

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation): Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning 07-01-2021, and ending 06-30-2022

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: WORLD WILDLIFE FUND INC. Doing business as: Number and street (or P.O. box if mail is not delivered to street address): 1250 24TH STREET NW. Room/suite: City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20037

D Employer identification number: 52-1693387. E Telephone number: (202) 293-4800. G Gross receipts \$ 436,262,752

F Name and address of principal officer: CARTER ROBERTS, 1250 24TH STREET NW, WASHINGTON, DC 20037

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.WORLWILDLIFE.ORG

K Form of organization: Corporation

L Year of formation: 1961. M State of legal domicile: DE

Part I Summary

Activities & Governance

Revenue

Expenses

Net Assets or Fund Balances

Table with 3 columns: Description, Prior Year, Current Year. Rows include mission, revenue (8-12), expenses (13-19), and net assets (20-22).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer MIKE PEJIC CFO, Date 2023-02-24

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Firm's name GRANT THORNTON LLP, Firm's address 1000 WILSON BOULEVARD SUITE 1500 ARLINGTON, VA 22209

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 60,068,304 including grants of \$ 21,531,105) (Revenue \$ 0) INTERNATIONAL COUNTRY PROGRAMS:FROM PERU'S RAINFORESTS AND THE MOUNTAINS OF BHUTAN TO NAMIBIA'S COMMUNAL CONSERVANCIES, THE WWF NETWORK BRINGS ITS SCIENCE-BASED AND RESULTS ORIENTED APPROACH TO ENVIRONMENTAL CHALLENGES. WWF SUPPORTS THE CREATION OF NATURE-BASED LIVELIHOODS FOR COMMUNITIES IN SOME OF THE WORLD'S MOST REMOTE LOCATIONS. WWF-US SPECIFICALLY MANAGES COUNTRY-OFFICE OPERATIONS THROUGHOUT LATIN AMERICA, AS WELL AS IN BHUTAN, NAMIBIA, AND NEPAL - DIRECTLY SUPPORTING CONSERVATION EFFORTS IN SOME OF THE MOST ECOLOGICALLY DIVERSE PLACES ON EARTH.

4b (Code:) (Expenses \$ 67,863,376 including grants of \$ 48,379,264) (Revenue \$ 0) GLOBAL CONSERVATION:WWF PARTNERS WITH LOCAL COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES AND FOUNDATIONS TO FUND ACTIONS TO ENSURE EFFECTIVE MANAGEMENT OF CONSERVATION AREAS; PROTECT WETLANDS AND RIVERS FROM DEPLETION; CONSERVE MARINE SEASCAPES AND REDUCE OVERFISHING; REDUCE DRIVERS OF NATURE LOSS FROM FOOD SYSTEMS; REDUCE CONFLICTS BETWEEN LOCAL PEOPLE AND WILDLIFE; EMPLOY ENERGY SOLUTIONS THAT GENERATE FEWER GREENHOUSE GAS EMISSIONS THAN THE CURRENT ENERGY PRODUCTION SYSTEM; AND ENACT FOREST MANAGEMENT APPROACHES THAT REGENERATE OR RESTORE CRITICAL HABITATS FOR WILDLIFE AND A RANGE OF FOREST-BASED PRODUCTS FOR PEOPLE.

4c (Code:) (Expenses \$ 44,487,136 including grants of \$ 0) (Revenue \$ 0) PUBLIC EDUCATION:WITH ONE MILLION MEMBERS IN THE UNITED STATES AND MORE THAN FIVE MILLION SUPPORTERS GLOBALLY, THE WWF NETWORK, OF WHICH WWF-US IS A PART, IS WORKING TO MOBILIZE HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION. WWF SHARES INFORMATION WITH THE AMERICAN PUBLIC ON NATURE'S VALUE AND THE IMPORTANCE OF CONSERVATION THROUGH A VARIETY OF CHANNELS, FROM OUR WILDCLASSROOMS EDUCATIONAL CURRICULUM, OUR SIGNATURE PUBLICATION WORLD WILDLIFE MAGAZINE, OUR PUBLIC SERVICE ANNOUNCEMENTS, OUR WEBSITE AND ANNUAL INTERNATIONAL EVENTS SUCH AS EARTH HOUR.

(Code:) (Expenses \$ 43,408,935 including grants of \$ 15,464,494) (Revenue \$ 3,128,194) PUBLIC AFFAIRS: AT WWF, WE BELIEVE WE CAN FOSTER A SAFER, HEALTHIER AND MORE RESILIENT FUTURE FOR PEOPLE AND NATURE. WE HELP INDIVIDUAL CITIZENS AND SOME OF THE WORLD'S LARGEST COMPANIES RETHINK THE WAY THEY PRODUCE AND CONSUME ENERGY, FOOD, AND WATER. WWF PROVIDES DECISIONMAKERS WITH THE RESULTS OF FIELD STUDIES DESCRIBING THE BIOLOGICAL RICHNESS OF SOME OF THE WORLD'S MOST PRODUCTIVE REGIONS, RESEARCH INTO THE LOSS OR DEGRADATION OF KEY ECOLOGICAL SYSTEMS SUCH AS THE ARCTIC, TROPICAL RAINFORESTS, FISHERIES, CORAL REEFS, RIVER SYSTEMS AND WETLANDS AND SOLUTIONS BASED ON TECHNOLOGY APPLICATIONS, POLICY INCENTIVES, AND ACTIONS THAT INDIVIDUAL CITIZENS CAN TAKE TO PROTECT OUR PLANET.

(Code:) (Expenses \$ 27,591,504 including grants of \$ 4,012,360) (Revenue \$) MARKET TRANSFORMATION: WWF PARTNERS WITH CORPORATIONS, GOVERNMENT AGENCIES, LOCAL COMMUNITIES, NGOS, UNIVERSITIES AND RESEARCH INSTITUTES TO REDUCE THE IMPACT OF THE PRODUCTION AND TRADE OF COMMODITIES THAT MOST AFFECT OUR CONSERVATION PRIORITIES. OUR GOAL IS TO MEASURABLY REDUCE THE MOST SIGNIFICANT IMPACTS OF INDIVIDUAL ACTORS AS WELL AS ENTIRE INDUSTRIES.

(Code:) (Expenses \$ including grants of \$) (Revenue \$) FORM 990, FY22 RESULTS, PART III:IN FY 2022, WWF MADE VALUABLE STRIDES IN ADDRESSING SOME OF THE MOST SIGNIFICANT CONSERVATION CHALLENGES FACING THE PLANET. AMONG MANY ACHIEVEMENTS, WE NOTE THESE: LAUNCHING "ENDURING EARTH" IN THE SPRING OF 2022 WWF CAME TOGETHER WITH THE NATURE CONSERVANCY, THE PEW CHARITABLE TRUSTS, AND ZOMALAB, THE FAMILY OFFICE OF BEN AND LUCY ANA WALTON, TO LAUNCH ENDURING EARTH. THIS INITIATIVE MARKS AN AMBITIOUS COLLABORATION THAT WORKS ALONGSIDE NATIONS AS THEY ACCELERATE AND AMPLIFY CONSERVATION FOR A MORE SUSTAINABLE, PROSPEROUS FUTURE FOR PEOPLE AND PLANET. CENTRAL TO THE INITIATIVE'S APPROACH IS PROJECT FINANCE FOR PERMANENCE (PFP), AN INNOVATIVE AND PROVEN MODEL THAT FULLY FUNDS CONSERVATION PROJECTS TO ENSURE DURABLE AND SCALABLE IMPACT. ENDURING EARTH'S GOAL IS TO DELIVER 20 PFP TRANSACTIONS BY 2030 TO ENABLE NATIONS TO ACCELERATE DURABLE CONSERVATION THAT BENEFITS LOCAL COMMUNITIES AND ACHIEVES BIODIVERSITY, CLIMATE, AND SUSTAINABLE DEVELOPMENT GOALS. SECURING COLOMBIA'S NATURAL HERITAGE IN JUNE 2022 THE GOVERNMENT OF COLOMBIA, WITH A BROAD COALITION OF PARTNERS INCLUDING WWF, DEMONSTRATED ITS COMMITMENT TO LONG-TERM CONSERVATION BY SIGNING A JOINT DECLARATION TO LAUNCH A NEW PFP INITIATIVE CALLED HERITAGE COLOMBIA (OR HERENCIA COLOMBIA IN SPANISH), WHICH SECURES \$245 MILLION USD OF PUBLIC AND PRIVATE FINANCE TO PERMANENTLY PROTECT 32 MILLION HECTARES OF ICONIC COLOMBIAN LANDSCAPES AND SEASCAPES. THIS INITIATIVE WILL FACILITATE SIGNIFICANT PROGRESS TOWARD COLOMBIA'S GOAL TO PROTECT 30% OF ITS LAND AND 30% OF ITS SEAS BY 2030. IT ALSO LOCKS IN A REGIONAL CLUSTER OF PFP INITIATIVES THAT, TOGETHER, PROVIDE PERMANENT PROTECTIONS FOR APPROXIMATELY 12% OF THE ENTIRE AMAZON RAINFOREST. SECURING COASTAL ECOSYSTEMS IN BELIZE IN NOVEMBER 2021, THE GOVERNMENT OF BELIZE, WWF, AND THE NATURE CONSERVANCY SIGNED A MEMORANDUM OF UNDERSTANDING TO SECURE PROTECTION OF THE COUNTRY'S MARINE AND COASTAL ECOSYSTEMS THROUGH A PFP. THIS WILL BE THE WORLD'S FIRST FULLY COASTAL AND MARINE PFP. IT BUILDS ON WORK TO INVENTORY THE CARBON STORED IN THESE ECOSYSTEMS AND TO INCLUDE MANGROVES IN PLANS TO MEET THE COUNTRY'S CLIMATE COMMITMENTS. MOBILIZING PARTNERS AND GOVERNMENTS FOR GLOBAL CLIMATE ACTION THE 2021 UN CLIMATE CONFERENCE IN GLASGOW, SCOTLAND, KNOWN AS COP26, MARKED A MAJOR MOMENT FOR GLOBAL CLIMATE PROGRESS. IN THE WEEKS LEADING UP TO THE CONFERENCE, AND ON THE GROUND THROUGHOUT THE NEGOTIATIONS, WWF WORKED TO MOBILIZE THE PRIVATE SECTOR, THE US GOVERNMENT, STATE AND CITY GOVERNMENTS, AND OTHER ACTORS TO DELIVER NEW COMMITMENTS AND TO DEVELOP CLEAR PLANS TO IMPLEMENT THEM. WWF HELPED CREATE MOMENTUM FOR A STRONG OUTCOME AT THE CONFERENCE BY SPOTLIGHTING A DIVERSE ARRAY OF VOICES CALLING FOR AMBITIOUS ACTION INCLUDING REPRESENTATIVES FROM LOCAL COMMUNITIES AND INDIGENOUS GROUPS ON THE FRONT LINES OF CLIMATE CHANGE, CORPORATE CEOS, AND US MEMBERS OF CONGRESS. COP26 ALSO PUT NATURE AT THE FOREFRONT OF CLIMATE SOLUTIONS, WITH OVER 130 COUNTRIES COMMITTING TO REVERSE DEFORESTATION AND LAND DEGRADATION BY 2030. ON THE DOMESTIC FRONT, WWF ADVOCATED FOR THE US CONGRESS TO PASS BOLD NEW CLIMATE INVESTMENTS, WHICH ULTIMATELY WERE SIGNED INTO LAW IN EARLY FY23. WORKING WITH COMPANIES TO CONSERVE FORESTS IN FY21 WWF LAUNCHED FORESTS FORWARD TO ENGAGE, EDUCATE, AND MOBILIZE BUSINESSES TO DELIVER ON THEIR SUSTAINABILITY GOALS AND REALIZE MEANINGFUL, LASTING CHANGE. IT'S A ONE-STOP SHOP FOR COMPANIES LOOKING TO IMPLEMENT BEST PRACTICES AROUND NATURE-BASED SOLUTIONS; DESIGN AND IMPLEMENT RESPONSIBLE SUPPLY CHAIN STRATEGIES; AND IMPROVE FOREST MANAGEMENT. IN FY22, FORESTS FORWARD GREW TO INCLUDE SEVEN COMPANIES, MOST RECENTLY WELCOMING CONSUMER GOODS CORPORATION PROCTER & GAMBLE AND PAPER PRODUCER SYLVAMO. ADDITIONALLY, IN OCTOBER 2021, FORESTS FORWARD PARTICIPANT HP INC. COMMITTED \$80 MILLION TO ADDRESS THE IMPACTS ON FORESTS OF PAPER USED IN HP PRINTERS. BY JUNE 2022, HP AND WWF HAD IDENTIFIED THREE CRITICAL LANDSCAPES (AUSTRALIA, BRAZIL, AND PERU) IN WHICH TO EXPAND THEIR JOINT WORK OVER THE COMING YEARS. THE PARTNERSHIP WILL IMPACT NEARLY 1 MILLION ACRES OF FOREST LANDSCAPES AND SETS THE BAR FOR CORPORATE RESPONSIBILITY FOR EVEN THE INDIRECT ENVIRONMENTAL IMPACTS OF THEIR BUSINESS. PROGRESS TOWARD GLOBAL PLASTICS TREATY SINCE THE MID-20TH CENTURY, HUMANITY HAS PRODUCED 9.1 BILLION TONS OF PLASTIC, AND MUCH OF IT HAS ENDED UP IN NATURE. WE'RE ON TRACK TO MORE THANTRIPLE GLOBAL PLASTIC PRODUCTION BY 2050, WITH POTENTIALLY CATASTROPHIC IMPLICATIONS. ACTING FAST TO STEM THIS TIDE REQUIRES AN INTERNATIONAL FRAMEWORK THAT CAN REDUCE VIRGIN PLASTIC PRODUCTION, DECOUPLE PLASTIC PRODUCTION FROM FOSSIL FUELS, AND KEEP INDISPENSABLE PLASTICS IN OUR ECONOMY AND OUT OF NATURE. A FEBRUARY 2022 WWF POLL DEMONSTRATED OVERWHELMING PUBLIC DEMAND FOR A GLOBAL TREATY TO ADDRESS THIS CRISIS, AND IN MARCH THE UN ENVIRONMENT ASSEMBLY COMMITTED TO ESTABLISHING A LEGALLY BINDING INTERNATIONAL AGREEMENT BY 2024. WWF PLAYED AN INSTRUMENTAL ROLE IN THIS HISTORIC RESOLUTION BY DIRECTLY ENGAGING THE US DEPARTMENT OF STATE AND RALLYING SUPPORT FROM MORE THAN 100 BUSINESS LEADERS, AS WELL AS FROM WWF ACTIVISTS IN THE US, WHO SENT NEARLY 800,000 MESSAGES CALLING FOR THE TREATY. CELEBRATING PROGRESS DURING THE YEAR OF THE TIGER FEBRUARY 2022 MARKED THE BEGINNING OF THE YEAR OF THE TIGER IN THE CHINESE LUNAR CALENDAR. DURING THE LAST YEAR OF THE TIGER, IN 2010, GLOBAL LEADERS PLEDGED TO TRY TO DOUBLE THE NUMBER OF TIGERS LIVING IN THE WILD BY 2022. WWF AND PARTNERS LEVERAGED THAT MOMENT TO TAKE STOCK OF THE PROGRESS MADE TOWARD THAT GLOBAL GOAL, AND TO APPLY LESSONS LEARNED FROM THE LAST TWELVE YEARS TO BETTER INFORM THE WORLD'S APPROACH TO TIGER CONSERVATION GOING FORWARD. IN EARLY FY23, THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE'S (IUCN) LATEST TIGER POPULATION SURVEY ESTIMATED THAT WILD TIGERS INCREASED FROM ABOUT 3,200 IN 2010 TO ABOUT 4,500 IN 2022. EVEN MORE PROMISING, NEPAL ANNOUNCED THAT THE NUMBER OF WILD TIGERS WITHIN ITS BORDERS HAD NEARLY TRIPLED SINCE 2009. WWF ALSO JOINED WITH OTHER NGOS TO CALL FOR STRONGER COLLABORATION TO ACHIEVE "A SINGLE VOICE FOR ADVOCACY AND INVESTMENT" GOING INTO THE NEXT PHASE OF TIGER CONSERVATION EFFORTS. AND, DOMESTICALLY, WWF CONTINUED ADVOCATING FOR THE PASSAGE OF THE BIG CAT PUBLIC SAFETY ACT, WHICH ULTIMATELY PASSED AND WAS SIGNED INTO LAW IN THE FIRST HALF OF FY23.

4d Other program services (Describe in Schedule O.) (Expenses \$ 71,000,439 including grants of \$ 19,476,854) (Revenue \$ 3,128,194)

4e Total program service expenses 243,419,255

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-e and 14a-b. Each row has a corresponding 'Yes' and 'No' checkbox column.

Part IV Checklist of Required Schedules (continued)

| | | Yes | No |
|------------|--|-----|----|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> | Yes | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> | | No |
| 24b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | |
| 24c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | | |
| 24d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | | No |
| 25b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | |
| 28a | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| 28b | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| 28c | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? | Yes | |
| 34 | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | | No |
| 35b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | | No |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

| | | Yes | No |
|-----------|---|-----|----|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | |
| 1b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | |
| 1c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings? | Yes | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form area containing questions 2a through 17, including sub-questions and checkboxes for 'Yes', 'No', and numerical inputs.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a... 2 Did any officer, director, trustee, or key employee have a family relationship... 3 Did the organization delegate control over management duties... 4 Did the organization make any significant changes to its governing documents... 5 Did the organization become aware during the year of a significant diversion of assets... 6 Did the organization have members or stockholders... 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members... 7b Are any governance decisions reserved to members, stockholders, or persons other than the governing body... 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address?

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13. 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official. 15b Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: MIKE PEJIC 1250 24TH STREET NW WASHINGTON, DC 20037 (202) 293-4800

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|---|--|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (1) CARTER ROBERTS PRESIDENT & CEO | 40.00 0.00 | X | | X | | | | 1,073,634 | 0 | 87,210 |
| (2) LOREN MAYOR CHIEF OPERATING OFFICER | 40.00 0.00 | | | X | | | | 571,031 | 0 | 58,289 |
| (3) NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER | 40.00 0.00 | | | | X | | | 545,171 | 0 | 51,244 |
| (4) MARGARET ACKERLEY SVP & GENERAL COUNSEL | 40.00 0.00 | | | X | | | | 498,368 | 0 | 77,755 |
| (5) JOEL JURGENS CHIEF OF PARTY | 40.00 0.00 | | | | | X | | 517,108 | 0 | 37,644 |
| (6) JULIE MILLER SVP DEVELOPMENT | 40.00 0.00 | | | X | | | | 417,351 | 0 | 51,937 |
| (7) JASON CLAY SVP WILDLIFE CONSERVATION | 40.00 0.00 | | | | | X | | 408,587 | 0 | 59,792 |
| (8) TERENCE MACKO SVP MARKETING AND COMMUNICATIONS | 40.00 0.00 | | | | X | | | 389,762 | 0 | 43,335 |
| (9) GINETTE HEMLEY SVP POLICY & GOVT AFFAIRS | 40.00 0.00 | | | | | X | | 378,657 | 0 | 49,237 |
| (10) MIKE PEJCIC CHIEF FINANCIAL OFFICER | 40.00 0.00 | | | X | | | | 341,815 | 0 | 62,564 |
| (11) SHEILA BONINI SVP MARKETS AND FOOD | 40.00 0.00 | | | | | X | | 354,210 | 0 | 47,714 |
| (12) REBECCA SHAW SVP AND CHIEF SCIENTIST | 40.00 0.00 | | | | | X | | 295,489 | 0 | 56,799 |
| (13) LEROY WADE CONTROLLER | 40.00 0.00 | | | X | | | | 213,148 | 0 | 40,272 |
| (14) MARTHA PIPER FORMER OFFICER | 40.00 0.00 | | | X | | | | 114,891 | 0 | 0 |
| (15) NEVILLE ISDELL CO-CHAIR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (16) PAMELA MATSON CO-CHAIR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (17) TAMMY CROWN VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and title | (B) Average hours per week (list any hours for related organizations below dotted line) | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | | (D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|-----------|---|--|---|
| | | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | |
| (18) ROBERT LITTERMAN VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (19) JOHN SALL VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (20) ROGER W SANT VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (21) SANJEEV MEHRA VICE CHAIRMAN | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (22) SHELLY LAZARUS SECRETARY | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (23) ELIZABETH L LITTLEFIELD TREASURER | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (24) VIRGINIA BUSCH DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (25) RUTH DEFRIES DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (26) JARED M DIAMOND DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (27) LEONARDO DICAPRIO NON-VOTING BOARD MEMBER | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (28) CHRISTOPHER B FIELD DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (29) MATTHEW HARRIS DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (30) URS HOELZLE DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (31) YOLANDA KAKABADSE DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (32) LAWRENCE H LINDEN DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (33) KATHLEEN MCLAUGHLIN DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (34) LUIS ALBERTO MORENO DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (35) IRIS MWANZA DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (36) AMANDA PAULSON DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (37) VINCENT PEREZ DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (38) CLARA LEE PRATTE DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (39) WANG SHI DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (40) JEFFREY UBBEN DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (41) JETSUN PEMA WANGCHUCK NON-VOTING BOARD MEMBER | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (42) BRENDA DAVIS DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (43) STEVE LUCZO DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| (44) SHARON YOUNGBLOOD DIRECTOR | 1.00 0.00 | X | | | | | | 0 | 0 | 0 |
| 1b Sub-Total | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | 6,119,222 | 0 | | 723,792 |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 302**

| | Yes | No |
|--|-----|----|
| 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> | | No |
| 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | Yes | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> | | No |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| PMG INC 7240 PARKWAY DR STE 170 HANOVER, MD 21076 | PRINTING, PRODUCTION & MAILING SERVICES | 10,701,427 |
| INFOCISION INC 325 SPRINGSIDE DRIVE AKRON, OH 44333 | MARKETING | 1,205,767 |
| SISK FULFILLMENT SERVICE INC 1900 INDUSTRIAL PARK FEDERALSBURG, MD 21632 | COMMUNICATIONS CONSULTING | 1,077,897 |
| GIVEBRIDGE INC 2100 L ST NW WASHINGTON, DC 20037 | FACE-TO-FACE MARKETING CONSULTING | 858,595 |
| DAVID GARDINER AND ASSOCIATES 3100 CLARENDON BLVD 800 ARLINGTON, VA 22201 | PROGRAM CONSULTING | 801,530 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 38**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g for various contribution types and a total line 1h.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 2a-2f for different program services and a total line 9.

Main table for Other Revenue with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 3-12 for investment income, royalties, rental income, gain from sales, fundraising events, gaming activities, and miscellaneous revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|---|------------------------------|--|---|------------------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 5,687,462 | 5,687,462 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 161,535 | 161,535 | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | 83,538,227 | 83,538,227 | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 4,750,909 | 1,844,226 | 1,880,225 | 1,026,458 |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 79,615,839 | 58,406,208 | 10,174,012 | 11,035,619 |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 5,466,983 | 3,752,532 | 824,145 | 890,306 |
| 9 Other employee benefits | 19,506,630 | 16,720,003 | 905,136 | 1,881,491 |
| 10 Payroll taxes | 5,067,729 | 3,478,485 | 763,957 | 825,287 |
| 11 Fees for services (non-employees): | | | | |
| a Management | 111,900 | | 111,900 | |
| b Legal | 312,274 | 312,274 | | |
| c Accounting | 226,379 | 42,661 | 183,718 | |
| d Lobbying | 268,900 | 268,900 | | |
| e Professional fundraising services. See Part IV, line 17 | 2,676,422 | | | 2,676,422 |
| f Investment management fees | 1,438,168 | | 1,438,168 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 25,330,305 | 23,070,226 | 1,795,185 | 464,894 |
| 12 Advertising and promotion | 8,613,525 | 4,527,256 | | 4,086,269 |
| 13 Office expenses | 27,975,739 | 14,909,214 | 128,719 | 12,937,806 |
| 14 Information technology | 2,588,430 | 626,855 | 1,897,332 | 64,243 |
| 15 Royalties | 963,233 | 503,077 | | 460,156 |
| 16 Occupancy | 1,803,363 | 1,536,910 | 11,996 | 254,457 |
| 17 Travel | 2,620,837 | 2,333,744 | 75,812 | 211,281 |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 Conferences, conventions, and meetings | 2,215,149 | 2,069,796 | 116,725 | 28,628 |
| 20 Interest | 2,128,935 | 1,766,416 | | 362,519 |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 4,866,710 | 2,622,106 | 626,760 | 1,617,844 |
| 23 Insurance | 877,945 | 704,827 | 36,973 | 136,145 |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a AUDIO VISUAL | 13,357,443 | 7,232,801 | | 6,124,642 |
| b DUES & SUBSCRIPTIONS | 6,661,454 | 3,572,633 | 1,906,194 | 1,182,627 |
| c PREMIUMS | 3,959,389 | 2,058,371 | 4,129 | 1,896,889 |
| d BANK FEES AND SERVICES | 2,520,459 | 1,193,929 | 185,212 | 1,141,318 |
| e All other expenses | 1,066,017 | 478,581 | 536,690 | 50,746 |
| 25 Total functional expenses. Add lines 1 through 24e | 316,378,290 | 243,419,255 | 23,602,988 | 49,356,047 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720). | 62,290,291 | 32,533,497 | 0 | 29,756,794 |

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

| | | (A) | | (B) |
|---|--|------------------------|-------------|-----------------------|
| | | Beginning of year | | End of year |
| Assets | 1 Cash-non-interest-bearing | 65,338,602 | 1 | 70,920,925 |
| | 2 Savings and temporary cash investments | 112,830,424 | 2 | 124,350,382 |
| | 3 Pledges and grants receivable, net | 43,305,030 | 3 | 73,608,661 |
| | 4 Accounts receivable, net | 97,936,231 | 4 | 108,995,633 |
| | 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 5 | 0 |
| | 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | 0 | 6 | 0 |
| | 7 Notes and loans receivable, net | 0 | 7 | 0 |
| | 8 Inventories for sale or use | 0 | 8 | 0 |
| | 9 Prepaid expenses and deferred charges | 8,770,060 | 9 | 11,484,475 |
| | 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a 145,500,797 | | |
| | b Less: accumulated depreciation | 10b 72,529,597 | 76,697,531 | 10c 72,971,200 |
| | 11 Investments—publicly traded securities | 133,523,785 | 11 | 113,157,445 |
| | 12 Investments—other securities. See Part IV, line 11 | 151,907,076 | 12 | 120,554,661 |
| | 13 Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 Intangible assets | | 14 | |
| | 15 Other assets. See Part IV, line 11 | 8,619,115 | 15 | 8,403,951 |
| 16 Total assets: Add lines 1 through 15 (must equal line 33) | 698,927,854 | 16 | 704,447,333 | |
| Liabilities | 17 Accounts payable and accrued expenses | 29,201,371 | 17 | 27,733,114 |
| | 18 Grants payable | 26,137,878 | 18 | 32,171,366 |
| | 19 Deferred revenue | 12,153,056 | 19 | 15,496,496 |
| | 20 Tax-exempt bond liabilities | 0 | 20 | 0 |
| | 21 Escrow or custodial account liability. Complete Part IV of Schedule D | 0 | 21 | 0 |
| | 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | 0 | 22 | 0 |
| | 23 Secured mortgages and notes payable to unrelated third parties | 44,097,834 | 23 | 44,892,623 |
| | 24 Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D | 12,913,056 | 25 | 10,903,568 |
| | 26 Total liabilities. Add lines 17 through 25 | 124,503,195 | 26 | 131,197,167 |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. | | | |
| | 27 Net assets without donor restrictions | 221,958,300 | 27 | 184,762,534 |
| | 28 Net assets with donor restrictions | 352,466,359 | 28 | 388,487,632 |
| | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33. | | | |
| | 29 Capital stock or trust principal, or current funds | | 29 | |
| | 30 Paid-in or capital surplus, or land, building or equipment fund | | 30 | |
| | 31 Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| | 32 Total net assets or fund balances | 574,424,659 | 32 | 573,250,166 |
| 33 Total liabilities and net assets/fund balances | 698,927,854 | 33 | 704,447,333 | |

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

| | | | |
|-----------|--|-----------|-------------|
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 381,636,162 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 316,378,290 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 65,257,872 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 574,424,659 |
| 5 | Net unrealized gains (losses) on investments | 5 | -66,775,756 |
| 6 | Donated services and use of facilities | 6 | |
| 7 | Investment expenses | 7 | |
| 8 | Prior period adjustments | 8 | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | 343,391 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A)) | 10 | 573,250,166 |

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

| | | Yes | No |
|-----------|---|-----|----|
| 1 | Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | | No |
| b | Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis | Yes | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | Yes | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | Yes | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | Yes | |

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the organization listed in your governing document? | | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|------------------------------------|----------|--|---|----|---|---|
| | | | Yes | No | | |
| | | | | | | |
| | | | | | | |
| Total | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total; 5 The portion of total contributions by each person; 6 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First 5 years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2021; 15 Public support percentage for 2020; 16a 33 1/3% support test—2021; b 33 1/3% support test—2020; 17a 10%-facts-and-circumstances test—2021; b 10%-facts-and-circumstances test—2020; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. | | | | | | |
| c Add lines 7a and 7b. . | | | | | | |
| 8 Public support. (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6. | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| c Add lines 10a and 10b. | | | | | | |
| 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|--|
| 15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) | 15 | |
| 16 Public support percentage from 2020 Schedule A, Part III, line 15 | 16 | |

Section D. Computation of Investment Income Percentage

| | | |
|--|-----------|--|
| 17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) | 17 | |
| 18 Investment income percentage from 2020 Schedule A, Part III, line 17 | 18 | |

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

| | | Yes | No |
|------------|---|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) . | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | | |

Part IV Supporting Organizations (continued)

| | Yes | No |
|--|-----|----|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? | | |
| 11a | | |
| b A family member of a person described on 11a above? | | |
| 11b | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i> | | |
| 11c | | |

Section B. Type I Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i> | | |
| 1 | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i> | | |
| 2 | | |

Section C. Type II Supporting Organizations

| | Yes | No |
|--|-----|----|
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i> | | |
| 1 | | |

Section D. All Type III Supporting Organizations

| | Yes | No |
|---|-----|----|
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 1 | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i> | | |
| 2 | | |
| 3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i> | | |
| 3 | | |

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):

- a** The organization satisfied the Activities Test. Complete **line 2** below.
- b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
- c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

| | Yes | No |
|---|-----|----|
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i> | | |
| 2a | | |
| b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i> | | |
| 2b | | |

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

| | | |
|---|--|--|
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i> | | |
| 3a | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i> | | |
| 3b | | |

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|---|----------|--|--|
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3 | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | | | |
|--|-----------|--|--|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | | | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 Subtract line 2 from line 1d | 3 | | |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by 0.035 | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |

Section C - Distributable Amount

Current Year

- | | | |
|--|----------|--|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | |
| 2 Enter 85% of line 1 | 2 | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | |
| 4 Enter greater of line 2 or line 3 | 4 | |
| 5 Income tax imposed in prior year | 5 | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | |

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

| Section D - Distributions | | Current Year |
|--|-----------|--------------|
| 1 Amounts paid to supported organizations to accomplish exempt purposes | 1 | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | |
| 4 Amounts paid to acquire exempt-use assets | 4 | |
| 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | 5 | |
| 6 Other distributions (describe in Part VI). See instructions | 6 | |
| 7 Total annual distributions. Add lines 1 through 6. | 7 | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions | 8 | |
| 9 Distributable amount for 2021 from Section C, line 6 | 9 | |
| 10 Line 8 amount divided by Line 9 amount | 10 | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2021 | (iii) Distributable Amount for 2021 |
|--|-----------------------------|--|---|
| 1 Distributable amount for 2021 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2021: | | | |
| a From 2016. | | | |
| b From 2017. | | | |
| c From 2018. | | | |
| d From 2019. | | | |
| e From 2020. | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2021 distributable amount | | | |
| i Carryover from 2016 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2021 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2021 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| 5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| 7 Excess distributions carryover to 2022. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| a Excess from 2017. | | | |
| b Excess from 2018. | | | |
| c Excess from 2019. | | | |
| d Excess from 2020. | | | |
| e Excess from 2021. | | | |

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

| Return Reference | Explanation |
|--|--|
| SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME: | LIST RENTAL - 2017 AMOUNT: \$ 78,496. 2018 AMOUNT: \$ 68,030. 2019 AMOUNT: \$ 96,160. 2020 AMOUNT: \$ 58,363. 2021 AMOUNT: \$ 27,433. MISCELLANEOUS - 2017 AMOUNT: \$ 151,744. 2018 AMOUNT: \$ 338,693. 2019 AMOUNT: \$ 62,528. 2020 AMOUNT: \$ 76,842. 2021 AMOUNT: \$ 37,770. FUNDRAISING EVENT - 2017 AMOUNT: \$ 3,380. 2018 AMOUNT: \$ 2,555. 2019 AMOUNT: \$ 40,213. 2020 AMOUNT: \$ 114,183. 2021 AMOUNT: \$ 54,845. |

Additional Data

Return to Form

Software ID:

Software Version:

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

| | |
|---|---|
| Name of the organization WORLD WILDLIFE FUND INC | Employer identification number 52-1693387 |
|---|---|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

| | | | |
|----------|---|---|----------|
| 1 | Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." | | |
| 2 | Political campaign activity expenditures. See instructions | ▶ | \$ _____ |
| 3 | Volunteer hours for political campaign activities. See instructions | | _____ |

Part I-B Complete if the organization is exempt under section 501(c)(3).

| | | | |
|-----------|---|--|--|
| 1 | Enter the amount of any excise tax incurred by the organization under section 4955 | | |
| 2 | Enter the amount of any excise tax incurred by organization managers under section 4955 | | \$ _____ |
| 3 | If the organization incurred a section 4955 tax, did it file Form 4720 for this year? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b | If "Yes," describe in Part IV. | | |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

| | | | |
|----------|---|---|--|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities | | |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities | ▶ | \$ _____ |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... | | \$ _____ |
| 4 | Did the filing organization file Form 1120-POL for this year? | | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. | | |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | | | | | | | | | | |
|--|--|------------------------------------|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) | | | | | | | | | | | | | | |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) | | | | | | | | | | | | | | |
| c Total lobbying expenditures (add lines 1a and 1b) | | | | | | | | | | | | | | |
| d Other exempt purpose expenditures | | | | | | | | | | | | | | |
| e Total exempt purpose expenditures (add lines 1c and 1d) | | | | | | | | | | | | | | |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns. | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. | | |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | | | | | | | | | |
| Not over \$500,000 | 20% of the amount on line 1e. | | | | | | | | | | | | | |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | | | | | | | | | |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | | | | | | | | | |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | | | | | | | | | |
| Over \$17,000,000 | \$1,000,000. | | | | | | | | | | | | | |
| g Grassroots nontaxable amount (enter 25% of line 1f) | | | | | | | | | | | | | | |
| h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | | | | | | | | | | |
| i Subtract line 1f from line 1c. If zero or less, enter -0- | | | | | | | | | | | | | | |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | | | | | | | | | | |

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | |
|--|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

| | (a) | | (b) |
|--|-----|----|---------|
| | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: | | | |
| a Volunteers? | Yes | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | Yes | | |
| c Media advertisements? | Yes | | 5,579 |
| d Mailings to members, legislators, or the public? | | No | |
| e Publications, or published or broadcast statements? | | No | |
| f Grants to other organizations for lobbying purposes? | | No | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | Yes | | 412,748 |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | No | |
| i Other activities? | Yes | | 92,623 |
| j Total. Add lines 1c through 1i | | | 510,950 |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | No | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | |

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

| | Yes | No |
|--|----------|----|
| 1 Were substantially all (90% or more) dues received nondeductible by members? | 1 | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | 2 | |
| 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? | 3 | |

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

| | | |
|---|-----------|--|
| 1 Dues, assessments and similar amounts from members | 1 | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). | | |
| a Current year | 2a | |
| b Carryover from last year | 2b | |
| c Total | 2c | |
| 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | 3 | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | 4 | |
| 5 Taxable amount of lobbying and political expenditures. See Instructions | 5 | |

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation |
|--------------------|--|
| PART II-B, LINE 1: | OTHER ACTIVITIES INCLUDED TIME SPENT ON STRATEGY AND PLANNING RELATED TO LOBBYING. |

Additional Data

Return to Form

Software ID:
Software Version:

Supplemental Financial Statements

2021

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 287,211,722 | 209,872,045 | 217,348,846 | 218,082,665 | 211,268,592 |
| b Contributions | 28,547,251 | 35,040,321 | 33,823,726 | 23,975,755 | 25,789,522 |
| c Net investment earnings, gains, and losses | -45,440,850 | 71,295,916 | -643,389 | 8,055,679 | 15,936,790 |
| d Grants or scholarships | 1,224,346 | 1,194,198 | 1,119,342 | 1,073,756 | 1,014,155 |
| e Other expenditures for facilities and programs | 41,609,500 | 27,802,362 | 39,537,796 | 31,691,498 | 33,898,084 |
| f Administrative expenses | | | | | |
| g End of year balance | 227,484,277 | 287,211,722 | 209,872,045 | 217,348,845 | 218,082,665 |

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 69.760 %
 - b** Permanent endowment ▶ 29.860 %
 - c** Term endowment ▶ 0.380 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | No | No |
| (ii) Related organizations | No | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land | | 17,436,974 | | 17,436,974 |
| b Buildings | | 45,752,825 | 25,162,863 | 20,589,962 |
| c Leasehold improvements | | 34,333,264 | 22,518,967 | 11,814,297 |
| d Equipment | | 24,599,509 | 18,326,721 | 6,272,788 |
| e Other | | 23,378,225 | 6,521,046 | 16,857,179 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶ | | | | 72,971,200 |

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other _____ | | |
| (A) PARTNERSHIPS | 120,554,661 | C |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | 120,554,661 | |

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|--|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) | 10,903,568 |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|--|-----------|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 404,842,351 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a | Net unrealized gains (losses) on investments | 2a | -66,775,756 |
| b | Donated services and use of facilities | 2b | 91,402,565 |
| c | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | 23,522 |
| e | Add lines 2a through 2d | 2e | 24,650,331 |
| 3 | Subtract line 2e from line 1 | 3 | 380,192,020 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 1,438,168 |
| b | Other (Describe in Part XIII.) | 4b | 5,974 |
| c | Add lines 4a and 4b | 4c | 1,444,142 |
| 5 | Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.) | 5 | 381,636,162 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

| | | | |
|----------|---|-----------|-------------|
| 1 | Total expenses and losses per audited financial statements | 1 | 406,016,844 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a | Donated services and use of facilities | 2a | 91,402,565 |
| b | Prior year adjustments | 2b | |
| c | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | 23,522 |
| e | Add lines 2a through 2d | 2e | 91,426,087 |
| 3 | Subtract line 2e from line 1 | 3 | 314,590,757 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1 : | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 1,438,168 |
| b | Other (Describe in Part XIII.) | 4b | 349,365 |
| c | Add lines 4a and 4b | 4c | 1,787,533 |
| 5 | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.) | 5 | 316,378,290 |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|--|--|
| PART V, LINE 4: | ENDOWMENT FUNDS ARE USED TO FURTHER CONSERVATION WORK. |
| PART X, LINE 2: | PER IRS INSTRUCTIONS REGARDING PART IV, LINE 11, OF THE 990 FORM, WWF DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND ACCORDINGLY IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. |
| PART XI, LINE 2D - OTHER ADJUSTMENTS: | SPECIAL EVENT COSTS 23,522. |
| PART XI, LINE 4B - OTHER ADJUSTMENTS: | GAIN/LOSS EXCHANGE RATE DIFFERENCES 5,974. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | SPECIAL EVENT COSTS 23,522. |
| PART XII, LINE 4B - OTHER ADJUSTMENTS: | CANCELLED GRANTS 349,365. |

Additional Data

[Return to Form](#)

Software ID:
Software Version:

2021

Open to Public Inspection

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | (f) Total expenditures for and investments in the region |
|---|-------------------------------------|--|--|--|--|
| (1) CENTRAL AMERICA/CARIBBEAN | 4 | 26 | GRANTMAKING | CONSERVATION | 2,681,215 |
| (2) EAST ASIA AND THE PACIFIC | 0 | 0 | GRANTMAKING | CONSERVATION | 15,988,989 |
| (3) EUROPE | 0 | 0 | GRANTMAKING | CONSERVATION | 19,134,472 |
| (4) NORTH AMERICA | 4 | 68 | GRANTMAKING | CONSERVATION | 1,660,799 |
| (5) SOUTH AMERICA | 12 | 314 | GRANTMAKING | CONSERVATION | 19,298,046 |
| (6) SOUTH ASIA | 8 | 120 | GRANTMAKING | CONSERVATION | 7,913,329 |
| (7) SUB-SAHARAN AFRICA | 1 | 28 | GRANTMAKING | CONSERVATION | 15,966,046 |
| (8) RUSSIA AND THE NEWLY INDEPENDENT STATES | 0 | 0 | GRANTMAKING | CONSERVATION | 895,332 |
| (9) CENTRAL AMERICA/CARIBBEAN | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 2,067,444 |
| (10) NORTH AMERICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 8,902,296 |
| (11) SOUTH AMERICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 14,987,807 |
| (12) SOUTH ASIA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 3,699,771 |
| (13) SUB-SAHARAN AFRICA | 0 | 0 | PROGRAM SERVICES | CONSERVATION | 3,195,643 |
| (14) CENTRAL AMERICA/CARIBBEAN | 0 | 0 | INVESTMENTS | | 24,589,787 |
| (15) | | | | | |
| (16) | | | | | |
| (17) | | | | | |
| 3a Sub-total | 29 | 556 | | | 83,538,228 |
| b Total from continuation sheets to Part I | 0 | 0 | | | 57,442,748 |
| c Totals (add lines 3a and 3b) | 29 | 556 | | | 140,980,976 |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--------------------------|--|---|----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|---|
| (1) | | EUROPE | CONSERVATION | 15,887,545 | WIRE | | 0 | |
| (2) | | SOUTH AMERICA | CONSERVATION | 6,642,670 | WIRE | | 0 | |
| (3) | | EAST ASIA & PACIFIC | CONSERVATION | 4,152,651 | WIRE | | 0 | |
| (4) | | SOUTH AMERICA | CONSERVATION | 3,989,895 | WIRE | | 0 | |
| (5) | | SUB-SAHARAN AFRICA | CONSERVATION | 3,893,487 | WIRE | | 0 | |
| (6) | | EAST ASIA & PACIFIC | CONSERVATION | 3,828,684 | WIRE | | 0 | |
| (7) | | SOUTH ASIA | CONSERVATION | 2,502,611 | WIRE | | 0 | |
| (8) | | CENTRAL AMERICA & CARRIBBEAN | CONSERVATION | 2,324,026 | WIRE | | 0 | |
| (9) | | SOUTH AMERICA | CONSERVATION | 2,142,027 | WIRE | | 0 | |
| (10) | | EAST ASIA & PACIFIC | CONSERVATION | 1,547,986 | WIRE | | 0 | |
| (11) | | SOUTH ASIA | CONSERVATION | 1,360,243 | WIRE | | 0 | |
| (12) | | EAST ASIA & PACIFIC | CONSERVATION | 1,235,969 | WIRE | | 0 | |
| (13) | | SUB-SAHARAN AFRICA | CONSERVATION | 1,231,912 | WIRE | | 0 | |
| (14) | | SOUTH ASIA | CONSERVATION | 1,051,101 | WIRE | | 0 | |
| (15) | | SUB-SAHARAN AFRICA | CONSERVATION | 930,061 | WIRE | | 0 | |
| (16) | | SUB-SAHARAN AFRICA | CONSERVATION | 906,223 | WIRE | | 0 | |
| (17) | | SUB-SAHARAN AFRICA | CONSERVATION | 895,923 | WIRE | | 0 | |
| (18) | | RUSSIA AND THE NEWLY INDEPENDENT STATES | CONSERVATION | 895,332 | WIRE | | 0 | |
| (19) | | EAST ASIA & PACIFIC | CONSERVATION | 789,622 | WIRE | | 0 | |
| (20) | | SUB-SAHARAN AFRICA | CONSERVATION | 763,579 | WIRE | | 0 | |
| (21) | | EAST ASIA & PACIFIC | CONSERVATION | 713,189 | WIRE | | 0 | |
| (22) | | SUB-SAHARAN AFRICA | CONSERVATION | 697,738 | WIRE | | 0 | |
| (23) | | SOUTH AMERICA | CONSERVATION | 654,187 | WIRE | | 0 | |
| (24) | | EAST ASIA & PACIFIC | CONSERVATION | 636,800 | WIRE | | 0 | |
| (25) | | SUB-SAHARAN AFRICA | CONSERVATION | 605,907 | WIRE | | 0 | |
| (26) | | SOUTH AMERICA | CONSERVATION | 587,229 | WIRE | | 0 | |
| (27) | | SOUTH ASIA | CONSERVATION | 587,229 | WIRE | | 0 | |
| (28) | | SOUTH ASIA | CONSERVATION | 557,191 | WIRE | | 0 | |
| (29) | | SOUTH ASIA | CONSERVATION | 527,854 | WIRE | | 0 | |
| (30) | | EAST ASIA & PACIFIC | CONSERVATION | 520,424 | WIRE | | 0 | |
| (31) | | SOUTH AMERICA | CONSERVATION | 489,263 | WIRE | | 0 | |
| (32) | | SUB-SAHARAN AFRICA | CONSERVATION | 471,733 | WIRE | | 0 | |
| (33) | | SUB-SAHARAN AFRICA | CONSERVATION | 464,333 | WIRE | | 0 | |
| (34) | | SUB-SAHARAN AFRICA | CONSERVATION | 460,120 | WIRE | | 0 | |
| (35) | | SUB-SAHARAN AFRICA | CONSERVATION | 452,496 | WIRE | | 0 | |
| (36) | | EUROPE | CONSERVATION | 436,064 | WIRE | | 0 | |
| (37) | | SUB-SAHARAN AFRICA | CONSERVATION | 410,008 | WIRE | | 0 | |
| (38) | | EAST ASIA & PACIFIC | CONSERVATION | 406,029 | WIRE | | 0 | |
| (39) | | EUROPE | CONSERVATION | 404,531 | WIRE | | 0 | |
| (40) | | SUB-SAHARAN AFRICA | CONSERVATION | 397,506 | WIRE | | 0 | |
| (41) | | SOUTH ASIA | CONSERVATION | 364,883 | WIRE | | 0 | |
| (42) | | EUROPE | CONSERVATION | 358,339 | WIRE | | 0 | |
| (43) | | EAST ASIA & PACIFIC | CONSERVATION | 352,661 | WIRE | | 0 | |
| (44) | | NORTH AMERICA | CONSERVATION | 350,950 | WIRE | | 0 | |
| (45) | | SUB-SAHARAN AFRICA | CONSERVATION | 331,341 | WIRE | | 0 | |
| (46) | | SUB-SAHARAN AFRICA | CONSERVATION | 288,380 | WIRE | | 0 | |
| (47) | | EUROPE | CONSERVATION | 276,168 | WIRE | | 0 | |
| (48) | | SUB-SAHARAN AFRICA | CONSERVATION | 270,417 | WIRE | | 0 | |
| (49) | | EUROPE | CONSERVATION | 261,823 | WIRE | | 0 | |
| (50) | | SUB-SAHARAN AFRICA | CONSERVATION | 259,547 | WIRE | | 0 | |
| (51) | | EAST ASIA & PACIFIC | CONSERVATION | 248,472 | WIRE | | 0 | |
| (52) | | SUB-SAHARAN AFRICA | CONSERVATION | 248,000 | WIRE | | 0 | |
| (53) | | SOUTH AMERICA | CONSERVATION | 238,091 | WIRE | | 0 | |
| (54) | | EUROPE | CONSERVATION | 225,140 | WIRE | | 0 | |
| (55) | | SOUTH AMERICA | CONSERVATION | 214,097 | WIRE | | 0 | |
| (56) | | NORTH AMERICA | CONSERVATION | 205,043 | WIRE | | 0 | |
| (57) | | EUROPE | CONSERVATION | 201,921 | WIRE | | 0 | |
| (58) | | SUB-SAHARAN AFRICA | CONSERVATION | 201,738 | WIRE | | 0 | |
| (59) | | EUROPE | CONSERVATION | 200,000 | WIRE | | 0 | |
| (60) | | EAST ASIA & PACIFIC | CONSERVATION | 190,748 | WIRE | | 0 | |
| (61) | | EAST ASIA & PACIFIC | CONSERVATION | 189,813 | WIRE | | 0 | |
| (62) | | SOUTH AMERICA | CONSERVATION | 177,777 | WIRE | | 0 | |
| (63) | | SUB-SAHARAN AFRICA | CONSERVATION | 175,821 | WIRE | | 0 | |
| (64) | | SUB-SAHARAN AFRICA | CONSERVATION | 174,529 | WIRE | | 0 | |
| (65) | | SOUTH AMERICA | CONSERVATION | 165,076 | WIRE | | 0 | |
| (66) | | SUB-SAHARAN AFRICA | CONSERVATION | 162,580 | WIRE | | 0 | |
| (67) | | SOUTH ASIA | CONSERVATION | 161,550 | WIRE | | 0 | |
| (68) | | SOUTH AMERICA | CONSERVATION | 153,397 | WIRE | | 0 | |
| (69) | | EAST ASIA & PACIFIC | CONSERVATION | 137,886 | WIRE | | 0 | |
| (70) | | EAST ASIA & PACIFIC | CONSERVATION | 137,174 | WIRE | | 0 | |
| (71) | | SOUTH AMERICA | CONSERVATION | 135,497 | WIRE | | 0 | |
| (72) | | EAST ASIA & PACIFIC | CONSERVATION | 134,213 | WIRE | | 0 | |
| (73) | | SUB-SAHARAN AFRICA | CONSERVATION | 132,604 | WIRE | | 0 | |
| (74) | | SUB-SAHARAN AFRICA | CONSERVATION | 132,113 | WIRE | | 0 | |
| (75) | | SOUTH AMERICA | CONSERVATION | 130,678 | WIRE | | 0 | |
| (76) | | NORTH AMERICA | CONSERVATION | 123,537 | WIRE | | 0 | |
| (77) | | SOUTH AMERICA | CONSERVATION | 120,462 | WIRE | | 0 | |
| (78) | | NORTH AMERICA | CONSERVATION | 118,446 | WIRE | | 0 | |
| (79) | | EUROPE | CONSERVATION | 116,085 | WIRE | | 0 | |
| (80) | | SOUTH ASIA | CONSERVATION | 115,482 | WIRE | | 0 | |
| (81) | | SOUTH AMERICA | CONSERVATION | 114,182 | WIRE | | 0 | |
| (82) | | EAST ASIA & PACIFIC | CONSERVATION | 114,000 | WIRE | | 0 | |
| (83) | | EAST ASIA & PACIFIC | CONSERVATION | 112,500 | WIRE | | 0 | |
| (84) | | SOUTH AMERICA | CONSERVATION | 111,473 | WIRE | | 0 | |
| (85) | | SOUTH AMERICA | CONSERVATION | 109,523 | WIRE | | 0 | |
| (86) | | SUB-SAHARAN AFRICA | CONSERVATION | 108,114 | WIRE | | 0 | |
| (87) | | SOUTH AMERICA | CONSERVATION | 107,445 | WIRE | | 0 | |
| (88) | | SOUTH AMERICA | CONSERVATION | 102,612 | WIRE | | 0 | |
| (89) | | EAST ASIA & PACIFIC | CONSERVATION | 102,122 | WIRE | | 0 | |
| (90) | | EUROPE | CONSERVATION | 101,814 | WIRE | | 0 | |
| (91) | | EUROPE | CONSERVATION | 100,779 | WIRE | | 0 | |
| (92) | | NORTH AMERICA | CONSERVATION | 100,253 | WIRE | | 0 | |
| (93) | | EUROPE | CONSERVATION | 99,849 | WIRE | | 0 | |
| (94) | | SUB-SAHARAN AFRICA | CONSERVATION | 99,214 | WIRE | | 0 | |
| (95) | | EUROPE | CONSERVATION | 94,899 | WIRE | | 0 | |
| (96) | | SOUTH AMERICA | CONSERVATION | 94,150 | WIRE | | 0 | |
| (97) | | SOUTH AMERICA | CONSERVATION | 93,379 | WIRE | | 0 | |
| (98) | | EAST ASIA & PACIFIC | CONSERVATION | 91,762 | WIRE | | 0 | |
| (99) | | EAST ASIA & PACIFIC | CONSERVATION | 88,805 | WIRE | | 0 | |
| (100) | | SUB-SAHARAN AFRICA | CONSERVATION | 88,726 | WIRE | | 0 | |
| (101) | | SOUTH AMERICA | CONSERVATION | 84,664 | WIRE | | 0 | |
| (102) | | SOUTH AMERICA | CONSERVATION | 82,959 | WIRE | | 0 | |
| (103) | | SOUTH AMERICA | CONSERVATION | 81,581 | WIRE | | 0 | |
| (104) | | CENTRAL AMERICA & CARRIBBEAN | CONSERVATION | 80,497 | WIRE | | 0 | |
| (105) | | SOUTH AMERICA | CONSERVATION | 76,518 | WIRE | | 0 | |
| (106) | | SOUTH AMERICA | CONSERVATION | 76,051 | WIRE | | 0 | |
| (107) | | NORTH AMERICA | CONSERVATION | 75,993 | WIRE | | 0 | |
| (108) | | CENTRAL AMERICA & CARRIBBEAN | CONSERVATION | 75,916 | WIRE | | 0 | |
| (109) | | NORTH AMERICA | CONSERVATION | 75,514 | WIRE | | 0 | |
| (110) | | EUROPE | CONSERVATION | 75,000 | WIRE | | 0 | |
| (111) | | SOUTH AMERICA | CONSERVATION | 72,517 | WIRE | | 0 | |
| (112) | | EUROPE | CONSERVATION | 72,115 | WIRE | | 0 | |
| (113) | | SOUTH AMERICA | CONSERVATION | 70,043 | WIRE | | 0 | |
| (114) | | EAST ASIA & PACIFIC | CONSERVATION | 70,000 | WIRE | | 0 | |
| (115) | | SUB-SAHARAN AFRICA | CONSERVATION | 69,357 | WIRE | | 0 | |
| (116) | | SOUTH AMERICA | CONSERVATION | 68,243 | WIRE | | 0 | |
| (117) | | EUROPE | CONSERVATION | 68,000 | WIRE | | 0 | |
| (118) | | SOUTH AMERICA | CONSERVATION | 64,504 | WIRE | | 0 | |
| (119) | | SOUTH AMERICA | CONSERVATION | 63,214 | WIRE | | 0 | |
| (120) | | NORTH AMERICA | CONSERVATION | 62,479 | WIRE | | 0 | |
| (121) | | SUB-SAHARAN AFRICA | CONSERVATION | 60,061 | WIRE | | 0 | |
| (122) | | SOUTH AMERICA | CONSERVATION | 58,147 | WIRE | | 0 | |
| (123) | | SOUTH AMERICA | CONSERVATION | 57,242 | WIRE | | 0 | |
| (124) | | SOUTH AMERICA | CONSERVATION | 54,966 | WIRE | | 0 | |
| (125) | | EUROPE | CONSERVATION | 54,768 | WIRE | | 0 | |
| (126) | | NORTH AMERICA | CONSERVATION | 53,522 | WIRE | | 0 | |
| (127) | | EAST ASIA & PACIFIC | CONSERVATION | 51,891 | WIRE | | 0 | |
| (128) | | SOUTH AMERICA | CONSERVATION | 51,840 | WIRE | | 0 | |
| (129) | | SOUTH AMERICA | CONSERVATION | 51,567 | WIRE | | 0 | |
| (130) | | NORTH AMERICA | CONSERVATION | 50,218 | WIRE | | 0 | |
| (131) | | SUB-SAHARAN AFRICA | CONSERVATION | 50,000 | WIRE | | 0 | |
| (132) | | SOUTH AMERICA | CONSERVATION | 49,952 | WIRE | | 0 | |
| (133) | | NORTH AMERICA | CONSERVATION | 49,723 | WIRE | | 0 | |
| (134) | | SOUTH AMERICA | CONSERVATION | 48,816 | WIRE | | 0 | |
| (135) | | SOUTH ASIA | CONSERVATION | 48,580 | WIRE | | 0 | |
| (136) | | NORTH AMERICA | CONSERVATION | 47,924 | WIRE | | 0 | |
| (137) | | SOUTH AMERICA | CONSERVATION | 47,837 | WIRE | | 0 | |
| (138) | | SOUTH AMERICA | CONSERVATION | 47,300 | WIRE | | 0 | |
| (139) | | SOUTH AMERICA | CONSERVATION | 46,784 | WIRE | | 0 | |
| (140) | | NORTH AMERICA | CONSERVATION | 45,890 | WIRE | | 0 | |
| (141) | | SOUTH AMERICA | CONSERVATION | 42,369 | WIRE | | 0 | |
| (142) | | SOUTH AMERICA | CONSERVATION | 41,654 | WIRE | | 0 | |
| (143) | | SOUTH ASIA | CONSERVATION | 41,321 | WIRE | | 0 | |
| (144) | | SOUTH AMERICA | CONSERVATION | 40,373 | WIRE | | 0 | |
| (145) | | SOUTH AMERICA | CONSERVATION | 40,326 | WIRE | | 0 | |
| (146) | | SUB-SAHARAN AFRICA | CONSERVATION | 39,587 | WIRE | | 0 | |
| (147) | | CENTRAL AMERICA & CARRIBBEAN | CONSERVATION | 37,747 | WIRE | | 0 | |
| (148) | | SOUTH ASIA | CONSERVATION | 36,614 | WIRE | | 0 | |
| (149) | | EUROPE | CONSERVATION | 35,542 | WIRE | | 0 | |
| (150) | | SOUTH AMERICA | CONSERVATION | 35,000 | WIRE | | 0 | |
| (151) | | SOUTH AMERICA | CONSERVATION | 34,967 | WIRE | | 0 | |
| (152) | | SOUTH ASIA | CONSERVATION | 34,641 | WIRE | | 0 | |
| (153) | | SOUTH AMERICA | CONSERVATION | 33,861 | WIRE | | 0 | |
| (154) | | SOUTH ASIA | CONSERVATION | 33,820 | WIRE | | 0 | |
| (155) | | NORTH AMERICA | CONSERVATION | 32,843 | WIRE | | 0 | |
| (156) | | EAST ASIA & PACIFIC | CONSERVATION | 32,054 | WIRE | | 0 | |
| (157) | | SOUTH AMERICA | CONSERVATION | 31,938 | WIRE | | 0 | |
| (158) | | NORTH AMERICA | CONSERVATION | 31,905 | WIRE | | 0 | |
| (159) | | SUB-SAHARAN AFRICA | CONSERVATION | 30,000 | WIRE | | 0 | |
| (160) | | NORTH AMERICA | CONSERVATION | 29,322 | WIRE | | 0 | |
| (161) | | EUROPE | CONSERVATION | 29,007 | WIRE | | 0 | |
| (162) | | SOUTH AMERICA | CONSERVATION | 27,175 | WIRE | | 0 | |
| (163) | | SOUTH AMERICA | CONSERVATION | 26,904 | WIRE | | 0 | |
| (164) | | NORTH AMERICA | CONSERVATION | 26,848 | WIRE | | 0 | |
| (165) | | CENTRAL AMERICA & CARRIBBEAN | CONSERVATION | 26,336 | WIRE | | 0 | |
| (166) | | SUB-SAHARAN AFRICA | CONSERVATION | 26,301 | WIRE | | 0 | |
| (167) | | NORTH AMERICA | CONSERVATION | 26,054 | WIRE | | 0 | |
| (168) | | SOUTH ASIA | CONSERVATION | 25,987 | WIRE | | 0 | |
| (169) | | SOUTH AMERICA | CONSERVATION | 25,597 | WIRE | | 0 | |
| (170) | | EAST ASIA & PACIFIC | CONSERVATION | 25,388 | WIRE | | 0 | |
| (171) | | NORTH AMERICA | CONSERVATION | 24,791 | WIRE | | 0 | |
| (172) | | SOUTH ASIA | CONSERVATION | 24,275 | WIRE | | 0 | |
| (173) | | SOUTH ASIA | CONSERVATION | 23,350 | WIRE | | 0 | |
| (174) | | SOUTH ASIA | CONSERVATION | 22,868 | WIRE | | 0 | |
| (175) | | SOUTH AMERICA | CONSERVATION | 22,712 | WIRE | | 0 | |
| (176) | | NORTH AMERICA | CONSERVATION | 22,435 | WIRE | | 0 | |
| (177) | | SOUTH AMERICA | CONSERVATION | 22,142 | WIRE | | 0 | |
| (178) | | SOUTH AMERICA | CONSERVATION | 21,936 | WIRE | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|--|-----------------------------|---------------------------------|---------------------------------|--|---|--|--|
| (1) CONSERVATION | CENTRAL AMERICA & CARRIBEAN | 9 | 39,689 | WIRE | | | |
| (2) CONSERVATION | EAST ASIA & PACIFIC | 12 | 42,146 | WIRE | | | |
| (3) CONSERVATION | EUROPE | 7 | 20,052 | WIRE | | | |
| (4) CONSERVATION | NORTH AMERICA | 6 | 14,437 | WIRE | | | |
| (5) CONSERVATION | SOUTH AMERICA | 79 | 540,284 | WIRE | | | |
| (6) CONSERVATION | SOUTH ASIA | 62 | 119,015 | WIRE | | | |
| (7) CONSERVATION | SUB-SAHARAN AFRICA | 17 | 149,357 | WIRE | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| (13) | | | | | | | |
| (14) | | | | | | | |
| (15) | | | | | | | |
| (16) | | | | | | | |
| (17) | | | | | | | |
| (18) | | | | | | | |

