

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization's mission:

THE PURPOSES OF THE NFLPA ARE TO PROMOTE AND ADVANCE ALL NFL PLAYERS AND THE SPORT OF PROFESSIONAL FOOTBALL, AND TO IMPROVE THE ECONOMIC AND OTHER WORKING CONDITIONS OF PLAYERS AS THE UNION AND EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE OF PLAYERS IN THE NATIONAL FOOTBALL LEAGUE.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

TO PROMOTE AND ADVANCE ALL NFL PLAYERS AND THE SPORT OF PROFESSIONAL FOOTBALL, AND TO IMPROVE THE ECONOMIC AND OTHER WORKING CONDITIONS OF PLAYERS AS THE UNION AND EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE OF PLAYERS IN THE NATIONAL FOOTBALL LEAGUE.

4b

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗳️	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗳️	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🗳️	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🗳️	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗳️	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🗳️	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗳️	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗳️	11b	Yes
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗳️	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗳️	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗳️	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	Yes
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🗳️	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗳️	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	298
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	112			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		Yes		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a			No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7 Organizations that may receive deductible contributions under section 170(c).							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c				
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9 Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10 Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12		10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11 Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders		11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.							
a	Is the organization licensed to issue qualified health plans in more than one state?		13a				
Note. See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c	Enter the amount of reserves on hand		13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15		Yes		
16	If the organization is a trust, did it have a Section 4968 excise tax on net investment income?		16			No	
If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17				
If "Yes," complete Form 6069.							

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	Yes	
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

ERIN DOUGLAS 1133 20TH STREET NW WASHINGTON, DC 20036 (202) 756-9100

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) BOBBY HOWARD FPBOD NON-ENDED JUNE 2022	2.00	X						0	0	0
(2) PRIEST HOLMES FPBOD NON-VOTING MEMBER	2.00	X						0	0	0
(3) BYRON WILLIAMS FPBOD NON-VOTING MEMBER	2.00	X						0	0	0
(4) KELVIN BEACHUM JR DIRECTOR-ENDED AUGUST 2022	2.00	X						708	0	0
(5) LAKEN TOMLINSON DIRECTOR-ENDED AUGUST 2022	2.00	X						860	5,000	0
(6) LOGAN RYAN DIRECTOR-ENDED AUGUST 2022	2.00	X						0	48,500	0
(7) GREG VAN ROTEN DIRECTOR-ENDED AUGUST 2022	2.00	X						860	0	0
(8) TYLER LOCKETT DIRECTOR-ENDED AUGUST 2022	2.00	X						860	189,500	0
(9) AKIEM HICKS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						860	29,000	0
(10) ALEC INGOLD DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						0	4,998	0
(11) BEN JONES DIRECTOR-ENDED OCTOBER 2022	2.00	X						0	0	0
(12) BRADLEY PINION DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						860	7,000	0
(13) DEMARIO DAVIS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						0	18,500	0
(14) ERIC KENDRICKS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						0	10,000	0
(15) DENNISTON MOORE II DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						0	10,000	0
(16) JESSIE BATES III DIRECTOR-ENDED OCTOBER 2022	2.00	X						0	0	0
(17) JOHNNY HEKKER DIRECTOR-ENDED SEPTEMBER 2022	2.00	X						860	15,500	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) JOSH HARRIS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X					860	5,000	0
(19) LONDON COLLINS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X					0	0	0
(20) NICHOLAS WILLIAMS DIRECTOR-ENDED SEPTEMBER 2022	2.00	X					860	0	0
(21) PATRICK MAHOMES DIRECTOR-ENDED SEPTEMBER 2022	2.00	X					0	0	0
(22) TYLER SHATLEY DIRECTOR-ENDED OCTOBER 2022	2.00	X					0	0	0
(23) AUSTIN CORBETT DIRECTOR	2.00	X					1,012	0	0
(24) BRANDON GRAHAM DIRECTOR	2.00	X					0	0	0
(25) CAMERON HEYWARD DIRECTOR	2.00	X					708	47,100	0
(26) CHARLES LENO DIRECTOR	2.00	X					0	0	0
(27) CHARLEY HUGHLETT DIRECTOR	2.00	X					860	0	0
(28) CHRIS MANHERTZ DIRECTOR	2.00	X					1,012	0	0
(29) CHRISTIAN WILKINS DIRECTOR	2.00	X					860	22,000	0
(30) CHRISTOPHER LINDSTROM DIRECTOR	2.00	X					0	12,000	0
(31) DALTON SCHULTZ DIRECTOR	2.00	X					0	69,500	0
(32) DENNIS GARDECK DIRECTOR	2.00	X					0	0	0
(33) DRUE TRANQUILL DIRECTOR	2.00	X					0	0	0
(34) HARRISON PHILLIPS DIRECTOR	2.00	X					1,012	0	0
(35) JASON CABINDA DIRECTOR	2.00	X					1,012	12,500	0
(36) JOE CARDONA DIRECTOR	2.00	X					860	0	0
(37) JULIAN LOVE DIRECTOR	2.00	X					0	5,250	0
(38) JUSTIN BRITT DIRECTOR	2.00	X					708	0	0
(39) KEVIN BYARD DIRECTOR	2.00	X					0	41,750	0
(40) KHARI BLASINGAME DIRECTOR	2.00	X					860	0	0
(41) MACKENZIE HOLLINS DIRECTOR	2.00	X					1,012	0	0
(42) MASON CROSBY DIRECTOR	2.00	X					860	0	0
(43) NICHOLAS ALLEGRETTI DIRECTOR	2.00	X					1,012	0	0
(44) NICHOLAS SCOTT DIRECTOR	2.00	X					0	0	0
(45) OREN BURKS DIRECTOR	2.00	X					860	0	0
(46) RONNIE STANLEY DIRECTOR	2.00	X					0	15,000	0
(47) TED KARRAS DIRECTOR	2.00	X					0	0	0
(48) THOMAS HENNESSY DIRECTOR	2.00	X					1,012	0	0
(49) TYLER OTT DIRECTOR	2.00	X					860	0	0
(50) VON MILLER DIRECTOR	2.00	X					0	0	0
(51) WILLIAM GHOLSTON DIRECTOR	2.00	X					0	0	0
(52) WILLIAM LUTZ DIRECTOR	2.00	X					0	6,780	0
(53) ZAIRE FRANKLIN DIRECTOR	2.00	X					860	0	0
(54) SAM ACHO VICE PRESIDENT - ENDED MARCH 2022	2.00	X		X			1,012	0	0
(55) LORENZO ALEXANDER VICE PRESIDENT - ENDED MARCH 2022	2.00	X		X			1,012	15,000	0
(56) BENJAMIN WATSON VICE PRESIDENT - ENDED MARCH 2022	2.00	X		X			708	7,500	0
(57) MALCOLM JENKINS VICE PRESIDENT - ENDED MARCH 2022	2.00	X		X			0	120,000	0
(58) JC TRETTER PRESIDENT	30.00	X		X			1,262	0	0
(59) ALEX MACK TREASURER	2.00	X		X			1,012	0	0
(60) AUSTIN EKELER VICE PRESIDENT	2.00	X		X			860	0	0
(61) BRANDON MCMANUS VICE PRESIDENT	2.00	X		X			860	7,000	0
(62) CALAIS CAMPBELL VICE PRESIDENT	2.00	X		X			1,012	0	0
(63) JALEN REEVES-MAYBIN VICE PRESIDENT	2.00	X		X			708	0	0
(64) JASON MCCOURTY VICE PRESIDENT	2.00	X		X			860	0	0
(65) MICHAEL THOMAS VICE PRESIDENT	2.00	X		X			1,012	5,000	0
(66) RICHARD SHERMAN VICE PRESIDENT	2.00	X		X			1,012	0	0
(67) RYAN KELLY VICE PRESIDENT	2.00	X		X			860	6,000	0
(68) THOMAS MORSTEAD VICE PRESIDENT	2.00	X		X			1,012	5,000	0
(69) DEMAURICE SMITH EXECUTIVE DIRECTOR	40.00 20.00			X			2,568,170	4,449,993	831,241
(70) CHARLES ROSS DIRECTOR OF FINANCE	40.00			X			444,285	0	93,555
(71) TUARANNA R SMITH CHIEF OPERATING OFFICER	40.00				X		921,925	0	101,165
(72) IRA FISHMAN MANAGING DIRECTOR	40.00				X		715,505	0	92,184
(73) THOMAS DEPASO GENERAL COUNSEL	40.00					X	940,465	0	93,550
(74) HEATHER M MCPHEE ASSOCIATE GENERAL COUNSEL	40.00					X	489,094	0	77,717
(75) DON DAVIS SR ADVISOR TO EXEC DIR	40.00					X	461,973	0	103,651
(76) NATHANIEL EHRLICH ASSOCIATE GENERAL COUNSEL	40.00					X	435,966	0	88,797
(77) MICHELE J YARAS-DAVIS SENIOR DIRECTOR	40.00					X	442,445	0	92,136

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	7,455,998	5,190,371	1,573,996

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 53

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?If "Yes," complete Schedule J for such person		No

Section B. Independent Contractors		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
WINSTON & STRAWN LLP 36235 TREASURY CENTER CHICAGO, IL 606946200	LEGAL SERVICES	2,570,391
DECHERT LLP CIRA CENTRE 2929 ARCH STREET PHILADELPHIA, PA 19104	LEGAL SERVICES	1,124,956
JENSEN HUGHES INC DBA HILLARD HEINTZE PO BOX 62680 BALTIMORE, MD 21264	BACKGROUND INVESTIGATION SERVICES	1,014,193
PRICEWATERHOUSECOOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 191708001	CONSULTING SERVICES	830,000
RUSSELL REYNOLDS ASSOCIATES INC 277 PARK AVENUE SUITE 3800 NEW YORK, NY 10172	CONSULTING SERVICES	678,600
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 29		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants, and Other							
Amt Similar Amounts							
1a Federated campaigns . .							1a
b Membership dues . .							1b
c Fundraising events . .							1c
d Related organizations							1d
e Government grants (contributions)							1e
f All other contributions, gifts, grants, and similar amounts not included above			1f				
g Noncash contributions included in lines 1a - 1f:\$			1g				
h Total. Add lines 1a-1f							
Program Service Revenue	2a PLAYERS DUES	Business Code					
		900099	53,716,509	53,716,509			
	b AGENTS & FIN ADV FEES	900099	2,465,735	2,465,735			
	c						
	d						
	e						
	f All other program service revenue.						
g Total. Add lines 2a-2f.		56,182,244					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		10,717,485			10,717,485	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		65,720,112			65,720,112	
		(i) Real (ii) Personal					
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
		(i) Securities (ii) Other					
	7a Gross amount from sales of assets other than inventory	7a	186,803,675				
	b Less: cost or other basis and sales expenses	7b	198,652,497				
	c Gain or (loss)	7c	-11,848,822				
	d Net gain or (loss)		-11,848,822			-11,848,822	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events . .						
	9a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
c Net income or (loss) from gaming activities . .							
10a Gross sales of inventory, less returns and allowances . .	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory . .							
Other	Business Code						
	11a MANAGEMENT FEES	900099	2,200,000	2,200,000			
	b						
	c						
	d All other revenue		101,701	101,701			
	e Total. Add lines 11a-11d		2,301,701				
	12 Total revenue. See instructions		123,072,720	58,483,945	0	64,588,775	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	356,763			
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,125,920			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	14,527,142			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,170,444			
9 Other employee benefits	2,916,448			
10 Payroll taxes	979,710			
11 Fees for services (non-employees):				
a Management				
b Legal	5,877,102			
c Accounting	1,902,049			
d Lobbying	403,217			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	183,182			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,712,972			
12 Advertising and promotion	1,784,497			
13 Office expenses	620,300			
14 Information technology	818,976			
15 Royalties				
16 Occupancy	2,544,365			
17 Travel	5,240,805			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,544,316			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	354,771			
23 Insurance	1,007,349			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP SERVICES	4,015,313			
b BAD DEBT EXP-LICENSING	3,717,435			
c CBA DRUG PROGRAM	603,638			
d TAXES	457,030			
e All other expenses	278,865			
25 Total functional expenses. Add lines 1 through 24e	62,142,609			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		3,046,109	1	2,483,605	
	2	Savings and temporary cash investments		45,030,559	2	15,208,935	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		26,186,558	4	52,235,268	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		1,909,709	9	2,298,948	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,524,656			
	b	Less: accumulated depreciation	10b	4,861,756	783,268	10c	662,900
	11	Investments—publicly traded securities		556,467,629	11	551,170,913	
	12	Investments—other securities. See Part IV, line 11		134,820,703	12	166,098,915	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		3,578,784	15	13,923,460	
16	Total assets. Add lines 1 through 15 (must equal line 33)		771,823,319	16	804,082,944		
Liabilities	17	Accounts payable and accrued expenses		5,907,952	17	6,473,342	
	18	Grants payable			18		
	19	Deferred revenue		30,186	19	7,690	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		4,257,459	25	14,435,525	
	26	Total liabilities. Add lines 17 through 25		10,195,597	26	20,916,557	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		761,627,722	27	783,166,387	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		761,627,722	32	783,166,387	
	33	Total liabilities and net assets/fund balances		771,823,319	33	804,082,944	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	123,072,720
2	Total expenses (must equal Part IX, column (A), line 25)	2	62,142,609
3	Revenue less expenses. Subtract line 2 from line 1	3	60,930,111
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	761,627,722
5	Net unrealized gains (losses) on investments	5	-39,391,446
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	783,166,387

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

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Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION	Employer identification number 52-1169809
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Part IV Supplemental Information

Explanation

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION	Employer identification number 52-1169809
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____	
4	Number of states where property subject to conservation easement is located ▶ _____	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .

☐ Yes

☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		5,524,656	4,861,756	662,900
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				662,900

Schedule D (Form 990) 2021

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	39,510	C
(3) Other _____		
(A) ALTERNATIVE INVESTMENTS	166,059,405	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	166,098,915	

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	14,435,525

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	355,241,721
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-39,391,446
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	271,743,629
e	Add lines 2a through 2d	2e	232,352,183
3	Subtract line 2e from line 1	3	122,889,538
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	183,182
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	183,182
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	123,072,720

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	276,942,539
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	214,983,112
e	Add lines 2a through 2d	2e	214,983,112
3	Subtract line 2e from line 1	3	61,959,427
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	183,182
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	183,182
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	62,142,609

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN ARE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT, BASED ON TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. INTEREST AND PENALTIES, IF ANY, ARE INCLUDED IN EXPENSES IN THE STATEMENTS OF ACTIVITIES. AS OF FEBRUARY 28, 2023, THE NFLPA HAS ANALYZED ITS TAX POSITIONS AND BELIEVES THAT ALL ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION. INCOME TAX REPORTING YEARS OPEN FOR IRS AUDIT INCLUDES THE YEAR ENDED FEBRUARY 28, 2020 AND SUBSEQUENT YEARS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	INCOME OF CONSOLIDATED ENTITIES 271,743,629.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	EXPENSES OF CONSOLIDATED ENTITIES 214,983,112.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization
NATIONAL FOOTBALL LEAGUE PLAYERS
ASSOCIATION

Employer identification number
52-1169809

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SMITHSONIAN INSTITUTION 1000 JEFFERSON DRIVE SOUTHWEST WASHINGTON,DC 20560	53-0206027	501(C)(3)	125,000	0			SMITHSONIAN FUTURES EXHIBITION
(2) TEAM RUBICON 5230 PACIFIC CONCOURSE DRIVE SUITE 200 LOS ANGELES,CA 90045	27-1720480	501(C)(3)	25,000	0			CHARITABLE CONTRIBUTION
(3) OFF THE FIELD DBA OFF THE FIELD NFL WIVES ASSOCIATION 2820 SOUTH ALMA SCHOOL ROAD SUITE 18-190 CHANDLER,AZ 85286	20-5105763	501(C)(3)	20,000	0			CHARITABLE CONTRIBUTION
(4) STROUD DEVELOPMENT GROUP DBA BIG HOMIE LIL HOMIE 287 BASSETT LOOP COLUMBIA,SC 29229	81-5424806	501(C)(3)	16,750	0			CHARITABLE CONTRIBUTION
(5) THE CONSCIOUS KID 7770 REGENTS ROAD SAN DIEGO,CA 92122	81-4204447	501(C)(3)	16,750	0			CHARITABLE CONTRIBUTION
(6) COVENANT HOUSE 461 EIGHT AVENUE NEW YORK,NY 10001	13-2725416	501(C)(3)	16,750	0			CHARITABLE CONTRIBUTION
(7) FORCE BLUE INC 46 FERNANDINA STREET MT PLEASANT,SC 29464	81-2921674	501(C)(5)	16,750	0			CHARITABLE CONTRIBUTION
(8) PLAY LIKE A GIRL 4117 HILLSBORO PIKE SUITE 103-129 NASHVILLE,TN 37215	33-1149207	501(C)(3)	16,750	0			CHARITABLE CONTRIBUTION
(9) AMERICAN BRAIN FOUNDATION 201 CHICAGO AVENUE MINNEAPOLIS,MN 55415	41-1717098	501(C)(3)	10,000	0			CHARITABLE CONTRIBUTION
(10) GENYOUTH INC 10255 W HIGGINS ROAD SUITE 900 ROSEMONT,IL 60018	27-0988546	501(C)(3)	10,000	0			2022 GALA SPONSOR
(11) GEORGETOWN UNIVERSITY 37TH AND O STREETS NW WASHINGTON,DC 20057	53-0196603	501(C)(3)	10,000	0			LOMBARDI GALA SPONSOR
(12) CAL RIPKEN SR FOUNDATION 1427 CLARKVIEW ROAD SUITE 100 BALTIMORE,MD 21209	52-2310500	501(C)(3)	6,500	0			CHARITABLE CONTRIBUTION
(13) FEEDMORE WNY FOUNDATION 100 JAMES E CASEY DRIVE BUFFALO,NY 14206	16-1475486	501(C)(3)	5,250	0			CHARITABLE CONTRIBUTION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

17

3 Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION

Employer identification number
52-1169809

Part I

Questions Regarding Compensation

	Yes	No
1a		
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☒ First-class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1DEMAURICE SMITH EXECUTIVE DIRECTOR	(i)	2,223,692	300,000	44,478	61,000	90,241	2,719,411	0
	(ii)	4,122,870	327,123	0	680,000	0	5,129,993	0
2THOMAS DEPASO GENERAL COUNSEL	(i)	841,658	61,500	37,307	61,000	32,550	1,034,015	0
	(ii)	0	0	0	0	0	0	0
3TUARANNA R SMITH CHIEF OPERATING OFFICER	(i)	873,915	41,500	6,510	61,000	40,165	1,023,090	0
	(ii)	0	0	0	0	0	0	0
4IRA FISHMAN MANAGING DIRECTOR	(i)	650,000	41,500	24,005	61,000	31,184	807,689	0
	(ii)	0	0	0	0	0	0	0
5HEATHER M MCPHEE ASSOCIATE GENERAL COUNSEL	(i)	455,172	26,500	7,422	61,000	16,717	566,811	0
	(ii)	0	0	0	0	0	0	0
6DON DAVIS SR ADVISOR TO EXEC DIR	(i)	397,408	61,500	3,065	61,000	42,651	565,624	0
	(ii)	0	0	0	0	0	0	0
7CHARLES ROSS DIRECTOR OF FINANCE	(i)	397,058	26,500	20,727	61,000	32,555	537,840	0
	(ii)	0	0	0	0	0	0	0
8MICHELE J YARAS-DAVIS SENIOR DIRECTOR	(i)	391,972	31,500	18,973	61,000	31,136	534,581	0
	(ii)	0	0	0	0	0	0	0
9NATHANIEL EHRLICH ASSOCIATE GENERAL COUNSEL	(i)	396,942	31,500	7,524	45,750	43,047	524,763	0
	(ii)	0	0	0	0	0	0	0
10TYLER LOCKETT DIRECTOR-ENDED AUGUST 2022	(i)	860	0	0	0	0	860	0
	(ii)	189,500	0	0	0	0	189,500	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	AIRPLANE CHARTER: PER THE NFLPA POLICY, THE EXECUTIVE DIRECTOR MAY, AT HIS DISCRETION, APPROVE THE USE OF AIRPLANE CHARTERS FOR ANY INDIVIDUAL PROVIDING SERVICES TO THE NFLPA WITH A LEGITIMATE BUSINESS PURPOSE, SO LONG AS SUCH AIRPLANE CHARTERS ARE FOR VALID BUSINESS PURPOSES CONSISTENT WITH APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE OF 1986. DOCUMENTATION SHALL INCLUDE THE NAMES OF ALL INDIVIDUALS FLYING ON THE AIRPLANE, THE BUSINESS PURPOSE(S) FOR THEIR PRESENCE ON THE AIRPLANE, AND A STATEMENT OF THE BUSINESS PURPOSE(S) FOR WHICH THE PLANE WAS CHARTERED, INCLUDING AN EXPLANATION OF EACH STOP MADE BY THE AIRPLANE CHARTER FLIGHT. FIRST CLASS AND SPOUSAL TRAVEL - PURSUANT TO A RESOLUTION PASSED BY THE BOARD OF PLAYER REPRESENTATIVES, BOARD MEMBERS AND OFFICERS OF THE NFLPA AND OTHER NFLPA MEMBERS INVITED TO ATTEND OFFICIAL MEETINGS AND FUNCTIONS OF THE NFLPA MAY FLY FIRST CLASS TO SUCH MEETINGS ALONG WITH THEIR SPOUSES OR SIGNIFICANT OTHERS. DURING THE REPORTING PERIOD, THE ORGANIZATION OPERATED UNDER A SPECIAL COVID TRAVEL POLICY TO HELP SAFEGUARD EMPLOYEES. AS SUCH, ESSENTIAL BUSINESS TRAVEL BY EMPLOYEES SHALL BE BOOKED IN BUSINESS CLASS OR FIRST CLASS IF BUSINESS CLASS IS NOT OFFERED. THE ORGANIZATION PROVIDES TAXABLE HEALTH CLUB MEMBERSHIP BENEFITS TO ALL FULL TIME EMPLOYEES. THE ORGANIZATION PAYS UP TO \$30 A MONTH FOR STAFF HEALTH CLUB MEMBERSHIPS. THE ORGANIZATION PAYS 100% OF THE EXECUTIVE DIRECTOR'S HEALTH CLUB MEMBERSHIP.
PART I, LINE 4B	LINE 4B: THE EXECUTIVE DIRECTOR OF THE NFLPA HAS AN EMPLOYMENT CONTRACT WITH A RELATED ENTITY, NFL PLAYERS INC. IN HIS CAPACITY AS CHAIRMAN OF NFL PLAYERS INC. THE EMPLOYMENT CONTRACT ESTABLISHED A TRUST WHICH IS FUNDED ON AN ANNUAL BASIS WITH SALARY AND BONUS AMOUNTS.
PART II, LINE 1(II)	THE EXECUTIVE DIRECTOR OF THE NFL PLAYERS ASSOCIATION, IN HIS CAPACITY AS CHAIRMAN OF NFL PLAYERS INC., A RELATED ORGANIZATION, RECEIVED A PARTIAL PAYOUT FROM A DEFERRED COMPENSATION GRANTOR TRUST IN THE AMOUNT OF \$3,442,870. THE AMOUNT IS INCLUDED IN BASE COMPENSATION.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization

NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION

Employer identification number

52-1169809

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	BY RESOLUTION PASSED BY THE BOARD OF REPRESENTATIVES, THE ORGANIZATION'S CONSTITUTION WAS AMENDED TO REVISE THE RESPONSIBILITIES OF EACH EXECUTIVE OFFICER WITH RESPECT TO ATTENDANCE REQUIREMENTS AND THE PROCEDURAL PROCESS FOR FAILURE TO COMPLY.
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS. THERE ARE THREE TYPES OF MEMBERSHIPS IN THE NFLPA; ACTIVE, FORMER, AND ASSOCIATE MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7A	ONLY ACTIVE MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE IN ELECTIONS OF PLAYER REPRESENTATIVES AND ALTERNATES, AND RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT (CBA).
FORM 990, PART VI, SECTION A, LINE 7B	THE ORGANIZATION'S CONSTITUTION IS ITS GOVERNING DOCUMENT. THE CONSTITUTION DESCRIBES THOSE DECISIONS THAT HAVE TO BE MADE, RATIFIED OR APPROVED BY THE BOARD OF PLAYER REPRESENTATIVES. BETWEEN MEETINGS OF THE BOARD, THE EXECUTIVE COMMITTEE IS EMPOWERED TO MANAGE THE BUSINESS AND AFFAIRS OF THE NFLPA. THE BOARD'S RESPONSIBILITIES AS WELL AS THOSE OF THE EXECUTIVE COMMITTEE ARE DESCRIBED IN THE CONSTITUTION.
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS DRAFTED THROUGH A COLLABORATIVE EFFORT OF THE NFLPA'S OUTSIDE AUDIT FIRM AND IN-HOUSE FINANCIAL AND LEGAL PROFESSIONALS. FINAL FORM 990 IS DISTRIBUTED TO THE HEAD OF THE BOARD PRIOR TO FILING AND IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD ON A PASSWORD-PROTECTED PLAYER PORTAL, PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A SPECIFICALLY WRITTEN CONFLICT OF INTEREST POLICY WITH RESPECT TO EMPLOYEES. THE OFFICERS HAVE A RESPONSIBILITY TO AVOID ANY CONFLICTS OF INTEREST UNDER THE LMRDA DISCLOSURE AND REPORTING ACT. THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY WHICH REQUIRES OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES TO DISCLOSE, ANNUALLY, INTERESTS THAT COULD GIVE RISE TO CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15	AS STATED IN THE NFLPA CONSTITUTION THE EXECUTIVE COMMITTEE SHALL NEGOTIATE THE EMPLOYMENT CONTRACT, INCLUDING COMPENSATION, OF THE EXECUTIVE DIRECTOR. A REVIEW OF COMPARABLE DATA IS ALSO USED IN DETERMINING COMPENSATION. AS STATED IN THE NFLPA CONSITUTION, THE EXECUTIVE DIRECTOR SHALL HIRE AND DIRECT SUCH STAFF AS IS NECESSARY TO PERFORM THE AFFAIRS OF THE NFLPA AND TO ESTABLISH THEIR SALARIES AND TERMS AND CONDITIONS OF EMPLOYMENT, SUBJECT TO THE ANNUAL BUDGET ESTABLISHED BY THE BOARD OF REPRESENTATIVES. THE REVIEW OF COMPARABLE DATA IS ALSO USED IN DETERMINING COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19	THE NFLPA'S FORM 990 IS AVAILABLE AS REQUIRED BY LAW UPON REQUEST. THE DEPARTMENT OF LABOR'S FORM LM-2 IS AVAILABLE ONLINE ON THE DOL WEBSITE DATABASE. THE NFLPA GOVERNING DOCUMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. INTERNAL FINANCIAL AND ADMINISTRATIVE INFORMATION IS CONSIDERED CONFIDENTIAL AND NOT AVAILABLE TO THE PUBLIC.
FORM 990, PART VII, LINE 1A	FORM 990, PART VII, LINE 1A: THE EXECUTIVE DIRECTOR OF THE NFL PLAYERS ASSOCIATION, IN HIS CAPACITY AS CHAIRMAN OF THE NFL PLAYERS INC., A RELATED ORGANIZATION, RECEIVED A PARTIAL PAYOUT FROM A DEFERRED COMPENSATION GRANTOR TRUST IN THE AMOUNT OF \$3,442,870. THE AMOUNT IS INCLUDED IN REPORTABLE COMPENSATION FROM RELATED ORGANIZATIONS (E).
FORM 990, PART XII, LINE 2C:	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION

Employer identification number

52-1169809

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NFL PLAYERS ASSOCIATION ONE TEAM POLITICAL ACTION COMMITTEE 1133 20TH STREET NW WASHINGTON, DC 20036	POLITICAL ACTIVITIES	DC	527				No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) NATIONAL FOOTBALL LEAGUE PLAYERS INC 1133 20TH STREET NW WASHINGTON, DC 20036 52-1874638	LICENSING	VA	NFL PLAYERS ASSOCIATION	C	201,069,028	363,823,732	97.900 %	Yes	
(2) 1133 20TH STREET BUILDING CORPORATION 1133 20TH STREET NW WASHINGTON, DC 20036 20-3437852	RENTAL REAL ESTATE	MD	NFL PLAYERS INC	C	4,898,599	37,298,955	97.900 %	Yes	

Part V

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to related organization(s)

c

Gift, grant, or capital contribution from related organization(s)

d

Loans or loan guarantees to or for related organization(s)

e

Loans or loan guarantees by related organization(s)

f

Dividends from related organization(s)

g

Sale of assets to related organization(s)

h

Purchase of assets from related organization(s)

i

Exchange of assets with related organization(s)

j

Lease of facilities, equipment, or other assets to related organization(s)

k

Lease of facilities, equipment, or other assets from related organization(s)

l

Performance of services or membership or fundraising solicitations for related organization(s)

m

Performance of services or membership or fundraising solicitations by related organization(s)

n

Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o

Sharing of paid employees with related organization(s)

p

Reimbursement paid to related organization(s) for expenses

q

Reimbursement paid by related organization(s) for expenses

r

Other transfer of cash or property to related organization(s)

s

Other transfer of cash or property from related organization(s)

Yes

No

1a

No

1b

No

1c

No

1d

No

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

Yes

1l

Yes

1m

No

1n

No

1o

No

1p

Yes

1q

Yes

1r

Yes

1s

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL FOOTBALL LEAGUE PLAYERS INC	Q	2,244,834	PAYMENTS RECEIVED
(2) NATIONAL FOOTBALL LEAGUE PLAYERS INC	L	1,800,000	PAYMENTS RECEIVED
(3) NATIONAL FOOTBALL LEAGUE PLAYERS INC	P	1,815,074	PAYMENTS MADE
(4) NATIONAL FOOTBALL LEAGUE PLAYERS INC	R	26,508,564	PAYMENTS MADE
(5) 1133 20TH STREET BUILDING CORP	K	2,457,042	PAYMENTS MADE
(6) 1133 20TH STREET BUILDING CORP	P	22,178	PAYMENTS MADE

Schedule R (Form 990) 2021

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2021

Additional Data

[Return to Form](#)

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