

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

For the 2021 calendar year, or tax year beginning 07-01-2021, and ending 06-30-2022

- Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS. Doing business as: Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 753 STATE AVE 565 City or town, state or province, country, and ZIP or foreign postal code: KANSAS CITY, KS 66101

D Employer identification number: 48-6031851. E Telephone number: (913) 371-2640. G Gross receipts \$ 65,725,960

F Name and address of principal officer: WILLIAM CREEDEN, 753 STATE AVE 565, KANSAS CITY, KS 66101

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number 1252

I Tax-exempt status: 501(c)(3) 501(c) (5) (insert no.) 4947(a)(1) or 527

J Website: WWW.BOILERMAKERS.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1893 M State of legal domicile: KS

Part I Summary

1 Briefly describe the organization's mission or most significant activities: INTERNATIONAL LABOR UNION

Table with 2 columns: Description, Amount. Rows 2-7a: 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12

Table with 3 columns: Description, Prior Year, Current Year. Rows 8-12: 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Table with 3 columns: Description, Prior Year, Current Year. Rows 13-19: 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 16b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows 20-22: 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: WILLIAM CREEDEN INT'L SEC. TREASURER. Date: 2023-05-17. Type or print name and title

Paid Preparer Use Only Print/Type preparer's name: LEGACY PROFESSIONALS LLP. Preparer's signature. Date: 2023-05-15. Check if self-employed. PTIN: P01451145. Firm's EIN: 32-0043599. Firm's address: 4 WESTBROOK CORPORATE CTR STE 700, WESTCHESTER, IL 60154. Phone no. (312) 368-0500

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

INTERNATIONAL LABOR UNION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)

THE INTERNATIONAL BROTHERHOOD PROMOTES AND PROTECTS THE INTERESTS OF ITS MEMBERS BY BARGAINING COLLECTIVELY WITH THEIR EMPLOYERS TO SECURE BETTER WORKING CONDITIONS, WAGES, AND SIMILAR BENEFITS.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-e and 12a-b. Each row has a corresponding 'Yes' and 'No' checkbox column.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	Yes	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	Yes	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance
 Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

<p>2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return</p>	<p>2a 120</p>			
<p>b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.</p>	<p>2b</p>	<p>Yes</p>		
<p>3a Did the organization have unrelated business gross income of \$1,000 or more during the year?</p>	<p>3a</p>		<p>No</p>	
<p>b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i></p>	<p>3b</p>			
<p>4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?</p>	<p>4a</p>	<p>Yes</p>		
<p>b If "Yes," enter the name of the foreign country: ▶ CA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).</p>				
<p>5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?</p>	<p>5a</p>		<p>No</p>	
<p>b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?</p>	<p>5b</p>		<p>No</p>	
<p>c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?</p>	<p>5c</p>			
<p>6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?</p>	<p>6a</p>		<p>No</p>	
<p>b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?</p>	<p>6b</p>			
<p>7 Organizations that may receive deductible contributions under section 170(c).</p>				
<p>a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?</p>	<p>7a</p>		<p>No</p>	
<p>b If "Yes," did the organization notify the donor of the value of the goods or services provided?</p>	<p>7b</p>			
<p>c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?</p>	<p>7c</p>		<p>No</p>	
<p>d If "Yes," indicate the number of Forms 8282 filed during the year</p>	<p>7d</p>			
<p>e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?</p>	<p>7e</p>		<p>No</p>	
<p>f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?</p>	<p>7f</p>		<p>No</p>	
<p>g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?</p>	<p>7g</p>			
<p>h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?</p>	<p>7h</p>			
<p>8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?</p>	<p>8</p>			
<p>9 Sponsoring organizations maintaining donor advised funds.</p>				
<p>a Did the sponsoring organization make any taxable distributions under section 4966?</p>	<p>9a</p>			
<p>b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?</p>	<p>9b</p>			
<p>10 Section 501(c)(7) organizations. Enter:</p>				
<p>a Initiation fees and capital contributions included on Part VIII, line 12</p>	<p>10a</p>			
<p>b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities</p>	<p>10b</p>			
<p>11 Section 501(c)(12) organizations. Enter:</p>				
<p>a Gross income from members or shareholders</p>	<p>11a</p>			
<p>b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)</p>	<p>11b</p>			
<p>12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?</p>				
<p>b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.</p>	<p>12b</p>			
<p>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</p>				
<p>a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.</p>	<p>13a</p>			
<p>b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans</p>	<p>13b</p>			
<p>c Enter the amount of reserves on hand</p>	<p>13c</p>			
<p>14a Did the organization receive any payments for indoor tanning services during the tax year?</p>	<p>14a</p>		<p>No</p>	
<p>b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i></p>	<p>14b</p>			
<p>15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?</p>	<p>15</p>		<p>No</p>	
<p>16 If the organization is a trust, did it file Form 720, Schedule E, to report the section 4968 excise tax on net investment income?</p>	<p>16</p>		<p>No</p>	
<p>17 Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.</p>	<p>17</p>			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?...

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NEWTON B JONES INTERNATIONAL PRESIDENT	56.00			X				366,662	455,212	250,897
(2) WILLIAM CREEDEN INTERNATIONAL SEC - TREAS	72.00 40.00			X				330,107	357,944	286,011
(3) TOM BACA INTERNATIONAL VICE PRES	112.00			X				332,763	0	235,569
(4) LAWRENCE J MCMANAMON INTERNATIONAL VICE PRES	112.00			X				332,672	0	263,206
(5) TRUMAN WARREN FAIRLEY INTERNATIONAL VICE PRES	82.00 30.00			X				352,162	55,973	260,732
(6) JOHN FULTZ INTERNATIONAL VICE PRES	112.00			X				334,197	0	257,883
(7) ARNIE STADNICK INTERNATIONAL VICE PRES	112.00			X				413,242	0	227,464
(8) CLAY HERFORD SPC. ASST. TO INTL PRES	40.00					X		209,770	0	170,964
(9) WILLIAM MARK VANDIVER EXECUTIVE DIRECTOR - CSO	40.00					X		276,254	0	213,051
(10) JAMES SNOWDEN EXECUTIVE DIRECTOR - BSO	40.00 2.00					X		237,418	20,350	196,107
(11) BRIDGET MARTIN SPC. ASST. TO INTL PRES	40.00 2.00					X		235,956	7,450	168,198
(12) TYLER BROWN EXECUTIVE DIRECTOR - ISO	40.00					X		236,414	0	181,722

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns				
b Membership dues				
c Fundraising events				
d Related organizations				
e Government grants (contributions)			4,295,885	
f All other contributions, gifts, grants, and similar amounts not included above				
g Noncash contributions included in lines 1a - 1f:\$				
h Total. Add lines 1a-1f				4,295,885

Program Service Revenue		Business Code				
			(A)	(B)	(C)	(D)
2a MEMBERSHIP DUES		900099	54,077,352	54,077,352		
b PRESCRIPTION DRUG REBATES		900099	395,728	395,728		
c MEDICARE PART D SUBSIDIES		900099	102,234	102,234		
d						
e						
f All other program service revenue.						
g Total. Add lines 2a-2f.			54,575,314			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		1,521,060			1,521,060	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		90,790			90,790	
	6a Gross rents	(i) Real					
		(ii) Personal					
		6b Less: rental expenses					
		6c Rental income or (loss)					
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	4,577,224				
		(ii) Other		221,210			
		7b Less: cost or other basis and sales expenses	4,603,554		261,169		
		7c Gain or (loss)	-26,330		-39,959		
	d Net gain or (loss)		-66,289			-66,289	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						
		8b Less: direct expenses					
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities. See Part IV, line 19							
	9b Less: direct expenses						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances			32,115				
	10b Less: cost of goods sold		0				
c Net income or (loss) from sales of inventory			32,115	32,115			
Miscellaneous Revenue	Business Code						
11a OTHER INCOME	900099		412,362	412,362			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			412,362				
12 Total revenue. See instructions			60,861,237	55,019,791	0	1,545,561	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	499,076			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	44,000			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	63,400			
4 Benefits paid to or for members	122,807			
5 Compensation of current officers, directors, trustees, and key employees	4,050,698			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	12,189,414			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	7,837,918			
9 Other employee benefits	6,187,330			
10 Payroll taxes	1,173,213			
11 Fees for services (non-employees):				
a Management				
b Legal	1,205,272			
c Accounting	106,077			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	114,412			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,187,824			
12 Advertising and promotion	55,420			
13 Office expenses	1,652,955			
14 Information technology	673,708			
15 Royalties				
16 Occupancy	1,075,552			
17 Travel	91,801			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,715,854			
20 Interest	9,461			
21 Payments to affiliates	753,564			
22 Depreciation, depletion, and amortization	943,993			
23 Insurance	592,434			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ORGANIZING EXPENSES	3,666,542			
b OFFICER AND EMPLOYEE EX	3,190,589			
c ADMINISTRATIVE EXPENSES	296,986			
d DUES AND FEES	188,331			
e All other expenses	269,889			
25 Total functional expenses. Add lines 1 through 24e	50,958,520			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	5,953,080	1	2,652,314
	2 Savings and temporary cash investments	11,375,459	2	13,178,526
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	2,000,000	6	5,000,000
	7 Notes and loans receivable, net	35,566	7	250,000
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,057,434		
	b Less: accumulated depreciation	10b 6,911,165	11,232,294	10c 11,146,269
	11 Investments—publicly traded securities	35,495,513	11	38,961,309
	12 Investments—other securities. See Part IV, line 11	10,215,800	12	10,250,756
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets: Add lines 1 through 15 (must equal line 33)	76,307,712	16	81,439,174	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,332,317	23	754,500
	24 Unsecured notes and loans payable to unrelated third parties		24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	4,701,278	25	670,621	
26 Total liabilities: Add lines 17 through 25	6,033,595	26	1,425,121	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	70,274,117	27	80,014,053
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	70,274,117	32	80,014,053
33 Total liabilities and net assets/fund balances	76,307,712	33	81,439,174	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	60,861,237
2	Total expenses (must equal Part IX, column (A), line 25)	2	50,958,520
3	Revenue less expenses. Subtract line 2 from line 1	3	9,902,717
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	70,274,117
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-162,781
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	80,014,053

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS	Employer identification number 48-6031851
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."		
2	Political campaign activity expenditures. See instructions	▶	\$ 393,740
3	Volunteer hours for political campaign activities. See instructions		

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955		
2	Enter the amount of any excise tax incurred by organization managers under section 4955		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.....		\$
4	Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) INT'L BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND	753 STATE AVE SUITE 565 KANSAS CITY, KS 66101	73-1642974		31,800
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align:left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1 Yes	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2 Yes	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	THE INTERNATIONAL BROTHERHOOD PROVIDES INFORMATION TO ITS MEMBERS ABOUT ELECTORAL CAMPAIGNS AND ISSUES, ENCOURAGES ITS MEMBERS TO PARTICIPATE IN THE ELECTORAL PROCESS, AND COLLABORATES WITH OTHER LABOR ORGANIZATIONS AND ALLIED GROUPS ON ELECTORAL MATTERS, ALL IN ORDER TO SERVE THE BEST INTERESTS OF THE ORGANIZATION'S MEMBERS, THEIR FAMILIES AND ALL WORKING PEOPLE. THE INTERNATIONAL BROTHERHOOD ALSO SPONSORS A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A FEDERAL POLITICAL COMMITTEE WITH THE FEDERAL ELECTION COMMISSION (FEC) AND A SEPARATE SEGREGATED FUND THAT IS REGISTERED AS A POLITICAL ORGANIZATION WITH THE INTERNAL REVENUE SERVICE (IRS). THE INTERNATIONAL BROTHERHOOD PROVIDES ADMINISTRATIVE SUPPORT FOR THESE FUNDS IN ACCORDANCE WITH RESPECTIVE FEC AND IRS REGULATIONS.

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2021

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor information.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, acreage, and monitoring expenses. Includes a table for 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting art collections and required amounts for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,651,199		4,651,199
b Buildings		7,975,177	2,652,731	5,322,446
c Leasehold improvements				
d Equipment		4,594,020	3,969,281	624,739
e Other		837,038	289,153	547,885
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.) . . . ▶				11,146,269

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) INVESTMENT IN BANK STOCK	5,551,869	C
(B) ACQUIRED REAL ESTATE	3,199,576	C
(C) AFL-CIO HOUSING INVESTMENT TRUST (C)	1,499,311	C
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	10,250,756	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	670,621

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	60,584,044
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-162,781	
e	Add lines 2a through 2d		2e	-162,781
3	Subtract line 2e from line 1		3	60,746,825
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	114,412	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	114,412
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	60,861,237

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	50,844,108
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	50,844,108
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	114,412	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	114,412
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	50,958,520

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE INTERNATIONAL BROTHERHOOD IS REQUIRED TO EVALUATE ITS TAX POSITIONS AND DISCLOSE THE AMOUNT OF TAX LIABILITY IF THE INTERNATIONAL BROTHERHOOD HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES. THE INTERNATIONAL BROTHERHOOD IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	LOSS ON CANADIAN CURRENCY CONVERSION -162,781.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

2021

Open to Public Inspection

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number
48-6031851

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CANADA	2	10	ACTIVITIES TO PROMOTE AND PROTECT THE INTERESTS OF CANADIAN MEMBERS BY BARGAINING COLLECTIVELY.	ACTIVITIES TO PROMOTE AND PROTECT THE INTERESTS OF CANADIAN MEMBERS BY BARGAINING COLLECTIVELY.	4,045,513
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	2	10			4,045,513
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	2	10			4,045,513

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE	CHARITABLE CONTRIBUTION TO PROMOTE GOODWILL ON BEHALF OF THE INTERNATIONAL BROTHERHOOD.	50,000	DIRECT PAYMENT TO ORGANIZATION	0	N/A	N/A
(2)		NORTH AMERICA	PAYMENT TO LABOR AFFILIATE TO PROMOTE AND DEFEND WORKERS' RIGHTS THROUGH INTERNATIONAL COOPERATION.	7,000	DIRECT PAYMENT TO ORGANIZATION	0	N/A	N/A
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 1

3 Enter total number of other organizations or entities 1

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SCHOLARSHIPS	CANADA	8	6,400	DIRECT PAYMENT TO UNIVERSITY		N/A	N/A
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number
48-6031851

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ADOPT-A-NATIVE-ELDER 328 W GREGSON AVENUE SALT LAKE CITY, UT 84115	87-0490211	501(C) 3	32,550	0			CHARITABLE CONTRIBUTION
(2) AMERICAN ASSOC OF PETROLEUM GEOLOGISTS FOUNDATION PO BOX 979 TULSA, OK 74101	73-1298684	501(C) 3	10,000	0			CHARITABLE CONTRIBUTION
(3) CONTRA COSTA BLDG & CONSTRUCTION TRADES COUNCIL 1333 PINE STREET MARTINEZ, CA 94553	94-0402674	501(C) 5	25,000	0			CHARITABLE CONTRIBUTION
(4) GARDNER FOUNDATION 73 W MONROE CHICAGO, IL 60603	26-0635671	501(C) 3	15,000	0			CHARITABLE CONTRIBUTION
(5) HELMETS TO HARDHATS 815 16TH STREET NW SUITE 600 WASHINGTON, DC 20006	43-1972568	501(C) 3	8,000	0			CHARITABLE CONTRIBUTION
(6) LABOR OF LOVE 5460 WARD ROAD ARVADA, CO 08002	65-0865370	501(C) 3	10,000	0			CHARITABLE CONTRIBUTION
(7) NATIONAL DEMOCRATIC INSTITUTE 455 MASSACHUSETTS AVENUE NW 8TH FLOOR WASHINGTON, DC 20001	52-1338892	501(C) 3	10,000	0			CHARITABLE CONTRIBUTION
(8) NATIONAL MAINTENANCE AGREEMENT POLICY COMMITTEE 1501 LEE HIGHWAY SUITE 202 ARLINGTON, VA 22209	52-1289622	501 (C) 6	5,500	0			CHARITABLE CONTRIBUTION
(9) ROSIE THE RIVETER TRUST PO BOX 71126 RICHMOND, CA 94807	94-3335350	501(C) 3	50,000	0			CHARITABLE CONTRIBUTION
(10) SHOOT FOR A CURE 1300 VANTAGE COURT CLARKSVILLE, TN 37040	80-0171936	501(C) 3	15,000	0			CHARITABLE CONTRIBUTION
(11) STANFORD UNIVERSITY 367 PANAMA STREET STANFORD, CA 94305	94-1156365	501(C) 3	75,000	0			CHARITABLE CONTRIBUTION
(12) UNION SPORTSMEN'S ALLIANCE 4800 NORTHFIELD LANE SPRING HILL, TN 37174	27-2345009	501(C) 3	130,080	0			CHARITABLE CONTRIBUTION
(13) UNITED MINE WORKERS OF AMERICA PO BOX 513 DUMFRIES, VA 22026	53-0159200	501(C) 5	10,000	0			CHARITABLE CONTRIBUTION
(14) WESTERN VIRGINIA UNIV FOUNDATION ONE WATERFRONT PLACE 7TH FLOOR MORGANTOWN, WV 26507	55-6017181	501(C) 3	10,000	0			CHARITABLE CONTRIBUTION
(15) WORLD CENTRAL KITCHEN DONATION 200 MASSACHUSETTS AVENUE NW 7TH FLOOR WASHINGTON, DC 20001	27-3521132	501(C) 3	52,000	0			CHARITABLE CONTRIBUTION

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 12
- 3** Enter total number of other organizations listed in the line 1 table 3

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS	35	43,000		FMV	N/A
(2) DEATH BENEFIT	1	1,000		FMV	N/A
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE EXECUTIVE BOARD CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS PRIOR TO THEIR APPROVAL AND DISBURSEMENT. APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS AND INDIVIDUALS WHO HAVE SATISFIED THE BOARD'S DUE DILIGENCE. THE BOARD PERFORMS NO SUBSEQUENT MONITORING OF THE USE OF DONATIONS AND GRANTS. ALL RECORDS REGARDING DISBURSEMENT OF FUNDS ARE MAINTAINED AT THE INTERNATIONAL'S OFFICE.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number
48-6031851

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax idemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a		No
4b	Yes	
4c	Yes	
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 NEWTON B JONES INTERNATIONAL PRESIDENT	(i)	366,510	0	152	206,459	23,212	596,333	0
	(ii)	----- 354,390	----- 85,000	----- 15,822	----- 20,700	----- 526	----- 476,438	----- 0
2 WILLIAM CREEDEN INTERNATIONAL SEC - TREAS	(i)	329,860	0	247	220,046	44,482	594,635	0
	(ii)	----- 251,083	----- 83,000	----- 23,861	----- 20,700	----- 783	----- 379,427	----- 0
3 TRUMAN WARREN FAIRLEY INTERNATIONAL VICE PRES	(i)	329,859	0	22,303	214,955	33,777	600,894	0
	(ii)	----- 55,973	----- 0	----- 0	----- 12,000	----- 0	----- 67,973	----- 0
4 ARNIE STADNICK INTERNATIONAL VICE PRES	(i)	413,242	0	0	220,046	7,418	640,706	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 LAWRENCE J MCMANAMON INTERNATIONAL VICE PRES	(i)	329,660	0	3,012	220,046	43,160	595,878	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6 JOHN FULTZ INTERNATIONAL VICE PRES	(i)	329,859	0	4,338	220,046	37,837	592,080	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7 TOM BACA INTERNATIONAL VICE PRES	(i)	329,860	0	2,903	208,570	26,999	568,332	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8 WILLIAM MARK VANDIVER EXECUTIVE DIRECTOR - CSO	(i)	274,531	0	1,723	180,159	32,892	489,305	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9 JAMES SNOWDEN EXECUTIVE DIRECTOR - BSO	(i)	237,171	0	247	154,802	36,305	428,525	0
	(ii)	----- 20,350	----- 0	----- 0	----- 5,000	----- 0	----- 25,350	----- 0
10 TYLER BROWN EXECUTIVE DIRECTOR - ISO	(i)	231,443	0	4,971	150,932	30,790	418,136	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
11 BRIDGET MARTIN SPC. ASST. TO INTL PRES	(i)	235,938	0	18	138,487	29,711	404,154	0
	(ii)	----- 7,450	----- 0	----- 0	----- 0	----- 0	----- 7,450	----- 0
12 CLAY HERFORD SPC. ASST. TO INTL PRES	(i)	209,718	0	52	134,184	36,780	380,734	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	FIRST-CLASS TRAVEL OR CHARTER TRAVEL. DURING CALENDAR YEAR 2021, THE INTERNATIONAL ALLOWED FOR ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE COUNCIL TO TRAVEL FIRST CLASS. THE FIRST-CLASS TRAVEL IS NOT CONSIDERED TAXABLE COMPENSATION TO THOSE INDIVIDUALS REPORTED. HEALTH OR SOCIAL CLUB FEES. DURING CALENDAR YEAR 2021, THE INTERNATIONAL PAID HEALTH CLUB MEMBERSHIP FEES FOR INTERNATIONAL VICE PRESIDENT LAWRENCE MCMANAMON. THE MEMBERSHIP FEES FOR LAWRENCE MCMANAMON ARE CONSIDERED TAXABLE COMPENSATION AND ARE INCLUDED IN SCHEDULE J, PART II, COLUMN B (III). TAX INDEMNIFICATION AND GROSS UP PAYMENTS. DURING CALENDAR YEAR 2021, THE INTERNATIONAL INDEMNIFIED PERSONAL USE OF THE INTERNATIONAL'S AUTOMOBILES FOR CERTAIN MEMBERS OF THE INTERNATIONAL EXECUTIVE COUNCIL AND CERTAIN OTHER EMPLOYEES. THESE INDEMNIFICATIONS WERE TREATED AS TAXABLE COMPENSATION AND ARE INCLUDED IN SCHEDULE J, PART II, COLUMN B (III).
PART I, LINE 4B:	ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE AS WELL AS INTERNATIONAL SECRETARY TREASURY WILLIAM CREEDEN PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN. UNDER THIS PLAN, AMOUNTS ARE ALLOCATED ANNUALLY TO INDIVIDUAL ACCOUNT BALANCES. INTEREST IS ALSO CREDITED ANNUALLY. UPON RETIREMENT THE PARTICIPANT IS PAID THE BALANCE OF THEIR INDIVIDUAL ACCOUNT. THIS AMOUNT IS PAID OUT OF THE INTERNATIONAL'S GENERAL ASSETS. DURING THE 2021 CALENDAR YEAR, ALLOCATIONS INTO INDIVIDUAL ACCOUNT BALANCES TOTALED \$136,500. THERE WERE NO DISTRIBUTIONS DURING 2021 UNDER THE TERMS OF THIS PLAN TO THE PARTICIPANTS.
PART I, LINE 4C:	CERTAIN MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE AS WELL AS THE INTERNATIONAL SECRETARY TREASURER SERVE ON THE BOARD OF DIRECTORS OF BROTHERHOOD BANCSHARES, INC. (THE "HOLDING COMPANY") AND BANK OF LABOR (THE "BANK"), RELATED ORGANIZATIONS. TWO OF THE INTERNATIONAL'S HIGHLY-COMPENSATED EMPLOYEES ARE ALSO SHARED EMPLOYEES WITH THE BANK. THESE INDIVIDUALS ARE NEWTON JONES, WILLIAM CREEDEN, TRUMAN WARREN FAIRLEY JR., BRIDGET MARTIN, AND JAMES SNOWDEN. THESE DIRECTORS AND EMPLOYEES PARTICIPATE IN A LONG TERM DEFERRED COMPENSATION PLAN OFFERED BY THE HOLDING COMPANY AND THE BANK REFERRED TO AS THE BANK OF LABOR STOCK INCENTIVE COMPENSATION PLAN (THE "PLAN"). UNDER THIS ARRANGEMENT, AMOUNTS ARE ALLOCATED ANNUALLY TO EACH PARTICIPANTS' INDIVIDUAL ACCOUNT IN THE PLAN. THESE ACCOUNT BALANCES APPRECIATE AND DEPRECIATE IN VALUE BASED ON THE HOLDING COMPANY'S BOOK VALUE, WHICH IS DETERMINED ANNUALLY. WHEN A PARTICIPANT SEPARATES FROM SERVICE FROM THE HOLDING COMPANY AND THE BANK, THE PARTICIPANT IS PAID THE BALANCE OF THEIR INDIVIDUAL ACCOUNT FROM THE ASSETS OF THE PLAN. DURING THE 2021 CALENDAR YEAR, ALLOCATIONS INTO INDIVIDUAL ACCOUNT BALANCES TOTALED \$41,000. THERE WERE NO DISBURSEMENTS TO THESE INDIVIDUALS DURING 2021.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule L
(Form 990)

Transactions with Interested Persons

OMB No. 1545-0047

2021

Open to Public Inspection

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number

48-6031851

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. ▶ \$. ▶ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1) BANK OF LABOR	MAJORITY SHAREHOLDER	INVESTMENT		X	5,000,000	5,000,000		No	Yes		Yes	
(2) BANK OF LABOR	MAJORITY SHAREHOLDER	INVESTMENT		X	4,000,000	0		No	Yes		Yes	
Total						▶ \$	5,000,000					

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) BANK OF LABOR	MAJORITY SHAREHOLDER, CUSTODIAL AND COMMERCIAL BANK, LOAN SERVICER	5,005,645	THE INTERNATIONAL OWNS A MAJORITY OF THE OUTSTANDING BANCSHARES ISSUED BY THE BANK OF LABOR (THE BANK) AND HOLDS BANK ACCOUNTS AND CUSTODIAL INVESTMENT ACCOUNTS AT THE BANK. PREVIOUSLY, THE INTERNATIONAL ENTERED INTO A LOAN ARRANGEMENT WITH THE BANK; THIS LOAN IS CONSIDERED AN INVESTMENT TO THE INTERNATIONAL. CERTAIN MEMBERS OF THE INTERNATIONAL EXECUTIVE COUNCIL SIT ON THE BOARD OF DIRECTORS OF THE BANK. THESE INCLUDE: NEWTON JONES, INTERNATIONAL PRESIDENT, WHO IS ALSO CHAIRMAN OF THE BOARD OF DIRECTORS OF THE BANK AND TRUMAN WARREN FAIRLEY JR., INTERNATIONAL VICE PRESIDENT, WHO IS ALSO ON THE BOARD OF DIRECTORS OF THE BANK OF LABOR.		No
(2) MARK GARRETT	EMPLOYEE	407,299	MARK GARRETT IS THE DIRECTOR OF HEALTH AND SAFETY SERVICES FOR THE INTERNATIONAL. THE IBB PAYS MARK GARRETT A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF. MARK GARRETT IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT TRUMAN WARREN FAIRLEY JR.		No
(3) RYAN CREEDEN	EMPLOYEE	354,019	RYAN CREEDEN IS THE DIRECTOR OF SPECIAL PROJECTS, SPECIAL ASSISTANT TO THE IST FOR THE INTERNATIONAL. THE IBB PAYS RYAN CREEDEN A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF. RYAN CREEDEN IS A FAMILY MEMBER OF INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN.		No
(4) JOHN BACA	EMPLOYEE	260,463	JOHN BACA IS A MARKETING MANAGER FOR THE INTERNATIONAL. THE IBB PAYS JOHN BACA A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF. JOHN BACA IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT TOM BACA.		No
(5) KATERYNA JONES	EMPLOYEE	185,735	KATERYNA JONES IS A SPECIAL ASSISTANT TO THE INTERNATIONAL PRESIDENT. THE IBB PAYS KATERYNA JONES A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF. KATERYNA JONES IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT NEWTON JONES.		No
(6) CULLEN JONES	EMPLOYEE	184,326	CULLEN JONES IS THE I.T. VIDEO COMMUNICATION TECHNICIAN FOR THE INTERNATIONAL. THE IBB PAYS CULLEN JONES A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF. CULLEN		No

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
			JONES IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT NEWTON JONES.		
(7) SHAE JONES	EMPLOYEE	171,584	SHAE JONES IS A GRAPHIC ARTIST TECHNICIAN FOR THE INTERNATIONAL. THE IBB PAYS SHAE JONES A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF. SHAE JONES IS A FAMILY MEMBER OF INTERNATIONAL PRESIDENT NEWTON JONES.		No
(8) BRIAN CREEDEN	EMPLOYEE	150,034	BRIAN CREEDEN IS AN ENGINEER FOR THE INTERNATIONAL. THE IBB PAYS BRIAN CREEDEN A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HIS BEHALF. BRIAN CREEDEN IS A FAMILY MEMBER OF INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN.		No
(9) HEATHER BACA	EMPLOYEE	139,699	HEATHER BACA IS A SECRETARY FOR THE INTERNATIONAL. THE IBB PAYS HEATHER BACA A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF. HEATHER BACA IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT TOM BACA.		No
(10) MEGHAN MARKHAM	EMPLOYEE	126,596	MEGHAN MARKHAM IS THE DIGITAL COMMUNICATIONSS SPECIALIST - COMMUNICATIONS DEPARTMENT FOR THE INTERNATIONAL. THE IBB PAYS MEGHAN MARKHAM A SALARY AND CONTRIBUTES TO EMPLOYEE BENEFIT PLANS ON HER BEHALF. MEGHAN MARKHAM IS A FAMILY MEMBER OF INTERNATIONAL VICE PRESIDENT LAWRENCE MCMANAMON.		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2021**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number

48-6031851

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE INTERNATIONAL'S GENERAL MEMBERSHIP IS COMPRISED OF INDIVIDUALS WHO ARE MEMBERS IN GOOD STANDING AT VARIOUS LOCAL LODGES AFFILIATED WITH THE INTERNATIONAL. THE GENERAL MEMBERSHIP ELECTS DELEGATES TO ATTEND THE INTERNATIONAL CONVENTION WHICH PERIODICALLY IS CONVENED AS REQUIRED BY THE INTERNATIONAL'S GOVERNING DOCUMENTS.
FORM 990, PART VI, SECTION A, LINE 7A	THE INTERNATIONAL EXECUTIVE COUNCIL IS ELECTED EVERY 5 YEARS AT THE CONVENTION BY DELEGATES WHO ARE ELECTED BY THE GENERAL MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7B	CERTAIN EXECUTIVE COUNCIL DECISIONS ARE SUBJECT TO APPROVAL BY THE ELECTED DELEGATES AT THE CONVENTION WHICH IS CONVENED EVERY FIVE YEARS.
FORM 990, PART VI, SECTION B, LINE 11B	THE INTERNATIONAL SECRETARY TREASURER PROVIDES THE FORM 990 TO THE INTERNATIONAL EXECUTIVE COUNCIL FOR THEIR CAREFUL REVIEW AND APPROVAL. ONCE APPROVED, THE FORM IS SIGNED AND SUBMITTED.
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS AND EMPLOYEES FOLLOW THE CONFLICT OF INTEREST POLICY AS DESCRIBED IN ARTICLE 4.7 OF THE INTERNATIONAL'S CONSTITUTION.
FORM 990, PART VI, SECTION B, LINE 15	THE SALARY OF THE INTERNATIONAL PRESIDENT IS DETERMINED AND VOTED UPON BY DELEGATES FROM EACH LOCAL LODGE AT THE INTERNATIONAL CONVENTION HELD EVERY FIVE YEARS. THE SALARIES OF THE INTERNATIONAL SECRETARY TREASURER AND INTERNATIONAL VICE PRESIDENTS ARE A PERCENTAGE OF THE INTERNATIONAL PRESIDENT'S ANNUAL SALARY. THESE PERCENTAGES ARE SET FORTH IN THE INTERNATIONAL'S CONSTITUTION WHICH HAS ALSO BEEN FORMALLY APPROVED BY THE DELEGATES AT THE CONVENTION.
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE OFFICE OF THE INTERNATIONAL BROTHERHOOD.
FORM 990, PART XI, LINE 9:	LOSS ON CANADIAN CURRENCY CONVERSION -162,781.
FORM 990, SCHEDULE R, PART II, COLUMN B	THE PRIMARY ACTIVITY OF THE INTERNATIONAL BROTHERHOOD OF BOILERMAKERS CAMPAIGN ASSISTANCE FUND IS TO PROVIDE FINANCIAL CONTRIBUTIONS TO FEDERAL CANDIDATES FOR POLITICAL OFFICE.
FORM 990, SCHEDULE R, PART II, COLUMN B	THE PRIMARY ACTIVITY OF THE INTERNATIONAL BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND IS TO EDUCATE MEMBERS ON CURRENT LEGISLATIVE TOPICS AND PROVIDE ASSISTANCE TO STATE AND LOCAL CANDIDATES FOR POLITICAL OFFICE.

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2021

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number

48-6031851

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) BOILERMAKERS INTERNATIONAL CAJUN REALTY CORPORATION 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101 43-1806811	TO HOLD TITLE OF PROPERTY IN LOUISIANA	KS		60,104	N/A
(2) INTERNATIONAL BROTHERHOOD BUILDING CORPORATION 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101 48-6031851	TO HOLD TITLE OF PROPERTY IN CANADA	KS		472,323	N/A
(3) INTERNATIONAL REAL ESTATE HOLDING COMPANY LLC 753 STATE AVENUE SUITE 565 KANSAS CITY, KS 66101	TO HOLD TITLE OF INVESTMENTS AND COLLECT INCOME FROM THOSE INVESTMENTS	KS		3,201,454	N/A

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) INT'L BROTHERHOOD OF BOILERMAKERS CAMPAIGN ASSISTANCE FUND 753 STATE AVENUE KANSAS CITY, KS 66101 73-1642980	SEE SCHEDULE O	KS	527	N/A	N/A		No
(2) INT'L BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND 753 STATE AVENUE KANSAS CITY, KS 66101 73-1642974	SEE SCHEDULE O	KS	527	N/A	N/A		No
(3) INT'L BROTHERHOOD OF BOILERMAKERS ARCHIVES 753 STATE AVENUE KANSAS CITY, KS 66101 48-1140537	TO DEVELOP A CENTRALIZED, DOCUMENTED AND PUBLICLY AVAILABLE HISTORY OF IBB	KS	501(C)(3)	PUBLICLY SUPPORTED	N/A		No
(4) INT'L BROTHERHOOD OF BOILERMAKERS OFFICERS AND EMP PENSION 753 STATE AVENUE KANSAS CITY, KS 66101 48-6031851	TO PROVIDE RETIREMENT BENEFITS FOR ELIGIBLE PARTICIPANTS	KS	401(A)	N/A	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) BANK OF LABOR 756 MINNESOTA AVENUE KANSAS CITY, KS 66101 48-1081524	BANKING	KS	N/A	C			56.050 %		No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)	Yes	
c Gift, grant, or capital contribution from related organization(s)		No
d Loans or loan guarantees to or for related organization(s)	Yes	
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses	Yes	
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)	Yes	
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

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