagement and leadership development. Hillel International enables this work through its campus connections.

4b

(Code:) (Expenses \$ 5,541,554 including grants of \$ 640,723) (Revenue \$ 119,000)

HILLEL'S ISRAEL ACTION AND ADDRESSING ANTISEMITISM PROGRAM (IAP) IS A LEADING PROVIDER OF ISRAEL EDUCATION AND ENGAGEMENT ON COLLEGE CAMPUSES, EQUIPPING STUDENTS TO NAVIGATE AN INCREASINGLY CHALLENGING ENVIRONMENT. AS ANTI-ISRAEL AND ANTISEMITIC ACTIVITY TAKE ON MORE OVERT AND EXCLUSIONARY FORMS, IAP PROVIDES ONGOING SUPPORT FOR CAMPUSES FACING CRISES WHILE ALSO CREATING OPPORTUNITIES FOR POSITIVE ISRAEL ENGAGEMENT THROUGH BROAD-REACHING PROGRAMS AND EXPERIENCES. THROUGH PROACTIVE PROGRAMMING, CRISIS RESPONSE, AND POST-CRISIS SUPPORT, IAP STRENGTHENS CAMPUS HILLELS AND FOSTERS A SENSE OF COMMUNITY AMONG PRO-ISRAEL STUDENTS. BY BUILDING COMPREHENSIVE ISRAEL ENGAGEMENT PLANS AND PROVIDING CRITICAL RESOURCES, IAP ENSURES THAT JEWISH STUDENTS FEEL EMPOWERED TO EXPRESS THEIR IDENTITY AND ADVOCATE FOR ISRAEL. THROUGH THESE EFFORTS, IAP HELPS CREATE A NEW GENERATION OF STUDENT ACTIVISTS WHO CONFIDENTLY SUPPORT ISRAEL WHILE MAINTAINING CONNECTIONS WITH THEIR BROADER CAMPUS COMMUNITIES. THE HILLEL INTERNATIONAL ISRAEL LEADERSHIP NETWORK (ILN) EMPOWERS A NEW GENERATION OF TOP ISRAEL FOCUSED STUDENT LEADERS ACROSS NORTH AMERICAN CAMPUSES THROUGH EDUCATION, ADVOCACY, AND COMMUNITY ENGAGEMENT. BY PROVIDING COMPREHENSIVE TRAINING AND RESOURCES, ILN EQUIPS STUDENTS TO EFFECTIVELY COUNTER ANTI-ISRAEL NARRATIVES, FOSTER MEANINGFUL DIALOGUE, AND CREATE VIBRANT ISRAEL-FOCUSED PROGRAMMING ON THEIR RESPECTIVE CAMPUSES. ILN MEMBERSHIP EMPOWERS HUNDREDS OF CAMPUS HILLELS WITH STRONG LEADERS WHO MOBILIZE PEERS IN SUPPORT OF ISRAEL AND THE JEWISH COMMUNITY.

4c

(Code:) (Expenses \$ 5,237,259 including grants of \$ 2,526,833) (Revenue \$)

TALENT GRANTS PROVIDE LOCAL HILLELS WITH CAMPUS SUPPORT DIRECTORS, AS WELL AS RESOURCES TO RECRUIT, RETAIN AND TRAIN TOP TALENT. TALENT GRANTS HAVE INFUSED THE MOVEMENT WITH FUNDS IN TALENT INVESTMENTS, DISTRIBUTED ACROSS 400 GRANTS, TRAINING PROGRAMS, SCHOLARSHIPS, AND CONFERENCE SUBSIDIES, IMPACTING OVER 160 LOCAL HILLELS.

(Code:) (Expenses \$ 19,100,782 including grants of \$ 3,992,923) (Revenue \$ 3,107,540)

OTHER PROGRAM ACTIVITIES

(Code:) (Expenses \$ 4,718,203 including grants of \$ 87,141) (Revenue \$ 164,824)

INNOVATION

(Code:) (Expenses \$ 3,938,349 including grants of \$ 2,063,556) (Revenue \$ 53,015)

INTERNATIONAL SIMILAR TO THE U.S. HILLEL HAS AFFILIATES ACROSS THE GLOBE INCLUDING EUROPE, SOUTH AMERICA, AND RUSSIA. HILLEL FUNDRAISES ON BEHALF OF THESE ORGANIZATIONS THROUGH US BASED DONORS AND FOUNDATIONS AS WELL FOUNDATIONS AND DONORS INTERNATIONALLY.

(Code:) (Expenses \$ 3,881,022 including grants of \$ 3,278) (Revenue \$)

A MEASUREMENT PROGRAM, DESIGNED TO ASSESS THE SUCCESS OF LOCAL HILLELS ON KEY STUDENT OUTCOMES, OUTPUTS THAT CORRELATE WITH THOSE OUTCOMES, AND THE KEY DRIVERS OF HILLEL'S SUCCESS (MONEY, TALENT, ETC.). HILLELS RECEIVE VALUABLE PERFORMANCE AND BENCHMARKING DATA AND ARE USING THE DATA TO HELP THEM TELL THEIR STORY, INFORM THEIR STRATEGIES, AND RAISE FUNDS. THE DATA IS ALSO USED TO EVALUATE THE BEST WAYS HILLEL INTERNATIONAL CAN SUPPORT HILLELS ON THE PATH TO EXCELLENCE. CURRENTLY 126 NORTH AMERICAN HILLELS AND 8 INTERNATIONAL HILLELS PARTICIPATE IN THE MEASUREMENT PROGRAM.

