

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2022

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation.) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning 05-01-2022, and ending 04-30-2023

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 5757 WILSHIRE BOULEVARD 7TH FLOOR. City or town, state or province, country, and ZIP or foreign postal code: LOS ANGELES, CA 90036

D Employer identification number: 45-4931719. E Telephone number: (323) 549-6689. G Gross receipts \$ 134,922,196

F Name and address of principal officer: DUNCAN CRABTREE-IRELAND, 5757 WILSHIRE BOULEVARD 7TH FLOOR, LOS ANGELES, CA 90036

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c)(5) (insert no.) 4947(a)(1) or 527

J Website: WWW.SAGAFTRA.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 2012 M State of legal domicile: DE

Part I Summary

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 1 Mission, 2-7a Governance, 8-12 Revenue, 13-19 Expenses, 20-22 Net Assets or Fund Balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer, Date: 2024-03-15, Type or print name and title: ARIANNA OZZANTO CFO

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date: 2024-03-13, Check if self-employed, PTIN: P00666808, Firm's name: SINGERLEWAK LLP, Firm's EIN: 95-2302617, Firm's address: 10960 WILSHIRE BLVD SUITE 1100, LOS ANGELES, CA 90024, Phone no. (310) 477-3924

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission:

SEE SCHEDULE O.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ including grants of \$) (Revenue \$)
THE UNION HOLDS FUNDS IN TRUST FOR MEMBERS FROM SECONDARY MARKETS.**4b** (Code:) (Expenses \$ including grants of \$) (Revenue \$)
SAG-AFTRA HOLDS AN ANNUAL AWARD SHOW TO HONOR SCREEN ACTORS FOR THEIR ACCOMPLISHMENTS.**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)
ACTIVITIES OF THE CONSERVATORY COMMITTEE PROVIDE EDUCATION IN THE CRAFT OF ACTING IN THE FORM OF SEMINARS, WORKSHOPS, LECTURES, ETC.(Code:) (Expenses \$ including grants of \$) (Revenue \$)
OPTIONAL PARTICIPATION FOR MEMBERS IN THE FILM SOCIETY, MEMBERS CAN JOIN FOR THE PURPOSE OF REVIEWING FILMS.**4d** Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)**4e** Total program service expenses ▶

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	Yes	
12a	Did the organization obtain a separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 604
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a Yes
3b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b Yes
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a No
4b Enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a No
5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b No
5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a No
6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b
7 Organizations that may receive deductible contributions under section 170(c).
7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a
7b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b
7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c
7d If "Yes," indicate the number of Forms 8282 filed during the year 7d
7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e
7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f
7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g
7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8
9 Sponsoring organizations maintaining donor advised funds.
9a Did the sponsoring organization make any taxable distributions under section 4966? 9a
9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b
10 Section 501(c)(7) organizations. Enter:
10a Initiation fees and capital contributions included on Part VIII, line 12 10a
10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b
11 Section 501(c)(12) organizations. Enter:
11a Gross income from members or shareholders 11a
11b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a
12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
13a Is the organization licensed to issue qualified health plans in more than one state? 13a
Note. See the instructions for additional information the organization must report on Schedule O.
13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b
13c Enter the amount of reserves on hand 13c
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a No
14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 No
16 If the organization is a trust or a fiduciary, did the organization file Form 720b, Schedule D, for the section 4968 excise tax on net investment income? 16 No
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 17
If "Yes," complete Form 6069.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) FRAN DRESCHER NATIONAL PRESIDENT	1.00	X		X			0	0	0
(2) BEN WHITEHAIR EXECUTIVE VICE PRESIDENT	1.00	X		X			0	0	0
(3) JOELY FISHER NATIONAL SECRETARY-TREASURER	1.00	X		X			0	0	0
(4) MICHELE PROUDE NATIONAL VP, MID-SIZED LOCALS	1.00	X		X			0	0	0
(5) WILLIAM CHARLTON NATIONAL VP, ACTORS/PERFORMERS	1.00	X		X			0	0	0
(6) BOB BUTLER NATIONAL VP, BROADCASTERS	1.00	X		X			0	0	0
(7) MICHELLE HURD NATIONAL VP, LOS ANGELES	1.00	X		X			0	0	0
(8) EZRA KNIGHT NATIONAL VP, NEW YORK	1.00	X		X			0	0	0
(9) JANICE PENDARVIS NATIONAL VP, ARTISTS/SINGERS	1.00	X		X			0	0	0
(10) SUZANNE BURKHEAD NATIONAL VP, SMALL LOCALS	1.00	X		X			0	0	0
(11) DON AHLES NATIONAL BOARD MEMBER	1.00	X					0	0	0
(12) SEAN ASTIN NATIONAL BOARD MEMBER	1.00	X					0	0	0
(13) JENNIFER BEALS NATIONAL BOARD MEMBER	1.00	X					0	0	0
(14) SHARI BELAFONTE NATIONAL BOARD MEMBER	1.00	X					0	0	0
(15) RANDAL BERGER NATIONAL BOARD MEMBER	1.00	X					0	0	0
(16) NITASHA BHAMBREE NATIONAL BOARD MEMBER	1.00	X					0	0	0
(17) MITCHELL BOBROW NATIONAL BOARD MEMBER	1.00	X					0	0	0

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Institutional Trustee	Officer	Highest compensated employee			
(18) RODGER BRAND NATIONAL BOARD MEMBER	1.00	X			0	0	0
(19) YVETTE NICOLE BROWN NATIONAL BOARD MEMBER	1.00	X			0	0	0
(20) ANDREW CAPLE-SHAW NATIONAL BOARD MEMBER	1.00	X			0	0	0
(21) JOANNA CASSIDY NATIONAL BOARD MEMBER	1.00	X			0	0	0
(22) JOSH CHARLES NATIONAL BOARD MEMBER	1.00	X			0	0	0
(23) HENRY IAN CUSTICK NATIONAL BOARD MEMBER	1.00	X			0	0	0
(24) JESSICA MEDINA DAY NATIONAL BOARD MEMBER	1.00	X			0	0	0
(25) NANCY DUERR NATIONAL BOARD MEMBER	1.00	X			0	0	0
(26) HAL FISNER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(27) DEBBIE EVANS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(28) FRANCES FISHER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(29) NANCY FLANAGAN NATIONAL BOARD MEMBER	1.00	X			0	0	0
(30) ILYSSA FRADIN NATIONAL BOARD MEMBER	1.00	X			0	0	0
(31) HECTOR GARCIA NATIONAL BOARD MEMBER	1.00	X			0	0	0
(32) BRAD GARRETT NATIONAL BOARD MEMBER	1.00	X			0	0	0
(33) MICHAEL GASTON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(34) MARGIE GUIDO NATIONAL BOARD MEMBER	1.00	X			0	0	0
(35) TRACI GODFREY NATIONAL BOARD MEMBER	1.00	X			0	0	0
(36) LAMONTE GOODE NATIONAL BOARD MEMBER "THRU 6/17/22"	1.00	X			0	0	0
(37) ELIOT GOULD NATIONAL BOARD MEMBER	1.00	X			0	0	0
(38) ABIGAIL GRENLEY NATIONAL BOARD MEMBER	1.00	X			0	0	0
(39) STEPHEN MCKINLEY HENDERSON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(40) DALE HILL NATIONAL BOARD MEMBER	1.00	X			0	0	0
(41) ANNE-MARIE JOHNSON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(42) DAVID JOLLIFFE NATIONAL BOARD MEMBER	1.00	X			0	0	0
(43) FRANCES JOHNS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(44) MIKE KRAYCICK NATIONAL BOARD MEMBER	1.00	X			0	0	0
(45) DIANE LADD NATIONAL BOARD MEMBER	1.00	X			0	0	0
(46) ELAINE LEGARO NATIONAL BOARD MEMBER	1.00	X			0	0	0
(47) JODI LONG NATIONAL BOARD MEMBER	1.00	X			0	0	0
(48) MEL MACKARON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(49) CARMYN MANHEIM NATIONAL BOARD MEMBER	1.00	X			0	0	0
(50) MARY MCDONALD-LEWIS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(51) JOSEPH MELENDEZ NATIONAL BOARD MEMBER	1.00	X			0	0	0
(52) MATTHEW MODINE NATIONAL BOARD MEMBER	1.00	X			0	0	0
(53) BILL MOOTOS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(54) ESAI MORALES NATIONAL BOARD MEMBER	1.00	X			0	0	0
(55) DAN NAVARRO NATIONAL BOARD MEMBER	1.00	X			0	0	0
(56) DEBRA NELSON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(57) ROSIE O'DONNELL NATIONAL BOARD MEMBER	1.00	X			0	0	0
(58) RON OSTROW NATIONAL BOARD MEMBER	1.00	X			0	0	0
(59) BILLY PORTER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(60) JAY POTTER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(61) LINDA POWELL NATIONAL BOARD MEMBER	1.00	X			0	0	0
(62) STEFANIE POWERS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(63) CHERI PRESTON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(64) SHERYL LEE RALPH NATIONAL BOARD MEMBER	1.00	X			0	0	0
(65) MICHAEL RAPAPORT NATIONAL BOARD MEMBER	1.00	X			0	0	0
(66) ANTHONY RAPP NATIONAL BOARD MEMBER	1.00	X			0	0	0
(67) STONEY RICHARDS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(68) PATRICIA RICHARDSON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(69) COURTNEY RIOUX NATIONAL BOARD MEMBER	1.00	X			0	0	0
(70) ROB SCHNEIDER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(71) JACK SPEER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(72) JEFF SPURGEON NATIONAL BOARD MEMBER	1.00	X			0	0	0
(73) SHARON STONE NATIONAL BOARD MEMBER	1.00	X			0	0	0
(74) JONATHAN TAYLOR THOMAS NATIONAL BOARD MEMBER	1.00	X			0	0	0
(75) PETER TOCCO NATIONAL BOARD MEMBER	1.00	X			0	0	0
(76) TOWANDA UNDERDUE NATIONAL BOARD MEMBER	1.00	X			0	0	0
(77) LISA ANN WALTER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(78) PAMELA WEAVER NATIONAL BOARD MEMBER	1.00	X			0	0	0
(79) OLGA WILHELMINE NATIONAL BOARD MEMBER	1.00	X			0	0	0
(80) LIZ ZAZZ NATIONAL BOARD MEMBER	1.00	X			0	0	0
(81) ZEKE ALTON ALTERNATE	1.00	X			0	0	0
(82) MARTIN ALVILLAR ALTERNATE	1.00	X			0	0	0
(83) BRENT ANDERSON ALTERNATE	1.00	X			0	0	0
(84) JANE AUSTIN ALTERNATE	1.00	X			0	0	0
(85) MARC BARON ALTERNATE	1.00	X			0	0	0
(86) EVAN BASS ALTERNATE	1.00	X			0	0	0
(87) VIVIAN BELL ALTERNATE	1.00	X			0	0	0
(88) CHRISTINE BOBROWSKY ALTERNATE	1.00	X			0	0	0
(89) AVIS BOONE ALTERNATE	1.00	X			0	0	0
(90) MARK BRADLEY ALTERNATE	1.00	X			0	0	0
(91) CHRISTINE BRUNO ALTERNATE	1.00	X			0	0	0
(92) CHARLEAN CARMON ALTERNATE	1.00	X			0	0	0
(93) PARVESH CHEENA ALTERNATE	1.00	X			0	0	0
(94) JILLIAN CLARE ALTERNATE	1.00	X			0	0	0
(95) DAVE COREY ALTERNATE	1.00	X			0	0	0
(96) JOE D'ANGERIO ALTERNATE	1.00	X			0	0	0
(97) RAY DEFOREST ALTERNATE	1.00	X			0	0	0
(98) LAUREN DE MIRANDA ALTERNATE	1.00	X			0	0	0
(99) RIK DESKIN ALTERNATE	1.00	X			0	0	0
(100) SUSIE DUFF ALTERNATE	1.00	X			0	0	0
(101) CAITLIN DULANY ALTERNATE	1.00	X			0	0	0
(102) JOSH EVANS ALTERNATE	1.00	X			0	0	0
(103) NICK FONDULIS ALTERNATE	1.00	X			0	0	0
(104) ERIN FRITCH ALTERNATE	1.00	X			2,641	0	0
(105) CHARLES ANDREW GARDNER ALTERNATE	1.00	X			0	0	0
(106) MICHAEL GARGIULO ALTERNATE	1.00	X			0	0	0
(107) JANETTE GAUTIER ALTERNATE	1.00	X			0	0	0
(108) JASON GEORGE ALTERNATE	1.00	X			0	0	0
(109) JIM GLEASON ALTERNATE	1.00	X			0	0	0
(110) ERIC GOINS ALTERNATE	1.00	X			0	0	0
(111) PAMELA GUEST ALTERNATE	1.00	X			0	0	0
(112) RICHARD HADFIELD ALTERNATE	1.00	X			0	0	0
(113) SAMANTHA HARTSON ALTERNATE	1.00	X			0	0	0
(114) ED HEAVEY ALTERNATE	1.00	X			0	0	0
(115) ANITA HOLLANDER ALTERNATE	1.00	X			0	0	0
(116) JENNAE HOVING ALTERNATE	1.00	X			0	0	0
(117) KATHRYN HOWELL ALTERNATE	1.00	X			0	0	0
(118) DENISE JAECKEL ALTERNATE	1.00	X			0	0	0
(119) DANNY JOHNSON ALTERNATE	1.00	X			0	0	0
(120) SANDRA KARAS ALTERNATE	1.00	X			0	0	0
(121) MATT KAVANAUGH ALTERNATE	1.00	X			0	0	0
(122) VERANIA KENTON ALTERNATE	1.00	X			0	0	0
(123) JIM KERR ALTERNATE	1.00	X			0	0	0
(124) GERALD KLINE ALTERNATE	1.00	X			0	0	0
(125) KATHRYN KLVANA ALTERNATE	1.00	X			0	0	0
(126) CLYDE KUSATSU ALTERNATE	1.00	X			0	0	0
(127) JOANNA LEEDS ALTERNATE	1.00	X			0	0	0
(128) CASEY LEWIS ALTERNATE	1.00	X			0	0	0
(129) ANDREA LYMAN ALTERNATE	1.00	X			0	0	0
(130) SAMANTHA MACIVOR ALTERNATE	1.00	X			0	0	0
(131) ANTHONY MARCIONA ALTERNATE	1.00	X			0	0	0
(132) KEVIN MCCORKLE ALTERNATE	1.00	X			0	0	0
(133) MICHAEL MONTGOMERY ALTERNATE	1.00	X			0	0	0
(134) SULA WOODY ALTERNATE	1.00	X			0	0	0
(135) JACK MULCAHY ALTERNATE	1.00	X			0	0	0
(136) GAYE NELSON ALTERNATE	1.00	X			0	0	0
(137) JENNY O'HARA ALTERNATE	1.00	X			0	0	0
(138) RICHARD R. OLMSTED ALTERNATE	1.00	X			0	0	0
(139) PEGGY LANE OROURKE ALTERNATE	1.00	X			0	0	0
(140) ALISON PILL ALTERNATE	1.00	X			0	0	0
(141) HOLLY PITRAGO ALTERNATE	1.00	X			0	0	0
(142) LORNA PRUCE ALTERNATE	1.00	X			0	0	0
(143) JOHN PRUDHONT ALTERNATE	1.00	X			0	0	0
(144) JASPER RANDALL ALTERNATE	1.00	X			0	0	0
(145) SY RICHARDSON ALTERNATE	1.00	X			0	0	0
(146) MARK ROBERTS ALTERNATE	1.00	X			0	0	0
(147) JOHN ROTHMAN ALTERNATE	1.00	X			0	0	0
(148) SAM RUBIN ALTERNATE	1.00	X			0	0	0
(149) WOODY SCHULTZ ALTERNATE	1.00	X			0	0	0
(150) SARAH SCOTT ALTERNATE	1.00	X			0	0	0
(151) KEVIN SCULLIN ALTERNATE	1.00	X			0	0	0
(152) SARAH SEEDS ALTERNATE	1.00	X			0	0	0
(153) SHAAN SHARMA ALTERNATE	1.00	X			0	0	0
(154) FLETCHER SHERIDAN ALTERNATE	1.00	X			0	0	0
(155) LESLIE SHIREVE ALTERNATE	1.00	X			0	0	0
(156) JAY SILVERS ALTERNATE	1.00	X			0	0	0
(157) STEVE SIMPSON ALTERNATE	1.00	X			0	0	0
(158) JAMAL STORY ALTERNATE	1.00	X			0	0	0
(159) VANESSA THORPE ALTERNATE	1.00	X			0	0	0
(160) MICCI TOLLIVER ALTERNATE	1.00	X			0	0	0
(161) DANIELLE TOWNE ALTERNATE	1.00	X			0	0	0
(162) SHELLEY WAGGENER ALTERNATE	1.00	X			0	0	0
(163) KEVIN E WEST ALTERNATE	1.00	X			0	0	0
(164) WELKER WHITE ALTERNATE	1.00	X			0	0	0
(165) ERIC WYDRA ALTERNATE	1.00	X			0	0	0
(166) RICK ZAHN ALTERNATE	1.00	X			0	0	0
(167) DUNCAN CRABTREE-IRELAND EXECUTIVE DIRECTOR	40.00		X		962,726	0	298,445
(168) ARIANNA OZZANTO CHIEF FINANCIAL OFFICER	40.00		X		440,988	0	136,706
(169) RAY RODRIGUEZ CHIEF CONTRACTS OFFICER	40.00		X		453,327	0	140,531
(170) PAMELA GREENWALT CHIEF COMMUNICATIONS & MARKETING OFFICER	40.00		X		422,902	0	131,100
(171) MATTHEW BURR ASSOCIATE NATIONAL EXECUTIVE DIRECTOR	40.00		X		401,745	0	124,540
(172) JEFFREY BENNETT GENERAL COUNSEL	40.00		X		392,371	0	121,635
(173) DAVID VIVIANO CHIEF ECONOMIST	40.00		X		389,129	0	120,630
(174) MARY CAVALLARO EXECUTIVE DIRECTOR, CONTRACT ENFORCEMENT & STRA	40.00		X		368,274	0	114,165
(175) MICHELLE BENNETT CHIEF GOVERNMENT AND EQUITY & INCLUSION OFFICER	40.00		X		345,932	0	107,239
(176) WILLIAM BENSUSSEN CHIEF ADMINISTRATIVE OFFICER & EXECUTIVE COUNSEL	40.00		X		335,391	0	103,972
(177) JONATHAN BROCKETT EXECUTIVE DIRECTOR, SAC AWARDS	40.00		X		254,779	0	78,981
(178) TASHIA MALLETT THRU 022923 CHIEF PEOPLE OFFICER	40.00		X		381,106	0	118,143
(179) RICHARD LARKIN ASSOC. EXECUTIVE DIRECTOR/LABOR COUNSEL	40.00		X		312,622	0	96,912
(180) SEAN TAYLOR EXECUTIVE DIRECTOR, SAN FRANCISCO & NORTHERN CA	40.00		X		296,531	0	91,925
(181) JENNIFER J GAUDRY EXECUTIVE DIRECTOR, CONTRACT ENFORCEMENT & STRA	40.00		X		267,645	0	82,969
(182) BETH ANN MILLMAN EXECUTIVE DIRECTOR, ENTERTAINMENT CONTRACTS	1.00		X		261,717	0	81,132
(183) OLGAR RODRIGUEZ-AGUIRRE EXECUTIVE DIRECTOR, ENTERTAINMENT CONTRACTS	40.00		X		263,771	0	81,769
(184) DAVID WHITE SENIOR ADVISOR	40.00		X		208,779	0	64,722

1c Sub-Total 6,762,376 0 2,095,516
2 Total (add lines 1b and 1c) 6,762,376 0 2,095,516

3 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **154**

	Yes	No
3a Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on lines 1a-f? If "Yes," complete Schedule J for such individual	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5 Yes	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AVALON HARBOR ENTERTAINMENT INC 1447 CLOVERFIELD BLVD SUITE 201 SANTA MONICA, CA 90404	PRODUCTION COMPANY	5,649,588
BUSH GOTTLIEB 500 N CENTRAL AVE SUITE 800 GLENDALE, CA 91203	LEGAL FIRM	1,171,445

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns				
	b Membership dues				
	c Fundraising events				
	d Related organizations				
	e Government grants (contributions)				
	f All other contributions, gifts, grants, and similar amounts not included above				
	g Noncash contributions included in lines 1a - 1f:\$				
	1g				
h Total. Add lines 1a-1f ▶					

Program Service Revenue		Business Code				
2a MEMBERSHIP & INITIATION DUES		900099	117,343,043	117,343,043		
b AWARDS SHOW INCOME		900099	5,506,524	5,506,524		
c						
d						
e						
f All other program service revenue.						
g Total. Add lines 2a-2f.			122,849,567			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		2,655,850			2,655,850
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
		(i) Real	(ii) Personal			
	6a Gross rents	6a	1,153,286			
	b Less: rental expenses	6b	0			
	c Rental income or (loss)	6c	1,153,286			
	d Net rental income or (loss) ▶			1,153,286		1,153,286
		(i) Securities	(ii) Other ▶			
	7a Gross amount from sales of assets other than inventory	7a	3,418,849			
	b Less: cost or other basis and sales expenses	7b	3,246,760	59,939		
	c Gain or (loss)	7c	172,089	-59,939		
	d Net gain or (loss) ▶			112,150		112,150
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
	b Less: direct expenses	8b				
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory ▶						

Other Revenue Misc Amt	11a UNCLAIMED RESIDUALS	Business Code				
		900099	1,900,000	1,900,000		
	b ADVERTISING	513120	1,547,911		1,547,911	
	c FOREIGN LEVY ADMINISTRATIVE FEE	900099	552,366	552,366		
	d All other revenue		844,367	844,367		
	e Total. Add lines 11a-11d ▶		4,844,644			
12 Total revenue. See instructions ▶			131,615,497	126,146,300	1,547,911	3,921,286

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	781,367			
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	10,000			
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	7,789,001			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	41,994,521			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	5,876,776			
9 Other employee benefits	7,545,004			
10 Payroll taxes	3,368,885			
11 Fees for services (non-employees):				
a Management				
b Legal	469,812			
c Accounting	408,882			
d Lobbying	434,958			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,870,199			
12 Advertising and promotion	134,590			
13 Office expenses	1,190,731			
14 Information technology	5,605,832			
15 Royalties				
16 Occupancy	13,222,052			
17 Travel	1,128,566			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	60,734			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	2,237,109			
23 Insurance	1,105,934			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PUBLICATIONS EXPENSE	802,659			
b AWARD SHOW EXPENSES	4,204,614			
c PRINTING & POSTAGE	2,850,418			
d CREDIT CARD FEES	1,965,408			
e All other expenses	2,906,206			
25 Total functional expenses. Add lines 1 through 24e	108,964,258			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	124,206,011	1	109,432,353
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,908,288	4	822,139
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	2,954,939	9	3,371,296
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 87,463,965		
	b Less: accumulated depreciation	10b 30,929,964	9,778,887	10c 56,534,001
	11 Investments—publicly traded securities	21,399,115	11	20,230,450
	12 Investments—other securities. See Part IV, line 11	4,025,181	12	4,066,226
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	382,337,044	15	419,750,260
16 Total assets: Add lines 1 through 15 (must equal line 33)	546,609,465	16	614,206,725	
Liabilities	17 Accounts payable and accrued expenses	16,724,353	17	15,695,571
	18 Grants payable		18	
	19 Deferred revenue	127,367,919	19	136,183,125
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	288,430,866	21	331,907,303
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	103,813,488	25	98,697,727
	26 Total liabilities. Add lines 17 through 25	536,336,626	26	582,483,726
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	10,272,839	27	31,722,999
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	10,272,839	32	31,722,999
	33 Total liabilities and net assets/fund balances	546,609,465	33	614,206,725

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	131,615,497
2	Total expenses (must equal Part IX, column (A), line 25)	2	108,964,258
3	Revenue less expenses. Subtract line 2 from line 1	3	22,651,239
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,272,839
5	Net unrealized gains (losses) on investments	5	-1,201,079
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	31,722,999

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS	Employer identification number 45-4931719
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ \$ _____

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align:left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1 Yes	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization SCREEN ACTORS GUILD-AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS

Employer identification number

45-4931719

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use, Protection of natural habitat, Preservation of open space, Preservation of an historically important land area, Preservation of a certified historic structure.

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Question number, Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 \$
(ii) Assets included in Form 990, Part X \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 \$
b Assets included in Form 990, Part X \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		13,357,274		13,357,274
b Buildings		21,974,497		21,974,497
c Leasehold improvements		20,565,706	6,670,280	13,895,426
d Equipment		31,566,488	24,259,684	7,306,804
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				56,534,001

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely-held equity interests, (3) Other, (A) through (H), and a Total row.

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9) and a Total row.

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows include (1) ADVANCES AND DEPOSITS, (2) FUNDS HELD IN TRUST, (3) DEFERRED RENT RECEIVABLE, (4) RIGHT OF USE ASSETS, (4) through (9), and a Total row.

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include (1) Federal income taxes, (3) through (9), and a Total row.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	130,474,357
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-1,201,079	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	59,939	
e	Add lines 2a through 2d	2e	-1,141,140	
3	Subtract line 2e from line 1	3	131,615,497	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	131,615,497	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	109,024,197
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	59,939	
e	Add lines 2a through 2d	2e	59,939	
3	Subtract line 2e from line 1	3	108,964,258	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	108,964,258	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART IV, LINE 1B:	SAG-AFTRA ENGAGES A THIRD-PARTY VENDOR, EXACTUALS LLC, TO FACILITATE DIRECT DEPOSIT PAYMENTS OF RESIDUALS TO ITS MEMBERS WHO ELECT TO SIGN UP. THE BALANCES IN-TRANSIT THAT ARE HELD ON BEHALF OF MEMBERS WHO ELECT DIRECT DEPOSIT ARE NOT REFLECTED IN SAG-AFTRA'S FINANCIAL STATEMENTS.
PART IV, LINE 2B:	PRODUCERS' PRODUCTION AND RESIDUAL DEPOSITS ARE HELD IN TRUST TO ENSURE PAYMENT OF PERFORMERS SALARIES AND RESIDUALS. PERFORMERS' RESIDUAL PAYMENTS, SETTLEMENTS AND FOREIGN ROYALTIES ARE HELD IN TRUST PENDING DISTRIBUTION TO PERFORMERS.
PART X, LINE 2:	THE UNION IS INTENDED TO QUALIFY PURSUANT TO SECTION 501(C)(5) OF THE INTERNAL REVENUE CODE, AND ACCORDINGLY, THE UNION'S CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS IS EXEMPT FROM INCOME TAXES. MANAGEMENT BELIEVES THAT THE UNION CONTINUES TO QUALIFY AND TO OPERATE IN ACCORDANCE WITH APPLICABLE PROVISIONS OF THE INTERNAL REVENUE CODE. GAAP REQUIRES UNION MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNION AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF THE UNION HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. UNION MANAGEMENT HAS ANALYZED THE TAX POSITIONS BY THE UNION, AND HAS CONCLUDED THAT FOR THE YEARS ENDED APRIL 30, 2023 AND 2022, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS. THE TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION BY THE IRS ARE THE YEARS ENDED APRIL 30, 2020 THROUGH APRIL 30, 2023 AND BY THE CALIFORNIA FRANCHISE TAX BOARD ARE THE YEARS ENDED APRIL 30, 2019 THROUGH APRIL 30, 2023. THE UNION IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	LOSS ON DISPOSAL OF FIXED ASSETS 59,939.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	LOSS ON DISPOSAL OF FIXED ASSETS 59,939.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS

Employer identification number
45-4931719

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,			INVESTMENTS	N/A	10,027,597
(2) EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM			PROGRAM SERVICES	MEMBER SERVICES	361,071
(3) NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES			PROGRAM SERVICES	MEMBER SERVICES	12,951
(4) SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,			PROGRAM SERVICES	MEMBER SERVICES	500
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	0			10,402,119
b Total from continuation sheets to Part I					0
c Totals (add lines 3a and 3b)	0	0			10,402,119

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	GENERAL ASSISTANCE	10,000	WIRE	0		
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 1

3 Enter total number of other organizations or entities ▶

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

**Schedule I
(Form 990)**

Department of the
Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization
SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS

Employer identification number
45-4931719

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SAG-AFTRA FOUNDATION 5757 WILSHIRE BLVD PH1 LOS ANGELES, CA 90036	95-3967876	501(C)(3)	167,691	0			GENERAL ASSISTANCE
(2) HOLLYWOOD COMMISSION 619 ARIZONA AVE F2 SANTA MONICA, CA 90401	83-2915013		100,000	0			SPONSORSHIP
(3) THE HOLLYWOOD REPORTER 11175 SANTA MONICA BLVD 9TH FLR LOS ANGELES, CA 90025	85-1735602		95,000	0			SPONSORSHIP OF WOMEN IN ENTERTAINMENT EVENT
(4) NATIONAL ASSOCIATION OF BLACK JOURNALISTS 1100 KNIGHT HALL STE 3100 COLLEGE PARK, MD 20742	52-1266959	501(C)(3)	55,000	0			GENERAL ASSISTANCE
(5) UMG RECORDINGS INC 21301 BURBANK BLVD WOODLAND HILLS WOODLAND HILLS, CA 91367	13-2613071		25,000	0			SPONSORSHIP VIBE X DEF JAM SXSW SHOWCASE
(6) CONSUMER TECHNOLOGY ASSOCIATION 1919 SOUTH EAST STREET ARLINGTON, VA 22202	54-1963355	501(C)(6)	20,000	0			GENERAL ASSISTANCE
(7) NAHJ ASSOCIATION 1050 CONNECTICUT AVE NW 10TH FL WASHINGTON, DC 20036	95-3927141	501(C)(3)	20,000	0			GENERAL ASSISTANCE
(8) ASIAN AMERICAN JOURNALISTS ASSOCIATION 5 THIRD ST STE 1108 SAN FRANCISCO, CA 94103	95-3755203	501(C)(3)	15,000	0			GENERAL ASSISTANCE
(9) ENTERTAINMENT COMMUNITY FUND 155 EAST 44TH STREET STE 1915 NEW YORK, NY 10017	13-1635251	501(C)(3)	15,000	0			GENERAL ASSISTANCE
(10) SXSW LLC PO BOX 685289 AUSTIN, TX 78768	46-1604402		13,612	0			PARTNER PROGRAMMING SPONSERSHIP
(11) INGLEDODD MEDIA 11661 SAN VICENE BLVD 709 LOS ANGELES, CA 90049	95-4620241		12,500	0			MUAHS AWARDS SPONSERSHIP, CDGA SPONSERSHIP
(12) NATIONAL LESBIAN & GAY JOURNALISTS ASSOC 2120 L STREEET NW UNIT 850 WASHINGTON, DC 20037	94-3177380	501(C)(3)	10,000	0			GENERAL ASSISTANCE
(13) COALITION OF BLACK TRADE UNIONISTS PO BOX 66268 WASHINGTON, DC 20035	52-1128179	501(C)(5)	10,000	0			GENERAL ASSISTANCE

(14) PENSKE BUSINESS MEDIA 11175 SANTA MONICA BLVD 9TH FLR LOS ANGELES, CA 90025	46-0947887		10,000	0		LIVE MEDIA SPONSORSHIP FOR SUNDANCE
(15) ILLINOIS PRODUCTION ALLIANCE 106 N ABERDEEN STE 100 CHICAGO, IL 60607	82-0569922	501(C)(6)	10,000	0		GENERAL ASSISTANCE
(16) THE WRAP NEWS INC 2034 ARMACOST AVE 1ST FL LOS ANGELES, CA 90025	26-4249774		10,000	0		THE GRILL 2022 SPONSORSHIP
(17) NEWFILMMAKERS LOS ANGELES 1438 N GOWER ST NO 83 LOS ANGELES, CA 90028	26-4286940	501(C)(3)	8,500	0		GENERAL ASSISTANCE
(18) DIAMOND IN THE RAW FOUNDATION 10736 JEFFERSON BLVD STE 464 CULVER CITY, CA 90230	26-1477741	501(C)(3)	8,500	0		GENERAL ASSISTANCE
(19) EASTER SEALS SOUTHERN CALIFORNIA INC 1570 E 17TH STREET SANTA ANA, CA 92705	94-3068149	501(C)(3)	8,000	0		GENERAL ASSISTANCE
(20) RADIO & TV NEWS ASSN 6520 PLATT AVE SUITE 445 WEST HILLS, CA 91307	95-2981955	501(C)(6)	7,900	0		GENERAL ASSISTANCE
(21) CASTING SOCIETY OF AMERICA 1812 WEST BURBANK BLVD UNIT 1041 BURBANK, CA 91506	30-0347563		7,500	0		SILVER SPONSORSHIP - ARTIOS AWARDS 2024
(22) ASSOCIATION OF INDEPENDENT COMMERCIAL PRODUCERS INC 3 WEST 18TH STREET 5TH FLR NEW YORK, NY 10011	13-2920121	501(C)(6)	7,500	0		GENERAL ASSISTANCE
(23) SERIESFEST 1550 WEWATTA ST UNIT 820 DENVER, CO 80202	82-2457698	501(C)(3)	7,000	0		GENERAL ASSISTANCE
(24) CHICAGO FEDERATION OF LABOR AFL-CIO 180 N STETSON AVE UNIT 1529 CHICAGO, IL 60601	36-0899610	501(C)(5)	7,000	0		GENERAL ASSISTANCE
(25) MASSACHUSETTS PRODUCTIONS COALITION INC PO BOX 381884 CAMBRIDGE, MA 02138	02-0755665	501(C)(6)	6,200	0		GENERAL ASSISTANCE
(26) NABJ-LA PO BOX 91818 PASADENA, CA 91109	83-0797012	501(C)(3)	5,500	0		GENERAL ASSISTANCE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 11

3 Enter total number of other organizations listed in the line 1 table 15

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE FINANCIAL SUPPORT LISTED ON SCHEDULE I, PART II, WERE PAID IN THE FORM OF DONATIONS AND PROGRAMMATIC SUPPORT THAT FURTHER OUR EXEMPT PURPOSE TO THE NAMED ORGANIZATIONS.

Additional Data

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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS

Employer identification number
45-4931719

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a	Yes	
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DUNCAN CRABTREE-IRELAND NATIONAL EXECUTIVE DIRECTOR	(i)	801,757	24,948	136,021	129,390	169,055	1,261,171	0
	(ii)	0	0	0	0	0	0	0
2 ARIANNA OZZANTO CHIEF FINANCIAL OFFICER	(i)	389,143	19,538	32,307	59,269	77,437	577,694	0
	(ii)	0	0	0	0	0	0	0
3 RAY RODRIGUEZ CHIEF CONTRACTS OFFICER	(i)	404,708	37,519	11,100	60,927	79,604	593,858	0
	(ii)	0	0	0	0	0	0	0
4 PAMELA GREENWALT CHIEF COMMUNICATIONS & MARKETING OFF	(i)	358,022	22,075	42,805	56,838	74,262	554,002	0
	(ii)	0	0	0	0	0	0	0
5 MATHIS DUNN JR ASSOCIATE NATIONAL EXECUTIVE DIRECTO	(i)	389,690	12,055	0	53,994	70,546	526,285	0
	(ii)	0	0	0	0	0	0	0
6 JEFFREY BENNETT GENERAL COUNSEL	(i)	348,242	18,273	25,856	52,735	68,900	514,006	0
	(ii)	0	0	0	0	0	0	0
7 DAVID VIVIANO CHIEF ECONOMIST	(i)	352,374	10,900	25,855	52,299	68,331	509,759	0
	(ii)	0	0	0	0	0	0	0
8 MARY CAVALLARO CHIEF BROADCAST OFFICER	(i)	352,374	15,900	0	49,496	64,669	482,439	0
	(ii)	0	0	0	0	0	0	0
9 MICHELLE BENNETT CHIEF GOVERNMENT AND EQUITY & INCLUS	(i)	312,358	10,663	22,911	46,493	60,746	453,171	0
	(ii)	0	0	0	0	0	0	0
10 WILLIAM BENSUSSEN CHIEF ADMINISTRATIVE OFFICER & EXECU	(i)	316,509	9,791	9,091	45,077	58,895	439,363	0
	(ii)	0	0	0	0	0	0	0
11 JONATHAN BROCKETT EXECUTIVE PRODUCER SAG AWARDS	(i)	233,484	7,222	14,073	34,242	44,739	333,760	0
	(ii)	0	0	0	0	0	0	0
12 TASHIA MALLETTE THRU 022923 CHIEF PEOPLE OFFICER	(i)	56,253	0	324,853	51,221	66,922	499,249	0
	(ii)	0	0	0	0	0	0	0
13 RICHARD LARKIN ASSOC. EXECUTIVE DIRECTOR/LABOR COUN	(i)	288,163	8,924	15,535	42,016	54,896	409,534	0
	(ii)	0	0	0	0	0	0	0
14 SEAN TAYLOR EXECUTIVE DIRECTOR, SAN FRANCISCO &	(i)	275,408	8,535	12,588	39,854	52,071	388,456	0
	(ii)	0	0	0	0	0	0	0
15 JENNIFER J GAUDRY EXECUTIVE DIRECTOR, CONTRACT ENFORCE	(i)	244,102	7,560	15,983	35,971	46,998	350,614	0
	(ii)	0	0	0	0	0	0	0
16 BETH ANN MILLMAN EXECUTIVE DIRECTOR, ENTERTAINMENT CO	(i)	244,102	7,560	10,055	35,175	45,957	342,849	0
	(ii)	0	0	0	0	0	0	0
17 OLGA RODRIGUEZ-AGUIRRE EXECUTIVE DIRECTOR, ENTERTAINMENT CO	(i)	244,102	7,560	12,109	35,451	46,318	345,540	0
	(ii)	0	0	0	0	0	0	0
18 DAVID WHITE SENIOR ADVISOR	(i)	154,831	0	53,948	28,060	36,662	273,501	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	OTHER REPORTABLE COMPENSATION MAY ALSO INCLUDE PAYOUT OF UNUSED VACATION PAY, WHICH WOULD BE INCLUDED IN TAXABLE COMPENSATION.
PART I, LINE 4A	PER CONFIDENTIALITY AGREEMENT SIGNED BY THE ORGANIZATION, THE SEVERANCE PACKAGE PAID TO AN EMPLOYEE IS NOT OPEN FOR PUBLIC INSPECTION BUT IS AVAILABLE TO THE IRS UPON REQUEST.

Additional Data

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SCHEDULE O
(Form 990)**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

2022Department of the Treasury
Internal Revenue Service**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**▶ **Attach to Form 990 or 990-EZ.**▶ **Go to www.irs.gov/Form990 for the latest information.****Open to Public
Inspection**Name of the organization
SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS**Employer identification number**

45-4931719

Return Reference	Explanation
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	(A) INCREASING THE POWER AND LEVERAGE OF OUR MEMBERS IN THEIR BARGAINING RELATIONSHIPS WITH THE EMPLOYERS IN OUR INDUSTRIES; (B) ORGANIZING WORKERS IN THE ENTERTAINMENT AND MEDIA INDUSTRIES IN ORDER TO MAXIMIZE OUR BARGAINING STRENGTH; (C) INCREASING OUR POWER IN DEALING WITH THE VARIOUS GOVERNMENTAL BODIES THAT ADDRESS THE SIGNIFICANT PUBLIC POLICY ISSUES CONFRONTING OUR MEMBERS; (D) PROTECTING AND SECURING THE RIGHTS OF OUR MEMBERS IN THEIR PROFESSIONAL ACTIVITIES, INCLUDING SECURING MEANINGFUL LEGISLATION AND REGULATIONS ON MATTERS AFFECTING THEIR WORK AND TAKING APPROPRIATE PROTECTIVE ACTION IN RESPONSE TO THE UNAUTHORIZED USE OF THEIR WORK; (E) COOPERATING, COORDINATING AND COMBINING WITH OTHER ORGANIZATIONS WHOSE OBJECTIVES INCLUDE THE ADVANCEMENT AND IMPROVEMENT OF MEMBERS' COMPENSATION AND WORKING CONDITIONS WHENEVER SUCH ACTION IS IN THE BEST INTEREST OF OUR MEMBERS; (F) ESTABLISHING, CONDUCTING, SPONSORING AND MAINTAINING SUCH EDUCATIONAL, RECREATIONAL, SOCIAL AND CHARITABLE ENTERPRISES AS MAY ASSIST OUR MEMBERS AND AID IN THEIR GENERAL WELFARE; (G) RECEIVING, ADMINISTERING AND EXPENDING THE UNIONS FUND IN THE INTERESTS OF OUR MEMBERS; (H) COLLECTING AND DISTRIBUTING GOVERNMENT MANDATED OR OTHER COMPULSORY ROYALTIES, LEVIES OF REMUNERATION SUBJECT TO WORLDWIDE COLLECTIVE ADMINISTRATION; (I) WITHOUT LIMITATION, PROTECTING THE RIGHTS OF ENTERTAINMENT AND MEDIA ARTISTS IN ALL OTHER ASPECTS CONSISTENT WITH THE OVERALL OBJECTIVES OF THE UNION AND DOING ALL THINGS NECESSARY AND PROPER TO ADVANCE AND PROMOTE THEIR WELFARE AND INTERESTS.
FORM 990, PART VI, SECTION A, LINE 6	THE ORGANIZATION HAS MEMBERS DIVIDED INTO THE FOLLOWING CATEGORIES OF MEMBERSHIP STATUS: ACTIVE, HONORABLE WITHDRAWAL, PAYMENTS PENDING AND SUSPENDED PAYMENT.
FORM 990, PART VI, SECTION A, LINE 7A	THE NATIONAL BOARD OF DIRECTORS IS THE HIGHEST POLICY MAKING BODY OF THE ORGANIZATION. IT IS ELECTED BY THE MEMBERSHIP.
FORM 990, PART VI, SECTION A, LINE 7B	APPROVAL OF CERTAIN ISSUES MAY BE REFERRED TO EITHER THE MEMBERSHIP FOR A REFERENDUM VOTE OR TO A BIENNIAL NATIONAL CONVENTION.
FORM 990, PART VI, SECTION B, LINE 11B	THE CFO AND CONTROLLER REVIEW THE 990 FOR MISSTATEMENTS OR ERRORS AND THE AMOUNTS REPORTED ARE COMPARED TO THE AUDITED FINANCIALS. THE 990 IS PRESENTED TO THE FINANCE COMMITTEE FOR DISCUSSION AND REVIEW. THE FORM IS ALSO AVAILABLE UPON REQUEST TO ANY BOARD MEMBER.
FORM 990, PART VI, SECTION B, LINE 12C	SAG-AFTRA ENFORCES ITS CONFLICT OF INTEREST POLICIES IN CONNECTION WITH THE FILING OF LABOR-MANAGEMENT REPORTS OF CONFLICTS OF INTEREST REQUIRED ANNUALLY OF OFFICERS, DIRECTORS, AND EMPLOYEES BY FEDERAL LAW, AS WELL AS THROUGH REGULAR MONITORING OF REPORTS OF POTENTIAL CONFLICTS OF INTEREST THROUGH THE PEOPLE AND CULTURE (I.E. HUMAN RESOURCES) DEPARTMENT.
FORM 990, PART VI, SECTION B, LINE 15	THE NATIONAL BOARD REVIEWS AND COMPARES THE NATIONAL EXECUTIVE DIRECTOR'S COMPENSATION WITH COMPENSATION FOR COMPARABLE POSITIONS. THE ULTIMATE AUTHORITY AND APPROVAL RESIDES WITH THE NATIONAL BOARD.
FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION'S FORM 990 MAY ALSO BE INSPECTED ON WWW.GUIDESTAR.ORG .
FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST, THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC.
FORM 990, PART VII, SECTION A:	ALTERNATE BOARD MEMBERS HAVE VOTING RIGHTS UPON BEING ASKED TO ATTEND A NATIONAL BOARD MEETING ON BEHALF OF A NATIONAL BOARD MEMBER. ACCORDINGLY, THE ORGANIZATION IS REPORTING THE NAMES OF ALTERNATE BOARD MEMBERS WHO WERE CALLED TO SERVE IN PLACE OF NATIONAL BOARD MEMBERS AT ANY TIME DURING THE TAX YEAR.

Additional Data

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047
2022
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▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
SCREEN ACTORS GUILD-AMERICAN FEDERATION
OF TELEVISION AND RADIO ARTISTS

Employer identification number
45-4931719

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SCREEN ACTORS GUILD AWARDS LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 26-1703514	AWARDS SHOW PRESENTATION	CA	5,506,524	36,540,524	SAG-AFTRA
(2) GUILD INTELLECTUAL PROPERTY REALIZATION LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 27-0902453	RECOVER ASSIGNED DEBTS AND DISBURSE SUMS OWED TO MEMBERS	CA	-800	243,050	SAG-AFTRA
(3) SAG-AFTRA REAL PROPERTY HOLDINGS LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 36-4797722	HOLD AND OPERATE REAL ESTATE ON BEHALF OF SAG-AFTRA	DE	-28,270	0	SAG-AFTRA
(4) SAG-AFTRA NASHVILLE LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 92-1853634	HOLD AND OPERATE REAL ESTATE ON BEHALF OF SAG-AFTRA	DE	-672	305,397	SAG-AFTRA
(5) SAG-AFTRA NATIONAL HEADQUARTERS LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 92-1820068	HOLD AND OPERATE REAL ESTATE ON BEHALF OF SAG-AFTRA	DE	74,580	45,960,165	SAG-AFTRA
(6) SAG-AFTRA NATIONAL HEADQUARTERS ANNEX LLC 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 92-1833321	HOLD AND OPERATE REAL ESTATE ON BEHALF OF SAG-AFTRA	DE	-24,131	3,827,586	SAG-AFTRA

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) SAG-AFTRA 401(K) RETIREMENT PLAN 5757 WILSHIRE BOULEVARD 7TH FLOOR LOS ANGELES, CA 90036 45-4931719	PROVIDES RETIREMENT BENEFITS	CA	401				No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b	Yes	
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n	Yes	
1o		No
1p		No
1q		No
1r	Yes	
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) SAG-AFTRA 401(K) RETIREMENT PLAN	R	282,284	EMPLOYER CONTRIBUTIONS TO 401(K)

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

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