

A For the 2020 calendar year, or tax year beginning 03-01-2020 , and ending 02-28-2021			
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending		C Name of organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1133 20TH STREET NW City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20036	
		D Employer identification number 52-1169809 E Telephone number (202) 756-9100	
		G Gross receipts \$ 351,320,098	
F Name and address of principal officer: DEMAURICE SMITH 1133 20TH STREET NW WASHINGTON, DC 20036		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number ▶	
I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (5) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527			
J Website: ▶ WWW.NFLPA.COM			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of formation: 1956 M State of legal domicile: VA	

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	32
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	99
	6 Total number of volunteers (estimate if necessary)	6	0
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
	b Net unrelated business taxable income from Form 990-T, line 39	7b	0
Revenue		Prior Year	Current Year
	8 Contributions and grants (Part VIII, line 1h)	0	0
	9 Program service revenue (Part VIII, line 2g)	67,749,157	47,617,089
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	120,098,101	12,367,744
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	45,426,886	47,507,633
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	233,274,144	107,492,466
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	143,600	169,475
	14 Benefits paid to or for members (Part IX, column (A), line 4)	28,262,139	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	21,294,225	22,217,235
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ☐ 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	25,401,134	21,933,305
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	75,101,098	44,320,015
	19 Revenue less expenses. Subtract line 18 from line 12	158,173,046	63,172,451
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	686,875,708	698,254,378
	21 Total liabilities (Part X, line 26)	66,023,186	11,502,615
	22 Net assets or fund balances. Subtract line 21 from line 20	620,852,522	686,751,763

Part II Signature Block	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Sign Here	Signature of officer DEMAURICE SMITH EXECUTIVE DIRECTOR Type or print name and title
	2022-01-18 Date
Paid Preparer Use Only	Print/Type preparer's name Preparer's signature Date Check ☐ if self-employed PTIN P01712644
	Firm's name ▶ CALIBRE CPA GROUP PLLC Firm's EIN ▶ 47-0900880
	Firm's address ▶ 7501 WISCONSIN AVENUE SUITE 1200 WEST BETHESDA, MD 20814 Phone no. (202) 331-9880

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1

Briefly describe the organization's mission:

THE PURPOSES OF THE NFLPA ARE TO PROMOTE AND ADVANCE ALL NFL PLAYERS AND THE SPORT OF PROFESSIONAL FOOTBALL, AND TO IMPROVE THE ECONOMIC AND OTHER WORKING CONDITIONS OF PLAYERS AS THE UNION AND EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE OF PLAYERS IN THE NATIONAL FOOTBALL LEAGUE.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

TO PROMOTE AND ADVANCE ALL NFL PLAYERS AND THE SPORT OF PROFESSIONAL FOOTBALL, AND TO IMPROVE THE ECONOMIC AND OTHER WORKING CONDITIONS OF PLAYERS AS THE UNION AND EXCLUSIVE COLLECTIVE BARGAINING REPRESENTATIVE OF PLAYERS IN THE NATIONAL FOOTBALL LEAGUE.

4b

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	277
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	99			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		No		
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		No		
b Enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a		No		
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No		
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a				
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c				
d If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e				
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f				
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12		10a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders		11a				
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a				
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c Enter the amount of reserves on hand		13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		No		
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b				
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15	Yes			
16 If the organization is subject to the section 4968 excise tax on net investment income? <i>If "Yes," complete Form 4720, Schedule O.</i>		16		No		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	Yes
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	8a	Yes
8b	b Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	15a	Yes
15b	b Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records: CHARLES ROSS 1133 20TH STREET NW WASHINGTON, DC 20036 (202) 756-9100

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PRIEST HOLMES FPBOD NON-VOTING MEMBER	2.00	X						886	0	0
(2) DEWEY MCCLAIN FPBOD NON-VOTING MEMBER ENDED MAR 20	2.00	X						1,017	0	0
(3) BOBBY HOWARD FPBOD NON-VOTING MEMBER	2.00	X						0	0	0
(4) MIKE POUNCEY PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						710	0	0
(5) TODD GURLEY PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						0	0	0
(6) MATT BRYANT PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						0	0	0
(7) KJ WRIGHT PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						624	2,500	0
(8) MATT SLATER PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						886	9,750	0
(9) NATE SOLDER PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						886	0	0
(10) QUINCY ENUNWA PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						755	0	0
(11) PATRICK DIMARCO PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						755	0	0
(12) CHASE DANIEL PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						624	0	0
(13) COREY PETERS PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						886	0	0
(14) DEVON KENNARD PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						0	10,000	0
(15) JARVIS LANDRY PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						886	3,000	0
(16) BYRON JONES PLAYER REPRESENTATIVE-ENDED OCT 20	2.00	X						0	5,000	0
(17) RAMON FOSTER PLAYER REPRESENTATIVE-ENDED OCT 20	2.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) AARON RODGERS PLAYER REPRESENTATIVE-ENDED OCT 20	2.00	X						0	0	0
(19) DUSTIN COLQUITT PLAYER REPRESENTATIVE-ENDED OCT 20	2.00	X						0	0	0
(20) ADAM THIELEN PLAYER REPRESENTATIVE-ENDED NOV 20	2.00	X						0	0	0
(21) ALI MARPET PLAYER REPRESENTATIVE-ENDED NOV 20	2.00	X						624	0	0
(22) CLAYTON GLEATHERS PLAYER REPRESENTATIVE-ENDED SEPT 20	2.00	X						0	0	0
(23) WILLIAM CRAIG ROBERTSON PLAYER REPRESENTATIVE-ENDED OCT 20	2.00	X						755	0	0
(24) RODNEY HUDSON PLAYER REPRESENTATIVE	2.00	X						886	5,000	0
(25) KELVIN BEACHUM PLAYER REPRESENTATIVE	2.00	X						588	0	0
(26) JOSH HARRIS PLAYER REPRESENTATIVE	2.00	X						886	0	0
(27) RONNIE STANLEY PLAYER REPRESENTATIVE	2.00	X						886	1,500	0
(28) LEE SMITH PLAYER REPRESENTATIVE	2.00	X						0	0	0
(29) CHRIS MANHERTZ PLAYER REPRESENTATIVE	2.00	X						755	0	0
(30) AKIEM HICKS PLAYER REPRESENTATIVE	2.00	X						0	0	0
(31) GENO ATKINS PLAYER REPRESENTATIVE	2.00	X						0	2,500	0
(32) CHARLEY HUGHLETT PLAYER REPRESENTATIVE	2.00	X						886	0	0
(33) JOE LOONEY PLAYER REPRESENTATIVE	2.00	X						0	2,000	0
(34) BRANDON MCMANUS PLAYER REPRESENTATIVE	2.00	X						886	0	0
(35) MILES KILLEBREW PLAYER REPRESENTATIVE	2.00	X						0	0	0
(36) MASON CROSBY PLAYER REPRESENTATIVE	2.00	X						0	0	0
(37) BRENNAN SCARLETT PLAYER REPRESENTATIVE	2.00	X						624	0	0
(38) RYAN KELLY PLAYER REPRESENTATIVE	2.00	X						755	0	0
(39) CHRISTIAN CONLEY PLAYER REPRESENTATIVE	2.00	X						0	4,000	0
(40) PATRICK MAHOMES PLAYER REPRESENTATIVE	2.00	X						0	0	0
(41) ISAAC ROCHELL PLAYER REPRESENTATIVE	2.00	X						755	3,500	0
(42) JAKE MCQUAIDE PLAYER REPRESENTATIVE	2.00	X						624	0	0
(43) CHRISTIAN WILKINS PLAYER REPRESENTATIVE	2.00	X						886	7,500	0
(44) ERIC KENDRICKS PLAYER REPRESENTATIVE	2.00	X						0	5,000	0
(45) JOE THUNEY PLAYER REPRESENTATIVE	2.00	X						0	0	0
(46) AUSTIN CARR PLAYER REPRESENTATIVE	2.00	X						0	0	0
(47) DALVIN TOMLINSON PLAYER REPRESENTATIVE	2.00	X						886	2,000	0
(48) ZACH ERTZ PLAYER REPRESENTATIVE	2.00	X						0	0	0
(49) GREG VAN ROTEN PLAYER REPRESENTATIVE	2.00	X						624	0	0
(50) CAMERON HEYWARD PLAYER REPRESENTATIVE	2.00	X						886	3,000	0
(51) TYLER LOCKETT PLAYER REPRESENTATIVE	2.00	X						0	15,000	0
(52) BRADLEY PINION PLAYER REPRESENTATIVE	2.00	X						0	5,000	0
(53) DENNIS KELLY PLAYER REPRESENTATIVE	2.00	X						886	5,000	0
(54) NICK SUNDBERG PLAYER REPRESENTATIVE	2.00	X						886	10,000	0
(55) ERIC WINSTON PRESIDENT ENDED MAR 20	2.00	X		X				886	5,000	0
(56) MARK HERZLICH VICE PRESIDENT ENDED MAR 20	2.00	X		X				1,017	0	0
(57) SAM ACHO VICE PRESIDENT	2.00	X		X				886	3,000	0
(58) LORENZO ALEXANDER VICE PRESIDENT	2.00	X		X				886	2,500	0
(59) ZAK DEOSSIE VICE PRESIDENT ENDED MAR 20	2.00	X		X				1,017	0	0
(60) THOMAS MORSTEAD VICE PRESIDENT	2.00	X		X				886	0	0
(61) RUSSELL OKUNG VICE PRESIDENT ENDED MAR 20	2.00	X		X				1,017	0	0
(62) RICHARD SHERMAN VICE PRESIDENT	2.00	X		X				886	14,000	0
(63) MICHAEL THOMAS VICE PRESIDENT	2.00	X		X				1,017	3,500	0
(64) ADAM VINATIERI VICE PRESIDENT ENDED MAR 20	2.00	X		X				886	6,000	0
(65) BENJAMIN WATSON VICE PRESIDENT	2.00	X		X				886	3,271	0
(66) CALAIS CAMPBELL VICE PRESIDENT	2.00	X		X				886	0	0
(67) MALCOLM JENKINS VICE PRESIDENT	2.00	X		X				0	1,500	0
(68) ALEX MACK VICE PRESIDENT	2.00	X		X				886	0	0
(69) JC TRETTER PRESIDENT	2.00	X		X				886	0	0
(70) WESLEY WOODYARD VICE PRESIDENT	2.00	X		X				886	0	0
(71) DEMAURICE SMITH EXECUTIVE DIRECTOR	50.00 20.00			X				2,107,980	1,360,000	142,804
(72) CHARLES ROSS DIRECTOR OF FINANCE	40.00			X				331,077	0	94,825
(73) IRA FISHMAN MANAGING DIRECTOR	40.00				X			909,827	0	110,302
(74) TUARANNA R SMITH ACTING COO	40.00				X			444,570	0	95,146
(75) THOMAS DEPASO GENERAL COUNSEL	40.00					X		790,669	0	98,036
(76) HEATHER M MCPHEE ASSOCIATE GENERAL COUNSEL	40.00					X		424,214	0	69,410
(77) NATHANIEL EHRLICH ASSOCIATE GENERAL COUNSEL	40.00					X		370,443	0	88,919
(78) MICHELE J YARAS-DAVIS SENIOR DIRECTOR	40.00					X		376,740	0	85,012
(79) DONALD DAVIS SENIOR DIRECTOR	40.00					X		329,084	0	83,669
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								6,122,297	1,500,021	868,123

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 4 1

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	Yes		No	
		3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>				
		4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>				
		5		No	

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
WINSTON & STRAWN LLP 36235 TREASURY CENTER CHICAGO, IL 606946200	LEGAL SERVICES	3,650,211
STRUCTURE TONE GLOBAL SERVICES LLC 330 WEST 34TH STREET 12TH FL NEW YORK, NY 10001	CONSULTING SERVICES	1,623,595
HILLARD HEINTZE LLC 30 SOUTH WACKER DRIVE SUITE 1400 CHICAGO, IL 60606	BACKGROUND INVESTIGATION SERVICES	905,709
LATHAM & WATKINS LLP 555 11TH ST NW STE 1000 WASHINGTON, DC 20004	LEGAL SERVICES	573,575
PRICEWATERHOUSE COOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 191708001	CONSULTING SERVICES	567,750
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2 6		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .		1a					
	b Membership dues . . .		1b					
	c Fundraising events . . .		1c					
	d Related organizations		1d					
	e Government grants (contributions)		1e					
	f All other contributions, gifts, grants, and similar amounts not included above		1f					
	g Noncash contributions included in lines 1a - 1f:\$		1g					
h Total. Add lines 1a-1f								
Program Service Revenue	2a PLAYERS DUES		Business Code					
			900099	45,615,089	45,615,089			
	b AGENTS & FIN ADV FEES		900099	2,002,000	2,002,000			
	c							
	d							
	e							
	f All other program service revenue.							
g Total. Add lines 2a-2f.				47,617,089				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			9,702,276			9,702,276	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties			46,112,210			46,112,210	
		(i) Real	(ii) Personal					
	6a Gross rents	6a						
	b Less: rental expenses	6b						
	c Rental income or (loss)	6c						
	d Net rental income or (loss)							
		(i) Securities	(ii) Other					
	7a Gross amount from sales of assets other than inventory	7a	246,493,100					
	b Less: cost or other basis and sales expenses	7b	243,827,632					
	c Gain or (loss)	7c	2,665,468					
	d Net gain or (loss)			2,665,468			2,665,468	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18			8a				
	b Less: direct expenses			8b				
	c Net income or (loss) from fundraising events							
	9a Gross income from gaming activities. See Part IV, line 19			9a				
	b Less: direct expenses			9b				
	c Net income or (loss) from gaming activities							
	10a Gross sales of inventory, less returns and allowances . . .			10a				
b Less: cost of goods sold			10b					
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue			Business Code					
11a MANAGEMENT FEES			900099	1,306,354	1,306,354			
b MISCELLANEOUS			900099	89,069	89,069			
c								
d All other revenue								
e Total. Add lines 11a-11d				1,395,423				
12 Total revenue. See instructions				107,492,466	49,012,512	0	58,479,954	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	169,475			
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,236,531			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	12,736,719			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,843,826			
9 Other employee benefits	2,418,406			
10 Payroll taxes	981,753			
11 Fees for services (non-employees):				
a Management				
b Legal	4,676,493			
c Accounting	1,273,653			
d Lobbying	328,402			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	422,586			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,956,443			
12 Advertising and promotion	680,591			
13 Office expenses	462,332			
14 Information technology	728,442			
15 Royalties				
16 Occupancy	2,254,527			
17 Travel	2,834,599			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	369,726			
23 Insurance	611,402			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEMBERSHIP SERVICES	1,176,784			
b CBA DRUG PROGRAM	542,781			
c TAXES	342,812			
d DUES AND SUBSCRIPTIONS	188,310			
e All other expenses	83,422			
25 Total functional expenses. Add lines 1 through 24e	44,320,015			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		2,077,197	1	1,680,731	
	2	Savings and temporary cash investments		25,812,890	2	215,483,153	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		7,016,367	4	15,509,842	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		1,871,136	9	1,217,199	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	9,196,924			
	b	Less: accumulated depreciation	10b	8,161,826	1,635,567	10c	1,035,098
	11	Investments—publicly traded securities		583,444,239	11	393,060,009	
	12	Investments—other securities. See Part IV, line 11		61,810,689	12	66,880,061	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		3,207,623	15	3,388,285	
16	Total assets. Add lines 1 through 15 (must equal line 33)		686,875,708	16	698,254,378		
Liabilities	17	Accounts payable and accrued expenses		7,423,189	17	5,682,263	
	18	Grants payable			18		
	19	Deferred revenue		1,893	19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		58,598,104	25	5,820,352	
	26	Total liabilities. Add lines 17 through 25		66,023,186	26	11,502,615	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		620,852,522	27	686,751,763	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		620,852,522	32	686,751,763	
	33	Total liabilities and net assets/fund balances		686,875,708	33	698,254,378	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	107,492,466
2	Total expenses (must equal Part IX, column (A), line 25)	2	44,320,015
3	Revenue less expenses. Subtract line 2 from line 1	3	63,172,451
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	620,852,522
5	Net unrealized gains (losses) on investments	5	2,726,790
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	686,751,763

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION	Employer identification number 52-1169809
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	\$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Part IV Supplemental Information

Explanation

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION	Employer identification number 52-1169809
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No		

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space											
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>a Total number of conservation easements</td><td>2a</td></tr><tr><td>b Total acreage restricted by conservation easements</td><td>2b</td></tr><tr><td>c Number of conservation easements on a certified historic structure included in (a)</td><td>2c</td></tr><tr><td>d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register</td><td>2d</td></tr></table>		Held at the End of the Year	a Total number of conservation easements	2a	b Total acreage restricted by conservation easements	2b	c Number of conservation easements on a certified historic structure included in (a)	2c	d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
	Held at the End of the Year										
a Total number of conservation easements	2a										
b Total acreage restricted by conservation easements	2b										
c Number of conservation easements on a certified historic structure included in (a)	2c										
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d										
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____											
4 Number of states where property subject to conservation easement is located ▶ _____											
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No										
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____											
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____											
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No										
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		9,196,924	8,161,826	1,035,098
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,035,098

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	39,510	C
(3) Other _____		
(A) ALTERNATIVE INVESTMENTS	66,840,551	F
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	66,880,061	

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	5,820,352

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	276,425,772
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	2,726,790
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	166,629,102
e	Add lines 2a through 2d	2e	169,355,892
3	Subtract line 2e from line 1	3	107,069,880
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	422,586
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	422,586
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	107,492,466

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	179,303,887
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	135,406,458
e	Add lines 2a through 2d	2e	135,406,458
3	Subtract line 2e from line 1	3	43,897,429
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	422,586
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	422,586
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	44,320,015

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN ARE RECOGNIZED IN THE FINANCIAL STATEMENTS WHEN IT IS MORE LIKELY THAN NOT, BASED ON TECHNICAL MERITS, THAT THE POSITION WILL BE SUSTAINED UPON EXAMINATION. INTEREST AND PENALTIES, IF ANY, ARE INCLUDED IN EXPENSES IN THE STATEMENTS OF ACTIVITIES. AS OF FEBRUARY 29, 2021, THE NFLPA HAS ANALYZED ITS TAX POSITIONS AND BELIEVES THAT ALL ARE MORE LIKELY THAN NOT TO BE SUSTAINED UPON EXAMINATION. INCOME TAX REPORTING YEARS OPEN FOR IRS AUDIT INCLUDES THE YEAR ENDED FEBRUARY 28, 2018 AND SUBSEQUENT YEARS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	INCOME OF CONSOLIDATED ENTITIES 166,629,102.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	EXPENSES OF CONSOLIDATED ENTITIES 135,406,458.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public
Inspection

Name of the organization
NATIONAL FOOTBALL LEAGUE PLAYERS
ASSOCIATION

Employer identification number
52-1169809

Part I General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WORKING AMERICA 815 16TH ST NW WASHINGTON,DC 20006	20-0263611	501(C)(5)	25,000				CHARITABLE CONTRIBUTION
(2) UNITEHERE EDUCATION AND SUPPORT FUND 275 7TH AVENUE 16TH FL NEW YORK,NY 10001	52-2351515	501(C)(3)	25,000				CHARITABLE CONTRIBUTION
(3) FISHER HOUSE FOUNDATION 111 ROCKVILLE PIKE SUITE 420 ROCKVILLE,MD 20850	11-3158401	501(C)(3)	20,000				CHARITABLE CONTRIBUTION
(4) ALSAC- ST JUDE CHILDREN'S RESEARCH HOSPITAL 501 ST JUDE PLACE MEMPHIS,TN 38105	35-1044585	501(C)(3)	20,000				CHARITABLE CONTRIBUTION
(5) PLAY LIKE A GIRL 4117 HILLSBORO PIKE SUITE 103-129 NASHVILLE,TN 37215	33-1149207	501(C)(3)	19,800				CHARITABLE CONTRIBUTION
(6) SILENCE THE SHAME INC 3000 OLD ALABAMA ROAD 119 ALPHARETTA,GA 30022	82-2004573	501(C)(3)	10,000				CHARITABLE CONTRIBUTION
(7) COMMUNITY HEALTH AND MEN'S PROMOTION SUMMIT INC 1924 PIEDMONT RD NE ATLANTA,GA 30324	81-0624520	501(C)(3)	10,000				CHARITABLE CONTRIBUTION
(8) ED BLOCK COURAGE AWARD FOUNDATION INC 9727 GREENSIDE DR SUITE 201 COCKEYSVILLE,MD 21030	52-1465729	501(C)(3)	6,000				CHARITABLE CONTRIBUTION

- 2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

7
- 3

Enter total number of other organizations listed in the line 1 table

1

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION	Employer identification number 52-1169809
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☒ First-class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1DEMAURICE SMITH EXECUTIVE DIRECTOR	(i)	2,040,000	0	67,980	56,000	86,804	2,250,784	0
	(ii)	----- 1,360,000	----- 0	----- 0	----- 0	----- 0	----- 1,360,000	----- 0
2IRA FISHMAN MANAGING DIRECTOR	(i)	890,765	1,000	18,062	56,000	54,302	1,020,129	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3THOMAS DEPASO GENERAL COUNSEL	(i)	768,840	1,000	20,829	56,000	42,036	888,705	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4TUARANNA R SMITH ACTING COO	(i)	437,000	1,000	6,570	56,000	39,146	539,716	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5HEATHER M MCPHEE ASSOCIATE GENERAL COUNSEL	(i)	415,792	1,000	7,422	56,000	13,410	493,624	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6MICHELE J YARAS-DAVIS SENIOR DIRECTOR	(i)	358,060	1,000	17,680	56,000	29,012	461,752	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7NATHANIEL EHRLICH ASSOCIATE GENERAL COUNSEL	(i)	362,599	1,000	6,844	42,000	46,919	459,362	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8CHARLES ROSS DIRECTOR OF FINANCE	(i)	312,570	1,000	17,507	56,000	38,825	425,902	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9DONALD DAVIS SENIOR DIRECTOR	(i)	321,368	6,000	1,716	42,000	41,669	412,753	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	AIRPLANE CHARTER: PER THE NFLPA POLICY, THE EXECUTIVE DIRECTOR MAY, AT HIS DISCRETION, APPROVE THE USE OF AIRPLANE CHARTERS FOR ANY INDIVIDUAL PROVIDING SERVICES TO THE NFLPA WITH A LEGITIMATE BUSINESS PURPOSE, SO LONG AS SUCH AIRPLANE CHARTERS ARE FOR VALID BUSINESS PURPOSES CONSISTENT WITH APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE OF 1986. DOCUMENTATION SHALL INCLUDE THE NAMES OF ALL INDIVIDUALS FLYING ON THE AIRPLANE, THE BUSINESS PURPOSE(S) FOR THEIR PRESENCE ON THE AIRPLANE, AND A STATEMENT OF THE BUSINESS PURPOSE(S) FOR WHICH THE PLANE WAS CHARTERED, INCLUDING AN EXPLANATION OF EACH STOP MADE BY THE AIRPLANE CHARTER FLIGHT. FIRST CLASS AND SPOUSAL TRAVEL - PURSUANT TO A RESOLUTION PASSED BY THE BOARD OF PLAYER REPRESENTATIVES, BOARD MEMBERS AND OFFICERS OF THE NFLPA AND OTHER NFLPA MEMBERS INVITED TO ATTEND OFFICIAL MEETINGS AND FUNCTIONS OF THE NFLPA MAY FLY FIRST CLASS TO SUCH MEETINGS ALONG WITH THEIR SPOUSES OR SIGNIFICANT OTHERS. THE ORGANIZATION'S TRAVEL POLICY PROVIDES ALL EMPLOYEES MUST FLY COACH ON ALL DOMESTIC FLIGHTS. ONLY THE EXECUTIVE DIRECTOR OR OTHERS AUTHORIZED BY THE EXECUTIVE DIRECTOR MAY TRAVEL IN BUSINESS OR FIRST CLASS WHEN BUSINESS NECESSITY SO REQUIRES. THE ORGANIZATION PROVIDES TAXABLE HEALTH CLUB MEMBERSHIP BENEFITS TO ALL FULL TIME EMPLOYEES. THE ORGANIZATION PAYS UP TO \$30 A MONTH FOR STAFF HEALTH CLUB MEMBERSHIPS. THE ORGANIZATION PAYS 100% OF THE EXECUTIVE DIRECTOR'S HEALTH CLUB MEMBERSHIP.
PART I, LINE 4B	THE EXECUTIVE DIRECTOR OF THE NFLPA HAS AN EMPLOYMENT CONTRACT WITH A RELATED ENTITY, NFL PLAYERS INC., IN HIS CAPACITY AS CHAIRMAN OF NFL PLAYERS. THE EMPLOYMENT CONTRACT ESTABLISHED A TRUST WHICH IS FUNDED ON AN ANNUAL BASIS WITH SALARY AND BONUS AMOUNTS.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization

NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION

Employer identification number

52-1169809

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	BY RESOLUTION PASSED BY THE BOARD OF PLAYER REPRESENTATIVES IN MARCH 2020, THE ORGANIZATION'S CONSTITUTION WAS AMENDED TO REQUIRE ELECTION OF A THIRD ALTERNATE UNION REPRESENTATIVE FROM EACH NFL CLUB. THE ELECTION PROCESS, PARTICIPATION REQUIREMENTS, AND HIERARCHY FOR ALTERNATE UNION REPRESENTATIVES ARE ALSO REFLECTED IN THE 2020 CHANGES TO THE CONSTITUTION. ADDITIONALLY, BY RESOLUTION PASSED BY THE BOARD OF PLAYER REPRESENTATIVES IN MARCH 2020, THE ORGANIZATION'S CONSTITUTION WAS AMENDED TO REQUIRE THAT FORMER PLAYER BOARD MEMBERS HAVE DIRECT ACCESS TO THE ORGANIZATION'S EXECUTIVE COMMITTEE.
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS. THERE ARE THREE TYPES OF MEMBERSHIPS IN THE NFLPA; ACTIVE, FORMER, AND ASSOCIATE MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7A	ONLY ACTIVE MEMBERS IN GOOD STANDING ARE ELIGIBLE TO VOTE IN ELECTIONS OF PLAYER REPRESENTATIVES AND ALTERNATES, AND RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT (CBA).
FORM 990, PART VI, SECTION A, LINE 7B	THE ORGANIZATION'S CONSTITUTION IS ITS GOVERNING DOCUMENT. THE CONSTITUTION DESCRIBES THOSE DECISIONS THAT HAVE TO BE MADE, RATIFIED OR APPROVED BY THE BOARD OF PLAYER REPRESENTATIVES. BETWEEN MEETINGS OF THE BOARD, THE EXECUTIVE COMMITTEE IS EMPOWERED TO MANAGE THE BUSINESS AND AFFAIRS OF THE NFLPA. THE BOARD'S RESPONSIBILITIES AS WELL AS THOSE OF THE EXECUTIVE COMMITTEE ARE DESCRIBED IN THE CONSTITUTION.
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS DRAFTED THROUGH A COLLABORATIVE EFFORT OF THE NFLPA'S OUTSIDE AUDIT FIRM AND IN-HOUSE FINANCIAL AND LEGAL PROFESSIONALS. FINAL FORM 990 IS DISTRIBUTED TO THE HEAD OF THE BOARD PRIOR TO FILING AND IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD ON A PASSWORD PROTECTED WEBSITE, PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION HAS A SPECIFICALLY WRITTEN CONFLICT OF INTEREST POLICY WITH RESPECT TO EMPLOYEES. THE OFFICERS HAVE A RESPONSIBILITY TO AVOID ANY CONFLICTS OF INTEREST UNDER THE LMRDA DISCLOSURE AND REPORTING ACT. THE ORGANIZATION HAS A WRITTEN CONFLICT OF INTEREST POLICY WHICH REQUIRES OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES TO DISCLOSE, ANNUALLY, INTERESTS THAT COULD GIVE RISE TO CONFLICTS.
FORM 990, PART VI, SECTION B, LINE 15	AS STATED IN THE NFLPA CONSTITUTION THE EXECUTIVE COMMITTEE SHALL NEGOTIATE THE EMPLOYMENT CONTRACT, INCLUDING COMPENSATION, OF THE EXECUTIVE DIRECTOR. A REVIEW OF COMPARABLE DATA IS ALSO USED IN DETERMINING COMPENSATION. AS STATED IN THE NFLPA CONSTITUTION, THE EXECUTIVE DIRECTOR SHALL HIRE AND DIRECT SUCH STAFF AS IS NECESSARY TO PERFORM THE AFFAIRS OF THE NFLPA AND TO ESTABLISH THEIR SALARIES AND TERMS AND CONDITIONS OF EMPLOYMENT, SUBJECT TO THE ANNUAL BUDGET ESTABLISHED BY THE BOARD OF REPRESENTATIVES. THE REVIEW OF COMPARABLE DATA IS ALSO USED IN DETERMINING COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19	THE NFLPA'S FORM 990 IS AVAILABLE AS REQUIRED BY LAW UPON REQUEST. THE DEPARTMENT OF LABOR'S FORM LM-2 IS AVAILABLE ONLINE ON THE DOL WEBSITE DATABASE. THE NFLPA GOVERNING DOCUMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. INTERNAL FINANCIAL AND ADMINISTRATIVE INFORMATION IS CONSIDERED CONFIDENTIAL AND NOT AVAILABLE TO THE PUBLIC.
FORM 990, PART IX, LINE 11G	CONSULTING SERVICES 4,147,468. ARBITRATOR EXPENSE 433,125. OTHER PROFESSIONAL FEES 375,850.
FORM 990, PART XII, LINE 2C	THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

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SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL FOOTBALL LEAGUE PLAYERS ASSOCIATION

Employer identification number

52-1169809

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Table with 6 columns: (a) Name, address, and EIN (if applicable) of disregarded entity; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Total income; (e) End-of-year assets; (f) Direct controlling entity.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Table with 7 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Exempt Code section; (e) Public charity status (if section 501(c)(3)); (f) Direct controlling entity; (g) Section 512(b)(13) controlled entity? (Yes/No).

Part III

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) REPRESENTING EVERY PLAYER WORLDWIDE LLC 1133 20TH STREET NW WASHINGTON, DC 20036 82-3527528	LICENSING	DE	NFL PLAYERS INC	UNRELATED				No			No	90.000 %
(2) ATHLETE CONTENT & ENTERTAINMENT LLC 1133 20TH STREET NW WASHINGTON, DC 20036 47-5087382	MEDIA CONTENT	DE	NFL PLAYERS INC	UNRELATED				No			No	64.470 %

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1)NATIONAL FOOTBALL LEAGUE PLAYERS INC 1133 20TH STREET NW WASHINGTON, DC 20036 52-1874638	LICENSING	VA	NFL PLAYERS ASSOCIATION	C			97.900 %	Yes	
(2)1133 20TH STREET BUILDING CORPORATION 1133 20TH STREET NW WASHINGTON, DC 20036 20-3437852	RENTAL REAL ESTATE	MD	NFL PLAYERS INC	C			97.900 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k	Yes	
1l	Yes	
1m		No
1n		No
1o		No
1p	Yes	
1q	Yes	
1r	Yes	
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL FOOTBALL LEAGUE PLAYERS INC	Q	2,663,216	PAYMENTS RECEIVED
(2) NATIONAL FOOTBALL LEAGUE PLAYERS INC	L	850,000	PAYMENTS RECEIVED
(3) NATIONAL FOOTBALL LEAGUE PLAYERS INC	R	6,139,618	PAYMENTS RECEIVED
(4) NATIONAL FOOTBALL LEAGUE PLAYERS INC	P	1,803,577	PAYMENTS MADE
(5) 1133 20TH STREET BUILDING CORP	K	2,320,272	PAYMENTS MADE
(6) 1133 20TH STREET BUILDING CORP	P	28,030	PAYMENTS MADE
(7) ATHLETE CONTENT & ENTERTAINMENT LLC	Q	72,646	PAYMENTS RECEIVED

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation
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Schedule R (Form 990) 2020

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