Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning 10-01-2021 , and ending 09-30-2022

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL FOREST FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
BLDG 27 STE 3 FORT MISSOULA RD

City or town, state or province, country, and ZIP or foreign postal code
MISSOULA, MT 59804

D Employer identification number
52-1786332

E Telephone number
(406) 542-2805

G Gross receipts $ 49,240,732

F Name and address of principal officer:
MARY MITSOS
BLDG 27 STE 3 FORT MISSOULA RD
MISSOULA,MT 59804

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.NATIONALFORESTS.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1993

M State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
THE FOUNDATION, CHARTERED BY CONGRESS AS THE OFFICIAL NON-PROFIT PARTNER OF THE US FOREST SERVICE, ENGAGES AMERICANS IN COMMUNITY BASED AND NATIONAL PROGRAMS THAT PROMOTE THE HEALTH AND PUBLIC ENJOYMENT OF THE 193 MILLION ACRE NATIONAL FOREST SYSTEM.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	23
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	23
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	**5**	68
6	Total number of volunteers (estimate if necessary)	**6**	50
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	92,112

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	22,966,276	32,004,378
9	Program service revenue (Part VIII, line 2g)	10,860,117	16,994,470
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	66,887	175,750
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-54,339	-90,290
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	33,838,941	49,084,308
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,356,897	6,520,587
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,263,915	5,176,060
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,500,862		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	16,250,566	22,349,351
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	25,871,378	34,045,998
19	Revenue less expenses. Subtract line 18 from line 12	7,967,563	15,038,310

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	46,532,416	61,629,261
21	Total liabilities (Part X, line 26)	13,425,073	14,891,441
22	Net assets or fund balances. Subtract line 21 from line 20	33,107,343	46,737,820

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2023-08-04

MARY MITSOS PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2023-07-31		P01696827

Firm's name ▶ RSM US LLP — Firm's EIN ▶ 42-0714325

Firm's address ▶ 1250 H STREET SUITE 700
WASHINGTON, DC 20005

Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

THE NATIONAL FOREST FOUNDATION, CHARTERED BY CONGRESS, ENGAGES AMERICANS IN COMMUNITY-BASED AND NATIONAL PROGRAMS THAT PROMOTE THE HEALTH AND PUBLIC ENJOYMENT OF THE 193-MILLION ACRE NATIONAL FOREST SYSTEM, AND ACCEPTS AND ADMINISTERS PRIVATE GIFTS OF FUNDS AND LAND FOR THE BENEFIT OF THE NATIONAL FORESTS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 27,979,923 including grants of $ 4,644,605) (Revenue $ 17,033,590)

CONSERVATION: PROTECT AND RESTORE NATURAL RESOURCES AND FOREST LANDSCAPES. METHODS INCLUDE PRESCRIBED BURNING, EROSION CONTROL, RE-VEGETATION AND ERADICATION OF EXOTIC SPECIES.

4b (Code:) (Expenses $ 2,475,318 including grants of $ 1,875,983) (Revenue $)

FOREST SERVICE GRANTS: MAINTAIN AND UPGRADE VISITOR AMENITIES, TRAILS, AND INTERPRETIVE DISPLAYS; IMPROVE ACCESS AND UNDERSTANDING OF NATIONAL FOREST RESOURCES; RESTORE HABITAT OF NATIVE SPECIES; PROMOTE RECREATIONAL FACILITIES AND RESPONSIBLE APPRECIATION OF WILDLIFE.

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 30,455,241

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	91		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	68		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	Yes
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule O.			**15**	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**	No
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**	

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	23		
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	23		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**		No
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MS, MN, MT, ND, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, VT, WA, WI, WV

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ MARY MITSOS BLDG 27 STE 3 FORT MISSOULA RD MISSOULA, MT 59804 (406) 542-2805

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROB LEARY CHAIR	1.00	X		X				0	0	0
(2) BOB WHEELER VICE CHAIR	1.00	X		X				0	0	0
(3) LEE FROMSON TREASURER	1.00	X		X				0	0	0
(4) TIM SCHIEFFELIN SECRETARY	1.00	X		X				0	0	0
(5) CAROLINE CHOI EXECUTIVE COMMITTEE	1.00	X						0	0	0
(6) PATRICIA HAYLING PRICE EXECUTIVE COMMITTEE	1.00	X						0	0	0
(7) ALLIE KLINE EXECUTIVE COMMITTEE	1.00	X						0	0	0
(8) MATT BOSS DIRECTOR	1.00	X						0	0	0
(9) MIKE BROWN DIRECTOR	1.00	X						0	0	0
(10) MARY KATE BUCKLEY DIRECTOR	1.00	X						0	0	0
(11) AIMEE CHRISTENSEN DIRECTOR	1.00	X						0	0	0
(12) JAMES K HUNT DIRECTOR	1.00	X						0	0	0
(13) JANICE INNIS-THOMPSON DIRECTOR	1.00	X						0	0	0
(14) TOREN KUTNICK DIRECTOR	1.00	X						0	0	0
(15) ANDIE MACDOWELL DIRECTOR	1.00	X						0	0	0
(16) THOMAS MCHENRY DIRECTOR	1.00	X						0	0	0
(17) JOSE MINAYA DIRECTOR	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) RANDY PETERSON DIRECTOR	1.00	X						0	0	0
(19) KEVIN MURPHY DIRECTOR	1.00	X						0	0	0
(20) JEFF NUSS DIRECTOR	1.00	X						0	0	0
(21) JAMES ODONNELL DIRECTOR	1.00	X						0	0	0
(22) RICK WADE DIRECTOR	1.00	X						0	0	0
(23) HUGH WILEY DIRECTOR	1.00	X						0	0	0
(24) ROBERT COLE DIRECTOR THRU 11/6/21	1.00	X						0	0	0
(25) JEFF PARO DIRECTOR THRU 11/6/21	1.00	X						0	0	0
(26) MARY MITSOS PRESIDENT & CEO	40.00			X				339,474	0	22,820
(27) RAY FOOTE EXECUTIVE VP	40.00					X		246,232	0	31,582
(28) MARCUS SELIG VP, FIELD PROGRAMS	40.00					X		143,483	0	26,395
(29) ROBIN HILL CONTROLLER THRU 10/1/2021	40.00					X		117,066	0	22,710
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								846,255	0	103,507

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 4

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
USDA FOREST SERVICE PO BOX 6200-09 PORTLAND, OR 97228	TREE PLANTING & OTHER CONSERVATION WORK	3,367,046
MARKIT FORESTRY MGMT 2424 GARDEN OF THE GODS RD STE 290 COLORADO SPRINGS, CO 80919	HELICOPTER OPERATIONS TO REMOVE TREES, H	2,651,728
ROBINSON ENTERPRISES INC 293 LOWER GRASS VALLEY ROAD NEVADA CITY, CA 95959	VEGETATION MANAGEMENT AND REMOVAL	1,407,948
CTL FOREST MANAGEMENT INC 6366 ZAMORA DR PLACERVILLE, CA 95667	CUT TO LENGTH THINNING, FUELS TREATMENT,	880,336
WETLAND INITIATIVES 53 WEST JACKSON BLVD STE 1015 CHICAGO, IL 60604	INVASIVE MANAGEMENT, NATIVE PLANTING, HA	795,814

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 4 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . . 1a				
b Membership dues . . 1b				
c Fundraising events . . 1c	198,986			
d Related organizations 1d				
e Government grants (contributions) 1e	6,204,328			
f All other contributions, gifts, grants, and similar amounts not included above 1f	25,601,064			
g Noncash contributions included in lines 1a - 1f:$ 1g	111,717			
h Total. Add lines 1a-1f . . . . . ▶	32,004,378			
Program Service Revenue	Business Code			
2a CONTRACT REVENUE	900099	14,582,176	14,582,176	
b NATURAL RESOURCES	900099	2,412,294	2,412,294	
c				
d				
e				
f All other program service revenue.				
g Total. Add lines 2a–2f. . . . . ▶	16,994,470			
3 Investment income (including dividends, interest, and other similar amounts)		175,750		175,750
4 Income from investment of tax-exempt bond proceeds ▶				
5 Royalties . . . . . ▶		1,710		1,710
	(i) Real	(ii) Personal		
6a Gross rents 6a				
b Less: rental expenses 6b				
c Rental income or (loss) 6c				
d Net rental income or (loss) . . . . . ▶				
	(i) Securities	(ii) Other		
7a Gross amount from sales of assets other than inventory 7a				
b Less: cost or other basis and sales expenses 7b				
c Gain or (loss) 7c				
d Net gain or (loss) . . . . . ▶				
Other Revenue				
8a Gross income from fundraising events (not including $ 198,986 of contributions reported on line 1c). See Part IV, line 18 . . . . 8a	25,304			
b Less: direct expenses 8b	156,424			
c Net income or (loss) from fundraising events . . ▶		-131,120		-131,120
9a Gross income from gaming activities. See Part IV, line 19 . . . 9a				
b Less: direct expenses 9b				
c Net income or (loss) from gaming activities . . ▶				
10a Gross sales of inventory, less returns and allowances . . 10a				
b Less: cost of goods sold . . 10b				
c Net income or (loss) from sales of inventory . . ▶				
Miscellaneous Revenue	Business Code			
11a OTHER REVENUE	900099	39,120	39,120	
b				
c				
d All other revenue				
e Total. Add lines 11a–11d . . . . . ▶		39,120		
12 Total revenue. See instructions . . . . ▶		49,084,308	17,033,590	0 46,340

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	6,520,587	6,520,587		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	398,363	270,398	50,880	77,085
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,909,168	2,643,295	512,308	753,565
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	141,946	97,438	16,691	27,817
9 Other employee benefits	410,758	295,999	30,395	84,364
10 Payroll taxes	315,825	217,115	36,759	61,951
11 Fees for services (non-employees):				
a Management				
b Legal	75		75	
c Accounting	293,901		293,901	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	54,947		54,947	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	20,095,043	19,413,136	498,856	183,051
12 Advertising and promotion	60,283	13,973	2,460	43,850
13 Office expenses	224,262	47,152	25,562	151,548
14 Information technology	300,397	92,969	155,783	51,645
15 Royalties				
16 Occupancy	55,483	37,116	6,152	12,215
17 Travel	176,738	141,379	21,724	13,635
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	222,765	14,418	207,295	1,052
20 Interest	14,875		14,875	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	172,832	147,243	5,821	19,768
23 Insurance	35,923	4,741	31,182	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROJECT SUPPLIES	437,825	435,423		2,402
b DUES & SUBSCRIPTION	76,628	22,901	48,270	5,457
c IN KIND EXPENSES	60,673	31,486	19,433	9,754
d CHARITABLE REGISTRATION	32,456		32,456	
e All other expenses	34,245	8,472	24,070	1,703
25 **Total functional expenses.** Add lines 1 through 24e	34,045,998	30,455,241	2,089,895	1,500,862
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing			1	
	2	Savings and temporary cash investments		33,515,255	2	43,434,618
	3	Pledges and grants receivable, net		7,191,486	3	11,854,642
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		101,041	8	83,668
	9	Prepaid expenses and deferred charges		154,342	9	90,767
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 788,909			
	b	Less: accumulated depreciation	10b 619,737	358,344	10c	169,172
	11	Investments—publicly traded securities		3,722,957	11	4,900,898
	12	Investments—other securities. See Part IV, line 11		1,347,415	12	1,095,496
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		141,576	15	0
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		46,532,416	16	61,629,261
Liabilities	17	Accounts payable and accrued expenses		4,618,897	17	6,914,926
	18	Grants payable			18	
	19	Deferred revenue		6,630,929	19	6,875,115
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties		1,000,000	23	0
	24	Unsecured notes and loans payable to unrelated third parties		1,033,671	24	1,101,400
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		141,576	25	0
	26	**Total liabilities.** Add lines 17 through 25		13,425,073	26	14,891,441
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		4,039,343	27	8,894,284
	28	Net assets with donor restrictions		29,068,000	28	37,843,536
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		33,107,343	32	46,737,820
	33	Total liabilities and net assets/fund balances		46,532,416	33	61,629,261

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	49,084,308
2	Total expenses (must equal Part IX, column (A), line 25)	2	34,045,998
3	Revenue less expenses. Subtract line 2 from line 1	3	15,038,310
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	33,107,343
5	Net unrealized gains (losses) on investments	5	-1,407,833
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	46,737,820

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	12,035,688	16,165,759	17,283,444	22,966,276	32,004,378	100,455,545
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	12,035,688	16,165,759	17,283,444	22,966,276	32,004,378	100,455,545
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						4,835,207
6 **Public support.** Subtract line 5 from line 4.						95,620,338

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. .	12,035,688	16,165,759	17,283,444	22,966,276	32,004,378	100,455,545
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	73,682	95,293	95,982	45,755	177,460	488,172
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .	11,659	19,642	10,569	16,780	92,112	150,762
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .						
11 **Total support.** Add lines 7 through 10						101,094,479

12	Gross receipts from related activities, etc. (see instructions)	12	41,655,483

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14	Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	94.590 %
15	Public support percentage for 2020 Schedule A, Part II, line 14	15	91.370 %

16a **33 1/3% support test—2021.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2020.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15
16	Public support percentage from 2020 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2021** (line 10c, column (f) divided by line 13, column (f))	17
18	Investment income percentage from **2020** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2021.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2020.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2021 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2021**	**(iii) Distributable Amount for 2021**
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2022.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	6,218,779	4,213,825	3,644,674	3,547,812	3,081,761
b	Contributions . . .	1,110,000	1,100,000	6,000	3,500	296,021
c	Net investment earnings, gains, and losses	-1,334,884	904,954	563,151	93,362	170,030
d	Grants or scholarships . . .					
e	Other expenditures for facilities and programs . . .					
f	Administrative expenses					
g	End of year balance	5,993,895	6,218,779	4,213,825	3,644,674	3,547,812

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 14.000 %
- **b** Permanent endowment ▶ 41.000 %
- **c** Term endowment ▶ 45.000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	**3a(i)**		No
(ii) Related organizations	**3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		11,210	11,210	0
d Equipment		360,000	360,000	0
e Other		417,699	248,527	169,172
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				169,172

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	47,851,363
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-1,407,833		
b	Donated services and use of facilities	2b	18,464		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	-1,389,369
3	Subtract line **2e** from line **1**			3	49,240,732
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-156,424		
c	Add lines **4a** and **4b**			4c	-156,424
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	49,084,308

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	34,220,886
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	18,464		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	156,424		
e	Add lines **2a** through **2d**			2e	174,888
3	Subtract line **2e** from line **1**			3	34,045,998
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	34,045,998

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	THE FOUNDATION HAS ADOPTED AN INVESTMENT POLICY FOR ENDOWMENT NET ASSETS THAT ATTEMPTS TO PROVIDE BOTH PRESERVATION AND APPRECIATION. EARNINGS FOR THE ENDOWMENT ARE REFLECTED IN ENDOWMENT NET ASSETS, UNTIL APPROPRIATED FOR EXPENDITURE IN A PRUDENT MANNER BY THE BOARD OF DIRECTORS.
PART X, LINE 2:	THE FOUNDATION IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. IN ADDITION, THE FOUNDATION QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. THE FOUNDATION DID NOT HAVE ANY NET UNRELATED BUSINESS INCOME FOR THE YEAR ENDED SEPTEMBER 30, 2022. MANAGEMENT EVALUATED THE FOUNDATIONS TAX POSITIONS AND CONCLUDED THAT THE FOUNDATION HAS TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	FUNDRAISING EVENT EXPENSES REPORTED IN PART VIII, LINE 8B -156,424.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	FUNDRAISING EVENT EXPENSES REPORTED IN PART VIII, LINE 8B 156,424.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE G
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☐ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
			Yes	**No**			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total . . . . . ▶							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 SPORTING CLAYS (event type)	(b) Event #2 NET ZERO AND FORESTS (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	150,790	73,500		224,290
	2 Less: Contributions	131,980	67,006		198,986
	3 Gross income (line 1 minus line 2)	18,810	6,494		25,304
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	6,259	5,257		11,516
	6 Rent/facility costs	20,840	14,164		35,004
	7 Food and beverages	11,395	9,742		21,137
	8 Entertainment				
	9 Other direct expenses	49,283	39,484		88,767
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				156,424
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-131,120

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ ----------

Address ▶ ----------

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶ ----------

Address ▶ ----------

16 Gaming manager information:

Name ▶ ----------

Gaming manager compensation ▶ $ ----------

Description of services provided ▶ ----------

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Additional Data Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL FOREST FOUNDATION

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number
52-1786332

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to *www.irs.gov/Form990* for the latest information.

General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ACCESS FUND 4001 LEEMAN FERRY ROAD BOULDER,CO 80301	94-3131165	501(C)(3)	18,738				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(2) ALASKA TRAILS 750 WEST 2ND AVENUE ANCHORAGE,AK 99501	73-1577483	501(C)(3)	17,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(3) ALLIANCE FOR HIGHLANDS TRAIL CLUB 860 MCCONICA BLVD MILLEDGEVILLE,GA 29072	88-1673783	501(C)(3)	7,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(4) AMERICAN CONSERVATION EXPERIENCE 1660 HOTEL VALLEY ROAD FLORENCE,AZ 85001	37-1473291	501(C)(3)	342,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(5) APPALACHIAN MOUNTAIN CLUB 10 CITY SQUARE BOSTON,MA 02129	04-6001677	501(C)(3)	32,161				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(6) ARIZONA WILDERNESS COALITION PO BOX 40240 TUCSON,AZ 85717	20-0412328	501(C)(3)	106,940				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(7) ARIZONA-SONORA DESERT MUSEUM 2021 N KINNEY ROAD TUCSON,AZ 85743	86-0111675	501(C)(3)	138,838				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(8) ARKANSAS RIVER WATERSHED PARTNERSHIP INC PO BOX 1324 LAKE GEORGE,CO 80827	82-3840102	501(C)(3)	24,416				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(9) ASCEND WILDERNESS EXPERIENCE 1000 ASCEND WAY ARKANSAS,CA 92053	59-3822430	501(C)(3)	9,460				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(10) BIG THOMPSON WATERSHED FORUM 1530 NORTH RESSE STREET LOVELAND,CO 80538	81-0753905	501(C)(3)	250,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(11) BOB MARSHALL WILDERNESS FOUNDATION PO BOX 193608 SAN FRANCISCO,CA 94119	31-1579521	501(C)(3)	27,809				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(12) BORDERLANDS TRUST FOUNDATION PO BOX 1264 PATAGONIA,AZ 85624	47-2581032	501(C)(3)	36,150				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(13) CALIFORNIA NATIVE GARDEN FOUNDATION 1442 A WALNUT ST # 91711	95-4566153	501(C)(3)	97,830				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(14) CAMP SAGAN PO BOX 490 OLD FORT,NC 28762	90-1033788	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(15) CASCADE FOREST CONSERVANCY 4506 SE BELMONT ST STE A PORTLAND,OR 97215	91-1737883	501(C)(3)	8,479				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(16) CHILD N FAMILY SERVICES NW MICHIGAN 3746 VETERANS DR TRAVERSE CITY,MI 49684	38-2534222	501(C)(3)	40,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(17) COLORADO CONSERVATION ACTIVITIES 1521 WASHINGTON AVE STE 310 GOLDEN,CO 80401	84-1334844	501(C)(3)	116,858				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(18) COLORADO STATE UNIVERSITY 2002 CAMPUS DELIVERY FORT COLLINS,CO 80523	84-6000545	501(C)(3)	30,129				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(19) CONFEDERATED SALISH & KOOTENAI TRIBES PO BOX 278 PABLO,MT 59855	81-0230409	TRIBE	28,826				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(20) CONSERVATION LEGACY 791 CAMINO DEL RIO STE B DURANGO,CO 81301	84-1450808	501(C)(3)	181,199				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(21) CONSERVATION LEGACY 1829 10TH AVE W STE B SEATTLE,WA 98119	94-3091567	501(C)(3)	40,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(22) COTTONWOOD CONSERVATION FUND PO BOX 7197 COTTONWOOD HEIGHTS, UT 84047	74-3058673	501(C)(3)	70,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(23) CRESTED BUTTE LAND TRUST PO BOX 2224 CRESTED BUTTE,CO 81224	84-1169830	501(C)(3)	12,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(24) CRESTED BUTTE MOUNTAIN BIKE ASSOC PO BOX 1178 CRESTED BUTTE,CO 81224	68-0512128	501(C)(3)	45,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(25) DELTA CO JOINT VENTURE WATER USE 307 HINDS ST HOTCHKISS,CO 81419	84-0802820	501(C)(3)	38,130				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(26) DESERT RIM HERITAGE PO BOX 5740 FLAGSTAFF,AZ 86011	20-4448864	501(C)(3)	39,997				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(27) EAGLE SUMMIT RANCH HOMEOWNERS 2494 S GLENN ST SEWARD,CO 80539	84-1350581	501(C)(3)	30,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(28) EARTHWATCH INSTITUTE 3 CLOCK TOWER PLACE STE 400 MAYNARD,MA 01754	93-1092071	501(C)(3)	20,924				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(29) ECOLOGY PROJECT INT'L PO BOX 4469 MISSOULA,MT 59806	84-4991454	501(C)(3)	12,625				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(30) ENVIRONMENTAL RESOURCE CENTER INC PO BOX 1449 KETCHUM,ID 83340	82-0456383	501(C)(3)	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(31) FOUR CORNERS SCHOOL OF OUTDOOR EDUCATION PO BOX 1029 MONTEZUMA,CO 81331	39-1599330	501(C)(3)	40,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(32) FRIENDS OF DILLON RANGER DISTRICT PO BOX 3446 SILVERTHORNE,CO 80498	20-2343008	501(C)(3)	101,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(33) FRIENDS OF HIAWATHA WILDERNESS 1161 W RIVER ST STE 101 ISHPEMING,MI 49849	38-3211763	501(C)(3)	19,999				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(34) FRIENDS OF PATHWAYS PO BOX 2062 EVERGREEN,CO 80501	83-0326987	501(C)(3)	10,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(35) FRIENDS OF SCOTCHMAN PEAKS WILDERNESS PO BOX 2044 SANDPOINT,ID 83864	74-3201565	501(C)(3)	7,572				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(36) FRIENDS OF THE BOUNDARY WATERS 1885 LEXINGTON AVE W ST PAUL,MN 55113	36-3414021	501(C)(3)	26,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(37) FRIENDS OF THE INYO PO BOX 1370 BISHOP,CA 93515	77-0389636	501(C)(3)	54,019				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(38) GILA WATERSHED PARTNERSHIP PO BOX 1811 THATCHER,AZ 85552	86-0917031	501(C)(3)	20,370				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(39) GLACIER PEAK INSTITUTE 2107 HOWARD AVE DARRINGTON,WA 98241	81-2374247	501(C)(3)	38,643				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(40) GREEN FORESTS WORK 1115 ROCKY BLDG 730 HIGH ST LEXINGTON,KY 40526	46-1296612	501(C)(3)	54,670				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(41) HAWKINS INTERNATIONAL 1004 MAIN STREET PARKERSBURG,WV 26101	05-0397766	501(C)(3)	12,315				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(42) GUNNISON TRAILS PO BOX 1268 GUNNISON,CO 81230	31-1795204	501(C)(3)	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(43) HIGH COUNTRY CONSERVATION ADVOCATES PO BOX 1066 DURANGO,CO 81302	84-0772608	501(C)(3)	55,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(44) IDAHO CONSERVATION LEAGUE PO BOX 844 BOISE,ID 83701	82-0342478	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(45) IMLER RANCH CONSERVANCY 1000 IMLER RANCH DRIVE,CA 93222	45-5412769	501(C)(3)	72,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(46) IRVINE RANCH CONSERVANCY 1 CORPORATE PARK IRVINE,CA 92606	47-1929284	501(C)(3)	21,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(47) KENAI WATERSHED FORUM 44129 SPRING HILL HWY SOLDOTNA,AK 99669	91-1829284	501(C)(3)	21,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(48) LOMAKATSI RESTORATION PROJECT INC PO BOX 3065 ASHLAND,OR 97520	93-1343452	501(C)(3)	25,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(49) LOS PADRES FOREST ASSOCIATION 6750 NAVIGATION WAY STE 100 GOLETA,CA 93117	77-0115516	501(C)(3)	50,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(50) MESA COUNTY PUBLIC HEALTH PO BOX 2000 - 5033 GRAND JUNCTION,CO 81502	84-1121915	GOVT	64,556				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(51) MID ALAMATH WATERSHED PO BOX 490 ORLEANS,CA 95556	20-1501256	501(C)(3)	39,932				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(52) MID-COLUMBIA FISHERIES ENHANCEMENT INC PO BOX 221 WHITE SALMON,WA 98672	20-0047353	501(C)(3)	27,857				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(53) MILE HIGH MTB CORPS 2000 CENTRAL BLVD BROOMFIELD,CO 80020	84-1418263	501(C)(3)	199,728				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(54) MOUNTAIN COMMUNITIES FIRE SAFE COUNCIL 501 SOUTH 3RD ZEPHYRHILLS,CA 92549	84-1241820	501(C)(3)	86,520				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(55) MOUNTAIN STUDIES INSTITUTE PO BOX 423 SILVERTON,CO 81433	47-1944153	501(C)(3)	47,544				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(56) NATIONAL GEOGRAPHIC SOCIETY 1145 17TH ST NW WASHINGTON,DC 20036-4688	91-4745055	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(57) NEZ PERCE TRIBE PO BOX 1699 LAPWAI,ID 83540	82-5235928	TRIBE	29,185				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(58) NORTH CAROLINA DOW 1601 MAPSHORE PO BOX 444 LONG CREEK,NC 37856	20-5440326	501(C)(3)	9,344				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(59) NORTHEAST REGIONAL TRAIN 300 EAST MAIN STREET NORFOLK,VA 23510	81-4941487	501(C)(3)	10,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(60) NORTHERN ARIZONA UNIVERSITY FOUNDATION 601 S KNOLES DR FLAGSTAFF,AZ 86011	86-0197250	501(C)(3)	101,250				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(61) OAK CREEK WATERSHED COUNCIL PO BOX 1 SEDONA,AZ 86339	27-0084550	501(C)(3)	19,934				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(62) OREGON NATURAL DESERT ASSOCIATION 50 SW BOND STE 4 BEND,OR 97702	94-3098621	501(C)(3)	34,639				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(63) PACOIMA BEAUTIFUL 13520 VAN NUYS BLVD STE 306 PACOIMA,CA 91331	95-4707745	501(C)(3)	42,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(64) RIO GRANDE KITUN 17088 LAND STREET SAGUACHE,CO 81149	20-8434340	501(C)(3)	307,191				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(65) ROCKY MOUNTAIN FIELD INSTITUTE 115 SOUTH 25TH ST STE 101 COLORADO SPRINGS,CO 80904	74-2225140	501(C)(3)	104,350				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(66) ROCKY MOUNTAIN RECREATION INITIATIVES PO BOX 775504 STEAMBOAT SPRINGS,CO 80477	84-1483022	501(C)(3)	251,584				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(67) SALEM KOOTENAI COLLEGE 2655 NORTHBAY RD PABLO,MT 59855	81-0378823	UNIVERSITY	33,247				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(68) SALMON RIVER RESTORATION COUNCIL PO BOX 1385 SALMON,ID 83467	68-0343355	501(C)(3)	10,979				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(69) SALMON VALLEY STEWARDSHIP PO BOX 1746 SALMON,ID 83467	20-3724468	501(C)(3)	85,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(70) SAN GABRIEL VALLEY CONS COUNCIL 1420 KINGSLEY AVE PO MONTCA,CA 91761	27-0030016	501(C)(3)	41,918				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(71) SANDY RIVER BASIN WATERSHED COUNCIL 38930 SANDY BLVD 17405 NE SUSAN ST PORTLAND,OR 97230	93-1294148	501(C)(3)	16,900				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(72) SANTIAM HISTORICAL PO BOX 1612 STAYTON,OR 97383	82-0305564	501(C)(3)	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(73) SANTIAGO SOCIETY PO BOX 820 HAILEY,ID 83333	84-1421909	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(74) SAWTOOTH SOCIETY PO BOX 2454 TRAVERSE CITY,MI 49685	38-3842266	501(C)(3)	69,276				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(75) SELWAY BITTERROOT FOUNDATION PO BOX 1896 MISSOULA,MT 59806-1896	27-2648220	501(C)(3)	29,412				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(76) SHOSHONE-PAIUTE TRIBAL BUSINESS COUNCIL 525 33RD ST OWYHEE,NV 89832	88-0063331	TRIBE	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(77) SITKA TRAIL WORKS 801 HALIBUT POINT ROAD SITKA,AK 99835	91-1915739	501(C)(3)	47,616				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(78) SNAKE RIVER CITIZENS LEAGUE 319 RAILROAD AVE STE 201 NEWARK CITY,CA 94560	68-0171371	501(C)(3)	42,960				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(79) SOUTHERN CALIFORNIA MOUNTAINS FOUNDATION 1701 W 16TH ST SAN BERNARDINO,C A 92411	33-0556416	501(C)(3)	115,566				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(80) SOUTHERN UTAH UNIVERSITY 351 W UNIVERSITY BLVD CEDAR CITY,UT 84720	87-6004841	GOVT	12,262				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(81) STILLAGUAMISH INDIAN TRIBE 3322 236TH ST NE ARLINGTON,WA 98223	91-0926666	TRIBE	16,910				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(82) STUDENT CONSERVATION ASSOCIATION 1800 WILSON DRIVE STE 500 ARLINGTON,VA 22203	91-0880684	501(C)(3)	86,781				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(83) SUSTAINABLE CONNECTIONS 6807 MT HIGHWAY 83 CONDON,MT 59826	81-0512368	501(C)(3)	16,848				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(84) TETNG INC PO BOX 1148 NORDMAN,ID 83848	84-1390016	501(C)(3)	25,670				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(85) TELLURIDE FOUNDATION INC PO BOX 1261 TELLURIDE,CO 81435	84-1445370	501(C)(3)	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(86) THE FOREST STEWARDS GUILD 2019 GALISTEO ST STE N7 SANTA FE,NM 87505	85-0446866	501(C)(3)	49,888				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(87) THE LONGLEAF ALLIANCE 110 DUNCAN CENTER ROAD ANDREWS,AL 36420	75-2436045	501(C)(3)	249,604				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(88) THE RUBY GROUSE SOCIETY PO BOX 1400 ELKO,NV 89803	54-0846925	501(C)(3)	36,690				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(89) THE WILDLANDS CONSERVANCY 39611 OAK GLEN RD OAKGLEN,CA 92399	33-0674450	501(C)(3)	29,651				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(90) TRAILKEEPERS OF OREGON PO BOX 3814 PORTLAND,OR 97208	27-1209205	501(C)(3)	36,666				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(91) TREE PEOPLE 12601 MULHOLLAND DRIVE BEVERLY HILLS,CA 90210	23-7134838	501(C)(3)	201,059				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(92) TROUT UNLIMITED 3777 N KENT ST STE 100 ARLINGTON,VA 22207	38-1617253	501(C)(3)	50,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(93) UNITED KEETOOWAH BAND OF CHEROKEE PO BOX 746 TAHLEQUAH,OK 74465	73-1237070	GOVT	19,482				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(94) UPPER SALMON WATERSHED ALLIANCE PO BOX 393 SALMON,ID 83467	85-0641412	501(C)(3)	15,585				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(95) VALLEY MOUNTAIN BIKE ASSOCIATION PO BOX 1 AVON,CO 81620	45-1397910	501(C)(3)	224,888				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(96) VERDE VALLEY CYCLISTS COALITION PO BOX 2031 SEDONA,AZ 86341	82-0771767	501(C)(3)	30,500				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(97) VOLUNTEERS FOR OUTDOOR COLORADO 600 SOUTH MAROON PARKWAY ASPEN,CO 81620	74-2375211	501(C)(3)	60,427				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(98) WA STATE DEPT OF NATURAL PO BOX 47600 OLYMPIA,WA 98504	91-6001063	GOVT	17,717				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(99) WATERSHED RESTORATION PROJECT PO BOX 894 RIVERSIDE,CA 92502	93-1311979	501(C)(3)	5,208				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(100) WALKING MOUNTAINS SCIENCE CENTER PO BOX 5049 AVON,CO 81620	84-1436731	501(C)(3)	40,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(101) WASHINGTON TRAILS ASSOCIATION 1511 3RD AVE STE 920 SEATTLE,WA 98101	91-0990134	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(102) WETLAND INITIATIVES 53 WEST JACKSON BLVD STE 1664 CHICAGO,IL 60604	36-3942451	501(C)(3)	585,648				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(103) WHITE RIVER PARTNERSHIP PO BOX 715 SOUTH ROYALTON,VT 05068	03-0372746	501(C)(3)	15,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(104) WILDCAT KARMA PO BOX 2814 DOUBLE SPRINGS,AL 35553	85-2784568	501(C)(3)	53,134				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(105) WILD SOUTH PO BOX 1380 ASHEVILLE,NC 28802	56-2173810	501(C)(3)	20,000				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(106) WILDERNESS VOLUNTEERS PO BOX 22292 FLAGSTAFF,AZ 86002	91-1821892	501(C)(3)	5,385				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(107) WILDLANDS CONSERVATION VOLUNTEERS 2180 COLLIER ST PARK CITY,UT 84060	46-0501535	501(C)(3)	40,847				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(108) WOOD PRODUCT STATE UNIVERSITY ROAD 76, PABLO,ID 83209	27-1829689	501(C)(3)	35,860				SUPPORT US NATIONAL FORESTS AND GRASSLANDS
(109) YELLOWSTONE TO YUKON CONSERVATION INITIATIVE PO BOX 6274 MISSOULA,MT 59771	81-0553303	501(C)(3)	18,738				SUPPORT US NATIONAL FORESTS AND GRASSLANDS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 109

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANT RECIPIENTS SUBMIT MID-TERM AND END-OF-TERM NARRATIVE AND FINANCIAL REPORTS, WHICH ARE REVIEWED BY THE NATIONAL FOREST FOUNDATION STAFF. RECIPIENTS ARE REQUIRED TO SEEK APPROVAL BEFORE MAKING ANY CHANGES TO THE ORIGINAL WORK PLAN OR BUDGET.

Additional Data

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Software ID:

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☐ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**	Yes	
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1MARY MITSOS PRESIDENT & CEO	**(i)**	262,716	76,500	258	16,631	10,789	366,894	0
	(ii)	0	0	0	0	0	0	0
2RAY FOOTE EXECUTIVE VP	**(i)**	245,974	0	258	12,772	27,010	286,014	0
	(ii)	0	0	0	0	0	0	0
3MARCUS SELIG VP, FIELD PROGRAMS	**(i)**	143,423	0	60	7,585	26,010	177,078	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 5	THE BOARD OF DIRECTORS DECIDES ON AN ANNUAL BONUS FOR MARY MITSOS BASED ON THE ANNUAL FINANCES OF THE ORGANIZATION.

Additional Data

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Software ID:

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	15	63,891	FAIR MARKET VALUE
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (ITEMS/SUPPLIES) ▶	X	2	27,938	FMV
26	Other (TRAVEL MILES & E-PASSES) ▶	X	1	19,888	FMV
27	Other ▶ ( )				
28	Other ▶ ( )				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		0
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	USING A COMBINATION OF THE TWO METHODS ABOVE

Additional Data

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Software ID:

Software Version:

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
NATIONAL FOREST FOUNDATION

Employer identification number
52-1786332

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AFTER PREPARATION BY THE FOUNDATION'S INDEPENDENT ACCOUNTING FIRM, THE FORM 990 WILL BE REVIEWED BY THE PRESIDENT AND THE TREASURER OF THE ORGANIZATION. ELECTRONIC COPY OF THE FORM 990, AS ULTIMATELY FILED WITH THE IRS WILL BE PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	THE PRESIDENT IS RESPONSIBLE FOR MONITORING POTENTIAL CONFLICT OF INTEREST AND, WHEN NECESSARY, DISCUSSES CONCERNS WITH THE CHAIRMAN TO DETERMINE IF EXECUTIVE COMMITTEE REVIEW IS NECESSARY.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.
FORM 990, PART VI, SECTION B, LINE 15, COMPENSATION POLICY	THE BOARD APPROVES ANNUAL ORGANIZATIONAL PERFORMANCE OBJECTIVES WHICH CREATE THE MECHANISM TO EVALUATE THE PERFORMANCE OF THE EXECUTIVE DIRECTOR. AT THE END OF THE FISCAL YEAR, THE CHAIRMAN SEEKS PEER INPUT BY DISCUSSING PERFORMANCE WITH EACH MEMBER OF SENIOR STAFF AT ITS FALL MEETING THE BOARD GOES INTO EXECUTIVE SESSION FOR THE CHAIRMAN TO REPORT ON PEER INPUT AND SEEK BOARD INPUT ON ED PERFORMANCE. FOLLOWING THE BOARD'S EXECUTIVE SESSION THE EXC. COMMITTEE, WHICH SERVES AS THE COMPENSATION COMMITTEE MEETS TO REVIEW STAFF AND BOARD INPUT, PERFORMANCE AGAINST ORGANIZATION PERFORMANCE OBJECTIVES AND DETERMINES A BONUS BASED ON THIS INFORMATION.
FORM 990, PART VI, LINE 1A AND PART VII, COLUMN A, NUMBER OF BOARD MEMBERS	THERE WERE TWENTY-FIVE BOARD MEMBERS WHO SERVED AT ANY TIME DURING THE FISCAL YEAR. ALL BOARD MEMBERS WHO SERVED DURING THE FISCAL YEAR ARE SHOWN IN PART VII, COLUMN A. AT THE END OF THE FISCAL YEAR, THERE WERE ONLY TWENTY-THREE VOTING BOARD MEMBERS.
FORM 990, PART IX, LINE 11G	SERVICE CONTRACTS: PROGRAM SERVICE EXPENSES 15,097,591. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 21,875. TOTAL EXPENSES 15,119,466. CONSULTING/PRO FEES: PROGRAM SERVICE EXPENSES 240,003. MANAGEMENT AND GENERAL EXPENSES 498,099. FUNDRAISING EXPENSES 161,176. TOTAL EXPENSES 899,278. TEMP STAFFING: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 757. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 757. COLLECTION AGREEMENTS: PROGRAM SERVICE EXPENSES 4,075,542. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 4,075,542.

Additional Data

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