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number
52-1693387

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------------|--|----|-----------------------------------|---|---|
| | | Yes | No | | | |
| 1 ASSEMBLY GLOBAL (FORMALY PMX) 3700 FOREST DRIVE SUITE 500 COLUMBIA, SC 29204 | FUNDRAISING COUNSEL | | No | 728,351 | 236,031 | 492,320 |
| 2 DIALOGUEDIRECT INC 351 WEST 39TH STREET GROUND FLOOR NEW YORK, NY 10018 | FACE-TO-FACE | | No | 224,638 | 705,350 | -480,712 |
| 3 GIVEBRIDGE INC 525 W MONROE ST STE 900 CHICAGO, IL 60661 | FUNDRAISING COUNSEL | | No | 200,450 | 1,065,850 | -865,400 |
| 4 EVENTAGE 18 S ORANGE AVE 3 SOUTH ORANGE, NJ 07079 | FUNDRAISING COUNSEL | | No | 0 | 15,000 | -15,000 |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |
| 8 | | | | | | |
| 9 | | | | | | |
| 10 | | | | | | |
| Total | | | | 1,153,439 | 2,022,231 | -868,792 |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | (a)Event #1 | (b) Event #2 | (c)Other events | (d) Total events |
|--|---|-------------------------------------|---|----------------------------|---------------------------------|
| | | PANDA PADDLE (event type) | SPECIES STEP CHALLENGE (event type) | 1 (total number) | (add col. (a) through col. (c)) |
| Revenue | 1 Gross receipts | 106,932 | 79,639 | 49,206 | 235,777 |
| | 2 Less: Contributions | 84,359 | 54,792 | 41,781 | 180,932 |
| | 3 Gross income (line 1 minus line 2) | 22,573 | 24,847 | 7,425 | 54,845 |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Noncash prizes | 7,404 | | | 7,404 |
| | 6 Rent/facility costs | | | | |
| | 7 Food and beverages | | | | |
| | 8 Entertainment | | | | |
| | 9 Other direct expenses | | 11,888 | 4,230 | 16,118 |
| | 10 Direct expense summary. Add lines 4 through 9 in column (d) ▶ | | | | 23,522 |
| 11 Net income summary. Subtract line 10 from line 3, column (d) ▶ | | | | 31,323 | |

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col.(a) through col.(c)) |
|---|---|---|---|------------------|--|
| | | 1 Gross revenue | | | |
| Direct Expenses | 2 Cash prizes | | | | |
| | 3 Noncash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | | |
| 7 Direct expense summary. Add lines 2 through 5 in column (d) ▶ | | | | | |
| 8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ | | | | | |

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

| | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
 - a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

| Instructions. Return Reference | Explanation |
|--|---|
| SCHEDULE G, PART I, LINE 2 - FUNDRAISING EXPENSES: | INCOME REFLECTED ON THIS SCHEDULE ONLY SHOWS THE INCOME RELATED TO THIS YEAR AND NOT THE ONGOING MULTI-YEAR INCOME GENERATED BY THE CAMPAIGN. AS A RESULT, THIS SCHEDULE SIGNIFICANTLY UNDERSTATES THE INCOME GENERATED FROM THE EXPENSES SHOWN. COMPANIES DESCRIBED ABOVE AS 'FUNDRAISING COUNSEL' PROVIDE ADVICE AND CONSULTING REGARDING SOLICITATION OF CONTRIBUTIONS BUT DO NOT ENGAGE IN DIRECT SOLICITATIONS ON WWF'S BEHALF. AS SUCH, IT IS NOT POSSIBLE TO REPORT RECEIPTS RESULTING DIRECTLY FROM THE SERVICES OF SUCH COMPANIES, WHOSE ADVICE AND COUNSEL IS OFTEN APPLIED TO A BROAD VARIETY OF FUNDRAISING ACTIVITIES. |

Schedule I (Form 990) Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization: WORLD WILDLIFE FUND INC Employer identification number: 52-1693387

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-54.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 55

3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| (1) CONSERVATION | 19 | 161,535 | | | |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

| Return Reference | Explanation |
|------------------|--|
| PART I, LINE 2: | DESCRIPTION OF PROCEDURE FOR MONITORING USE OF GRANT FUNDS: ALL GRANT AGREEMENT DOCUMENTS HAVE PAYMENT PROVISIONS AND TERMS AND CONDITIONS FOR USE OF FUNDS. PAYMENTS ARE MADE IN INCREMENTAL AMOUNTS FOR GRANTS ABOVE \$25,000 BASED ON THE CASH FLOW NEEDS AND PROGRESS OF THE RECIPIENT. AFTER THE INITIAL PAYMENT, ALL SUBSEQUENT PAYMENTS ARE MADE AFTER RECEIPT, REVIEW, AND ACCEPTANCE OF SIGNED FINANCIAL AND TECHNICAL REPORTS FROM THE GRANTEEES. FINAL PAYMENTS ARE MADE UPON RECEIPT AND ACCEPTANCE OF FINAL DELIVERABLES. ALL AGREEMENTS, RECEIPT OF DELIVERABLES, AND PAYMENTS ARE TRACKED USING A DATABASE DESIGNED FOR TRACKING OF GRANTS. ALL PAYMENTS ARE DOCUMENTED IN THE ACCOUNTING SYSTEM. GRANTEE CAN ONLY RECEIVE MORE FUNDING THAN WAS IN THE ORIGINAL AGREEMENT BUDGET THROUGH THE ISSUANCE OF AN AMENDMENT DOCUMENT. FOR ALL GOVERNMENT FUNDED AGREEMENTS, AN EXPANDED FINANCIAL REPORT IS REQUIRED FROM THE GRANTEEES. THIS INCLUDES MONITORING ADHERENCE TO DONOR REQUIREMENTS WITH EMPHASIS ON ADHERENCE TO PROCUREMENT REQUIREMENTS; USE OF EQUIPMENT, TIMESHEETS, AND SEPARATE BANK ACCOUNTS IF REQUIRED. FOR HIGH RISK GRANTEEES, ADDITIONAL MONITORING REQUIREMENTS ARE EMPLOYED AS APPLICABLE, SUCH AS COPIES OF GENERAL LEDGERS, RECEIPTS, BANK RECONCILIATIONS, AND SITE VISITS. GRANTEEES RECEIVING MORE THAN \$100,000 ARE REQUIRED TO SUBMIT AN ANNUAL (OUTSIDE) AUDIT. GRANTEEES RECEIVING GOVERNMENT FUNDING ARE SUBJECT TO ADDITIONAL DONOR REQUIREMENTS, INCLUDING PROJECT AUDITS OR EXPENSE VERIFICATIONS. IF GRANTEEES ARE SUBJECT TO AN OMB A-133 AUDIT, WWF SEEKS CONFIRMATION OF AN UNQUALIFIED AUDIT OPINION. IF THERE ARE FINDINGS, A CORRECTIVE ACTION PLAN IS DEVELOPED IN COLLABORATION WITH THE GRANTEE AND MONITORED FOR IMPROVEMENT; DOCUMENTATION IS REQUIRED AS NEEDED. |

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

| | Yes | No |
|-----------|-----|----|
| 1b | Yes | |
| 2 | Yes | |
| 4a | Yes | |
| 4b | | No |
| 4c | | No |
| 5a | | No |
| 5b | | No |
| 6a | | No |
| 6b | | No |
| 7 | Yes | |
| 8 | | No |
| 9 | | |

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC | | | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
|--|------|---|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | | | | |
| 1 CARTER ROBERTS PRESIDENT & CEO | (i) | 861,840 | 206,250 | 5,544 | 45,600 | 41,610 | 1,160,844 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 2 LOREN MAYOR CHIEF OPERATING OFFICER | (i) | 519,099 | 50,000 | 1,932 | 27,700 | 30,589 | 629,320 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 3 NIKHIL SEKHRAN CHIEF CONSERVATION OFFICER | (i) | 484,673 | 50,600 | 9,898 | 26,100 | 25,144 | 596,415 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 4 MARGARET ACKERLEY SVP & GENERAL COUNSEL | (i) | 444,756 | 50,000 | 3,612 | 45,600 | 32,155 | 576,123 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 5 JOEL JURGENS CHIEF OF PARTY | (i) | 158,213 | 0 | 358,895 | 1,761 | 35,883 | 554,752 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 6 JULIE MILLER SVP DEVELOPMENT | (i) | 391,807 | 20,000 | 5,544 | 26,100 | 25,837 | 469,288 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 7 JASON CLAY SVP WILDLIFE CONSERVATION | (i) | 381,283 | 10,000 | 17,304 | 26,100 | 33,692 | 468,379 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 8 TERENCE MACKO SVP MARKETING AND COMMUNICATIONS | (i) | 373,172 | 13,000 | 3,590 | 26,100 | 17,235 | 433,097 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 9 GINETTE HEMLEY SVP POLICY & GOVT AFFAIRS | (i) | 341,384 | 25,000 | 12,273 | 26,100 | 23,137 | 427,894 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 10 MIKE PEJCIC CHIEF FINANCIAL OFFICER | (i) | 319,537 | 20,600 | 1,678 | 26,100 | 36,464 | 404,379 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 11 SHEILA BONINI SVP MARKETS AND FOOD | (i) | 340,914 | 10,000 | 3,296 | 26,100 | 21,614 | 401,924 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 12 REBECCA SHAW SVP AND CHIEF SCIENTIST | (i) | 278,809 | 14,000 | 2,680 | 26,100 | 30,699 | 352,288 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| 13 LEROY WADE CONTROLLER | (i) | 201,543 | 142 | 11,463 | 18,343 | 21,929 | 253,420 | 0 |
| | (ii) | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 | ----- 0 |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|--|
| PART I, LINE 1A | TRAVEL FOR COMPANIONS AND HOUSING ALLOWANCE: ONE LISTED PERSON RECEIVED TRAVEL FOR COMPANIONS AND HOUSING ALLOWANCE BENEFITS. WWFUS ASSIGNEES HOLDING POSITIONS RESPONSIBLE FOR MANAGEMENT OF COMPLEX MULTI-STAKEHOLDER PROGRAMS OUTSIDE OF THE US ARE ELIGIBLE FOR CERTAIN BENEFITS WITHIN THE HOST COUNTRY, INCLUDING HOUSING ALLOWANCE AND TRAVEL EXPENSES FOR THE EMPLOYEE AND FAMILY. ALL SUCH PAYMENTS WERE TREATED AS TAXABLE INCOME. TAX INDEMNIFICATION AND GROSS-UP PAYMENTS: THREE LISTED PERSONS RECEIVED GROSS-UP PAYMENTS ON CERTAIN FRINGE BENEFITS AVAILABLE TO ALL EMPLOYEES, AND ALL SUCH PAYMENTS WERE TREATED AS TAXABLE INCOME. |
| PART I, LINE 3 | COMPENSATION IS BASED ON PERFORMANCE AND IS DETERMINED BY COMMITTEE OF THE BOARD IN CONSULTATION WITH AN INDEPENDENT AND HIGHLY EXPERIENCED OUTSIDE COMPENSATION EXPERT. THE INDEPENDENT COMPENSATION EXPERT ADVISES THE COMMITTEE ON WHAT IS REASONABLE COMPENSATION FOR THE DEMANDS OF THE ROLE, BASED ON EXHAUSTIVE ANALYSIS OF COMPENSATION AT ORGANIZATIONS OF SIMILAR SIZE, SCOPE AND REACH. WWF MAKES COMPENSATION DETERMINATIONS WITHIN THESE GUIDEPOSTS. BOARD MEMBERS INVOLVED IN COMPENSATION DETERMINATIONS ARE UNRELATED TO AND INDEPENDENT OF THOSE WHOSE COMPENSATION IS BEING DETERMINED. COMPENSATION DECISIONS ARE BASED ON EXPERT-PROVIDED COMPARABILITY DATA AND DOCUMENTED CONTEMPORANEOUSLY. |
| PART I, LINE 4A | SEVERANCE PAYMENT OR CHANGE OF CONTROL: J. JURGENS \$102,284, ALL SUCH PAYMENTS WERE TREATED AS TAXABLE INCOME. |
| PART I, LINE 7 | THE ORGANIZATION PROVIDES CERTAIN EXECUTIVES AND EMPLOYEES WITH NON-FIXED BONUS PAYMENTS ON THE BASIS OF PERFORMANCE |

Additional Data

Return to Form

Software ID:

Software Version:

Noncash Contributions

2021

**Open to Public
Inspection**

- ▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Types of Property

| | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of determining noncash contribution amounts |
|--|----------------------------|---|--|---|
| 1 Art—Works of art | | | | |
| 2 Art—Historical treasures | | | | |
| 3 Art—Fractional interests | | | | |
| 4 Books and publications | | | | |
| 5 Clothing and household goods | | | | |
| 6 Cars and other vehicles | | | | |
| 7 Boats and planes | | | | |
| 8 Intellectual property | | | | |
| 9 Securities—Publicly traded | X | 384 | 10,462,950 | FAIR MARKET VALUE |
| 10 Securities—Closely held stock | | | | |
| 11 Securities—Partnership, LLC, or trust interests | | | | |
| 12 Securities—Miscellaneous | | | | |
| 13 Qualified conservation contribution—Historic structures | | | | |
| 14 Qualified conservation contribution—Other | | | | |
| 15 Real estate—Residential | | | | |
| 16 Real estate—Commercial | | | | |
| 17 Real estate—Other | | | | |
| 18 Collectibles | | | | |
| 19 Food inventory | | | | |
| 20 Drugs and medical supplies | | | | |
| 21 Taxidermy | | | | |
| 22 Historical artifacts | | | | |
| 23 Scientific specimens | | | | |
| 24 Archeological artifacts | | | | |
| 25 Other ▶ (_____) | | | | |
| 26 Other ▶ (_____) | | | | |
| 27 Other ▶ (_____) | | | | |
| 28 Other ▶ (_____) | | | | |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

| | Yes | No |
|--|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II. | | No |
| 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? | Yes | |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? If "Yes," describe in Part II. | | No |
| 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II. | | |

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021**Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

| Return Reference | Explanation |
|--|--|
| FORM 990, PART I, LINE 1 AND PART III, LINE 1: | WWF HAS WORKED SINCE 1961 TO PROTECT THE FUTURE OF NATURE. WWF'S MISSION IS TO CONSERVE NATURE AND REDUCE THE MOST PRESSING THREATS TO THE DIVERSITY OF LIFE ON EARTH. THE WWF NETWORK, OF WHICH WWF-US IS PART, IS ONE OF THE WORLD'S LEADING CONSERVATION ORGANIZATIONS, WORKING IN OVER 100 COUNTRIES, WITH THE SUPPORT OF MILLIONS OF MEMBERS WORLDWIDE. WWF IS DEDICATED TO DELIVERING SCIENCE-BASED SOLUTIONS TO PRESERVE THE DIVERSITY AND ABUNDANCE OF LIFE ON EARTH, HALT THE DEGRADATION OF THE ENVIRONMENT, AND COMBAT CLIMATE CHANGE. WWF FOCUSES ITS WORK IN SIX KEY AREAS: *CONSERVE THE WORLD'S MOST IMPORTANT FORESTS TO SUSTAIN NATURE'S DIVERSITY, BENEFIT OUR CLIMATE, AND SUPPORT HUMAN WELL-BEING *SUSTAIN MARINE LIFE AND FUNCTIONING OCEAN ECOSYSTEMS THAT SUPPORT RICH BIODIVERSITY, FOOD SECURITY, AND SUSTAINABLE LIVELIHOODS *IMPROVE AND MAINTAIN THE HEALTH OF THE WORLD'S MAJOR FRESHWATER BASINS *ENSURE THE WORLD'S MOST ICONIC SPECIES, INCLUDING POLAR BEARS, BISON, TIGERS, RHINOS, AND ELEPHANTS, ARE SECURED AND RECOVERING IN THE WILD *DRIVE SUSTAINABLE FOOD SYSTEMS TO CONSERVE NATURE AND FEED HUMANITY *CREATE A CLIMATE-RESILIENT AND ZERO-CARBON WORLD POWERED BY RENEWABLE ENERGY WWF WORKS IN PARTNERSHIP WITH COMMUNITIES, INDIVIDUALS, GOVERNMENTS, BUSINESSES, AND FOUNDATIONS TO CONSERVE MANY OF THE WORLD'S MOST ECOLOGICALLY IMPORTANT REGIONS. TOGETHER, WE ARE: *PROTECTING AND RESTORING SPECIES AND THEIR HABITATS WITH BOTH WELL PROVEN AND INNOVATIVE TECHNOLOGIES, AND SOCIAL AND ECOLOGICAL SCIENCE METHODS *STRENGTHENING LOCAL COMMUNITIES' ABILITY TO CONSERVE THE NATURAL RESOURCES THEY DEPEND UPON *TRANSFORMING SPECIFIC COMMODITY MARKETS TO REDUCE THE IMPACT OF THEIR PRODUCTION AND CONSUMPTION ON NATURAL SYSTEMS *MOBILIZING HUNDREDS OF MILLIONS OF PEOPLE TO SUPPORT CONSERVATION |
| FORM 990, PART VI, SECTION B, LINE 11B | WWF'S FINANCE DEPARTMENT GATHERS INFORMATION FROM VARIOUS DEPARTMENTS WITHIN THE ORGANIZATION AND PREPARES THE DRAFT 990 WITH THE ASSISTANCE OF WWF'S EXTERNAL AUDITORS. THE DRAFT IS REVIEWED BY THE CEO AND CHIEF OPERATIONS OFFICER. THE CHIEF FINANCIAL OFFICER REVIEWS THE 990 WITH THE CHAIR OF THE BOARD'S AUDIT COMMITTEE, AFTER WHICH, AND PRIOR TO FILING, THE 990 IS MADE AVAILABLE TO OUR FULL BOARD OF DIRECTORS FOR REVIEW. |
| FORM 990, PART VI, SECTION B, LINE 12C | EACH DIRECTOR AND STAFF MEMBER IS PROVIDED WITH A COPY OF WWF'S CONFLICT OF INTEREST POLICY AT THE START OF THEIR ASSOCIATION WITH WWF AND ANNUALLY THEREAFTER, AND SIGNS AN ANNUAL ACKNOWLEDGEMENT OF THE POLICY, WITH DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST. WWF'S CONFLICT OF INTEREST POLICY IS ALSO INCLUDED IN THE WWF BOARD HANDBOOK AND IN BOARD AND WORLD WILDLIFE FUND, INC. STAFF ORIENTATION MATERIALS; AVAILABLE TO ALL STAFF ON WWF'S INTRANET SITE; AND FEATURED AT PERIODIC STAFF TRAININGS. IN ADDITION TO THE ANNUAL ACKNOWLEDGEMENT AND DISCLOSURE, THE POLICY PROVIDES THAT ALL DIRECTORS AND STAFF MUST DISCLOSE POTENTIAL CONFLICTS OF INTEREST AT THE EARLIEST POSSIBLE JUNCTURE AND BEFORE THE ORGANIZATION TAKES ACTION RELATING TO ANY ISSUE IN WHICH THERE IS A POTENTIAL CONFLICT. POTENTIAL CONFLICTS INVOLVING DIRECTORS ARE RAISED WITH THE CHAIRMAN OF THE BOARD, AND THE BOARD (OR EXECUTIVE COMMITTEE ACTING IN ITS STEAD) REVIEWS THE FACTS OF EACH SITUATION AND MAKES AN INDEPENDENT DETERMINATION OF WHAT ACTION IS IN WWF'S BEST INTERESTS, I.E., IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, INCLUDING ANY RESTRICTIONS IMPOSED ON THE PERSON(S) WITH THE CONFLICT, OR WHETHER THE TRANSACTION MUST BE ABANDONED. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT IS NOT PRESENT DURING DISCUSSION AND TAKES NO PART IN DECISIONS RELATING TO THE MATTER. POTENTIAL CONFLICTS INVOLVING STAFF MEMBERS ARE RAISED WITH WWF'S PRESIDENT, WHO REVIEWS THE FACTS OF EACH SITUATION AND DETERMINES, IF A POTENTIAL CONFLICT EXISTS, WHETHER IT CAN BE FULLY AND SATISFACTORILY ADDRESSED, INCLUDING ANY RESTRICTIONS IMPOSED ON THE PERSON(S) WITH THE CONFLICT, OR WHETHER THE TRANSACTION MUST BE ABANDONED. |
| FORM 990, PART VI, SECTION B, LINE 15 | PRIOR TO ANY INCREASES IN SALARY OR PAYMENTS OF ADDITIONAL COMPENSATION (SUCH AS BONUSES) TO A "DISQUALIFIED PERSON", THE EXECUTIVE COMMITTEE OF THE WWF BOARD OF DIRECTORS, AS ADVISED BY ITS COMPENSATION SUBCOMMITTEE, REVIEWS THE PERFORMANCE OF THAT INDIVIDUAL AND THE RELEVANT MARKET DATA FOR COMPENSATION OF THE POSITION. THE INTERESTED INDIVIDUAL IS NOT PRESENT AND TAKES NO PART IN THE DISCUSSION. WWF THE COMMITTEE CLOSELY OBSERVES THE IRS' "INTERMEDIATE SANCTIONS" PROCESS IN CONDUCTING THE REVIEW, AND OBTAINS AN ASSESSMENT AS TO REASONABLENESS FROM AN EXTERNAL COMPENSATION PROFESSIONAL SERVICES FIRM, AND CONTEMPORANEOUSLY DOCUMENTS IN ITS MINUTES THE PROCESS OF REVIEW AND COMPENSATION DETERMINATIONS. ALL BOARD MEMBERS ARE INVITED TO PARTICIPATE IN THE WORLD WILDLIFE FUND, INC. EXECUTIVE COMMITTEE'S REVIEW AND ARE APPRISED OF OUTCOMES |
| FORM 990, PART VI, SECTION C, LINE 19 | THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE ON ITS OWN WEBSITE AND UPON REQUEST. |
| FORM 990, PART XI, LINE 9: | GAIN/LOSS EXCHANGE RATE DIFFERENCES -5,974. CANCELLED GRANTS 349,365. |
| FORM 990, PART XII, LINE 2C: | THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS. |

Additional Data

Return to Form

Software ID:

Software Version:

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2021

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
WORLD WILDLIFE FUND INC

Employer identification number

52-1693387

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|--|-------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) 1250 24 LLC 1250 24TH ST NW WASHINGTON, DC 20037 81-4591595 | REAL ESTATE | DC | 876,465 | 4,301,187 | WWF |
| (2) 1250 24 STREET LLC 1250 24TH ST NW WASHINGTON, DC 20037 82-1723387 | REAL ESTATE | DC | 1,158,177 | 1,260,405 | WWF |
| (3) WWF IMPACT LLC 1250 24TH ST NW WASHINGTON, DC 20037 | INACTIVE | DE | 0 | 0 | WWF |
| | | | | | |
| | | | | | |
| | | | | | |

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | (g) Section 512(b)(13) controlled entity? | |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
| | | | | | | Yes | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related, unrelated, excluded from tax under sections 512-514) | (f) Share of total income | (g) Share of end-of- year assets | (h) Disproportionate allocations? | | (i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|--|----------------------------|--|--|--|------------------------------------|--|---|----|--|---|----|--------------------------------|
| | | | | | | | Yes | No | | Yes | No | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of- year assets | (h) Percentage ownership | (i) Section 512(b) (13) controlled entity? | |
|--|-------------------------|---|-------------------------------------|--|---------------------------------|---|--------------------------------|---|----|
| | | | | | | | | Yes | No |
| (1) CHARITABLE LEAD ANNUITY TRUST (1) | INVESTMENTS | CA | N/A | T | | | | | No |
| (2) CHARITABLE REMAINDER TRUSTS (2) | INVESTMENTS | AZ | N/A | T | | | | | No |
| (3) CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | CA | N/A | T | | | | | No |
| (4) CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | KS | N/A | T | | | | | No |
| (5) CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | IL | N/A | T | | | | | No |
| (6) CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | OH | N/A | T | | | | | No |
| (7) CHARITABLE REMAINDER TRUSTS (1) | INVESTMENTS | TX | N/A | T | | | | | No |

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

| | Yes | No |
|-----------|-----|----|
| | | |
| 1a | | No |
| 1b | | No |
| 1c | | No |
| 1d | | No |
| 1e | | No |
| | | |
| 1f | | No |
| 1g | | No |
| 1h | | No |
| 1i | | No |
| 1j | | No |
| | | |
| 1k | | No |
| 1l | | No |
| 1m | | No |
| 1n | | No |
| 1o | | No |
| | | |
| 1p | | No |
| 1q | | No |
| | | |
| 1r | | No |
| 1s | | No |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|-------------------------------|------------------------|--|
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

Additional Data[Return to Form](#)

Software ID:
Software Version: