

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

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1 Briefly describe the organization’s mission:

Women's Foundation of Minnesota is a statewide community foundation investing in innovation to drive gender and racial equity. WFMN maintains the diversity of multiracial and cultural perspectives in the service of its mission, governance, operations and processes.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,751,584 including grants of \$ 1,621,174) (Revenue \$)

GrantmakingIn FY22 (Apr. 1, 2021 - Mar. 31, 2022), the Foundation awarded \$2.48 million in grants to create safety and opportunity and build pathways to economic security for women and girls who experience the greatest disparities in outcomes, particularly low-income women and girls, women and girls of color, and women and girls from Greater Minnesota. In 2020, WFMN permanently shifted all grantmaking to general operations to allow organizations greater flexibility in a time of uncertainty and heightened need in response to the emergent needs of communities impacted by the COVID-19 pandemic and racial injustice. (Continued on Sch. O)The effects of the pandemic are not only short-term but will impact grantee-partners and program participants for years to come. Long-term recovery for organizations, programs, and participants is incumbent upon multi-year support, continued listening, flexibility in programming, and increased capacity to sustain and thrive.The Foundation's \$2.48 million investment across Minnesota in FY22 included:* 257 grants to 160 nonprofit organizations and 14 individuals* 164,940 women and girls served The Women's Foundation of Minnesota has the following grantmaking funds: girlsBEST (girls Building Economic Success Together) Fund, Community Response Fund, Fund for Safety, and the Young Women's Initiative of Minnesota (YWI MN). A commitment to communities in Greater Minnesota and a value of inclusivity are reflected in the demographics of all the funds. 1. girlsBEST (girls Building Economic Success Together)Launched in 2002, girlsBEST awards multi-year grants to programs that build the opportunity and future economic success of Minnesota's girls, ages 12-18. Priority is given to programs that include outreach to underserved, underrepresented populations of girls around the state, including low-income girls, girls of color and American Indian girls, and girls from Greater Minnesota. Grantees are funded in one of four program tracks: Academic; Entrepreneurial; Employment Development & High-Paying/High-Skill Careers; and Public Education & Advocacy. Grantee-partners increase girls' awareness of systemic gender and racial inequities, grow their sense of being change agents, foster their development as leaders, and build their capacity for individual and collective activism to increase girls' readiness to achieve economic well-being.In the 20 years since launching girlsBEST, WFMN has funded six multi-year cohorts of grantee-partners across the state. Through these cohorts, WFMN has provided planning and implementation grants totaling more than \$5.1 million to 134 girl-led and girl-driven programs statewide and impacted more than 45,202 young women across Minnesota. In FY22, WFMN approved \$300,000 in grants to support the second year of the sixth cohort of girlsBEST grantee-partners across the state with 20 multi-year and three seed grants for planning. Multi-year grants are renewed for up to three years, based on an annual grant review and approval of progress towards goals. Planning grants are limited to one year. The grant period is June 15, 2021, to June 14, 2022.Last year, girlsBEST impacted the economic well-being of 2,089 girls and gender-expansive youth through grants to our partner organizations. Key outcomes from our program evaluation of Cohort V (2018-2020) grantee-partners illustrates the model's effectiveness: - High School Graduation: girlsBEST participants have an 98% high school graduation rate, compared to 50-83% in Minnesota overall, depending on ethnicity. - Post-Secondary Enrollment: Among graduates 93% of girlsBEST participants who are graduating seniors were on track to pursue post-secondary education, compared to 31-73% in Minnesota overall, depending on ethnicity. - Unintended Pregnancy: 99% of girlsBEST participants avoided teen pregnancy rate. In the current Cohort VI program evaluation, the pregnancy rate of participants was 10 per 1,000, compared to 25 per 1,000 of girls in Minnesota overall in 2019 (the most recent data available), increasing their ability to attain post-secondary education and access career opportunities.2. Community Response FundThrough Community Response fund grantmaking, the Foundation responds quickly to emerging community needs and funds programs that ensure women's safe and healthy lives. Because inequity looks different in every community, we use our Intersectional Equity Framework to look at how gender, race, place (geography), and additional identities (ethnicity, sovereignty, class, age, ability, LGBTQ+, immigration) intersect in order to target the most innovative solutions for gender and racial justice. Priority is given to organizations that ensure safe and healthy lives for women, girls, gender-expansive people, and families.In response to the pandemic, WFMN leveraged this responsive grantmaking infrastructure to award four rounds of emergency grants totaling \$1 million to organizations leading in their communities as first-responders in a crisis. To address the continuing pandemic and deepening systemic disparities and inequities, WFMN invests in organizations leading transformative work at the intersection of gender and racial justice including those leading skills building, culturally relevant responses and healing for gender-based violence, and meeting the increased need for holistic well-being and reproductive justice as rights and access are threatened. 3. WFMN Fund for SafetySafety is the underpinning for equity for all women and girls; it improves their health outcomes, impacts their leadership, and increases their economic opportunity. With the MN Girls Are Not For Sale campaign to combat sex trafficking (2011-2019), WFMN catalyzed a sea change in our communities' response to sex trafficking. The WFMN Fund for Safety continues and expands WFMN's investment in women's safety as it works with communities to end gender-based violence, a continuum that includes including sex trafficking, domestic violence, rape, sexual assault, and sexual harassment, as well as state and structural violence. WFMN invests in the organizations, leaders, and the movement to create a Minnesota where women, girls, and gender-expansive people are free from every form of violence and can experience their homes, schools, and communities as safe places. During our last fiscal year, WFMN awarded \$336,000 to 14 organizations. By resourcing the continued progress of the movement and supporting existing and emerging programming by and for underrepresented cultural communities, WFMN is investing in organizations, leaders, and the movement to build stability for community-sustaining programs. In virtual site visits, grantee-partners shared that they are seeing a decrease in grant funding availability, alongside greater costs and need for services caused by the heightened isolation of the COVID-19 pandemic. Of the Safety partners, 14 percent are receiving WFMN funding for the first time, 36 percent work in rural and Greater Minnesota, 57 percent are led by Black, Indigenous, and women of color. Funded programs will directly serve an estimated 9,502 women, men, girls, boys, and gender-expansive people across the state.4. Young Women's Initiative of Minnesota (YWI MN) Launched in 2016, YWI MN is a multi-year, multi-million-dollar investment and a public-private partnership with the Governor's Office of the State of Minnesota to achieve equity in opportunities with and for young women of color, American Indian young women, young women from Greater Minnesota, LGBTQ+ youth, and young women with disabilities. YWI MN is on a mission to create a Minnesota where every young woman thrives with economic opportunity, safety, and leadership. As an eight-year, \$11 million statewide initiative, YWI MN is focused building equity in opportunities with young women and gender-expansive people, ages 12-24, from eight communities facing the greatest systemic disparities in our state: Black, Indigenous, young women of color, young women from Greater Minnesota, LGBTQ+ youth, and young women with disabilities. A public-private cross-sector partnership is essential for changing inequitable systems that create barriers for young women's ability to thrive, despite their potential. No state in the country has established a formal statewide initiative for young women (ages 12-24) in partnership with a Governor until now. YWI MN is built on girl-focused work WFMN has led since 2002, including our girlsBEST (girls Building Economic Success Together) program and our MN Girls Are Not For Sale campaign to end sex trafficking in Minnesota. YWI MN is driven by and with young women and gender-expansive leaders and supported by cross-sector partners including business, government, education, and organizational leaders on the Executive Council for the Young Women's Initiative.

4b (Code:) (Expenses \$ 340,235 including grants of \$ 53,659) (Revenue \$)

Research, Education, and Public PolicyStatus of Women and Girls in MinnesotaIn 2009, the Foundation launched the Status of Women & Girls in Minnesota (Status) research project in partnership with the University of Minnesota's Humphrey School's Center on Gender, Women, and Public Policy. Data specific to Minnesota women and girls has been gathered, analyzed, and published in economics, safety, health, and leadership. The Status research and community input expands the available data on women and girls, provides ongoing trend analysis, informs the Foundation's annual grantmaking and policy agenda, identifies new areas where research is needed, and raises public awareness about the needs of women and girls in Minnesota. (Continued on Sch. O)During the last fiscal year, the Foundation released the 2022 Status of Women and Girls in Minnesota, a robust report that included data on the impacts of the pandemic on women, girls, and gender-expansive people as well as recommendations for policy solutions that could advance systemic change. In addition to this leading quantitative report, WFMN produced reports following the qualitative research conducted through a Road to Transformation Listening Series with grantee-partners and community leaders across our state. Through nine online Listening Sessions, WFMN heard direct testimony on the lived experiences and issues faced by Minnesota women and girls in order to strategically reduce or eliminate the challenges, barriers, and obstacles they face as a result of inequities and injustice in our systems. Participants discussed the impacts of COVID-19, racial injustice, and additional crises on women, girls, and families, and shared their solutions to create a state where all women, girls, and their families can thrive. The insights and solutions connect with our leading Status on Women and Girls in Minnesota research to expand our understanding of how systems must change. Reports were produced for each Listening Session, as well as an Executive Summary, sharing themes and solutions that surfaced across the Listening Series, which inform the Women's Foundation's statewide agenda for gender and racial justice, using our levers of grantmaking, policy, partnerships, narrative change, and future research and listening.Public PolicyWFMN is a systems-change community foundation investing in transformational policies and narratives to achieve gender and racial justice. Harnessing our power to drive systems change, in the last year WFMN doubled its investments for policy change. WFMN is committed to addressing underlying socioeconomic inequities that impact women and girls across Minnesota, including racism, gender-based violence, and gaps in leadership and representation. Building on the Foundation's historical legislative work, WFMN's legislative agenda advanced public policy in partnership with young women and grantee-partner organizations. During Minnesota's legislative session in 2022, WFMN hired a Public Policy Executive in Residence to advocate for and advance the WFMN policy agenda at the Capitol. This role worked directly with the Young Women's Cabinet of YWI MN to carry a legislative agenda, mobilize the public, and increase the visibility and priorities of young women. WFMN President & CEO, Gloria Perez, and Cabinet members testified on behalf of the WFMN Policy Agenda with legislators for Paid Family & Medical Leave, funding to combat sex trafficking, and issues central to economic justice, safety, and reproductive justice. The Governor-appointed Young Women's Cabinet created a comprehensive policy agenda and elected policy leaders to work with a hired lobbyist to