(Code:) (Expenses \$ 3,717,282 including grants of \$ 2,343,134) (Revenue \$)

SPRINGBOARD FELLOWSHIP THAT BRINGS RECENT COLLEGE GRADS WITH PASSION FOR BUILDING JEWISH LIFE AND SKILLS IN INNOVATION OR JEWISH EDUCATION TO COLLEGE CAMPUSES ACROSS NORTH AMERICA. THERE ARE SPRINGBOARD FELLOWS ACROSS 65+ CAMPUSES FOCUSING ON SOCIAL JUSTICE, INNOVATION AND EZRA JEWISH EDUCATION. IACT, INSPIRED, ACTIVE, COMMITTED, TRANSFORMED, IS A COMPREHENSIVE STRATEGY THAT LEVERAGES BIRTHRIGHT ISRAEL TO TRANSFORM JEWISH LIFE ON CAMPUS. IACT'S MISSION IS TO ENSURE THAT EVERY JEWISH STUDENT HAS THE OPPORTUNITY TO PARTICIPATE IN A MEANINGFUL IMMERSIVE ISRAEL EXPERIENCE AND BE SUPPORTED ON A JOURNEY OF JEWISH DISCOVERY BEFORE, DURING, AND AFTER THAT EXPERIENCE. IACT ACHIEVES ITS GOALS BY PROVIDING FUNDING, RESOURCES, LESSER-AFFILIATE AND SUPPORT FOR A DEDICATED CAMPUS PROFESSIONAL WHO WILL IDENTIFY AND ENGAGE FIRST-YEAR STUDENTS AND SOPHOMORES, RECRUIT THEM TO JOIN A BIRTHRIGHT ISRAEL TRIP, AND STEWARD THEIR INVOLVEMENT IN JEWISH CAMPUS LIFE.

(Code:) (Expenses \$ 2,484,831 including grants of \$ 1,296,884) (Revenue \$)

IACT, INSPIRED, ACTIVE, COMMITTED, TRANSFORMED, IS A COMPREHENSIVE STRATEGY THAT LEVERAGES BIRTHRIGHT ISRAEL TO TRANSFORM JEWISH LIFE ON CAMPUS. IACT'S MISSION IS TO ENSURE THAT EVERY JEWISH STUDENT HAS THE OPPORTUNITY TO PARTICIPATE IN A MEANINGFUL IMMERSIVE ISRAEL EXPERIENCE AND BE SUPPORTED ON A JOURNEY OF JEWISH DISCOVERY BEFORE, DURING, AND AFTER THAT EXPERIENCE. IACT ACHIEVES ITS GOALS BY PROVIDING FUNDING, RESOURCES, LESSER-AFFILIATE AND SUPPORT FOR A DEDICATED CAMPUS PROFESSIONAL WHO WILLIDENTIFY AND ENGAGE FIRST-YEAR STUDENTS AND SOPHOMORES, RECRUIT THEM TO JOIN A BIRTHRIGHT ISRAEL TRIP, AND STEWARD THEIR INVOLVEMENT IN JEWISH CAMPUS LIFE.

(Code:) (Expenses \$ 1,972,295 including grants of \$ 1,255,654) (Revenue \$)

MEYERHOFF

4d

Other program services (Describe in Schedule O.)

(Expenses \$ 39,812,764 including grants of \$ 11,042,570) (Revenue \$ 3,325,379)

4e

Total program service expenses

56,329,464

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part X. Did the organization file a separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	350
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	264			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a			No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes			
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12		10a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders		11a				
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state?		13a				
Note. See the instructions for additional information the organization must report on Schedule O.						
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c Enter the amount of reserves on hand		13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .		14b				
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16 Is the organization a trust that is not a charitable trust and is not a section 4968 excise tax on net investment income?		16			No	
b If "Yes," complete Form 4720, Schedule O.						
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . .		17				
If "Yes," complete Form 6069.						

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	17	
b	Enter the number of voting members included in line 1a, above, who are independent	16	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	No

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	CA, CO, CT, DE, DC, FL, GA, AL, HI, ID, IL, IN, IA, KS, KY, LA, ME, AK, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, AZ, PR, RI, SC, SD, TN, TX, UT, VT, VA, AR, WA, WV, WI, WY
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: ADAM HOFFMAN 800 8TH STREET NW WASHINGTON, DC 20001 (202) 449-6520	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.
- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."

List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.
- ☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.
- | (A)
Name and title | (B)
Average hours per week (list any hours for related organizations below dotted line) | (C)
Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D)
Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)
Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)
Estimated amount of other compensation from the organization and related organizations |
|------------------------------------|--|---|------------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) ABBY DOFT
VICE CHAIR | 2.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (2) ADAM LEHMAN
PRESIDENT & CEO | 40.0
0.0 | X | | X | | | | 698,875 | 0 | 32,758 |
| (3) DOUG BERMAN
TREASURER | 2.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (4) ESTEE PORTNOY
VICE CHAIR | 2.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (5) LEE DRANIKOFF
CHAIR | 2.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (6) SKIP VICHNESS
PAST CHAIR | 2.0
0.0 | X | | X | | | | 0 | 0 | 0 |
| (7) Bruce Sholk
Member | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (8) CHARLES COHEN
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (9) DAVID RITTBERG
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (10) HILDA APPLBAUM
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (11) JACK AZAGURY
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (12) Jon Newman
member | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (13) Kevin Wilkins
member | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (14) LAURIE BLITZER
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (15) Rena Kopelman
member | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (16) TAMAR REMZ
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
| (17) TINA PRICE
MEMBER | 2.0
0.0 | X | | | | | | 0 | 0 | 0 |
- Form 990 (2024)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) GRAHAM NOAH HOFFMAN CHIEF STRAGETY OFFICER	40.00.0..			X				274,717	0	22,763
(19) SAM KLEIN Chief Financial Officer	40.00.0..			X				266,037	0	28,722
(20) SARA FRIED CHIEF EXTERNAL AFFAIRS OFFICER	40.00.0..			X				334,694	0	38,392
(21) SHARI MERRILL Chief Operating Officer	40.00.0..			X				340,015	0	7,209
(22) BENJAMIN BERGER VP JEWISH EDUCATION	40.00.0..					X		231,381	0	27,462
(23) DAN SMOKLER CHIEF INNOVATION OFFICER	40.00.0..					X		236,968	0	147,908
(24) MARK ROTENBERG VP OF UNIVERSITY INITIATIVES	40.00.0..					X		328,719	0	26,838
(25) SHIRA KOCH EPSTEIN EXC DIR OF CTR FOR RABBINIC	40.00.0..					X		240,310	0	108,752
(26) TIM COHEN SR VP OF LEADERSHIP GIVING	40.00.0..					X		332,379	0	23,527
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A . . .										
d Total (add lines 1b and 1c)							3,284,095	0	464,331	

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 80

3Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?If "Yes," complete Schedule J for such person

	Yes	No
3		No
4	Yes	
5		No

Section B. Independent Contractors

1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization’s tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Arnold & Porter 601 Massachusetts Ave NW Washington, DC 20001	Legal Services	566,241
Smash Productions LLC 11117 Midvale Rd Kensington, MD 20895	AV Services	541,336
GELB PRODUCTIONS LLC 9553 Harding Ave Surfside, FL 33154	Production Services	423,746
Greater Good Strategy 4455 Connecticut Ave NW Apt 934 Washington, DC 20008	Consulting Services	358,953
Berlin Rosen LLC 15 Maiden Lane New York, NY 10038	Consulting Services	357,696
2Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 18		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns . . . b Membership dues . . . c Fundraising events . . . d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f . . .	1a		
Amt Similar Amounts		1b		
		1c	420,109	
		1d		
		1e		
		1f	62,606,207	
		1g		
			63,026,316	

Program Service Revenue	2a Birthright Israel Program	Business Code				
		900099	2,478,309	2,478,309		
	b Other Program activites	900099	3,436,632	3,436,632		
	c					
	d					
	e					
	f All other program service revenue.		0	0	0	0
	g Total. Add lines 2a-2f.		5,914,941			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,886,955			1,886,955
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	(ii) Personal			
		124,225				
	b Less: rental expenses					
	c Rental income or (loss)	124,225	0			
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		3,628,395				
	b Less: cost or other basis and sales expenses	3,291,106				
	c Gain or (loss)	337,289	0			
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 420,109 of contributions reported on line 1c). See Part IV, line 18					
		8a	120,152			
	b Less: direct expenses	8b	144,014			
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities. See Part IV, line 19					
		9a				
	b Less: direct expenses	9b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances					
		10a				
	b Less: cost of goods sold	10b				
	c Net income or (loss) from sales of inventory					

OtherRevenueMiscAmt	11a Registrations	Business Code				
		900099	1,092,459	1,092,459		
	b Miscellaneous Revenue	900099	439,950	439,950		
	c					
	d All other revenue		0	0	0	0
	e Total. Add lines 11a-11d		1,532,409			
	12 Total revenue. See instructions		72,798,273	7,447,350	0	2,324,607

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	11,737,214	11,737,214		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	2,472,912	2,472,912		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,665,618	708,457	405,326	551,835
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	21,069,634	15,662,906	2,175,646	3,231,082
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	766,323	571,119	80,255	114,949
9 Other employee benefits	2,130,405	1,627,616	178,146	324,643
10 Payroll taxes	1,633,985	1,180,351	170,214	283,420
11 Fees for services (non-employees):				
a Management				
b Legal	691,537	637,462	38,338	15,737
c Accounting	66,754	29,805	28,880	8,069
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	112,983	83,891	29,092	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,706,601	9,600,626	666,818	439,157
12 Advertising and promotion				
13 Office expenses	997,365	580,327	76,055	340,983
14 Information technology	1,444,773	837,352	332,581	274,840
15 Royalties				
16 Occupancy	926,260	492,966	336,128	97,166
17 Travel	5,611,310	4,519,253	700,185	391,872
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,758,937	3,358,526	279,001	121,410
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	303,984	135,726	131,512	36,746
23 Insurance	146,569	76,763	54,561	15,245
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DIRECT MAIL/POSTAGE	2,674,607	1,504,735	146,417	1,023,455
b OTHER AND MISCELLANEOUS	594,976	511,457	73,719	9,800
c				
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	69,512,747	56,329,464	5,902,874	7,280,409
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		16,831,081	1	19,357,848	
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		8,029,413	3	6,626,941	
	4	Accounts receivable, net		120,559	4	649,586	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		216,529	9	224,104	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	16,135,722			
	b	Less: accumulated depreciation	10b	8,715,782	7,709,074	10c	7,419,940
	11	Investments—publicly traded securities		30,027,716	11	32,682,549	
	12	Investments—other securities. See Part IV, line 11		4,887,056	12	7,390,382	
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		1,576,674	15	1,663,932	
16	Total assets. Add lines 1 through 15 (must equal line 33)		69,398,102	16	76,015,282		
Liabilities	17	Accounts payable and accrued expenses		4,788,301	17	4,823,817	
	18	Grants payable		992,807	18	1,603,854	
	19	Deferred revenue		56,227	19	84,187	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		0	25	0	
	26	Total liabilities. Add lines 17 through 25		5,837,335	26	6,511,858	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		19,916,227	27	23,012,809	
	28	Net assets with donor restrictions		43,644,540	28	46,490,615	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		63,560,767	32	69,503,424	
	33	Total liabilities and net assets/fund balances		69,398,102	33	76,015,282	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	72,798,273
2	Total expenses (must equal Part IX, column (A), line 25)	2	69,512,747
3	Revenue less expenses. Subtract line 2 from line 1	3	3,285,526
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	63,560,767
5	Net unrealized gains (losses) on investments	5	2,575,996
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	81,135
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	69,503,424

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A

(Form 990)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization

HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number

52-1844823

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	43,943,719	48,241,017	51,955,611	66,389,278	63,026,316	273,555,941
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4 Total. Add lines 1 through 3	43,943,719	48,241,017	51,955,611	66,389,278	63,026,316	273,555,941
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						93,184,368
6 Public support. Subtract line 5 from line 4.						180,371,573

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. . .	43,943,719	48,241,017	51,955,611	66,389,278	63,026,316	273,555,941
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	535,166	631,929	1,160,239	941,522	2,267,334	5,536,190
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	769,739	281,692	1,064,500	1,510,525	1,532,409	5,158,865
11 Total support. Add lines 7 through 10						284,250,996

12 Gross receipts from related activities, etc. (see instructions)

1228,317,885

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	63.455 %
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	58.389 %

16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			(continued)
Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9	Distributable amount for 2024 from Section C, line 6	9	
10	Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	
Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - MISCELLANEOUS INCOME, COLUMN A - 769739.0, COLUMN B - 263086.0, COLUMN C - 330535.0, COLUMN D - 678149.0, COLUMN E - 439950.0, COLUMN F - 2481459.0; DESCRIPTION - REGISTRATIONS, COLUMN A - 0.0, COLUMN B - 18606.0, COLUMN C - 733965.0, COLUMN D - 832376.0, COLUMN E - 1092459.0, COLUMN F - 2677406.0;

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Schedule B (Form 990) (Rev. January 2025) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
Name of the organization HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE		Employer identification number 52-1844823

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number
52-1844823

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>RESTRICTED</u>		\$ <u>RESTRICTED</u>	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number
52-1844823

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE	Employer identification number 52-1844823
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Name of the organization HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE	Employer identification number 52-1844823
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area	
	☐ Protection of natural habitat ☐ Preservation of a certified historic structure	
	☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:	
a	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3
- Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other
- 4
- Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5
- During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a
- Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b
- If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | | | |
|---|---|----|--------|
| c | Beginning balance | 1c | Amount |
| d | Additions during the year | 1d | |
| e | Distributions during the year | 1e | |
| f | Ending balance | 1f | |
- 2a
- Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b
- If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | | | | | | |
|----|--|----------------|--------------------|----------------------|---------------------|------------|
| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back | |
| 1a | Beginning of year balance | 24,640,085 | 21,683,405 | 20,029,431 | 22,630,297 | 18,143,038 |
| b | Contributions | 202,232 | 656,667 | | | |
| c | Net investment earnings, gains, and losses | 3,546,382 | 2,865,038 | 2,207,372 | -2,151,318 | 5,141,801 |
| d | Grants or scholarships | 33,500 | 138,525 | 138,398 | | |
| e | Other expenditures for facilities and programs | 532,832 | 426,500 | 415,000 | 449,548 | 654,542 |
| f | Administrative expenses | | | | | |
| g | End of year balance | 27,822,367 | 24,640,085 | 21,683,405 | 20,029,431 | 22,630,297 |
- 2
- Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a
- Board designated or quasi-endowment ▶ 22.6 %
- b
- Permanent endowment ▶ 77.4 %
- c
- Term endowment ▶ 0 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a
- Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) Unrelated organizations

(ii) Related organizations
- b
- If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- | | | |
|--------|-----|----|
| | Yes | No |
| 3a(i) | | No |
| 3a(ii) | | No |
| 3b | | |
- 4
- Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,908,629		2,908,629
b Buildings		9,878,526	5,679,688	4,198,838
c Leasehold improvements		2,265,119	2,091,479	173,640
d Equipment		1,083,448	944,615	138,833
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				7,419,940

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) Closely-held equity interests		
(B) Financial derivatives		
(C) LIMITED LIABILITY PARTNERSHIPS	7,390,382	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	7,390,382	

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	75,486,435
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	2,575,996	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d		2e	2,575,996
3	Subtract line 2e from line 1		3	72,910,439
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	112,983	
b	Other (Describe in Part XIII.)	4b	-225,149	
c	Add lines 4a and 4b		4c	-112,166
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	72,798,273

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	69,543,779
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	144,015	
e	Add lines 2a through 2d		2e	144,015
3	Subtract line 2e from line 1		3	69,399,764
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	112,983	
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b		4c	112,983
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	69,512,747

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	HILLEL'S ENDOWMENTS CONSIST OF FUNDS ESTABLISHED FOR VARIOUS PROGRAMMATIC PURPOSES.
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	HILLEL IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501 (C)(3) OF THE INTERNAL REVENUE CODE (IRC) AND FROM DISTRICT OF COLUMBIA FRANCHISE TAX UNDER APPLICABLE TAX REGULATIONS. HILLEL IS NOT A PRIVATE FOUNDATION PURSUANT TO SECTION 509(A)(1) OF THE IRC. INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. HILLEL DID NOT HAVE ANY MATERIAL UNRELATED BUSINESS INCOME FOR THE YEAR ENDED JUNE 30, 2025. HILLEL RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT OF BEING SUSTAINED. TO THE EXTENT THAT THE FINAL TAX OUTCOME OF ANY SUCH MATTERS IS DIFFERENT THAN ANY AMOUNTS RECORDED, SUCH DIFFERENCES WOULD IMPACT INCOME TAX EXPENSE IN THE PERIOD IN WHICH SUCH DETERMINATION IS MADE. MANAGEMENT HAS EVALUATED HILLEL'S TAX POSITIONS AND HAS CONCLUDED THAT HILLEL HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. INTEREST AND PENALTIES, IF ANY, RELATED TO ACCRUED LIABILITIES FOR POTENTIAL TAX ASSESSMENTS ARE INCLUDED IN INCOME TAX EXPENSE. FOR THE YEAR ENDED JUNE 30, 2025, HILLEL DID NOT PAY INTEREST AND PENALTIES.
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - -81135 EXPENSES RELATED TO FUNDRAISING EVENTS - -144014
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	EXPENSES RELATED TO FUNDRAISING EVENTS - 144015

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Name of the organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number
52-1844823

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1

For grantmakers. Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes☐ No

2

For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3

Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Russia and Neighboring States	0	0	Grantmaking	JEWISH EDUCATION	1,172,234
(2) Europe (Including Iceland and Greenland)	0	0	Grantmaking	JEWISH EDUCATION	639,950
(3) North America (Canada & Mexico only)	0	0	Grantmaking	JEWISH EDUCATION	378,457
(4) Middle East and North Africa	0	0	Grantmaking	JEWISH EDUCATION	229,022
(5) South America	0	0	Grantmaking	JEWISH EDUCATION	53,250
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	0			2,472,913
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			2,472,913

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe (Including Iceland and Greenland)	Program Services	12,178	Wire			
(2)			Europe (Including Iceland and Greenland)	Program Services	44,805	Wire			
(3)			Europe (Including Iceland and Greenland)	Program Services	45,135	Wire			
(4)			Europe (Including Iceland and Greenland)	Program Services	9,825	Wire			
(5)			Europe (Including Iceland and Greenland)	Program Services	250,528	Wire			
(6)			Middle East and North Africa	Program Services	229,022	Wire			
(7)			Europe (Including Iceland and Greenland)	Program Services	388,700	Wire			
(8)			Russia and Neighboring States	Program Services	114,821	Wire			
(9)			Russia and Neighboring States	Program Services	34,150	Wire			
(10)			Russia and Neighboring States	Program Services	47,080	Wire			
(11)			Russia and Neighboring States	Program Services	40,932	Wire			
(12)			Russia and Neighboring States	Program Services	822,320	Wire			
(13)			Russia and Neighboring States	Program Services	112,930	Wire			
(14)			South America	Program Services	40,000	Wire			
(15)			South America	Program Services	12,750	Wire			
(16)			Europe (Including Iceland and Greenland)	Program Services	251,250	Wire			
(17)			North America (Canada & Mexico only)	Program Services	5,135	Wire			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☐ Yes

☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes

☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*

☐ Yes

☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)*

☐ Yes

☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☐ Yes

☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*

☐ Yes

☒ No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

[illegible]

Additional Data

Software ID: 24020961

Software Version: 2024v5.1

SCHEDULE G
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number
52-1844823

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		Poker night (event type)	(event type)	(total number)	(add col. (a) through col. (c))
	1 Gross receipts	540,261			540,261
	2 Less: Contributions	420,109			420,109
	3 Gross income (line 1 minus line 2)	120,152	0	0	120,152
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	10,890			10,890
	7 Food and beverages	117,128			117,128
	8 Entertainment				
	9 Other direct expenses	15,996			15,996
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				144,014
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-23,862

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	☐ Yes _____% .. ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

OMB No. 1545-0047

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 of 22.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Attach to Form 990.

Open to Public Inspection

Name of the organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number
52-1844823

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2

Has the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of the grantee (if not a government)	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of appraisal (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Hillel- Univ of Florida 2020 West Univ Ave Gainesville, FL 32603	65-1090524	501(C)(3)	397,500				Program Grant
(2) Hillel of San Diego 8976 Cliffridge Ave La Jolla, CA 92037	33-0519225	501(C)(3)	328,234				Program Grant
(3) Hillel-CUNY Queens College 65-30 Kissena BLVD Flushing, NY 11367	11-3285824	501(C)(3)	300,625				Program Grant
(4) Hillel-Baruch College 55 Lexington Ave New York, NY 10010	20-4777751	501(C)(3)	241,833				Program Grant
(5) Hillel-NC 210 W Cameron Ave Chapel Hill, NC 27516	56-6094521	501(C)(3)	241,396				Program Grant
(6) Hillel 818 17729 Plummer St Northridge, CA 91325	46-0893850	501(C)(3)	219,900				Program Grant
(7) Hillel-Rutgers University 93 College Ave New Brunswick, NJ 08901	26-0177367	501(C)(3)	214,465				Program Grant
(8) Hillel- Univ of Central Florida 4250 Alafaya Trail Orlando, FL 32765	81-0553966	501(C)(3)	206,836				Program Grant
(9) Hillel- Univ of CA Davis 328 A Street Davis, CA 95616	36-4499099	501(C)(3)	202,429				Program Grant
(10) Hillel of Boston University 213 Bay State Road Boston, MA 02215	32-0293118	501(C)(3)	202,099				Program Grant
(11) Hillel-Ohio State University 46 East 16th Ave Columbus, OH 43201	31-1048567	501(C)(3)	200,361				Program Grant
(12) Hillel- Univ of Pennsylvania 3535 Market St 500 Philadelphia, PA 19104	23-1365179	501(C)(3)	191,484				Program Grant
(13) Hillel-Riverside of Arizona 1245 E 2nd Street Tucson, AZ 85719	86-6053800	501(C)(3)	185,923				Program Grant
(14) Hillel-University of Wisconsin Madison 111 Langdon Street Madison, WI 53703	39-2035142	501(C)(3)	185,584				Program Grant
(15) Hillel-Northeastern University 70 Saint Stephen Street Boston, MA 02115	04-6139142	501(C)(3)	185,193				Program Grant
(16) Hillel-University of Maryland 7612 Mowatt Lane College Park, MD 20740	52-0749507	501(C)(3)	182,387				Program Grant
(17) Hillel- Univ of Texas- Austin Texas Hillel Foundation Austin, TX 78705	52-1758802	501(C)(3)	175,271				Program Grant
(18) Hillel-Brandeis University MS 205 415 Waltham, MA 024549110	27-3185784	501(C)(3)	173,839				Program Grant
(19) Hillel-CUNY Brooklyn College 2901 Campus Road Brooklyn, NY 11210	11-6036253	501(C)(3)	166,223				Program Grant
(20) Hillel-Stony Brook Union State 601 Stony Brook, NY 11790	11-6112474	501(C)(3)	163,243				Program Grant
(21) Hillel of Greater Miami 1100 Stanford Drive Coral Gables, FL 33146	52-1758796	501(C)(3)	160,349				Program Grant
(22) Hillel at Florida International University Inc 4200 Biscayne Blvd Miami, FL 33137	47-4532260	501(C)(3)	157,362				Program Grant
(23) Hillel-Michigan State Univ 360 Charles Street East Lansing, MI 48823	38-3034766	501(C)(3)	154,606				Program Grant
(24) Hillel- Univ of California Los Angeles UCLA 574 Hilgard Avenue Los Angeles, CA 90024	46-0573247	501(C)(3)	153,866				Program Grant
(25) Hillel of Georgia 735 Gatewood Road Atlanta, GA 30322	58-2051970	501(C)(3)	151,428				Program Grant
(26) Hillel-Colorado at Boulder 2795 Colorado Avenue Boulder, CO 80502	83-3395525	501(C)(3)	150,965				Program Grant
(27) Hillel-University of Vermont Allen House 461 Main Street Burlington, VT 054050010	81-0554021	501(C)(3)	149,735				Program Grant
(28) Hillel Council of New England 1220 Centre Street Newton Center, MA 02459	04-2688997	501(C)(3)	147,675				Program Grant
(29) Hillel-Penn State University 114-117 Pasquerilla Center University Park, PA 16802	38-3829311	501(C)(3)	134,981				Program Grant
(30) Hillel-CUNY Hunter College 695 Park Avenue New York, NY 10021	13-3853221	501(C)(3)	133,980				Program Grant
(31) Hillel-University of Michigan 1429 Hill Street Ann Arbor, MI 48104	38-6119964	501(C)(3)	130,548				Program Grant
(32) Hillel-Florida State University 834 W St Augustine St Ste 2 Tallahassee, FL 32304	59-6194457	501(C)(3)	129,721				Program Grant
(33) Hillel-Syracuse University Winnick Hillel Center Syracuse, NY 13218	45-1441843	501(C)(3)	128,268				Program Grant
(34) Hillel-St-Louis Washington 6300 Forsyth Boulevard St Louis, MO 63105	43-6065763	501(C)(3)	123,428				Program Grant
(35) Hillel- Univ of Washington 1745 17th Avenue NE Seattle, WA 98105	91-6067231	501(C)(3)	116,353				Program Grant
(36) Hillel-Miami Univ-Ohio 11 East Walnut Street Oxford, OH 45050	31-6068732	501(C)(3)	113,603				Program Grant
(37) Hillel-Brown University 80 Brown Street Brown RSD Providence, RI 02906	05-6019146	501(C)(3)	105,031				Program Grant
(38) Hillel- Univ CA Santa Barbara 781 Embarcadero Del Mar Del Mar, CA 92017	91-2054237	501(C)(3)	104,055				Program Grant
(39) Hillel-Virginia Tech 1824 University Circle Charlottesville, VA 22903	54-6061871	501(C)(3)	102,950				Program Grant
(40) Hillel-Clark University 634 Anabel Taylor Hall Ithaca, NY 14853	16-6068463	501(C)(3)	102,821				Program Grant
(41) Hillel- Univ of Mass- Amherst Center for Religious Life Amherst, MA 01002	04-3110103	501(C)(3)	102,057				Program Grant
(42) Hillel- Univ of Southern California 3300 South Hoover Boulevard Los Angeles, CA 90007	95-4867366	501(C)(3)	101,685				Program Grant
(43) Hillel-University of Illinois Urbana 395 South Wells Street Suite 501 Chicago, IL 60606	36-2167761	501(C)(3)	101,066				Program Grant
(44) Hillel-Hofstra University 100 Hofstra University Hempstead, NY 115492000	52-1758794	501(C)(3)	97,538				Program Grant
(45) Hillel-Ithaca College 1001 Miller Chapel Ithaca, NY 148507155	52-1758795	501(C)(3)	96,753				Program Grant
(46) Hillel-University of Oregon 1500 Hayward Eugene, OR 97401	93-6037440	501(C)(3)	94,900				Program Grant
(47) Hillel-Arizona State University 1012 South Mill Avenue Tempe, AZ 85281	86-6053859	501(C)(3)	94,271				Program Grant
(48) Hillel JUC of Pittsburgh 401 Forbes Avenue Pittsburgh, PA 15213	25-6065236	501(C)(3)	92,015				Program Grant
(49) Hillel-SUNY Buffalo 520 Lee Entrance Amherst, NY 14228	16-6065281	501(C)(3)	85,025				Program Grant
(50) Hillel-Binghamton University Binghamton University Binghamton, NY 13902	01-0569965	501(C)(3)	83,390				Program Grant
(51) Hillel-San Francisco State 23 Bancroft Street San Francisco, CA 94132	94-3152892	501(C)(3)	81,244				Program Grant
(52) Hillel-Columbia University The BK Kraft Family Center New York, NY 10025	23-7077182	501(C)(3)	81,203				Program Grant
(53) American Friends of the Russian Jewish Center 1120 50th Street NW Suite 300N Washington, DC 20036	31-1809009	501(C)(3)	80,000				Program Grant
(54) Hillel of Westchester Sarah Lawrence College Bronxville, NY 10708	20-1355458	501(C)(3)	77,349				Program Grant
(55) Hillel-College Staten Island 3A-104 Multi Faith Center Staten Island, NY 10314	26-0212010	501(C)(3)	75,114				Program Grant
(56) Hillel-Clark University 633 Salisbury Street Worcester, MA 01609	04-2104363	501(C)(3)	72,100				Program Grant
(57) Hillel-American University Kay Spiritual Life Center Washington, DC 20018010	52-6066696	501(C)(3)	71,990				Program Grant
(58) Hillel-George Washington University 2300 H St NW Washington, DC 20037	52-6081729	501(C)(3)	71,105				Program Grant
(59) New York University Ebronman Center Jewish Life New York, NY 10033	13-5562308	501(C)(3)	124,362				Program Grant
(60) Hillel at VCU 2100 E Cary St Fl 4 Richmond, VA 23223	92-3955348	501(C)(3)	69,200				Program Grant
(61) Hillel of New Orleans 912 Broadway New Orleans, LA 70115137	72-6031116	501(C)(3)	68,610				Program Grant
(62) Hillel-Harvard University 52 Mount Auburn Street Cambridge, MA 021385795	04-2620801	501(C)(3)	68,116				Program Grant
(63) Hillel-Broward and Palm Beach 777 Glades Road Boca Raton, FL 33431	56-2472825	501(C)(3)	65,778				Program Grant
(64) Hillel- Univ of Cincinnati Rose Warner House Cincinnati, OH 45220	31-6068733	501(C)(3)	65,575				Program Grant
(65) Hillel-University of Iowa 122 East Market Street Iowa City, IA 52245	04-2608467	501(C)(3)	64,664				Program Grant
(66) Hillel-University of North Texas Jacob Feldman Building Dallas, TX 75230	80-0501175	501(C)(3)	64,533				Program Grant
(67) Hillel-Cleveland 11291 Euclid Avenue Cleveland, OH 44106	34-1187022	501(C)(3)	63,790				Program Grant
(68) Hillel-University of Hartford 200 Bloomfield Avenue Park River G West Hartford, CT 06117	06-0731360	501(C)(3)	63,608				Program Grant
(69) Hillel- Univ of Connecticut 54 North Eagleville Road Storrs, CT 06268	06-6071635	501(C)(3)	63,407				Program Grant
(70) Hillel-Drexel University 232 Creese Student Center Philadelphia, PA 19104	81-3913374	501(C)(3)	61,880				Program Grant
(71) Hillel-Johns Hopkins Hopkins Hillel Office Baltimore, MD 21218	52-0607957	501(C)(3)	61,555				Program Grant
(72) Hillel Foundation Orange City 4255 Campus Drive Irvine, CA 92612	23-7172074	501(C)(3)	57,920				Program Grant
(73) Hillel-University of Minnesota 1521 University Avenue SE Minneapolis, MN 55414	41-6038613	501(C)(3)	56,090				Program Grant
(74) Hillel of Colorado Merrage and Allon Hillel Center Denver, CO 80210	52-1758791	501(C)(3)	55,094				Program Grant
(75) Hillel-George Mason University 4600 University Drive Fairfax, VA 220304444	52-2232458	501(C)(3)	54,470				Program Grant
(76) Hillel-Indiana University 730 East Third Street Bloomington, IN 47401	20-2804389	501(C)(3)	54,370				Program Grant
(77) Hillel-Towson University 8000 York Road Towson, MD 21252	52-0607957	501(C)(3)	53,991				Program Grant
(78) Hillel-Claremont Colleges 919 N Columbia Ave Claremont, CA 91711	95-4575925	501(C)(3)	53,673				Program Grant
(79) Hillel-Temple University 1441 West Norris St Philadelphia, PA 19121	23-1365179	501(C)(3)	53,510				Program Grant
(80) Hillel-Greater Philadelphia 215 South 99th Street Philadelphia, PA 19104	23-1365179	501(C)(3)	52,365				Program Grant
(81) Hillel-Stanford PO Box 20526 Stanford, CA 94309	77-0492512	501(C)(3)	51,574				Program Grant
(82) Hillel-Kent State University 613 Summit Street Kent, OH 44240	34-6557290	501(C)(3)	50,235				Program Grant
(83) Hillel-University of Albany Chapel House Albany, NY 12222	52-2236644	501(C)(3)	49,930				Program Grant
(84) Hillel-Purdue University 912 West State Street West Lafayette, IN 47906	20-0633180	501(C)(3)	48,250				Program Grant
(85) Hillel-University of Delaware 47 West Delaware Ave Newark, DE 19711	51-0331975	501(C)(3)	48,050				Program Grant
(86) Hillel-Houston 1700 Bissonnet Houston, TX 77005	76-0684042	501(C)(3)	44,500				Program Grant
(87) Hillel-Greater Portland P O Box 1547 Portland, OR 97207	80-0221753	501(C)(3)	42,386				Program Grant
(88) Hillel-San Luis Obispo EpicCenter Box 88 San Luis Obispo, CA 93407	20-1744245	501(C)(3)	40,350				Program Grant
(89) The Renew Democracy Initiative Inc 1230 6th Avenue Floor 16 New York, NY 10020	82-2547275	501(C)(3)	40,000				Program Grant
(90) Hillel-University of Georgia 735 Gatewood Road Atlanta, GA 30322	58-2051970	501(C)(3)	38,100				Program Grant
(91) Hillel-Muhlenberg College 28 North College Street Carlisle, PA 17013	23-2670541	501(C)(3)	37,216				Program Grant
(92) Duke University 1415 Faber St Box 90936 Durham, NC 27708	56-0532129	501(C)(3)	44,500				Program Grant
(93) Hillel-University of Kansas 722 New Hampshire Street Lawrence, KS 66044	48-6121370	501(C)(3)	34,255				Program Grant
(94) Hillel-Rochester Area Interfaith Chapel Rochester, NY 14627	43-1977667	501(C)(3)	33,560				Program Grant
(95) Hillel-University of Chicago 30 South Wells Street Suite 145 Chicago, IL 60606	36-2167761	501(C)(3)	33,250				Program Grant
(96) Hillel-University of Missouri 1107 University Avenue Columbia, MO 65201	43-1600778	501(C)(3)	32,080				Program Grant
(97) Hillel-University of Tusculum 2105 San Antonio Hill St Austin, TX 78705	52-1758802	501(C)(3)	30,970				Program Grant
(98) Hillel- Univ of CA Berkeley 2736 Bancroft Way Berkeley, CA 94704	52-1758790	501(C)(3)	30,337				Program Grant
(99) Hillel-University of Wisconsin Milwaukee 3053 N Stowell Avenue Milwaukee, WI 53211	39-1445185	501(C)(3)	29,890				Program Grant
(100) Hillel- Univ of Rhode Island 6 Quarry Rd Kingston, RI 02881	05-6019148	501(C)(3)	28,220				Program Grant
(101) Hillel-Northeastern University 30 South Wells Street Suite 5016 Chicago, IL 60606	36-2167761	501(C)(3)	27,932				Program Grant
(102) Hillel-Vanderbilt University Schulman Ctr Vanderbilt Nashville, TN 37212	62-6073391	501(C)(3)	27,853				Program Grant
(103) Hillel-Elon University POBox 398 Elon, NC 27244	56-0532303	501(C)(3)	27,625				Program Grant
(104) Hillel- Univ of South Florida Attn Lori Drutz Denver, IL 33617	52-1758800	501(C)(3)	26,730				Program Grant
(105) Muhlenberg College 2400 Chew Street Allentown, PA 18104	23-1352664	501(C)(3)	26,500				Program Grant
(106) Hillel-Metropolitan Detroit 5221 Guillen Mall Student Center Detroit, MI 48202	52-1758804	501(C)(3)	25,300				Program Grant
(107) Hillel-Dartmouth College 5 Oyster Rd Hanover, NH 03755	85-3623033	501(C)(3)	25,050				Program Grant
(108) Hillel of Greater Baltimore 101 West Mount Royal Avenue Baltimore, MD 21201	52-1844823	501(C)(3)	23,775				Program Grant
(109) Hillel-Obenlin College 11303 Euclid Ave Cleveland, OH 44106	34-1187022	501(C)(3)	23,250				Program Grant
(110) Hillel-Yale University 80 Wall Street New Haven, CT 065209077	06-1257354	501(C)(3)	23,180				Program Grant
(111) Hillel-Texas A & M University 800 George Bush Drive College Station, TX 77840	14-1398514	501(C)(3)	21,248				Program Grant
(112) Hillel of Dallas 1123 Hillcrest Dallas, TX 75230	27-1028160	501(C)(3)	20,869				Program Grant
(113) Hillel-CSU Long Beach 4019 Locust Ave Long Beach, CA 90807	33-0348561	501(C)(3)	20,415				Program Grant
(114) Hillel-Bucknell University 501 Market Street Suite 2 Lewisburg, PA 17837	24-0772407	501(C)(3)	19,250				Program Grant
(115) Hillel- Univ of Oklahoma 494 Elm Avenue Norman, OK 73069	73-6106369	501(C)(3)	18,525				Program Grant
(116) Hillel-Princeton University 70 Washington Road Princeton, NJ 08540	22-6071127	501(C)(3)	17,819				Program Grant
(117) University of Arizona Medical School 1401 E University Blvd Tucson, AZ 85721	74-2652689	501(C)(3)	17,500				Program Grant
(118) Metro Chicago Hillel 858 Wrightwood Avenue 1 Chicago, IL 60614	36-2167761	501(C)(3)	16,975				Program Grant
(119) Hillel-Lehigh University 216 Summit Street Bethlehem, PA 18015	24-0795445	501(C)(3)	16,314				Program Grant
(120) Hillel- Univ of CA Santa Cruz 849 Almar Avenue Suite C San Jose, CA 95128	77-0427628	501(C)(3)	15,714				Program Grant
(121) Hillel-William & Mary 42							

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	A BUDGET FOR PROGRAM SERVICES IS REQUIRED BEFORE THE GRANT IS FUNDED AND PERIODIC REPORTS ON THE PROGRAM ARE REQUIRED.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule J
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE

Employer identification number
52-1844823

Part I Questions Regarding Compensation

1a

Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax idemnification and gross-up payments

☐ Discretionary spending account

☒ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

b

If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2

Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3

Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☒ Compensation committee

☐ Independent compensation consultant

☐ Form 990 of other organizations

☒ Written employment contract

☐ Compensation survey or study

☒ Approval by the board or compensation committee

4

During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a

Receive a severance payment or change-of-control payment?

b

Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c

Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a

The organization?

b

Any related organization?

If "Yes," on line 5a or 5b, describe in Part III.

6

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a

The organization?

b

Any related organization?

If "Yes," on line 6a or 6b, describe in Part III.

7

For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8

Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes

No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

No

No

No

No

No

No

No

No

No

No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50053T

Schedule J (Form 990) (Rev. 1-2025)

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ADAM LEHMAN PRESIDENT & CEO	(i)	648,875	50,000	0	17,250	15,508	731,633	0
	(ii)	0	0	0	0	0	0	0
2 SARA FRIED CHIEF EXTERNAL AFFAIRS OFFICER	(i)	322,194	12,500	0	15,591	22,801	373,086	0
	(ii)	0	0	0	0	0	0	0
3 SHARI MERRILL Chief Operating Officer	(i)	327,515	12,500	0	6,250	959	347,224	0
	(ii)	0	0	0	0	0	0	0
4 GRAHAM NOAH HOFFMAN CHIEF STRAGETY OFFICER	(i)	274,717	0	0	13,968	8,795	297,480	0
	(ii)	0	0	0	0	0	0	0
5 SAM KLEIN Chief Financial Officer	(i)	261,037	5,000	0	12,901	15,821	294,759	0
	(ii)	0	0	0	0	0	0	0
6 TIM COHEN SR VP OF LEADERSHIP GIVING	(i)	332,379	0	0	14,753	8,774	355,906	0
	(ii)	0	0	0	0	0	0	0
7 MARK ROTENBERG VP OF UNIVERSITY INITIATIVES	(i)	318,719	10,000	0	15,177	11,661	355,557	0
	(ii)	0	0	0	0	0	0	0
8 DAN SMOKLER CHIEF INNOVATION OFFICER	(i)	117,737	0	119,231	13,691	134,217	384,876	0
	(ii)	0	0	0	0	0	0	0
9 BENJAMIN BERGER VP JEWISH EDUCATION	(i)	231,381	0	0	12,243	15,219	258,843	0
	(ii)	0	0	0	0	0	0	0
10 SHIRA KOCH EPSTEIN EXC DIR OF CTR FOR RABBINIC	(i)	144,387	0	95,923	12,020	96,732	349,062	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a Housing allowance or residence for personal use	DAN SMOKLER AND SHIRA KOCH EPSTEIN RECEIVED A PARSONAGE ALLOWANCE WHICH WAS REPORTED IN TAXABLE COMPENSATION AS SHOWN IN SCHEDULE J, PART II, COLUMN (III).

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