

For calendar year 2022, or tax year beginning 01-01-2022 , and ending 12-31-2022

Name of foundation SANDBERG GOLDBERG BERNTHAL FAMILY FOUNDATION		A Employer identification number 46-1194887	
Number and street (or P.O. box number if mail is not delivered to street address) PO BOX 26221		Room/suite	B Telephone number (see instructions) (650) 294-8275
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94126		C If exemption application is pending, check here ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☒ Address change ☒ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶\$ 7,666,124		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	15,403,384			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	76,480	76,480	76,480	
	4 Dividends and interest from securities . . .				
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10 	-88,744			
	b Gross sales price for all assets on line 6a 1,937				
	7 Capital gain net income (from Part IV, line 2) . . .		0		
	8 Net short-term capital gain			0	
	9 Income modifications				
	10a Gross sales less returns and allowances 6,267				
Operating and Administrative Expenses	b Less: Cost of goods sold 22,770				
	c Gross profit or (loss) (attach schedule)	-16,503		-16,503	
	11 Other income (attach schedule) 	90,624	0	90,624	
	12 Total. Add lines 1 through 11	15,465,241	76,480	150,601	
	13 Compensation of officers, directors, trustees, etc.	887,847	0	0	887,847
	14 Other employee salaries and wages	6,562,634	0	0	6,503,766
	15 Pension plans, employee benefits	813,271	0	0	791,556
	16a Legal fees (attach schedule) 	352,579	0	0	354,194
	b Accounting fees (attach schedule) 	368,366	0	0	343,632
	c Other professional fees (attach schedule) 	790,955	0	0	760,829
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . . 	490,022	0	0	485,139
	19 Depreciation (attach schedule) and depletion . . . 	10,841	0	0	
	20 Occupancy	381,253	0	0	322,491
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule) 	2,566,220	0	0	2,232,780
	24 Total operating and administrative expenses. Add lines 13 through 23	13,223,988	0	0	12,682,234
	25 Contributions, gifts, grants paid	1,991,992			2,029,446
	26 Total expenses and disbursements. Add lines 24 and 25				
		15,215,980	0	0	14,711,680
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	249,261			
	b Net investment income (if negative, enter -0-)		76,480		
c Adjusted net income (if negative, enter -0-)				150,601	

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing				
	2	Savings and temporary cash investments		4,113,294	4,315,214	4,315,214
	3	Accounts receivable ▶ <u>26,565</u>				
		Less: allowance for doubtful accounts ▶ _____		33,728	26,565	26,565
	4	Pledges receivable ▶ _____				
		Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ <u>55,477</u>				
		Less: allowance for doubtful accounts ▶ _____ <u>0</u>		78,282	55,477	55,477
	8	Inventories for sale or use		125,419	109,445	109,445
	9	Prepaid expenses and deferred charges		356,684	456,249	456,249
	10a	Investments—U.S. and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)				
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis ▶ _____				
	Less: accumulated depreciation (attach schedule) ▶ _____					
12	Investments—mortgage loans					
13	Investments—other (attach schedule)					
14	Land, buildings, and equipment: basis ▶ <u>2,300,362</u>					
	Less: accumulated depreciation (attach schedule) ▶ <u>1,596,490</u>		1,033,013	703,872	703,872	
15	Other assets (describe ▶ _____)		1,497,057	1,999,302	1,999,302	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)		7,237,477	7,666,124	7,666,124	
Liabilities	17	Accounts payable and accrued expenses		91,301	174,528	
	18	Grants payable				
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶ _____)		254,032	408,492	
	23	Total liabilities (add lines 17 through 22).		345,333	583,020	
Net Assets or Fund Balances		Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.				
	24	Net assets without donor restrictions		6,678,138	6,634,424	
	25	Net assets with donor restrictions		214,006	448,680	
		Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.				
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances (see instructions)		6,892,144	7,083,104	
	30	Total liabilities and net assets/fund balances (see instructions)		7,237,477	7,666,124	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 6,892,144
2	Enter amount from Part I, line 27a	2 249,261
3	Other increases not included in line 2 (itemize) ▶ _____	3 0
4	Add lines 1, 2, and 3	4 7,141,405
5	Decreases not included in line 2 (itemize) ▶ _____	5 58,301
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6 7,083,104

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	
	3	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8 }		

Part V

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.		
	Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)	1	1,063
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	1,063
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	1,063
6	Credits/Payments:		
a	2022 estimated tax payments and 2021 overpayment credited to 2022	6a	3,317
b	Exempt foreign organizations—tax withheld at source	6b	0
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d	7	3,317
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2221 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	2,254
11	Enter the amount of line 10 to be: Credited to 2023 estimated tax Refunded	11	0

Part VI-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b		No
c	Did the foundation file Form 1120-POL for this year?.	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☐ \$ <u>0</u> (2) On foundation managers. ☐ \$ <u>0</u>			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ <u>0</u>			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?.	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XIV.</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ CA, ☐ IL, ☐ NY, ☐ VA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i> .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2022 or the taxable year beginning in 2022? See the instructions for Part XIII. <i>If "Yes," complete Part XIII</i>	9	Yes	
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10		No

Part VI-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>HTTPS://SGB.ORG/</u>	13	Yes	
14	The books are in care of ▶ <u>RACHEL THOMAS</u> Telephone no. ▶ <u>(650) 294-8275</u> Located at ▶ <u>PO BOX 26221 SAN FRANCISCO CA 94126</u> ZIP+4 ▶ _____			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2022, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign			

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)		No
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6); did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
c	Organizations relying on a current notice regarding disaster assistance check here. ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2022?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2022, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2022?. If "Yes," list the years ▶ 20____, 20____, 20____, 20____	2a		No
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2022 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2022.).	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2022?	4b		No

Part VI-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1)

Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

5a(1)

No

(2)

Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

5a(2)

No

(3)

Provide a grant to an individual for travel, study, or other similar purposes?

5a(3)

Yes

(4)

Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

5a(4)

No

(5)

Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

5a(5)

No

b

If any answer is "Yes" to 5a(1)–(5); did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

5b

No

c

Organizations relying on a current notice regarding disaster assistance check

d

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

5d

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

6a

No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

6b

No

If "Yes" to 6b, file Form 8870.

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

7a

No

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

7b

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

8

No

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SHERYL K SANDBERG PO BOX 26221 SAN FRANCISCO, CA 94126	BOARD CHAIR, DESIGNATOR, DIRECTOR 3.00	0	0	0
RACHEL THOMAS PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR, CEO 40.00	887,847	254,618	500
MARNE LEVINE PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR, TREASURER, CHAIR OF AUDIT 4.00	0	0	0
ADAM GRANT PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR, SECRETARY 1.00	0	0	0
LORI GOLER PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR 3.00	0	0	0
KATIE MITIC PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR 3.00	0	0	0
KIM KEATING PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR 4.00	0	0	0
MINDY LEVY PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR 3.00	0	0	0
THOMAS B BERNTHAL PO BOX 26221 SAN FRANCISCO, CA 94126	DIRECTOR 3.00	0	0	0

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ARCHANA GILRAVI PO BOX 26221 SAN FRANCISCO, CA 94126	SVP STRATEGY, PROGRAM 40.00	331,870	42,096	345
ROSA ZIEBELL PO BOX 26221 SAN FRANCISCO, CA 94126	VP, MARKETING 40.00	258,642	5,982	752
EMMA ROBERTS PO BOX 26221 SAN FRANCISCO, CA 94126	SR DIRECTOR, LEANIN 40.00	205,281	13,581	1,200
KATRINA JONES PO BOX 26221 SAN FRANCISCO, CA 94126	VP, PEOPLE & OPERATI 40.00	208,914	1,818	300
LESLIE SHINN PO BOX 26221 SAN FRANCISCO, CA 94126	SR DIRECTOR, CONSUME 40.00	196,302	10,683	491
Total number of other employees paid over \$50,000.				0

Part VII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ARNOLD & PORTER LLP	LEGAL	510,898
601 MASSACHUSETTS AVENUE NW WASHINGTON DC,DC 20001		
FIRST AND THIRD INC	COMMUNICATIONS	502,500
318 AVENUE I SUITE 471 REDONDO BEACH,CA 90277		
FRANK RIMERMAN & CO LLP	ACCOUNTING	302,795
60 SOUTH MARKET ST SUITE 500 SAN JOSE,CA 95113		
TSD COMMUNICATIONS	COMMUNICATIONS	144,735
1714 CONNECTICUT AVENUE NW WASHINGTON DC,DC 20009		
ABERDEEN CONSULTING	PAYROLL & ACCOUNTING	128,213
1 HARBOURFRONT AVENUE 04-09 KEPPEL BAY TOWER SN		
Total number of others receiving over \$50,000 for professional services. ▶		
0		

Part VIII-- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 THE FOUNDATION WORKS TO BUILD A MORE EQUAL AND RESILIENT WORLD AND ITS ACTIVITIES ARE PRIMARILY FUNDED BY CONTRIBUTIONS PROVIDED BY THE FOUNDERS VIA THEIR DONOR ADVISED FUND AND ROYALTY INCOME DERIVED FROM COPYRIGHTS. THE COPYRIGHTS ENTITLE THE FOUNDATION TO ROYALTY REVENUES RELATED TO SALES OF TWO BOOKS AUTHORED BY ONE OF THE FOUNDERS. THE FOUNDATION BRINGS PEOPLE TOGETHER TO SUPPORT EACH OTHER THROUGH TWO KEY INITIATIVES: LEANIN.ORG AND OPTIONB.ORG. LEANIN.ORG EMPOWERS WOMEN TO ACHIEVE THEIR AMBITIONS. IT RUNS PROGRAMS THAT COUNTER GENDER STEREOTYPES AND ADVANCE OPPORTUNITIES FOR ALL WOMEN. LEANIN.ORG SUPPORTS WOMEN IN THREE WAYS: 1)BUILDING COMMUNITY BY COLLECTING AND EXCHANGING IDEAS, INFORMATION, AND STORIES; 2)OFFERING EDUCATIONAL MATERIALS, LECTURES, AND PARTNERING WITH EXPERTS IN THE FIELD OF GENDER STUDIES; 3)FACILITATING THE DEVELOPMENT OF LEAN IN CIRCLES, SMALL GROUPS THAT MEET MONTHLY TO ENCOURAGE AND SUPPORT EACH OTHER IN AN ATMOSPHERE OF CONFIDENTIALITY AND TRUST.	8,939,999
2 OPTIONB.ORG HELPS PEOPLE BUILD RESILIENCE AND FIND MEANING IN THE FACE OF ADVERSITY. IT RUNS PROGRAMS THAT PROVIDE RESOURCES TO PEOPLE FACING ADVERSITY SUCH AS GRIEF AND LOSS, HEALTH, ILLNESS AND INJURY, ABUSE AND SEXUAL ASSAULT, AND DIVORCE AND FAMILY CHALLENGES. OPTIONB.ORG SUPPORTS MEN AND WOMEN IN THREE WAYS: 1) BUILDING COMMUNITY BY COLLECTING AND EXCHANGING IDEAS, INFORMATION, AND STORIES; 2) OFFERING EDUCATIONAL MATERIALS, LECTURES, AND PARTNERING WITH EXPERTS IN THE FIELD OF ADVERSITY STUDIES; 3) FACILITATING THE DEVELOPMENT OF OPTION B SUPPORT GROUPS: ONLINE GROUPS THAT PROVIDE ENCOURAGEMENT AND SUPPORT IN AN ATMOSPHERE OF CONFIDENTIALITY AND TRUST.	1,322,581
3 THE FOUNDATION HAS IMPLEMENTED A SCHOLARSHIP PROGRAM TO EMPOWER A NEW GENERATION OF DIVERSE LEADERS BY PROVIDING EXCEPTIONAL KIPP GRADUATES WITH FINANCIAL SUPPORT AND MENTORSHIP THROUGHOUT COLLEGE. SCHOLARS ARE EVALUATED ON 5 METRICS - LEADERSHIP, RESILIENCE, CHARACTER, INDEPENDENT THINKING AND ENTREPRENEURIAL SPIRIT, AND ACHIEVEMENT.	2,261,718
4	

Part VIII-- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	5,932,976
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	5,932,976
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	5,932,976
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).	4	88,995
5	Net value of noncharitable-use assets. Subtract line 4 from line 3.. . . .	5	5,843,981
6	Minimum investment return. Enter 5% (0.05) of line 5.	6	292,199

Part X Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.	1	
2a	Tax on investment income for 2022 from Part V, line 5.	2a	
b	Income tax for 2022. (This does not include the tax from Part V.).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1.	7	

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	14,711,680
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4.. . . .	4	14,711,680

Part XII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2021	(c) 2021	(d) 2022
1 Distributable amount for 2022 from Part X, line 7				
2 Undistributed income, if any, as of the end of 2022:				
a Enter amount for 2021 only.				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2022:				
a From 2017.				
b From 2018.				
c From 2019.				
d From 2020.				
e From 2021.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2022 from Part XI, line 4: ▶ \$ _____				
a Applied to 2021, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2022 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2022. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2021. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2022. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2023				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2017 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2023. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2018				
b Excess from 2019				
c Excess from 2020.				
d Excess from 2021				
e Excess from 2022				

Part XIII

Private Operating Foundations (see instructions and Part VI-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2022, enter the date of the ruling

2013-07-24

b

Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

2a

Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed

Tax year	Prior 3 years				(e) Total
(a) 2022	(b) 2021	(c) 2020	(d) 2019		
150,601	48,666	261,620	202,228	663,115	
128,011	41,366	222,377	171,894	563,648	
14,711,680	13,944,096	13,500,740	11,902,457	54,058,973	
0	0	0	0	0	
14,711,680	13,944,096	13,500,740	11,902,457	54,058,973	

85% (0.85) of line 2a

Qualifying distributions from Part XI, line 4 for each year listed

Amounts included in line 2c not used directly for active conduct of exempt activities

Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3

Complete 3a, b, or c for the alternative test relied upon:

a

"Assets" alternative test—enter:

(1)

Value of all assets

0

(2)

Value of assets qualifying under section 4942(j)(3)(B)(i)

0

b

"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .

194,799	223,857	174,413	134,819	727,888
---------	---------	---------	---------	---------

c

"Support" alternative test—enter:

(1)

Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

0

(2)

Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

0

(3)

Largest amount of support from an exempt organization

0

(4)

Gross investment income

0

Part

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

SHERYL K SANDBERG

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or email address of the person to whom applications should be addressed:

b

The form in which applications should be submitted and information and materials they should include:

c

Any submission deadlines:

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Form 990-PF (2022)

Form 990-PF (2022)						Page 11
3 Grants and Contributions Paid During the Year or Approved for Future Payment						
Part II	Supplementary Information (continued)	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a	b	WASHINGTON UNIVERSITY IN ST LOUIS 5	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	18,632
		1 BROOKINGS DR ST LOUIS, MO 63130	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,250
c	d	BOWDOIN COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
		2510 WILSON ST BRUNSWICK, ME 04011	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	11,250
e	f	13 OAK DRIVE HAMILTON, NY 13346	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		GETTYSBURG COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
g	h	700 N WASHINGTON ST GETTYSBURG, PA 17325	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,250
		RENSSELAER POLYTECHNIC INSTITUTE SC	N/A	I		
i	j	110 8TH ST TROY, NY 12180	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		UC BERKELEY SCHOLARSHIP RECIPIENT	N/A	I		
k	l	2284 MAIL SERVICES 2000 CARLETON STREET BERKELEY, CA 94720	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF TEXAS AUSTIN SCHOLARS	N/A	I		
m	n	110 INNER CAMPUS DRIVE AUSTIN, TX 78705	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		UC BERKELEY SCHOLARSHIP RECIPIENT	N/A	I		
o	p	2584 MAIL SERVICES 2000 CARLETON STREET BERKELEY, CA 94720	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		LYCOMING COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
q	r	UNIVERSITY OF PENNSYLVANIA SCHOLARS	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		OFFICE OF ADMISSIONS 1 COLLEGE HALL ROOM 1 PHILADELPHIA, PA 19104	N/A	I		
s	t	MOUNT HOLYOKE COLLEGE SCHOLARSHIP RECIPIENT	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,427
		50 COLLEGE ST SOUTH HADLEY, MA 01075	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,000
u	v	5988 ALCALA PARK SAN DIEGO, CA 92110	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		UNIVERSITY OF TEXAS AUSTIN SCHOLARS	N/A	I		
w	x	110 INNER CAMPUS DRIVE AUSTIN, TX 78705	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		CLAREMONT MCKENNA COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
y	z	888 COLUMBIA AVE CLAREMONT, CA 91711	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		UNIVERSITY OF MISSOURI - KANSAS CITY	N/A	I		
aa	ab	5000 HOLMES ST KANSAS CITY, MO 64110	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	18,500
		UNIVERSITY OF COLORADO-DENVER SCHOL	N/A	I		
ac	ad	1201 LARIMER ST DENVER, CO 80204	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	6,000
		COLGATE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
ae	af	13 OAK DRIVE HAMILTON, NY 13346	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	15,500
		WESLEYAN UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
ag	ah	45 WYLLYS AVE MIDDLETOWN, CT 06459	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		OHIO STATE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
ai	aj	281 W LANE AVE COLUMBUS, OH 43210	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		SARATOGA SPRINGS, NY 12866	N/A	I		
ak	al	ONE DENT DRIVE LEWISBURG, PA 17837	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		UC DAVIS SCHOLARSHIP RECIPIENT	N/A	I		
am	an	1 SHIELDS AVE DAVIS, CA 95616	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	10,587
		NOTRE DAME SCHOLARSHIP RECIPIENT	N/A	I		
ao	ap	115 MAIN BUILDING NOTRE DAME, IN 46556	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	14,736
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
aq	ar	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF TEXAS AUSTIN SCHOLARS	N/A	I		
as	at	110 INNER CAMPUS DRIVE AUSTIN, TX 78705	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		NORTHWESTERN STATE UNIVERSITY SCHOL	N/A	I		
au	av	175 SAM SIBLEY DR NATCHITOCHES, LA 71497	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	5,231
		UNION COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
aw	ax	807 UNION ST SCHENECTADY, NY 12308	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	6,901
		CALIFORNIA STATE UNIVERSITY NORTHRI	N/A	I		
ay	az	18111 NORDHOFF ST NORTHridge, CA 91330	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		COLUMBIA UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
ba	bb	533 W 218TH ST NEW YORK, NY 10034	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		SAN JOSE STATE UNIVERSITY SCHOLARSH	N/A	I		
bc	bd	ONE WASHINGTON SQUARE SAN JOSE, CA 95132	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		GOLDBERG SCHOLARSHIP RECIPIENT	N/A	I		
be	bf	4041 COLLEGE ST NEW HAVEN, CT 06511	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		BRADLEY UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
bg	bh	1501 W BRADLEY AVE PEORIA, IL 61625	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		HOWARD UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
bi	bj	2400 6TH ST NW WASHINGTON, DC 20059	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,250
		WASHINGTON UNIVERSITY IN ST LOUIS S	N/A	I		
bk	bl	1 BROOKINGS DR ST LOUIS, MO 63130	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		COLORADO MESA UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
bm	bn	1100 NORTH AVE GRAND JUNCTION, CO 81501	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		STANFORD UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
bo	bp	450 SERRA MALL STANFORD, CA 94305	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	14,700
		FRANKLIN MARSHALL SCHOLARSHIP RECIPIENT	N/A	I		
bq	br	637 COLLEGE AVE LANCASTER, PA 17603	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		HENDRIX COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
bs	bt	1660 WASHINGTON AVE CONWAY, AR 72032	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	6,682
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
bu	bv	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		UNIVERSITY OF TEXAS AUSTIN SCHOLARS	N/A	I		
bw	bx	110 INNER CAMPUS DRIVE AUSTIN, TX 78705	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	16,250
		BUCKNELL UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
by	bz	ONE DENT DRIVE LEWISBURG, PA 17837	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	17,650
		SOUTHWEST MISSOURI STATE UNIVERSITY	N/A	I		
ca	cb	ONE UNIVERSITY PLAZA CAPE GIRARD, MO 63701	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		GEORGETOWN UNIVERSITY SCHOLARSHIP R	N/A	I		
cc	cd	3700 O ST NW WASHINGTON, DC 20057	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		OFFICE OF ADMISSIONS 1 COLLEGE HALL ROOM 1 PHILADELPHIA, PA 19104	N/A	I		
ce	cf	MOUNT HOLYOKE COLLEGE SCHOLARSHIP RECIPIENT	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,250
		50 COLLEGE ST SOUTH HADLEY, MA 01075	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
cg	ch	77 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF COLORADO-DENVER SCHOLARSHIP RECIPIENT	N/A	I		
ci	cj	1201 LARIMER ST DENVER, CO 80204	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF TEXAS ARLINGTON SCHOL	N/A	I		
ck	cl	701 S NEDDERMAN DR ARLINGTON, TX 76019	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	16,000
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
cm	cn	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		WELLESLEY COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
co	cp	106 CENTRAL ST WELLESLEY, MA 02481	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF MISSOURI - KANSAS CIT	N/A	I		
cq	cq	5000 HOLMES ST KANSAS CITY, MO 64110	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		WELLESLEY COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
cr	cr	106 CENTRAL ST WELLESLEY, MA 02481	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		ROCKHURST UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
cs	cs	1100 ROCKHURST RD KANSAS CITY, MO 64110	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		STANFORD UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
ct	ct	450 SERRA MALL STANFORD, CA 94305	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	6,000
		BUCKNELL UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
cu	cu	ONE DENT DRIVE LEWISBURG, PA 17837	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	3,750
		NEW YORK UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
cv	cv	283 LAFAYETTE STREET NEW YORK, NY 10003	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		SCHEER COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
cw	cw	510 E PELTASON DR IRVINE, CA 92697	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		UNIVERSITY OF HOUSTON SCHOLARSHIP RECIPIENT	N/A	I		
cx	cx	4800 CALHOUN RD HOUSTON, TX 77004	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		DARTMOUTH COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
cy	cy	644 W WALNUT ST DANVILLE, KY 40422	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	20,500
		UNIVERSITY OF MARYLAND COLLEGE PARK	N/A	I		
cz	cz	7999 REGENTS DR COLLEGE PARK, MD 20742	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		BRIN MAWR COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
da	da	101 N MERION AVE BRIN MAWR, PA 19010	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		UNIVERSITY OF ROCHESTER SCHOLARSHIP RECIPIENT	N/A	I		
db	db	500 JOSEPH C WILSON BLVD ROCHESTER, NY 14627	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dc	dc	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		NORTH CAROLINA AT STATE SCHOLARSHIP RECIPIENT	N/A	I		
dd	dd	1601 E MARKET ST GREENSBORO, NC 27411	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
de	de	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	1,250
		FRANKLIN MARSHALL SCHOLARSHIP RECIPIENT	N/A	I		
df	df	637 COLLEGE AVE LANCASTER, PA 17603	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		DE ANZA COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
dg	dg	21250 STEVENS CREEK BLD CUPERTINO, CA 95014	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	4,500
		UNIVERSITY OF CALIFORNIA IRVINE SCHOLARSHIP RECIPIENT	N/A	I		
dh	dh	510 E PELTASON DR IRVINE, CA 92697	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		UCLA SCHOLARSHIP RECIPIENT	N/A	I		
di	di	1291 MURPHY HALL BOX 951435 LOS ANGELES, CA 90095	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,250
		WILLIAMS COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
dj	dj	880 MAIN ST WILLIAMSBURG, MA 01267	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,250
		GEORGETOWN UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dk	dk	3700 O ST NW WASHINGTON, DC 20057	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	13,500
		JACKSON STATE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dl	dl	1400 JOHN R LYNCH ST JACKSON, MS 39215	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	9,000
		TUFTS UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dm	dm	419 BOSTON AVE MEDFORD, MA 02155	N/A	I	GOLDBERG SCHOLARSHIP PROGRAM	6,000
		UNIVERSITY OF CONNECTICUT SCHOLARSHIP RECIPIENT	N/A	I		
dn	dn	2131 HILLSIDE ROAD UNIT 3088 STORRS, CT 06269	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		UNIVERSITY OF PENNSYLVANIA SCHOLARS	N/A	I		
do	do	OFFICE OF ADMISSIONS 1 COLLEGE HALL ROOM 1 PHILADELPHIA, PA 19104	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		LYCOMING COLLEGE SCHOLARSHIP RECIPIENT	N/A	I		
dp	dp	ONE COLLEGE PL WILLIAMSPORT, PA 17701	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	17,000
		MISSOURI STATE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dq	dq	901 S NATIONAL AVE SPRINGFIELD, MO 65897	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		DUKE UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
dr	dr	2138 CAMPUS DRIVE BOX 90586 DURHAM, NC 27708	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	21,000
		MORGAN STATE SCHOLARSHIP RECIPIENT	N/A	I		
ds	ds	1700 E COLD SPRING LN BALTIMORE, MD 21251	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	15,500
		UNIVERSITY OF ARKANSAS SCHOLARSHIP RECIPIENT	N/A	I		
dt	dt	1 UNIVERSITY OF ARKANSAS FAYETTEVILLE, AR 72701	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,500
		BROWN UNIVERSITY SCHOLARSHIP RECIPIENT	N/A	I		
du	du	75 WATERMAN ST PROVIDENCE, RI 02912	N/A	I	AMPLIFY SCHOLARSHIP PROGRAM	13,

Part XV-A

(e)
Related or exempt
function income
(See
instructions.)

(e)
Related or exempt
function income
(See
instructions.)

13 Total. Add line 12, columns (b), (d), and (e). **13** 61,857
(See worksheet in line 13 instructions to verify calculations.)

Part XV-B

A blank coordinate plane with a horizontal x-axis and a vertical y-axis intersecting at the origin. The axes are represented by thin black lines.

Part XVI

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

(1) Cash.

(2) Other assets.

b Other transactions:

(1) Sales of assets to a noncharitable exempt organization.

(2) Purchases of assets from a noncharitable exempt organization

(3)* Rental of facilities, equipment, or other assets.

(4) Reimbursement arrangements.

(5) Loans or loan guarantees. . . .

(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

	2023-11-13
Signature of officer or trustee	Date

2023-11-13

Title

May the IRS discuss this return with the preparer shown below?
See instructions. ☐ Yes ☐ No

**Paid
Preparer
Use Only**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	JASMINE D BERJIKLY		2023-11-13		P00537258
	Firm's name ▶ FRANK RIMERMAN & CO LLP				Firm's EIN ▶ 94-134104
	Firm's address ▶ 1801 PAGE MILL ROAD PALO ALTO, CA 94304				Phone no. (650) 845-8100

Additional Data

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Form 990PF - Special Condition Description:

Special Condition Description

Schedule B (Form 990) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2022
Name of the organization SANDBERG GOLDBERG BERNTHAL FAMILY FOUNDATION		Employer identification number 46-1194887

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization SANDBERG GOLDBERG BERNTHAL FAMILY FOUNDATION	Employer identification number 46-1194887
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Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FIDELITY CHARITABLE GIFT FUND PO BOX 770001 CINCINNATI, OH 45277	\$ 15,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	UKG INC 900 CHELMSFORD LOWELL, MA 01851	\$ 400,861	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization SANDBERG GOLDBERG BERNTHAL FAMILY FOUNDATION	Employer identification number 46-1194887
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization SANDBERG GOLDBERG BERNTHAL FAMILY FOUNDATION	Employer identification number 46-1194887
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

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Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING & TAX	368,366	0	0	343,632

Please select the full content of this document, please select landscape mode (11" x 8.5") when printing.									
Name: SANDBERG GOLDBERG BERNTHAL FAMILY									
EIN: 46-1194987									
Foundation									
Description of Amortized Expenses									
	Date Acquired	Amount Amortized	Deduction for Prior Year	Amortization Method	Current Year Amortization	Net Income	Adjusted Net Income	Total Amount Amortized	
WEB DEVELOPMENT	2014-07-01	85,923	85,923	36.0000000000000000	0	0	0	0	85,923
WEB DEVELOPMENT	2014-02-28	144,458	144,458	36.0000000000000000	0	0	0	0	144,458
WEB DEVELOPMENT	2014-06-30	88,638	88,638	36.0000000000000000	0	0	0	0	88,638
WEB DEVELOPMENT	2015-03-31	15,538	15,538	36.0000000000000000	0	0	0	0	15,538
WEB DEVELOPMENT	2015-09-30	6,668	6,668	36.0000000000000000	0	0	0	0	6,668
WEB DEVELOPMENT	2015-09-30	68,478	68,478	36.0000000000000000	0	0	0	0	68,478
WEB DEVELOPMENT	2016-03-31	51,825	51,825	36.0000000000000000	0	0	0	0	51,825
WEB DEVELOPMENT	2016-06-30	42,769	42,769	36.0000000000000000	0	0	0	0	42,769
WEB DEVELOPMENT	2016-09-30	52,986	52,986	36.0000000000000000	0	0	0	0	52,986
WEB DEVELOPMENT	2016-09-30	8,863	8,863	36.0000000000000000	0	0	0	0	8,863
WEB DEVELOPMENT	2016-12-31	9,953	9,953	36.0000000000000000	0	0	0	0	9,953
WEB DEVELOPMENT	2017-02-28	78	78	36.0000000000000000	0	0	0	0	78
WEB DEVELOPMENT	2017-06-30	679	679	36.0000000000000000	0	0	0	0	679
WEB DEVELOPMENT	2017-07-31	1,059	1,059	36.0000000000000000	0	0	0	0	1,059
WEB DEVELOPMENT	2017-08-31	1,159	1,159	36.0000000000000000	0	0	0	0	1,159
WEB DEVELOPMENT	2017-11-30	516	516	36.0000000000000000	0	0	0	0	516
WEB DEVELOPMENT	2017-12-31	739	739	36.0000000000000000	0	0	0	0	739
WEB DEVELOPMENT	2017-04-12	237,619	237,619	36.0000000000000000	0	0	0	0	237,619
WEB DEVELOPMENT	2017-05-31	25,490	25,490	36.0000000000000000	0	0	0	0	25,490
WEB DEVELOPMENT	2017-06-30	12,996	12,996	36.0000000000000000	0	0	0	0	12,996
WEB DEVELOPMENT	2017-07-31	7,414	7,414	36.0000000000000000	0	0	0	0	7,414
WEB DEVELOPMENT	2017-08-31	3,551	3,551	36.0000000000000000	0	0	0	0	3,551
WEB DEVELOPMENT	2017-09-30	7,624	7,624	36.0000000000000000	0	0	0	0	7,624
WEB DEVELOPMENT	2017-10-31	2,405	2,405	36.0000000000000000	0	0	0	0	2,405
WEB DEVELOPMENT	2017-10-31	1,438	1,438	36.0000000000000000	0	0	0	0	1,438
WEB DEVELOPMENT	2017-11-30	18,876	18,876	36.0000000000000000	0	0	0	0	18,876
WEB DEVELOPMENT	2017-12-31	559	559	36.0000000000000000	0	0	0	0	559
VIDEO PRODUCTION	2017-12-31	345	345	36.0000000000000000	0	0	0	0	345
VIDEO PRODUCTION	2017-04-12	116,277	116,277	36.0000000000000000	0	0	0	0	116,277
VIDEO PRODUCTION	2017-06-30	11,889	11,889	36.0000000000000000	0	0	0	0	11,889
VIDEO PRODUCTION	2017-04-12	118,995	118,995	36.0000000000000000	0	0	0	0	118,995
VIDEO PRODUCTION	2017-04-01	59,915	59,915	36.0000000000000000	0	0	0	0	59,915
VIDEO PRODUCTION	2017-04-01	82,612	82,612	36.0000000000000000	0	0	0	0	82,612
VIDEO PRODUCTION	2017-04-01	18,834	18,834	36.0000000000000000	0	0	0	0	18,834
VIDEO PRODUCTION	2017-04-01	42,782	42,782	36.0000000000000000	0	0	0	0	42,782
VIDEO PRODUCTION	2017-06-30	2,405	2,405	36.0000000000000000	0	0	0	0	2,405
WEB DEVELOPMENT	2017-01-31	2,909	2,909	36.0000000000000000	0	0	0	0	2,909
WEB DEVELOPMENT	2017-01-31	1,536	1,536	36.0000000000000000	0	0	0	0	1,536
WEB DEVELOPMENT	2017-02-28	476	476	36.0000000000000000	0	0	0	0	476
WEB DEVELOPMENT	2017-02-28	3,080	3,080	36.0000000000000000	0	0	0	0	3,080
WEB DEVELOPMENT	2017-03-31	3,736	3,736	36.0000000000000000	0	0	0	0	3,736
WEB DEVELOPMENT	2017-03-31	476	476	36.0000000000000000	0	0	0	0	476
WEB DEVELOPMENT	2017-03-31	2,757	2,757	36.0000000000000000	0	0	0	0	2,757
WEB DEVELOPMENT	2017-04-03	27,517	27,517	36.0000000000000000	0	0	0	0	27,517
WEB DEVELOPMENT	2017-04-30	693	693	36.0000000000000000	0	0	0	0	693
WEB DEVELOPMENT	2017-04-30	275	275	36.0000000000000000	0	0	0	0	275
WEB DEVELOPMENT	2017-05-31	2,254	2,254	36.0000000000000000	0	0	0	0	2,254
WEB DEVELOPMENT	2017-05-31	4,215	4,215	36.0000000000000000	0	0	0	0	4,215
WEB DEVELOPMENT	2017-05-31	2,254	2,254	36.0000000000000000	0	0	0	0	2,254
WEB DEVELOPMENT	2017-06-30	2,014	2,014	36.0000000000000000	0	0	0	0	2,014
WEB DEVELOPMENT	2017-06-30	1,414	1,414	36.0000000000000000	0	0	0	0	1,414
WEB DEVELOPMENT	2017-06-30	2,366	2,366	36.0000000000000000	0	0	0	0	2,366
WEB DEVELOPMENT	2017-07-31	250	250	36.0000000000000000	0	0	0	0	250
WEB DEVELOPMENT	2017-07-31	4,389	4,389	36.0000000000000000	0	0	0	0	4,389
WEB DEVELOPMENT	2017-07-31	2,366	2,366	36.0000000000000000	0	0	0	0	2,366
WEB DEVELOPMENT	2017-07-31	1,115	1,115	36.0000000000000000	0	0	0	0	1,115
WEB DEVELOPMENT	2017-08-31	4,389	4,389	36.0000000000000000	0	0	0	0	4,389
WEB DEVELOPMENT	2017-08-31	4,389	4,389	36.0000000000000000	0	0	0	0	4,389
WEB DEVELOPMENT	2017-09-30	5,524	5,524	36.0000000000000000	0	0	0	0	5,524
WEB DEVELOPMENT	2017-09-30	6,721							

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION
EIN: 46-1194887

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
COMPUTER EQUIPMENT	2014-03-05	1,133	566	SL	5.000000000000	0	0	0	
CONFERENCE ROOM TABLE	2015-03-11	2,324	2,158	SL	7.000000000000	166	0	0	
OFFICE FURNITURE	2016-06-03	4,167	3,273	SL	7.000000000000	595	0	0	
OFFICE FURNITURE	2016-05-09	2,357	1,853	SL	7.000000000000	337	0	0	
LEASEHOLD IMPROVEMENTS	2016-04-12	10,000	1,462	SL	39.000000000000	256	0	0	
LEASEHOLD IMPROVEMENTS	2016-09-10	4,450	603	SL	39.000000000000	114	0	0	
COMPUTER EQUIPMENT	2017-05-17	1,149	1,035	SL	5.000000000000	57	0	0	
COMPUTER EQUIPMENT	2017-07-11	1,503	1,354	SL	5.000000000000	75	0	0	
COMPUTER EQUIPMENT	2017-11-19	2,676	2,408	SL	5.000000000000	134	0	0	
COMPUTER EQUIPMENT	2017-11-30	2,464	2,218	SL	5.000000000000	246	0	0	
COMPUTER EQUIPMENT	2017-12-18	1,451	1,305	SL	5.000000000000	73	0	0	
OFFICE FURNITURE	2017-01-18	1,631	1,049	SL	7.000000000000	233	0	0	
OFFICE FURNITURE	2017-02-03	1,631	1,049	SL	7.000000000000	233	0	0	
LEASEHOLD IMPROVEMENTS	2017-02-10	11,184	1,399	SL	39.000000000000	287	0	0	
LEASEHOLD IMPROVEMENTS	2017-02-12	5,930	741	SL	39.000000000000	152	0	0	
LEASEHOLD IMPROVEMENTS	2017-02-22	1,510	190	SL	39.000000000000	39	0	0	
LEASEHOLD IMPROVEMENTS	2017-02-27	5,828	727	SL	39.000000000000	149	0	0	
LEASEHOLD IMPROVEMENTS	2017-03-01	1,500	182	SL	39.000000000000	38	0	0	
LEASEHOLD IMPROVEMENTS	2017-11-11	5,129	544	SL	39.000000000000	132	0	0	
COMPUTER EQUIPMENT	2018-09-20	4,342	2,930	SL	5.000000000000	326	0	0	
COMPUTER EQUIPMENT	2018-11-08	4,001	2,500	SL	5.000000000000	100	0	0	
COMPUTER EQUIPMENT	2018-11-08	2,176	1,359	SL	5.000000000000	381	0	0	
COMPUTER EQUIPMENT	2018-12-12	1,869	1,169	SL	5.000000000000	47	0	0	
COMPUTER EQUIPMENT	2018-11-16	1,210	756	SL	5.000000000000	242	0	0	
LEASEHOLD IMPROVEMENTS	2018-01-02	1,701	174	SL	39.000000000000	44	0	0	
LEASEHOLD IMPROVEMENTS	2018-04-06	3,875	367	SL	39.000000000000	99	0	0	
LEASEHOLD IMPROVEMENTS	2018-08-21	1,912	165	SL	39.000000000000	49	0	0	
COMPUTER EQUIPMENT	2019-04-04	2,819	1,410	SL	5.000000000000	564	0	0	
COMPUTER EQUIPMENT	2019-05-01	2,565	1,283	SL	5.000000000000	257	0	0	
COMPUTER EQUIPMENT	2019-07-31	2,767	1,383	SL	5.000000000000	553	0	0	
COMPUTER EQUIPMENT	2019-09-26	2,760	1,380	SL	5.000000000000	276	0	0	
COMPUTER EQUIPMENT	2019-12-11	2,538	1,270	SL	5.000000000000	254	0	0	
FURNITURE	2019-09-24	2,798	1,000	SL	7.000000000000	400	0	0	
FURNITURE	2019-12-02	3,130	1,118	SL	7.000000000000	447	0	0	
LEASEHOLD IMPROVEMENTS	2019-03-01	2,881	206	SL	39.000000000000	74	0	0	
LEASEHOLD IMPROVEMENTS	2019-12-16	5,525	290	SL	39.000000000000	142	0	0	
COMPUTER EQUIPMENT	2020-05-22	2,771	831	SL	5.000000000000	554	0	0	
COMPUTER EQUIPMENT	2020-09-25	2,778	834	SL	5.000000000000	556	0	0	
COMPUTER EQUIPMENT	2020-09-29	2,798	840	SL	5.000000000000	560	0	0	
COMPUTER EQUIPMENT	2020-11-29	3,490	1,047	SL	5.000000000000	698	0	0	
COMPUTER EQUIPMENT	2021-12-11	3,749	94	SL	5.000000000000	750	0	0	
COMPUTER EQUIPMENT	2022-12-20	3,079		SL	5.000000000000	77	0	0	
COMPUTER EQUIPMENT	2022-12-21	3,014		SL	5.000000000000	75	0	0	

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Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Name	Date Acquired	How Acquired	Date Sold	Purchaser Name	Gross Sales Price	Basis	Basis Method	Sales Expenses	Total (net)	Accumulated Depreciation
OPTION B WEBSITE DEVELOPMENT	2021-01	PURCHASED	2022-12			7,361	COST	0	-7,361	
LEANIN.ORG WEBSITE DEVELOPMENT	2021-01	PURCHASED	2022-12			81,136	COST	0	-81,136	
SGFF WEBSITE DEVELOPMENT	2021-01	PURCHASED	2022-12			1,779	COST	0	-1,779	
LAPTOPS	2021-01	PURCHASED	2022-05		1,937	405	COST	0	1,532	

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Identifier	Return Reference	Explanation
	FORM 990-PF PART VII LINE 1(D)	THE AMOUNT REPORTED FOR RACHEL THOMAS FOR PURPOSES OF IRC SECTION 4960 IS \$887,847. THE AMOUNT REPORTED FOR RACHEL THOMAS ON 1(C) CONTRIBUTIONS INCLUDES \$350,000 AS PART OF A 5-YEAR RETENTION BONUS, PAID IN THE CURRENT YEAR, PREVIOUSLY ACCRUED AS DEFERRED COMPENSATION IN PRIOR YEARS.THE AMOUNT REPORTED FOR RACHEL THOMAS ON 1(D) CONTRIBUTIONS INCLUDES \$250,000 IN DEFERRED COMPENSATION.

Name: SANDBERG GOLDBERG BERNTHAL FAMILY				
FOUNDATION				
EIN: 46-1194887				
Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
COMPUTER EQUIPMENT	1,133	1,133	0	
CONFERENCE ROOM TABLE	2,324	2,324	0	
WEB DEVELOPMENT	6,668	6,668	0	
OFFICE FURNITURE	4,167	3,868	299	
OFFICE FURNITURE	2,357	2,190	167	
LEASEHOLD IMPROVEMENTS	10,000	1,718	8,282	
LEASEHOLD IMPROVEMENTS	4,450	717	3,733	
WEB DEVELOPMENT	9,853	9,853	0	
COMPUTER EQUIPMENT	2,464	2,464	0	
OFFICE FURNITURE	1,631	1,282	349	
OFFICE FURNITURE	1,631	1,282	349	
LEASEHOLD IMPROVEMENTS	11,184	1,686	9,498	
LEASEHOLD IMPROVEMENTS	5,930	893	5,037	
LEASEHOLD IMPROVEMENTS	1,510	229	1,281	
LEASEHOLD IMPROVEMENTS	5,828	876	4,952	
LEASEHOLD IMPROVEMENTS	1,500	220	1,280	
LEASEHOLD IMPROVEMENTS	5,129	676	4,453	
WEB DEVELOPMENT	18,476	18,476	0	
WEB DEVELOPMENT	345	345	0	
VIDEO PRODUCTION	116,277	116,277	0	
VIDEO PRODUCTION	219,661	219,661	0	
VIDEO PRODUCTION	118,965	118,965	0	
VIDEO PRODUCTION	50,915	50,915	0	
VIDEO PRODUCTION	82,612	82,612	0	
VIDEO PRODUCTION	18,634	18,634	0	
VIDEO PRODUCTION	42,782	42,782	0	
VIDEO PRODUCTION	64,096	64,096	0	
WEB DEVELOPMENT	12,235	12,235	0	
WEB DEVELOPMENT	20,044	20,044	0	
WEB DEVELOPMENT	6,194	6,194	0	
COMPUTER EQUIPMENT	1,210	998	212	
LEASEHOLD IMPROVEMENTS	1,701	218	1,483	
LEASEHOLD IMPROVEMENTS	3,875	466	3,409	
LEASEHOLD IMPROVEMENTS	1,912	214	1,698	
WEB DEVELOPMENT	13,903	13,903	0	
WEB DEVELOPMENT	18,266	18,266	0	
WEB DEVELOPMENT	250	250	0	
WEB DEVELOPMENT	162,584	162,584	0	
WEB DEVELOPMENT	13,188	13,188	0	
WEB DEVELOPMENT	10,896	10,896	0	
WEB DEVELOPMENT	314	314	0	
WEB DEVELOPMENT	6,311	6,311	0	
WEB DEVELOPMENT	448	448	0	
WEB DEVELOPMENT	391	391	0	
WEB DEVELOPMENT	650	650	0	
WEB DEVELOPMENT	15,290	15,290	0	
WEB DEVELOPMENT	3,656	3,656	0	
WEB DEVELOPMENT	1,771	1,771	0	
WEB DEVELOPMENT	1,808	1,808	0	
WEB DEVELOPMENT	314	314	0	
WEB DEVELOPMENT	5,344	5,344	0	
VIDEO PRODUCTION	87,200	87,200	0	
VIDEO PRODUCTION	228	228	0	
COMPUTER EQUIPMENT	2,819	1,974	845	
COMPUTER EQUIPMENT	2,767	1,936	831	
FURNITURE	2,798	1,400	1,398	
FURNITURE	3,130	1,565	1,565	
LEASEHOLD IMPROVEMENTS	2,881	280	2,601	
LEASEHOLD IMPROVEMENTS	5,525	432	5,093	
WEB DEVELOPMENT	8,073	8,073	0	
WEB DEVELOPMENT	246	246	0	
WEB DEVELOPMENT	1,028	1,028	0	
WEB DEVELOPMENT	133	133	0	
WEB DEVELOPMENT	154	154	0	
WEB DEVELOPMENT	188	188	0	
WEB DEVELOPMENT	3,760	3,760	0	
WEB DEVELOPMENT	2,365	2,365	0	
WEB DEVELOPMENT	6,539	6,539	0	
WEB DEVELOPMENT	6,514	6,514	0	
WEB DEVELOPMENT	8,203	8,203	0	
WEB DEVELOPMENT	11,421	11,421	0	
WEB DEVELOPMENT	1,488	1,488	0	
WEB DEVELOPMENT	5,371	5,371	0	
WEB DEVELOPMENT	1,444	1,444	0	
WEB DEVELOPMENT	2,193	2,193	0	
WEB DEVELOPMENT	3,949	3,949	0	
WEB DEVELOPMENT	149	149	0	
WEB DEVELOPMENT	1,185	1,185	0	
WEB DEVELOPMENT	451	451	0	
WEB DEVELOPMENT	6,198	6,198	0	
WEB DEVELOPMENT	7,009	7,009	0	
WEB DEVELOPMENT	204	204	0	
WEB DEVELOPMENT	2,354	2,354	0	
WEB DEVELOPMENT	69	69	0	
WEB DEVELOPMENT	784	784	0	
WEB DEVELOPMENT	5,171	5,171	0	
WEB DEVELOPMENT	626	626	0	
WEB DEVELOPMENT	123	123	0	
WEB DEVELOPMENT	928	928	0	
WEB DEVELOPMENT	2,265	2,265	0	
WEB DEVELOPMENT	41	41	0	
WEB DEVELOPMENT	1,746	1,746	0	
WEB DEVELOPMENT	13,505	13,505	0	
WEB DEVELOPMENT	4,763	4,763	0	
WEB DEVELOPMENT	559	559	0	
WEB DEVELOPMENT	5,018	5,018	0	
WEB DEVELOPMENT	17,520	17,520	0	
WEB DEVELOPMENT	2,079	2,079	0	
WEB DEVELOPMENT	1,239	1,239	0	
WEB DEVELOPMENT	6,290	6,290	0	
WEB DEVELOPMENT	8,391	8,391	0	
WEB DEVELOPMENT	308	308	0	
WEB DEVELOPMENT	464	464	0	
WEB DEVELOPMENT	139	139	0	
WEB DEVELOPMENT	3,193	3,193	0	
WEB DEVELOPMENT	19,346	19,346	0	
WEB DEVELOPMENT	34	34	0	
WEB DEVELOPMENT	656	656	0	
WEB DEVELOPMENT	8	8	0	
VIDEO PRODUCTION	228	228	0	
VIDEO PRODUCTION	228	228	0	
VIDEO PRODUCTION	912	912	0	
VIDEO PRODUCTION	12,590	12,590	0	
VIDEO PRODUCTION	1,720	1,720	0	
VIDEO PRODUCTION	520	520	0	
VIDEO PRODUCTION	49	49	0	
VIDEO PRODUCTION	2,000	2,000	0	
VIDEO PRODUCTION	3,900	3,900	0	
VIDEO PRODUCTION	799	799	0	
COMPUTER EQUIPMENT	2,771	1,385	1,386	
COMPUTER EQUIPMENT	2,778	1,390	1,388	
COMPUTER EQUIPMENT	2,798	1,400	1,398	
COMPUTER EQUIPMENT	3,490	1,745	1,745	
WEB DEVELOPMENT	563	501	62	
WEB DEVELOPMENT	1,385	1,347	38	
WEB DEVELOPMENT	324	315	9	
WEB DEVELOPMENT	8,048	7,825	223	
WEB DEVELOPMENT	1,224	1,190	34	
WEB DEVELOPMENT	163	158	5	
WEB DEVELOPMENT	11,056	10,748	308	
WEB DEVELOPMENT	1,460	1,420	40	
WEB DEVELOPMENT	955	901	54	
WEB DEVELOPMENT	894	844	50	
WEB DEVELOPMENT	933	881	52	
WEB DEVELOPMENT	5,993	5,661	332	
WEB DEVELOPMENT	66	62	4	
WEB DEVELOPMENT	3,979	3,757	222	
WEB DEVELOPMENT	883	833	50	
WEB DEVELOPMENT	78	72	6	
WEB DEVELOPMENT	171	157	14	
WEB DEVELOPMENT	109	99	10	
WEB DEVELOPMENT	56	52	4	
WEB DEVELOPMENT	81	74	7	
WEB DEVELOPMENT	31	28	3	
WEB DEVELOPMENT	34	31	3	
WEB DEVELOPMENT	56	52	4	
WEB DEVELOPMENT	103	94	9	
WEB DEVELOPMENT	303	278	25	
WEB DEVELOPMENT	68	63	5	
WEB DEVELOPMENT	344	316	28	
WEB DEVELOPMENT	196	179	17	
WEB DEVELOPMENT	60	55	5	
WEB DEVELOPMENT	313	286	27	
WEB DEVELOPMENT	10	10	0	
WEB DEVELOPMENT	40	36	4	
WEB DEVELOPMENT	103	94	9	
WEB DEVELOPMENT	113	104	9	
WEB DEVELOPMENT	1,920	1,760	160	
WEB DEVELOPMENT	121	110	11	
WEB DEVELOPMENT	686	630	56	
WEB DEVELOPMENT	53	49	4	
WEB DEVELOPMENT	259	237	22	
WEB DEVELOPMENT	78	72	6	
WEB DEVELOPMENT	781	715	66	
WEB DEVELOPMENT	55	50	5	
WEB DEVELOPMENT	324	297	27	
WEB DEVELOPMENT	56	52	4	
WEB DEVELOPMENT	63	58	5	
WEB DEVELOPMENT	819	751	68	
WEB DEVELOPMENT	188	173	15	
WEB DEVELOPMENT	463	424	39	
WEB DEVELOPMENT	560	514	46	
WEB DEVELOPMENT	205	187	18	
WEB DEVELOPMENT	378	347	31	
WEB DEVELOPMENT	148	135	13	
WEB DEVELOPMENT	248	228	20	
WEB DEVELOPMENT	28	25	3	
WEB DEVELOPMENT	2,226	2,041	185	
WEB DEVELOPMENT	279	256	23	
WEB DEVELOPMENT	373	341	32	
WEB DEVELOPMENT	113	104	9	
WEB DEVELOPMENT	1,219	1,117	102	
WEB DEVELOPMENT	1,636	1,499	137	
WEB DEVELOPMENT	246	226	20	
WEB DEVELOPMENT	151	138	13	
WEB DEVELOPMENT	313	286	27	
WEB DEVELOPMENT	775	710	65	
WEB DEVELOPMENT	750	688	62	
WEB DEVELOPMENT	1,189	1,089	100	
WEB DEVELOPMENT	625	572	53	
WEB DEVELOPMENT	479	440	39	
WEB DEVELOPMENT	178	163	15	
WEB DEVELOPMENT	474	435	39	
WEB DEVELOPMENT	109	99	10	
WEB DEVELOPMENT	179	165	14	
WEB DEVELOPMENT	1,461	1,339	122	
WEB DEVELOPMENT	279	256	23	
WEB DEVELOPMENT	723	663	60	
WEB DEVELOPMENT	1,321	1,210	111	
WEB DEVELOPMENT	2,258	2,008	250	
WEB DEVELOPMENT	408	363	45	
WEB DEVELOPMENT	2,493	2,216	277	
WEB DEVELOPMENT	7,943	7,061	882	
WEB DEVELOPMENT	723	623	100	
WEB DEVELOPMENT	1,450	1,248	202	
WEB DEVELOPMENT	4,529	3,901	628	
WEB DEVELOPMENT	785	677	108	
WEB DEVELOPMENT	3,600	3,100	500	
WEB DEVELOPMENT	216	186	30	
WEB DEVELOPMENT	273	235	38	
WEB DEVELOPMENT	2,628	2,263	365	
WEB DEVELOPMENT	150	129	21	
WEB DEVELOPMENT	4,258	3,666	592	
WEB DEVELOPMENT	3,621	3,018	603	
WEB DEVELOPMENT	700	583	117	
WEB DEVELOPMENT	2,470	2,058	412	
WEB DEVELOPMENT	3,013	2,510	503	
WEB DEVELOPMENT	698	582	116	
WEB DEVELOPMENT	286	238	48	
WEB DEVELOPMENT	570	475	95	
WEB DEVELOPMENT	9,379	7,555	1,824	
WEB DEVELOPMENT	6,485	5,225	1,260	
WEB DEVELOPMENT	298	239	59	
WEB DEVELOPMENT	505	406	99	
WEB DEVELOPMENT	17,551	14,138	3,413	
WEB DEVELOPMENT	1,084	873	211	
WEB DEVELOPMENT	1,520	1,225	295	
WEB DEVELOPMENT	6,228</			

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES	352,579	0	0	354,194

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
DEPOSITS	53,457	1,500	1,500
TRADEMARK	1,341,275	1,501,807	1,501,807
WEBSITE DEVELOPMENT IN PROGRESS	2,574	5,500	5,500
VIDEO/PHOTOGRAPHY IN PROGRESS	99,751	118,414	118,414
OTHER CURRENT ASSETS	0	51,957	51,957
OTHER ASSETS	0	187,124	187,124
DONATION RECEIVABLE	0	133,000	133,000

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Description	Amount
CURRENT YEAR BOOK/TAX ADJUSTMENT	58,301

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION
EIN: 46-1194887

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
POSTAGE	3,012	0	0	3,012
PHONE & INTERNET CONNECTIVITY	28,929	0	0	28,929
EMPLOYEE WELFARE	0	0	0	75
ADVERTISING AND PROMOTION	1,217,728	0	0	1,225,973
UTILITIES	18,817	0	0	18,817
OFFICE SUPPLIES	3,841	0	0	3,841
REPAIRS AND MAINTENANCE	15,161	0	0	15,161
OFFICE CONSUMABLES	1,705	0	0	1,705
BUSINESS LICENSES AND PERMITS	4,422	0	0	4,422
PAYROLL FEES	35,327	0	0	26,980
PROGRAMS EXPENSE	2,877	0	0	2,877
EDUCATION PRODUCTION	263,349	0	0	251,911
PROFESSIONAL DEVELOPMENT	55,286	0	0	69,556
LOCAL MEALS	5,610	0	0	5,610
TEAM EVENTS	26,051	0	0	26,051
BANK SERVICE CHARGES	1,183	0	0	1,183
DONOR SUPPORT EXPENSE	5,561	0	0	5,561
AIR TRANSPORTATION	26,009	0	0	26,009
GROUND TRANSPORTATION	7,440	0	0	7,440
LIABILITY INSURANCE	43,672	0	0	44,154
WORKERS COMPENSATION	19,938	0	0	23,627
OFFICE EQUIPMENT	15,888	0	0	15,888
SOFTWARE SUBSCRIPTIONS	59,371	0	0	62,282
401K ADMIN FEES	14,236	0	0	17,069
LODGING	26,935	0	0	26,935
LOCAL TRANSPORTATION	1,889	0	0	8,256
MEALS & ENTERTAINMENT	4,635	0	0	4,635
IMPAIRMENT LOSS	48,282	0	0	48,282
HOSTING AND DOMAIN NAMES	10,543	0	0	10,543
CELL PHONE REIMBURSEMENT	38,917	0	0	38,917
TEAM BUILDING	187,914	0	0	187,914
EMPLOYEE EVENTS	15,031	0	0	15,031
MV/PF BONUSES & ERG BUDGETS	4,134	0	0	4,134
GAIN/LOSS ON FOREIGN EXCHANGE	3,603	0	0	0
AMORTIZATION	348,924	0	0	0

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
LEAN IN PODCAST REVENUE	119		119
ROYALTY ON BOOK SALES	90,505		90,505

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Description	Beginning of Year - Book Value	End of Year - Book Value
ACCRUED ACCOUNTS PAYABLE	153,751	164,646
DEFERRED RENT	2,368	61,130
SALES TAX PAYABLE	13	120
FSA PAYABLE	18,777	14,094
401K PAYABLE	28,561	43,206
457(B) PAYABLE	39,000	59,500
PAYROLL CLEARING	-1,000	719
ACCRUED PAYROLL TAXES	2,093	6,139
ACCRUED BONUS	4,102	0
COMMUTER BENEFITS PAYABLE	6,367	4,976
ACCRUED FOREIGN TAXES	0	837
ACCRUED SALARIES	0	53,125

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTANTS - EDITORIAL	291,021	0	0	201,876
CONSULTANTS - WEB DEVELOPMENT	389,670	0	0	426,168
CONSULTANTS - OTHER SERVICES	110,264	0	0	132,785

TY 2022 IRS 990 e-File Render

Name: SANDBERG GOLDBERG BERNTHAL FAMILY
FOUNDATION

EIN: 46-1194887

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
PAYROLL TAXES	482,972	0	0	478,926
FOREIGN TAXES	4,250	0	0	3,413
STATE TAXES	2,800	0	0	2,800