prioritize and move forward bills. To prepare for their advocacy, young women received rigorous policy training using a curriculum that centers people of color to engage in policy for systems change. State & National PartnershipsThe Foundation engages in collaborative funding and partnerships within Minnesota's foundation community dedicated to social change grantmaking. WFMN engages in collaborative funding and partnerships within Minnesota's foundation community dedicated to social change grantmaking. We are a member of several funder collaboratives, including the National Philanthropic Collaborative of Young Women's Initiatives, Women's Funding Network, Minnesota Council of Foundations, Funders for Reproductive Equity, Grantmakers United for Trans Communities, Grantmakers for Effective Organizations, MN Black Collective Foundation, and Mission Investors Exchange.				
4c	(Code:) (Expenses \$ 1,724,026 including grants of \$ 802,102) (Revenue \$)	Building Philanthropy for Gender & Racial EquityA critical part of the Foundation's work is helping people understand the power they have to change the world through personal philanthropy. Our donor-partners and donor advisors are encouraged to embrace their philanthropic leadership by participating in donor workshops, sharing community and grantee connections, and engaging in giving opportunities, such as donor advised funds and legacy and planned giving. Additional donor engagement opportunities building philanthropy for gender and racial equity include: (Continued on Sch. O)* In FY22, WFMN held it annual Equity Summit, bringing together corporate, philanthropic, and individual donor-partners with policymakers, young women leaders, and statewide grantee-partners from all our funds - for a day of inspiration, learning, and cross-sector networking. * WFMN concluded its Road to Transformation that began at the outset of the pandemic and the uprising for racial justice to listen, amplify, and invest in the voices and experiences of communities across our state. These online learning engagements highlighted a range of perspectives, including across geography to address the experiences of women and girls throughout Minnesota, particularly those most impacted by inequity because they hold the key to solutions for a stronger Minnesota. This series of convenings informed the creation of WFMN's new seven-year strategic plan, which deepens the Foundation's mission to end systemic inequities and drive innovation for gender and racial justice. * WFMN engaged a Transformation Committee* Donor-Centered Grantmaking: Ripley Memorial Foundation, a donor advised fund of the Women's Foundation of Minnesota, awarded \$117,000 in grants to 14 organizations focused on teen pregnancy prevention in Ramsey and Hennepin counties, a 29% increase in the amount of its annual grantmaking. For the first time, these grants are multi-year investments. Organizations funded will promote access to women's health education and services built on cultural and community strengths so that young women and gender-expansive youth know about their bodies and can make healthy, informed choices as they grow and age. Ripley Memorial Advisors has increased its responsive support for the health and well-being of adolescents and aligned its strategies with the Young Women's Initiative of Minnesota (YWI MN) to engage with Recommendation #15 of the YWI MN's Blueprint for Action: to promote access to women's health education and services built on cultural and community strengths so that young women know about their bodies and can make appropriate and healthy choices as they grow and age. * Engaged a paid Wenda Weekes Moore Intern and Dr. Reatha Clark King Fellow as we invest in building a pipeline of leadership opportunities for women of color leadersa value to philanthropy, nonprofits, and communities. Through the program to date, WFMN has engaged 47 women of color and American Indian women in all aspects of its operations, including evaluation, fundraising, grantmaking, and administration. The program also provides rigorous training and professional development opportunities.* As of 3/31/22, the Foundation has 69 donor advised funds. The combined assets of all donor advised funds totals: \$8,484,298.* In FY22, WFMN provided expanded virtual opportunities for donors, stakeholders, and institutional partners to engage with the Status of Women & Girls in Minnesota research, share the themes and solutions from our Road to Transformation Listening Series, learn about WFMN priorities through a State of the Foundation update. Engaging communities of learning and practice, WFMN continued its Men of Courage Circle convenings to maximize men's engagement and investment in safety and hosted a financial empowerment series for women led by a donor-partner. participate in the Road to Transformation's series of events to grow in activating their philanthropy and ability to advance gender and racial justice.		
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)			
4e	Total program service expenses ▶ 4,815,845			
Form 990 (2021)				

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6 Yes	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f Yes	
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	

Part IV

Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27 If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31 If "Yes," complete Schedule M. Did the organization reorganize, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34 If "Yes," complete Schedule R, Part I. Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34 Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38 Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 58	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

Part V		Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a		Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	28			
b		If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		2b		Yes		
3a		Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		Yes		
b		If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b		Yes		
4a		At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b		Enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a		Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a			No	
b		Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c		If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a		Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b		If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7		Organizations that may receive deductible contributions under section 170(c).						
a		Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a			No	
b		If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c		Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No	
d		If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e		Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No	
f		Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No	
g		If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h		If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8		Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8			No	
9		Sponsoring organizations maintaining donor advised funds.						
a		Did the sponsoring organization make any taxable distributions under section 4966?		9a			No	
b		Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b			No	
10		Section 501(c)(7) organizations. Enter:						
a		Initiation fees and capital contributions included on Part VIII, line 12		10a				
b		Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11		Section 501(c)(12) organizations. Enter:						
a		Gross income from members or shareholders		11a				
b		Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a		Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a				
b		If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13		Section 501(c)(29) qualified nonprofit health insurance issuers.						
a		Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a				
b		Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c		Enter the amount of reserves on hand		13c				
14a		Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b		If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b				
15		Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16		If the organization is a trust, did it file Form 720, Schedule N, to report the section 4968 excise tax on net investment income?		16			No	
17		Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . If "Yes," complete Form 6069.		17				

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year.	15		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent.	15		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed.	MN, NY
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: Heidi Walsh 105 Fifth Avenue South Suite 300 Minneapolis, MN 55401 (612) 337-5010	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Nevada Littlewolf Chair	2.00	X		X				0	0	0
(2) Chanda Smith Baker Vice Chair	2.00	X		X				0	0	0
(3) Debarati Sen Treasurer	2.00	X		X				0	0	0
(4) George Martin Secretary	2.00	X		X				0	0	0
(5) Elena Brito Sifferlin Trustee	1.00	X						0	0	0
(6) Brenda Quaye Trustee	1.00	X						0	0	0
(7) Anita Patel Trustee	1.00	X						0	0	0
(8) Adair Mosely Trustee	1.00	X						0	0	0
(9) Sandra Vargas Trustee	1.00	X						0	0	0
(10) Valerie Spencer Trustee	1.00	X						0	0	0
(11) Julia Classen Trustee	1.00	X						0	0	0
(12) Fatima Said Trustee	1.00	X						0	0	0
(13) Vanessa Goodthunder Trustee	1.00	X						0	0	0
(14) Susan Segal Trustee	1.00	X						0	0	0
(15) Wendy Nelson Trustee	1.00	X						0	0	0
(16) Gloria Perez President and CEO	40.00			X				248,106	0	27,776
(17) Heidi Walsh VP Finance and Operations	40.00			X				150,483	0	36,216

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	883,850	0	138,02

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns . . b Membership dues . . c Fundraising events . . d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a - 1f:\$ h Total. Add lines 1a-1f	1a		
Amt Similar Amounts		1b		
		1c		
		1d		
		1e		
		1f	4,827,344	
		1g	1,072,337	
			4,827,344	

Program Service Revenue	2a	Business Code				
	b					
	c					
	d					
	e					
	f All other program service revenue.					
9 Total. Add lines 2a-2f.						

Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		39,463		2,713	36,750
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real	(ii) Personal			
	6a	Gross rents	6a				
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	7a	2,654,471			
	b	Less: cost or other basis and sales expenses	7b	2,678,309			
	c	Gain or (loss)	7c	-23,838			
	d	Net gain or (loss)		-23,838			-23,838
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
	b	Less: direct expenses	8b				
	c	Net income or (loss) from fundraising events					
	9a	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	c	Net income or (loss) from gaming activities					
	10a	Gross sales of inventory, less returns and allowances	10a				
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue		Business Code				
	11a	Other Income	900099	5,221	5,221		
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		5,221			
	12	Total revenue. See instructions		4,848,190	5,221	2,713	12,912

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,441,935	2,441,935		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	35,000	35,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	473,504	208,758	248,982	15,764
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,323,470	1,146,770	174,262	2,438
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	85,275	72,303	12,972	
9 Other employee benefits	145,051	119,853	25,198	
10 Payroll taxes	126,332	95,500	29,794	1,038
11 Fees for services (non-employees):				
a Management				
b Legal	2,598	705	1,893	
c Accounting	24,000		24,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	53,000			53,000
f Investment management fees	67,272		67,272	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	476,092	362,056	114,036	
12 Advertising and promotion	314	214		100
13 Office expenses	68,164	59,106	9,023	35
14 Information technology	24,991	19,044	5,947	
15 Royalties				
16 Occupancy	121,364	92,486	28,878	
17 Travel	26,246	2,513	23,733	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	52,286	49,901	2,315	70
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	28,665	21,844	6,821	
23 Insurance	9,520	7,255	2,265	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Equipment	85,197	68,909	16,288	
b Staff Development	28,201	10,449	17,752	
c Dues/Subscriptions	4,147	1,244		2,903
d				
e All other expenses	14,677		14,677	
25 Total functional expenses. Add lines 1 through 24e	5,717,301	4,815,845	826,108	75,348
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing			1		
	2	Savings and temporary cash investments		4,757,352	2	5,379,705	
	3	Pledges and grants receivable, net		651,149	3	258,952	
	4	Accounts receivable, net			4		
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		6,745	9	85,008	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	388,460			
	b	Less: accumulated depreciation	10b	338,771	61,734	10c	49,689
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11		23,194,773	12	23,814,789	
	13	Investments—program-related. See Part IV, line 11		1,500,000	13	1,500,000	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		81,652	15	82,386	
16	Total assets: Add lines 1 through 15 (must equal line 33)		30,253,405	16	31,170,529		
Liabilities	17	Accounts payable and accrued expenses		301,449	17	253,932	
	18	Grants payable		689,500	18	618,000	
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			25		
	26	Total liabilities. Add lines 17 through 25		990,949	26	871,932	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		9,232,886	27	10,627,441	
	28	Net assets with donor restrictions		20,029,570	28	19,671,156	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		29,262,456	32	30,298,597	
	33	Total liabilities and net assets/fund balances		30,253,405	33	31,170,529	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,848,190
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,717,301
3	Revenue less expenses. Subtract line 2 from line 1	3	-869,111
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29,262,456
5	Net unrealized gains (losses) on investments	5	1,905,252
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	30,298,597

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Name of the organization Women's Foundation of Minnesota	Employer identification number 41-1635761
---	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	4,714,329	2,737,604	4,990,448	5,467,263	4,827,344	22,736,988
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	4,714,329	2,737,604	4,990,448	5,467,263	4,827,344	22,736,988
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						3,604,532
6 Public support. Subtract line 5 from line 4.						19,132,456

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4. . .	4,714,329	2,737,604	4,990,448	5,467,263	4,827,344	22,736,988
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	270,491	358,852	192,698	52,722	36,750	911,513
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .					2,713	2,713
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	17	23,113	55,237	12,849	5,221	96,437
11 Total support. Add lines 7 through 10						23,747,651
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here					☐	

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f))	14	80.570 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	15	72.580 %
16a 33 1/3% support test—2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) . .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ☐		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990) .		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV

Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

- | | |
|---|----------|
| 1 Net short-term capital gain | 1 |
| 2 Recoveries of prior-year distributions | 2 |
| 3 Other gross income (see instructions) | 3 |
| 4 Add lines 1 through 3 | 4 |
| 5 Depreciation and depletion | 5 |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |
| 7 Other expenses (see instructions) | 7 |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

- | | |
|--|-----------|
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 |
| a Average monthly value of securities | 1a |
| b Average monthly cash balances | 1b |
| c Fair market value of other non-exempt-use assets | 1c |
| d Total (add lines 1a, 1b, and 1c) | 1d |
| e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>): | |
| 2 Acquisition indebtedness applicable to non-exempt use assets | 2 |
| 3 Subtract line 2 from line 1d | 3 |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |
| 6 Multiply line 5 by 0.035 | 6 |
| 7 Recoveries of prior-year distributions | 7 |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |

Section C - Distributable Amount

Current Year

- | | |
|--|----------|
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |
| 2 Enter 85% of line 1 | 2 |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |
| 4 Enter greater of line 2 or line 3 | 4 |
| 5 Income tax imposed in prior year | 5 |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |

- 7** ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			(continued)
Section D - Distributions		Current Year	
1 Amounts paid to supported organizations to accomplish exempt purposes	1		
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4 Amounts paid to acquire exempt-use assets	4		
5 Qualified set-aside amounts (<i>prior IRS approval required - provide details in Part VI</i>)	5		
6 Other distributions (<i>describe in Part VI</i>). See instructions	6		
7 Total annual distributions. Add lines 1 through 6.	7		
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions	8		
9 Distributable amount for 2021 from Section C, line 6	9		
10 Line 8 amount divided by Line 9 amount	10		

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required-- <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021:			
a From 2016.			
b From 2017.			
c From 2018.			
d From 2019.			
e From 2020.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017.			
b Excess from 2018.			
c Excess from 2019.			
d Excess from 2020.			
e Excess from 2021.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10, Explanation of Other Income:	Other Income - 2017 Amount: \$ 17. 2018 Amount: \$ 23,113. 2019 Amount: \$ 55,237. 2020 Amount: \$ 12,849. 2021 Amount: \$ 5,221.

Additional Data

Return to Form

Software ID:

Software Version:

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		0													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		85,243													
c Total lobbying expenditures (add lines 1a and 1b)		85,243													
d Other exempt purpose expenditures		4,783,602													
e Total exempt purpose expenditures (add lines 1c and 1d)		4,868,845													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		393,442													
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		98,361													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0													
i Subtract line 1f from line 1c. If zero or less, enter -0-		0													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	384,952	361,324	400,115	393,442	1,539,833
b Lobbying ceiling amount (150% of line 2a, column(e))					2,309,750
c Total lobbying expenditures	62,651	82,000	35,000	85,243	264,894
d Grassroots nontaxable amount	96,238	90,331	100,029	98,361	384,959
e Grassroots ceiling amount (150% of line 2d, column (e))					577,439
f Grassroots lobbying expenditures					

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

Return Reference	Explanation	
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Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
Women's Foundation of Minnesota

Employer identification number
41-1635761

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	69	
2 Aggregate value of contributions to (during year)	1,346,168	
3 Aggregate value of grants from (during year)	802,103	
4 Aggregate value at end of year	8,484,298	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☒ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☒ Yes ☐ No

Part II

Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
b Assets included in Form 990, Part X ▶ \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No.
52283D

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	24,356,175	18,606,566	20,112,620	19,883,763	18,956,929
b Contributions	607,537	677,838	1,035,445	335,937	299,154
c Net investment earnings, gains, and losses	1,844,198	6,313,806	-1,306,710	1,133,877	1,928,236
d Grants or scholarships	573,940	302,600	315,444	324,368	421,603
e Other expenditures for facilities and programs	1,274,000	852,000	834,000	834,000	798,000
f Administrative expenses	113,014	87,435	85,345	82,589	80,953
g End of year balance	24,846,956	24,356,175	18,606,566	20,112,620	19,883,763

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 2.660 %

b Permanent endowment ▶ 73.550 %

c Term endowment ▶ 23.790 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		52,566	36,370	16,196
d Equipment		335,894	302,401	33,493
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				49,689

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) Commonfund Institutional Multi-Strategy Equity Fund LLC	15,179,937	F
(B) Commonfund Institutional Multi-Strategy Private Equity Fund VII LLC	969,102	F
(C) Commonfund Institutional Multi-Strategy Private Equity Fund VII LLCI	372,143	F
(D) Commonfund Institutional Multi-Strategy Bond Fund LLC	7,193,607	F
(E) Capita3 Venture Fund	100,000	F
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	23,814,789	

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		

1.	(a) Description of liability	(b) Book value
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)		
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒		

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	6,686,170
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,905,252
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	1,905,252
3	Subtract line 2e from line 1	3	4,780,918
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,272
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	67,272
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,848,190

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	5,650,029
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	5,650,029
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	67,272
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	67,272
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,717,301

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Part V, Line 4:	Endowment assets are used, consistent with donor restrictions, to provide a predictable stream of funding to programs operated or supported by the Foundation and for other grantmaking.
Part X, Line 2:	The Foundation believes that it has appropriate support for any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the financial statements. The Foundation would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
Women's Foundation of Minnesota

Employer identification number
41-1635761

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Blaseg Fundraising 8086 E Lake Carlos Dr NE Carlos, MN 56319	Feasibility Study		No	0	53,000	0
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶					53,000	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

MN, NY

.....

Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III

Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities:_____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16

Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

Return Reference	Explanation
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Use the following information to complete the organization's Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

2021

Open to Public Inspection

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Go to [www.irs.gov/Form990](#) for the latest information.

Department of the Treasury
Revenue Service

Name of the organization
Women's Foundation of Minnesota

Employer identification number
41-1635761

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Access Philanthropy Charities 2100 Stevens Avenue S Minneapolis, MN 55404	38-3777419	501(c)(3)	25,000	0			Fiscal sponsor for Asian American Organizing Project, for general operations to advance its mission as it aligns with the goals of the girlsBEST fund
(2) Advocates for Reproductive Education 124 James Street S Brainerd, MN 56401	81-3828875	501(c)(3)	30,000	0			General operating support to advance mission and strategic planning
(3) Ain Dah Yung Center 1089 Portland Ave Saint Paul, MN 551047011	41-1697692	501(c)(3)	25,000	0			General operating support as it aligns with the goals of the WFFN Fund for Safety
(4) Alight 2405 Quincy St NE Ste A1 Minneapolis, MN 55413	36-3241033	501(c)(3)	18,100	0			For Welcome Home Afghan Families campaign; Alight for Afghan refugees
(5) All Square 5810 42nd Ave N Minneapolis, MN 55406	81-3572476	501(c)(3)	50,500	0			For building purchase; General operation
(6) Amherst H Wilder Foundation 451 Lexington Pkwy N Saint Paul, MN 551044636	41-0693889	501(c)(3)	10,000	0			Training of the 2022 - 2023 TWI Cabinet
(7) Ann Bancroft Foundation 2476 University Ave W Suite 404 St Paul, MN 551141892	41-1691868	501(c)(3)	7,000	0			Let Me Play Grants; work with parenting support
(8) Annex Teen Clinic 5810 42nd Ave N Robbinsdale, MN 554221634	23-7236943	501(c)(3)	15,000	0			For abortion access fund; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(9) Arrowhead Economic Opportunity Agency (AEOA) 702 S 3rd Ave W S Virginia, MN 55792	41-6052144	501(c)(3)	25,000	0			General operations to advance its mission as the girlsBEST fund
(10) Asian Women United of Minnesota PO Box 6223 Minneapolis, MN 554060223	41-1801991	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(11) Bagosendaan 2476 220th St Mahnomen, MN 565579034	20-0990599	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(12) CCF Community Initiatives Fund 221 S Figueroa St Suite 400 Los Angeles, CA 90012	95-4774698	501(c)(3)	10,000	0			Fiscal sponsor for the Harness Project - Protective Fund
(13) Centro Tyrone Guzman 1915 Chicago Ave Minneapolis, MN 554041904	41-1290349	501(c)(3)	24,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(14) Change Starts With Community 2626 Cedar Ave S Suite 1 Minneapolis, MN 55407	86-3745860	501(c)(3)	7,500	0			General operating support through WFFN and Grantmakers for Girls of Color partnership
(15) Chinese American Chamber of Commerce 7901 12th Ave S Minneapolis, MN 55425	84-2227725	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(16) City of Minneapolis 330 2nd Ave S Room 552 Minneapolis, MN 55401	41-6005330	Government	10,000	0			Presenting sponsor for relates to the goals of the 2021 Trans Equity Summit
(17) Coalition of Asian American Leaders 941 Leland Ave Ste 205 St Paul, MN 55104	81-0874603	501(c)(3)	7,500	0			Fiscal sponsor for Coalition of Asian American Leaders, general operating support for ReleaseMN8 through WFFN and Grantmakers for Girls of Color partnership
(18) Committee Against Domestic Abuse PO Box 466 Mankato, MN 560020466	41-1379525	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(19) Comunidades Latinas Unidas En Servicio Inc 797 7th St E Saint Paul, MN 551065014	41-1386986	501(c)(3)	24,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(20) CornerHouse 2502 18th Ave S Minneapolis, MN 554044510	41-1640731	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(21) Dakota Wicohan 230 W 2nd Street PO Box 2 Morton, MN 56283	42-1552956	501(c)(3)	19,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(22) Discapacitados Abriendo Caminos 107 7th Avenue S South St Paul, MN 55075	41-1936762	501(c)(3)	35,000	0			General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(23) Division of Indian Work PO Box 7509 Minneapolis, MN 554070509	41-0693933	501(c)(3)	37,500	0			General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(24) Dress for Success Twin Cities 1540 University Ave W Saint Paul, MN 551043907	80-0480295	501(c)(3)	8,500	0			General operations; To advance its work and mission as it aligns with the goals of Community Response
(25) Esperanza United 540 Fairview Avenue N Saint Paul, MN 551041753	41-4114710	501(c)(3)	26,000	0			General operating support, in honor of Sandy Vargas; For general operations support as it aligns with the goals of the WFFN Fund for Safety
(26) Family Safety Network PO Box 1162 Walker, MN 564841162	41-1725623	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(27) Family Tree Clinic 1619 Dayton Ave Ste 205 Saint Paul, MN 551047642	23-7133742	501(c)(3)	35,000	0			Federal operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(28) Gender Justice 200 University Ave W Ste 100 Saint Paul, MN 551032078	41-1408914	501(c)(3)	10,000	0			To advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(29) Girl Scouts of Minnesota and Wisconsin River Valleys 400 Robert St S Saint Paul, MN 551072214	41-0693910	501(c)(3)	18,750	0			General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota
(30) Global Rights for Women 120 S 6th St Ste 400 Minneapolis, MN 554021808	47-1861069	501(c)(3)	10,000	0			To advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(31) Hispanic Advocacy and Community Empowerment through Research 255 Wabasha St S Ste 105 St Paul, MN 55107	41-1900934	501(c)(3)	10,000	0			General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(32) Hmong American Partnership 1075 Arcade St Saint Paul, MN 551063213	41-1667580	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(33) Hnub Tshabi Hmong Women Achieving Together Box 17391 Saint Paul, MN 55117	20-8964738	501(c)(3)	15,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; General operations, in memory of Kao Ly Ilean Her
(34) Hope Community 611 Franklin Avenue E Minneapolis, MN 55404	41-1292817	501(c)(3)	25,000	0			General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota
(35) Jeremiah Program 615 1st Ave NE Suite 210 Minneapolis, MN 55413	41-1801834	501(c)(3)	7,500	0			General operating support, in honor of Michael J. O'Connell; General operating support, in honor of Chastity Lord's leadership
(36) Just The Pill 2038 Ford Pkwy 444 St Paul, MN 55116	85-0868142	501(c)(3)	8,000	0			General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(37) Liberty Community 3300 2nd St NE 3700 Bryant Ave N Minneapolis, MN 55412	27-0031853	501(c)(3)	39,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; For general operations support as it aligns with the goals of the WFFN Fund for Safety
(38) Lutheran Social Service of Minnesota 1485 Como Ave Saint Paul, MN 551081445	41-0872993	501(c)(3)	10,000	0			General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(39) Men as Peacemakers 123 W Superior Street Duluth, MN 55802	41-1841689	501(c)(3)	39,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; For general operations support as it aligns with the goals of the WFFN Fund for Safety
(40) MIGI21 Communications Inc 1845 E Lake St Minneapolis, MN 55407	41-1379114	501(c)(3)	26,500	0			For general operations, in honor of the Leadership & Legacy luncheon panel; General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota
(41) Minnesota African Women's Association (MAWA) 3701 Shingle Creek Pkwy Suite 500R Brooklyn Center, MN 55430	48-1259139	501(c)(3)	14,000	0			General operations support to seed work as it aligns with the goals of the girlsBEST fund; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(42) Minnesota Indian Women's Sexual Assault Coalition 1619 Dayton Ave Ste 202 Saint Paul, MN 551046276	20-1421325	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(43) Minnesota Zoo Foundation 3300 Zoo Blvd Apple Valley, MN 551244621	51-0147653	501(c)(3)	51,000	0			General operating support
(44) Missions Inc 600 E Medicine Lake Blvd Plymouth, MN 554412395	41-0693952	501(c)(3)	10,000	0			To advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(45) Muslim American Leadership Alliance 47 W Division St 159 Chicago, IL 60610	47-3812096	501(c)(3)	10,000	0			General Operating Support
(46) ND Women in Need Access Fund 512 1st Avenue North Fargo, ND 58102	45-0452955	501(c)(3)	20,000	0			For abortion access fund
(47) New York Women's Foundation Inc 39 Broadway Ste 2300 New York, NY 100063003	13-3457287	501(c)(3)	21,500	0			Stipends/compensation for youth and grantee participation
(48) Nexus Community Partners 2314 University Ave Ste 18 St Paul, MN 55114	30-0658898	501(c)(3)	60,000	0			For the Philanthropic Collective to Combat Anti-Blackness and Realize Racial Justice; To support the Philanthropic Collective to Combat Anti-Blackness and Realize Racial Justice
(49) Options Fund Inc PO Box 473 Eau Claire, WI 547020473	39-1989709	501(c)(3)	20,000	0			For abortion access care fund
(50) Our Justice PO Box 2105 Minneapolis, MN 55402	41-0971333	501(c)(3)	65,000	0			For the abortion access fund; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age; As it aligns with the goals of Community Response
(51) Outfront Minnesota Community Services 310 E 38th St Ste 209 Minneapolis, MN 554091337	36-3550489	501(c)(3)	21,950	0			General operating support in honor of Monica Meyer's leadership and legacy; General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota; Sponsorship for Annual Youth Summit
(52) Phumilani MN African Women Against Violence 121 Washington Ave N Floor 200 Minneapolis, MN 55401	81-3885346	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(53) Planned Parenthood North Central States 671 Vandavia St Saint Paul, MN 551141312	41-0948382	501(c)(3)	22,000	0			In memory of Ellie Ogden; General operations; To advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(54) Program for Aid to Victims of Sexual Assault 32 E 1st St Ste 200 Duluth, MN 558023032	41-1350021	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(55) Project DIVA International 2100 Stevens Avenue Minneapolis, MN 55404	45-0595049	501(c)(3)	24,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; General operating support through WFFN and Grantmakers for Girls of Color partnership
(56) Project FINE 202 W 3rd St Winona, MN 559873146	41-1883675	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(57) Range Engineering Council PO Box 52 Hibbing, MN 55746	46-5057438	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(58) RECLAIM 771 Raymond Avenue St Paul, MN 55114	80-0829665	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(59) Regents of the University of Minnesota 221 University Ave SE Ste 100 C/O the University Tax Management Office Minneapolis, MN 55414	41-6007513	501(c)(3)	53,659	0			For the Center on Women, Gender, and Public Policy to produce the underlying research and write the draft language to update the biennial Status of Women and Girls in Minnesota Research Report for its Spring 2022 publication.
(60) Restoration for All 1870 50th St E Suite 10 Inver Grove Heights, MN 55077	82-4860315	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(61) Rice County Neighbors United 1 Fareway Dr Northfield, MN 55057	83-0875139	501(c)(3)	10,000	0			General operating support to advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(62) Ruth's House of Hope Inc PO Box 593 Faribault, MN 55021	87-0709671	501(c)(3)	11,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(63) Saint Paul & Minnesota Foundation 101 5th St E Ste 2400 Saint Paul, MN 55101	41-6031510	501(c)(3)	216,941	0			Transfer funds for the Hnub Tshabi Hmong Women Achieving Together donor advised fund; Community Response Leaders Fund
(64) Sisters In Christ Global 2619 Coon Rapids Blvd NW Suite 202 Coon Rapids, MN 55433	85-3008663	501(c)(3)	7,500	0			General operating support through WFFN and Grantmakers for Girls of Color partnership
(65) St Catherine University 6004 Randolph Ave Saint Paul, MN 551051750	41-0695509	501(c)(3)	15,000	0			General operations to advance the work of the Minnesota Center for Diversity in Economics as it relates to the goals of the girlsBEST fund; In the name of Nicole Aldrich Nolen and Katherine Nolen
(66) St Paul Youth Services 325 5th St N Saint Paul, MN 55119	41-1316444	501(c)(3)	39,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota
(67) Terebith Refuge 110 2nd Street 231 Waite Park, MN 56387	81-3807059	501(c)(3)	25,000	0			For general operations support as it aligns with the goals of the WFFN Fund for Safety
(68) The ANIKA Foundation 617 Harry Davis Lane Minneapolis, MN 55411	26-3708882	501(c)(3)	15,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; Fiscal sponsor for Run Like Harriet
(69) The Fields at Rootspring 13537 47th St NW Annandale, MN 55302	27-1709046	501(c)(3)	7,500	0			General operating support through WFFN and Grantmakers for Girls of Color partnership
(70) The Firecracker Foundation 4450 Delhi Commerce Dr Suite 1 Holt, MI 48842	46-2969449	501(c)(3)	55,000	0			General operating support to advance work with the Sisters in Strength fellowship for youth to build knowledge, experience, and capacity to address issues of gender equity and justice and to collaborate together in building communities of care and accountability. Supported by the Fund for the New York Women's Foundation
(71) The Link 1210 Glenwood Ave Minneapolis, MN 554051415	41-1920649	501(c)(3)	45,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund; For general operations support as it aligns with the goals of the WFFN Fund for Safety
(72) The Power of the People Leadership Institute 600 18th Ave N Ste 1 Minneapolis, MN 554113368	26-1209294	501(c)(3)	42,500	0			Fiscal sponsor of Sheleeta Makela's We Laugh, general operating support in partnership with WFFN and Grantmakers for Girls of Color; Serving as YWI Co-Leader
(73) The SEAD Project 1007 West Broadway Avenue N Minneapolis, MN 55411	47-4088420	501(c)(3)	26,000	0			General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota; For Girls Taking Action
(74) uCodeGirl 325 5th St N Fargo, ND 58102	82-2523993	501(c)(3)	162,173	0			General operations to advance work as it relates to the goals of the girlsBEST fund; uCodeGirl will serve as a program partner of the Women's Foundation of Minnesota to design, facilitate, and implement the sessions of the 2021 Dream STEM Lead per the Scope of Work outlined on July 6, 2021.
(75) United Community Action Partnership 4400 S Saratoga St Marshall, MN 562583114	41-0888137	501(c)(3)	14,000	0			General operations to advance work as it relates to the goals of the girlsBEST fund
(76) University of Minnesota Foundation 600 Oak St SE Suite 500 Minneapolis, MN 554552009	41-6042488	501(c)(3)	10,250	0			For Humphrey School of Public Affairs to their Humphrey Alumni Scholarship fund; Pam Borton Endowment for the Promotion of Girls and Women in Sport Leadership fund #10550
(77) Violence Intervention Project Inc PO Box 96 Thief River Falls, MN 567010096	41-1671324	501(c)(3)	25,000	0			General operating support to advance your mission as it aligns with goals of the Young Women's Initiative of Minnesota
(78) Voices For Racial Justice 2525 E Franklin Ave Suite 101 Minneapolis, MN 55406	41-1750116	501(c)(3)	10,000	0			General operating support to advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(79) Way to Grow 201 Irving Avenue North Suite 100 Minneapolis, MN 55405	71-0956749	501(c)(3)	16,000	0			Education is Power Fundraising Event; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(80) WE Health Clinic PA 32 E 1st St Ste 300 Duluth, MN 558023002	41-1444270	501(c)(3)	20,000	0			Fiscal sponsor agent for the Hand Over the Decision - Should Be Hers (HOTDISH) Militia fund, for abortion care
(81) Women of Nations 73 Leech St Saint Paul, MN 551022719	41-1447503	501(c)(3)	10,000	0			General operating support to advance your work and mission as it aligns with the goals of Community Response and your submitted proposal
(82) Women Venture 2021 E Hennepin Ave Ste 200 Minneapolis, MN 55413	41-1463426	501(c)(3)	12,500	0			General operating support; For the Women Men Business Leaders Luncheon
(83) WYCA of Minneapolis 1310 Nicolet Mall Minneapolis, MN 554032405	41-0693891	501(c)(3)	14,800	0			For the Circle of Women; General operating support to promote access to women's health education and services built on cultural and community strengths so that young women & gender expansive youth know about their bodies and can make appropriate and healthy choices as they grow and age
(84) WYCA St Paul 375 Selby Ave Saint Paul, MN 551021822	41-0693892	501(c)(3)	77,500	0			2021 Sweet Success Fundraiser; For the 2022-2023 Young Women's Initiative Cabinet Engagement and leadership development.
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table							84
3 Enter total number of other organizations listed in the line 1 table							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50059P

Schedule I (Form 990) 2021

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Grant for YWI Innovators	14	35,000			
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I, Line 2:	Grantees are required to submit a final evaluation report, including an actual income and expense statement, according to the terms outlined in their grant agreement letter (usually within 30 days of completion of the grant term). Income and expense statements are reviewed by staff as part of the review of final reports to ensure funds were spent in accordance with the terms of the grant. The Women's Foundation of Minnesota provides grants to individuals. No grantee received more than one grant. The grantees are required to submit a final report on the results of their project. The staff reviews all reports.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization Women's Foundation of Minnesota	Employer identification number 41-1635761
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Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes". to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	Yes	
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1Gloria Perez President and CEO	(i)	238,106	10,000	0	12,243	15,533	275,882	0
	(ii)	0	0	0	0	0	0	0
2Heidi Walsh VP Finance and Operations	(i)	145,483	5,000	0	11,577	24,639	186,699	0
	(ii)	0	0	0	0	0	0	0
3Lulete Mola VP Strategy and Narrative	(i)	133,282	2,500	0	9,496	9,331	154,609	0
	(ii)	0	0	0	0	0	0	0
4Kim Stone VP Advancement	(i)	136,767	2,500	0	6,942	6,390	152,599	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Line 7	Bonuses are determined annually based on, but not tied to, year-end financial results. The bonus is assigned based on the individual's impact in driving the work of the strategic plan forward. The President and CEO's bonus is determined by the board. All other bonuses are determined by the President and CEO.

Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization
Women's Foundation of Minnesota

Employer identification number
41-1635761

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	21	1,072,337	Selling Price
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

290

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

YesNo

30aNo

31Yes

32aNo

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 51227J

Schedule M (Form 990) (2021)

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Part I, Column (b):	The number reported in column (b) is the number of donors

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Additional Data

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Software ID:

Software Version:

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization
Women's Foundation of Minnesota

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

41-1635761

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprrtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1)Charitable Remainder Trust (2)		MN	N/A	T					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s	Yes	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
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Schedule R (Form 990) 2021

Additional Data

[Return to Form](#)

Software ID:
Software Version: