Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning 07-01-2023 , and ending 06-30-2024

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
CONSERVATION INTERNATIONAL FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) 2011 CRYSTAL DRIVE 600

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
ARLINGTON, VA 222023787

D Employer identification number
52-1497470

E Telephone number
(703) 341-2400

G Gross receipts $ 417,804,863

F Name and address of principal officer:
SANJAYAN MUTTULINGAM
2011 CRYSTAL DRIVE 600
ARLINGTON,VA 222023787

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.CONSERVATION.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1987

M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
SEE SCHEDULE O

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	33
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	31
5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	**5**	490
6	Total number of volunteers (estimate if necessary)	**6**	101
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	-3,958
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	213,339,922	231,335,609
9	Program service revenue (Part VIII, line 2g)	13,278,954	18,713,270
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,068,249	20,722,771
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,444,420	449,274
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	235,131,545	271,220,924
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	62,512,776	80,690,883
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	110,684,561	125,855,384
16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,536,689	1,422,791
b	Total fundraising expenses (Part IX, column (D), line 25) 21,996,502		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	72,722,989	89,899,127
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	247,457,015	297,868,185
19	Revenue less expenses. Subtract line 18 from line 12	-12,325,470	-26,647,261

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	617,089,038	647,540,374
21	Total liabilities (Part X, line 26)	184,356,878	230,874,610
22	Net assets or fund balances. Subtract line 21 from line 20	432,732,160	416,665,764

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
BARBARA DIPIETRO CHIEF FINANCIAL OFFICER
Type or print name and title

2025-05-14
Date

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2025-05-14		P01696827

Firm's name RSM US LLP — Firm's EIN 42-0714325

Firm's address 919 EAST MAIN STREET SUITE 1800
RICHMOND, VA 23219 — Phone no. (804) 282-2121

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

CI WORKS TO SPOTLIGHT AND SECURE THE CRITICAL BENEFITS THAT NATURE PROVIDES TO HUMANITY. THROUGH SCIENCE, PARTNERSHIPS AND FIELDWORK, WE HELP SOCIETIES TO RESPONSIBLY AND SUSTAINABLY CARE FOR NATURE FOR THE WELL-BEING OF HUMANITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 154,145,812 including grants of $ 47,692,442) (Revenue $ 5,097,123)

SEE SCHEDULE OFIELD PROGRAMS: - GLOBAL FIELD LEADERSHIP TEAM:THE GLOBAL FIELD TEAM ALIGNS AND MANAGES FIELD TEAMS ACROSS THE AMERICAS, AFRICA, AND ASIA-PACIFIC REGIONS, AS WELL AS GLOBAL OCEANS, TO SET STRATEGIC PRIORITIES AND MOBILIZE AND ALLOCATE RESOURCES TO MAXIMIZE EFFICIENCY AND EFFECTIVENESS IN DELIVERY.- AMERICAS FIELD DIVISION: THE AMERICAS FIELD DIVISION COMPRISES FIELD OFFICES IN NINE COUNTRIES THROUGHOUT CENTRAL AMERICA, SOUTH AMERICA AND THE CARRIBEAN WITH INVESTMENTS THROUGH PARTNERS IN ANOTHER 22 COUNTRIES. THE AMERICAS DIVISION FOCUSES ON PROTECTING AND RESTORING FORESTS, IMPROVING MANAGEMENT OF LANDS AND OCEANS, AND STRENGTHENING THE PROTECTION OF CRITICAL LANDSCAPES AND SEASCAPES IN CLOSE PARTNERSHIP WITH LOCAL COMMUNITIES. FOCAL PROGRAMS SPAN SITES IN THE AMAZON BASIN, TROPICAL ANDES, ATLANTIC FOREST, BRAZILIAN COAST, CARRIBEAN AND EASTERN TROPICAL PACIFIC.- AFRICA FIELD DIVISION:THE AFRICA FIELD DIVISION HAS FIELD OFFICES IN SIX COUNTRIES (ANGOLA, BOTSWANA, LIBERIA, MADAGASCAR, KENYA AND SOUTH AFRICA), WITH INVESTMENTS THROUGH PARTNERS IN 38 OF THE 54 AFRICAN COUNTRIES. ACROSS THE AFRICAN CONTIENT, CONSERVATION INTERNATIONAL WORKS TO STRENGTHEN THE CONSERVATION AND SUSTAINABLE MANAGEMENT OF NATURAL RESOURCES TO IMPROVE LIVELIHOODS, TACKLE ENVIRONMENTAL CHANGE AND REDUCE BIOLOGICAL VARIETY LOSS. WORK INCLUDES BALANCING THE PROTECTION OF NATURAL ECOSYSTEMS WITH PRODUCTION PRIORITIES TO BUILD RESILIENT COMMUNITIES WHERE JOBS AND ECONOMIC DEVELOPMENT ARE SUSTAINED BY NATURE. - ASIA-PACIFIC FIELD DIVISION:THE ASIA-PACIFIC FIELD DIVISION IS COMPRISED OF 12 COUNTRIES WITH INVESTMENTS THROUGH PARTNERS IN 26 COUNTRIES. THE ASIA-PACIFIC DIVISION AIMS TO PROTECT, RESTORE, FUND AND SCALE CONSERVATION AND SUPPORT LIVELIHOODS BY COMBINING FIELDWORK WITH INNOVATIONS IN SCIENCE, POLICY AND FINANCE. THE ASIA-PACIFIC PORTFOLIO COMPRISES LARGE-SCALE AND SUSTAINABLE CONSERVATION MODELS IN COMMUNITIES ACROSS THE REGION. - CENTER FOR OCEANS: THE CENTER FOR OCEANS CONSERVES MARINE BIOLOGICAL VARIETY AND ECOSYSTEMS TO SECURE ECOLOGICAL, SOCIAL AND ECONOMIC BENEFITS FOR PEOPLE AND NATURE. THE TEAM APPLIES SCIENCE-BASED APPROACHES TO: (1) IMPROVE FISHERIES AND AQUACULTURE SYSTEMS TO IMPROVE MANAGEMENT IN 20 CRITICAL FISHERIES AND AQUACULTURE AREAS, (2) CATALYZE THE CONSERVATION OF 18 MILLION SQUARE KILOMETERS OF OCEAN (OR 5% OF THE GLOBAL OCEAN SURFACE), (3) MITIGATE AND ADAPT TO ENVIRONMENTAL CHANGE BY GROWING FINANCING TEN-FOLD TO INCREASE GLOBAL MANGROVE COVER BY 20% BY 2030 AND (4) INNOVATE PLACE-BASED ACTIONS AND POLICY, FINANCE, AND MARKET-BASED SOLUTIONS.

4b (Code:) (Expenses $ 51,747,597 including grants of $ 21,579,885) (Revenue $ 7,040,689)

SEE SCHEDULE OGRANTMAKING DIVISION:CI'S GRANTMAKING DIVISION IS MADE UP OF FOUR PROGRAMS:- CRITICAL ECOSYSTEM PARTNERSHIP FUND (CEPF): CEPF IS A GLOBAL PROGRAM THAT PROVIDES GRANTS TO NONGOVERNMENTAL ORGANIZATIONS AND PRIVATE-SECTOR PARTNERS TO PROTECT CRITICAL ECOSYSTEMS. CEPF'S GRANTS ARE GUIDED BY REGIONAL INVESTMENT STRATEGIES DEVELOPED WITH STAKEHOLDERS; TARGET HOTSPOTS IN DEVELOPING AND TRANSITIONAL COUNTRIES; GO DIRECTLY TO CIVIL SOCIETY GROUPS TO BUILD THIS CONSTITUENCY FOR CONSERVATION; CREATE STRATEGIC WORKING ALLIANCES AMONG DIVERSE GROUPS, COMBINING UNIQUE CAPACITIES AND ELIMINATING DUPLICATION OF EFFORTS; AND ACHIEVE RESULTS THROUGH AN EVER-EXPANDING NETWORK OF PARTNERS.- NATURE FINANCE DIVISION (NFD): NFD DEVELOPS FINANCIAL MECHANISMS TO SUPPORT FIELD-LEVEL CONSERVATION AND ENSURE THAT ECONOMIC BENEFITS ASSOCIATED WITH CONSERVATION EFFORTS GO TO LOCAL COMMUNITIES. NFD CREATES ALLIANCES WITH LARGE-SCALE DONORS AND CORPORATIONS TO BOLSTER ENTREPRENEURSHIP IN CONSERVATION AND CREATE INVESTABLE OPPORTUNITIES TO PROTECT NATURE. NFD PIONEERS WAYS FOR LOCAL COMMUNITIES IN DEVELOPING COUNTRIES TO DIRECTLY BENEFIT FROM CONTINUING TO BE RESPONSIBLE STEWARDS OF NATURE. - GLOBAL ENVIRONMENT FACILITY (GEF) AGENCY: THE CI-GEF AGENCY SERVES AS AN INTERMEDIARY BETWEEN THE GEF AND CI'S PARTNERS. THE AGENCY DESIGNS AND IMPLEMENTS A PORTFOLIO OF PROJECTS TO ACHIEVE GLOBAL ENVIRONMENTAL BENEFITS AND SUPPORT THE NEEDS OF PARTNER COUNTRIES. IT DEVELOPS INCLUSIVE AND COUNTRY-DRIVEN PROJECTS TO MAKE EFFICIENT AND EFFECTIVE USE OF GEF RESOURCES, AND TO LEVERAGE OPPORTUNITIES THAT ALIGN WITH THE AGENCY'S GOALS. - GREEN CLIMATE FUND (GCF) AGENCY: CI'S GCF AGENCY WORKS DIRECTLY WITH PROJECT PROPONENTS, GOVERNMENTS AND PARTNERS TO DEVELOP HIGH-QUALITY FUNDING PROPOSALS AND OVERSEE IMPLEMENTATION OF GCF-FUNDED PROJECTS. THESE PROJECTS PROMOTE A PARADIGM SHIFT TO LOW-EMISSION AND ENVIRONMENT-RESILIENT DEVELOPMENT. CI-GCF ENSURES THAT THESE PROJECTS ACHIEVE POSITIVE OUTCOMES WHILE ADHERING TO GCF POLICIES AND PROCEDURES.

4c (Code:) (Expenses $ 38,631,915 including grants of $ 10,500,431) (Revenue $ 5,954,693)

SEE SCHEDULE OGLOBAL PROGRAMS DIVISION:THE GLOBAL PROGRAMS DIVISION COMPRISES CONSERVATION INTERNATIONAL'S TECHNICAL TEAMS. THIS DIVISION CREATES THE ENABLING CONDITIONS, DEVELOPS BEST PRACTICES AND TOOLS, AND SCALES UP SOLUTIONS AND APPROACHES TO SUPPORT OTHER DIVISIONS' WORK AND TO HELP MEET CONSERVATION INTERNATIONAL'S AMBITIOUS GLOBAL GOALS. THE DIVISION COMPRISES FOUR CENTERS: THE MOORE CENTER FOR SCIENCE, CENTER FOR NATURAL CLIMATE SOLUTIONS, CENTER FOR SUSTAINABLE LANDS AND WATERS, AND GLOBAL POLICY & GOVERNMENT AFFAIRS.- THE BETTY AND GORDON MOORE CENTER FOR SCIENCE:CONSERVATION REQUIRES SCIENCE TO DETERMINE WHERE AND HOW TO PROTECT NATURE. THROUGH ITS BETTY AND GORDON MOORE CENTER FOR SCIENCE, CI PRODUCES AND APPLIES THE SCIENCE-BASED EVIDENCE AND SOLUTIONS TO PROMOTE NATURE CONSERVATION AND NATURE-BASED DEVELOPMENT. CI IS ONE OF THE FEW CONSERVATION ORGANIZATIONS THAT HAS A GLOBAL SCIENCE TEAM DEDICATED SOLELY TO ADVANCING CONSERVATION SCIENCE. - CENTER FOR NATURAL CLIMATE SOLUTIONS:CONSERVATION INTERNATIONAL'S CENTER FOR NATURAL CLIMATE SOLUTIONS ORGANIZES AND ACCELERATES THE ORGANIZATION'S EFFORTS TO ACTUALIZE THE FULL POTENTIAL OF NATURE AS AN ENVIRONMENTAL SOLUTION. - CENTER FOR SUSTAINABLE LANDS AND WATERS:CONSERVATION INTERNATIONAL'S CENTER FOR SUSTAINABLE LANDS AND WATERS ORGANIZES AND ACCELERATES THE ORGANIZATION'S EFFORTS TO PROMOTE NATURE-BASED DEVELOPMENT. - GLOBAL POLICY & GOVERNMENT AFFAIRS:CONSERVATION INTERNATIONAL'S GLOBAL POLICY & GOVERNMENT AFFAIRS DIVISION ENGAGES GOVERNMENTS AND ORGANIZATIONS WORLDWIDE TO ADVANCE POLICIES CRITICAL TO OUR MISSION.

(Code:) (Expenses $ 5,602,169 including grants of $ 60,000) (Revenue $ 15,892)

COMMUNICATIONS:CI'S BRAND & COMMUNICATIONS DIVISION DEVELOPS AND SHARES THE STORIES THAT ILLUSTRATE HOW CI IS PROTECTING NATURE FOR THE WELL-BEING OF HUMANITY. THE DIVISION OFFERS STRATEGIC EDITORIAL, MEDIA, DESIGN, VIDEO AND MARKETING SUPPORT TO EVERY CI PROGRAM TO DRIVE BRAND AWARENESS AND HELP SCALE IMPACT.

(Code:) (Expenses $ 5,842,545 including grants of $ 706,409) (Revenue $ 73,111)

CENTER FOR COMMUNITIES AND CONSERVATION:CONSERVATION INTERNATIONAL'S CENTER FOR COMMUNITIES AND CONSERVATION WORKS TO MAKE CONSERVATION MORE INCLUSIVE AND TRANSPARENT BY IMPROVING SOCIAL AND ENVIRONMENTAL GOVERNANCE TO ACHIEVE MORE LASTING CONSERVATION AND HUMAN WELL-BEING OUTCOMES.

(Code:) (Expenses $ 478,456 including grants of $) (Revenue $)

FELLOWSHIP PROGRAM:CONSERVATION INTERNATIONAL'S FELLOWSHIP PROGRAM PROVIDES OPPORTUNITIES FOR CI TO WORK ALONGSIDE EXCEPTIONAL INDIVIDUALS WHO BRING IN NEW, CREATIVE SOLUTIONS TO CONSERVATION CHALLENGES.

(Code:) (Expenses $ 2,353,979 including grants of $ 151,716) (Revenue $ 531,762)

OTHER PROGRAMS

4d Other program services (Describe in Schedule O.)
(Expenses $ 14,277,149 including grants of $ 918,125) (Revenue $ 620,765)

4e **Total program service expenses** 258,802,473

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26	Yes	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	142		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	490		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	Yes
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**	Yes
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	Yes
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		AO, AS, BE, BL, BC, BR, CB, CH, CO, CS, TT, EC, FJ, GY, HK, ID, JA, KE, LI, MA, MX, NC, NZ, PS, PE, RP, WS, SN, SE, NS, UK		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**				
c	Enter the amount of reserves on hand	**13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	33		
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**	Yes	
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**	Yes	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, VA, WI, WV

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: BARBARA DIPIETRO CFO 2011 CRYSTAL DR NO 600 ARLINGTON, VA 22202 (703) 341-2400

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) HINDOU OUMAROU IBRAHIM BOARD MEMBER	40.00	X						128,333	0	0
(2) SANJAYAN MUTTULINGAM CHIEF EXECUTIVE OFFICER	40.00	X		X				872,321	0	150,578
(3) PETER SELIGMANN CHAIR OF BOARD	1.00	X						0	0	0
(4) WES BUSH CHAIRMAN EXEC COMM	1.00	X						0	0	0
(5) HARRISON FORD VICE CHAIR	1.00	X						0	0	0
(6) JOHN ARNHOLD BOARD MEMBER	1.00	X						0	0	0
(7) SAMANTHA BASS BOARD MEMBER	1.00	X						0	0	0
(8) MARK S BEZOS BOARD MEMBER	1.00	X						0	0	0
(9) KRISTINA BRITTENHAM BOARD MEMBER BEG 2/2024	1.00	X						0	0	0
(10) IVAN DUQUE BOARD MEMBER	1.00	X						0	0	0
(11) IDRIS ELBA OBE BOARD MEMBER	1.00	X						0	0	0
(12) ANDRE ESTEVES BOARD MEMBER	1.00	X						0	0	0
(13) MARK FERGUSON BOARD MEMBER	1.00	X						0	0	0
(14) ROBERT J FISHER BOARD MEMBER	1.00	X						0	0	0
(15) VICTOR FUNG PHD BOARD MEMBER	1.00	X						0	0	0
(16) LISA JACKSON BOARD MEMBER	1.00	X						0	0	0
(17) REED JOBS BOARD MEMBER	1.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(18) HON ALEXANDER KARSNER BOARD MEMBER	1.00	X						0	0	0
(19) DAVID LEUSCHEN BOARD MEMBER	1.00	X						0	0	0
(20) YVONNE LUI PHD BOARD MEMBER	1.00	X						0	0	0
(21) VALERIE MARS BOARD MEMBER	1.00	X						0	0	0
(22) STELLA MCCARTNEY CBE OBE BOARD MEMBER	1.00	X						0	0	0
(23) ANDERS HOLCH POVLSEN BOARD MEMBER BEG 2/2024	1.00	X						0	0	0
(24) ISAAC PRITZKER BOARD MEMBER	1.00	X						0	0	0
(25) STEWART A RESNICK BOARD MEMBER	1.00	X						0	0	0
(26) STORY CLARK RESOR BOARD MEMBER	1.00	X						0	0	0
(27) ANDRES SANTO DOMINGO BOARD MEMBER	1.00	X						0	0	0
(28) JOHN SWIFT BOARD MEMBER	1.00	X						0	0	0
(29) ENKI TAN MD BOARD MEMBER	1.00	X						0	0	0
(30) BYRON TROTT BOARD MEMBER	1.00	X						0	0	0
(31) ROB WALTON BOARD MEMBER	1.00	X						0	0	0
(32) DAVID WINTER BOARD MEMBER	1.00	X						0	0	0
(33) SHAILENE WOODLEY BOARD MEMBER BEG 10/2023	1.00	X						0	0	0
(34) SEBASTIAN ANDERS TROENG EVP CONSERVATION PARTNERSHIP	40.00			X				533,676	0	44,408
(35) RICHARD NASH GEN. COUNSEL & CHIEF COMPLIANCE OFFICER	40.00			X				395,351	0	21,843
(36) BARBARA DIPIETRO CHIEF FINANCIAL OFFICER	40.00			X				354,366	0	14,399
(37) DANIELA RAIK EVP, FIELD PROGRAMS	40.00				X			442,777	0	76,588
(38) JULIUS COURT CHIEF OPERATING OFFICER	40.00				X			438,693	0	28,905
(39) SARA PATRICIA ZURITA CHIEF STRATEGY OFFICER	40.00				X			212,390	0	25,154
(40) LUIS ERNESTO SUAREZ MARTINEZ VP, ECUADOR	40.00					X		444,552	0	91,454
(41) RICHARD JEO CHIEF FIELD OFFICER, ASIA-PACIFIC	40.00					X		426,039	0	34,746
(42) MARK VAN NYDECK ERDMANN VP, AOTEAROA	40.00					X		358,561	0	38,844
(43) ANASTASIA KHOO CHIEF OF STAFF & CHIEF MKT OFFICER	40.00					X		344,929	0	52,469
(44) AGUSTIN SILVANI SVP, NATURE FINANCE	40.00					X		347,871	0	47,160
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								5,299,859	0	626,548

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 316

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MISSIONWIRED 650 MASSACHUSETTES AVE NW STE 505 WASHINGTON, DC 20001	DIGITAL FUNDRAISING	1,261,980
SOCIAL VENTURE EXCHANGE MEXICO CALLE AV INSURGENTES SUR 1248 NO JUAREZ 03200 MX	IMPLEMENTATION OF SUSTAINABLE LANDSCAPE	921,615
VERRA ONE THOMAS CIRCLE NW SUITE 1050 WASHINGTON, DC 20005	CARBON CREDITS REGISTRATION & ISSUANCE	870,161
NATRX INC 6220 ANGUS DR SUITE 101 RALEIGH, NC 27617	DESIGN & FABRICATION OF REEF STRUCTURES	795,875
IDEO LP 2525 16TH STREET SAN FRANCISCO, CA 94103	CONSERVATION DESIGN	350,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 75

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . .	9,674			
b Membership dues . .				
c Fundraising events . .	709,840			
d Related organizations				
e Government grants (contributions)	73,773,750			
f All other contributions, gifts, grants, and similar amounts not included above	156,842,345			
g Noncash contributions included in lines 1a - 1f:$	11,653,414			
h Total. Add lines 1a-1f	231,335,609			
Program Service Revenue	Business Code			
2a CONTRACTUAL REVENUE	900099	12,807,413	12,807,413	
b CARBON RETIREMENT	900099	4,729,028	4,729,028	
c CI VENTURES INT	900099	593,664	593,664	
d EDUCATION TRAVEL PRGM	900099	531,762	531,762	
e AFRICAN CONSERVANCIES	900099	49,598	49,598	
f All other program service revenue.		1,805	1,805	
g Total. Add lines 2a–2f.	18,713,270			
3 Investment income (including dividends, interest, and similar amounts)		12,526,916	-3,958	12,530,874
4 Income from investment of tax-exempt bond proceeds				
5 Royalties		195,164		195,164
	(i) Real	(ii) Personal		
6a Gross rents **6a**	39,228			
b Less: rental expenses **6b**	39,228			
c Rental income or (loss) **6c**	0			
d Net rental income or (loss)		0		
	(i) Securities	(ii) Other		
7a Gross amount from sales of assets other than inventory **7a**	153,945,619	15,366		
b Less: cost or other basis and sales expenses **7b**	145,765,130	0		
c Gain or (loss) **7c**	8,180,489	15,366		
d Net gain or (loss)		8,195,855		8,195,855
8a Gross income from fundraising events (not including $ 709,840 of contributions reported on line 1c). See Part IV, line 18 . . . . **8a**	582,147			
b Less: direct expenses **8b**	779,581			
c Net income or (loss) from fundraising events . .		-197,434		-197,434
9a Gross income from gaming activities. See Part IV, line 19 . . . **9a**				
b Less: direct expenses **9b**				
c Net income or (loss) from gaming activities . .				
10a Gross sales of inventory, less returns and allowances . . **10a**	3,069			
b Less: cost of goods sold . . **10b**	0			
c Net income or (loss) from sales of inventory . .		3,069		3,069
OtherRevenueMiscAmt	Business Code			
11a TAX REBATE	900099	258,441		258,441
b OTHER INCOME	900099	190,034		190,034
c				
d All other revenue				
e Total. Add lines 11a–11d		448,475		
12 Total revenue. See instructions		271,220,924	18,713,270	-3,958	21,176,003

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	16,935,245	16,935,245		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	63,755,638	63,755,638		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,040,082	2,212,183	2,171,586	656,313
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	78,300,011	62,773,268	6,678,757	8,847,986
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,666,592	4,580,533	503,508	582,551
9 Other employee benefits	29,210,824	24,199,656	1,999,991	3,011,177
10 Payroll taxes	7,637,875	6,174,001	678,667	785,207
11 Fees for services (non-employees):				
a Management				
b Legal	720,740	642,532	50,859	27,349
c Accounting	1,000,454	503,793	451,710	44,951
d Lobbying	483,887	483,887		
e Professional fundraising services. See Part IV, line 17	1,422,791			1,422,791
f Investment management fees	1,048,815		1,048,815	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	30,292,558	28,056,408	1,033,297	1,202,853
12 Advertising and promotion	661,800			661,800
13 Office expenses	2,015,369	1,245,160	98,020	672,189
14 Information technology	3,335,009	2,852,549	221,964	260,496
15 Royalties				
16 Occupancy	5,171,620	4,408,075	372,061	391,484
17 Travel	19,323,917	17,153,793	775,335	1,394,789
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,866,475	2,050,747	316,372	499,356
20 Interest	37,822	37,822		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	454,885	358,220	53,245	43,420
23 Insurance	474,060	199,006	266,690	8,364
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CARBON CREDIT	8,893,337	8,893,337		
b FURNITURE & EQUIPMENT	3,881,572	3,348,478	142,402	390,692
c SUB-CONTRACT	3,244,195	3,244,195		
d PRINTING & PUBLICATIONS	978,292	459,803	10,512	507,977
e All other expenses	5,014,320	4,234,144	195,419	584,757
25 **Total functional expenses.** Add lines 1 through 24e	297,868,185	258,802,473	17,069,210	21,996,502
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		22,598,999	1	95,445,442
	2	Savings and temporary cash investments		167,118,580	2	148,946,176
	3	Pledges and grants receivable, net		76,039,545	3	44,153,413
	4	Accounts receivable, net		2,144,506	4	2,543,560
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		1,244,704	8	860,196
	9	Prepaid expenses and deferred charges		2,515,939	9	3,490,422
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,381,169			
	b	Less: accumulated depreciation	10b 7,648,098	3,766,783	10c	3,733,071
	11	Investments—publicly traded securities		163,536,001	11	171,470,458
	12	Investments—other securities. See Part IV, line 11		98,501,486	12	105,394,477
	13	Investments—program-related. See Part IV, line 11		34,028,196	13	34,562,788
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		45,594,299	15	36,940,371
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		617,089,038	16	647,540,374
Liabilities	17	Accounts payable and accrued expenses		20,920,075	17	24,664,295
	18	Grants payable		3,714,077	18	3,221,429
	19	Deferred revenue		127,800,663	19	174,821,494
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		246,297	22	182,041
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		1,232,586	24	911,330
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		30,443,180	25	27,074,021
	26	**Total liabilities.** Add lines 17 through 25		184,356,878	26	230,874,610
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☑ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		29,074,759	27	32,565,650
	28	Net assets with donor restrictions		403,657,401	28	384,100,114
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		432,732,160	32	416,665,764
	33	Total liabilities and net assets/fund balances		617,089,038	33	647,540,374

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	271,220,924
2	Total expenses (must equal Part IX, column (A), line 25)	2	297,868,185
3	Revenue less expenses. Subtract line 2 from line 1	3	-26,647,261
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	432,732,160
5	Net unrealized gains (losses) on investments	5	11,564,901
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-984,036
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	416,665,764

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	137,797,138	155,329,730	271,874,742	213,339,922	231,335,609	1,009,677,141
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge. .						
4 **Total.** Add lines 1 through 3	137,797,138	155,329,730	271,874,742	213,339,922	231,335,609	1,009,677,141
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						113,308,013
6 **Public support.** Subtract line 5 from line 4.						896,369,128

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. .	137,797,138	155,329,730	271,874,742	213,339,922	231,335,609	1,009,677,141
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	4,335,799	4,601,150	3,441,260	9,879,993	12,761,308	35,019,510
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .	85,436					85,436
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	200,742	604,480	1,103,709	507,041	448,475	2,864,447
11 **Total support.** Add lines 7 through 10						1,047,646,534

12 Gross receipts from related activities, etc. (see instructions) 12 66,346,743

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	85.560 %
15 Public support percentage for 2022 Schedule A, Part II, line 14	15	86.180 %

16a **33 1/3% support test—2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☑

b **33 1/3% support test—2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

17a **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

b **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2023 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2022 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2023** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2022** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2023 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2023**	**(iii) Distributable Amount for 2023**
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2023:			
a From 2018.			
b From 2019.			
c From 2020.			
d From 2021.			
e From 2022.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2024.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019.			
b Excess from 2020.			
c Excess from 2021.			
d Excess from 2022.			
e Excess from 2023.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	OTHER INCOME - 2019 AMOUNT: $ 200,742. 2020 AMOUNT: $ 75,810. 2021 AMOUNT: $ 347,298. 2022 AMOUNT: $ 131,254. 2023 AMOUNT: $ 190,034. TAX REBATE - 2020 AMOUNT: $ 528,670. 2021 AMOUNT: $ 756,411. 2022 AMOUNT: $ 375,787. 2023 AMOUNT: $ 258,441.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ **$** _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
CONSERVATION INTERNATIONAL FOUNDATION	52-1497470

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1					
2					
3					
4					
5					
6					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		664,090
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			664,090
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	THE LOBBYING WORK OF CONSERVATION INTERNATIONAL ADVANCES THE ORGANIZATION'S TAX-EXEMPT PURPOSE: THE CONSERVATION OF INTERNATIONAL LANDS AND WATERS. CONSERVATION INTERNATIONAL'S LOBBYING ACTIVITIES INCLUDE ADVOCATING FOR CONSERVATION POLICIES, FUNDING FOR CRITICAL ECOSYSTEM CONSERVATION AND REMEDIATION, AND ENVIRONMENTAL CHANGE MITIGATION AND ADAPTATION PRIMARILY AT THE U.S. FEDERAL GOVERNMENT LEVEL. FEDERAL LEGISLATION SUPPORTED BY CONSERVATION INTERNATIONAL THAT HAD SIGNIFICANT CONSERVATION IMPACTS INCLUDED THE US FOUNDATION FOR INTERNATIONAL CONSERVATION ACT, THE FOREST ACT, THE NATIONAL DEFENSE AUTHORIZATION ACT, AND OTHER FEDERAL LEGISLATION THAT IMPACTS PUBLIC LANDS, HABITAT PROTECTION AND RESTORATION. IN ADDITION, CONSERVATION INTERNATIONAL ADVOCATED TO PROTECT AND RESTORE FRESHWATER, COASTAL, AND MARINE RESOURCES, AND ADVOCATED FOR THE DEPARTMENT OF STATE, FOREIGN OPERATIONS, AND RELATED PROGRAMS APPROPRIATIONS ACT. CONSERVATION INTERNATIONAL UNDERTOOK A PUBLIC POLICY PROGRAM WHICH INCLUDED MAINTAINING AND EXPANDING CONTACTS WITH MEMBERS OF CONGRESS, EXECUTIVE AND REGULATORY AGENCIES, CONSERVATION COALITIONS, AND OTHER NATIONAL AND LOCAL ORGANIZATIONS. IN FURTHERANCE OF CONSERVATION INTERNATIONAL'S EFFORTS TO INFLUENCE LEGISLATION, STAFF AND PAID CONSULTANTS HAD DIRECT CONTACT WITH LEGISLATORS, THEIR STAFF AND OTHER GOVERNMENT OFFICIALS. CONSERVATION INTERNATIONAL CONDUCTED RESEARCH AND HAD INTERNAL MEETINGS AND COMMUNICATIONS AS WELL AS EXTERNAL MEETINGS AND COMMUNICATIONS WITH OTHER ORGANIZATIONS TO DISCUSS PROPOSED LEGISLATION AND LEGISLATIVE STRATEGY. AT TIMES, CI ALSO INFLUENCED LEGISLATION WITH SIGNIFICANT CONSERVATION IMPACT IN NON-U.S. COUNTRIES.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	48,576,875	46,675,649	51,916,128	35,728,445	37,101,664
b Contributions . . .	2,976,106	2,550	5,000,000	6,180,000	76,000
c Net investment earnings, gains, and losses	6,366,612	4,578,698	-8,355,987	11,854,972	345,075
d Grants or scholarships . . .		11,285	9,143	17,764	24,004
e Other expenditures for facilities and programs . . .	2,352,593	2,668,737	1,875,349	1,829,525	1,770,290
f Administrative expenses					
g End of year balance	55,567,000	48,576,875	46,675,649	51,916,128	35,728,445

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 51.420 %
- **b** Permanent endowment ▶ 23.980 %
- **c** Term endowment ▶ 24.600 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations . . . . . **3a(i)**		No
(ii) Related organizations . . . . . **3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		124,585		124,585
b Buildings		537,888	405,934	131,954
c Leasehold improvements		4,151,052	1,342,163	2,808,889
d Equipment		6,567,644	5,900,001	667,643
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				3,733,071

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) PARTNERSHIP - EQUITY	51,841,953	F
(B) PRIVATE INVESTMENT - EQUITY	53,552,524	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	105,394,477	

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) PRIVATE INVESTMENT - FIXED INCOME	26,110,584	F
(2) PRIVATE INVESTMENT - LOANS	6,671,844	F
(3) PRIVATE INVESTMENT - EQUITY	1,780,360	F
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶	34,562,788	

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) PROJECT ADVANCES TO PARTNERS	1,172,865
(2) OTHER RECEIVABLES	562,476
(3) OPERATING LEASE - RIGHT OF USE ASSET	24,181,278
(4) GRANTEE & CONSULTANT ADVANCES	11,023,752
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	36,940,371

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
LEASE LIABILITY	27,074,021
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	27,074,021

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	CI'S ENDOWMENTS ARE RESTRICTED FOR SEVERAL DIFFERENT PURPOSES INCLUDING SUPPORT OF COUNTRY PROGRAM ACTIVITIES AND TRAINING NEW CONSERVATIONISTS. ALL ACCUMULATED EARNINGS ON THE PERMANENT ENDOWMENT ARE INCLUDED IN THE TEMPORARILY RESTRICTED ENDOWMENT PERCENTAGE AND INCLUDED IN THE NET ASSETS WITH DONOR RESTRICTIONS ON OUR STATEMENTS.
PART X, LINE 2:	INCOME TAXES: CI IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE IRC. IN ADDITION, CI HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE (IRS) NOT TO BE A PRIVATE FOUNDATION. CI IS SUBJECT TO UNRELATED BUSINESS INCOME TAXES UNDER SECTION 512 OF THE IRC; HOWEVER, IN THE OPINION OF MANAGEMENT, NO PROVISION FOR INCOME TAXES IS REQUIRED TO BE MADE. CI FOLLOWS THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE CONSOLIDATED FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, CI MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT EVALUATED CI'S TAX POSITIONS AND CONCLUDED THAT CI HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. THE AFOREMENTIONED FIELD OFFICES ARE ORGANIZED AS TAX-EXEMPT ENTITIES IN THEIR RESPECTIVE COUNTRIES, WITH THE EXCEPTION OF CI-GUYANA. THIS FIELD OFFICE IS ORGANIZED UNDER THE COMPANIES ACT OF GUYANA REGULATIONS. ITS BY-LAWS PROHIBIT THE ACCUMULATION OR DISTRIBUTION OF PROFITS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	1	18	PROGRAM SERVICES	CONSERVATION	2,960,594
(2)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANT MAKING		1,595,430
(3)	EAST ASIA AND THE PACIFIC	14	376	PROGRAM SERVICES	CONSERVATION	24,326,679
(4)	EAST ASIA AND THE PACIFIC	0	0	GRANT MAKING		7,344,088
(5)	EUROPE (INCLUDING ICELAND & GREENLAND)	2	39	PROGRAM SERVICES	CONSERVATION	5,589,796
(6)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANT MAKING		12,361,226
(7)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANT MAKING		125,122
(8)	NORTH AMERICA	1	53	PROGRAM SERVICES	CONSERVATION	4,102,995
(9)	NORTH AMERICA	0	0	GRANT MAKING		4,504,531
(10)	RUSSIA AND NEIGHBORING STATES	0	0	GRANT MAKING		1,375,772
(11)	SOUTH AMERICA	6	402	PROGRAM SERVICES	CONSERVATION	34,069,432
(12)	SOUTH AMERICA	0	0	GRANT MAKING		27,315,785
(13)	SOUTH ASIA	0	0	GRANT MAKING		112,591
(14)	SUB-SAHARAN AFRICA	6	294	PROGRAM SERVICES	CONSERVATION	15,745,579
(15)	SUB-SAHARAN AFRICA	0	0	GRANT MAKING		9,021,093
(16)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		10,683,630
(17)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		5,743,252
3a	Sub-total	18	486			58,405,930
b	Total from continuation sheets to Part I . . .	12	696			108,571,665
c	**Totals** (add lines 3a and 3b)	30	1,182			166,977,595

Part VII Compensation of Other Individuals, Independent Contractors, Key Employees, Highest Compensated Employees, and Former Officers, Directors, and Trustees

Complete if the organization answered "Yes" on Form 990, Part IV, line 5, 7, 8b, 9a, 9b, 10a, 10b, or 11a. Complete if the organization answered "Yes" on Form 990-EZ, line 38. List persons in the following order: (1) Officers, directors, trustees, and key employees; (2) Former officers, directors, trustees, and key employees; (3) Highest compensated employees (other than officers, directors, trustees, and key employees); (4) Former highest compensated employees (other than officers, directors, trustees, and key employees); (5) Former persons described in section 4958(f)(1)(B). Report compensation from the organization on row (i) and from related organizations, described in section 509(a)(3) supported organizations, and section 4958(c)(3)(C) controlled entities, on row (ii). Do not list any individuals that are not listed on Schedule J for the organization. Report such compensation on row (iii). Do not list any individuals that are not listed on Schedule J for the organization.

(A) Name and title	(B) Average hours per week devoted to position	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(i) Jeffrey Kindler CEO	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Ian Read Executive Chairman	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Albert Bourla CEO	40.00 hours per week		0	12,500,000	0
(ii)					
(iii)					
(i) Susan Ali Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Ronald Bisaro Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Joseph Feldmann Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Joseph Fitzgerald Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Dan Hesse Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Edith Holiday Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Carlos Gutierrez Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Jeffrey Kindler Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Dana Mead Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Suzanne Nora Johnson Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Ian Read Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Stephen Sanger Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) John Young Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Douglas Lankler Executive Vice President, General Counsel	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Frank D'Amelio Executive Vice President, Chief Financial Officer	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) John Young Executive Vice President, Global Product Development	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Mikael Dolsten President, Worldwide Research, Development and Medical	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Sally Susman Executive Vice President, Corporate Affairs	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Chris Boshoff President, Oncology	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Angela Hwang President, Biopharmaceutical Business	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Aamir Paul President, International Developed Markets	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Rod MacKenzie President, Upjohn	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Nitin Nohria Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Rebecca Rimel Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Bruce Kuhlik Executive Vice President, Human Resources	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Kathrin Jansen Senior Vice President, Vaccine Research and Development	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Mary Lynne Hedley Senior Vice President, Vaccine Research and Development	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Kenneth Stein Senior Vice President, Chief Accounting Officer	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Lidia Fonseca Executive Vice President, Global Commercial Operations	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Mary Ann Gruber Senior Vice President, Global Tax	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Sidney Taurel Director	40.00 hours per week		0	0	0
(ii)					
(iii)					
(i) Lorena Lachmann Senior Vice President, Global Regulatory Affairs	40.00 hours per week		0	1,000,000	0
(ii)					
(iii)					
(i) Mark Genovese Senior Vice President, Chief Compliance Officer	40.00 hours per week		0	1,000,000

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)	GRANT	CENTRAL AMERICA AND THE CARIBBEAN	1	3,350				
(2)	GRANT	EAST ASIA AND THE PACIFIC	5	47,286				
(3)	GRANT	NORTH AMERICA	1	26,934				
(4)	GRANT	SOUTH AMERICA	77	382,761	BOAT, EQUIPMENT, SUPPLIES	137,697		FMV
(5)	GRANT	SUB-SAHARAN AFRICA	40	52,991	EQUIPMENT, SUPPLIES	77,932		FMV
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☑ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☑ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☑ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☑ Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*	☑ Yes	☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	CI EMPLOYS A VARIETY OF TECHNIQUES TO MONITOR GRANT FUNDS. CI EVALUATES THE FINANCIAL AND PROGRAMMATIC CAPACITY OF ALL PROSPECTIVE GRANTEES THROUGH A RISK-BASED APPROACH THAT INCLUDES PRE-AWARD QUESTIONNAIRES, DEVELOPING AN UNDERSTANDING OF THE PROSPECTIVE GRANTEE, AND PRE-AWARD SITE VISITS. PROPOSALS AND BUDGETS ARE REVIEWED AND ANALYZED BY CI STAFF. MONITORING PROCEDURES ARE BASED UPON THE RISK ASSESSMENT OF THE PROSPECTIVE GRANTEE. UPON AWARD, GRANTEES ARE MONITORED THROUGH A VARIETY OF METHODS BASED ON ASSESSED RISK, INCLUDING REVIEW OF TECHNICAL AND FINANCIAL REPORTS SUBMITTED BY GRANTEES, SITE VISITS TO OBSERVE TECHNICAL PROGRESS AND FINANCIAL COMPLIANCE, AND INDEPENDENT AUDITS.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1	MISSIONWIRED 650 MASSACHUSETTS AVENUE NW SUITE WASHINGTON, DC 20001	DIGITAL FUNDRAISING & AD ACQUISITION		No	1,554,961	342,000	1,212,961
2	MARKETEAM LLC 1100 ABERNATHY RD NE 500 NORTHPAR ATLANTA, GA 30328	FUNDRAISING CAMPAIGN SUPPORT		No	1,347,728	661,416	686,312
3	PENTAGRAM DESIGN INC 250 PARK AVENUE SOUTH NEW YORK, NY 10003	FUNDRAISING CAMPAIGN SUPPORT		No	0	207,000	-207,000
4	HAZEN INC 735 8TH STREET SE SUITE 200 WASHINGTON, DC 20003	FUNDRAISING CAMPAIGN SUPPORT		No	0	140,000	-140,000
5	IMPACT COMMUNICATIONS INC 735 8TH STREET SE SUITE 200 WASHINGTON, DC 20003	FUNDRAISING CAMPAIGN SUPPORT		No	0	50,875	-50,875
6	CROSSROADS INSIGHTS LLC 3109 PLYERS MILL ROAD KENSINGTON, MD 20895	FUNDRAISING CAMPAIGN CONSULTANT		No	0	16,500	-16,500
7	PIQUE ACTION PBC 11270 EXPOSITION BLVD 641518 LOS ANGELES, CA 90064	FUNDRAISING CAMPAIGN SUPPORT		No	0	5,000	-5,000
8							
9							
10							
Total . . . . . ▶					2,902,689	1,422,791	1,479,898

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY, DC

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

Revenue / Direct Expenses		(a) Event #1 NEW YORK (event type)	(b) Event #2 SURF CONSERVATION PARTNERSHIP (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	1,155,554	136,433		1,291,987
	2 Less: Contributions	641,067	68,773		709,840
	3 Gross income (line 1 minus line 2)	514,487	67,660		582,147
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	252,339	40,000		292,339
	7 Food and beverages	16,633	7,500		24,133
	8 Entertainment				
	9 Other direct expenses	454,359	8,750		463,109
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				779,581
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-197,434

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

Revenue / Direct Expenses		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ ----------

Address ▶ ----------

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶ ----------

Address ▶ ----------

16 Gaming manager information:

Name ▶ ----------

Gaming manager compensation ▶ $ ----------

Description of services provided ▶ ----------

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Additional Data Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes," to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ANTARCTIC AND SOUTHERN OCEAN COALITION 1220 19TH STREET NW STE 800 WASHINGTON,DC 20036	52-1287282	501(C)(3)	708,300	0			SUPPORT FOR MARINE PROTECTED AREA DESIGNATION
(2) ARIZONA STATE UNIVERSITY PO BOX 37012 TEMPE,AZ 85287	86-0146696	501(C)(3)	70,734	0			GREEN GROWTH IN PERU
(3) BAHAMAS NATIONAL TRUST FUND INC C/O ISS 15 ROOZEL ROAD PRINCETON,NJ 08540	37-1697045	501(C)(3)	117,431	0			ENHANCING MANAGEMENT EFFECTIVENESS, EQUITABILITY, AND COMPLIANCE WITHIN THE BAHAMAS NATIONAL PROTECTED-AREA NETWORK THROUGH NEW TECHNOLOGY, SUSTAINABLE FINANCING MECHANISMS, PARTNERSHIPS, AND STAKEHOLDER ENGAGEMENT
(4) BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 21 N PARK STREET SUITE 6401 MADISON,WI 53715	39-6006492	501(C)(3)	17,086	0			SCIENTIFIC MANAGEMENT PLAN IMPACTS OF GLOBAL CHANGE AND NATIONAL POLICIES ON FOREST CARBON STOCKS AND FLUX OUTCOMES IN THE GUIANA SHIELD ECOREGION
(5) CENTER FOR LARGE LANDSCAPE CONSERVATION PO BOX 1587 BOZEMAN,MT 59771	27-1226829	501(C)(3)	56,795	0			IMPROVING CAPACITY AND CONNECTIVITY BETWEEN RESERVES AND PEOPLE IN PNG AND SOLOMONS
(6) COLORADO STATE UNIVERSITY 600 CLUBHOUSE DRIVE 555 S HOWES ST FORT COLLINS,CO 80523	84-6000545	501(C)(3)	116,927	0			DEVELOPING AND DELIVERING AN ONLINE HUMAN DIMENSIONS COURSE TO SUPPORT CAPACITY DEVELOPMENT FOR MARINE PROTECTED AREA MANAGERS
(7) CONSERVATION COUNCIL OF NATIONS 1200 POTOMAC ST NW WASHINGTON,DC 20007	27-3152184	501(C)(3)	40,175	0			SUPPORT FOR PROTECTED AREAS & FINANCIAL SUSTAINABILITY IN PARAGUAY
(8) EARTH ISLAND INSTITUTE 2150 ALLSTON WAY SUITE 460 BERKELEY,CA 94704	94-2889684	501(C)(3)	82,532	0			ENDANGERED SPECIES CONSERVATION ON THE ISLAND OF PALAWAN'S FLYWAY OF KAZAKHSTAN
(9) FLORIDA INTERNATIONAL UNIVERSITY BOARD OF TRUSTEES 11200 SW 8TH STREET MARC 335 MIAMI,FL 33199	65-0377616	501(C)(3)	8,781	0			GUIDANCE AND QUALITY CONTROL FOR THE SEAGRASS STOCK CARBAM
(10) GIVEPOWER FOUNDATION 415 E SAINT ELMO RD STE I-H AUSTIN,TX 78745	47-1265705	501(C)(3)	166,380	0			MAASAI MARA WILDLIFE CONSERVATION TRUST PROJECT
(11) GREEN FOREST WORK INC TP-COOPER BUILDING ROSE STREET ROAD TOWN, TORTOLA VG1340	46-1296612	501(C)(3)	7,244	0			RESTORING A CHESTNUT MINE IN APPALACHIA
(12) GULF CARIBBEAN FISHERIES INSTITUTE INC PO BOX 21655 CHARLESTON,SC 29413	59-2592122	501(C)(3)	50,544	0			CATALYTIC ARCHITECTURE FOR MARINE PROTECTED AREA CAPACITY DEVELOPMENT AND NETWORKING IN THE CARIBBEAN
(13) HATCH ACCELERATOR FUND MANAGEMENT LLC 73-4460 QUEEN KAAHUMANU HWY 238 KAILUA-KONA,HI 96740	83-4061830	501(C)(3)	252,500	0			HATCH OCEAN GOOD INNOVATION STUDIO
(14) HEIFER PROJECT INTERNATIONAL 1 WORLD AVENUE LITTLE ROCK,AR 72202	35-1019477	501(C)(3)	406,197	0			HEIFER CHALLENGE PROGRAM
(15) INTERNATIONAL CRANE FOUNDATION INC E 11376 SHADY LANE BARABOO,WI 53913	39-1187711	501(C)(3)	33,593	0			FOREST PROTECTION & LIVELIHOODS
(16) INTERNATIONAL FUND FOR ANIMAL WELFARE INC 200 SUMMER ST YARMOUTH PORT,MA 02675	31-1594197	501(C)(3)	45,736	0			COUNTER WILDLIFE CRIME IN EAST KAVANGO TRANSFRONTIER BORDER REGION
(17) INTERNATIONAL PLANT SCIENCE 2054 UNIVERSITY AVE STE 300 BERKELEY,CA 94704	94-3158295	501(C)(3)	38,261	0			STRENGTHENING CAPACITY FOR BIOLOGICAL CONSERVATION AND REKINDLING RECOVERY PLANNING AND IMPLEMENTATION
(18) INTERNATIONAL UNION FOR CONSERVATION OF NATURE AND NATURAL RESOURCES 1630 CONNECTICUT AVE NW SUITE 300 WASHINGTON,DC 20009	52-1443147	501(C)(3)	499,459	0			SUPPORTING OCEAN CONSERVATION AND RESTORATION OF COASTAL BLUE CARBON ECOSYSTEMS (GLOBAL: MOD-BURN III SMALL GRANTS PROGRAM)
(19) KOHAKAA GROUP INC 855 EL CAMINO REAL STE 13A-277 PALO ALTO,CA 94303	82-1674136	501(C)(3)	24,155	0			MARKET RESEARCH UNIT
(20) MADAGASCAR FAUNA AND FLORA GROUP NAPLES ZOO 1590 GOODLETTE RD NAPLES,FL 34102	81-1650870	501(C)(3)	84,069	0			SMALLHOLDER FARMER FORESTRY INITIATIVE IN MADAGASCA
(21) MARINE CONSERVATION BIOLOGY INSTITUTE 14301 ARNOLD DR SUITE 23 GLEN ELLEN,CA 95442	91-1725040	501(C)(3)	6,994	0			BUILDING COMMUNITY CAPACITY FOR CLIMATE CHANGE RESILIENCE AROUND MARINE PROTECTED AREAS IN MADAGASCAR
(22) MCGRANAHAN 9255 SIR FRANCIS DRAKE BLVD OLEMA,CA 94950	82-2737816	501(C)(3)	24,464	0			MARINE WORKFORCE STUDY
(23) MONGABAY ORG CORP DBA MONGABAYORG 1 SANSOME STREET PO BOX 9261 MENLO PARK,CA 94062	45-3714793	501(C)(3)	8,098	0			INITIAL PARTICIPATORY MANAGEMENT OF THE NEW PUERTO RICO TROUGH AND SAN CLEMENTE MARINE RESERVE IN CALIFORNIA
(24) NATURE AND CULTURE INTERNATIONAL 4763 BISCAYNE BLVD DEL MAR,CA 92014	33-0773524	501(C)(3)	55,645	0			ENVIRONMENTAL JOURNALISM FOR LATIN AMERICA COMMUNICATIONS
(25) NIA TERO FOUNDATION 1000 2ND AVE STE 300 SEATTLE,WA 98122	82-1949563	501(C)(3)	83,625	0			IMPROVING OCEAN MANAGEMENT AND MARINE CONSERVATION CONDITIONS TO INCREASE THE (SEQUESTRABLE CARBON OF THE PACIFIC NORTHWEST'S NEW FORESTS, SUPPORT FOR THE TRIBES ESTABLISHING THE NEW ANCIENT FOREST INTERNATIONAL
(26) OCEANA INC 1025 CONNECTICUT AVENUE NW SUITE 200 WASHINGTON,DC 20036	51-0401308	501(C)(3)	218,239	0			STRENGTHENING LOCAL COMMUNITIES GUARDIANSHIP ACROSS AMAZONIA (BRAZIL, BOLIVIA, COLOMBIA, GUYANA, SURINAME, AND PERU)
(27) OSTAM AMERICA INC 20 GRAHAM STREET 5TH FLOOR BOSTON,MA 02114	23-7069118	501(C)(3)	74,411	0			CHILD OFFSHORE OIL PROTECTED AREAS: OCEANA-CHILE SUPPORT TO THE NETWORK OF SOUTH PACIFIC REGIONAL FISHERIES MANAGEMENT ORGANISATION
(28) PATHFINDER INTERNATIONAL 9 GALEN ST STE 217 WATERTOWN,MA 02472	53-0235320	501(C)(3)	44,440	0			STRENGTHENING COMMUNITY-BASED CONSERVATION FOR FISHERY MANAGEMENT IN CAMBODIA'S TONLE PROVINCE, CAMBODIA
(29) PEOPLE RESOURCES AND CONSERVATION FOUNDATION 1801 CENTURY PARK EAST STE 1600 LOS ANGELES,CA 90067	75-2641707	501(C)(3)	18,551	0			COMMUNITY CONSERVATION AND LIVELIHOODS SUSTAINABLE AQUACULTURE IN LAKE VICTORIA
(30) POLYNESIAN CONSERVATION SOCIETY 10 SAND DUNES PARAWAI HONOLULU,HI 96818	23-7302232	501(C)(3)	181,435	0			STRENGTHENING MARINE PROTECTION IN THE FRANCOIS'S ARCHIPELAGO CONSERVATION ASSOCIATION VIETNAM
(31) PROGRESSIVE FARMERS REGENERATION 5424 SUNOL BLVD 10-235 PLEASANTON,CA 94566	85-4025126	501(C)(3)	110,965	0			MOANANUIAKEA: A VOYAGE FOR EARTH
(32) RARE INC 1310 N COURTHOUSE RD SUITE 110 ARLINGTON,VA 22201	23-7380563	501(C)(3)	173,478	0			RAY INTEGRATED MANAGEMENT AREAS & SURROUNDING WATERS
(33) REMCO PO BOX 129 AUSTIN,TX 78767	26-2887917	501(C)(3)	113,995	0			LEYTE GULF MARINE PROTECTION; OCEANA'S PROGRAM SUPPORT
(34) REEL PO BOX 242 CRAWFORDVILLE,FL 32327	47-3749716	501(C)(3)	57,000	0			CALL TO ACTION: CONSERVATION LEADERS ADDRESS CARIBBEAN SPECIES
(35) RESOURCES LEGACY FUND 555 CAPITOL MALL SUITE 345 SACRAMENTO,CA 95814	95-4703838	501(C)(3)	285,815	0			A NEW HEAVEN AND A NEW EARTH
(36) ROCKEFELLER PHILANTHROPY ADVISORS 4 WEST 49TH STREET 10TH FLOOR NEW YORK,NY 10036	13-3615533	501(C)(3)	910,391	0			PACIFIC REMOTE ISLANDS: GREEN FEE PROGRAM
(37) SADLA FOUNDATION 512 N 54TH STREET MILWAUKEE,WI 53208	82-3731270	501(C)(3)	58,531	0			BUSINESS ACTION AND ADVOCACY FOR NATURE (BUSINESS FOR NATURE): STAYING AHEAD REDISCOVERING SADLA: STATE-OF-THE-ART METHODS TO DETECT ENDANGERED AMAZONIAN SPECIES IN LAO PDR
(38) SAVE THE WAVES COALITION 849 ALMA AVE SUITE C SUITE C SANTA CRUZ,CA 95060	36-4515216	501(C)(3)	5,194	0			GULF CONSERVATION PARTNERSHIP
(39) SOSN ASSOCIATION INC 450 RIVERSIDE DRIVE SUITE 132 NEW YORK,NY 10115	47-3511012	501(C)(3)	24,000	0			SCIENCE PANEL FOR THE ANDEAN-AMAZONIAN CONSERVATION AREAS IN THE TROPICAL ANDES HOTSPOT: INTEGRATION OF LOCAL COMMUNITIES AND LOCAL KNOWLEDGE FOR MITIGATION AND ADAPTATION TO ENVIRONMENTAL CHANGE
(40) SEA EDUCATION ASSOCIATION LTD 171 WOODS HOLE ROAD FALMOUTH,MA 02540	04-2702102	501(C)(3)	37,378	0			COLLECTION OF OCEANOGRAPHIC CAPSULES TO ESTABLISH OCEAN BASELINES
(41) THE GIVING BACK FUND INC 500 COMMERCIAL STREET 4TH FL BOSTON,MA 02109	84-3367888	501(C)(3)	45,000	0			SUSTAINABLE WILD HARVEST BOND
(42) THE NATURE CONSERVANCY 4245 NORTH FAIRFAX DRIVE SUITE 100 ARLINGTON,VA 22203	53-0242652	501(C)(3)	222,638	0			PALAU'S BLUE PROSPERITY PLAN: PLANNING GRANT FOR PUBLIC-PRIVATE PARTNERSHIP PROJECT DEVELOPMENT; EMPLOYING RESOURCES AND EXPERTISE TO ACCELERATE THE EFFECTIVE MANAGEMENT OF MARINE PROTECTED AREAS; BLUE PROSPERITY PARTNERSHIP - BENGUELA CURRENT LARGE MARINE ECOSYSTEM; ST. VINCENT AND HEALTHY OCEANS; GRENADA CLEAN OCEAN ECONOMY
(43) THE OCEAN FOUNDATION 1990 M STREET NW 5TH FLOOR WASHINGTON,DC 20036	71-0863904	501(C)(3)	189,275	0			BIG OCEAN: BUILDING A GLOBAL COMMUNITY OF PRACTICE
(44) THE PEREGRINE FUND INC 5668 WEST FLYING HANK LANE BOISE,ID 83709	23-1969973	501(C)(3)	112,208	0			CONSERVATION ACTION PLANNING IMPLEMENTATION FOR RIDGWAY'S HAWK IN DOMINICAN REPUBLIC
(45) THE REGENTS OF THE UNIVERSITY OF CALIFORNIA SANTA BARBARA OFFICE OF RESEARCH3227 CHEADLE HALL UCSB SANTA BARBARA,CA 93106	95-6006145	501(C)(3)	17,238	0			SPARC PROJECT
(46) THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY 951 E EXPRESSWAY 83 BLDG 1 MCALLEN,TX 78501	74-2246078	501(C)(3)	89,142	0			SALAS Y GOMEZ AND NAZCA RIDGES EXPEDITION
(47) TRUSTEES OF INDIANA UNIVERSITY 595 COMMONWEALTH AVENUE SUITE 700 BOSTON,MA 02215	04-2103567	501(C)(3)	347,765	0			BLUE NATURE ALLIANCE: SCIENCE LEADERSHIP AND FISHERIES MANAGEMENT
(48) TURTLE SURVIVAL ALLIANCE 1030 JENKINS RD SUITE D CHARLESTON,SC 29407	20-0785702	501(C)(3)	105,220	0			BACK FROM THE BRINK: RECOVERING TWO CRITICALLY ENDANGERED TURTLES IN MYANMAR
(49) US DEPARTMENT OF THE INTERIOR 1500 PENNSYLVANIA AVE NW WASHINGTON,DC 20220	53-0197074	GOVERNMENT	580,560	0			CONSERVATION DEBT SWAP AGREEMENT BETWEEN THE GOVERNMENT OF THE REPUBLIC OF PERU AND THE US DEPARTMENT
(50) WILDLIFE ALLIANCE INC 461 BROADWAY FIFTH FLOOR NEW YORK,NY 10018	52-1934148	501(C)(3)	13,362	0			PREVENTING PANDEMICS: REDUCING WILDLIFE DISEASE, WILDLIFE CARE, AND HUMAN-WILDLIFE CONFLICT IN CAMBODIA
(51) WILDLIFE CONSERVATION SOCIETY 2300 SOUTHERN BLVD BRONX,NY 10460	13-1740011	501(C)(3)	1,355,999	0			REGENERATIVE & WILDLIFE FRIENDLY FARMING TO IMPROVE LIVELIHOODS, BIODIVERSITY & BUILD RESILIENCE TO ENVIRONMENTAL CHANGE IN PATAGONIA; STRENGTHENING CAPACITY FOR MPA MANAGEMENT IN THE SOUTHERN GULF OF GUINEA; THE DEVELOPMENT OF EARTH RANGER, A DATA VISUALIZATION & ANALYSIS SOFTWARE TO STRENGTHEN PROTECTED AREA MANAGEMENT EFFECTIVENESS IN AFRICA AND ASIA, REDUCING THE IMPACTS OF POACHING ON LOCAL COMMUNITIES AND THEIR BIOLOGICAL DIVERSITY IN BOLIVIA, PRIVATE SECTOR-COMMUNITY CONSERVATION CO-MANAGEMENT IN MADAGASCAR'S BIOLOGICALLY DIVERSITY AREA, ANDRINGITRA; SPECIALIZING USE OF THE SPATIAL CONSERVATION PLANNING & REPORTING TOOL IN KYRGYZSTAN; STRENGTHENING PUBLIC POLICY FOR CHILE'S MARINE PROTECTED AREAS; ESTABLISHING GUARDIAN VILLAGES: EMPOWERING COMMUNITIES TO MANAGE WETLANDS IN LAO PEOPLE'S DEMOCRATIC REPUBLIC; ESTABLISHING NEW MARINE PROTECTED AREAS IN MADAGASCAR; CONSERVING MARINE MEGA-FAUNA IN MADAGASCAR; CONSERVING LEMURS AND CHAOS FOR JAGUARS & PEOPLE
(52) WORLD RESOURCES INSTITUTE 10 G STREET NE SUITE 800 WASHINGTON,DC 20002	52-1257057	501(C)(3)	8,359,516	0			PRICELESS PLANET COALITION - PROJECT IMPLEMENTATION AND PROGRAM MANAGEMENT FOR RESTORATION PROJECT DEVELOPMENT; MALAWI, KINSHASA); SYSTEMS CHANGE LAB
(53) WORLD WILDLIFE FUND INC 1250 24TH ST NW WASHINGTON,DC 20037	52-1693387	501(C)(3)	184,020	0			IMPLEMENTING CONSERVATION AT SCALE: REGIONAL PROGRAMS; MARINE PROTECTED AREA MANAGERS OF THE SOLOMON ISLANDS; SOCIAL EQUITY METRICS FOR INTEGRATED MANAGEMENT AND RESILIENCE AND CONNECTIVITY OF A PROTECTED AREA IN MYANMAR

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 51

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	CI USES A VARIETY OF TECHNIQUES TO MONITOR GRANTS FUNDS. CI EVALUATES THE FINANCIAL AND PROGRAMMATIC CAPACITY OF ALL PROSPECTIVE GRANTEES THROUGH A RISK-BASED APPROACH THAT INCLUDES PRE-AWARD QUESTIONNAIRES, DEVELOPING AN UNDERSTANDING OF THE PROSPECTIVE GRANTEES, AND PRE-AWARD SITE VISITS. PROPOSALS AND BUDGETS ARE REVIEWED AND ANALYZED BY CI STAFF. MONITORING PROCEDURES ARE BASED UPON THE RISK ASSESSMENT OF THE PROSPECTIVE GRANTEE. UPON AWARD, GRANTEES ARE MONITORED THROUGH REVIEW OF TECHNICAL AND FINANCIAL REPORTS SUBMITTED BY GRANTEES, INDEPENDENT AUDITS, AND THROUGH SITE VISITS TO OBSERVE TECHNICAL PROGRESS AND FINANCIAL COMPLIANCE.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☑ First-class or charter travel	☑ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☑ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee	☐ Written employment contract		
	☑ Independent compensation consultant	☑ Compensation survey or study		
	☑ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 SANJAYAN MUTTULINGAM CHIEF EXECUTIVE OFFICER	(i)	634,304	235,275	2,742	119,800	31,701	1,023,822	0
	(ii)	0	0	0	0	0	0	0
2 SEBASTIAN ANDERS TROENG EVP CONSERVATION PARTNERSHIP	(i)	258,107	64,008	211,561	17,400	29,519	580,595	0
	(ii)	0	0	0	0	0	0	0
3 LUIS ERNESTO SUAREZ MARTINEZ VP, ECUADOR	(i)	165,645	12,369	266,538	89,201	3,969	537,722	0
	(ii)	0	0	0	0	0	0	0
4 DANIELA RAIK EVP, FIELD PROGRAMS	(i)	350,517	91,450	810	44,430	33,080	520,287	0
	(ii)	0	0	0	0	0	0	0
5 JULIUS COURT CHIEF OPERATING OFFICER	(i)	234,696	36,367	167,630	6,398	24,599	469,690	0
	(ii)	0	0	0	0	0	0	0
6 RICHARD JEO CHIEF FIELD OFFICER, ASIA-PACIFIC	(i)	251,978	41,343	132,718	17,400	19,857	463,296	0
	(ii)	0	0	0	0	0	0	0
7 RICHARD NASH GEN. COUNSEL & CHIEF COMPLIANCE OFFI	(i)	339,329	52,458	3,564	19,800	2,966	418,117	0
	(ii)	0	0	0	0	0	0	0
8 ANASTASIA KHOO CHIEF OF STAFF & CHIEF MKT OFFICER	(i)	280,586	43,533	20,810	17,391	39,501	401,821	0
	(ii)	0	0	0	0	0	0	0
9 MARK VAN NYDECK ERDMANN VP, AOTEAROA	(i)	182,599	14,668	161,294	11,836	29,372	399,769	0
	(ii)	0	0	0	0	0	0	0
10 AGUSTIN SILVANI SVP, NATURE FINANCE	(i)	299,324	47,422	1,125	15,003	33,080	395,954	0
	(ii)	0	0	0	0	0	0	0
11 BARBARA DIPIETRO CHIEF FINANCIAL OFFICER	(i)	302,840	47,962	3,564	10,604	4,718	369,688	0
	(ii)	0	0	0	0	0	0	0
12 SARA PATRICIA ZURITA CHIEF STRATEGY OFFICER	(i)	183,929	27,700	761	8,663	17,503	238,556	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	CHARTER TRAVEL IS PERMITTED WHERE A COMMERCIAL ALTERNATIVE DOES NOT EXIST. FOR EXAMPLE, WHEN CI STAFF MUST TRAVEL TO REMOTE REGIONS THAT ARE NOT PRACTICABLY ACCESSIBLE BY COMMERCIAL TRANSPORTATION, THE USE OF CHARTERED CARRIERS MAY BE PERMITTED. CHARTER TRAVEL IS ALSO PERMITTED IN CASES WHERE CI STAFF MUST ACCOMPANY KEY DONORS, MEMBERS OF THE PRESS, OR DIGNITARIES IN THE COURSE OF CI BUSINESS. EXCEPTIONS TO THE CHARTER TRAVEL POLICY ARE ALLOWABLE ONLY WITH PRIOR WRITTEN APPROVAL FROM THE SENIOR DIRECTOR OF COMPLIANCE AND RISK MANAGEMENT. CHARTER TRAVEL THAT INCLUDES A US OR FOREIGN BASED GOVERNMENT OFFICIAL MUST ALSO BE REVIEWED IN ADVANCE BY THE GENERAL COUNSEL'S OFFICE TO ENSURE COMPLIANCE WITH THE FOREIGN CORRUPT PRACTICES ACT. BOATS CHARTERED FOR SCIENTIFIC RESEARCH OR SIMILAR PROJECT-RELATED PURPOSES ARE NOT CONSIDERED CHARTERED TRAVEL FOR PURPOSES OF THIS POLICY. GENERALLY, ALL AIR TRAVEL MUST BE BY COACH CLASS USING THE MOST DIRECT COST-EFFECTIVE FARE AVAILABLE. CI WILL NOT REIMBURSE FIRST CLASS TRAVEL, EXCEPT IN HIGHLY EXCEPTIONAL CASES SUCH AS MEDICAL EMERGENCY OR MEDICALLY REQUIRED AS MANAGED BY HEALTH PROVIDER AND COUNTRY HR. IN SOME CASES, THE CEO MAY TRAVEL FIRST CLASS DUE TO THE FREQUENCY AND LENGTH OF THE TRIPS REQUIRED. AS IS STANDARD FOR INTERNATIONAL ORGANIZATIONS, CI PROVIDES HOUSING ALLOWANCES TO CERTAIN STAFF WHEN TEMPORARILY ASSIGNING THEM TO WORK IN COUNTRIES OTHER THAN THEIR COUNTRY OF ORIGIN OR PERMANENT RESIDENCE. THE PURPOSE OF THIS ALLOWANCE IS TO PROVIDE ADEQUATE AND COMFORTABLE HOUSING IN THE HOST LOCATION IN LINE WITH HOST COUNTRY'S HOUSING OPTIONS. DURING THE YEAR, JULIUS COURT, RICHARD JEO AND MARK ERDMANN RECEIVED $18,696, $42,000 AND $24,000 IN HOUSING ALLOWANCES, RESPECIVELY. THESE ALLOWANCES ARE INCLUDED IN THE AMOUNTS UNDER SCHEDULE J, PART II. CI ALSO REIMBURSES THESE STAFF TO VISIT THEIR HOME COUNTRY ONCE ANNUALLY. CONSISTENT WITH THIS POLICY, CI PROVIDED JULIUS COURT, RICHARD JEO AND MARK ERDMANN TRAVEL REIMBURSEMENTS IN THE AMOUNT OF $3,895, $5,000 AND $5,000, RESPECIVELY. THESE PAYMENTS ARE INCLUDED IN THE AMOUNTS SHOWN UNDER SCHEDULE J, PART II. FOR INTERNATIONAL ASSIGNEES, CI ALSO PAYS LOCAL TAX OBLIGATIONS ON BEHALF OF THE EMPLOYEES DUE IN THEIR HOST COUNTRY. INTERNATIONAL ASSIGNEES ARE RESPONSIBLE FOR THE TAXES DUE IN THEIR HOME COUNTRY. IN 2023, CI PAID HOST TAX OBLIGATIONS TO EXPATRIATE STAFF MEMBERS SEBASTIAN TROENG, JULIUS COURT, RICHARD JEO, AND MARK ERDMANN IN THE AMOUNT OF $187,849, $141,668, $80,463 AND $127,668, RESPECITVELY. THESE TAX PAYMENTS ARE INCLUDED IN THE AMOUNTS UNDER SCHEDULE J, PART II, COLUMN B(III) AS OTHER REPORTABLE COMPENSATION.
PART I, LINE 4B	CI IMPLEMENTED A NON-QUALIFIED SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN (SERP) UNDER SECTION 457(F), WHICH WAS APPROVED BY THE CI COMPENSATION AND MANAGEMENT DEVELOPMENT COMMITTEE OF THE COMPANY'S BOARD OF DIRECTORS. UNDER THIS PLAN, SANJAYAN MUTTULINGAM, CEO, AND DANIELA RAIK RECEIVED $100,000 AND $25,000, RESPECTIVELY, IN DEFERRED COMPENSATION THIS YEAR. EACH COMPANY CONTRIBUTION PLUS INTEREST ARE SUBJECT TO A THREE-YEAR CLIFF VESTING SCHEDULE.
PART II, LUIS ERNESTO SUAREZ MARTINEZ:	DURING 2023, LUIS ERNESTO SUAREZ MARTINEZ RECEIVED A ONE-TIME RETIREMENT PAYOUT OF $266,676 AS REQUIRED BY ECUADORIAN LAW AFTER HIS EMPLOYMENT OF OVER 20 YEARS AT CI.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule L (Form 990)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Excess Benefit Transactions

(section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	**(a)** Name of disqualified person	**(b)** Relationship between disqualified person and organization	**(c)** Description of transaction	**(d)** Corrected? Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . $. $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	**(b)** Relationship with organization	**(c)** Purpose of loan	**(d)** Loan to or from the organization? To	From	**(e)** Original principal amount	**(f)** Balance due	**(g)** In default? Yes	No	**(h)** Approved by board or committee? Yes	No	**(i)** Written agreement? Yes	No
(1) MARK FERGUSON	BOARD MEMBER	MAASAI MARA CONSERVANCIES	X		250,000	182,041		No	Yes		Yes	
Total					**$**	182,041						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	**(b)** Relationship between interested person and the organization	**(c)** Amount of assistance	**(d)** Type of assistance	**(e)** Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) CHRISTOPHER WHITE	BOARD FAMILY MEMBER	96,408	SALARY		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS CONTINUATION:	CONSERVATION INTERNATIONAL FOUNDATION IS THE SOLE MEMBER OF THE AFRICAN CONSERVANCIES FUND LLC. THIS FUND IS A LOAN FACILITY CREATED TO SUPPORT CONSERVANCIES IN AFRICA, SUCH AS THE MAASAI MARA LANDSCAPE IN KENYA, IN ORDER TO PRESERVE THESE VITAL ECOSYSTEMS, WHICH ARE UNDER CONSTANT THREAT ESPECIALLY WHEN THE ECOTOURISM INDUSTRY STRUGGLES. IN AUGUST 2021, CI RECEIVED A $250,000 LOAN FROM MARK FERGUSON, BOARD MEMBER, TO PROVIDE LENDING CAPITAL TO FUND THE PROGRAM.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	142	11,539,978	MARKET VALUE
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (SOFTWARE)	X	240	102,114	MARKET VALUE
26	Other (VEHICLE MILEAGE) ▶	X	1	10,894	MARKET VALUE
27	Other (AIRLINE MILES) ▶	X	1	428	MARKET VALUE
28	Other ▶ (_____)				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Return Reference	Explanation
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	CONSERVATION INTERNATIONAL FOUNDATION (CI) WORKS TO SPOTLIGHT AND SECURE THE CRITICAL BENEFITS THAT NATURE PROVIDES TO HUMANITY. OUR WORK IS GUIDED BY FOUR KEY PRIORITIES FOR MAXIMIZING OUR IMPACT AND MEETING THE CHALLENGES OF THIS DECADE. THEY ARE: - PROTECTING NATURE: WE PROTECT AND RESTORE ECOSYSTEMS THAT SUSTAIN THE BALANCE OF OUR PLANET'S SYSTEMS, WORKING WITH BUSINESSES AND GOVERNMENTS TO BETTER ACCOUNT FOR THEIR RELATIONSHIP WITH NATURE. ENABLING PRIVATE INVESTMENT IN FOREST PROTECTION AND RESTORATION INITIATIVES; AND PARTNERING WITH LOCAL COMMUNITIES TO PROTECT FORESTS ON THEIR LANDS. - CONSERVING OUR OCEANS: WE SEEK TO DOUBLE THE WORLD'S OCEAN AREA UNDER PROTECTION WHILE INNOVATING AND IMPLEMENTING NEW WAYS TO SUSTAIN MARINE FISHERIES. WE DO THIS BY HELPING COUNTRIES SECURE AND MONITOR THEIR WATERS; ENABLING THE INCLUSION OF COASTAL HABITATS IN ENVIRONMENTAL POLICIES; AND WORKING TO DISINCENTIVIZE DAMAGING PRACTICES IN THE SEAFOOD SECTOR. - NATURE-BASED DEVELOPMENT: WE SUPPORT ECONOMIES ROOTED IN CONSERVATION TO BENEFIT PEOPLE AND NATURE WHERE IT'S NEEDED MOST. WE DO THIS BY CREATING NEW CONSERVATION FUNDING MODELS AND PRODUCTION MODELS FOR COMMODITIES, BALANCING DEMAND WITH PROTECTION OF ESSENTIAL NATURAL RESOURCES. - INNOVATION IN SCIENCE AND FINANCE: WE PRODUCE AND APPLY SCIENTIFIC EVIDENCE TO DRIVE NATURE-CENTERED DEVELOPMENT SOLUTIONS WHILE WORKING TO MAKE NATURE A VIABLE AND ATTRACTIVE INVESTMENT. WE DO THIS BY CREATING CONSERVATION TOOLS THAT DECISION-MAKERS NEED; PUBLISHING POLICY-RELEVANT RESEARCH; AND ATTRACTING PRIVATE CAPITAL FOR THE PROTECTION OF NATURE. CI'S INSTITUTIONAL INDICATORS INCLUDE HECTARES CONSERVED, CARBON SECURED, PEOPLE REACHED AND SPECIES SUPPORTED. THEY ARE STANDARDIZED, SCIENCE-BASED METRICS THAT QUANTIFY THE IMPACT OF CI'S 3,400+ ON-THE-GROUND IMPLEMENTATION SITES ACROSS THE GLOBE. TOGETHER WITH PARTNERS IN FISCAL YEAR 2024, CI HAS SUPPORTED THE CONSERVATION OF NEARLY 340 MILLION HECTARES, WITH OVER 660,000 HECTARES OF THOSE NEWLY CONSERVED THIS YEAR AND MORE THAN 350,000 HECTARES THAT ARE UNDER RESTORATION. THIS SECURES 2.3 BILLION METRIC TONS OF IRRECOVERABLE CARBON FROM TERRESTRIAL AND COASTAL SITES, WITH OVER 14 MILLION METRIC TONS COMING FROM NEWLY CONSERVED AREAS. THE BLUE NATURE ALLIANCE OF WHICH CI IS A CORE PARTNER - INVESTED IN PARTNERS DIRECTLY WORKING TO ESTABLISH NEW PROTECTIONS AND/OR TO IMPROVE THE MANAGEMENT OF 21.9 MILLION KM2 OF OCEAN CONSERVATION AREAS. CI'S IMPLEMENTATION SITES CONSERVE HABITAT THAT IS HOME TO MORE THAN 2,000 THREATENED SPECIES, AND OUR CONSERVATION ACTIONS REACHED AN ESTIMATED 5.5 MILLION PEOPLE. IN ADDITION TO OUR ON-THE-GROUND WORK WITH PARTNERS, CI ALSO TRACKS PROGRESS THROUGH CONTRIBUTIONS TOWARDS NATURE FINANCE, POLICY, AND CORPORATE PARTNERSHIPS.
FORM 990, PART VI, SECTION A, LINE 2	BOARD OF DIRECTORS, PETER SELIGMANN AND BYRON TROTT, HAVE A BUSINESS RELATIONSHIP. BOARD OF DIRECTORS, PETER SELIGMANN AND ENKI TAN, HAVE A BUSINESS RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 4	THERE WAS ONE SIGNIFICANT CHANGE MADE TO THE ORGANIZATION'S BYLAWS: THE RECENTLY ADOPED BYLAWS REVISION ENSURES THAT APPROXIMATELY ONE-THIRD OF THE BOARD IS ELECTED AT EACH ANNUAL MEETING, RATHER THAN AT EACH BOARD MEETING, STREAMLINING THE ELECTION PROCESS AND ENHANCING BOARD GOVERNANCE. THIS CHANGE FREES UP TIME ON AGENDAS, ALLOWS FOR A MORE SYSTEMATIC FOCUS ON BOARD COMPOSITION AND PERFORMANCE, AND MAINTAINS FLEXIBILITY FOR TIMELY DIRECTOR RECRUITMENT. ADDITIONALLY, THE REVISION INCLUDES TRANSITIONAL MECHANISMS TO ALIGN DIRECTOR TERMS WITH ANNUAL MEETING AND UPDATES TO MODERNIZE AND CLARIFY VARIOUS BYLAWS AND ENSURE CONSISTENCY.
FORM 990, PART VI, SECTION A, LINE 5	CI IDENTIFIED $570,509 OF CASH DIVERTED TO AN EMPLOYEE'S PERSONAL BANK ACCOUNTS OVER THE COURSE OF 4 YEARS IN ONE OF CI'S FIELD OFFICES. THE DIVERSION WAS ENABLED BY A FAILURE IN EXECUTION OF CONTROLS BY A COUNTRY PROGRAM HEAD IN REVIEWING AND RELEASING WIRE TRANSFER PAYMENTS WITHOUT ADEQUATE REVIEW. WHILE THE IMPACTED FIELD OFFICE WAS SMALL AND HAD LIMITED STAFF TO EXERCISE STANDARD SEGREGATION OF DUTIES PROTOCOLS, BOTH PREVENTIVE AND DETECTIVE INTERNAL CONTROLS WERE IN PLACE TO PROVIDE COMPENSATING CONTROLS AND REVIEW. NO STAFF MEMBER HAD THE ABILITY TO INDEPENDENTLY INITIATE AND RELEASE PAYMENTS, OR TO UPLOAD AND POST JOURNAL ENTRIES WITHIN THE ACCOUNTING SYSTEM WITHOUT A SEPARATE APPROVER. BANK RECONCILIATIONS WERE PREPARED AND APPROVED BY DIFFERENT STAFF. ADDITIONAL MONITORING CONTROLS IN PLACE DID NOT IDENTIFY ANY ABNORMALITIES OR VARIANCES MATERIALLY DIFFERENT FROM EXPECTATIONS. INDIVIDUALS RESPONSIBLE FOR THE MISAPPROPRIATED FUNDS AND APPROVING THE PAYMENTS ARE NO LONGER EMPLOYED BY CI. CI IS IN THE PROCESS OF IMPLEMENTING THE FOLLOWING CORRECTIVE ACTION PLANS: 1) ENSURE ALL BANK SIGNATORIES UNDERGO MANDATORY TRAINING AND UNDERSTAND AND ACCEPT THEIR CUSTODIAL RESPONSIBILITIES. 2) PROVIDE ADDITIONAL FRAUD DETECTION AND PREVENTION TRAININGS TO RELEVANT STAFF IN ALL FIELD OFFICES. 3) REGULARLY MONITOR COMPLIANCE WITH ESTABLISHED CONTROLS AND CONDUCT SPOT CHECKS TO CONFIRM PAYMENTS ARE MADE FOR VALID BUSINESS PURPOSES, REACH THE INTENDED PAYEE, AND IDENTIFY ANY NON-ADHERENCE TO POLICIES AND PROCEDURES.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY THE CI'S FINANCE STAFF IN CONJUNCTION WITH CI'S INDEPENDENT ACCOUNTING FIRM. THE FORM 990 IS REVIEWED BY THE AUDIT COMMITTEE. BEFORE THE FINAL FORM 990 IS FILED WITH THE IRS, IT IS SUBMITTED TO EACH VOTING MEMBER OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C	ALL DIRECTORS, OFFICERS, STAFF AND GRANTEES ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST TO THE OFFICE OF THE GENERAL COUNSEL. STAFF AND BOARD MEMBERS MUST SUBMIT ANNUAL CONFLICT OF INTEREST DISCLOSURES. CI'S GRANT AND CONTRACT TEMPLATES INCLUDE LANGUAGE BINDING RECIPIENTS TO CI'S CONFLICT OF INTEREST POLICY. ANY CONFLICTS ARE RECORDED AS APPROPRIATE, AND THE GENERAL COUNSEL ENSURES THE

Return Reference	Explanation
	CONFLICT IS MITIGATED. OUR INTERNAL AUDITORS ALSO REVIEW CONFLICTS WITH STAFF AND GRANTEES AS PART OF THEIR STANDARD SCOPE OF WORK.
FORM 990, PART VI, SECTION B, LINE 15	CI CONTRACTS AN INDEPENDENT FIRM SPECIALIZING IN COMPENSATION TO CONDUCT AN ANNUAL REVIEW OF CI'S DISQUALIFIED PERSON'S TOTAL COMPENSATION PACKAGES. THE FIRM USES COMPARABLE ORGANIZATIONS AND POSITIONS FOR THE REVIEW. THE FIRM'S REPORT IS REVIEWED AND APPROVED BY CI'S COMPENSATION AND MANAGEMENT DEVELOPMENT COMMITTEE OF THE BOARD OF DIRECTORS AND IS RELIED UPON WHEN SETTING SALARIES FOR DISQUALIFIED PERSONS.
FORM 990, PART VI, SECTION C, LINE 19	CI'S FINANCIAL STATEMENTS FOR THE LAST 5 YEARS ARE AVAILABLE ON CI'S WEBSITE AND UPON REQUEST. CI'S CONFLICT OF INTEREST POLICY IS AVAILABLE UPON REQUEST OR AVAILABLE FOR INSPECTION AT CI'S ARLINGTON, VA OFFICE. GOVERNING DOCUMENTS ARE AVAILABLE WHEN NECESSARY TO COMPLETE A TRANSACTION, OR UPON REQUEST.
FORM 990, PART VII, SECTION A, LUIS ERNESTO SUAREZ MARTINEZ:	DURING 2023, LUIS ERNESTO SUAREZ MARTINEZ RECEIVED A ONE-TIME RETIREMENT PAYOUT OF $266,538 AS REQUIRED BY ECUADORIAN LAW AFTER HIS EMPLOYMENT OF OVER 20 YEARS AT CI.
FORM 990, PART VII, SECTION A, HINDOU OUMAROU IBRAHIM:	HINDOU OUMAROU IBRAHIM WAS APPOINTED AS CONSERVATION INTERNATIONAL SENIOR FELLOW IN OCTOBER 2018 AND JOINED CI'S BOARD IN JUNE 2020. AS A FELLOW, HINDOU OUMAROU IBRAHIM WAS PAID A MONTHLY STIPEND.
FORM 990, PART IX, LINE 11G	CONSULTING: PROGRAM SERVICE EXPENSES 19,572,463. MANAGEMENT AND GENERAL EXPENSES 129,693. FUNDRAISING EXPENSES 501,505. TOTAL EXPENSES 20,203,661. SERVICE PROVIDERS: PROGRAM SERVICE EXPENSES 4,166,556. MANAGEMENT AND GENERAL EXPENSES 672,639. FUNDRAISING EXPENSES 637,120. TOTAL EXPENSES 5,476,315. STIPENDS: PROGRAM SERVICE EXPENSES 3,178,701. MANAGEMENT AND GENERAL EXPENSES 777. FUNDRAISING EXPENSES 16,521. TOTAL EXPENSES 3,195,999. TEMPORARY HELP: PROGRAM SERVICE EXPENSES 671,631. MANAGEMENT AND GENERAL EXPENSES 3,663. FUNDRAISING EXPENSES 40,186. TOTAL EXPENSES 715,480. TRANSLATION AND INTERPRETATION SERVICES: PROGRAM SERVICE EXPENSES 294,466. MANAGEMENT AND GENERAL EXPENSES 71,753. FUNDRAISING EXPENSES 925. TOTAL EXPENSES 367,144. RECRUITMENT FEES: PROGRAM SERVICE EXPENSES 172,591. MANAGEMENT AND GENERAL EXPENSES 154,772. FUNDRAISING EXPENSES 6,596. TOTAL EXPENSES 333,959.
FORM 990, PART XI, LINE 9:	CHANGE IN NET PRESENT VALUE OF PLEDGES RECEIVABLE -569,399. GAIN (LOSS) ON FOREIGN CURRENCY TRANSALATIONS -528,919. GRANT DEOBLIGATIONS 114,282.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization
CONSERVATION INTERNATIONAL FOUNDATION

Employer identification number
52-1497470

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CONSERVATION INTERNATIONAL VENTURES LLC 2011 CRYSTAL DRIVE SUITE 600 ARLINGTON, VA 22202 83-0797692	SEE PART VII	DE	5,033,695	13,445,349	CONSERVATION INTERNATIONAL FOUNDATION
(2) CI AFRICAN CONSERVANCIES FUND LLC 2011 CRYSTAL DRIVE SUITE 600 ARLINGTON, VA 22202 86-1272365	SEE PART VII	DE	124,598	55,548	CONSERVATION INTERNATIONAL FOUNDATION
(3) CONSERVATION INTERNATIONAL MEXICO CALLE DE EL ORO 23 COLONIA ROMA NO CUAU CIUDAD DE MEXICO CDMX MX 98-1683158	CONSERVATION OF NATURAL RESOURCES	MX	205,438	271,813	CONSERVATION INTERNATIONAL FOUNDATION
(4) STG STICHTING CONSERVATION INTERNATIONAL KROMME ELLEBOOG STRAAT NO 20 PARAMARIBO NS 98-1683149	CONSERVATION OF NATURAL RESOURCES	NS	31,552	445,784	CONSERVATION INTERNATIONAL FOUNDATION
(5) CONSERVATION INTERNATIONAL EUROPE CHAUSSEE DE CHARLEROI 112 BRUSSELS BE 98-1683161	CONSERVATION OF NATURAL RESOURCES	BE	0	475,108	CONSERVATION INTERNATIONAL FOUNDATION
(6) CONSERVATION INTERNATIONAL JAPAN 6-7-1-507 SHINJUKU SHINJUKU-KU TOKYO JA 98-1683155	CONSERVATION OF NATURAL RESOURCES	JA	20,713	172,771	CONSERVATION INTERNATIONAL FOUNDATION
(7) CONSERVATION INTERNATIONAL HONG KONG 20/F LEIGHTON CENTRE 77 LEIGHTON R CAUSEWAY BAY HK 98-1683160	CONSERVATION OF NATURAL RESOURCES	HK	0	3,722	CONSERVATION INTERNATIONAL FOUNDATION
(8) CONSERVATION INTERNATIONAL AOTEAROA LIMITED UNIVERSITY OF AUCKLAND SCIENCE CTR- AUCKLAND NZ 98-1680123	CONSERVATION OF NATURAL RESOURCES	NZ	702,917	1,153,065	CONSERVATION INTERNATIONAL FOUNDATION
(9) CONSERVATION INTERNATIONAL PHILIPPINES 4TH FL UNITS 401-A D CULMAT BLDG E RODRIGUEZ SR AVE QUEZ RP 98-1683154	CONSERVATION OF NATURAL RESOURCES	RP	95,698	723,125	CONSERVATION INTERNATIONAL FOUNDATION
(10) CONSERVATION INTERNATIONAL UK 101 HEREWARD STREET FENBURY HERTLAND GH3 4YX UK 98-1782934	CONSERVATION OF NATURAL RESOURCES	UK	211,514	233,823	CONSERVATION INTERNATIONAL FOUNDATION
(11) CONSERVATION INTERNATIONAL ASIA-PACIFIC LTD 42B BOAT QUAY 049831 SN 98-1683164	CONSERVATION OF NATURAL RESOURCES	SN	1,750,960	5,881,335	CONSERVATION INTERNATIONAL FOUNDATION
(12) CONSERVATION INTERNATIONAL AUSTRALIA LIMITED 111 FRANKLIN STREET ADELAIDE SA, 5000 AS 98-1680361	CONSERVATION OF NATURAL RESOURCES	AS	860,946	2,290,927	CONSERVATION INTERNATIONAL FOUNDATION
(13) CONSERVATION INTERNATIONAL BRAZIL AVENIDA RIO BRANCO 131 8 ANDAR CE RIO DE JANEIRO 20040-006 BR 98-1683163	CONSERVATION OF NATURAL RESOURCES	BR	3,728,002	4,262,394	CONSERVATION INTERNATIONAL FOUNDATION
(14) CONSERVATION INTERNATIONAL SOUTH AFRICA FORREST HOUSE BELMONT OFFICE PARK RONDEBOSCH 7700 SF 98-1683151	CONSERVATION OF NATURAL RESOURCES	SF	3,198,091	1,351,167	CONSERVATION INTERNATIONAL FOUNDATION
(15) YAYASAN KONSERVASI CAKRAWALA INDONESIA GRAHA INTI FAUZI LT 9 JL BUNCIT PASAR MINGGU JAKARTA SELATAN 12510 ID 98-1786142	CONSERVATION OF NATURAL RESOURCES	ID	1,238,940	1,344,993	CONSERVATION INTERNATIONAL FOUNDATION
(16) CONSERVATION INTERNATIONAL UNITED KINGDOM GREAT PRESTONS LANE STOCK CM4 9RN UK 98-1683153	CONSERVATION OF NATURAL RESOURCES	UK	0	0	CONSERVATION INTERNATIONAL FOUNDATION

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) No

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations? Yes	(h) Disproprtionate allocations? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) General or managing partner? No	(k) Percentage ownership

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) Section 512(b)(13) controlled entity? No
(1)CONSERVATION INTERNATIONAL FOUNDATION (GUYANA) INCORPORATED 98 LALUNI STREET QUEENSTOWN GEORGETOWN GY	NATURAL RESOURCE CONSERVATION	GY	CONSERVATION INTERNATIONAL FOUNDATION	C	2,723,282	900,124	100.000 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	1o	Yes	
p	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CONSERVATION INTERNATIONAL FOUNDATION (GUYANA)	B	2,353,133	FMV
(2) CONSERVATION INTERNATIONAL FOUNDATION (GUYANA)	L	89,437	FMV
(3) CONSERVATION INTERNATIONAL FOUNDATION (GUYANA)	N	50,210	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
SCHEDULE R, PART I, PRIMARY ACTIVITY, CONSERVATION INTERNATIONAL VENTURES:	TO PROMOTE AND ACCELERATE INVESTMENT IN SMALL AND MEDIUM ENTERPRISES THAT HAVE THE POTENTIAL TO DELIVER MEASURABLE AND SCALABLE CONSERVATION IMPACT ALONGSIDE FINANCIAL RETURNS.
SCHEDULE R, PART I, PRIMARY ACTIVITY, CI AFRICAN CONSERVANCIES FUND LLC:	A LOAN FACILITY CREATED TO SUPPORT CONSERVANCIES IN AFRICA WORKING TO PRESERVE VITAL ECOSYSTEMS.

Additional Data

Return to Form

Software ID:

Software Version: