

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization SEIU LOCAL 2015		D Employer identification number 47-4164197	
	Doing business as		E Telephone number (855) 810-2015	
	Number and street (or P.O. box if mail is not delivered to street address) 2910 BEVERLY BOULEVARD	Room/suite	G Gross receipts \$ 121,667,929	
	City or town, state or province, country, and ZIP or foreign postal code LOS ANGELES, CA 90057			
F Name and address of principal officer: ARNULFO DE LA CRUZ 2910 BEVERLY BOULEVARD LOS ANGELES, CA 90057			H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions. H(c) Group exemption number	
I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (5) (insert no.) ☐ 4947(a)(1) or ☐ 527				
J Website: N/A				
K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other			L Year of formation: 2015	M State of legal domicile: CA

Part I **Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEIU LOCAL 2015 IS A CHARTERED LOCAL UNION OF THE SERVICE EMPLOYEES INTERNATIONAL UNION AND IS AN UNINCORPORATED, TAX-EXEMPT ASSOCIATION CURRENTLY REPRESENTING BARGAINING UNIT MEMBERS.			
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	199
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	1,083	
6	Total number of volunteers (estimate if necessary)	6	0	
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	0	0
	9	Program service revenue (Part VIII, line 2g)	100,488,424	115,104,655
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,482,422	4,495,537
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,800,267	2,067,737
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	104,771,113	121,667,929
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,428,947	7,855,012
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	35,191,284	40,634,594
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) 0		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	54,150,906	66,923,948
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	91,771,137	115,413,554
	19	Revenue less expenses. Subtract line 18 from line 12	12,999,976	6,254,375
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	153,712,971	165,672,325
	21	Total liabilities (Part X, line 26)	9,753,352	15,458,331
22	Net assets or fund balances. Subtract line 21 from line 20	143,959,619	150,213,994	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer ARNULFO DE LA CRUZ PRESIDENT			Date 2025-11-16	
	Type or print name and title				
	Print/Type preparer's name		Preparer's signature		Date 2025-11-13
Paid Preparer Use Only			Check ☐ if self-employed		PTIN P01712644
	Firm's name CALIBRE CPA GROUP PLLC			Firm's EIN 47-0900880	
	Firm's address 7501 WISCONSIN AVENUE SUITE 1200 WEST BETHESDA, MD 20814			Phone no. (202) 331-9880	

May the IRS discuss this return with the preparer shown above? See Instructions. . . . ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2024)

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:

SEIU LOCAL 2015 IS A CHARTERED LOCAL UNION OF THE SERVICE EMPLOYEES INTERNATIONAL UNION AND IS AN UNINCORPORATED, TAX-EXEMPT ASSOCIATION CURRENTLY REPRESENTING BARGAINING UNIT MEMBERS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)
 TO PROTECT AND DEVELOP THROUGH COLLECTIVE ACTION, THE WELFARE AND INTEREST OF ITS MEMBERSHIP, TO IMPROVE WORKING CONDITIONS, TO PROMOTE AND TO INCREASE HIGHER STANDARD OF WAGES AND BENEFITS, AND TO OBTAIN ECONOMIC ADVANTAGE THROUGH PARTICIPATION IN THE ACTIVITIES OF THE LABOR MOVEMENT AND THE COMMUNITY.

[illegible][illegible]

4d Other program services (Describe in Schedule O.)
(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗳️	3 Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗳️	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🗳️.	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🗳️	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗳️	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🗳️	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗳️	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗳️	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗳️	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗳️	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗳️	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🗳️	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗳️	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	111	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	1,083			
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		Yes		
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No	
b		If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b				
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b		Enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a			No	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7		Organizations that may receive deductible contributions under section 170(c).						
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a				
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c				
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e				
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f				
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8		Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8				
9		Sponsoring organizations maintaining donor advised funds.						
a		Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b		Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10		Section 501(c)(7) organizations. Enter:						
a		Initiation fees and capital contributions included on Part VIII, line 12		10a				
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11		Section 501(c)(12) organizations. Enter:						
a		Gross income from members or shareholders		11a				
b		Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a				
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13		Section 501(c)(29) qualified nonprofit health insurance issuers.						
a		Is the organization licensed to issue qualified health plans in more than one state?		13a				
		Note. See the instructions for additional information the organization must report on Schedule O.						
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c		Enter the amount of reserves on hand		13c				
14a		Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b		If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		14b				
15		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16		If the organization is a trust, did it file Form 990-E and pay the section 4968 excise tax on net investment income?		16			No	
17		Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		17				
		If "Yes," complete Form 6069.						

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	199		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	0		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official.	15a	Yes	
b	Other officers or key employees of the organization.	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed.	CA
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: DAVID WERLIN 2910 BEVERLY BLVD LOS ANGELES, CA 90057 (831) 320-3897	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.
- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."

List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) ADAMS HILL CONSTANCE EXECUTIVE BOARD MEMBER	1.00 0.00	X						8,880	0	0
(2) ALEKSANYAN ALIS EXECUTIVE BOARD MEMBER	1.00 0.00	X						4,080	0	0
(3) AMIRIAN KHOYGANI JOOANA EXECUTIVE BOARD MEMBER	1.00 0.00	X						4,980	0	0
(4) AMORES FRED EXECUTIVE BOARD MEMBER	1.00 0.00	X						992	0	0
(5) ANDRESEN ROSA ELENA EXECUTIVE BOARD MEMBER	1.00 0.00	X						3,380	0	0
(6) AREVALO LOPEZ JEYSON EXECUTIVE BOARD MEMBER	1.00 0.00	X						3,158	0	0
(7) AREVALO NICOLASA EXECUTIVE BOARD MEMBER	1.00 0.00	X						5,330	0	0
(8) ARZATE DE VALENCIA APOLONIA EXECUTIVE BOARD MEMBER	1.00 0.00	X						4,980	0	0
(9) ASHBORN ANDREW EXECUTIVE BOARD MEMBER	1.00 0.00	X						450	0	0
(10) AUSTIN- SMITH MARILYN EXECUTIVE BOARD MEMBER	1.00 0.00	X						3,500	0	0
(11) AVILA MARISSA EXECUTIVE BOARD MEMBER	1.00 0.00	X						5,700	0	0
(12) AVITIA HILDA EXECUTIVE BOARD MEMBER	1.00 0.00	X						3,040	0	0
(13) AWAD ABDALLAH EXECUTIVE BOARD MEMBER	1.00 0.00	X						5,940	0	0
(14) AZPEITIA LARA MARIA EXECUTIVE BOARD MEMBER	1.00 0.00	X						7,596	0	0
(15) BANKS TINA EXECUTIVE BOARD MEMBER	1.00 0.00	X						1,397	0	0
(16) BARRIOS MARY GRACE EXECUTIVE BOARD MEMBER	1.00 0.00	X						5,060	0	0
(17) BARRIS HENRENE EXECUTIVE BOARD MEMBER	1.00 0.00	X						2,900	0	0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from the organization (W-2/1099- MISC/1099- NEC)	(E) Reportable compensation from related organizations (W-2/1099- MISC/1099- NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Director/Trustee			
(18) BATES GRACE	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(19) BEDOYA PATRICIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			9,200	0	0
(20) BERNAL DONNA	1.00					
EXECUTIVE BOARD MEMBER	0.00			500	0	0
(21) BERTIELLO CHIE	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,940	0	0
(22) BEZHAN RASHI KAKP	1.00					
EXECUTIVE BOARD MEMBER	0.00			18,620	0	0
(23) BONOURANT BARBARA	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,160	0	0
(24) BROWN PATRICE	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,580	0	0
(25) BRYAN ISABEL	1.00					
EXECUTIVE BOARD MEMBER	0.00			980	0	0
(26) CAI ZHENGJIO	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,820	0	0
(27) CAMACHO ENRIQUE	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,425	0	0
(28) CAMPOS DELMY	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,090	0	0
(29) CANCIO RICHARD	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,529	0	0
(30) CARIAS BLANCA	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,295	0	0
(31) CARLES AMANDA	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,640	0	0
(32) CARMONA RAMIREZ MARCO	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,688	0	0
(33) CASTILLANO GINA	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,170	0	0
(34) CHANG YUEHPI	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(35) CHAVEZ JUANITA	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,940	0	0
(36) CHEN FENG	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,011	0	0
(37) CHIM CINDY	1.00					
EXECUTIVE BOARD MEMBER	0.00			980	0	0
(38) CHOW JULIE CHUNG JEW	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,560	0	0
(39) CIBRIAN MARIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,055	0	0
(40) COFFMAN MADELYN	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,040	0	0
(41) CORLEND SALAJA	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,620	0	0
(42) COULTER JULIANI	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(43) CRUZ ROSIO	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,480	0	0
(44) DAGARE KOUASSI VIRGINIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			15,300	0	0
(45) DAVENPORT WENDY	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,090	0	0
(46) DAVIS BENAI	1.00					
EXECUTIVE BOARD MEMBER	0.00			500	0	0
(47) DE LA PAZ EUFACIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,100	0	0
(48) DE LOS SANTOS ELIZABETH LILITH	1.00					
EXECUTIVE BOARD MEMBER	0.00			850	0	0
(49) DEL REAL MAXIMINA	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,240	0	0
(50) DENISTON VIVIAN	1.00					
EXECUTIVE BOARD MEMBER	0.00			8,335	0	0
(51) DIAZ MARIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			8,470	0	0
(52) DIMENCO ROSEANNE	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,420	0	0
(53) DIXON RANDY	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,660	0	0
(54) DUCHESSE SHARON	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,270	0	0
(55) DUNSTAN DAPHNE	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,710	0	0
(56) ENRIQUEZ BERRABE MONA	1.00					
EXECUTIVE BOARD MEMBER	0.00			700	0	0
(57) FABROS ANTONIO	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,460	0	0
(58) FERNANDEZ CEFERINA	1.00					
EXECUTIVE BOARD MEMBER	0.00			500	0	0
(59) FISHER JULIENNE	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,140	0	0
(60) FRANKLIN QUANICO	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,678	0	0
(61) GAO YI	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,055	0	0
(62) GARNER BRENDA	1.00					
EXECUTIVE BOARD MEMBER	0.00			8,095	0	0
(63) GIUMELLI CEVA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,480	0	0
(64) GONZALES RACHEL	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,240	0	0
(65) GONZALEZ ARCELIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,500	0	0
(66) GONZALEZ FRANCISCA	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,154	0	0
(67) GONZALEZ JOSE	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,160	0	0
(68) GONZALEZ PEARL	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,900	0	0
(69) GRAHAM BONITA	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,940	0	0
(70) GRACE AMARILYES	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,940	0	0
(71) GUO SUPING	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,100	0	0
(72) GUO YAN ZHEN	1.00					
EXECUTIVE BOARD MEMBER	0.00			6,520	0	0
(73) HAGAN RACHEAL	1.00					
EXECUTIVE BOARD MEMBER	0.00			6,480	0	0
(74) HAMMOND TRACY	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,940	0	0
(75) HAYES ASIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,240	0	0
(76) HAYES-MANNING VICKY	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,910	0	0
(77) HENDERSON ALIYZE	1.00					
EXECUTIVE BOARD MEMBER	0.00			9,530	0	0
(78) HENDERSON BARBARA	1.00					
EXECUTIVE BOARD MEMBER	0.00			21,135	0	0
(79) HENDRIX MARVIN GAYE	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,780	0	0
(80) HEREDIA NORA	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,080	0	0
(81) HERNANDEZ GOMEZ SUSANA	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,508	0	0
(82) HERNANDEZ ELEAZAR	1.00					
EXECUTIVE BOARD MEMBER	0.00			9,525	0	0
(83) HU CECILI	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,540	0	0
(84) HUANG WULAN	1.00					
EXECUTIVE BOARD MEMBER	0.00			18,320	0	0
(85) HUERTA ANGELICA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,874	0	0
(86) IBARRA ISELA	1.00					
EXECUTIVE BOARD MEMBER	0.00			800	0	0
(87) ISSAC KEEFER	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,170	0	0
(88) JACKSON B	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(89) JAMES CHARASTINA	1.00					
EXECUTIVE BOARD MEMBER	0.00			8,140	0	0
(90) JAMES LOUIS	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,560	0	0
(91) JAUREGUI HORALIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(92) JIRSCHESKE SUSAN BETTY	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,140	0	0
(93) JOHNSON JAVETA MARIE	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,500	0	0
(94) JU MEI	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,081	0	0
(95) KATZ MINDY	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,300	0	0
(96) KIM CLARA KEUM JAE	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(97) KIM SUK	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,935	0	0
(98) KING BOXINETT JOSEPH	1.00					
EXECUTIVE BOARD MEMBER	0.00			2,420	0	0
(99) KWAK JONG HEE	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(100) LEUNG GUM PING	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,980	0	0
(101) LEWIS RACHELLE	1.00					
EXECUTIVE BOARD MEMBER	0.00			21,971	0	0
(102) LIANG MEI JU	1.00					
EXECUTIVE BOARD MEMBER	0.00			11,537	0	0
(103) LOCKYER CHRISTINA WHITE	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,295	0	0
(104) LOPEZ DINA	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(105) LOURO LESIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			16,145	0	0
(106) LU LI MING	1.00					
EXECUTIVE BOARD MEMBER	0.00			16,080	0	0
(107) LUNA ANABEL	1.00					
EXECUTIVE BOARD MEMBER	0.00			16,380	0	0
(108) LY RICHARD	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,895	0	0
(109) MACK PATRICIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			17,020	0	0
(110) MAGANA THOMAS	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,050	0	0
(111) MARTINEZ BELEN HERRERA	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(112) MARTINEZ FLORA	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,760	0	0
(113) MAYA DE OCHOA OFELIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,980	0	0
(114) MCARTHUR DAISSY	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,170	0	0
(115) MCDERMOTT JANICE	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,340	0	0
(116) MCMAINS SUSAN	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,620	0	0
(117) MENDEZ JUANA	1.00					
EXECUTIVE BOARD MEMBER	0.00			6,150	0	0
(118) MENDOZA OLGA	1.00					
EXECUTIVE BOARD MEMBER	0.00			3,440	0	0
(119) MONTGOMERY NYLA	1.00					
EXECUTIVE BOARD MEMBER	0.00			7,737	0	0
(120) MORAN BARBARA	1.00					
EXECUTIVE BOARD MEMBER	0.00			500	0	0
(121) MORGANFIELD JACKIE	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,990	0	0
(122) NALBANDIAN AIDA	1.00					
EXECUTIVE BOARD MEMBER	0.00			25,072	0	0
(123) NGHISHAKONWA TANARA	1.00					
EXECUTIVE BOARD MEMBER	0.00			6,735	0	0
(124) NOBLE ANDREA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,740	0	0
(125) NUNEZ CHRISTINE	1.00					
EXECUTIVE BOARD MEMBER	0.00			12,990	0	0
(126) OK NA MI	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,180	0	0
(127) OKOLI-UGBOYISO BRENDA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,980	0	0
(128) ORDENES ROSSMARIE	1.00					
EXECUTIVE BOARD MEMBER	0.00			19,650	0	0
(129) ORNELAS PATRICIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			6,565	0	0
(130) ORONIA ROBERTO	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,268	0	0
(131) OSORIO ANGELES ELSA	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,540	0	0
(132) OSORIO DE VARGAS GUIDELIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			4,560	0	0
(133) PARKER MARIA	1.00					
EXECUTIVE BOARD MEMBER	0.00			1,300	0	0
(134) PARK YOUNG SOON	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,060	0	0
(135) PARKER FERNANDO	1.00					
EXECUTIVE BOARD MEMBER	0.00			5,540	0	0
(136) PENA ADRIANA MENDOZA DE	1.00					
EXECUTIVE BOARD MEMBER	0.00					

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other		1a Federated campaigns . . 1b Membership dues . . 1c Fundraising events . . 1d Related organizations 1e Government grants (contributions) 1f All other contributions, gifts, grants, and similar amounts not included above 1g Noncash contributions included in lines 1a - 1f:\$ 1h Total. Add lines 1a-1f	1a		
			1b		
			1c		
			1d		
			1e		
			1f		
			1g		

Program Service Revenue	2a	MEMBERSHIP DUES	Business Code				
			900099	115,104,655	115,104,655		
	b						
	c						
	d						
	e						
	f	All other program service revenue.					
9 Total. Add lines 2a-2f.			115,104,655				

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)			4,495,537			4,495,537
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a	(i) Real		(ii) Personal			
	Gross rents					
	Less: rental expenses					
	Rental income or (loss)					
6a	11,520					
6b	0					
6c	11,520					
d Net rental income or (loss)			11,520			11,520
7a	(i) Securities		(ii) Other			
	Gross amount from sales of assets other than inventory					
	Less: cost or other basis and sales expenses					
	Gain or (loss)					
7a						
7b						
7c						
d Net gain or (loss)						
8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		8a			
8b	Less: direct expenses		8b			
c Net income or (loss) from fundraising events						
9a	Gross income from gaming activities. See Part IV, line 19		9a			
	Less: direct expenses		9b			
9b						
c Net income or (loss) from gaming activities						
10a	Gross sales of inventory, less returns and allowances		10a			
	Less: cost of goods sold		10b			
10b						
c Net income or (loss) from sales of inventory						

OtherRevenueMiscAmt	11a	COPE OVERAGE INCOME	Business Code				
			900099	1,568,003	1,568,003		
	b	ISSUES FUND INCOME	900099	235,200	235,200		
	c						
	d	All other revenue		253,014	253,014		
	e	Total. Add lines 11a-11d		2,056,217			
	12	Total revenue. See instructions		121,667,929	117,160,872	0	4,507,057

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,546,511			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	308,501			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,728,852			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	24,631,081			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,593,106			
9 Other employee benefits	6,458,654			
10 Payroll taxes	2,222,901			
11 Fees for services (non-employees):				
a Management				
b Legal	290,786			
c Accounting	126,600			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,559,639			
12 Advertising and promotion	1,830,000			
13 Office expenses	4,488,481			
14 Information technology	2,275,091			
15 Royalties				
16 Occupancy	3,277,946			
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	10,750,165			
20 Interest				
21 Payments to affiliates	35,340,321			
22 Depreciation, depletion, and amortization	126,964			
23 Insurance	503,851			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ISSUES FUND CONTRIBUTIO	851,000			
b AUTOMOTIVE EXPENSES	567,733			
c SECURITY GUARD FEES	221,274			
d EMPLOYEE RECRUITMENT	80,498			
e All other expenses	633,599			
25 Total functional expenses. Add lines 1 through 24e	115,413,554			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		129,707,692	1	16,520,969	
	2	Savings and temporary cash investments			2	125,769,982	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		7,212,329	4	8,073,635	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		1,130,533	9	810,031	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	5,910,490			
	b	Less: accumulated depreciation	10b	5,144,866	785,708	10c	765,624
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		14,876,709	15	13,732,084	
16	Total assets. Add lines 1 through 15 (must equal line 33)		153,712,971	16	165,672,325		
Liabilities	17	Accounts payable and accrued expenses		5,781,283	17	12,621,436	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		3,972,069	25	2,836,895	
	26	Total liabilities. Add lines 17 through 25		9,753,352	26	15,458,331	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		143,959,619	27	149,616,498	
	28	Net assets with donor restrictions			28	597,496	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		143,959,619	32	150,213,994	
	33	Total liabilities and net assets/fund balances		153,712,971	33	165,672,325	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	121,667,929
2	Total expenses (must equal Part IX, column (A), line 25)	2	115,413,554
3	Revenue less expenses. Subtract line 2 from line 1	3	6,254,375
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	143,959,619
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	150,213,994

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization SEIU LOCAL 2015	Employer identification number 47-4164197
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$ 488,500
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$	
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$	
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No	
4a	Was a correction made?	☐ Yes ☐ No	
b	If "Yes," describe in Part IV.		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$	
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$	488,500
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$	488,500
4	Did the filing organization file Form 1120-POL for this year?	☒ Yes ☐ No	
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) SEIU LOCAL 2015 STATE PAC	2910 BEVERLY BLVD LOS ANGELES, CA 90057	47-4468642		589,727
(2) CALIFORNIA DEMOCRATIC PARTY	1830 9TH STREET SACRAMENTO, CA 95811		35,000	
(3) DEL NORTE COUNTY DEMOCRATIC CENTRAL COMMITTEE	285 L ST CRESCENT CITY, CA 95531		35,000	
(4) FRESNO COUNTY DEMOCRATIC CENTRAL COMMITTEE	PO BOX BOX 652 NAPA, CA 94559		45,500	
(5) LOS ANGELES COUNTY DEMOCRATIC PARTY	533 S FREMONT AVE SUITE 410 LOS ANGELES, CA 90071		35,000	
(6) MENDOCINO COUNTY DEMCRATIC CENTRAL COMMITTEE	PO BOX 28 UKIAH, CA 95482		35,000	
(7) NAPA COUNTY DEMOCRATIC CENTRAL COMMITTEE	PO BOX 652 NAPA, CA 94559		45,500	
(8) ORANGE COUNTY DEMOCRATIC CENTRAL COMMITTEE	PO BOX 652 NAPA, CA 94559		45,500	
(9) RIVERSIDE COUNTY DEMOCRATIC CENTRAL COMMITTEE	PO BOX 588 WILDOMAR, CA 92595		35,000	
(10) SAN LUIS OBISPO COUNTY DEMOCRATIC CENTRAL COMMITTEE	75 HIGUERA ST SAN LUIS OBISPO, CA 93401		35,000	
(11) SANTA CLARA COUNTY UNITED DEMOCRATIC CAMPAIGN	2901 MOORPARK AVE 110 SAN JOSE, CA 95128		35,000	
(12) YOLO COUNTY DEMOCRATIC CENTRAL COMMITTEE	PO BOX 1195 DAVIS, CA 95617		35,000	
(13) SONOMA COUNTY DEMOCRATIC CENTRAL COMMITTEE	448 SEBASTOPOL AVE SANTA ROSA, CA 95401		35,000	
(14) SONOMA COUNTY DEMOCRATIC PARTY	448 SEBASTOPOL AVE SANTA ROSA, CA 95401		2,000	
(15) DEMOCRATIC CENTRAL COMMITTEE OF MARIN	1417 4TH STREET SAN RAFAEL, CA 94901		35,000	

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	THE ORGANIZATION ESTABLISHED A STATE POLITICAL FUND FOR THE PURPOSE OF SUPPORTING STATE AND LOCAL CANDIDATES WHICH FURTHERS THE GOALS OF LABOR UNION ORGANIZATIONS AND COLLECTIVE BARGAINING WITHIN THE STATE OF CALIFORNIA. AT TIMES, DUE TO FUNDING NEEDS, THE ORGANIZATION ALSO MAKES CONTRIBUTIONS TO POLITICAL COMMITTEES FROM ITS GENERAL FUND. THESE AMOUNTS ARE SUBJECT TO TAX AND ARE REPORTED ON THE ORGANIZATION'S ANNUAL 1120-POL FILING.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area

☐ Protection of natural habitat ☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii) Assets included in Form 990, Part X ▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$

b Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization’s acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other
- 4 Provide a description of the organization’s collections and explain how they further the organization’s exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization’s collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | | | | | |
| b Contributions | | | | | |
| c Net investment earnings, gains, and losses | | | | | |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | | | | | |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) Unrelated organizations

(ii) Related organizations
- b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- | | Yes | No |
|--------|-----|----|
| 3a(i) | | |
| 3a(ii) | | |
| 3b | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		135,000		135,000
b Buildings		780,838	389,516	391,322
c Leasehold improvements		59,512	59,512	0
d Equipment		4,667,554	4,428,252	239,302
e Other		267,586	267,586	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				765,624

Part VII

Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)INVESTMENT IN 2910 BUILDING	11,087,778
(2)RIGHT-OF-USE ASSETS	2,644,306
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	13,732,084

Part X

Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
LEASE LIABILITY - OPERATING LEASES	2,802,067
LEASE LIABILITY - FINANCE LEASES	34,828
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	2,836,895

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
Return Reference	Explanation
PART X, LINE 2:	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE LOCAL UNION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX POSITION THAT MORE LIKELY THAN NOT WOULD BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICES. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY THE LOCAL UNION, AND HAS CONCLUDED THAT AS OF DECEMBER 31, 2024, THERE ARE NO UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN WHICH WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Schedule I
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
SEIU LOCAL 2015

Employer identification number
47-4164197

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☐ Yes ☒ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SEIU 2015 AFRAM 8218 9TH ST RANCHO CUCAMONGA,CA 91730		501 C 3	10,000	0			CONTRIBUTION
(2) BROTHERHOOD CRUSADE 200 E SLAUSON AVE LOS ANGELES,CA 90011	95-2543819	501 C 3	25,000	0			CONTRIBUTION
(3) CALIFORNIA DEMOCRATIC PARTY 1225 8TH STREET SUITE 250 SACRAMENTO,CA 95814	94-2214618	527	35,000	0			CONTRIBUTION
(4) CITY OF LONG BEACH 5001 AIRPORT PLAZA DRIVE SUITE 130 LONG BEACH,CA 90815	95-6000733	501 C 3	7,500	0			SPONSOR
(5) COMMUNITY BUILD INCORPORATED 4305 DEGNAM BLVD STE102 LOS ANGELES,CA 90008	95-4375255	501 C 3	7,500	0			SPONSOR
(6) COMMUNITY COALITION 8101 SOUTH VERMONT AVENUE LOS ANGELES,CA 90044	95-4298811	501 C 3	25,000	0			CONTRIBUTION
(7) CONTRA COSTA CENTRAL LABOR COUNCIL PO BOX 389 MARTINEZ,CA 94553			15,000	0			CONTRIBUTION
(8) CSUDH PHILANTHROPIC FOUNDATION 1000 E VICTORIA STREET CARSON,CA 90747	47-3097839	501 C 3	15,000	0			CONTRIBUTION
(9) DEL NORTE COUNTY DEMOCRATIC CENTRAL COMMITTEE 1225 8TH STREET SUITE 250 SACRAMENTO,CA 95814		527	35,000	0			CONTRIBUTION
(10) DEMOCRATIC CENTRAL COMMITTEE OF MARIN 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			CONTRIBUTION
(11) DOLORES HUERTA FOUNDATION PO BOX 2087 BAKERSFIELD,CA 93303	95-2019312	501 C 5	25,000	0			SPONSOR
(12) EQUALITY CALIFORNIA 1150 S OLIVE STREET 10TH FLOORS LOS ANGELES,CA 90015	95-4708781	501 C 3	25,000	0			AWARD
(13) FOLFAN PO BOX 257 ORANGEVALE,CA 95662	27-0937299	S CORP	7,500	0			SPONSOR
(14) FRESNO COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814	77-0366476	527	45,000	0			CONTRIBUTION
(15) INNERCITY STRUGGLE CONTRIBUTION FOR 2024 ADELANTE AWARDS 530 S BOYLE AVE LOS ANGELES,CA 90033	27-2133211	501 C 3	30,000	0			SPONSOR
(16) JUSTICE IN AGING 1444 EYE STREET STE 1100 WASHINGTON,DC 20005	95-3132674	501 C 3	20,000	0			SPONSOR
(17) KIWA 941 S VERMONT LOS ANGELES,CA 90006	95-4392004	501 C 3	10,000	0			SPONSOR
(18) LAANE 464 LUCAS AVENUE 202 LOS ANGELES,CA 90017	95-4459427	501 C 3	15,000	0			CONTRIBUTION
(19) LOS ANGELES COUNTY DEMOCRATIC PARTY 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			SPONSOR
(20) LOS ANGELES COUNTY FEDERATION 2130 JAMES WOOD BLVD LOS ANGELES,CA 90006	95-2019312	501 C 5	50,000	0			SPONSOR
(21) LOS ANGELES SENTINEL INC 3800 CRENSHAW BLVD LOS ANGELES,CA 90008	95-2673465	501 C 3	75,000	0			AWARD
(22) MENDOCINO COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			CONTRIBUTION
(23) MIKESPLAYGROUND CORP PO BOX 704 CITRUS HEIGHTS,CA 95611	87-2561438	501 C 3	25,000	0			CONTRIBUTION
(24) NAPA COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814	68-0340150	527	45,500	0			CONTRIBUTION
(25) NATIONAL ACTION NETWORK SACRAMENTO 2801 MEADOWVIEW ROAD B SACRAMENTO,CA 95832	84-4032907	501 C 3	10,000	0			AWARD
(26) NATIONAL AFRICAN AMERICAN CAUCUS PO BOX 51700 BOSTON,MA 02205			40,000	0			SPONSOR
(27) ORANGE COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814	90-0026150	527	45,500	0			CONTRIBUTION
(28) RIVERSIDE COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			AWARD
(29) SACRAMENTO CENTRAL LABOR COUNCIL COPE 2617 K ST SUITE 175 SACRAMENTO,CA 95816	94-0824720	501 C 5	35,000	0			CONTRIBUTION
(30) SAN FRANCISCO LABOR COUNCIL AFL 1188 FRANKLIN STREET SUITE 203 SAN FRANCISCO,C A 94109	94-0835955	501 C 5	15,000	0			CONTRIBUTION
(31) SAN FRANCISCO LIVING WAGE COALITION 1388 SUTTER STREET 810 SAN FRANCISCO,CA 94109	94-2607721	501 C 4	15,000	0			CONTRIBUTION
(32) SAN LUIS OBISPO COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814		527	35,000	0			CONTRIBUTION
(33) SANTA CLARA COUNTY UNITED DEMOCRATIC CAMPAIGN 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			CONTRIBUTION
(34) SCLC OF SOUTHERN CALIFORNIA 6709 LA TIJERA BLVD 558 LOS ANGELES,CA 90045	46-2373196	501 C 3	15,000	0			SPONSOR
(35) SEIU API CAUCUS 293 BOSTON POST RD W 4TH FLOO MARLBOROUGH,MA 01752			35,000	0			SPONSOR
(36) SEIU INTERNATIONAL LATINO CAUCUS 1800 MASSACHUSETTS AVENUE WASHINGTON,DC 20036			40,000	0			CONTRIBUTION
(37) SEIU DISASTER RELIEF FUND 1800 MASSACHUSETTS AVENUE WASHINGTON,DC 20036	36-0852885	501 C 5	10,000	0			CONTRIBUTION
(38) SOCIAL JUSTICE LEARNING INSTITUTE 600 CENTINELA AVENUE INGLEWOOD,CA 90302	26-3413373	501 C 3	10,000	0			CONTRIBUTION
(39) SONOMA COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			AWARD
(40) SOUTH BAY AFL-CIO LABOR COUNCIL 2302 ZANKER RD SAN JOSE,CA 95131	94-0376375	501 C 5	10,000	0			SPONSOR
(41) ST JOHN'S COMMUNITY HEALTH 808 W 58TH STREET LOS ANGELES,CA 90037	95-4067758	501 C 3	20,000	0			CONTRIBUTION
(42) THE UCLA FOUNDATION 675 S PARK STREET 1ST FLOOR LOS ANGELES,CA 90057	95-2250801	501 C 3	10,000	0			CONTRIBUTION
(43) UNITED FARM WORKERS PO BOX 62 KEENE,CA 93531	94-1448579	501 C 5	10,000	0			AWARD
(44) YOLO COUNTY DEMOCRATIC CENTRAL COMMITTEE 1017 L STREET 105 SACRAMENTO,CA 95814			35,000	0			CONTRIBUTION
(45) SEIU 1800 MASSACHUSETTS AVENUE WASHINGTON,DC 20036	36-0852885	501 C 5	4,803,207	0			CONTRIBUTION
(46) LINDSEY HORVATH BALLOT MEASURE COMMITTEE FOR ACCOUNTABILITY AND PROGRESS C/O 555 CAPITAL MALL SUITE 400 SACRAMENTO,CA 95814			50,000	0			CONTRIBUTION
(47) EXPERTS UNITED FOR HOMELESSNESS AND HOUSING SOLUTIONS A COALITION OF NONPR C/O 555 CAPITAL MALL SUITE 400 SACRAMENTO,CA 95814			350,000	0			CONTRIBUTION
(48) YES ON PROPOSITION 6 ENDING MODERN DAY SLAVERY SPONSORED BY A COALITION O C/O 555 CAPITAL MALL SUITE 400 SACRAMENTO,CA 95814			25,000	0			CONTRIBUTION
(49) COMMITTEE TO PROTECT PUBLIC SAFETY SPONSORED BY ACTION FOR SAFETY AND JUST C/O 555 CAPITAL MALL SUITE 400 SACRAMENTO,CA 95814			100,000	0			CONTRIBUTION
(50) YES ON PROPOSITION 3 SPONSORED BY EQUALITY CALIFORNIA ACA 5 C/O 555 CAPITAL MALL SUITE 400 SACRAMENTO,CA 95814			25,000	0			CONTRIBUTION
(51) CENTER FOR CAREGIVER ADVANCEMENT 2910 BEVERLY BOULEVARD LOS ANGELES,CA 90057	95-4783487	501 C 3	678,000	0			GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

19

3 Enter total number of other organizations listed in the line 1 table

32

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) FUNDS PROVIDED TO MEMBERS FOR ASSISTANCE IN THE PAYMENT OF BURIAL COSTS	36	35,292			
(2) FUNDS PROVIDED TO MEMBERS FOR ASSISTANCE IN THE PAYMENT OF RENTAL COSTS	109	98,254			
(3) FUNDS PROVIDED TO MEMBERS FOR ASSISTANCE IN THE PAYMENT OF UTILITY COSTS	208	138,394			
(4) FUNDS PROVIDED TO MEMBERS FOR ASSISTANCE IN THE PAYMENT OF AUTO REPAIRS	39	32,441			
(5) FUNDS PROVIDED TO MEMBERS FOR ASSISTANCE IN THE PAYMENT OF DISASTER RELIEF	4	4,120			
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE UNION PROVIDES CONTRIBUTIONS, GENERAL SUPPORT AND OTHER FINANCIAL ASSISTANCE TO VARIOUS ORGANIZATIONS. THESE AMOUNTS ARE GENERALLY PROVIDED WITHOUT RESTRICTIONS; THEREFORE, NO SPECIFIC PROCEDURES ARE IN PLACE FOR MONITORING THE USE OF THESE FUNDS.

Additional Data

Return to Form

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Software Version:

Part I Questions Regarding Compensation			Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)				
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		2		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☒ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee				
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:				
a Receive a severance payment or change-of-control payment?		4a		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		4c		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:				
a The organization?		5a		
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		5b		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:				
a The organization?		6a		
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		6b		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		7		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		9		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DE LA CRUZ ARNULFO PRESIDENT	(i)	258,740	9,952	29,496	51,808	17,318	367,314	0
	(ii)	0	0	0	0	0	0	0
2 EVON KIMBERLY EXECUTIVE VICE PRESIDENT	(i)	226,581	8,721	18,919	45,316	5,439	304,976	0
	(ii)	0	0	0	0	0	0	0
3 SMITH DERECK EXECUTIVE VICE PRESIDENT	(i)	226,581	8,721	7,800	45,316	15,393	303,811	0
	(ii)	0	0	0	0	0	0	0
4 BUSCH JENNIFER CHIEF OF STAFF	(i)	191,105	7,356	9,100	38,481	17,318	263,360	0
	(ii)	0	0	0	0	0	0	0
5 WERLIN DAVID CHIEF OPERATING OFFICER	(i)	185,797	7,151	14,235	37,159	17,318	261,660	0
	(ii)	0	0	0	0	0	0	0
6 DONIS SERGIO ALEXANDER STATEWIDE FIELD DIRECTOR	(i)	168,523	6,486	13,640	33,965	15,393	238,007	0
	(ii)	0	0	0	0	0	0	0
7 XIQUIN MARIA DEPUTY STATEWIDE FIELD DIRECTOR	(i)	163,842	6,306	18,559	33,028	15,393	237,128	0
	(ii)	0	0	0	0	0	0	0
8 DUCHEN WENDY REGIONAL DIRECTOR	(i)	172,034	6,622	11,352	34,407	10,878	235,293	0
	(ii)	0	0	0	0	0	0	0
9 CSEKEY TOM ISTVAN MEMBER SERVIES DIRECTOR	(i)	172,034	6,622	10,034	34,407	10,878	233,975	0
	(ii)	0	0	0	0	0	0	0
10 VARGAS DEBORAH EDILIA MAC DIRECTOR	(i)	169,263	6,306	8,236	34,113	15,393	233,311	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:
Software Version:

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Name of the organization
SEIU LOCAL 2015

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Employer identification number

47-4164197

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)SEIU LOCAL 2015 STATE PAC 2910 BEVERLY BLVD LOS ANGELES, CA 90057 47-4468642	SEGREGATED STATE PAC FUND	CA	527				No
(2)DIGNITY CA SEIU LOCAL 2015 2910 BEVERLY BLVD LOS ANGELES, CA 90057 47-4477966	SEGREGATED STATE PAC FUND	CA	527				No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproporionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r	Yes	
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Additional Data

[Return to Form](#)

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