Form **990-PF**
Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to *www.irs.gov/Form990PF* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
THE ALLSTATE FOUNDATION

A Employer identification number
36-6116535

Number and street (or P.O. box number if mail is not delivered to street address)
3100 SANDERS ROAD SUITE 201

Room/suite

B Telephone number (see instructions)
(847) 402-5000

City or town, state or province, country, and ZIP or foreign postal code
NORTHBROOK, IL 60062

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here..... ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ..... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 98,590,026

J Accounting method: ☐ Cash ☑ Accrual ☐ Other (specify) _____
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ..... ▶ ☐

Part I **Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	35,000,000			
	2 Check ▶☐ if the foundation is **not** required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	8,799,658	8,799,658		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	92,835	-25,517	0	
	12 **Total.** Add lines 1 through 11	43,892,493	8,774,141	0	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0	0	0	0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	412,000	0	0	0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	149,757	0	0	149,757
	24 **Total operating and administrative expenses.** Add lines 13 through 23	561,757	0	0	149,757
	25 Contributions, gifts, grants paid	40,955,693			38,049,479
	26 **Total expenses and disbursements.** Add lines 24 and 25	41,517,450	0	0	38,199,236
	27 Subtract line 26 from line 12:				
	a **Excess of revenue over expenses and disbursements**	2,375,043			
	b **Net investment income** (if negative, enter -0-)		8,774,141		
	c **Adjusted net income** (if negative, enter -0-)			0	

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	**(b)** Book Value	**(c)** Fair Market Value
Assets	1 Cash—non-interest-bearing	89,593	308,971	308,971
	2 Savings and temporary cash investments	2,651,500	3,196,578	3,196,578
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	68,980,727	79,916,503	89,215,053
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	5,910,410	5,267,580	5,267,580
	14 Land, buildings, and equipment: basis ▶			
	Less: accumulated depreciation (attach schedule) ▶			
	15 Other assets (describe ▶)	232,848	601,844	601,844
	16 **Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	77,865,078	89,291,476	98,590,026
Liabilities	17 Accounts payable and accrued expenses	83,959	141,192	
	18 Grants payable	1,054,766	427,389	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶)	138	0	
	23 **Total liabilities**(add lines 17 through 22)	1,138,863	568,581	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ ☐ **and complete lines 24, 25, 29 and 30.**			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☑ **and complete lines 26 through 30.**			
	26 Capital stock, trust principal, or current funds	0	0	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
	28 Retained earnings, accumulated income, endowment, or other funds	76,726,215	88,722,895	
	29 **Total net assets or fund balances** (see instructions)	76,726,215	88,722,895	
	30 **Total liabilities and net assets/fund balances** (see instructions)	77,865,078	89,291,476	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	76,726,215
2	Enter amount from Part I, line 27a	2	2,375,043
3	Other increases not included in line 2 (itemize) ▶	3	9,810,679
4	Add lines 1, 2, and 3	4	88,911,937
5	Decreases not included in line 2 (itemize) ▶	5	189,042
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	88,722,895

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b				
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
a				
b				
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ **(attach copy of letter if necessary–see instructions)**	1	121,961
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2	3	121,961
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	121,961
6	Credits/Payments:		
a	2024 estimated tax payments and 2023 overpayment credited to 2024 — 6a: 43,174		
b	Exempt foreign organizations—tax withheld at source — 6b: 0		
c	Tax paid with application for extension of time to file (Form 8868) — 6c: 57,000		
d	Backup withholding erroneously withheld — 6d: 0		
7	Total credits and payments. Add lines 6a through 6d	7	100,174
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.	8	3,635
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	25,422
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ **Refunded** ▶	11	

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ 0 **(2)** On foundation managers. ▶ $ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a	Yes	
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b	Yes	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ IL			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation* .	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶ WWW.ALLSTATEFOUNDATION.ORG

14 The books are in care of ▶ ELLEN LISAK Telephone no. ▶ (847) 402-3497

Located at ▶ 3100 SANDERS ROAD SUITE 201 NORTHBROOK IL ZIP+4 ▶ 60062

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the year 15

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶	16		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)	Yes	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024?	2a		No
	If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	5a(4)		No
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	5d		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
THOMAS WILSON 2775 SANDERS RD NORTHBROOK, IL 60062	CHAIRMAN AND PRESIDENT 0.50	0	0	0
ELIZABETH BRADY 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND SECRETARY 0.50	0	0	0
JULIE CHO 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND ASSISTANT SECRETARY 0.50	0	0	0
JOHN DUGENSKE 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND CIO 0.50	0	0	0
ALEXANDRA BAND 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND TREASURER 0.50	0	0	0
ELLIOT STULTZ 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND ASSISTANT SECRETARY 0.50	0	0	0
CAROL LUNDAHL 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND ASSISTANT TREASURER 0.50	0	0	0
JOSEPH WASHBURN 2775 SANDERS RD NORTHBROOK, IL 60062	VP AND ASSISTANT TREASURER 0.50	0	0	0
JENNIFER BROWN 2775 SANDERS RD NORTHBROOK, IL 60062	ASSISTANT SECRETARY 0.50	0	0	0
CHRISTINE DEBIASE 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0
SUREN GUPTA 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0
ZULFIKAR JEEVANJEE 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0
JESSE MERTEN 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0
MARK PRINDIVILLE 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0
MARIO RIZZO 2775 SANDERS RD NORTHBROOK, IL 60062	TRUSTEE 0.50	0	0	0

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		

Total number of others receiving over $50,000 for professional services. . . . . ▶

0

Part VIII- Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part VIII- Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 . . . . . ▶	0

Part IX Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	88,117,263
b	Average of monthly cash balances		1b	254,835
c	Fair market value of all other assets (see instructions)		1c	6,006,341
d	**Total** (add lines 1a, b, and c)		1d	94,378,439
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0		
2	Acquisition indebtedness applicable to line 1 assets		2	0
3	Subtract line 2 from line 1d		3	94,378,439
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions)		4	1,415,677
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3		5	92,962,762
6	**Minimum investment return.** Enter 5% (0.05) of line 5		6	4,648,138

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6		1	4,648,138
2a	Tax on investment income for 2024 from Part V, line 5	2a 121,961		
b	Income tax for 2024. (This does not include the tax from Part V.)	2b		
c	Add lines 2a and 2b		2c	121,961
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	4,526,177
4	Recoveries of amounts treated as qualifying distributions		4	0
5	Add lines 3 and 4		5	4,526,177
6	Deduction from distributable amount (see instructions)		6	0
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1		7	4,526,177

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	38,199,236
b	Program-related investments—total from Part VIII-B	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4	4	38,199,236

Part XII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1 Distributable amount for 2024 from Part X, line 7				4,526,177
2 Undistributed income, if any, as of the end of 2024:				
a Enter amount for 2023 only			0	
b Total for prior years: 20 ___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2024:				
a From 2019	23,607,139			
b From 2020	32,691,805			
c From 2021	32,671,882			
d From 2022	30,995,248			
e From 2023	32,761,081			
f **Total** of lines 3a through e	152,727,155			
4 Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 38,199,236				
a Applied to 2023, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions)		0		
c Treated as distributions out of corpus (Election required—see instructions)	0			
d Applied to 2024 distributable amount				4,526,177
e Remaining amount distributed out of corpus	33,673,059			
5 Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*	0			0
6 **Enter the net total of each column as indicated below:**				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	186,400,214			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0			
8 Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)	23,607,139			
9 **Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	162,793,075			
10 Analysis of line 9:				
a Excess from 2020	32,691,805			
b Excess from 2021	32,671,882			
c Excess from 2022	30,995,248			
d Excess from 2023	32,761,081			
e Excess from 2024	33,673,059			

Part XIII Private Operating Foundations (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed . .					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ELLEN LISAK
3100 SANDERS ROAD SUITE 201
NORTHBROOK,IL 60062
(847) 402-3497

b The form in which applications should be submitted and information and materials they should include:

LETTER OF PROPOSAL

c Any submission deadlines:

PROPOSAL REVIEWED AS RECEIVED

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

MUST BE WITHIN THE UNITED STATES

Part Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a *Paid during the year*				
100 BLACK MEN OF ATLANTA INC 101 JACKSON ST NE 2ND FLOOR ATLANTA,GA 303121501	N/A	PC	AGENT - INDIVIDUAL HH	500
100 BLACK MEN OF JACKSON MS 5360 HIGHLAND DRIVE JACKSON,MS 39206	N/A	PC	AGENT - INDIVIDUAL HH	500
109TH BELFAST SCOUT GROUP (LOWE MEMORIAL) 191-193 UPPER LISBURN ROAD FINAGHY BT10 0LL UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
1ST HILLSBOROUGH SCOUT GROUP 2 BALLYNAHINCH RD HILLSBOROUGH BT26 6RL UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
24 IN 24 7711 JO ANN DR CONCORD TOWNSHIP,OH 440779257	N/A	PC	EMPLOYEE HELPING HANDS	500
29 11 INC PO BOX 139 SHENDOAH JCT,WV 254420139	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
61103-OPTIMIST CLUB OF COOPER CITY 10500 STIRLING RD COOPER CITY,FL 330263405	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
9 11 DAY 5151 CALIFORNIA AVE STE 100 IRVINE,CA 926173205	N/A	PC	SPONSORSHIP OF ALLSTATE LAW & REGULATION TEAM MEETING VOLUNTEER ACTIVITY	1,350
A LEG FOREVER PO BOX 273 STONEHAM,MA 021800000	N/A	PC	EMPLOYEE HELPING HANDS	500
A NEW LEAF INC 868 E UNIVERSITY DR MESA,AZ 852038033	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-AIP	10,000
A PROSPEROUS TOMORROW 3717 BOSTON STREET SUITE 353 BALTIMORE,MD 212245752	N/A	PC	AGENT - INDIVIDUAL HH	500
A QUEENPRENEURS PLAN 215 SHORTLEAF LN HARVEST,AL 357494844	N/A	PC	EMPLOYEE HELPING HANDS	500
A SPECIAL WISH FOUNDATION OF DAYTON 741 VALLEY ST DAYTON,OH 454041871	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
A WHOLE LOCH OF LOVIN 6850 S DIXIE HWY FRANKLIN,OH 45005	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ABANDONED TO ADORED 1995 HIGHWAY 4 E HOLLY SPRINGS,MS 386359713	N/A	PC	EMPLOYEE HELPING HANDS	500
ABBYS ANGELS ANIMAL HAVEN INC 1018 S ROSINA AVE SOMERSET,PA 15501	N/A	PC	AGENT - INDIVIDUAL HH	500
ABOUT CARE INC PO BOX 3278 CHANDLER,AZ 852443278	N/A	PC	EMPLOYEE HELPING HANDS	500
ABRAHAM DEPP ELEMENTARY PTO 9001 GARDENIA PLAIN CITY,OH 430640000	N/A	PC	EMPLOYEE HELPING HANDS	500
ABUSED DEAF WOMENS ADVOCACY SERVICES 8623 ROOSEVELT WAY NE SEATTLE,WA 981153027	N/A	PC	SUPPORTING DEAF AND DEAFBLIND SURVIVORS	50,000
ABUSED DEAF WOMENS ADVOCACY SERVICES 8623 ROOSEVELT WAY NE SEATTLE,WA 981153027	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
ACCESS CALIFORNIA SERVICES 631 S BROOKHURST STREET SUITE 107 ANAHEIM,CA 92801	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ACE MENTOR PROGRAM OF AMERICA INC 1 PLEASURE ISLAND RD 48 ASH HILL R WAKEFIELD,MA 018801270	N/A	PC	AGENT - INDIVIDUAL HH	500
ACTA NON VERBA YOUTH URBAN FARM PROJECT 1001 83RD AVE OAKLAND,CA 946211800	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
ACTION MENTAL HEALTH 27 JUBILEE ROAD NEWTOWNARDS BT23 4GJ UK	N/A	PC	ACTION MENTAL HEALTH MENSSANA PROGRAMMES FOR YOUTH	25,546
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	DOMESTIC VIOLENCE PREVENTION	515,000
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	2024 WELLBEING HONORARIUM	500
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	A CALL TO MENS LEADERSHIP ACADEMY	50,000
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	ESSENCE AND GIRLTREK PROJECTS DURING DVAM	1,500
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	ACTM PLAYBOOK FOR THE CHICAGO BREAKFAST WORKSHOP	1,543
ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 115705210	N/A	PC	SXSW EDU 2025	30,000
ACTS 4 MINISTRY INC 1713 THOMASTON AVE WATERBURY,CT 067041042	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ADDIS FAITH FOUNDATION INC 2410 RIVERWAY OAK DR KINGWOOD,TX 773452125	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ADDISON TRAIL HIGH SCHOOL 213 N LOMBARD RD ADDISON,IL 60101	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AFRICAN AMERICAN COMMUNITY ROUNDTABLE OF HOWARD COUNTY INC 10500 LITTLE PATUXENT PARKWAY COLUMBIA,MD 210443585	N/A	PC	AGENT - INDIVIDUAL HH	500
AHERN FOUNDATION INC 923 AVENUE C BAYONNE,NJ 070023013	N/A	PC	AGENT - INDIVIDUAL HH	500
AIDING 2 ADOPTION RESCUE 1871 SATTERFIELD DR POCATELLO,ID 83201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AIDS FOUNDATION OF CHICAGO 200 W MONROE STREET SUITE 1150 CHICAGO,IL 606065075	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - THUAN PHAN	500
AIKEN TOUCHDOWN CLUB 222 PARK AVE SE AIKEN,SC 298014506	N/A	PC	AGENT - INDIVIDUAL HH	1,000

AKRON COMMUNITY FOUNDATION 345 W CEDAR ST AKRON,OH 443072407	N/A	PC	AGENT - INDIVIDUAL HH	1,000
AKRON-CANTON REGIONAL FOODBANK 350 OPPORTUNITY PARKWAY AKRON,OH 443072234	N/A	PC	EMPLOYEE HELPING HANDS	500
AKRON-CANTON REGIONAL FOODBANK 350 OPPORTUNITY PARKWAY AKRON,OH 443072234	N/A	PC	EMPLOYEE HELPING HANDS	500
AKSHAYA PATRA FOUNDATION USA PO BOX 14220 FREMONT,CA 94539	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ALABAMA STATE UNIVERSITY METRO ATLANTA ALUMNI CHAPTER INC 5701 NEWNAN CIR AUSTELL,GA 301063197	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ALBUQUERQUE HISPANO CHAMBER OF COMMERCE FOUNDATION 1309 4TH ST SW ALBUQUERQUE,NM 871024314	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ALEX AND ALI FOUNDATION INC 512 W MAIN ST NEWBURGH,IN 47630	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ALEXS LEMONADE STAND FOUNDATION 333 E LANCASTER AVE 414 WYNNEWOOD,PA 19096	N/A	PC	AGENT - INDIVIDUAL HH	500
ALIVE RESCUE PO BOX 39111 CHICAGO,IL 60639	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ALL SAINTS CATHOLIC ACADEMY 1155 AURORA AVE NAPERVILLE,IL 60540	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ALL SQUARE 4047 MINNEHAHA AVE MINNEAPOLIS,MN 554063305	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
ALL SQUARE 4047 MINNEHAHA AVE MINNEAPOLIS,MN 554063305	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
ALLIANCE FOR COMMUNITY TRANSFORMATIONS PO BOX 2075 MARIPOSA,CA 953382075	N/A	PC	2024 WELLBEING HONORARIUM	500
ALLIANCE FOR COMMUNITY TRANSFORMATIONS PO BOX 2075 MARIPOSA,CA 953382075	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
ALLIANCE OF TRIBAL COALITIONS TO END VIOLENCE 1111 BALD EAGLE DRIVE NORMAN OK 73 NORMAN,OK 730728194	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
ALL-IN MILWAUKEE INC 135 W WELLS ST STE 100 MILWAUKEE,WI 532031800	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR NATE BRENN	1,000
ALMOST HOME FOUNDATION PO BOX 308 ELK GROVE VLG,IL 600090308	N/A	PC	EMPLOYEE HELPING HANDS	500
ALPHA MERIT GROUP EDUCATIONAL FOUNDATION INC PO BOX 88318 HOUSTON,TX 772880318	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ALWAYS HOPE ANIMAL RESCUE PO BOX 32 HOWELL,MI 488440032	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ALZHEIMER'S ASSOCIATION HUDSON VALLEYROCKLANDWESTCHESTER NY CHAPTER 2900 WESTCHESTER AVENUE PURCHASE,NY 10577	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ALZHEIMER'S ASSOCIATION LONG ISLAND CHAPTER 300 BROADHOLLOW ROAD SUITE LL100 MELVILLE,NY 11747	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ALZHEIMERS DISEASE AND RELATED DISORDERS ASSOCIATION 2649 SOUTH ROAD SUITE 101 POUGHKEEPSIE,NY 126010000	N/A	PC	AGENT - INDIVIDUAL HH	500
AMANI WOMEN CENTER INC 3777 CHURCH ST CLARKSTON,GA 300211725	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS- APP	20,000
AMERICA NEEDS YOU 82 NASSAU ST 60358 NEW YORK,NY 10038	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR JOHN CRUZ	1,000
AMERICAN CANCER SOCIETY - CALIFORNIA PO BOX 34309 LOS ANGELES,CA 90034	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - GEORGIA NATIONAL HEADQUARTERS 270 PEACHTREE ST SUITE 1300 ATLANTA,GA 30303	N/A	PC	AGENT - INDIVIDUAL HH	500
AMERICAN CANCER SOCIETY - NEW JERSEY PO BOX P MANASQUAN,NJ 08736	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - NEW JERSEY PO BOX P MANASQUAN,NJ 08736	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - NEW YORK PO BOX 1357 NEW YORK,NY 10018	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - NEW YORK PO BOX 1357 NEW YORK,NY 10018	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - NORTH CAROLINA PO BOX 11796 CHARLOTTE,NC 28220	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY - NORTH CAROLINA PO BOX 11796 CHARLOTTE,NC 28220	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN CANCER SOCIETY INC 2840 ELECTRIC ROAD SUITE 106A ROANOKE,VA 24018	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AMERICAN DIABETES ASSOCIATION - NORTH CAROLINA PO BOX 7023 MERRIFIELD,VA 22116	N/A	PC	EMPLOYEE HELPING HANDS	500
AMERICAN FOUNDATION FOR SUICIDE PREVENTION - CAPITAL REGION NY CHAPTER PO BOX 486 EAST GREENBUSH,NY 12016	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN INDIAN OIC INC 1845 E FRANKLIN AVE MINNEAPOLIS,MN 554042221	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
AMERICAN LEBANESE SYRIAN ASSOC CHAR INC 4722 N SHERIDAN RD PEORIA,IL 61614	N/A	PC	AGENT - INDIVIDUAL HH	2,000
AMERICAN NATIONAL RED CROSS 431 18TH ST NW WASHINGTON,DC 200065310	N/A	PC	DISASTER RELIEF: HURRICANE BERYL	50,000
AMERICAN NATIONAL RED CROSS 2201 CHARLOTTE AVENUE NASHVILLE,TN 37203	N/A	PC	EMPLOYEE HELPING HANDS	1,000

AMERICAN NATIONAL RED CROSS 4800 HARRY HINES BLVD DALLAS,TX 75235	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AMERICAN RED CROSS OF GREATER CHICAGO 2200 W HARRISON STREET CHICAGO,IL 60612	N/A	PC	DISASTER RELIEF - HURRICANE HELENE	150,000
AMERICAN RED CROSS OF TENNESSEE RIVER 1760 MADISON STREET CLARKSVILLE,TN 37043	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS 424 E 92ND ST NEW YORK,NY 101286804	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - ALMA RAMON	500
AMERICAN TELANGANA ASSOCIATION OF SEATTLE 16035 NE 117TH WAY REDMOND,WA 98052	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
AMERICAN WEST SYMPHONY & CHORUS 9121 S QUAIL CREEK CIR SANDY,UT 840943111	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AMERICAS PROMISE-THE ALLIANCE FOR YOUTH 1110 VERMONT AVE NW STE 900 WASHINGTON,DC 200053538	N/A	PC	2024 WELLBEING HONORARIUM	500
AMIKIDS GATEWAYS INC 1748 SHIVERS RD COLUMBIA,SC 292105414	N/A	PC	AGENT - INDIVIDUAL HH	1,000
AMIKIDS GATEWAYS INC 1748 SHIVERS RD COLUMBIA,SC 292105414	N/A	PC	AGENT - INDIVIDUAL HH	1,000
AMPOWERING 11878 175TH PL NE REDMOND REDMOND,WA 98052	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
AMYOTROPHIC LATERAL SCLEROSIS ASSOCIATION 501 E KENNEDY BLVD SUITE 1400 TAMPA,FL 33602	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ANDERSON CREEK LIONS CLUB FOUNDATION 125 WHISPERING PINES SPRING LAKE,NC 28390	N/A	PC	EMPLOYEE HELPING HANDS	500
ANDERSON CREEK LIONS CLUB FOUNDATION 125 WHISPERING PINES SPRING LAKE,NC 28390	N/A	PC	EMPLOYEE HELPING HANDS	500
ANDRA HEART FOUNDATION DBA BALD BEAUTIES PROJECT 2114 W GRANT RD PMB 53 TUCSON,AZ 857451141	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ANDY SHAW AGRICULTURAL FOUNDATION PO BOX 1060 VILONIA,AR 721730000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ANGEL ONE FOUNDATION 17404 MERIDIAN E STE F PMB 254 PUYALLUP,WA 983756234	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ANIMAL DEFENDERS INTERNATIONAL US 5455 WILSHIRE BOULEVARD SUITE 2015 LOS ANGELES,CA 90036	N/A	PC	EMPLOYEE HELPING HANDS	500
ANIMAL PAD 4620 AVOCADO BLVD LA MESA,CA 919417134	N/A	PC	EMPLOYEE HELPING HANDS	500
ANIMAL PAD 4620 AVOCADO BLVD LA MESA,CA 919417134	N/A	PC	EMPLOYEE HELPING HANDS	500
ANNVILLE-CLEONA MUSIC BOOSTERS INC 500 SOUTH WHITE OAK STREET ANNVILLE,PA 17003	N/A	PC	AGENT - INDIVIDUAL HH	500
ANNVILLE-CLEONA MUSIC BOOSTERS INC 500 SOUTH WHITE OAK STREET ANNVILLE,PA 17003	N/A	PC	AGENT - INDIVIDUAL HH	500
ANRAK CHARITABLE FOUNDATION 5820 MAYHEW RD SACRAMENTO,CA 958279726	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ANTI-RECIDIVISM COALITION 1320 E 7TH ST STE 260 LOS ANGELES,CA 900211134	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
ANTI-RECIDIVISM COALITION 1320 E 7TH ST STE 260 LOS ANGELES,CA 900211134	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
APPALACHIA SERVICE PROJECT INC 4523 BRISTOL HIGHWAY JOHNSON CITY,TN 376012937	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ARCADIA OSBORN NEIGHBORHOOD ASSOCIATION PO BOX 97661 PHOENIX,AZ 850607661	N/A	PC	AGENT - INDIVIDUAL HH	500
ARISTOI BOOSTER CLUB 5610 MORTON RD KATY,TX 774931306	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ARIZONA COUNCIL ON ECONOMIC EDUCATION 16421 N TATUM BLVD STE 123 PHOENIX,AZ 850323456	N/A	PC	AGENT - INDIVIDUAL HH	500
ARIZONA COUNCIL ON ECONOMIC EDUCATION 16421 N TATUM BLVD STE 123 PHOENIX,AZ 850323456	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
ARK INC 415 LINCOLN AVE EVANSVILLE,IN 477132465	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
ARK OF SC PO BOX 1540 SUMMERVILLE,SC 294841540	N/A	PC	AGENT - INDIVIDUAL HH	500
ARK OF SC PO BOX 1540 SUMMERVILLE,SC 294841540	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ARMENIAN COUNCIL OF AMERICA 815 E COLORADO ST SUITE 140 GLENDALE,CA 91205	N/A	PC	AGENT - INDIVIDUAL HH	500
ART IMPACT PROJECT NFP 794 OAKWOOD AVE LAKE FOREST,IL 600451805	N/A	PC	EMPLOYEE HELPING HANDS	500
ART INSTITUTE OF CHICAGO 111 S MICHIGAN AVE CHICAGO,IL 606036110	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
AS GOOD AS GOLD GOLDEN RETRIEVER RESCUE OF ILLINOIS 518 S ROUTE 31 178 MCHENRY,IL 60050	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ASHLEY RIDGE HIGH SCHOOL BAND BOOSTERS 9800 DELEMAR HIGHWAY SUMMERVILLE,SC 294850000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ASIAN AMERICANS ADVANCING JUSTICE - CHICAGO 4716 N BROADWAY ST CHICAGO,IL 606404909	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ASIAN ARTS TALENTS FOUNDATION 2410 DEL MAR AVE ROSEMEAD,CA 917703011	N/A	PC	AGENT - INDIVIDUAL HH	5,000
ASIAN ARTS TALENTS FOUNDATION 2410 DEL MAR AVE ROSEMEAD,CA 917703011	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE 500 12TH ST STE 330 OAKLAND,CA 946074087	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR SARAH KHAN	1,000

ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE 500 12TH ST STE 330 OAKLAND,CA 946074087	N/A	PC	GENERAL OPERATING FUNDING TO SUPPORT API-GBV & SUMMIT SUPPORT	570,000
ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE 500 12TH ST STE 330 OAKLAND,CA 946074087	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE 500 12TH ST STE 330 OAKLAND,CA 946074087	N/A	PC	MOVING AHEAD ADVISORY GROUP 2024	2,500
ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE 500 12TH ST STE 330 OAKLAND,CA 946074087	N/A	PC	HONORARIUM GRANT FOR RELATIONSHIP ABUSE PARTNER GATHERING (JUNE 2024)	250
ASIAN WOMEN'S SHELTER 3543 18TH ST STE 19 SAN FRANCISCO,CA 941101600	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
ASIAN-PACIFIC ISLANDER DOMESTIC VIOLENCE RESOURCE PROJECT PO BOX 14268 WASHINGTON,DC 200444268	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR KRITTIKA GHOSH	1,000
ASIAN-PACIFIC ISLANDER DOMESTIC VIOLENCE RESOURCE PROJECT PO BOX 14268 WASHINGTON,DC 200444268	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ASIANS AGAINST DOMESTIC ABUSE INC 9800 TOWN PARK DR HOUSTON,TX 770362316	N/A	PC	EMPLOYEE HELPING HANDS	500
ASIANS AGAINST DOMESTIC ABUSE INC 9800 TOWN PARK DR HOUSTON,TX 770362316	N/A	PC	EMPLOYEE HELPING HANDS	500
ASISTA IMMIGRANT ASSISTANCE PO BOX 12 SUFFIELD,CT 060780012	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
ASSISTANCE LEAGUE OF SADDLEBACK VALLEY 26111 ANTONIO PKWY 500 RCHO STA MARG,CA 926885596	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ASSOCIATION OF STATE SERVICE COMMISSIONS 1100 NEW JERSEY AVENUE SE SUITE 2288 WASHINGTON,DC 20003	N/A	PC	SXSW EDU 2025	9,950
ASSOCIATION OF STATE SERVICE COMMISSIONS 1100 NEW JERSEY AVENUE SE SUITE 2288 WASHINGTON,DC 20003	N/A	PC	TIME FOR KIDS ACTIVITY BOOKLETS	4,350
ASSOCIATION OF STATE SERVICE COMMISSIONS 1100 NEW JERSEY AVENUE SE SUITE 2288 WASHINGTON,DC 20003	N/A	PC	SUPPORT OF ASC YOUTH EMPOWERMENT INITIATIVES	25,000
ATHLETIC FOUNDATION OF THE UNIV OF NORTH CAROLINA AT CHARLOTTE 9201 UNIVERSITY CITY BLVD REESE 41 CHARLOTTE,NC 282230001	N/A	PC	AGENT - INDIVIDUAL HH	500
ATHLETIC FOUNDATION OF THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE 9201 UNIVERSITY CITY BLVD REESE 412 CHARLOTTE,NC 282230001	N/A	PC	AGENT - INDIVIDUAL HH	500
ATLANTA METROPOLITAN CHAPTER OF SOUTHERN UNIVERSITY ALUMNI FEDERAT PO BOX 310629 ATLANTA,GA 311310629	N/A	PC	EMPLOYEE HELPING HANDS	500
ATLANTA METROPOLITAN CHAPTER OF SOUTHERN UNIVERSITY ALUMNI FEDERAT PO BOX 310629 ATLANTA,GA 311310629	N/A	PC	EMPLOYEE HELPING HANDS	500
ATLANTA METROPOLITAN CHAPTER OF THE SOUTHERN UNIVERSITY ALUMNI FEDERATION PO BOX 310629 ATLANTA,GA 31131	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ATLANTIC IMPACT 111 E KIRBY STREET DETROIT,MI 48202	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
AUDUBON FIRE DEPARTMENT INC 221 W MERCHANT ST AUDUBON,NJ 081062317	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AUSTIN TYLER FOUNDATION INC 950 HERRINGTON RD C57 LAWRENCEVILLE,GA 300447217	N/A	PC	AGENT - INDIVIDUAL HH	500
AVERY COONLEY SCHOOL 1400 MAPLE AVE DOWNERS GROVE,IL 605154849	N/A	PC	EMPLOYEE HELPING HANDS	1,000
AWAKEN OUTREACH CENTER INC 4940 PAN AMERICAN BLVD NORTH PORT,FL 34287	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BABYLON BREAST CANCER COALITION INC 218 N WELLWOOD AVENUE SUITE 2 LINDENHURST,NY 117573704	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BACK 2 SCHOOL AMERICA 1946 W IRVING PARK RD CHICAGO,IL 606132481	N/A	PC	2024 BUILD-A-KIT PHOENIX, AZ - 9-11-24	10,000
BACK 2 SCHOOL AMERICA 1946 W IRVING PARK RD CHICAGO,IL 606132481	N/A	PC	2024 BUILD-A-KIT EVENTS	17,515
BALDWIN FOOTBALL PARENTS CLUB INC 4653 CLAIRTON BLVD PITTSBURGH,PA 152362150	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BALLETHNIC DANCE COMPANY INC PO BOX 90489 EAST POINT,GA 303640489	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BANNOCK HUMANE SOCIETY INC 850 BARTON RD POCATELLO,ID 832041802	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - MERCEDES BIEHL	500
BANNOCK HUMANE SOCIETY INC 850 BARTON RD POCATELLO,ID 832041802	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BARKY PINES ANIMAL RESCUE & SANCTUARY INC 6521 CAROL ST LOXAHATCHEE,FL 334702102	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BARKY PINES ANIMAL RESCUE & SANCTUARY INC 6521 CAROL ST LOXAHATCHEE,FL 334702102	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BARKY PINES ANIMAL RESCUE & SANCTUARY INC 6521 CAROL ST LOXAHATCHEE,FL 334702102	N/A	PC	AGENT - INDIVIDUAL HH	500
BARKY PINES ANIMAL RESCUE & SANCTUARY INC 6521 CAROL ST LOXAHATCHEE,FL 334702102	N/A	PC	AGENT - INDIVIDUAL HH	500
BARRINGTON HS BRONCOS HOCKEY CLUB INC PO BOX 1142 BARRINGTON,IL 60011	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BARTON SCHOOL FOUNDATION 4237 COLFAX AVE S MINNEAPOLIS,MN 554091710	N/A	PC	EMPLOYEE HELPING HANDS	500
BATESBURG-LEESVILLE ELEMENTARY SCHOOL 403 SOUTH LEE STREET BATESBURGLEESVILLE,SC 29070	N/A	PC	AGENT - INDIVIDUAL HH	1,000

BATTERED WOMENS JUSTICE PROJECT 540 FAIRVIEW AVE N STE 208 SAINT PAUL,MN 551041753	N/A	PC	MOVING AHEAD CURRICULUM HOSTING	30,000
BATTERED WOMENS JUSTICE PROJECT 540 FAIRVIEW AVE N STE 208 SAINT PAUL,MN 551041753	N/A	PC	MOVING AHEAD ADDITIONAL SUPPORT	20,000
BATTERED WOMENS JUSTICE PROJECT 540 FAIRVIEW AVE N STE 208 SAINT PAUL,MN 551041753	N/A	PC	MOVING AHEAD REVISIONS	20,000
BATTERED WOMENS JUSTICE PROJECT 540 FAIRVIEW AVE N STE 208 SAINT PAUL,MN 551041753	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-NATGEN	10,000
BATTERED WOMENS JUSTICE PROJECT 540 FAIRVIEW AVE N STE 208 SAINT PAUL,MN 551041753	N/A	PC	VIOLENCE AGAINST WOMEN ACT 30TH ANNIVERSARY	50,000
BAY AREA TURNING PPINT INC PO BOX 890929 HOUSTON,TX 772890929	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BEACH BUCKET FOUNDATION 13359 24TH CT N LOXAHATCHEE,FL 334704762	N/A	PC	AGENT - INDIVIDUAL HH	500
BEAR LAKE SCHOOL DISTRICT NO 33 EDUCATION FOUNDATION 110 N 8TH STREET MONTPELIER,ID 832541479	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BEAR STRONG 320 ELDERBERRY TRIAL FAYETTEVILLE,GA 302140000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BEDFORD COUNTY CHAMBER FOUNDATION 203 SOUTH JULIANA STREET BEDFORD,PA 15522	N/A	PC	AGENT - INDIVIDUAL HH	500
BELLA VISTA AQUATICS 7862 WINDING WAY 814 FAIR OAKS,CA 95628	N/A	PC	EMPLOYEE HELPING HANDS	500
BELLEVUE PTSA COUNCIL 12111 NE 1ST STREET BELLEVUE,WA 98005	N/A	PC	AGENT - INDIVIDUAL HH	500
BEN HAIR JUST SWIM FOR LIFE FOUNDATION 2830 WATTS PASSAGE CHARLOTTESVILLE,VA 229115741	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BERKELEY HEIGHTS RESCUE SQUAD INC 378 SNYDER AVENUE BERKELEY HEIGHTS,NJ 079220000	N/A	PC	AGENT - INDIVIDUAL HH	500
BERNIES BOOK BANK 917 NORTH SHORE DR LAKE BLUFF,IL 600442201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BERNIES BOOK BANK 917 NORTH SHORE DR LAKE BLUFF,IL 600442201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BEST STEP TUTORING 2602 N DRURY LN ARLINGTON HEIGHTS,IL 600042257	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BETTER DAYS DOG RESCUE INC 1062 WHITESIDE HILL RD WARTRACE,TN 371833029	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BETTER FAMILY LIFE INC 5415 PAGE BLVD SAINT LOUIS,MO 631123416	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - SUSAN KILBY	500
BETTER TOGETHER FOUNDATION PO BOX 701022 DALLAS,TX 753701022	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BETTYS BREAST CANCER FOUNDATION CORP 180 GARFIELD AVE MINEOLA,NY 115012505	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BETTYS BREAST CANCER FOUNDATION CORP 180 GARFIELD AVE MINEOLA,NY 115012505	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BEXAR COUNTY FAMILY JUSTICE CENTER FOUNDATION 126 E NUEVA 2ND FLOOR SAN ANTONIO,TX 78204	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
BFIT BIG DREAMS YOUTH INCORPORATED 6125 DWIGHTWARE BLVD CHARLOTTE,NC 282273229	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BIG BROTHERS BIG SISTERS OF BUCKS COUNTY INCORPORATED 2875 YORK RD JAMISON,PA 189291026	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-NATGEN	10,000
BIG BROTHERS BIG SISTERS OF CENTRAL IOWA INC 9051 SWANSON BLVD CLIVE,IA 503256913	N/A	PC	EMPLOYEE HELPING HANDS	500
BIG BROTHERS BIG SISTERS OF LONG ISLAND DONATION CENTER INC 145 SYCAMORE LN ISLANDIA,NY 117491509	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BIG BROTHERS BIG SISTERS OF THECENTRAL PIEDMONT INC PO BOX 627 HIGH POINT,NC 27061	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
BIG BROTHERS-BIG SISTERS OF METROPOLITAN CHICAGO 130 S JEFFERSON SUITE 200 CHICAGO,IL 60661	N/A	PC	2024 WELLBEING HONORARIUM	500
BIG HOLLOW PARENT TEACHER ORGANIZATION 33315 N FISH LAKE RD INGLESIDE,IL 600419263	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BIG OAK WOLF SANCTUARY INC 6114 WOODARD LANE GREEN COVE SPRINGS,FL 32043	N/A	PC	EMPLOYEE HELPING HANDS	500
BIG PAWS CANINE FOUNDATION INC 1379 HORRY RD NO 215 AYNOR,SC 295114941	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BIRTHRIGHT INCORPORATED 4770 LINDEN ST LINCOLN,NE 685161164	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BIT-BY-BIT INC 3141 SW 118 TERRACE DAVIE,FL 33330	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BLACK DOG ANIMAL RESCUE 2407 E 9TH ST CHEYENNE,WY 820011565	N/A	PC	EMPLOYEE HELPING HANDS	500
BLACKWELL ANIMAL RESCUE CENTER INC PO BOX 2030 SOUTHAVEN,MS 386710024	N/A	PC	EMPLOYEE HELPING HANDS	500
BLESSINGS IN A BACKPACK INC 4121 SHELBYVILLE RD LOUISVILLE,KY 402073205	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BLUESTONE VOICES FOR AUTISM 38935 ANN ARBOR RD STE 150 LIVONIA,MI 481503397	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOARD ORG LLC 3616 FAR WEST BLVD 500 AUSTIN,TX 78731	N/A	PC	ESG & CSR BOARD MEMBERSHIP RENEWAL (9/1/2024 - 12/31/2024)	6,667
BOB FELLER ACT OF VALOR AWARD FOUNDATION INC PO BOX 110 PORT JEFFERSON STATION,NY 117760000	N/A	PC	AGENT - INDIVIDUAL HH	1,000

BONLEE RECREATION PARK INC PO BOX 88 BONLEE,NC 272130088	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BOOK FAIRIES INC 70 NORTH MAIN STREET FREEPORT,NY 115202245	N/A	PC	AGENT - INDIVIDUAL HH	500
BOUNTIFUL ROTARY SERVICE PARTNERS FOUNDATION 792 WOODLAND HILLS DR BOUNTIFUL,UT 84010	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BOY SCOUTS OF AMERICA 172 NC HWY 581 S GOLDSBORO,NC 275309404	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BOY SCOUTS OF AMERICA 521 S EDGEWOOD AVE JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	1,500
BOY SCOUTS OF AMERICA 106 N ABERDEEN STREET SUITE 200 CHICAGO,IL 60607	N/A	PC	EMPLOYEE HELPING HANDS	2,000
BOY SCOUTS OF AMERICA 8901 W FRANKLIN RD BOISE,ID 837090638	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BOY SCOUTS OF AMERICA 106 N ABERDEEN STREET SUITE 200 CHICAGO,IL 60607	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA 521 S EDGEWOOD AVE JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	500
BOY SCOUTS OF AMERICA 2587 GOVERNMENT BLVD MOBILE,AL 36606	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA 330 SOUTH 84TH STREET MILWAUKEE,WI 532141468	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BOY SCOUTS OF AMERICA 521 S EDGEWOOD AVE JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA 715 BETSY DRIVE COLUMBIA,SC 292020144	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA 6031 LEE HIGHWAY CHATTANOOGA,TN 374212930	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA PO BOX 269 WALTON,NE 684610269	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA NORTH FLORIDA COUNCIL 521 EDGEWOOD AVE S JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA NORTH FLORIDA COUNCIL 521 EDGEWOOD AVE S JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOY SCOUTS OF AMERICA NORTH FLORIDA COUNCIL 521 EDGEWOOD AVE S JACKSONVILLE,FL 322055332	N/A	PC	EMPLOYEE HELPING HANDS	500
BOYS & GIRLS CLUB OF MILFORD INCORPORATED 59 DEVONSHIRE RD MILFORD,CT 064605917	N/A	PC	AGENT - INDIVIDUAL HH	500
BOYS & GIRLS CLUB OF WASHINGTON COUNTY 805 PENNSYLVANIA AVE HAGERSTOWN,MD 217423103	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BOYS & GIRLS CLUBS OF AMERICA PO BOX 117431 ATLANTA,GA 303687431	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-ANSWER FINANCIAL & NATGEN	20,000
BOYS & GIRLS CLUBS OF AMERICA PO BOX 117431 ATLANTA,GA 303687431	N/A	PC	2024 BGCA THINK, LEARN, CREATE CHANGE	250,000
BOYS & GIRLS CLUBS OF GREATER DALLAS INC 4816 WORTH ST DALLAS,TX 752461154	N/A	PC	INSPIRING YOUTH SERVICE: TAF X TFK ACTIVITY BOOKS	5,000
BOYS & GIRLS CLUBS OF GREATER DALLAS INC 4816 WORTH ST DALLAS,TX 752461154	N/A	PC	ALLSTATE YOUTH EMPOWERMENT EVENT AT BGCD OAK CLIFF	20,000
BOYS & GIRLS CLUBS OF METROPOLITAN BALTIMORE 1201 S SHARP ST STE 302 BALTIMORE,MD 212303702	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BOYS & GIRLS CLUBS OF THE OCOEE REGION 403 S LEE HWY CLEVELAND,TN 37311	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
BOYS & GIRLS CLUBS OF THE VALLEY INC 4309 E BELLEVIEW ST BLDG 14 PHOENIX,AZ 850085409	N/A	PC	MBOT BUILDING & DECORATING WITH ALLSTATE CONFERENCE AGENTS	10,000
BOYS AND GIRLS CLUB OF CENTRAL ARKANSAS 1400 W MARKHAM ST STE 402 LITTLE ROCK,AR 722011844	N/A	PC	AGENT - INDIVIDUAL HH	500
BOYS AND GIRLS CLUB OF MIDDLE TENNESSEE INC 1704 CHARLOTTE AVENUE SUITE 200 NASHVILLE,TN 372032979	N/A	PC	EMPLOYEE HELPING HANDS	500
BOYS AND GIRLS CLUBS OF THE TWIN CITIES 690 JACKSON ST SAINT PAUL,MN 551304345	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
BOYS CLUB OF GREATER KANSAS CITY 4001 DR MARTIN LUTHER KING JR BLVD SUITE 102 KANSAS CITY,MO 64130	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
BOYS REPUBLIC 1907 BOYS REPUBLIC DR CHINO HILLS,CA 917095447	N/A	PC	EMPLOYEE HELPING HANDS	500
BOYS REPUBLIC 1907 BOYS REPUBLIC DR CHINO HILLS,CA 917095447	N/A	PC	EMPLOYEE HELPING HANDS	500
BOYS2MEN INC 487 FRONT ST BEREA,OH 440171718	N/A	PC	EMPLOYEE HELPING HANDS	500
BRAVO THEATRE 220 OSAGE LN BUFFALO GROVE,IL 60089	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BRAZORIA COUNTY DREAM CENTER INC PO BOX 715 CLUTE,TX 775310715	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BREADTH OF LIFE 1437 CAHABA RIVER PARC BIRMINGHAM,AL 352433269	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BREAKTHROUGH T1D - MOUNTAIN WEST CHAPTER 2727 BRYANT STREET SUITE 380 DENVER,CO 80211	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BREMEN HIGH SCHOOL DISTRICT 228 15203 PULASKI ROAD MIDLOTHIAN,IL 604453140	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BRENDAN HORTON MEMORIAL SCHOLARSHIP 29 ASHBOURNE CT SOUTH PORTLAND,ME 04106	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BRENTWOOD ROTARY COMMUNITY FUND PO BOX 325 BRENTWOOD,CA 945130325	N/A	PC	AGENT - INDIVIDUAL HH	1,000

BREVARD MOUNTAIN BIKING ASSOCIATION INC PO BOX100548 PALM BAY,FL 329010548	N/A	PC	AGENT - INDIVIDUAL HH	500
BREVARD MOUNTAIN BIKING ASSOCIATION INC 820 PALM BAY RD NE PALM BAY,FL 329056351	N/A	PC	AGENT - INDIVIDUAL HH	500
BRIGHTON HIGH SCHOOL 1150 WINTON ROAD S ROCHESTER,NY 14618	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BRIMFIELD HIGH SCHOOL TRAP TEAM INC 11226 N AUTUMN TRL BRIMFIELD,IL 615179683	N/A	PC	AGENT - INDIVIDUAL HH	500
BROCAGH AFTER SCHOOL CLUB LTD 187A MOUNTJOY ROAD DUNGANNON BT71 5DY UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
BRONTE PRIMARY SCHOOL PTA 39 BALLINASKEAGH RD BALLYNASKEAGH BT32 5BL UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
BRONZE VILLAGERS INCORPORATED 9450 PURSUIT CT COLUMBIA,MD 210453921	N/A	PC	AGENT - INDIVIDUAL HH	500
BROOKLINE BASEBALL AND SOFTBALL LEAGUE 1718 RIDGEWAY RD HAVERTOWN,PA 190831614	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BROOKS DEBARTOLO COLLEGIATE HIGH SCHOOL 10948 N CENTRAL AVE TAMPA,FL 33612	N/A	PC	EMPLOYEE HELPING HANDS	500
BROUGHSHANE ENVIRONMENT WATERFOWL & WILDLIFE TRUST BROUGHSHANE HOUSE 70 MAIN STREET BROUGHSHANE BT42 4JW UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
BROWNFIELD ISD 601 TAHOKA RD BROWNFIELD,TX 79316	N/A	PC	EMPLOYEE HELPING HANDS	1,000
BROWNING THE GREEN SPACE INC 50 MILK STREET 15TH FLOOR BOSTON,MA 021095002	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
BUCKNER CHILDREN AND FAMILY SERVICES INC 700 N PEARL ST STE 1200 DALLAS,TX 752017405	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BUDDY FOUNDATION 65 W SEEGERS RD ARLINGTON HEIGHTS,IL 60005	N/A	PC	EMPLOYEE HELPING HANDS	500
BUDDY FOUNDATION 65 W SEEGERS RD ARLINGTON HEIGHTS,IL 60005	N/A	PC	EMPLOYEE HELPING HANDS	500
BUDDY PUBLISHING FOUNDATION 25387 E ARBOR DR AURORA,CO 80016	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BUILDING EQUAL BRIDGES INC 2710 HAMILTON SPRINGS DR LOUISVILLE,KY 402455633	N/A	PC	EMPLOYEE HELPING HANDS	500
BUILDING EQUAL BRIDGES INC 2710 HAMILTON SPRINGS DR LOUISVILLE,KY 402455633	N/A	PC	EMPLOYEE HELPING HANDS	500
BUILDING HOPE IN THE CITY PO BOX 93568 CLEVELAND,OH 44101	N/A	PC	EMPLOYEE HELPING HANDS	500
BUILDON INC 500 WEST MONROE CHICAGO,IL 60661	N/A	PC	EMPLOYEE HELPING HANDS	500
BUILDON INC 500 WEST MONROE CHICAGO,IL 60661	N/A	PC	EMPLOYEE HELPING HANDS	500
BUSINESS IN THE COMMUNITY NORTHERN IRELAND BITCNI BRIDGE HOUSE PAULETT AVENUE BELFAST BT54HD UK	N/A	PC	TIME TO... PRIMARY SCHOOL EARLY INTERVENTION INITATIVES	12,773
BY THE HAND CLUB FOR KIDS 415 N LARAMIE AVE CHICAGO,ILLINOIS 60644-1907 UK	N/A	PC	AGENT - INDIVIDUAL HH	1,000
BY THE HAND CLUB FOR KIDS 415 N LARAMIE AVE CHICAGO,ILLINOIS 60644-1907 UK	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
BYRON SAUNDERS FOUNDATION PO BOX 268 NEW ALBANY,OH 43054	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CABELL MIDLAND HIGH SCHOOL ATHLETIC BOOSTERS INC 11315 US ROUTE 60 ONA,WV 255457050	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CAFE MOMENTUM 1510 PACIFIC AVE DALLAS,TX 752013505	N/A	PC	2024 YE EOY GO GRANT	30,000
CAIRNSHILL PARENT STAFF ASSOCIATION 6A CAIRNSHILL DRIVE BELFAST BT8 6RT UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
CAKEABLE CHARLOTTE INC 4412 MONROE RD STE D CHARLOTTE,NC 282057749	N/A	PC	EMPLOYEE HELPING HANDS	500
CALIFORNIA CAPITAL AQUATICS PO BOX 368 ROSEVILLE,CA 956780368	N/A	PC	EMPLOYEE HELPING HANDS	500
CALIFORNIA MONTESSORI PROJECT 5330-A GIBBONS DRIVE SUITE 700 CARMICHAEL,CA 956082117	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - ANNETTE ELAND	500
CALIFORNIA MONTESSORI PROJECT 5330-A GIBBONS DRIVE SUITE 700 CARMICHAEL,CA 956082117	N/A	PC	EMPLOYEE HELPING HANDS	500
CALIFORNIA PARTNERSHIP TO END DOMESTIC VIOLENCE 1215 K STREET SUITE 1850 SACRAMENTO,CALIFORNIA 95814 UK	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR KRISTA COLON	1,000
CAMDEN COMPANIONS ANIMAL RESCUE 33 WAKEFIELD DR MEDFORD,NJ 08055	N/A	PC	EMPLOYEE HELPING HANDS	500
CAMP QUALITY USA INCORPORATED PO BOX 641 LANSING,IL 604383868	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CAMP REYNOLDS WRESTLING CLUB 30 WOOD ACRES LN GROVE CITY,PA 161274690	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CAMP TUCKABATCHEE INC 1973 NORTH 35TH ROAD OTTAWA,IL 613509474	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CAMPUS COMPACT 89 SOUTH ST STE 103 BOSTON,MA 021112752	N/A	PC	SXSW EDU 2025	9,950
CAMPUS COMPACT 89 SOUTH ST STE 103 BOSTON,MA 021112752	N/A	PC	SXSW EDU ACTIVATIONS	3,000
CAMPUS COMPACT 89 SOUTH ST STE 103 BOSTON,MA 021112752	N/A	PC	2024 NEWMAN CIVIC FELLOWSHIP PROGRAM, POWERED BY THE ALLSTATE FOUNDATION	400,000
CANAL WINCHESTER MIDDLE SCHOOL 7155 PARKVIEW DR CANAL WINCHESTER,OH 43110	N/A	PC	EMPLOYEE HELPING HANDS	500

CANCER AWARENESS NETWORK FOR CHILDREN INC 209 LAKEWOOD CIRCLE ADAMSVILLE,AL 35005	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - VICKY FIELDS	500
CANTICLE FARM 1968 36TH AVE OAKLAND,CA 946013622	N/A	PC	PARTNER GATHERING	3,450
CANTON MCKINLEY RIFLE & PISTOL CLUB INC PO BOX 1330 HARTVILLE,OH 446321330	N/A	PC	EMPLOYEE HELPING HANDS	500
CANYON CHEER BOOSTER CLUB INC PO BOX 18241 ANAHEIM,CA 928178241	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CANYON CHEER BOOSTER CLUB INC PO BOX 18241 ANAHEIM,CA 928178241	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CANYON CREEK ELEMENTARY 2100 COPPER RIDGE DRIVE RICHARDSON,TX 75080	N/A	PC	EMPLOYEE HELPING HANDS	500
CANYON DEL ORO SOCCER CLUB 10645 N ORACLE RD STE 121 PMB 200 ORO VALLEY,AZ 857379388	N/A	PC	AGENT - INDIVIDUAL HH	500
CANYON RIDGE HIGH SCHOOL BOOSTER CLUB 300 N COLLEGE RD W TWIN FALLS,ID 833013180	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CAPTAIN BILLEK FOUNDATION INC 4197 WOODLANDS PARKWAY PALM HARBOR,FL 34685	N/A	PC	AGENT - INDIVIDUAL HH	500
CARA PROGRAM 237 S DESPLAINES ST CHICAGO,IL 606615515	N/A	PC	GENERAL OPERATING SUPPORT FOR CARA COLLECTIVE	1,000,000
CARA PROGRAM 237 S DESPLAINES ST CHICAGO,IL 606615515	N/A	PC	2024 WELLBEING HONORARIUM	500
CARA PROGRAM 237 S DESPLAINES ST CHICAGO,IL 606615515	N/A	PC	2024 RE EOY GO GRANT	20,000
CARMEL RAMS BOOSTER CLUB INCORPORATED 30 FAIR ST CARMEL,NY 105121305	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CARY GROVE HIGH SCHOOL BOOSTER CLUB 2208 THREE OAKS ROAD CARY,IL 600131627	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CARY-GROVE COMMUNITY HIGH SCHOOL 2208 3 OAKS RD CARY,IL 60013	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CASA DE ESPERANZA 540 FAIRVIEW AVE N STE 200 SAINT PAUL,MN 55104	N/A	PC	ESPERANZA UNITED GENERAL OPERATING GRANT	350,000
CASA DE ESPERANZA 540 FAIRVIEW AVE N STE 200 SAINT PAUL,MN 55104	N/A	PC	2024 RA EOY GO GRANT	50,000
CASA DE ESPERANZA 540 FAIRVIEW AVE N STE 200 SAINT PAUL,MN 55104	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
CASA DE ESPERANZA 540 FAIRVIEW AVE N STE 200 SAINT PAUL,MN 55104	N/A	PC	HONORARIUM GRANT FOR RELATIONSHIP ABUSE PARTNER GATHERING (JUNE 2024)	1,000
CASCADE COMMUNITY SERVICES INC 3144 CASCADE ROAD NW ATLANTA,GA 303110000	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CAT GUARDIANS 932 E ST CHARLES ROAD LOMBARD IL 60148 LOMBARD,IL 60148	N/A	PC	EMPLOYEE HELPING HANDS	500
CAT GUARDIANS 932 E ST CHARLES ROAD LOMBARD IL 60148 LOMBARD,IL 60148	N/A	PC	EMPLOYEE HELPING HANDS	500
CAT HOUSE PO BOX 23145 LINCOLN,NE 685423145	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CAT RESCUE INC 1917 BENEFIT RD CHESAPEAKE,VA 233223025	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CATALYST DOMESTIC VIOLENCE SERVICES PO BOX 4184 CHICO,CA 959274184	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CATHEDRAL CARMEL FOUNDATION 848 SAINT JOHN ST LAFAYETTE,LA 705016762	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CATHEDRAL SWIM BOOSTER CLUB 1309 N STANTON ST EL PASO,TX 79902	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CATHEDRAL SWIM BOOSTER CLUB 1309 N STANTON ST EL PASO,TX 79902	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CAVALIER KING CHARLES SPANIEL CLUB RESCUE INC 6400 N PASEO TAMAYO TUCSON,AZ 85750	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CEDAR HILL DADS INC 1611 TULEY ST CEDAR HILL,TX 751044959	N/A	PC	EMPLOYEE HELPING HANDS	500
CEDAR HILL DADS INC 1611 TULEY ST CEDAR HILL,TX 751044959	N/A	PC	EMPLOYEE HELPING HANDS	500
CEDAR PARK MIDDLE SCHOOL ATHLETIC BOOSTER CLUB 2510 KOPPERL CT CEDAR PARK,TX 786131621	N/A	PC	AGENT - INDIVIDUAL HH	500
CELEBRATE INDIA 1546 ROCHESTER WAY ROCKLIN,CA 95765	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CELEBRATE MAYA PROJECT PO BOX 241792 LITTLE ROCK,AR 722230014	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTER FOR DISASTER PHILANTHROPY INC 1 THOMAS CIR NW STE 700 WASHINGTON,DC 200055800	N/A	PC	DISASTER RELIEF SUPPORT FOR ALL REMAINING 2024 STORMS	500,000
CENTER FOR DISASTER PHILANTHROPY INC 1 THOMAS CIR NW STE 700 WASHINGTON,DC 200055800	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
CENTER FOR EMPLOYMENT OPPORTUNITIES INC 50 BROADWAY STE 1604 NEW YORK,NY 100043819	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR NATE GARCIA	1,000
CENTER FOR EMPLOYMENT OPPORTUNITIES INC 50 BROADWAY STE 1604 NEW YORK,NY 100043819	N/A	PC	COMPREHENSIVE REENTRY SERVICES FOR JUSTICE-INVOLVED ADULTS	1,000,000
CENTER FOR EMPLOYMENT OPPORTUNITIES INC 50 BROADWAY STE 1604 NEW YORK,NY 100043819	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
CENTER FOR EMPLOYMENT OPPORTUNITIES INC 50 BROADWAY STE 1604 NEW YORK,NY 100043819	N/A	PC	2024 RE EOY GO GRANT	20,000
CENTER FOR ENRICHED LIVING 280 SAUNDERS ROAD RIVERWOODS,IL 60015	N/A	PC	EMPLOYEE HELPING HANDS	1,000

CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	2024 YE EOY GO GRANT	45,000
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	A RETURN TO SERVICE: LEVERAGING THE POTENTIAL OF SERVICE FOR A NEW GENERATION	300,325
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	A RETURN TO SERVICE: NATIONAL YOUTH SUMMIT	949,000
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	IN OUR OWN VOICES CONTRIBUTOR GRANTS: EMPOWERING YOUTH TO LEAD AND SERVE	300,000
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	COLLEGE SERVICE GRANTS: ACCELERATING HIGHER EDUCATION IMPACT ON YOUTH SERVICE	900,000
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	CENTERING YOUTH VOICES: EMPOWERING YOUTH TO LEAD AND SERVE	50,000
CENTER FOR EXPANDING LEADERSHIP AND OPPORTUNITY INC 900 N LAKE SHORE DR APT 607 CHICAGO,IL 606111528	N/A	PC	A RETURN TO SERVICE: NATIONAL YOUTH SERVICE SUMMIT PARTICIPANT MICROGRANTS	75,000
CENTER FOR HOPE AND SAFETY 12 OVERLOOK AVE ROCHELLE PARK,NJ 076623226	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CENTER FOR HOPE AND SAFETY 12 OVERLOOK AVE ROCHELLE PARK,NJ 076623226	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CENTER FOR HOPE COUNSELING SERVICES INC 150 OLD MILL LN RINGGOLD,GA 307365143	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CENTER FOR HOPE HOSPICE INC 1900 RARITAN RD SCOTCH PLAINS,NJ 07076	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTER FOR SACRED SPACE PO BOX 2164 PENSACOLA,FL 325132164	N/A	PC	AGENT - INDIVIDUAL HH	500
CENTER FOR SURVIVOR AGENCY ANDJUSTICE 641 S STREET NW 3RD FL WASHINGTON,DC 200015196	N/A	PC	MULTI-YEAR GRANT: MAPPING AND ADVANCING RACIAL AND ECONOMIC EQUITY FOR SURVIVORS	450,000
CENTER FOR SURVIVOR AGENCY ANDJUSTICE 641 S STREET NW 3RD FL WASHINGTON,DC 200015196	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
CENTER IN ASBURY PARK INC 806 3RD AVENUE ASBURY PARK,NJ 077128812	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTER IN ASBURY PARK INC 806 3RD AVENUE ASBURY PARK,NJ 077128812	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL ACADEMY MIDDLE SCHOOL PTA 367 POOR FARM RD FINCASTLE,VA 24090	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL BREVARD SHARING CENTER INC PO BOX 3363 COCOA,FL 329243363	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CENTRAL CABARRUS HIGH SCHOOL PARENT TEACHER STUDENT ORGANIZATION 505 HWY 495 CONCORD,NC 280259298	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL CABARRUS HIGH SCHOOL PARENT TEACHER STUDENT ORGANIZATION 505 HWY 495 CONCORD,NC 280259298	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL COLLEGE CHRISTIAN ACADEMY 975 S SUNBURY RD WESTERVILLE,OH 43081	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CENTRAL FLORIDA YOUNG MENS CHRISTIAN ASSOCIATION 433 N MILLS AVE ORLANDO,FL 328035721	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL HIGH SCHOOL 840 W STATE ST COLUMBUS,OH 43222	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - ALYSIA MADISON	500
CENTRAL HIGH SCHOOL 840 W STATE ST COLUMBUS,OH 43222	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL LAKES COLLEGE FOUNDATION 501 W COLLEGE DR BRAINERD,MN 564013904	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRAL LAKES COLLEGE FOUNDATION 501 W COLLEGE DR BRAINERD,MN 564013904	N/A	PC	EMPLOYEE HELPING HANDS	500
CENTRO HISPANO DE FREDERICK INC 5 WILLOWDALE DRIVE STE 18 FREDERICK,MD 217023936	N/A	PC	AGENT - INDIVIDUAL HH	500
CHAI LIFELINE INC 151 W 30TH ST 3RD FLOOR NEW YORK,NY 100014007	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHAMPION CHRISTIAN COLLEGE INC 600 GARLAND AVE HOT SPRINGS,AR 719133531	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPPORTUNITY INC PO BOX 1603 255 S CHAMPLAIN ST STE 2 BURLINGTON,VT 05402	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHANDLER SCHOOL BOOSTERS INC 1525 W FRYE RD CHANDLER,AZ 852246178	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CHAPMAN HIGH SCHOOL 1420 COMPTON BRIDGE RD INMAN,SC 29349	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHARITIES AID FOUNDATION AMERICA 1800 DIAGONAL ROAD STE 150 ALEXANDRIA,VA 22314	N/A	PC	Q1 MATCHING GIFTS FOR 501C3, PAYROLL MATCH, CREDIT CARD MATCH	254,805
CHARITIES AID FOUNDATION AMERICA 1800 DIAGONAL ROAD STE 150 ALEXANDRIA,VA 22314	N/A	PC	Q1 MATCHING GIFTS FOR 501C3, PAYROLL MATCH, CREDIT CARD MATCH	766,902
CHARITIES AID FOUNDATION AMERICA 1800 DIAGONAL ROAD STE 150 ALEXANDRIA,VA 22314	N/A	PC	Q1 MATCHING GIFTS FOR 501C3, PAYROLL MATCH, CREDIT CARD MATCH	142,223
CHARITIES AID FOUNDATION AMERICA 1800 DIAGONAL ROAD STE 150 ALEXANDRIA,VA 22314	N/A	PC	Q1 MATCHING GIFTS FOR 501C3, PAYROLL MATCH, CREDIT CARD MATCH	803,361
CHARITIES AID FOUNDATION AMERICA 1800 DIAGONAL ROAD STE 150 ALEXANDRIA,VA 22314	N/A	PC	Q1-Q4 2024 MATCHING GIFTS FOR INTERNATIONAL CHARITIES	45,990
CHARLIZE ANGEL LATONYA GILLIAM FOUNDATION INCORPORATED 4 RED GATE COURT CATONSVILLE,MD 21228	N/A	PC	EMPLOYEE HELPING HANDS	1,000

CHARLOTTE PRIDE BAND PO BOX 11566 CHARLOTTE,NC 282201566	N/A	PC	EMPLOYEE HELPING HANDS	500
CHARLOTTE PRIDE BAND PO BOX 11566 CHARLOTTE,NC 282201566	N/A	PC	EMPLOYEE HELPING HANDS	500
CHERRYMOOR CHARITIES 4803 ANTIGUA DR PASCO,WA 993018256	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHESTER COUNTY FOOD BANK 650 PENNSYLVANIA DR EXTON,PA 193411127	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CHI CHI RODRIGUEZ YOUTH FOUNDATION 3030 N MCMULLEN BOOTH RD CLEARWATER,FL 337613331	N/A	PC	EMPLOYEE HELPING HANDS	500
CHI CHI RODRIGUEZ YOUTH FOUNDATION 3030 N MCMULLEN BOOTH RD CLEARWATER,FL 337613331	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO ARCHITECTURE FOUNDATION 111 E WACKER DR STE 1321 CHICAGO,IL 606014402	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
CHICAGO CHORAL ARTISTS PO BOX 603 OAK PARK,IL 603030603	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO CHORAL ARTISTS PO BOX 603 OAK PARK,IL 603030603	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO DEBATE COMMISSION 67 E MADISON ST STE 1616 CHICAGO,IL 60603	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
CHICAGO DEBATE COMMISSION 67 E MADISON ST STE 1616 CHICAGO,IL 60603	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CHICAGO HOPE ACADEMY 2189 W BOWLER ST CHICAGO,IL 60612	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO LEARNING EXCHANGE 200 W MADISON ST STE 200 CHICAGO,IL 60606	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO LEARNING EXCHANGE 200 W MADISON ST STE 200 CHICAGO,IL 60606	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO METROPOLITAN BATTERED WOMENS NETWORK 1 EAST WACKER DRIVE SUITE 1630 CHICAGO,IL 606010000	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICAGO MINORITY SUPPLIER DEVELOPMENT COUNCIL INC 140 SOUTH DEARBORN SUITE 1605 CHICAGO,IL 60603	N/A	PC	2024 WELLBEING HONORARIUM	500
CHICAGO UNITED INC 300 EAST RANDOLPH CHICAGO,IL 606015014	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
CHICAGO WOMEN IN TRADES 2444 W 16TH ST STE 3 CHICAGO,IL 606081731	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
CHICAGOLAND PRISON OUTREACH PO BOX 63 SOUTH HOLLAND,IL 604730063	N/A	PC	EMPLOYEE HELPING HANDS	500
CHICKAMAUGA ELEMENTARY SCHOOL 210 CRESCENT AVE CHICKAMAUGA,GA 30707	N/A	PC	AGENT - INDIVIDUAL HH	500
CHILD ADVOCATES OF SILICON VALLEY INC 509 VALLEY WAY MILPITAS,CA 950354105	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CHILDLINE NSPCC LONDON EC2A 3NH UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
CHILDRENS DEFENSE FUND 840 1ST ST NE STE 300 WASHINGTON,DC 200028000	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS- NATGEN	10,000
CHILDRENS DISCOVERY MUSEUM INC PO BOX 3781 VICTORIA,TX 779033781	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHILDREN'S HOME SOCIETY OF FLORIDA 3335 FOREST HILL BOULEVARD WEST PALM BEACH,FL 33406	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CHILDRENS HOSPITAL ASSOCIATION INCORPORATED 347 SMITH AVE N STE 600-A SAINT PAUL,MN 551023362	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHILDRENS MEDICAL RESEARCH INC DBA CHILDRENS HEALTH FOUNDATION 1001 NW 63RD ST SUITE 210 OKLAHOMA CITY,OK 73116	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CHILDRENS THERAPLAY FOUNDATION INC 9919 TOWNE RD CARMEL,IN 460328260	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CHI-TOWN GOODFELLAS INC 9217 SOUTH TROOP ST CHICAGO,IL 606200000	N/A	PC	EMPLOYEE HELPING HANDS	500
CHORAL MASTERWORKS FESTIVAL INC 30382 USF HOLLY DR TAMPA,FL 336203038	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CHRIST ROSE FOUNDATION PO BOX 37084 HOUSTON,TX 772377084	N/A	PC	EMPLOYEE HELPING HANDS	500
CHRISTIAN HOME EDUCATORS OF COLORADO 19039 PLAZA DR STE 210 PARKER,CO 801348703	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHRISTIAN RELIEF FUND PO BOX 19670 AMARILLO,TX 79114	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CHRISTIAN RELIEF FUND PO BOX 19670 AMARILLO,TX 79114	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CHRISTMAS MORNING FOUNDATION INC 2651 WASHINGTON BLVD SUITE 2 OGDEN,UT 84401	N/A	PC	AGENT - INDIVIDUAL HH	2,000
CHRONICLE OF PHILANTHROPY INC 1255 23RD ST NW STE 700 WASHINGTON,DC 200371146	N/A	PC	NONPROFIT CEOS IN A CHANGING WORLD: A NEW PODCAST SERIES FROM THE CHRONICLE OF PHILANTHROPY	50,000
CHRONICLE OF PHILANTHROPY INC 1255 23RD ST NW STE 700 WASHINGTON,DC 200371146	N/A	PC	IMPACT STORIES HUB | TIER 2 PARTICIPATION	29,230
CHRONICLE OF PHILANTHROPY INC 1255 23RD ST NW STE 700 WASHINGTON,DC 200371146	N/A	PC	ALLSTATE FOUNDATION ADVERTISER-SPONSORED WEBINAR	17,500
CIRCLE TEN COUNCIL 8605 HARRY HINES BLVD DALLAS,TX 752353014	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CIRCUSFUL 23/25 GORDON ST BELFAST BT1 2LG UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
CIRCUSFUL 23/25 GORDON ST BELFAST BT1 2LG UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254

CITA INC 2330 JOHNNY ELLISON DR MELBOURNE,FL 329015553	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
CITIZENS FOR ANIMAL PROTECTION INC 17555 KATY FWY HOUSTON,TX 77094	N/A	P C	EMPLOYEE HELPING HANDS	1,000
CIVIL AIR PATROL 105 S HANSELL ST MONTGOMERY,A L 361125937	N/A	P C	EMPLOYEE HELPING HANDS	1,000
CLACKAMAS WOMENS SERVICES 256 WARNER MILNE RD OREGON CITY,O R 970454014	N/A	P C	AGENT - INDIVIDUAL HH	1,000
CLASSICAL MELODIES INC 6908 ROCKBROOK DR MEMPHIS,T N 381410934	N/A	P C	AGENT - INDIVIDUAL HH	1,000
CLASSROOM CENTRAL INC 2116 WILKINSON BLVD CHARLOTTE,N C 282085642	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
CLAY CHARTER ACADEMY 1417 RED APPLE RD MIDDLEBURG,FL 32068	N/A	P C	EMPLOYEE HELPING HANDS	500
CLAYTON PIANO FESTIVAL INC PO BOX 340 CLAYTON,N C 275280340	N/A	P C	AGENT - INDIVIDUAL HH	500
CLEAN SLATE LIVING PO BOX 792 HUGER,S C 29450	N/A	P C	AGENT - INDIVIDUAL HH	1,000
CLEARFIELD HIGH SCHOOL 931 SOUTH 1000 EAST CLEARFIELD,U T 840151810	N/A	P C	EMPLOYEE HELPING HANDS	1,000
CLEMSON UNIVERSITY FOUNDATION PO BOX 1889 CLEMSON,S C 296331889	N/A	P C	EMPLOYEE HELPING HANDS	1,000
CLINIC WITH A HEART INC 1701 S 17TH ST STE 4G LINCOLN,N E 685022641	N/A	P C	EMPLOYEE HELPING HANDS	500
CLOSET OF HOPE 4930 CALDWELL MILL LN BIRMINGHAM,A L 352424506	N/A	P C	EMPLOYEE HELPING HANDS	500
CLOSET OF HOPE 4930 CALDWELL MILL LN BIRMINGHAM,A L 352424506	N/A	P C	EMPLOYEE HELPING HANDS	500
CLOUGHMILLS COMMUNITY ACTION TEAM 70 MAIN STREET CLOUGHMILLS BT44 9SB UK	N/A	P C	EMPLOYEE HELPING HANDS INTERNATIONAL	641
CLOUGHMILLS COMMUNITY ACTION TEAM 70 MAIN STREET CLOUGHMILLS BT44 9SB UK	N/A	P C	EMPLOYEE HELPING HANDS INTERNATIONAL	627
COASTAL MOUNTAINS LAND TRUST 101 MOUNT BATTIE ST CAMDEN,M E 048431519	N/A	P C	EMPLOYEE HELPING HANDS	500
COBB LANDMARKS AND HISTORICAL SOCIETY INC 80 N MARIETTA PKWY NE MARIETTA,G A 300601433	N/A	P C	EMPLOYEE HELPING HANDS	1,000
COBURN PLACE SAFEHAVEN II INC 604 EAST 38TH STREET INDIANAPOLIS,I N 46205	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
COLIN F KENNEDY FOUNDATION INC C/O THE KENNEDYS 508 HUMBOLDT ST ROCHESTER,N Y 14610	N/A	P C	EMPLOYEE HELPING HANDS	500
COLIN F KENNEDY FOUNDATION INC C/O THE KENNEDYS 508 HUMBOLDT ST ROCHESTER,N Y 14610	N/A	P C	EMPLOYEE HELPING HANDS	500
COLLABORATIVE FOR ACADEMIC SOCIALAND EMOTIONAL LEARNING - CASEL 815 W VAN BUREN ST STE 210 CHICAGO,I L 606073567	N/A	P C	SCALING AND SUSTAINING HIGH QUALITY SOCIAL AND EMOTIONAL LEARNING AS A NATIONAL PRIORITY	500,000
COLLIDE CUYAHOGA FALLS 1774 23RD STREET CUYAHOGA FALLS,O H 44223	N/A	P C	EMPLOYEE HELPING HANDS	1,000
COLORADO NONPROFIT DEVELOPMENT CENTER PO BOX 18770 DENVER,C O 80218	N/A	P C	BACKPACK DREAMS	100,000
COLORADO YOUTH FOR A CHANGE 1390 LAWRENCE ST STE 200 DENVER,C O 802042081	N/A	P C	EMPLOYEE HELPING HANDS	500
COLORFUL CLOSETS OF AMARILLO 17700 SPRING LAKE DR CANYON,TX 790158410	N/A	P C	AGENT - INDIVIDUAL HH	1,000
COLUMBIA COUNTY CITIZEN CORPS COUNCIL ATTENTION COLUMBIA CO EMERGENCY MANAGEMENT ARES/RACES ST HELENS,O R 97051	N/A	P C	AGENT - INDIVIDUAL HH	1,000
COMEA INC 1504 STINSON AVE CHEYENNE,WY 820013319	N/A	P C	EMPLOYEE HELPING HANDS	500
COMEA INC 1504 STINSON AVE CHEYENNE,WY 820013319	N/A	P C	EMPLOYEE HELPING HANDS	500
COMEA INC 1504 STINSON AVE CHEYENNE,WY 820013319	N/A	P C	EMPLOYEE HELPING HANDS	500
COMEA INC 1504 STINSON AVE CHEYENNE,WY 820013319	N/A	P C	EMPLOYEE HELPING HANDS	500
COMMON IMPACT INC 195 MONTAGUE STREET BROOKLYN,N Y 11201	N/A	P C	SKILLS-BASED VOLUNTEER PROGRAM 2025	300,000
COMMUNITIES FOUNDATION OF TEXAS 5500 CARUTH HAVEN LN DALLAS,TX 752258146	N/A	P C	EMERGING LEADERS IN PHILANTHROPY 2024 - 2025 COHORT	30,000
COMMUNITIES IN SCHOOLS OF NORTH CAROLINA INC 222 N PERSON ST STE 203 RALEIGH,N C 276011067	N/A	P C	EMPLOYEE HELPING HANDS	500
COMMUNITY AUTISM RESOURCES AND EDUCATION SYSTEMS PO BOX 1003 HURRICANE,WV 255263003	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
COMMUNITY EMPOWERMENT FUND 208 N COLUMBIA ST STE 100 CHAPEL HILL,N C 275143504	N/A	P C	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR DONNA CARRINGTON	1,000
COMMUNITY FOOD BANK OF CENTRAL ALABAMA 107 WALTER DAVIS DR BIRMINGHAM,A L 352092803	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
COMMUNITY OF BOSNIAKS GEORGIA INC 950 GRAYSON HWY LAWRENCEVILLE,G A 30046	N/A	P C	AGENT - INDIVIDUAL HH	1,000
COMMUNITY RELIEF ORGANIZATION OF MT HOLLY NC PO BOX 831 MOUNT HOLLY,NORTH CAROLINA 28120-0831 UK	N/A	P C	EMPLOYEE HELPING HANDS	1,000
COMMUNITY SAILING NEW ORLEANS INC 141 ROBERT E LEE BLVD STE 260 NEW ORLEANS,L A 701242534	N/A	P C	EMPLOYEE HELPING HANDS	1,000

COMPREHENSIVE KOREAN SELF HELP COMMUNITY CENTER 4934 N PULASKI ROAD CHICAGO,IL 60630	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CONCORD VILLAGE LIONS COMMUNITY BETTERMENT FOUNDATION 7810 BLUEBIRD MEADOWS SAINT LOUIS,MO 63119	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CONKLIN FAIR COMMITTEE INC PO BOX 598 CONKLIN,NY 137480598	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CONNECT WITH A WISH INC 2492 NORTH LANDING RD STE 102 VIRGINIA BCH,VA 234563448	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN 1116 N KEDZIE 5TH FLR CHICAGO,IL 606514152	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
CONNETQUOT YOUTH ASSOCIATION 550 EASTON STREET RONKONKOMA,NY 11779	N/A	PC	EMPLOYEE HELPING HANDS	500
CONNETQUOT YOUTH ASSOCIATION 550 EASTON STREET RONKONKOMA,NY 11779	N/A	PC	EMPLOYEE HELPING HANDS	500
CONNORS WAY INC PO BOX 49 HINCKLEY,NY 133520049	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CONROE NOON LIONS CLUB CHARITIES INC PO BOX 1135 CONROE,TX 773051135	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CONTACT WE CARE INC PO BOX 2376 WESTFIELD,NJ 07091	N/A	PC	EMPLOYEE HELPING HANDS	500
COPS 4 CANCER INC 2831 MAIN ST PERU,IL 613543439	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CORBIN BOMBERS BASEBALL INC 1107 CUMBERLAND FALLS HWY CORBIN,KY 40701	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CORNHUSKER COUNCIL SCOUTS 600 S120TH LINCOLN,NE 68520	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CORNWALL LIONS FOUNDATION INC PO BOX 274 CORNWALL,NY 125180274	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CORPUS CHRISTI INC PO BOX 1142 SHELBYVILLE,KY 400661142	N/A	PC	AGENT - INDIVIDUAL HH	500
CORPUS CHRISTI INC PO BOX 1142 SHELBYVILLE,KY 400661142	N/A	PC	AGENT - INDIVIDUAL HH	500
CORVIAN COMMUNITY SCHOOL 4041 JOHNSTON OEHLER RD CHARLOTTE,NC 282691062	N/A	PC	EMPLOYEE HELPING HANDS	1,000
COUNCIL OF COMMUNITY SERVICES 502 CAMPBELL AVENUE ROANOKE,VA 24016	N/A	PC	EMPLOYEE HELPING HANDS	500
COUNCIL OF COMMUNITY SERVICES 502 CAMPBELL AVENUE ROANOKE,VA 24016	N/A	PC	EMPLOYEE HELPING HANDS	500
COUNCIL ON DOMESTIC VIOLENCE INC PO BOX 496 FINDLAY,OH 458390496	N/A	PC	AGENT - INDIVIDUAL HH	500
COURT APPOINTED SPECIAL ADVOCATES OF SANTA BARBARA COUNTY 2125 S BROADWAY STE 106 SANTA MARIA,CA 934547835	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
COVENTRY HIGH SCHOOL 78 RIPLEY HILL ROAD COVENTRY,CT 06238	N/A	PC	EMPLOYEE HELPING HANDS	500
COVENTRY WRESTLING ASSOCIATION 246 SHADY VALLEY RD COVENTRY,RI 028160000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CP CENTER FOUNDATION OF ORANGE COUNTY DBA INSPIRE	N/A	PC	HELPING HANDS GROUP GRANTS	5,000

2 FLETCHER ST GOSHEN,NY 10924				
CRESCENT HEARTS FOUNDATION 60 MAIN STREET 72 WOODBRIDGE,NJ 07095	N/A	PC	EMPLOYEE HELPING HANDS	500
CRISIS ASSISTANCE MINISTRY 500 SPRATT ST STE A CHARLOTTE,NC 282063235	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CRISIS CENTER NORTH INCORPORATION PO BOX 101093 PITTSBURGH,PA 15237	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CROHNS & COLITIS FOUNDATION INC 733 3RD AVE STE 510 NEW YORK,NY 100173218	N/A	PC	EMPLOYEE HELPING HANDS	500
CROSS ROADS HOUSE INC CROSS ROADS HOUSE PORTSMOUTH,NH 03801	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CRYSTAL LAKE JUNIOR FOOTBALL PO BOX 1578 CRYSTAL LAKE,IL 600391578	N/A	PC	COMMUNITY IMPACT AWARD GRANT	2,500
CRYSTAL RUN VILLAGE FOUNDATION INC 201 WARD STREET SUITE J MONTGOMERY,NY 12549	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CTC WELLNESS FOUNDATION 301 BARREN HILL RD CONSHOHOCKEN,PA 194282405	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CULMORE COMMUNITY PARTNERSHIP LTD 32-34 CULMORE POINT CULMORE BT48 8JW UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
CULMORE COMMUNITY PARTNERSHIP LTD 32-34 CULMORE POINT CULMORE BT48 8JW UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
CUPSAW LAKE ATHLETIC ASSOCIATION INC PO BOX 102 RINGWOOD,NJ 074560102	N/A	PC	AGENT - INDIVIDUAL HH	500
CURE CYSTIC FIBROSIS MIAMI FOUNDATION PO BOX 560459 MIAMI,FL 332560459	N/A	PC	AGENT - INDIVIDUAL HH	1,000
CURE STARTS NOW INC 10280 CHESTER RD CINCINNATI,OH 452151200	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
CVHS BAND BOOSTER ORGANIZATION 3870 S QUARTZ ST GILBERT,AZ 852977334	N/A	PC	EMPLOYEE HELPING HANDS	500
CVHS BAND BOOSTER ORGANIZATION 3870 S QUARTZ ST GILBERT,AZ 852977334	N/A	PC	EMPLOYEE HELPING HANDS	500
CVHS GIRLS SOCCER BC 5038 HILL ST LA CANADA,CA 910112335	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CVHS GIRLS SOCCER BC 5038 HILL ST LA CANADA,CA 910112335	N/A	PC	EMPLOYEE HELPING HANDS	1,000
CYBERGRANTS SPV LLC 300 BRICKSTONE SQUARE STE 600 ANDOVER,MA 01810	N/A	PC	Q1 MATCHING GIFTS FOR 501C3, PAYROLL MATCH, CREDIT CARD MATCH	14,777
CYBERGRANTS SPV LLC 300 BRICKSTONE SQUARE STE 600 ANDOVER,MA 01810	N/A	PC	Q2 MATCHING GIFTS FOR 501C3, PAYROLL MATCH	20,948
CYBERGRANTS SPV LLC 300 BRICKSTONE SQUARE STE 600 ANDOVER,MA 01810	N/A	PC	Q3 MATCHING GIFTS FOR 501C3, PAYROLL MATCH	6,646
CYBERGRANTS SPV LLC 300 BRICKSTONE SQUARE STE 600 ANDOVER,MA 01810	N/A	PC	Q4 MATCHING GIFTS FOR 501C3, PAYROLL MATCH	18,479
D O V E CENTER INC 1240 E 100 S STE 221 ST GEORGE,UT 847903077	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
DALLAS COLLEGE FOUNDATION INC 1601 BOTHAM JEAN BLVD DALLAS,TX 75215	N/A	PC	GENERAL OPERATIONS GRANT	50,000
DANCING WITH THE BRIGHTEST STARS INC 212 HUTCHINSON BLVD MOUNT VERNON,NY 105521514	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DANIEL MEMORIAL INC 4203 SOUTHPOINT BLVD JACKSONVILLE,FL 322166164	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DAVID J DRAKULICH ART FOUNDATION FOR FREEDOM OF EXPRESSION 10450 FORT CHURCHILL RD RENO,NV 895088127	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DAWG NATION HOCKEY FOUNDATION 10658 WEST CENTENNIAL ROAD SUITE 200 LITTLETON,CO 80127	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DAYTON CHRISTIAN ATHLETIC BOOSTERS INC 9391 WASHINGTON CHURCH RD MIAMISBURG,OH 453424429	N/A	PC	AGENT - INDIVIDUAL HH	500
DC COALITION AGAINST DOMESTIC VIOLENCE 1101 14TH STREET NW SUITE 300 WASHINGTON,DC 20005	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR LIZ ODONGO	1,000
DEAF COMMUNITY RESOURCE CENTER INC 732 S LUDLOW STREET DAYTON,OH 454022611	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DECATUR HIGH SCHOOL 910 SOMERVILLE ROAD DECATUR,AL 35601	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DELTA KAPPA ALUMNI FOUNDATION INC 9700 RESEARCH DR STE 143 CHARLOTTE,NC 282628569	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DELTA LIFE DEVELOPMENT CENTER INC 1704 W CHESTNUT ST LOUISVILLE,KY 402031610	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DEMOCRACY COLLABORATIVE FOUNDATION INC 13800 FAIRHILL RD APT 215 SHAKER HEIGHTS,OH 441201277	N/A	PC	SUPPORTING COMMUNITY WEALTH BUILDING	500,000
DEMOCRACY COLLABORATIVE FOUNDATION INC 13800 FAIRHILL RD APT 215 SHAKER HEIGHTS,OH 441201277	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
DEMOCRACY COLLABORATIVE FOUNDATION INC 13800 FAIRHILL RD APT 215 SHAKER HEIGHTS,OH 441201277	N/A	PC	2024 RE EOY GO GRANT	2,500
DENTON HIGH SOFTBALL BOOSTER 3001 BRONCO WAY DENTON,TX 76207	N/A	PC	EMPLOYEE HELPING HANDS	500
DETROIT POLICE ATHLETIC LEAGUE INCORPORATED 1680 MICHIGAN AVE DETROIT,MI 48216	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DEVAR EMET MESSIANIC JEWISH OUTREACH 7800 NILES AVE SKOKIE,IL 600772991	N/A	PC	EMPLOYEE HELPING HANDS	1,000

DIAMOND BAR LITTLE LEAGUE INC PO BOX 4113 DIAMOND BAR,CA 917650113	N/A	PC	EMPLOYEE HELPING HANDS	500
DIAMOND EDGE FIGURE SKATING CLUB PO BOX 204 WILLMAR,MN 562010204	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DIAMOND RANCH HIGH SCHOOL PANTHER PRIDE ASSOCIATION 100 DIAMOND RANCH RD POMONA,CALIFORNIA 91766-4723 UK	N/A	PC	EMPLOYEE HELPING HANDS	500
DILWORTH SOUP KITCHEN INC 1000 EAST BLVD CHARLOTTE,NC 282035708	N/A	PC	EMPLOYEE HELPING HANDS	500
DIOCESAN COUNCIL FOR THE SOCIETY OF ST VINCENT DE PAUL DIOCESE PHOENIX PO BOX 13600 PHOENIX,AZ 850023600	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DIRECTIONS MINISTRY PO BOX 955 SOUTH HOLLAND,IL 604730955	N/A	PC	AGENT - INDIVIDUAL HH	500
DIRTDOGS CSO INC 674 W KAIBAB PLACE CHANDLER,AZ 85248	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DIRTDOGS CSO INC 674 W KAIBAB PLACE CHANDLER,AZ 85248	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DISASTER ACCOUNTABILITY PROJECT 4402 BESTOR DR ROCKVILLE,MD 208532137	N/A	PC	EMPLOYEE HELPING HANDS	500
DISCOVERY ELEMENTARY PTO INCORPORATED 1506 S DISCOVERY AVE SIOUX FALLS,SD 571065412	N/A	PC	EMPLOYEE HELPING HANDS	500
DO SOMETHING INC 50 WEST 17TH STREET 11TH FLOOR NEW YORK,NY 10011	N/A	PC	GENERAL OPERATING SUPPORT FOR DOSOMETHINGS PROGRAMMING TO FUEL YOUTH LEADERSHIP	50,000
DO SOMETHING INC 50 WEST 17TH STREET 11TH FLOOR NEW YORK,NY 10011	N/A	PC	2024 GENERAL OPERATING SUPPORT FOR DOSOMETHINGS PROGRAMMING TO FUEL YOUTH LEADERSHIP	200,000
DO SOMETHING INC 50 WEST 17TH STREET 11TH FLOOR NEW YORK,NY 10011	N/A	PC	THE NEW VOLUNTEERS	235,000
DO SOMETHING INC 50 WEST 17TH STREET 11TH FLOOR NEW YORK,NY 10011	N/A	PC	EMPLOYEE HELPING HANDS	500
DO SOMETHING INC 50 WEST 17TH STREET 11TH FLOOR NEW YORK,NY 10011	N/A	PC	EMPLOYEE HELPING HANDS	500
DOG STAR RESCUE INC PO BOX 721 CANTON,CT 060190721	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	DONORSCHOOSE GENERAL OPERATING SUPPORT	50,000
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	SXSW EDU CONFERENCE GIFT CARDS	45,215
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	SERVICE STARS DONORSCHOOSE GIFT CARDS	9,538
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	SERVICE STARS YOUTH EMPOWERMENT GRANT	500,000
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	SERVICE STARS YOUTH EMPOWERMENT GRANT - PART 2	250,000
DONORSCHOOSE ORG 134 W 37TH ST FLOOR 11 NEW YORK,NY 100186911	N/A	PC	ALLSTATE DONOR CODE CAMPAIGN	225,000
DONUT DASH 7880 ALTA VALLEY DR STE 101 SACRAMENTO,CA 958234908	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DONUT DASH 7880 ALTA VALLEY DR STE 101 SACRAMENTO,CA 958234908	N/A	PC	AGENT - INDIVIDUAL HH	4,500
DONUT DASH 7880 ALTA VALLEY DR STE 101 SACRAMENTO,CA 958234908	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DONUT DASH 7880 ALTA VALLEY DR STE 101 SACRAMENTO,CA 958234908	N/A	PC	AGENT - INDIVIDUAL HH	4,000
DONUT DASH 7880 ALTA VALLEY DR STE 101 SACRAMENTO,CA 958234908	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DOOM 1241 SHAWHAN RD MORROW,OH 451529695	N/A	PC	AGENT - INDIVIDUAL HH	500
DOOM 1241 SHAWHAN RD MORROW,OH 451529695	N/A	PC	AGENT - INDIVIDUAL HH	500
DOROTHY HALL PTO 5777 E 45TH PLACE YUMA,AZ 853650000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DOWN SYNDROME ASSOCIATION OF JACKSONVILLE INC 8011 PHILIPS HWY STE 7 JACKSONVILLE,FL 322567459	N/A	PC	EMPLOYEE HELPING HANDS	500
DOWN SYNDROME ASSOCIATION OF NORTHEAST INDIANA INC PO BOX 13611 FORT WAYNE,IN 468653611	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DOWN SYNDROME ASSOCIATION OF WISCONSIN INC 11709 W CLEVELAND AVE NO 2 WEST ALLIS,WI 532272901	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DOWNTOWN JIMMIE HALE MISSION PO BOX 10472 BIRMINGHAM,AL 352020472	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - JENNIFER CHRISTIAN	500
DREAM CENTER EVANSVILLE 1516 N MAIN ST EVANSVILLE,IN 477114524	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
DREAM DAY FOUNDATION 1165 S FOSTER DR BATON ROUGE,LA 70806	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DREAM FOUNDATION OF CENTRAL ARKANSAS 3820 DAVE WARD DR STE 1900 143 CONWAY,AR 720347995	N/A	PC	AGENT - INDIVIDUAL HH	500
DREAM OF WILD HEALTH 1308 E FRANKLN AVE STE 203 MINNEAPOLIS,MN 554042924	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
DRESS FOR SUCCESS BROOKHAVEN 1 INDEPENDANCE HILL FARMINGVILLE,NY 11738	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DRESS FOR SUCCESS CHARITY 1700 JOSEPHINE STREET 101 NEW ORLEANS,LA 701130000	N/A	PC	EMPLOYEE HELPING HANDS	500
DRESS FOR SUCCESS CHARLOTTE 500-A CLANTON ROAD CHARLOTTE,NC 28217	N/A	PC	EMPLOYEE HELPING HANDS	500
DRUG FREE LONG ISLAND 28 GLENGARIFF RD MASSAPEQUA PARK,NY 11762	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
DRY TIKES AND WET WIPES 3700 MARTIN WAY E STE 110 OLYMPIA,WA 985065052	N/A	PC	AGENT - INDIVIDUAL HH	1,000

DUCHENNE BROTHERS FOUNDATION PO BOX 7184 NORCO,CA 92860	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DUCKS UNLIMITED INC 720 S CAROLINE JUNCTION CITY,KS 664415223	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DUNBARTON ELEMENTARY PTO 20 ROBERT ROGERS RD DUNBARTON,NH 030464808	N/A	PC	AGENT - INDIVIDUAL HH	500
DUPAGE MONTESSORI SCHOOL 1111 E WARRENVILLE RD NAPERVILLE,IL 60563	N/A	PC	EMPLOYEE HELPING HANDS	500
DURHAM LIONS CLUB CHARITABLE FUND 404 HUNT ST STE 120 DURHAM,NC 27701	N/A	PC	AGENT - INDIVIDUAL HH	1,000
DYING TO LIVE FOUNDATION INC 379 PLAD BLVD HOLTSVILLE,NY 11742	N/A	PC	EMPLOYEE HELPING HANDS	1,000
DYLAN WITSCHEN FOUNDATION 17065 WACO ST NW ANDOVER,MN 553041619	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAGLE CREEK LITTLE LEAGUE INC 6141 PILLORY CIR INDIANAPOLIS,IN 46254	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAGLE CREEK LITTLE LEAGUE INC 6141 PILLORY CIR INDIANAPOLIS,IN 46254	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EAGLE STAR HOUSING INC 330 FRANLEE LN VICTOR,NY 145649271	N/A	PC	AGENT - INDIVIDUAL HH	500
EAST BAY BUCCANEERS FOOTBALL LEAGUE INC PO BOX 599 GIBSONTON,FL 335340599	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAST FLORA ELEMENTARY 4759 HWY 22 EAST FLORA,MS 39071	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAST HARTFORD SUMMER YOUTH FESTIVAL INC 36 TALL TIMBERS LN GLASTONBURY,CT 060333338	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAST MEADOW SOCCER CLUB PO BOX 147 EAST MEADOW,NY 115540147	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAST TENNESSEE CHILDREN'S HOSPITAL 2018 W CLINCH AVE KNOXVILLE,TN 379162301	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAST TENNESSEE FOUNDATION 520 W SUMMIT HILL DR STE 1101 KNOXVILLE,TN 379022012	N/A	PC	DISASTER RELIEF - HURRICANE HELENE AND MILTON	75,000
EAST TEXAS CRISIS CENTER INC PO BOX 7060 TYLER,TX 75711	N/A	PC	AGENT - INDIVIDUAL HH	500
EASTER SEALS JOLIET REGION INC 212 BARNEY DRIVE JOLIET,IL 60435	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EAT LEARN PLAY FOUNDATION 647 4TH ST OAKLAND,CA 94607	N/A	PC	2024 YE EOY GO GRANT	30,000
EAT LEARN PLAY FOUNDATION 647 4TH ST OAKLAND,CA 94607	N/A	PC	EAT LEARN PLAY LITERACY RESOURCES AND YOUTH ACTION	25,000
ECHOING GREEN INC 350 5TH AVE STE 4610 NEW YORK,NY 101184610	N/A	PC	ECHOING GREEN GENERAL OPERATING GRANT	1,000,000
ECHOING GREEN INC 350 5TH AVE STE 4610 NEW YORK,NY 101184610	N/A	PC	2024 RE EOY GO GRANT	20,000
ECHOING GREEN INC 350 5TH AVE STE 4610 NEW YORK,NY 101184610	N/A	PC	EMPLOYEE HELPING HANDS	500
ECOLE NOTRE DAME DES VICTOIRES SCHOOL 659 PINE ST SAN FRANCISCO,CA 94108	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ECUMENICAL ADULT CARE OF NAPERVILLE INC 305 JACKSON AVE NAPERVILLE,IL 605405204	N/A	PC	EMPLOYEE HELPING HANDS	500
ED BEARDSLEY CHALLENGER DISCOVERY PROGRAM INC 198 OLD TURNPIKE RD BRISTOL,CT 060108319	N/A	PC	EMPLOYEE HELPING HANDS	500
ED BEARDSLEY CHALLENGER DISCOVERY PROGRAM INC 198 OLD TURNPIKE RD BRISTOL,CT 060108319	N/A	PC	EMPLOYEE HELPING HANDS	500
ED23 FOUNDATION INC 4596 NIXON PARK DR STE 3 SYRACUSE,NY 132159814	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EDUCARE FOUNDATION 16134 WYANDOTTE ST VAN NUYS,CA 914063422	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ELECTRIC CITY BMX RACING PO BOX 6752 GREAT FALLS,MT 594066752	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ELITE SOCCER COMMUNITY ORGANIZATION NFP 4203 N KENNICOTT AVE ARLINGTON HEIGHTS,IL 600041364	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ELK GROVE TOWNSHIP COMMUNITY EMPOWERMENT FUND 600 LANDMEIER RD ELK GROVE VLG,IL 600074760	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ELLSWORTH PUBLIC SCHOOL DISTRICT BOX 8 ELLSWORTH,MN 56129	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ELMWOOD ELEM SCHOOL 2319 N 76TH AVE ELMWOOD PARK,IL 60707	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - SHARON CEASER	500
ELMWOOD ELEM SCHOOL 2319 N 76TH AVE ELMWOOD PARK,IL 60707	N/A	PC	EMPLOYEE HELPING HANDS	500
ELMWOOD ELEM SCHOOL 2319 N 76TH AVE ELMWOOD PARK,IL 60707	N/A	PC	EMPLOYEE HELPING HANDS	500
ELVES FOR ELDERS 5 TALLMAN AVE CRANSTON,RI 029105422	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ELYRIA COMIC BOOK INITIATIVE 32608 SURREY LN AVON LAKE,OH 440121643	N/A	PC	EMPLOYEE HELPING HANDS	1,000
EMANCIPATION ECONOMIC DEVELOPMENT COUNCIL 4110 ALMEDA RD UNIT 8213 HOUSTON,TX 772886711	N/A	PC	2024 WELLBEING HONORARIUM	500
EMERGENCY SERVICES VOLUNTEERS 2200 N SEMINARY AVE WOODSTOCK,IL 600982637	N/A	PC	EMPLOYEE HELPING HANDS	1,000
EMPOWER WORK INC PO BOX 170562 SAN FRANCISCO,CA 941170562	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
EMPOWERED YOUTH ENTREPRENEURS INC 551 WENTWORTH CT CANTON,GA 301148802	N/A	PC	HELPING HANDS GROUP GRANT - SHEREE EDMONDSON	5,000

EMPOWERED YOUTH ENTREPRENEURS INC 551 WENTWORTH CT CANTON,GA 301148802	N/A	PC	AGENT - INDIVIDUAL HH	2,000
EMPOWERED YOUTH ENTREPRENEURS INC 551 WENTWORTH CT CANTON,GA 301148802	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EMPOWERMENT WORKS SAHIYO US PROJECT 45 PROSPECT STREET CAMBRIDGE,MA 02139	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
ENCOMPASS MINISTRIES INC 6551 COMMERCE PKWY SUITE 200 WOODSTOCK,GA 30188	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ENDEAVOUR ELEMENTARY PTA 12300 HARBOUR POINTE BLVD MUKILTEO,WA 982755201	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ENDOWMENT FUND OF COTTEY JR COLLEGE CHPTR PEO SISTERHOOD 3700 GRAND AVE DES MOINES,IA 503122806	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ENLIGHTENED INITIATIVE 14 RED WING CT STERLING,VA 201645509	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
ENTERPRISING LATINAS INC PO BOX 1298 WIMAUMA,FL 335981298	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
EPPSON CENTER FOR SENIORS INC 1560 N 3RD ST LARAMIE,WY 820722014	N/A	PC	AGENT - INDIVIDUAL HH	500
EQUALITY DREAM TEAM 1813 S CLARK ST 15 CHICAGO,IL 606161658	N/A	PC	AGENT - INDIVIDUAL HH	1,000
EQUI-KIDS THERAPEUTIC RIDING PROGRAM 2626 HERITAGE PARK DR VIRGINIA BCH,VA 234566795	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EQUINE OUTREACH INC 2660 NE HIGHWAY 20 STE 610 548 BEND,OR 977016403	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR ST CHICAGO,IL 606225646	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - DIANA MARQUEZ	500
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR ST CHICAGO,IL 606225646	N/A	PC	EMPLOYEE HELPING HANDS	500
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR ST CHICAGO,IL 606225646	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ERIE NEIGHBORHOOD HOUSE 1701 W SUPERIOR ST CHICAGO,IL 606225646	N/A	PC	EMPLOYEE HELPING HANDS	500
ERSKINE LAKES FOUNDATION INC 95 LAKEVIEW AVE RINGWOOD,NJ 074562159	N/A	PC	AGENT - INDIVIDUAL HH	500
ETHOS SOLUTIONS PHILANTHROPIC 1109 CHESTNUT LANE FLOURTOWN,PA 19031	N/A	PC	EMPLOYEE HELPING HANDS	500
EVANS SCHOLARS FOUNDATION 2501 PATRIOT BLVD GLENVIEW,IL 600268022	N/A	PC	EMPLOYEE HELPING HANDS	500
EVAN'S TEAM FOUNDATION 39 WASHINGTON AVE APT 310 PLEASANTVILLE,NY 10510	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EVANSTON ANIMAL SHELTER ASSOCIATION 2310 OAKTON ST EVANSTON,IL 602022700	N/A	PC	EMPLOYEE HELPING HANDS	1,000
EVANSTON WILMETTE GOLF COURSE ASSOCIATION 1030 CENTRAL ST EVANSTON,IL 60201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
EXHALE TO INHALE INC 1632 1ST AVENUE 21133 NEW YORK,NY 10028	N/A	PC	NATIONAL CONFERENCE AGAINST DOMESTIC VIOLENCE/ HOTLINE CONFERENCE	2,000
EXODUS MINISTRIES 4630 MUNGER AVE DALLAS,TX 752047341	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
EYE THRIVE 5501 DELMAR BLVD SUITE B580 SAINT LOUIS,MO 63112	N/A	PC	AGENT - INDIVIDUAL HH	500
FACING HISTORY AND OURSELVES INC 89 SOUTH STREET SUITE 401 BOSTON,MA 02111	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR HONG NGUYEN	1,000
FACING HISTORY AND OURSELVES INC 89 SOUTH STREET SUITE 401 BOSTON,MA 02111	N/A	PC	MULTI-YEAR GRANT: THE NEXT GENERATION CIVICS INITIATIVE	250,000
FACING HISTORY AND OURSELVES INC 89 SOUTH STREET SUITE 401 BOSTON,MA 02111	N/A	PC	MULTI-YEAR GRANT: EVALUATING FACING HISTORYS IMPACT ON STUDENTS ACADEMIC, SOCIAL-EMOTIONAL, AND CIVIC LEARNING	500,000
FAIRFAX COURT APPOINTED SPECIAL ADVOCATES INC 4103 CHAIN BRIDGE RD SUITE 200 FAIRFAX,VA 22030	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FAIRFIELD COUNTY COUNCIL ON AGING 321 BYPASS 210 E WASHINGTON ST WINNSBORO,SC 291801048	N/A	PC	EMPLOYEE HELPING HANDS	500
FAIRFIELD YOUTH SOCCER CLUB 55 HIGH TRL FAIRFIELD,PA 173208154	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FAITH HOME INC PO BOX 39 GREENWOOD,SC 29648	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FAITH HOUSE INC PO BOX 93145 LAFAYETTE,LA 705093145	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FAMILIES EXPECTING DELIVERANCE USING PRAYER 4715 EDGELAWN AVE NW ROANOKE,VA 240172407	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FAMILY AND FRIENDS FUNDRAISING 402 SHEARWTER CT LINCOLN,CA 95648	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FAMILY CRISIS CENTER INC 616 W TAYLOR ST HARLINGEN,TX 785506664	N/A	PC	AGENT - INDIVIDUAL HH	500
FAMILY CRISIS CENTER INC 616 W TAYLOR ST HARLINGEN,TX 785506664	N/A	PC	AGENT - INDIVIDUAL HH	500
FAMILY PROMISE OF HAWAII 245 NORTH KUKUI ST HONOLULU,HI 968173921	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
FAMILY PROMISE OF OGDEN 256 24TH STREET OGDEN,UT 84401	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FAMILY RESOURCE NETWORK INC 610 MOOREFIELD PARK DR STE 700 N CHESTERFLD,VA 232363693	N/A	PC	AGENT - INDIVIDUAL HH	2,000
FARGO MOORHEAD BALLET 524 7TH STREET N FARGO,ND 58102	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FARMINGDALE BREAKFAST ROTARY FOUNDATION INC 205 OAKVIEW AVE FARMINGDALE,NY 117353710	N/A	PC	AGENT - INDIVIDUAL HH	500

FEARLESS HUDSON VALLEY INC PO BOX 649 NEWBURGH,NY 125510649	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
FEED MORE INC 8020 VILLA PARK DRIVE RICHMOND,VA 23228	N/A	PC	EMPLOYEE HELPING HANDS	500
FEED MY STARVING CHILDREN 1345 SOUTH ALMA SCHOOL ROAD MESA,AZ 85210	N/A	PC	EMPLOYEE HELPING HANDS	500
FEED MY STARVING CHILDREN 740 WILEY FARM COURT SCHAUMBURG,IL 60173	N/A	PC	EMPLOYEE HELPING HANDS	500
FEED MY STARVING CHILDREN 742 EAST PARK AVENUE LIBERTYVILLE,IL 60048	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FEED MY STARVING CHILDREN 1345 SOUTH ALMA SCHOOL ROAD MESA,AZ 85210	N/A	PC	EMPLOYEE HELPING HANDS	500
FEED MY STARVING CHILDREN 401 93RD AVE NW COON RAPIDS,MN 554335822	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FEEDING AMERICA 161 NORTH CLARK STREET SUITE 700 CHICAGO,IL 60601	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - SCOTT HECK	500
FEEDING NE FLORIDA SUPPORT CORPORATION 1116 EDGEWOOD AVENUE NORTH JACKSONVILLE,FL 322542392	N/A	PC	EMPLOYEE HELPING HANDS	500
FELINE FRIENDS OF SAMMAMISH 19473 SE 14TH ST SAMMAMISH,WA 980757420	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FERD AND GLADYS ALPERT JEWISH FAMILY & CHILDRENS SVC OF PLM BCH 5841 CORPORATE WAY SUITE 200 WEST PALM BEACH,FL 334072039	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FERNSIDE A CENTER FOR GRIEVING CHILDREN 4360 COOPER ROAD CINCINNATI,OH 45242	N/A	PC	2024 COMMUNITY IMPACT AWARD WINNER NIKI SMITH NOMINATION: FERNSIDE	2,500
FESTIVAL CHORUS WM RAINEY HARPER COLLEGE OF MUSIC PALATINE,IL 600670000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FIELD ELEMENTARY PTO 703 E 17TH ST HOUSTON,TX 770084414	N/A	PC	EMPLOYEE HELPING HANDS	500
FIELD HIGH SCHOOL PTA 2900 STATE ROUTE 43 MOGADORE,OH 442609715	N/A	PC	EMPLOYEE HELPING HANDS	500
FIORENZAS FOOD FOR FRIENDS F4 INC 993 ERICSSON DRIVE COATESVILLE,PA 19320	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - ANDREW PADGETT	500
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	500
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	500
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	500
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FIRST COAST NO MORE HOMELESS PETS INC 6817 NORWOOD AVE JACKSONVILLE,FL 322084481	N/A	PC	EMPLOYEE HELPING HANDS	500
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET FLOOR 2 LONGMONT,CO 805011101	N/A	PC	GENERAL SUPPORT FOR RESEARCH AND ADVOCACY FOR NATIVE ECONOMIC JUSTICE	1,000,000
FIRST NATIONS DEVELOPMENT INSTITUTE 2432 MAIN STREET FLOOR 2 LONGMONT,CO 805011101	N/A	PC	2024 RE EOY GO GRANT	15,000
FIRST STEP RECOVERY HOUSE INC 1174 NORTH AVE BURLINGTON,VT 05401	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FIRST TEAM 4388 - RIDGEBOTICS PO BOX 273343 FORT COLLINS,CO 805273343	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FISHHAWK WOLKPACK CHEER ASSOCIATION 12612 RIVER BIRCH DR RIVERVIEW,FL 335698223	N/A	PC	EMPLOYEE HELPING HANDS	500
FISHHAWK WOLKPACK CHEER ASSOCIATION 12612 RIVER BIRCH DR RIVERVIEW,FL 335698223	N/A	PC	EMPLOYEE HELPING HANDS	500
FLAGLER YOUTH ALTHLETIC ASSOCIATION INC PO BOX 350144 PALM COAST,FL 32135	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FLAGSTAFF FAMILY FOOD CENTER PO BOX P FLAGSTAFF,AZ 860021198	N/A	PC	RAY LYNCH/DICK MCKENNA AWARD	5,000
FLAGSTAFF FAMILY FOOD CENTER PO BOX P FLAGSTAFF,AZ 860021198	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
FLAGSTAFF FAMILY FOOD CENTER PO BOX P FLAGSTAFF,AZ 860021198	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FLORIDA CHAUTAUGUA INCORPORATED PO BOX 847 DEFUNIAK SPRINGS,FL 324350847	N/A	PC	AGENT - INDIVIDUAL HH	500
FLORIDA NATIVE PLANT SOCIETY INC PO BOX 278 MELBOURNE,FL 329020278	N/A	PC	EMPLOYEE HELPING HANDS	500
FLUFF ANIMAL RESCUE INC 9400 SEMINOLE BLVD SEMINOLE,FL 337722516	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FOOD BANK OF LINCOLN INC 1221 KINGBIRD ROAD LINCOLN,NE 68521	N/A	PC	EMPLOYEE HELPING HANDS	500
FOOD FOR NEIGHBORS 11710 PLAZA AMERICA DRIVE SUITE 130 RESTON,VIRGINIA 20190 UK	N/A	PC	HELPING HANDS GROUP GRANTS	5,000

FOREST GROVE LITTLE LEAGUE GIRLS SOFTBALL PO BOX 1125 FOREST GROVE,O R 971164125	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FOREVER BALTIMORE INC 4605 MARX AVE BALTIMORE,M D 212065722	N/A	P C	HONORARIUM GRANT ALLSTATE TALENT SHOW WINNER - CACHET CURRIE	5,000
FOREVER FREEDOM REINS EQUINE RESCUE CORP 17103 CHESTNUT CREEK CT SPRING,TX 77379	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FORKIDS INC 1001 POINDEXTER ST CHESAPEAKE,V A 233242444	N/A	P C	AGENT - INDIVIDUAL HH	500
FORWARD CITIES INC PO BOX 2008 DURHAM,N C 277022008	N/A	P C	APRIL 2024 FLASH CONSULTING DAY	5,000
FOSTER CARE IN THE US INC 23 E COLUMBIA ST EVANSVILLE,I N 477115043	N/A	P C	AGENT - INDIVIDUAL HH	500
FOUND IN TRANSLATION INC 218 ADAMS STREET PO BOX 220620 DORCHESTER,M A 02122	N/A	P C	2024 RACIAL EQUITY GO GRANT	25,000
FOUNDATION FIGHTING BLINDNESS INC 6925 OAKLAND MILLS RD701 COLUMBIA,M D 210454714	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
FOUNDATION FOR AUTISM CAREEDUCATION AND SERVICES 13121 LOUETTA ROAD 1360 CYPRESS,TX 774295155	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FOUNDATION FOR EXCELLENCE IN EDUCATION 14702 SYLVAN ST VAN NUYS,C A 914112220	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
FOUNDATION FOR INSPIRATION & RECOGNITION SCIENCE & TECHNOLOGY I 2186 JACKSON KELLER RD STE 2132 SAN ANTONIO,TX 782132723	N/A	P C	EMPLOYEE HELPING HANDS	500
FOUNDATION FOR TULSA SCHOOLS 3027 SOUTH NEW HAVEN NO 116 TULSA,O K 741146131	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
FOUNDATION4ARTS INC 3510 WEEMS RD TALLAHASSEE,FL 323177508	N/A	P C	AGENT - INDIVIDUAL HH	1,000
FOYLE FOODBANK LTD UNIT 15 APEX LIVING CENTRE SPRINGTOWN INDUSTRIAL ESTATE DERRYLONDONDERRY BT48 0LY UK	N/A	P C	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
FOYLE WOMEN'S AID 24 PUMP STREET LDERRY BT48 6JG UK	N/A	P C	BE CONFIDENT BE YOU - AN 8 WEEK COURSE THAT WILL BE DESIGNED BY DRESS FOR SUCCESS NI, TO EMPOWER WOMEN TO REBUILD THEIR CONFIDENCE AND SELF-ESTEEM AFTER EXPERIENCING DOMESTIC ABUSE.	6,387
FRANKLIN COUNTY HUMANE SOCIETY INC - PLANNED PETHOOD CLINIC 18401 VIRGIL GOODE HIGHWAY ROCKY MOUNT,V A 24151	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FRANKLIN REGIONAL SCHOOL DISTRICT 3170 SCHOOL ROAD MURRYSVILLE,P A 15668	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
FRASER AREA EDUCATIONAL FOUNDATION 33466 GARFIELD RD FRASER,M I 480261892	N/A	P C	EMPLOYEE HELPING HANDS	500
FRATERNAL ORDER OF EAGLES AUXILIARY 726 1623 GATEWAY CIRCLE S GROVE CITY,O H 43123	N/A	P C	AGENT - INDIVIDUAL HH	500
FREEDOM ELEMENTARY SCHOOL 22150 W SUNDANCE PKWY BUCKEYE,A Z 85326	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	FREEFROM GENERAL OPERATING SUPPORT	400,000
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	SURVIVOR MADE IMPACT CAMPAIGN	500,000
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	2024 WELLBEING HONORARIUM	500
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	2024 RA EOY GO GRANT	50,000
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	WELLNESS GIFTS PROGRAM FOR THE HOTLINE	40,562
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	RA GATHERING	788
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	HONORARIUM GRANT FOR RELATIONSHIP ABUSE PARTNER GATHERING (JUNE 2024)	300
FREEFROM 12405 VENICE BLVD STE 422 LOS ANGELES,C A 900663803	N/A	P C	GIFTED PRODUCTS BULK ORDER	24,187
FRESH START WOMENS FOUNDATION 1130 E MCDOWELL RD PHOENIX,A Z 850062611	N/A	P C	2024 EMPLOYEE COMMUNITY PARTNERSHIP-AIP	10,000
FRESH START WOMENS FOUNDATION 1130 E MCDOWELL RD PHOENIX,A Z 850062611	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
FRESNO FORCE SOFTBALL 2037 W BULLARD AVE 264 FRESNO,C A 93711	N/A	P C	EMPLOYEE HELPING HANDS	500
FRESNO RESCUE MISSION PO BOX 1422 FRESNO,C A 937161422	N/A	P C	AGENT - INDIVIDUAL HH	500
FRIENDLY SONS OF ST PATRICK OF THE JERSEY SHORE FOUNDATION PO BOX 254 SPRING LAKE,N J 07762	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
FRIENDLY SONS OF ST PATRICK OF THE JERSEY SHORE FOUNDATION PO BOX 254 SPRING LAKE,N J 07762	N/A	P C	AGENT - INDIVIDUAL HH	1,000
FRIENDLY SONS OF ST PATRICK OF THE JERSEY SHORE FOUNDATION PO BOX 254 SPRING LAKE,NEW JERSEY 7762 UK	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FRIENDLY SONS OF ST PATRICK OF THE JERSEY SHORE FOUNDATION PO BOX 254 SPRING LAKE,N J 07762	N/A	P C	AGENT - INDIVIDUAL HH	1,000
FRIENDS OF CITY DOGS CLEVELAND PO BOX 771625 LAKEWOOD,O H 441070063	N/A	P C	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF FERAL FELINES PO BOX 473385 CHARLOTTE,N C 282470000	N/A	P C	EMPLOYEE HELPING HANDS	500
FRIENDS OF FERAL FELINES PO BOX 473385 CHARLOTTE,N C 282470000	N/A	P C	EMPLOYEE HELPING HANDS	500
FRIENDS OF FORT PAYNE MAIN STREET INC 107 5TH ST NW FORT PAYNE,A L 359672301	N/A	P C	AGENT - INDIVIDUAL HH	1,000

FRIENDS OF GOODALE PARK PO BOX 8266 COLUMBUS,OH 432010266	N/A	PC	EMPLOYEE HELPING HANDS	500
FRIENDS OF KNOCKAVOE 10A MELMOUNT GARDENS STRABANE BT82 9EB UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
FRIENDS OF MEGANS PAWS AND CLAWS 1409 NW 144TH ST SMITHVILLE,MO 640898524	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF PEIRCE NFP 5315 NORTH CLARK STREET - BOX 153 CHICAGO,IL 606402290	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF RCACP PO BOX 7858 ROANOKE,VA 24019	N/A	PC	EMPLOYEE HELPING HANDS	500
FRIENDS OF ROCKLAND INC PO BOX 1115 MONSEY,NY 10952	N/A	PC	AGENT - INDIVIDUAL HH	500
FRIENDS OF ST COLUMB'S PRIMARY CULLION 70 INISCARN ROAD MAGHERAFELT BT45 5NQ UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
FRIENDS OF TAZEWELL COUNTY COMMUNITY CATS INC 335 BIRMINGHAM RD CEDAR BLUFF,VA 246098558	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF THE CHOIR STUDIO UNIT 5G GREENBANK SERVICE STATION WARRENPOINT ROAD NEWRY BT34 2AH UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,282
FRIENDS OF THE VILLA PARK LIBRARY 305 S ARDMORE AVE VILLA PARK,IL 601812663	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF THE YONCALLA LIBRARY PO BOX 157 YONCALLA,OREGON 97499-0157 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRIENDS OF THORNFIELD HOUSE TRUST 2-12 JORDANSTOWN ROAD NEWTOWNABBEY BT37 0QF UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
FRIENDS OF VISPA 71 PARKFIELD RD AHOGHILL BT42 1LY UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
FRIENDS WITH DIABETES INTERNATIONAL INC 31 HERRICK AVE SPRING VALLEY,NY 10977	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FRIENDSHIP CIRCLE OF THE FIVE TOWNS INC 74 MAPLE AVE CEDARHURST,NY 11516	N/A	PC	AGENT - INDIVIDUAL HH	500
FRIENDSWOOD ISD EDUCATION FOUNDATION INC 302 LAUREL DR FRIENDSWOOD,TX 775463923	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
FRONT PORCH PLAYERS LLC 1740 HUDSON BRIDGE ROAD SUITE 1044 STOCKBRIDGE,GA 302816331	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FRONTLINE FOSTER FAMILY FOUNDATION INC 212 S COLLINS AVE MACOMB,IL 614551918	N/A	PC	AGENT - INDIVIDUAL HH	1,000
FT BEND COUNTY CHILD ADVOCATES INC 5403 AVENUE N ROSENBERG,TX 774715644	N/A	PC	EMPLOYEE HELPING HANDS	500
FUNDERS TOGETHER TO END HOMELESSNESS INC 89 SOUTH ST STE 603 BOSTON,MA 021112746	N/A	PC	FUND FOR WORKFORCE EQUITY + WORKFORCE GRANTMAKING IN NATIVE NATIONS AND COMMUNITIES	170,000
FUNDERS TOGETHER TO END HOMELESSNESS INC 89 SOUTH ST STE 603 BOSTON,MA 021112746	N/A	PC	2024 RE EOY GO GRANT	2,500
FUR KEEPS ANIMAL RESCUE INC 142 OLD DUNDEE RD BARRINGTON HILLS,IL 600105127	N/A	PC	EMPLOYEE HELPING HANDS	1,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CA 941291718	N/A	PC	MULTI-YEAR GRANT: CATAPULT: IGNITING HEALTHY CONNECTIONS FOR HEALTHY MANHOOD	300,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CALIFORNIA 94129-1718 UK	N/A	PC	MULTI-YEAR GRANT: COURAGEOUS CLASSROOMS AND COMMUNITIES	500,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CALIFORNIA 94129-1718 UK	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CA 941291718	N/A	PC	HONORARIUM GRANT FOR KUMANI BEY	1,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CA 941291718	N/A	PC	HONORARIUM GRANT FOR THUY LYZ DINH	1,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CA 941291718	N/A	PC	HONORARIUM GRANT FOR RELATIONSHIP ABUSE PARTNER GATHERING (JUNE 2024)	5,000
FUTURES WITHOUT VIOLENCE 100 MONTGOMERY ST SAN FRANCISCO,CA 941291718	N/A	PC	SXSW EDU 2025	30,000
FYERA FOUNDATION PO BOX 493 BOULDER CREEK,CA 950060493	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GABRIELS RETREAT MINISTRIES 1461 LARKIN WILLIAMS RD FENTON,MO 63026	N/A	PC	AGENT - INDIVIDUAL HH	500
GAELSCOIL U'HOCHARTAIGH CAIRDE NA GAELSCOILE 1 STRAHANS ROAD STRABANE BT82 9AQ UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
GAME CHANGERS LEADERSHIP AND PEER MENTORING INITIATIVE 125 W MARKET STREET WARREN,OH 444811022	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GAMEDAY INC 540 SAPPHIRE DR CASTLE ROCK,CO 801087806	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GASTON HIGH SCH 4550 US HIGHWAY 411 GADSDEN,AL 35901	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GATEWAY REGION YOUNG MENS CHRISTIAN ASSOCIATION MARION COUNTY YMCA SALEM,IL 62881	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GENESIS PROJECT INC 564 N IDAHO ROAD APACHE JUNCTION,AZ 851194002	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GENESIS WOMEN'S SHELTER & SUPPORT 2023 LUCAS DR DALLAS,TX 75219	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - ALEXIS ARCHIE	500
GENESIS WOMEN'S SHELTER & SUPPORT 2023 LUCAS DR DALLAS,TX 75219	N/A	PC	HELPING HANDS GROUP GRANTS	10,000

GENESIS WOMEN'S SHELTER & SUPPORT 2023 LUCAS DR DALLAS,TX 75219	N/A	PC	EMPLOYEE HELPING HANDS	500
GEORGE W BUSH FOUNDATION 2943 SMU BLVD DALLAS,TX 752052563	N/A	PC	BUSH INSTITUTES EDUCATION PROGRAM	50,000
GEORGIA AQUARIUM INC 225 BAKER ST NW ATLANTA,GA 303131809	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GILEAD MINISTRIES INC PO BOX 134 MARION,IN 469520134	N/A	PC	AGENT - INDIVIDUAL HH	500
GIRL SCOUT COMMONWEALTH COUNCIL OF VIRGINIA INC 4900 AUGUSTA AVE STE 200 RICHMOND,VA 232303611	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GIRL SCOUTS - SPIRIT OF NEBRASKA 2121 S 44TH STREET OMAHA,NE 68105	N/A	PC	EMPLOYEE HELPING HANDS	500
GIRL SCOUTS - SPIRIT OF NEBRASKA 2121 S 44TH STREET OMAHA,NE 68105	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GIRL SCOUTS HORNETS NEST COUNCIL 7007 IDLEWILD ROAD CHARLOTTE,NC 28212	N/A	PC	EMPLOYEE HELPING HANDS	500
GIRL SCOUTS HORNETS NEST COUNCIL 7007 IDLEWILD ROAD CHARLOTTE,NC 28212	N/A	PC	EMPLOYEE HELPING HANDS	500
GIRL SCOUTS OF SOUTH CAROLINA-MOUNTAIN TO MIDLANDS INC FIVE INDEPENDENCE POINTE STE 120 GREENVILLE,SC 296154538	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GIRL SCOUTS OF SOUTHERN ILLINOIS 4 GINGER CREEK PKWY GLEN CARBON,IL 620343537	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GIRL SCOUTS-ARIZONA CACTUS PINE COUNCIL INC 119 E CORONADO RD PHOENIX,AZ 850041512	N/A	PC	EMPLOYEE HELPING HANDS	500
GIRLS INCORPORATED OF METROPOLITAN DALLAS 2040 EMPIRE CENTRAL DALLAS,TX 752354304	N/A	PC	GIRLS INC. EXPERIENCE	5,000
GIRLS INCORPORATED OF NEW HAMPSHIRE 815 ELM STREET 3B MANCHESTER,NH 03101	N/A	PC	AGENT - INDIVIDUAL HH	500
GIRLS INCORPORATED OF NEW HAMPSHIRE 815 ELM STREET 3B MANCHESTER,NH 03101	N/A	PC	AGENT - INDIVIDUAL HH	500
GIRLS ON THE RUN GREATER TAMPA BAY 13194 US HWY 301 SUITE 379 RIVERVIEW,FL 33578	N/A	PC	EMPLOYEE HELPING HANDS	500
GIRLS ON THE RUN INTERNATIONAL PO BOX 30667 PMB 65493 CHARLOTTE,NC 28230	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-NATGEN	10,000
GIRLS ON THE RUN SOUTH HAMPTON ROADS 5817 WESLEYAN DRIVE VIRGINIA BEACH,VA 23455	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
GIRLS PREPARATORY SCHOOL INC PO BOX 4736 CHATTANOOGA,TN 37405	N/A	PC	AGENT - INDIVIDUAL HH	500
GIRLTREK INCORPORATED 1800 WYOMING AVENUE NW WASHINGTON,DC 200092398	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR AYANNA TAYLOR	1,000
GIRLTREK INCORPORATED 1800 WYOMING AVENUE NW WASHINGTON,DC 200092398	N/A	PC	GIRLTREK DOMESTIC VIOLENCE PARTNERSHIP	144,500
GIVE BACK LEHIGH VALLEY INC 2221 BROWN ST BETHLEHEM,PA 180174115	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GLEANERS FOOD BANK OF INDIANA INC 3737 WALDEMERE AVENUE INDIANAPOLIS,IN 46241	N/A	PC	EMPLOYEE HELPING HANDS	500
GLEN COVE BASEBALL & SOFTBALL ASSOCIATION INC 68 SUGAR MAPLE LN GLEN COVE,NY 115421632	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GLENRAVEL HISTORICAL SOCIETY (BALLYMENA) 4 LISNAMANNY CRESCENT MARTINSTOWN BALLYMENA BELFAST BT43 6UL UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
GLOBAL WOMEN ON WELLNESS 879 RALPH DAVID ABERNATHY BLVD SW ATLANTA,GA 30310	N/A	PC	EMPLOYEE HELPING HANDS	500
GLOBAL WOMEN ON WELLNESS 879 RALPH DAVID ABERNATHY BLVD SW ATLANTA,GA 30310	N/A	PC	EMPLOYEE HELPING HANDS	500
GLSEN INC 244 MADISON AVE 108 NEW YORK,NY 10016	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-APP	20,000
GODDARD YOUTH SPORTS INC 10406 W GREENFIELD WICHITA,KS 67215	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GODS GREAT GIFTS INC 6687 SAN HOMERO WAY BUENA PARK,CA 906203715	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GODS GREAT GIFTS INC 6687 SAN HOMERO WAY BUENA PARK,CA 906203715	N/A	PC	AGENT - INDIVIDUAL HH	2,000
GOINES TO RISE 1680 CEDAR SPRINGS CT CLARKSVILLE,TN 37042	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GOOD SAMARITAN CLINIC INC 500 E PARKER ROAD MORGANTON,NC 28655	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GOODS FOR GOOD 3740 MCKINLEY ST NW WASHINGTON,DC 200152510	N/A	PC	EMPLOYEE HELPING HANDS	1,500
GOODS FOR GOOD 3740 MCKINLEY ST NW WASHINGTON,DC 200152510	N/A	PC	EMPLOYEE HELPING HANDS	500
GOODS FOR GOOD 3740 MCKINLEY ST NW WASHINGTON,DC 200152510	N/A	PC	EMPLOYEE HELPING HANDS	500
GOODWILL OF CENTRAL AND SOUTHERN INDIANA INC 1635 W MICHIGAN ST INDIANAPOLIS,IN 462223852	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
GOVERNORS' VILLAGE STEM ACADEMY 7810 NEAL RD CHARLOTTE,NC 28262	N/A	PC	EMPLOYEE HELPING HANDS	500
GRACIE LEANN DIMIT MEMORIAL FOUNDATION 631 E MAIN ST MARION,VA 243543321	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GRAND STRAND GOLDEN RETRIEVER RESCUE PO BOX 463 MURRELLS INLT,SC 295760463	N/A	PC	EMPLOYEE HELPING HANDS	1,000

GRANDANSE HEALTH & DEVELOPMENT ASSOCIATION 103 PRINCETON AVE BRICK,NJ 087244358	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GRANDIN THEATRE FOUNDATION INC 1310 GRANDIN RD SW ROANOKE,VA 240152316	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
GRANITE UNITED WAY 22 CONCORD ST FLOOR 4 MANCHESTER,NH 031011817	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
GRANT COUNTY RESCUE MISSION INC 423 S GALLATIN ST MARION,IN 469531937	N/A	PC	AGENT - INDIVIDUAL HH	500
GRANTS PASS ACTIVE CLUB INC PO BOX 961 GRANTS PASS,OR 97528	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GRATITUDE GENERATION INC 815 ROSEMARY TERRACE DEERFIELD,IL 60015	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GREAT FALLS POLICE COMMUNITYFOUNDATION PO BOX 3093 GREAT FALLS,MT 594033093	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GREAT KHALID FOUNDATION INC 3645 MARKETPLACE BLVD STE 130 318 EAST POINT,GA 303445940	N/A	PC	CHRISTMAS WITH KHALID	10,000
GREAT LAKES ADAPTIVE SPORTS ASSOCIATION 27864 IRMA LEE CIRCLE 101 LAKE FOREST,IL 60045	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GREAT NECK CENTER FOR THE VISUAL & PERFORMING ARTS INC 113 MIDDLE NECK RD GREAT NECK,NY 110211219	N/A	PC	AGENT - INDIVIDUAL HH	500
GREATER CLEVELAND FOOD BANK INC 13815 COIT RD CLEVELAND,OH 44110	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GREATER DALLAS CHORAL SOCIETY INC 9200 INWOOD RD DALLAS,TX 752203901	N/A	PC	EMPLOYEE HELPING HANDS	500
GREATER DALLAS CHORAL SOCIETY INC 9200 INWOOD RD DALLAS,TX 752203901	N/A	PC	EMPLOYEE HELPING HANDS	500
GREATER GLENSIDE PATRIOTIC ASSOCIATION INC PO BOX 72 GLENSIDE,PA 190380072	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
GREATER LENOX AMBULANCE SERVICE INC PO BOX 382 CANASTOTA,NY 130320382	N/A	PC	AGENT - INDIVIDUAL HH	500
GREATER PORTLAND TAMIL MANDRAM PO BOX 6655 BEAVERTON,OR 970070655	N/A	PC	EMPLOYEE HELPING HANDS	500
GREATER PORTLAND TAMIL MANDRAM PO BOX 6655 BEAVERTON,OR 970070655	N/A	PC	EMPLOYEE HELPING HANDS	500
GREATER ROCHESTER AMATEUR ATHLETIC FEDERATION INC PO BOX 637 FAIRPORT,NY 144500637	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GREATER VALDOSTA UNITED WAY INC 1609 N PATTERSON ST VALDOSTA,GA 316023826	N/A	PC	DISASTER RELIEF - HURRICANE HELENE AND MILTON	75,000
GREEN COVE SPRINGS BASEBALL SOFTBALL ASSOCIATION INC PO BOX 1197 GREEN COVE SPRINGS,FL 320431197	N/A	PC	EMPLOYEE HELPING HANDS	500
GREEN ERA EDUCATIONAL NFP 650 W 83RD ST CHICAGO,IL 60620	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
GREEN ROSE PRODUCTIONS 1920 S ROXSAN COURT VISALIA,CA 93292	N/A	PC	AGENT - INDIVIDUAL HH	1,000
GRIFFINS GUARDIANS INC PO BOX 1661 CICERO,NY 13039	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
GUIDE DOG FOUNDATION FOR THE BLIND INC 371 EAST JERICHO TURNPIKE SMITHTOWN,NY 117872906	N/A	PC	EMPLOYEE HELPING HANDS	1,000
GUMA MAMI PO BOX FN HAGATNA,GU 969327664	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
HABITAT FOR HUMANITY INTERNATIONAL INC 1546 E SPRING ST STE B COOKEVILLE,TN 385064375	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HABITAT FOR HUMANITY INTERNATIONAL INC 930 POLLOCK ST NEW BERN,NC 28562	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2222 9TH STREET SUITE 201 TUSCALOOSA,AL 354012318	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HABITAT FOR HUMANITY INTERNATIONAL INC 720 NORTH SANTA FE STREET LAS CRUCES,NM 88001	N/A	PC	EMPLOYEE HELPING HANDS	500
HABITAT FOR HUMANITY YANKTON COUNTY 218 CAPITOL ST YANKTON,SD 570784427	N/A	PC	AGENT - INDIVIDUAL HH	500
HAI-NAM ASSOCIATION OF SOUTHERN CALIFORNIA 2806 TYLER AVE EL MONTE,CA 91733	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HAITIAN AMERICAN CAUCUS US INC 495 FLATBUSH AVENUE 32 BROOKLYN,NY 112253706	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
HAMILTON HILL DROP-IN ARTS & CRAFTS CENTER 409 SCHENECTADY ST SCHENECTADY,NY 123071712	N/A	PC	AGENT - INDIVIDUAL HH	500
HANCOCK COUNTY PARKINSONS NETWORK 1109 GLEN MEADOW DR FINDLAY,OH 458406255	N/A	PC	AGENT - INDIVIDUAL HH	500
HARAMBE SOCIAL SERVICES INC 416 SICKLERVILLE RD SICKLERVILLE,NJ 080814367	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
HARMONY HELPERS CO PO BOX 956 MEDINA,OH 442580956	N/A	PC	EMPLOYEE HELPING HANDS	500
HARRIS HOME FOR CHILDREN INC 1210 CHURCH STREET HUNTSVILLE,AL 35801	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HARRISBURG ELEMENTARY 10251 HARRISBURG ROAD INDIAN LAND,SC 29707	N/A	PC	EMPLOYEE HELPING HANDS	500
HARTLAND VILLAGE ELEMENTARY SCHOOL 10632 HIBNER RD HARTLAND,MI 48353	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HARTT INC 200 18TH STREET WEST FLOOR 1 JASPER,AL 355015363	N/A	PC	AGENT - INDIVIDUAL HH	500

HAVEN HOUSE INC PO BOX 15611 RIO RANCHO,NM 87174	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HAWAII YOUTH ATHLETIC ORGANIZATION 304 PAIKO DRIVE HONOLULU,HI 968212375	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HAZLETON INTEGRATION PROJECT INC 225 EAST 4TH STREET HAZLETON,PA 18201	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HEALING STRIDES OF VA PO BOX 456 672 NAFF RD BOONES MILL,VA 240650456	N/A	PC	EMPLOYEE HELPING HANDS	500
HEART OF FLORIDA UNITED WAY INC 1940 CANNERY WAY ORLANDO,FL 328044718	N/A	PC	EMPLOYEE HELPING HANDS	500
HEART OF THE UNDERDOG 27923 HENDRIX PARK DR SPRING,TX 773864443	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HEART OF TYLER INC PO BOX 7399 TYLER,TX 757117399	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HEARTLAND ANIMAL SHELTER NFP 586 PALWAUKEE DRIVE WHEELING,IL 60090	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HEARTS ALIGNED INC PO BOX 901 GOLETA,CA 931160901	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HEARTS AND HANDS FOUNDATION 3020-I PROSPERITY CHURCH ROAD CHARLOTTE,NC 282690000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HEIGHTS PHILADELPHIA 123 S BROAD STREET STE 850 PHILADELPHIA,PA 191091029	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR CHANELL BATES	1,000
HEIGHTS-NORHILL LITTLE LEAGUE PO BOX 70712 HOUSTON,TX 772700712	N/A	PC	EMPLOYEE HELPING HANDS	500
HELP USA TROOPS 736 E MORRIS DR PALATINE,IL 600743819	N/A	PC	EMPLOYEE HELPING HANDS	500
HELPING US HELP HER 410 NW 11TH STREET 113 GRAND PRAIRIE,TX 75050	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HEMOPHILIA FOUNDATION OF MICHIGAN 1921 WEST MICHIGAN AVENUE YPSILANTI,MI 481974816	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HENDERSON CHAMBER OF COMMERCE FOUNDATION INC 400 N GREEN VALLEY PKWY 2ND FLOOR HENDERSON,NV 89074	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HER HAVEN OF LIGHT INC 545 E MAIN ST CLAYTON,NC 27520	N/A	PC	AGENT - INDIVIDUAL HH	500
HERITAGE MILITARY MUSIC FOUNDATION INC 504 S 4TH ST WATERTOWN,WI 530944528	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HERO KIDS FOUNDATION 1100 BATTLEFIELD BLVD S UNIT 15339 CHESAPEAKE,VA 233281213	N/A	PC	AGENT - INDIVIDUAL HH	500
HEROES GUIDING HEROES FOUNDATION 173 ISLAND ESTATES PKWY PALM COAST,FL 321372206	N/A	PC	AGENT - INDIVIDUAL HH	500
HIDE-A-WAY LAKE KIWANIS FOUNDATION PO BOX 1316 LINDALE,TX 757711316	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HIGHLAND SQUARE NEIGHBORHOOD ASSOCIATION 641 WEST MARKET STREET AKRON,OH 44303	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HILDEGARD HOUSE 114 ADAMS ST LOUISVILLE,KY 402061802	N/A	PC	EMPLOYEE HELPING HANDS	500
HILDEGARD HOUSE 114 ADAMS ST LOUISVILLE,KY 402061802	N/A	PC	EMPLOYEE HELPING HANDS	500
HILLCREST HIGH SCHOOL WRESTLING BOOSTER CLUB 355 BRIDGE CROSSING DR SIMPSONVILLE,SC 296814579	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
HILLEL OF ROCKLAND COUNTY INC 145 COLLEGE RD SUFFERN,NY 109013620	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HILLSBOROUGH COUNTY PET RESOURCES FOUNDATION INC 440 N FALKENBURG RD TAMPA,FL 336197887	N/A	PC	EMPLOYEE HELPING HANDS	500
HILLSBOROUGH RANGER GUIDES 107 DRUMLOUGH ROAD HILLSBOROUGH BT26 6PS UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
HILLSBOROUGH RANGER GUIDES 107 DRUMLOUGH ROAD HILLSBOROUGH BT26 6PS UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
HINSDALE HUMANE SOCIETY 21 SALT CREEK LANE HINSDALE,IL 60521	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HIS ARMY YOUTH SPORTS INC 79 HOLLEY CT SPRINGBORO,OH 450668577	N/A	PC	AGENT - INDIVIDUAL HH	500
HIS EYES INCORPORATED 9903 INDIAN LAKE BLVD N INDIANAPOLIS,IN 462369515	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HIS HANDS EXTENDED SANCTUARY 1560 DIALTON RD SAINT PARIS,OH 430729415	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HOLIDAY HOOPS INC 111 SHORE COURT NORTH PALM BEACH,FL 33408	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
HOLIDAY HOOPS INC 111 SHORE COURT NORTH PALM BEACH,FL 33408	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HOLISTIC MOVEMENT 1670 N HAMPTON AVE SUITE 106 DESOTO,TX 75115	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOLLYS HOUSE INC PO BOX 4125 EVANSVILLE,IN 477240125	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
HOMEBOY INDUSTRIES 130 W BRUNO STREET LOS ANGELES,CA 90012	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - ANSON KURIAKOSE	500
HOMELESS YOUTH CONNECTION INC 9100 N 2ND ST STE 301 PHOENIX,AZ 85020	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-AIP	10,000
HOMESTEAD WOMENS RECOVERY PO BOX 123 CLARKESVILLE,GA 305230003	N/A	PC	EMPLOYEE HELPING HANDS	500
HOMESTEAD WOMENS RECOVERY PO BOX 123 CLARKESVILLE,GA 305230003	N/A	PC	EMPLOYEE HELPING HANDS	500
HONDURAS COMPASSION PARTNERS INC PO BOX 177 HUNTINGTOWN,MD 206390177	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - JAMES SICKLE	500

HONDURAS COMPASSION PARTNERS INC PO BOX 177 HUNTINGTOWN,MD 206390177	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HONOLULU CANOE CLUB PO BOX 1928 AIEA,HI 967017928	N/A	PC	AGENT - INDIVIDUAL HH	500
HOPE MINISTRIES PO BOX 862 DES MOINES,IA 50304	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOPE OUTDOORS PO BOX 1421 CHATOM,AL 365181421	N/A	PC	AGENT - INDIVIDUAL HH	500
HOPE RIDGE CHRISTIAN MINISTRIES 1022 TEMPLETON AVE CONCORD,NC 280259559	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOPEFUL TAILS ANIMAL RESCUE 2303 OAK LEAF ST JOLIET,IL 60436	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HORIZONS AT SAN FRANCISCO FRIENDS SCHOOL 250 VALENCIA STREET SAN FRANCISCO,CA 94127	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-APP	20,000
HOSPICE & COMMUNITY CARE 685 GOOD DRIVE LANCASTER,PA 176044125	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HOT PINK HELPERS 51800 PONTIAC TRAIL WIXOM,MI 483931932	N/A	PC	EMPLOYEE HELPING HANDS	500
HOT PINK HELPERS 51800 PONTIAC TRAIL WIXOM,MI 483931932	N/A	PC	EMPLOYEE HELPING HANDS	500
HOUSES OF HOPE OF NEBRASKA INC 1124 N COTNER BLVD LINCOLN,NE 685051834	N/A	PC	EMPLOYEE HELPING HANDS	500
HOUSES OF HOPE OF NEBRASKA INC 1124 N COTNER BLVD LINCOLN,NE 685051834	N/A	PC	EMPLOYEE HELPING HANDS	500
HOUSING STABILIZATION INITIATIVE 158 CENTENNIAL WAY NW ATLANTA,GEORGIA 30313 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOUSTON AREA URBAN LEAGUE INC 1301 TEXAS ST HOUSTON,TX 770023508	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HOUSTON AREA URBAN LEAGUE INC 1301 TEXAS ST HOUSTON,TX 770023508	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
HOUSTON FOOD BANK 535 PORTWALL ST HOUSTON,TX 770291332	N/A	PC	EMPLOYEE HELPING HANDS	500
HOUSTON LIVESTOCK SHOW & RODEO INC THREE NRG PARK HOUSTON,TX 770542930	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOUSTON LIVESTOCK SHOW AND RODEO EDUCATIONAL FUND 8334 NRG PARK HOUSTON,TX 770542930	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HOUSTONS CAPITAL INVESTING IN DEVELOPMENT & EMPLOYMENT OF ADULTS 2101 CRAWFORD ST STE 211 HOUSTON,TX 770028941	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR ANNICA GORHAM	1,000
HOWARD ECOWORKS INC 9770 PATUXENT WOODS DR STE 309 COLUMBIA,MD 210463385	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
HOWARD ECOWORKS INC 9770 PATUXENT WOODS DR STE 309 COLUMBIA,MD 210463385	N/A	PC	EMPLOYEE HELPING HANDS	500
HUDDLE UP MOMS 808 5TH STREET ROANOKE,VA 24016	N/A	PC	EMPLOYEE HELPING HANDS	500
HUDSON BASEBALL ALLIANCE INC P O BOX 2219 HUDSON,OH 442360000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HUDSON EVOLUTION BASKETBALL INC 33 W 15TH ST BAYONNE,NJ 070021405	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HUDSON KIWANIS FOUNDATION PO BOX 554 HUDSON,OH 442360554	N/A	PC	AGENT - INDIVIDUAL HH	1,000
HUMANE SOCIETY OF CONCORD & GREATER CABARRUS COUNTY PO BOX 5347 CONCORD,NC 280271506	N/A	PC	EMPLOYEE HELPING HANDS	500
HUMANE SOCIETY OF JEFFERSON COUNTY INC W6127 KIESLING RD JEFFERSON,WI 535499607	N/A	PC	EMPLOYEE HELPING HANDS	1,000
HUMBLE HUSTLE COMPANY INC 2750 HOOVER ST NW SUITE 1 ROANOKE,VA 240172227	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
HUNGER FIGHT INC 2935 DAWN RD JACKSONVILLE,FL 322077903	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
HUNGER TASK FORCE INC 5000 W ELECTRIC AVENUE MILWAUKEE,WI 53219	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
HURST HILLS EL 525 BILLIE RUTH LN HURST,TX 76053	N/A	PC	EMPLOYEE HELPING HANDS	500
HURST HILLS EL 525 BILLIE RUTH LN HURST,TX 76053	N/A	PC	EMPLOYEE HELPING HANDS	500
I C A N IMPROVING CHANDLERS AREA NEIGHBORHOODS 650 E MORELOS ST CHANDLER,AZ 852258954	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
I-CAR EDUCATION FOUNDATION 5125 TRILLIUM BLVD HOFFMAN ESTATES,IL 60192	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ICON MINISTRIES INC PO BOX 47056 CHICAGO,IL 606470001	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ICSPORTS 2300 N DILLEYS ROAD GURNEE,IL 60031	N/A	PC	EMPLOYEE HELPING HANDS	1,000
IDAHO COALITION AGAINST SEXUAL AND DOMESTIC VIOLENCE INC 1402 W GROVE ST BOISE,ID 837025241	N/A	PC	NONPROFIT LEADERSHIP CENTER	1,000
IDAHO REPTILE ZOO INC 10531 W OVERLAND RD BOISE,ID 837091436	N/A	PC	EMPLOYEE HELPING HANDS	500
IDAHO REPTILE ZOO INC 10531 W OVERLAND RD BOISE,ID 837091436	N/A	PC	EMPLOYEE HELPING HANDS	500
IGNITE ORG 180 N MICHIGAN AVE STE 1900 CHICAGO,IL 606017477	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
ILLINOIS ARTS ALLIANCE 200 W MADISON ST 3RD FLOOR CHICAGO,IL 606067689	N/A	PC	EMPLOYEE HELPING HANDS	500
ILLINOIS CONGRESS OF PARENTS TEACHERS 2700 HURD AVE EVANSTON,IL 602011268	N/A	PC	EMPLOYEE HELPING HANDS	500

ILLWIS SEARCH DOGS PO BOX 96 WOODSTOCK,IL 60098	N/A	PC	EMPLOYEE HELPING HANDS	1,000
IMPACT60 INC 640 COLEMANS CROSSING BLVD MARYSVILLE,OH 43040	N/A	PC	AGENT - INDIVIDUAL HH	1,000
IN HIS HANDS CHILDRENS HOME 14530 CHEROKEE LNDG MALAKOFF,TX 751483132	N/A	PC	EMPLOYEE HELPING HANDS	1,000
IN THE PINK BOUTIQUE INC 522 NORTH 3RD STREET JACKSONVILLE BEACH,FL 32250	N/A	PC	EMPLOYEE HELPING HANDS	500
IN THE PINK BOUTIQUE INC 522 NORTH 3RD STREET JACKSONVILLE BEACH,FL 32250	N/A	PC	EMPLOYEE HELPING HANDS	500
INCREDABLE ADAPTIVE MMA 301 DR MARTIN LUTHER KING JR AVENUE ALBUQUERQUE,NM 871020000	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
INCREDABLE ADAPTIVE MMA 301 DR MARTIN LUTHER KING JR AVENUE ALBUQUERQUE,NM 871020000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
INDIANA SPECIAL OLYMPICS INC 6200 TECHNOLOGY CENTER DRIVE STE 10 INDIANAPOLIS,IN 462786003	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
INDIANAPOLIS CHINESE COMMUNITY CENTER INC POBOX 50914 INDIANAPOLIS,IN 46250	N/A	PC	AGENT - INDIVIDUAL HH	1,000
INDIANAPOLIS PARKS FOUNDATION INC 3001 N WHITE RIVER PARKWAY W DR INDIANAPOLIS,IN 462220000	N/A	PC	EMPLOYEE HELPING HANDS	500
INDIANAPOLIS PARKS FOUNDATION INC 3001 N WHITE RIVER PARKWAY W DR INDIANAPOLIS,IN 462220000	N/A	PC	EMPLOYEE HELPING HANDS	500
INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY FOUNDATION 2450 N MERIDIAN STREET PO BOX 6134 INDIANAPOLIS,IN 46206	N/A	PC	EMPLOYEE HELPING HANDS	1,000
INSPIRE SPORTS CAMPS INC PO BOX 1050 MAYWOOD,NJ 076077050	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
INSPIRE SPORTS CAMPS INC PO BOX 1050 MAYWOOD,NJ 076077050	N/A	PC	AGENT - INDIVIDUAL HH	1,000
INSTITUTE FOR LATINO PROGRESS 2520 S WESTERN AVE CHICAGO,IL 606084808	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
INSTITUTE FOR NONPROFIT PRACTICE INC 89 SOUTH STREET SUITE LL02 BOSTON,MA 02111	N/A	PC	2024 LEADERSHIP LEARNING SERIES	50,000
INTEGRATED EDUCATION FUND FORESTVIEW PURDYS LN BELFAST BT8 7AR UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
INTEGRATED EDUCATION FUND FORESTVIEW PURDYS LN BELFAST BT8 7AR UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
INTENTIONAL SPORTS 126 E WING ST ARLINGTON HEIGHTS,IL 600046064	N/A	PC	INSPIRING YOUTH SERVICE: TAF X TFK ACTIVITY BOOKS	10,000
INTENTIONAL SPORTS 126 E WING ST ARLINGTON HEIGHTS,IL 600046064	N/A	PC	INTENTIONAL SPORTS PROGRAMS	25,000
INTERFAITH PARTNERSHIP FOR THE HOMELESS 176 SHERIDAN AVE ALBANY,NY 122102407	N/A	PC	AGENT - INDIVIDUAL HH	1,000
INTERNATIONAL ASSOCIATION OF LIONS CLUBS POBOX 1405 UNIONTOWN,PA 15401	N/A	PC	AGENT - INDIVIDUAL HH	1,000
INTERNATIONAL RESCUE COMMITTEE MARYLAND 8737 COLESVILLE ROAD SUITE 1200 SILVER SPRING,MD 20910	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR PREETHI NAMPOOTHIRI	1,000

INW DYSLEXIA ALLIANCE 2024 E 36TH AVE SPOKANE,WA 992034046	N/A	PC	EMPLOYEE HELPING HANDS	1,000
IONA PREPARATORY SCHOOL 255 WILMOT RD NEW ROCHELLE,NY 108041225	N/A	PC	AGENT - INDIVIDUAL HH	500
IOWA STATE UNIVERSITY FOUNDATION 2505 UNIVERSITY BOULEVARD AMES,IA 500108644	N/A	PC	EMPLOYEE HELPING HANDS	500
ISABELLA SIMON-SANDERS SCHOLARSHIP PO BOX 146 KEITHVILLE,LA 710470146	N/A	PC	AGENT - INDIVIDUAL HH	500
ISLAND FUNDRAISING CLUB INC 2340 MARKET DR FLEMING ISLANF,FL 32003	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ISLAND HARVEST LTD 126 SPAGNOLI ROAD MELVILLE,NY 11747	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ISLAND SCHOOL 3-1875 KAUMUALII HWY LIHUE,HI 967669561	N/A	PC	AGENT - INDIVIDUAL HH	500
ITALIAN AMERICAN SPORT COUNCIL OF ROCHESTER LTD 1250 BUFFALO RD ROCHESTER,NY 146241824	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ITALIAN CULTURAL & COMMUNITY CENTER OF HOUSTON 1101 MILFORD ST HOUSTON,TX 770066520	N/A	PC	EMPLOYEE HELPING HANDS	1,000
IVY EDUCATIONAL FOUNDATION INC PO BOX 8521 WEST PALM BEACH,FL 33407	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
J L MANN ACADEMY PTSA 160 FAIRFOREST WAY GREENVILLE,SC 29607	N/A	PC	AGENT - INDIVIDUAL HH	500
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PL JACKSONVILLE,FL 322042828	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JACKSONVILLE AREA SEXUAL MINORITY YOUTH NETWORK INC 929 PENINSULAR PL JACKSONVILLE,FL 322042828	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
JACKSONVILLE BEACH BASEBALL ASSOCIATION INC PO BOX 50797 JACKSONVILLE BEACH,FL 32240	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JACKSONVILLE HUMANE SOCIETY 8464 BEACH BLVD JACKSONVILLE,FL 322163131	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JACKSONVILLE TAMIL MANDRAM INC 102 MAIDEN TER PONTE VEDRA,FL 320818315	N/A	PC	EMPLOYEE HELPING HANDS	500
JACKSONVILLE TAMIL MANDRAM INC 102 MAIDEN TER PONTE VEDRA,FL 320818315	N/A	PC	EMPLOYEE HELPING HANDS	500
JACOB BURNS FILM CENTER INC 405 MANVILLE RD 3RD FL PLEASANTVILLE,NY 105702825	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JAMES JOURNEY INC 26 HY PL LAKE GROVE,NY 117552337	N/A	PC	AGENT - INDIVIDUAL HH	500
JAMES L MCGUIRE SCHOOL 55 CENTRAL AVENUE NORTH PROVIDENCE,RI 02911	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JAMES RIVER HS PTSO 9906 SPRINGWOOD RD BUCHANAN,VA 240664066	N/A	PC	EMPLOYEE HELPING HANDS	500
JAMES WALKER ELEM 201 SE SUNNYSIDE SCHOOL RD BLUE SPRINGS,MO 64014	N/A	PC	EMPLOYEE HELPING HANDS	500
JBS KEYS TO DMD INC PO BOX 446 DOVER,MA 02030	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JC CARES 111 HILLCREST DRIVE SUITE D EASLEY,SC 296401917	N/A	PC	AGENT - INDIVIDUAL HH	500
JERRY ZUCKER MIDDLE SCHOOL OF SCIENCE 6401 DORCHESTER ROAD NORTH CHARLESTON,SC 29418	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JESUS LOVE HOUSE MISSION INC 144-03 37TH AVENUE 1 FL FLUSHING,NY 113545756	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JIM DOTSON FOUNDATION PO BOX 8463 JACKSONVILLE,FL 322390463	N/A	PC	EMPLOYEE HELPING HANDS	500
JIM DOTSON FOUNDATION 6814 BARKWOOD DR JACKSONVILLE,FL 322773602	N/A	PC	EMPLOYEE HELPING HANDS	500
JIM DOTSON FOUNDATION 6814 BARKWOOD DR JACKSONVILLE,FL 322773602	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
JIM DOTSON FOUNDATION 6814 BARKWOOD DR JACKSONVILLE,FLORIDA 32277-3602 UK	N/A	PC	EMPLOYEE HELPING HANDS	500
JOBS FOR THE FUTURE INC 50 MILK STREET 17TH FLOOR BOSTON,MA 02019	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
JOBS PARTNERSHIP OF FLORIDA 2250 LEE ROAD SUITE 201 WINTER PARK,FL 32789	N/A	PC	EMPLOYEE HELPING HANDS	500
JOHNSON C SMITH UNIVERSITY 100 CLUB PO BOX 31263 CHARLOTTE,NC 282311263	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JONES COLLEGE PREP HIGH SCHOOL 700 S STATE ST CHICAGO,IL 60605	N/A	PC	EMPLOYEE HELPING HANDS	500
JOSEPHS HOUSE OF CAMDEN PO BOX 555 CAMDEN,NJ 081010555	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JOSHUA ISD EDUCATION FOUNDATION INC 310 EAST 18TH STREET JOSHUA,TX 760580000	N/A	PC	AGENT - INDIVIDUAL HH	500
JOUAM SCHOLARSHIP FUND INC PO BOX 2021 POQUOSON,VA 236620021	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JOY OF DAWN INC 226 KELLER LANE 7156 MARYVILLE,TN 37801	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JOY OF DAWN INC 226 KELLER LANE 7156 MARYVILLE,TN 37801	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JOY OF DAWN INC 226 KELLER LANE 7156 MARYVILLE,TN 37801	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
JUNETEENTH UNITY GAMES 4928 ARBOR GLEN RD THE COLONY,TX 750562401	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
JUNIOR ACHIEVEMENT 2711 MIDDLEBURG DRIVE SUITE 301 COLUMBIA,SC 29204	N/A	PC	AGENT - INDIVIDUAL HH	1,000

JUNIOR ACHIEVEMENT OF CENTRAL MARYLAND 1725 TWIN SPRINGS ROAD BALTIMORE,MD 21227	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JUNIOR ACHIEVEMENT OF MIDDLE TENNESSEE 120 POWELL PL NASHVILLE,TN 372043602	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR ACHIEVEMENT OF MIDDLE TENNESSEE 120 POWELL PL NASHVILLE,TN 372043602	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR ACHIEVEMENT OF MIDDLE TENNESSEE 120 POWELL PL NASHVILLE,TN 372043602	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR ACHIEVEMENT OF SOUTHWEST VIRGINIA INC 110 CAMPBELL AVE SW SUITE 001 ROANOKE,VA 24011	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR ACHIEVEMENT OF THE MICHIGAN EDGE 724 W MICHIGAN AVE JACKSON,MI 492011972	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR ACHIEVEMENT OF THE MICHIGAN EDGE 724 W MICHIGAN AVE JACKSON,MI 492011972	N/A	PC	EMPLOYEE HELPING HANDS	500
JUNIOR JERRY JAM INC 36 MANCHESTER PLACE BUFFALO,NY 142130000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JUNIOR LEAGUE OF DAYTONA BEACH INC 122 S PALMETTO AVE DAYTONA BEACH,FL 321144320	N/A	PC	EMPLOYEE HELPING HANDS	1,000
JUNIOR LEAGUE OF HUNTSVILLE INC 115 MANNING DR SW STE B101 HUNTSVILLE,AL 358014341	N/A	PC	AGENT - INDIVIDUAL HH	1,000
JUS B TUF 4773 CANOPY LN OAKLEY,CA 94561	N/A	PC	AGENT - INDIVIDUAL HH	500
JUST FOR KIDS FOUNDATION 7744 MERRIMAC LN N MAPLE GROVE,MN 553113831	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
JUSTWORLD INTERNATIONAL INC 11924 W FOREST HILL BLVD SUITE 10A-396 WELLINGTON,FL 334147028	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
KAMINS FARM SANCTUARY 23377 W CHARDON RD GRAYSLAKE,IL 600309584	N/A	PC	EMPLOYEE HELPING HANDS	1,000
KANE-DUPAGE REGIONAL MUSEUM ASSOCIATION 787 HICKORY LN WEST CHICAGO,IL 601854955	N/A	PC	EMPLOYEE HELPING HANDS	500
KAPPA COMMUNITY FOUNDATION OF THE MIDSOUTH PO BOX 382252 GERMANTOWN,TN 381832252	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KAPPA COMMUNITY FOUNDATION OF THE MIDSOUTH PO BOX 382252 GERMANTOWN,TN 381832252	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
KEEP PINELLAS BEAUTIFUL INC 5090 66TH ST N ST PETERSBURG,FL 337093120	N/A	PC	EMPLOYEE HELPING HANDS	500
KEEP PINELLAS BEAUTIFUL INC 5090 66TH ST N ST PETERSBURG,FL 337093120	N/A	PC	EMPLOYEE HELPING HANDS	1,000
KENNEDALE HIGH SCHOOL 901 WILDCAT WAY KENNEDALE,TX 760605848	N/A	PC	EMPLOYEE HELPING HANDS	500
KENNEDALE HIGH SCHOOL 901 WILDCAT WAY KENNEDALE,TX 760605848	N/A	PC	EMPLOYEE HELPING HANDS	500
KENSTON ATHLETIC BOOSTERS 17419 SNYDER ROAD CHAGRIN FALLS,OH 44023	N/A	PC	EMPLOYEE HELPING HANDS	1,000
KENTUCKY 4-H FOUNDATION INC 212 SCOVELL HALL LEXINGTON,KY 405460064	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KERNERSVILLE DOWNTOWN PRESERVATION AND DEVELOPMENT COUNCIL INC 136 EAST MOUNTAIN STREET KERNERSVILLE,NC 27284	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KETTERING KIWANIS FOUNDATION PO BOX 41101 DAYTON,OH 45441	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KIDNEYS QUEST FOUNDATION INC 1058 N MACLAY AVE SAN FERNANDO,CA 913401326	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KIDNEYS QUEST FOUNDATION INC 1058 N MACLAY AVE SAN FERNANDO,CA 913401326	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
KIDS IN NEED FOUNDATION 2719 PATTON ROAD ROSEVILLE,MN 55113	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS - NATGEN	10,000
KIDS MEALS INC 330 GARDEN OAKS BLVD HOUSTON,TX 770185502	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
KIDS WAY INC PO BOX 252 OLD BETHPAGE,NY 11804	N/A	PC	AGENT - INDIVIDUAL HH	2,000
KIDZ EATZ INC PO BOX 2332 DAPHNE,AL 365262332	N/A	PC	AGENT - INDIVIDUAL HH	500
KINGDOM CENTER LLC 628 HIGH SCHOOL DR DERIDDER,LA 706342806	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS -AIP	10,000
KINGFISHER HS 1500 SOUTH 13TH STREET KINGFISHER,OK 73750	N/A	PC	EMPLOYEE HELPING HANDS	1,000
KINGS COMPASSION 11943 CEDAR GREY SAN ANTONIO,TX 782492445	N/A	PC	EMPLOYEE HELPING HANDS	500
KINGS COMPASSION 11943 CEDAR GREY SAN ANTONIO,TX 782492445	N/A	PC	EMPLOYEE HELPING HANDS	500
KINGSWOOD YOUTH CENTER PO BOX 697 WOLFEBORO FLS,NH 038960697	N/A	PC	EMPLOYEE HELPING HANDS	500
KINGSWOOD YOUTH CENTER PO BOX 697 WOLFEBORO FLS,NH 038960697	N/A	PC	EMPLOYEE HELPING HANDS	500
KINSHIP CARE NORTHERN IRELAND 67 CARLISLE RD DERRYLONDONDERRY BT48 6JL UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
KIRAN INC 1012 OBERLIN RD STE 700 RALEIGH,NC 276051392	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
KIWANIS FOUNDATION OF SOUTH LYON PO BOX 235 SOUTH LYON,MI 481789209	N/A	PC	AGENT - INDIVIDUAL HH	1,000
KNOW YOUR HEART INC 3195 PRINCE ST CONWAY,AR 720343450	N/A	PC	AGENT - INDIVIDUAL HH	500
KODIAKCARE CORPORATION 32 MICHAEL RD SIMSBURY,CT 060701923	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - BREE-ANNE FALCON	500

KODIAKCARE CORPORATION 32 MICHAEL RD SIMSBURY,CT 060701923	N/A	PC	EMPLOYEE HELPING HANDS	500
KODIAKCARE CORPORATION 32 MICHAEL RD SIMSBURY,CT 060701923	N/A	PC	EMPLOYEE HELPING HANDS	1,000
KODIAKCARE CORPORATION 32 MICHAEL RD SIMSBURY,CT 060701923	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
KOHL CHILDRENS MUSEUM OF GREATER CHICAGO INC 2100 PATRIOT BLVD GLENVIEW,IL 600268090	N/A	PC	EMPLOYEE HELPING HANDS	500
KOREAN AMERICAN SENIOR CENTER INC 5008 N KEDZIE AVE CHICAGO,IL 606254914	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
LEGACY VILLAGE PO BOX 116 CARY,MS 390540116	N/A	PC	AGENT - INDIVIDUAL HH	500
LA CASA INC 800 S WALNUT ST LAS CRUCES,NM 880013954	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
LA CASA INC 800 S WALNUT ST LAS CRUCES,NM 880013954	N/A	PC	EMPLOYEE HELPING HANDS	500
LA CASA INC 800 S WALNUT ST LAS CRUCES,NM 880013954	N/A	PC	EMPLOYEE HELPING HANDS	500
LA CASA NORTE 3533 W NORTH AVE CHICAGO,IL 606477573	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
LADDER UP 350 N ORLEANS STREET SUITE C2-100 CHICAGO,IL 606541975	N/A	PC	EMPLOYEE HELPING HANDS	500
LAKE CHABOT JUNIOR GOLF ACADEMY 11450 GOLF LINKS RD OAKLAND,CA 946055720	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LAKE COUNTY CRISIS CENTER FOR THE PREVTN & TRMT OF DOM VIOLENCE INC-A SAFE 2710 17TH ST SUITE 100 ZION,IL 600991563	N/A	PC	EMPLOYEE HELPING HANDS	500
LAKE COUNTY HAVEN PO BOX 127 LIBERTYVILLE,IL 600480127	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - CHRISTINA JOHNSON	500
LAKE NORMAN HIGH SCHOOL BAND BOOSTER ASSOCIATION 186 DOOLIE RD MOORESVILLE,NC 28117	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LAKE WORTH PLAYHOUSE INC 713 LAKE AVE LAKE WORTH,FL 334603812	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LAKEVIEW PANTRY DBA NOURISHING HOPE 1716 W HUBBARD ST CHICAGO,IL 60622	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LAKEWOOD FIRE FOUNDATION 269 LINCOLN ST LAKEWOOD,NJ 087014811	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LANGHAM CREEK HIGH SCHOOL BAND BOOSTER CLUB 7710 CHERRY PARK DR STE T 424 HOUSTON,TX 770952769	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LANGSTON CHARTER MIDDLE SCHOOL INC 1950 WOODRUFF RD GREENVILLE,SC 296075937	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LASAGNA LOVE INC 23 COLE AVE WILLIAMSTOWN,MA 012672521	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LAUNCH LEADERSHIP INC 211 N 14TH ST LINCOLN,NE 685081616	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LAUREN H COLLINS WELLNESS 4654 A ST SE WASHINGTON,DC 200198431	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
LAUREN H COLLINS WELLNESS 4654 A ST SE WASHINGTON,DC 200198431	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
LAYNE ELEMENTARY 9831 EAST AVE LOUISVILLE,KY 40272	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LAYNE ELEMENTARY 9831 EAST AVE LOUISVILLE,KY 40272	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
LEADERSHIP WESTERVILLE 99 COMMERCE PARK DR WESTERVILLE,OH 43082	N/A	PC	AGENT - INDIVIDUAL HH	500
LEAF FOUNDATION INC PO BOX 691733 CHARLOTTE,NC 282277029	N/A	PC	EMPLOYEE HELPING HANDS	500
LEANDER YOUTH LEAGUE INC PO BOX 905 CEDAR PARK,TX 786300905	N/A	PC	AGENT - INDIVIDUAL HH	500
LEGAL PREP ACADEMY CHARTER HS 4319 W WASHINGTON BLVD CHICAGO,IL 60624	N/A	PC	EMPLOYEE HELPING HANDS	500
LENOIR COUNTY EDUCATION FOUNDATION INC 301 N QUEEN ST KINSTON,NC 285014931	N/A	PC	AGENT - INDIVIDUAL HH	500
LENOIR MEMORIAL HOSPITAL INC 100 AIRPORT RD KINSTON,NC 285011604	N/A	PC	AGENT - INDIVIDUAL HH	500
LEUKEMIA & LYMPHOMA SOCIETY 954 W WASHINGTON BLVD SUITE 305 CHICAGO,IL 60607	N/A	PC	EMPLOYEE HELPING HANDS	500
LEUKEMIA & LYMPHOMA SOCIETY 954 W WASHINGTON BLVD SUITE 305 CHICAGO,IL 60607	N/A	PC	EMPLOYEE HELPING HANDS	500
LEUKEMIA & LYMPHOMA SOCIETY 954 W WASHINGTON BLVD SUITE 305 CHICAGO,IL 60607	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LEUKEMIA & LYMPHOMA SOCIETY 3 HUNTINGTON QUADRANGLE SUITE 2025 MELVILLE,NY 11747	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LEUKEMIA & LYMPHOMA SOCIETY INC PO BOX 22443 NEW YORK,NY 10087	N/A	PC	AGENT - INDIVIDUAL HH	500
LEVI YITZCHAK FAMILY CENTER INC 564 CENTRAL AVE CEDARHURST,NY 11516	N/A	PC	AGENT - INDIVIDUAL HH	500
LIBERTYVILLE BOYS CLUB INC PO BOX 6382 LIBERTYVILLE,IL 600482916	N/A	PC	EMPLOYEE HELPING HANDS	2,000
LIFE FAST FORWARD 218 S 2ND ST CLEARFIELD,PA 168302206	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LIFE GIVING LIMBS INC 76369 DOVE RD YULEE,FL 32097	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - AMY COMER	500
LIFE GIVING LIMBS INC 76369 DOVE RD YULEE,FL 32097	N/A	PC	EMPLOYEE HELPING HANDS	500

LIFELINE ANIMAL PROJECT INC 3180 PRESIDENTIAL DRIVE ATLANTA,GA 30340	N/A	PC	EMPLOYEE HELPING HANDS	500
LIFES KITCHEN INC PO BOX 45632 BOISE,ID 837115632	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LIFES LITTLE MIRACLES CORP 818 TAYLOR AVE LAGUNA VISTA,TX 785782702	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LIFT YOUTH CENTER INC 7197 NASHVILLE ST RINGGOLD,GA 307362442	N/A	PC	AGENT - INDIVIDUAL HH	500
LILAC TREE RESOURCES FOR DIVORCING WOMEN 1101 DAVIS ST UNIT 510 EVANSTON,IL 602043122	N/A	PC	HONORARIUM GRANT FOR HEATHER GREENWELL	1,000
LINCOLN HEIGHTS OUTREACH INC 9913 WAYNE AVE CINCINNATI,OH 452151407	N/A	PC	AGENT - INDIVIDUAL HH	500
LINCOLN SEARCH AND RESCUE INCORPORATED 1290 S 500 W ANDERSON,IN 460118748	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LIT THE WAY 1128 CRANE ST CARROLLTON,TX 75007	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LITCHFIELD SOCCER CLUB INC PO BOX 1282 LITCHFIELD,CT 067591282	N/A	PC	EMPLOYEE HELPING HANDS	500
LITTLE LEAGUE BASEBALL INC 8 KELLEY RD FALMOUTH,ME 041052107	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LITTLE LEAGUE BASEBALL INC PO BOX 246 MALVERN,PA 19355	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LITTLE LEAGUE BASEBALL INC 4100 ROCK CANYON RD EDMOND,OK 730252936	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LITTLE LEAGUE BASEBALL INC PO BOX 22 DALLAS,PA 186128814	N/A	PC	AGENT - INDIVIDUAL HH	500
LITTLE LEAGUE BASEBALL INC PO BOX 904 MILAN,IL 612640904	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LITTLE LEAGUE BASEBALL INC PO BOX 17312 PORTLAND,OR 97217	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LITTLE LEAGUE INTERNATIONAL INC PO BOX 1091 CHILDRESS,TX 79201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LITTLE PINK HOUSES OF HOPE 2442 TRIBEK CT BURLINGTON,NC 272154037	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LITTLE PINK HOUSES OF HOPE 2442 TRIBEK CT BURLINGTON,NC 272154037	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LITTLE PINK HOUSES OF HOPE 2442 TRIBEK CT BURLINGTON,NC 272154037	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LITTLE PINK HOUSES OF HOPE 2442 TRIBEK CT BURLINGTON,NC 272154037	N/A	PC	AGENT - INDIVIDUAL HH	500
LITTLE THEATRE OF GASTONIA INC PO BOX 302 GASTONIA,NC 280530302	N/A	PC	EMPLOYEE HELPING HANDS	500
LIVONIA PASSPORT TO SAFETY 32711 GLENDALE ST LIVONIA,MI 481501611	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LKN HURRICANES 2032 7165 KENYON DR DENVER,NC 280371419	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LOC FOOD PANTRY INC 2000 AIRPORT RD TEMPLE,TX 765043940	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LOCAL OFFICE ON AGING INC 4932 FRONTAGE ROAD NW ROANOKE,VA 24019	N/A	PC	EMPLOYEE HELPING HANDS	500
LOCAL OFFICE ON AGING INC 4932 FRONTAGE ROAD NW ROANOKE,VA 24019	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LOCAL OFFICE ON AGING INC PO BOX 14205 ROANOKE,VA 240384205	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LONDONDERRY LANCER GRIDIRON CLUB PO BOX 556 LONDONDERRY,NH 030530556	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LONG ISLAND GOLDEN RETRIEVER RESCUE INC 43 MAIN PKWY PLAINVIEW,NY 11803	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LOOKINGGLASS THEATRE COMPANY 3320 W FOSTER SUITE 102 CHICAGO,IL 606254813	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
LOS ANGELES LGBT CENTER PO BOX 51896 - ATTN FRIENDS OF THE CENTER LOS ANGELES,CA 900516196	N/A	PC	EMPOWERING RESILIENCE: A NATIONAL CENTER FOR LGBTQ+ SURVIVORS OF INTIMATE PARTNER VIOLENCE	200,000
LOS ANGELES LGBT CENTER PO BOX 51896 - ATTN FRIENDS OF THE CENTER LOS ANGELES,CA 900516196	N/A	PC	2024 RA EOY GO GRANT	50,000
LOS ANGELES LGBT CENTER PO BOX 51896 - ATTN FRIENDS OF THE CENTER LOS ANGELES,CA 900516196	N/A	PC	HONORARIUM GRANT FOR RELATIONSHIP ABUSE PARTNER GATHERING (JUNE 2024)	5,000
LOUVENIA D BARKSDALE FOUNDATION PO BOX 191 SPARTANBURG,SC 293040191	N/A	PC	AGENT - INDIVIDUAL HH	500
LOVE ELEMENTARY PARENT TEACHER ORGANIZATION 1120 W 13TH ST HOUSTON,TX 770086627	N/A	PC	AGENT - INDIVIDUAL HH	1,000
LOVE FROM HEAVEN - CHRISTIAN MARTINISI MEMORIAL FUND INC 65 PIN OAK DR NEW WINDSOR,NY 125533901	N/A	PC	AGENT - INDIVIDUAL HH	500
LOVE FROM HEAVEN - CHRISTIAN MARTINISI MEMORIAL FUND INC 65 PIN OAK DR NEW WINDSOR,NY 125533901	N/A	PC	AGENT - INDIVIDUAL HH	500
LOVE ME TRUE RESCUE INC 5150 PALM VALLEY RD STE 403 PONTE VEDRA,FL 320824633	N/A	PC	EMPLOYEE HELPING HANDS	1,500
LOVE ME TRUE RESCUE INC 5150 PALM VALLEY RD STE 403 PONTE VEDRA,FL 320824633	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LOVE PURSE INC 292 HERRICK ROAD RIVERSIDE,IL 60546	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
LOW INCOME INVESTMENT FUND 49 STEVENSON ST STE 300 SAN FRANCISCO,CA 941052950	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
LOWCOUNTRY WIND SYMPHONY PO BOX 361 BEAUFORT,SC 299010361	N/A	PC	EMPLOYEE HELPING HANDS	1,000

LUBBOCK LIONS CLUB CLEM BOVERIE FOUNDATION 2526 82ND STREET SUITE D LUBBOCK,TX 79423	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LUBBOCK-COOPER AG BOOSTERS 3410 98TH ST LUBBOCK,TX 794233847	N/A	PC	EMPLOYEE HELPING HANDS	1,000
LUMITY 1132 S WABASH AVE STE 400 CHICAGO,IL 606052326	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
LUMITY 1132 S WABASH AVE STE 400 CHICAGO,IL 606052326	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
LUMITY 1132 S WABASH AVE STE 400 CHICAGO,IL 606052326	N/A	PC	EMPLOYEE HELPING HANDS	500
LYDIA HOME ASSOCIATION 4839 W IRVING PARK RD CHICAGO,IL 606412719	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LYDIAS PLACE INC 565 JERRY SMITH DRIVE UNIT 1 WATKINSVILLE,GA 30677	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
LYMAN HALL HIGH SCHOOL MUSIC PARENTS ASSOCIATION 70 POND HILL RD WALLINGFORD,CT 064924849	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MACOMB COUNTY ALANO CENTER INC 20900 CASS AVE CLINTON TOWNSHIP,MI 480361400	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MADD NEW YORK 20 BROADHOLLOW RD SUITE 3008 MELVILLE,NY 11747	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MAGAZINE PUBLISHERS FAMILY LITERACY PROJECT PO BOX 220 GRANVILLE,OH 430230220	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MAHARASHTRA MANDAL-CHICAGO 2071 GARDNER CIRCLE EAST AURORA,IL 60503	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MAHARISHI FOUNDATION USA INC PO BOX 670 FAIRFIELD,IA 525560012	N/A	PC	AGENT - INDIVIDUAL HH	500
MAIN STAY THERAPEUTIC FARM INC 6919 KEYSTONE ROAD RICHMOND,IL 600719793	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MAIN STREET GRAFTON 1026 ELM ST GRAFTON,OH 440441409	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MAINE EAGLES WRESTLING CLUB 803 FLORENCE DR PARK RIDGE,IL 600682105	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MAKE A PLAY INC 180 S PINE AVE ALBANY,NY 122082014	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MAKE A PLAY INC 180 S PINE AVE ALBANY,NY 122082014	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MAKE A WISH FOUNDATION OF METRO NEW YORK AND WESTERN NEW YORK INC 100 SYLVAN PARKWAY SUITE 101 AMHERST,NY 14228	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MAKE A WISH FOUNDATION OF VERMONT THE VERMONT TEDDY BEAR FACTORY 6655 SHELBURNE ROAD SUITE 300 SHELBURNE,VT 05482	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MAKE-A-WISH FOUNDATION OF ILLINOIS 200 W MONROE ST STE 1801 CHICAGO,IL 60606	N/A	PC	EMPLOYEE HELPING HANDS	500
MAKE-A-WISH FOUNDATION OF MISSOURI & KANSAS 13523 BARRETT PARKWAY DRIVE SUITE 241 BALLWIN,MO 63021	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - BARBRA ALLEN	500
MAKE-A-WISH FOUNDATION OF SC INC 225 S PLEASANTBURG DRIVE C17 GREENVILLE,SC 29607	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MAKE-A-WISH FOUNDATION OF THE MID- SOUTH INC 1780 MORIAH WOODS BOULEVARD SUITE 10 MEMPHIS,TN 381177100	N/A	PC	AGENT - INDIVIDUAL HH	500
MAKE-A-WISH FOUNDATION OF THE MID- SOUTH INC 1780 MORIAH WOODS BOULEVARD SUITE 10 MEMPHIS,TN 381177100	N/A	PC	AGENT - INDIVIDUAL HH	500
MANCHESTER BOYS AND GIRLS CLUB 555 UNION ST MANCHESTER,NH 031044840	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MANCHESTER BOYS AND GIRLS CLUB 555 UNION ST MANCHESTER,NH 031044840	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MANCHESTER BOYS AND GIRLS CLUB 555 UNION ST MANCHESTER,NH 031044840	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
MANIFEST FREEDOM FOUNDATION 3400 OAK GROVE AVE STE 370 DALLAS,TX 752042335	N/A	PC	MANIFEST FREEDOM	150,000
MANIFEST FREEDOM FOUNDATION 3400 OAK GROVE AVE STE 370 DALLAS,TX 752042335	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
MANIFEST FREEDOM FOUNDATION 3400 OAK GROVE AVE STE 370 DALLAS,TX 752042335	N/A	PC	2024 RE EOY GO GRANT	2,500
MANIFEST FREEDOM FOUNDATION 3400 OAK GROVE AVE STE 370 DALLAS,TX 752042335	N/A	PC	EMPLOYEE HELPING HANDS	500
MANNA FOOD BANK INC 99 BROADPOINTE DRIVE MILLS RIVE,NC 28759	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS - NATGEN (DISASTER RELIEF)	10,000
MANORVILLE HISTORICAL SOCIETY PO BOX 4 MANORVILLE,NY 11949	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MANSFIELD TIMBERVIEW H S 7700 S WATSON RD ARLINGTON,TX 76002	N/A	PC	EMPLOYEE HELPING HANDS	500
MAPLE GROVE YOUTH FOOTBALL ASSOCIATION PO BOX 2062 MAPLE GROVE,MN 553110000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MARCELINE SPORTS BOOSTER CLUB 13875 HWY DD MARCELINE,MO 64658	N/A	PC	AGENT - INDIVIDUAL HH	500
MARCELLUS YOUTH SOCCER INC PO BOX 314 MARCELLUS,NY 131080314	N/A	PC	EMPLOYEE HELPING HANDS	500
MARGARETTA HIGH SCHOOL 209 LOWELL ST CASTALIA,OH 44824	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MARIE CURIE ONE EMBASSY GARDENS 8 VIADUCT GARDENS LONDON SW11 7BW UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,287
MARINE VIEW MIDDLE 5682 TILBURG DR HUNTINGTON BEACH,CA 92649	N/A	PC	EMPLOYEE HELPING HANDS	500

MARINER HIGH SCHOOL 200 120TH STREET SW EVERETT,WA 98204	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MARINER HIGH SCHOOL 200 120TH STREET SW EVERETT,WA 98204	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MARSHALL COUNTY PARKS INCORPORATED 596 US HIGHWAY 68 W BENTON,KY 420257400	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MARVIN ELEMENTARY SCHOOL PTO 9700 MARVIN SCHOOL RD MARVIN,NC 281738597	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MARWEN FOUNDATION 833 N ORLEANS 1ST FLOOR CHICAGO,IL 606103171	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MARYLAND FOOD BANK INC 2200 HALATHORPE FARMS ROAD BALTIMORE,MD 212274551	N/A	PC	HONORARIUM GRANT FOR JOANNA W CABRAL	1,000
MARYLAND FOOD BANK INC 2200 HALATHORPE FARMS ROAD BALTIMORE,MD 212274551	N/A	PC	EMPLOYEE HELPING HANDS	500
MASSACHUSETTS INSTITUTE OF TECHNOLOGY 600 MEMORIAL DRIVE W98-300 CAMBRIDGE,MA 021394822	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MAUI SWIM CLUB INC PO BOX 330506 KAHULUI,HI 967330506	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MCDOWELL SONORAN CONSERVANCY 15300 N 90TH ST STE 400 SCOTTSDALE,AZ 852602772	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MCNEESE STATE UNIVERSITY ALUMNI ASSOCIATION 600 E MCNEESE ST LAKE CHARLES,LA 70607	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MEADOW GLEN MIDDLE SCHOOL PTO 440 GINNY LN LEXINGTON,SC 290728040	N/A	PC	AGENT - INDIVIDUAL HH	500
MECK INVESTMENT COMPANY PO BOX 33324 CHARLOTTE,NC 28233	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MEDASSIST OF MECKLENBURG 4428 TAGGART CREEK RD STE 101 CHARLOTTE,NC 282085400	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MEDFORD ALBA SISTER CITIES ASSOCIATION PO BOX 8738 MEDFORD,OR 97501	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MEDICAL MISSIONS ADVENTURES 425 SIERRA MADRE VILLA AVE PASADENA,CA 911072966	N/A	PC	EMPLOYEE HELPING HANDS	500
MEDICAL MISSIONS ADVENTURES 425 SIERRA MADRE VILLA AVE PASADENA,CA 911072966	N/A	PC	EMPLOYEE HELPING HANDS	500
MENTORING TUCSONS KIDS PO BOX 41506 TUCSON,AZ 857171506	N/A	PC	AGENT - INDIVIDUAL HH	500
MENTORING TUCSONS KIDS PO BOX 41506 TUCSON,AZ 857171506	N/A	PC	AGENT - INDIVIDUAL HH	500
MESILLA VALLEY FILM SOCIETY PO BOX 1131 MESILLA,NM 880461131	N/A	PC	EMPLOYEE HELPING HANDS	500
METRO EAST LITERACY PROJECT 119 FAMOUS ST O FALLON,IL 622691722	N/A	PC	AGENT - INDIVIDUAL HH	1,000
METRO POLICE K-9 FOUNDATION 200 W MCKINLEY AVE LITTLE CHUTE,WI 541401755	N/A	PC	AGENT - INDIVIDUAL HH	1,000
METROCREST SERVICES 1145 N JOSEY LN CARROLLTON,TX 75006	N/A	PC	2024 RAY LYNCH COMMUNITY SERVICE AWARD	5,000
METROPOLITAN FAMILY SERVICES 101 NORTH WACKER DRIVE 17TH FLOOR CHICAGO,IL 60606	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
MICAHS PLACE INC PO BOX 16287 FERN BCH,FL 320353122	N/A	PC	EMPLOYEE HELPING HANDS	500
MIDDLE VALLEY ELEMENTARY PTO 1609 THRASHER PIKE HIXSON,TN 373431637	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MIDLAND AREA COMMUNITY FOUNDATION 76 ASHMAN CIRCLE MIDLAND,MI 48640	N/A	PC	AGENT - INDIVIDUAL HH	500
MID-OHIO FOODBANK 3960 BROOKHAM DRIVE GROVE CITY,OH 43123	N/A	PC	EMPLOYEE HELPING HANDS	500
MIKVA CHALLENGE GRANT FOUNDATION INC 200 S MICHIGAN AVE STE 1000 CHICAGO,IL 606042421	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR JAMES FIELDS	1,000
MIKVA CHALLENGE GRANT FOUNDATION INC 200 S MICHIGAN AVE STE 1000 CHICAGO,IL 606042421	N/A	PC	MULTI-YEAR GRANT: INFUSING YOUTH LEADERSHIP AND DESIGN IN ACTION CIVICS	450,000
MILFORD EAGLES POP WARNER 111 EASTERN PKWY MILFORD,CT 06460	N/A	PC	AGENT - INDIVIDUAL HH	500
MILFORD MIAMI MINISTRIES 844 STATE ROUTE 131 MILFORD,OH 451501856	N/A	PC	AGENT - INDIVIDUAL HH	500
MILL MOUNTAIN ZOO INC PO BOX 8159 ROANOKE,VA 240140159	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MILTON ELEMENTARY MIDDLE SCHOOL PO BOX 239 MILTON,LA 70558	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MILWAUKEE DIAPER MISSION INC 9600 S FRANKLIN DR FRANKLIN,WI 531328847	N/A	PC	EMPLOYEE HELPING HANDS	500
MINNESOTA ELDER JUSTICE CENTER 1265 GREY FOX RD STE 2 ARDEN HILLS,MN 551126938	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR AMANDA VICKSTROM	1,000
MIRACLE LEAGUE OF FRISCO PO BOX 2831 FRISCO,TX 750340053	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MIRROR IMAGE EDUCATION AND LEADERSHIP INC PO BOX 358743 GAINESVILLE,FL 32635	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MISS VALLEY OF THE SUN SCHOLARSHIP ORGANIZATION 23019 N 98TH DR PEORIA,AZ 853834371	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MISSION ECONOMIC DEVELOPMENT AGENCY 2301 MISSION ST STE 301 SAN FRANCISCO,CA 941101900	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
MISSION OF HOPE 14970 MISSION RD MOBILE,AL 366088686	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MISSISSIPPI WALLEYE CLUB 218 BEECHER ST EAST DUBUQUE,IL 610251104	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MNHS BAND BOOSTERS PO BOX 963 MCKINNEY,TX 750708146	N/A	PC	EMPLOYEE HELPING HANDS	1,000

MOBILE SWIM ASSOCIATION POST OFFICE BOX 1207 MOBILE,AL 36633	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MOMMAS INC 3100 HEMPSTEAD TURNPIKE LEVITTOWN,NY 11756	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MONEYSLANE RURAL COMMUNITY HUB 6A MONEYSLANE ROAD BALLYWARD BT31 9PS UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
MONONGALIA COUNTY YOUTH SERVICES CENTER INCORPORATED 68 CLAY STREET SUITE A MORGANTOWN,WV 26501	N/A	PC	RAY LYNCH COMMUNITY SERVICE AWARD	10,000
MONROE COMPREHENSIVE HIGH SCHOOL 900 LIPPITT DRIVE ALBANY,GA 31701	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MONTESSORI ACADEMY OF NORTH HOFFMAN 1200 FREEMAN RD HOFFMAN ESTATES,IL 60192	N/A	PC	EMPLOYEE HELPING HANDS	500
MONTGOMERY COUNTY AMATEUR HOCKEY ASSOCIATION INC 8813 MAYBERRY CT POTOMAC,MD 208544473	N/A	PC	AGENT - INDIVIDUAL HH	2,000
MONTGOMERY COUNTY LAW ENFORCEMENT MEMORIAL INC PO BOX 1082 DAYTON,OH 454011082	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MOORESVILLE WRESTLING CLUB 550 N INDIANA ST MOORESVILLE,IN 461581220	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MOTHER TERESA CATHOLIC ELEMENTARY 7197 MOTHER TERESA LN LIBERTY TOWNSHIP,OH 45044	N/A	PC	EMPLOYEE HELPING HANDS	500
MOTIVATIONAL RECOVERY ENVIRONMENTS INC PO BOX 305 COPIAGUE,NY 117260305	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MOTIVATIONAL RECOVERY ENVIRONMENTS INC PO BOX 305 COPIAGUE,NY 117260305	N/A	PC	AGENT - INDIVIDUAL HH	500
MOTIVATIONAL RECOVERY ENVIRONMENTS INC PO BOX 305 COPIAGUE,NY 117260305	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MOTIVATIONAL RECOVERY ENVIRONMENTS INC PO BOX 305 COPIAGUE,NY 117260305	N/A	PC	AGENT - INDIVIDUAL HH	6,000
MOUNT MARTY UNIVERSITY 1105 W 8TH ST YANKTON,SD 570783725	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
MOVE MUSIC CITY 3812 ELKINS AVE NASHVILLE,TN 372093718	N/A	PC	EMPLOYEE HELPING HANDS	500
MOVE MUSIC CITY 3812 ELKINS AVE NASHVILLE,TN 372093718	N/A	PC	EMPLOYEE HELPING HANDS	500
MOVING RASA LLC 186 E111TH ST 2FL NEW YORK,NY 10029	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
MOVING RASA LLC 186 E111TH ST 2FL NEW YORK,NY 10029	N/A	PC	EMPLOYEE HELPING HANDS	500
MT PLEASANT HIGH SCHOOL ATHLETIC BOOSTERS PO BOX 925 MT PLEASANT,NC 281240925	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MUN EDUCATORS 1 BELAIRE LAGUNA NIGUEL,CA 926772930	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MUSTANGS FOR MUSTANGS 151 E CENTENNIAL DR ZILLAH,WA 989539121	N/A	PC	AGENT - INDIVIDUAL HH	1,000
MUST-MOVEMENT TO UPLIFT AND SUPPORT TEENS 324 HARMONY CT BOLINGBROOK,IL 604402866	N/A	PC	EMPLOYEE HELPING HANDS	1,000
MUST-MOVEMENT TO UPLIFT AND SUPPORT TEENS 324 HARMONY CT BOLINGBROOK,IL 604402866	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NAACP EMPOWERMENT PROGRAMS INC 4805 MT HOPE DRIVE BALTIMORE,MD 21215	N/A	PC	CENTER FOR OPPORTUNITY, RACE AND JUSTICE	1,000,000
NAACP EMPOWERMENT PROGRAMS INC 4805 MT HOPE DRIVE BALTIMORE,MD 21215	N/A	PC	2024 RE EOY GO GRANT	15,000
NAMI TEXAS INC AUSTIN STATE HOSPITAL BDG 781 RM 42 AUSTIN,TX 787510000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NANSEMOND-SUFFOLK ACADEMY ASSOCIATION INCORPORATED 3373 PRUDEN BLVD SUFFOLK,VA 234347206	N/A	PC	AGENT - INDIVIDUAL HH	500
NATHANIEL'S HOPE INC 5210 S ORANGE AVE ORLANDO,FL 32809	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NATIONAL ASSISTANCE LEAGUE PO BOX 209 HERNDON,VA 201720209	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS 1904 ASSOCIATION DRIVE RESTON,VA 20191	N/A	PC	2024 YE EOY GO GRANT	50,000
NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS 1904 ASSOCIATION DRIVE RESTON,VA 20191	N/A	PC	2025 SXSW EDU	15,000
NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS 1904 ASSOCIATION DRIVE RESTON,VA 20191	N/A	PC	NASSP NATIONAL STUDENT COUNCIL, SERVICE GRANTS, SCHOLARSHIP, AND RECOGNITION	700,000
NATIONAL COALITION FOR ASIAN PACIFIC AMERICAN COMMUNITY DEV 1025 CONNECTICUT AVE NW STE 1017 WASHINGTON,DC 20036	N/A	PC	IMPROVING ECONOMIC OUTCOMES FOR AA AND NHPI COMMUNITIES	1,000,000
NATIONAL COALITION FOR ASIAN PACIFIC AMERICAN COMMUNITY DEV 1025 CONNECTICUT AVE NW STE 1017 WASHINGTON,DC 20036	N/A	PC	2024 RE EOY GO GRANT	15,000
NATIONAL COUNCIL OF YOUTH SPORTS INC 4210 WATERFORD DRIVE SUWANEE,GA 300240000	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR ROSEMARY ESTRADA-RADE	1,000
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	GENERAL OPERATING SUPPORT TO MEET HIGH CONTACT VOLUME	300,000
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	GIFTED SCREENING AND RECEPTION	50,000

NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	LOVE IS RESPECT LEADERSHIP CONVENING AND CAMPUS AMBASSADOR PROGRAMS	150,000
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TEXAS 78709-0249 UK	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP - ANSWER FINANCIAL & NATGEN	20,000
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TEXAS 78709-0249 UK	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	NEISHA HIMES PARTICIPATION IN DVAM PROJECTS	1,500
NATIONAL DOMESTIC VIOLENCE HOTLINE PO BOX 90249 AUSTIN,TX 787090249	N/A	PC	SXSW EDU 2025	30,000
NATIONAL FALLEN FIREFIGHTERS FOUNDATION PO DRAWER 498 EMMITSBURG,MD 217270498	N/A	PC	AGENT - INDIVIDUAL HH	500
NATIONAL KAPPA KAPPA IOTA INC 8872 COUNTY ROAD 34 FAIRHOPE,AL 365327009	N/A	PC	AGENT - INDIVIDUAL HH	500
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	MOVING AHEAD COALITION GRANT PASS THROUGH	2,000,000
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	ENHANCING ECONOMIC EMPOWERMENT FOR SURVIVORS OF DOMESTIC VIOLENCE	375,000
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - SUSAN MILLS	500
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-ANSWER FINANCIAL	10,000
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
NATIONAL NETWORK TO END DOMESTIC VIOLENCE INC 1325 MASSACHUSETTS AVE 7TH FLOOR WASHINGTON,DC 200054188	N/A	PC	MOVING AHEAD ADVISORY GROUP 2024	2,500
NATIONAL PEDIATRIC CANCER FOUNDATION INC 5550 WEST EXECUTIVE DRIVE SUITE 20 TAMPA,FL 336091042	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NATIONAL RUNAWAY SWITCHBOARD 3141B N LINCOLN AVE CHICAGO,IL 606573111	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NATIONAL SKI PATROL SYSTEM INC EASTERN DIVISION 234 WEST ST ANNAPOLIS,MD 214013424	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NATIONAL SOCIETY OF THE DAUGHTERS OF THE AMERICAN REVOLUTION 24100 FOREST POND RD ST MICHAELS,MD 216632504	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NATIONAL WILD TURKEY FEDERATION 106 COVEY CHASE TUSCALOOSA,AL 35406	N/A	PC	AGENT - INDIVIDUAL HH	500
NEBRASKA CULTURAL ENDOWMENT 1004 FARNAM ST PLAZA LEVEL OMAHA,NE 681020000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NEIGHBORHOOD BOYS & GIRLS CLUB 2501 IRVING PARK ROAD CHICAGO,IL 606183715	N/A	PC	EMPLOYEE HELPING HANDS	1,500
NEIGHBORHOOD CONNECTION INC PO BOX 140 SANTA CLARA,UT 847650140	N/A	PC	AGENT - INDIVIDUAL HH	500
NELSON-ATKINS MUSEUM OF ART 4525 OAK STREET KANSAS CITY,MO 64111	N/A	PC	EMPLOYEE HELPING HANDS	500
NELSON-ATKINS MUSEUM OF ART 4525 OAK STREET KANSAS CITY,MO 64111	N/A	PC	EMPLOYEE HELPING HANDS	500
NERDY GIRL SUCCESS INC 704 NEWTON DR RICHMOND,TX 774691721	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
NERDY GIRL SUCCESS INC 704 NEWTON DR RICHMOND,TX 774691721	N/A	PC	EMPLOYEE HELPING HANDS	500
NERDY GIRL SUCCESS INC 704 NEWTON DR RICHMOND,TX 774691721	N/A	PC	EMPLOYEE HELPING HANDS	500
NEST NASSAU EMPOWERMENT AND SUPPORT FOR TOMORROW INC 1 EDUCATION DR GARDEN CITY,NY 115306719	N/A	PC	AGENT - INDIVIDUAL HH	500
NEST NASSAU EMPOWERMENT AND SUPPORT FOR TOMORROW INC 1 EDUCATION DR GARDEN CITY,NY 115306719	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NEVER ALONE INC 291 ROPE MILL RD WOODSTOCK,GA 301882624	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NEW ALBANY SYMPHONY ORCHESTRA INC PO BOX 332 NEW ALBANY,OH 43054	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NEW DANCE THEATRE INC 119 PARK AVE W DENVER,CO 802053209	N/A	PC	HONORARIUM GRANT FOR CJ KEIM	1,000
NEW HOPE COMMUNITY CHRISTIAN SCHOOL 697 NEW HOPE CHURCH RD FOXWORTH,MS 394834713	N/A	PC	AGENT - INDIVIDUAL HH	500
NEW LEADERS COUNCIL 1050 CONNECTICUT AVE NW UNIT 66004 WASHINGTON,DC 200357551	N/A	PC	MULTI-YEAR GRANT: NLC ELP ALUMNI ENGAGEMENT GRANT	200,000
NEW MEXICO IMMIGRANT LAW CENTER PO BOX 7040 ALBUQUERQUE,NM 871947040	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
NEW MEXICO IMMIGRANT LAW CENTER PO BOX 7040 ALBUQUERQUE,NM 871947040	N/A	PC	2024 RE EOY GO GRANT	2,500
NEW PROFIT INC 99 BEDFORD ST SUITE 500 BOSTON,MA 02111	N/A	PC	NEW PROFIT GENERAL OPERATING SUPPORT	1,000,000
NEW PROFIT INC 99 BEDFORD ST SUITE 500 BOSTON,MA 02111	N/A	PC	2024 RE EOY GO GRANT	20,000

NEW YORK ROAD RUNNERS INC 156 WEST 56TH ST 5TH FLOOR NEW YORK,NY 10019	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NEW YORK ROAD RUNNERS INC 156 WEST 56TH ST 5TH FLOOR NEW YORK,NY 10019	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NEW YORK ROAD RUNNERS INC 156 WEST 56TH ST 5TH FLOOR NEW YORK,NY 10019	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NEW YORK ROAD RUNNERS INC 156 WEST 56TH ST 5TH FLOOR NEW YORK,NY 10019	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NEWBURGH GIRLS SOFTBALL INC PO BOX 254 NEWBURGH,IN 47630	N/A	PC	AGENT - INDIVIDUAL HH	500
NEWPORT ART MUSEUM AND ART ASSOCIATION 76 BELLEVUE AVE NEWPORT,RI 028407405	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NEXT STEP RECOVERY MINISTRIES 4408 HOUSTON AVENUE MACON,GA 31216	N/A	PC	AGENT - INDIVIDUAL HH	500
NICKAJACK ELEMENTARY FOUNDATION INCORPORATED 4555 MAVELL RD SE SMYRNA,GA 300824729	N/A	PC	AGENT - INDIVIDUAL HH	500
NICKAJACK ELEMENTARY FOUNDATION INCORPORATED 4555 MAVELL RD SE SMYRNA,GA 300824729	N/A	PC	AGENT - INDIVIDUAL HH	500
NMDP FOUNDATION 500 N 5TH ST MINNEAPOLIS,MN 554011206	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NO MORE TEARS AND NO MORE FEARS USA INC 5174 SAWMILL POINT WAY JACKSONVILLE,FL 32210	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - CAROLYN HERON	500
NO MORE TEARS AND NO MORE FEARS USA INC 5174 SAWMILL POINT WAY JACKSONVILLE,FL 32210	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NOAH'S HOPE 2601 MYRTLE ST SIOUX CITY,IA 51103	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTH ALLEGHENY WRESTLING ASSOCIATION 2109 STURBRIDGE CT SEWICKLEY,PA 151438875	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTH BELFAST HARRIERS 14 OLDPARK TERRACE BELFAST BT14 6NN UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
NORTH CAROLINA AGRICULTURAL FOUNDATION INC NCSU BOX 7207 RALEIGH,NC 276950001	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTH CAROLINA EMPLOYEE OWNERSHIP CENTER 2018 WILSON ST DURHAM,NC 277053224	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
NORTH HAMPTON PALPEOPLE ACTIVE IN LEARNING INC 201 ATLANTIC AVE NORTH HAMPTON,NH 038622342	N/A	PC	AGENT - INDIVIDUAL HH	1,000
NORTHBROOK GIRLS SOFTBALL ASSOCIATION PO BOX 592 NORTHBROOK,IL 600650592	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHERN ILLINOIS FOOD BANK 273 DEARBORN CT GENEVA,IL 601343587	N/A	PC	EMPLOYEE HELPING HANDS	500
NORTHERN ILLINOIS FOOD BANK 273 DEARBORN CT GENEVA,IL 601343587	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NORTHERN ILLINOIS FOOD BANK 273 DEARBORN CT GENEVA,IL 601343587	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHERN IRELAND WOMEN'S AID FEDERATION LIMITED 129 UNIVERSITY STREET BELFAST BT7 1HP UK	N/A	PC	VITAL FUNDS FOR EIGHT LOCAL WOMEN'S AID GROUPS, GETTING WORKPLACES 'SAFE LEAVE' READY, ROLLOUT OF FINANCIAL HANDBOOK AND CAPACITY BUILDING FOR WAFNI	166,049
NORTHERN OHIO HEMOPHILIA FOUNDATION INC 17407 LORAIN AVE STE 206 CLEVELAND,OH 44111	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHERN VIRGINIA FAMILY SERVICE 3110 FAIRVIEW PARK DRIVE SUITE 500 FALLS CURCH,VA 22042	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NORTHERN VIRGINIA FAMILY SERVICE 3110 FAIRVIEW PARK DRIVE SUITE 500 FALLS CURCH,VA 22042	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NORTHERN YORK COUNTY HISTORICAL AND PRESERVATION SOCIETY INC PO BOX 340 DILLSBURG,PA 170190340	N/A	PC	AGENT - INDIVIDUAL HH	500
NORTHLAKE CIVILIAN POLICE ACADEMY ALUMNI ASSOCIATION INC 1600 COMMONS CIRCLE NORTHLAKE,TX 762261591	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHSHORE ADVENTIST ACADEMY 5220 N CALIFORNIA AVE CHICAGO,IL 60625	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHSIDE HIGH SCHOOL PTSO 6758 NORTHSIDE HIGH SCHOOL ROAD ROANOKE,VA 240190000	N/A	PC	EMPLOYEE HELPING HANDS	500
NORTHSIDE MOTHERS OF MULTIPLES 157 124TH AVE NE BLAINE,MN 554341984	N/A	PC	AGENT - INDIVIDUAL HH	500
NORTHWEST CLASSICAL ACADEMY 3010 COBB PARKWAY NORTH KENNESAW,GA 30152	N/A	PC	HELPING HANDS GRANT 2023 - GARETT BRACKET	500
NORTHWEST ISD EDUCATION FOUNDATION INC PO BOX 77070 FORT WORTH,TX 761770070	N/A	PC	EMPLOYEE HELPING HANDS	500
NORTHWEST ISD EDUCATION FOUNDATION INC PO BOX 77070 FORT WORTH,TX 761770070	N/A	PC	EMPLOYEE HELPING HANDS	500
NORTHWESTERN MEMORIAL FOUNDATION 385 MILLENNIUM DRIVE CRYSTAL LAKE,IL 60012	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NORTHWESTERN UNIVERSITY 633 CLARK ST EVANSTON,IL 602080001	N/A	PC	2024 NONPROFIT MANAGEMENT ESSENTIALS	350,000
NORTHWESTERN UNIVERSITY 633 CLARK ST EVANSTON,IL 602080001	N/A	PC	ALLSTATE NONPROFIT LEADERSHIP CENTER NONPROFIT BOARD ESSENTIALS	321,000
NORTHWESTERN UNIVERSITY 633 CLARK ST EVANSTON,IL 602080001	N/A	PC	THE ALLSTATE FOUNDATION EXECUTIVE LEADERSHIP PROGRAM	393,520
NORWALK AREA FRIENDS OF YOUTH SPORTS INC 20 BANEBERRY LN NORWALK,OH 448572300	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
NORWOOD AVENUE SCHOOL PTA 25 NORWOOD RD NORTHPORT,NY 11768	N/A	PC	AGENT - INDIVIDUAL HH	1,000

NOTRE DAME HIGH SCHOOL OF BATAVIA EDUCATIONAL FOUNDATION INC 73 UNION ST BATAVIA,NY 140201328	N/A	PC	AGENT - INDIVIDUAL HH	500
NRITHYA SANGEETH 2303 WELLESLEY CT NAPERVILLE,IL 605644328	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NRM HOLDINGS INC 639 LAFAYETTE ST NASHVILLE,TN 372034226	N/A	PC	EMPLOYEE HELPING HANDS	500
NRUPATHUNGA KANNADA KOOTA OF ATLANTA GEORGIA 11585 JONES BRIDGE ROAD PMB1238 420 JOHNS CREEK,GA 300227476	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NWI K9 SEARCH AND RECOVERY 2198 W 700 S MOROCCO,IN 479638096	N/A	PC	EMPLOYEE HELPING HANDS	1,000
NWI NO CHILD HUNGRY INC 4922 SANDY BEACH DR CROWN POINT,IN 463079417	N/A	PC	RAY LYNCH/DICK MCKENNA AWARD	5,000
NY SOFTBALL INC 161-52 86TH STREET HOWARD BEACH,NY 11414	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OAKLEY PARK ELEMENTARY SCHOOL 2015 EAST OAKLEY PARK RD COMMERCE TOWNSHIP,MI 48390	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OAKTON COMMUNITY COLLEGE EDUCATIONAL FOUNDATION 1600 E GOLF ROAD DES PLAINES,IL 60016	N/A	PC	EMPLOYEE HELPING HANDS	500
OCJ KIDS 524 WEST WESCOTT DRIVE PHOENIX,AZ 850275617	N/A	PC	EMPLOYEE HELPING HANDS	500
OCONEE UNITED SOCCER ACADEMY 10087 MAUGHAN TRL SENECA,SC 296726940	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OHIO DOMESTIC VIOLENCE NETWORK 1855 E DUBLIN GRANVILLE RD STE 301 COLUMBUS,OH 432293561	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR ALICIA WILLIAMSON	1,000
OKLAHOMA SOCCER ASSOCIATION INC PO BOX 35174 TULSA,OK 741530174	N/A	PC	EMPLOYEE HELPING HANDS	1,000
OMEGAS OF SPARTANBURG INC POB 1642 SPARTANBURG,SC 29304	N/A	PC	AGENT - INDIVIDUAL HH	500
OMNI YOUTH SERVICES INC 1111 W LAKE COOK RD BUFFALO GROVE,IL 600891926	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
OMNI YOUTH SERVICES INC 1111 W LAKE COOK RD BUFFALO GROVE,IL 600891926	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
OMNI YOUTH SERVICES INC 1111 W LAKE COOK RD BUFFALO GROVE,IL 600891926	N/A	PC	EMPLOYEE HELPING HANDS	500
OMNI YOUTH SERVICES INC 1111 W LAKE COOK RD BUFFALO GROVE,IL 600891926	N/A	PC	EMPLOYEE HELPING HANDS	500
ONE SIMPLE WISH 1977 N OLDEN AVE STE 292 TRENTON,NJ 086182113	N/A	PC	EMPLOYEE HELPING HANDS	500
OPERATION AIRDROP INC 1226 COUNTY ROAD 4380 DECATUR,TX 762348709	N/A	PC	EMPLOYEE HELPING HANDS	500
OPERATION WARM INC 50 APPLIED BANK BLVD GLEN MILLS,PA 19342	N/A	PC	HELPING HANDS GROUP GRANT	10,000
OPERATION WARM INC 50 APPLIED BANK BLVD GLEN MILLS,PA 19342	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
OPERATION WARM INC 50 APPLIED BANK BLVD GLEN MILLS,PA 19342	N/A	PC	AGENT - INDIVIDUAL HH	2,000
OPRY HERITAGE FOUNDATION OF OKLAHOMA PO BOX 11296 OKLAHOMA CITY,OK 73136	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ORANGE REGIONAL MEDICAL CENTER FOUNDATION INC 707 E MAIN ST MIDDLETOWN,NY 109402650	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
ORPHANS OF THE STORM 2200 RIVERWOODS RD RIVERWOODS,IL 600150031	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ORPHANS OF THE STORM 2200 RIVERWOODS RD RIVERWOODS,IL 600150031	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
OSWEGO COLLEGE FOUNDATION INC 215 SHELDON HALL SUNY OSWEGO OSWEGO,NY 13126	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OTHER OPTIONS INC 3636 NW 51ST ST OKLAHOMA CITY,OK 731125611	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OUR CONCERNED CITIZENS FOR JUSTICE 191 COUNTY ROAD 301 SHANNON,MS 388688102	N/A	PC	AGENT - INDIVIDUAL HH	500
OUR DAILY REST PO BOX 1246 SENECA,SC 296791246	N/A	PC	AGENT - INDIVIDUAL HH	500
OUR HOUSE INC PO BOX 3956 GREENVILLE,MS 387043956	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
OUR LADY OF GUADALUPE CONFERANCE - SOCIETY OF ST VINCENT DEPAUL 135 NORTH WHITEHORSE PIKE LINDENWOLD,NJ 08021	N/A	PC	AGENT - INDIVIDUAL HH	1,000
OWEGO HOSE TEAMS 461 E MAIN ST OWEGO,NY 138271230	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
P33 1234 W FULTON MARKET CHICAGO,IL 60607	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR REBECCA LOCKOWITZ	1,000
PACE CENTER FOR GIRLS INC 6745 PHILIPS INDUSTRIAL BOULEVARD JACKSONVILLE,FL 322563033	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PACE CENTER FOR GIRLS-JAX 2933 UNIVERSITY BLVD N JACKSONVILLE,FL 32211	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PACE CENTER FOR GIRLS-JAX 2933 UNIVERSITY BLVD N JACKSONVILLE,FL 32211	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
PACE COLLIER AT IMMOKALEE-THC INC 6745 PHILIPS INDUSTRIAL BLVD JACKSONVILLE,FL 322563033	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PACE UNIVERSITY 1 PACE PLAZA NEW YORK,NY 10038	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PACIFIC COMMUNITY OF ALASKA 3001 PORCUPINE DR ANCHORAGE,AK 995013120	N/A	PC	2024 WELLBEING HONORARIUM	500
PACIFIC COMMUNITY OF ALASKA 3001 PORCUPINE DR ANCHORAGE,AK 995013120	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000

PACIFIC COMMUNITY OF ALASKA 3001 PORCUPINE DR ANCHORAGE,AK 995013120	N/A	PC	EMPLOYEE HELPING HANDS	500
PACIFIC UNIVERSITY 2043 COLLEGE WAY FOREST GROVE,OR 971161756	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PADUCAH INTERFAITH MINISTRY INCORPORATED 402 LEGION DR PADUCAH,KY 420031484	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PAGE AHEAD CHILDRENS LITERACY PROGRAM 1130 NW 85TH ST SEATTLE,WA 981173318	N/A	PC	AGENT - INDIVIDUAL HH	500
PALM VALLEY SCHOOL 35525 DA VALL DR RANCHO MIRAGE,CA 92270	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PANTHER PTO OF PLEASANT RIDGE ELEMENTARY SCHOOL 1260 FLOYD LN GASTONIA,NC 280525444	N/A	PC	EMPLOYEE HELPING HANDS	500
PANTHER PTO OF PLEASANT RIDGE ELEMENTARY SCHOOL 1260 FLOYD LN GASTONIA,NC 280525444	N/A	PC	EMPLOYEE HELPING HANDS	500
PARCELLS MIDDLE SCHOOL PARENT TEACHER ORGANIZATION 20600 MACK AVE GROSSE PT WDS,MI 482361619	N/A	PC	EMPLOYEE HELPING HANDS	500
PARCELLS MIDDLE SCHOOL PARENT TEACHER ORGANIZATION 20600 MACK AVE GROSSE PT WDS,MI 482361619	N/A	PC	EMPLOYEE HELPING HANDS	500
PARENT BOOSTER USA INC 700 S STATE ST CHICAGO,IL 606052109	N/A	PC	EMPLOYEE HELPING HANDS	500
PARENTS OF AUTISTIC CHILDREN OF OCEAN COUNTY INC 1989 ROUTE 88 BRICK,NJ 087243152	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PARKER SCHOOL DISTRICT 60-4 PO BOX 517 PARKER,SD 57053	N/A	PC	EMPLOYEE HELPING HANDS	500
PARTNERS IN ANIMAL CARE INC PO BOX 4712 GREENVILLE,SC 296084712	N/A	PC	EMPLOYEE HELPING HANDS	500
PASSAIC-CLIFTON GEMACH INC 302 HIGH ST PASSAIC,NJ 070553404	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PATHWAY OF HOPE INCORPORATED 5250 E US HWY 36 SUITE 430 AVON,IN 46123	N/A	PC	EMPLOYEE HELPING HANDS	500
PATRICK HENRY HIGH SCHOOL BAND BOOSTERS INC 2102 GRANDIN ROAD ROANOKE,VA 240150000	N/A	PC	EMPLOYEE HELPING HANDS	500
PAUL WILBUR MINISTRIES INC 7643 GATE PARKWAY SUITE 104-80 JACKSONVILLE,FL 32256	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PAUSE 4 PAWS 4205 XENIUM LANE NORTH PLYMOUTH,MN 55442	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PAWS AND PRAYERS PO BOX 2864 AKRON,OH 44309	N/A	PC	EMPLOYEE HELPING HANDS	500
PAWS AND PRAYERS PO BOX 2864 AKRON,OH 44309	N/A	PC	EMPLOYEE HELPING HANDS	500
PAWS NEW ENGLAND PO BOX 542 ASHLAND,MA 01721	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PAY IT FORWARD LONG ISLAND INC 38 MILLER ROAD FARMINGDALE,NY 117354423	N/A	PC	AGENT - INDIVIDUAL HH	500
PEACH BOWL INC 3284 NORTHSIDE PARKWAY NW SUITE 550 ATLANTA,GA 303270000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PEARCE HIGH SCHOOL 1600 N COIT RD RICHARDSON,TX 75080	N/A	PC	EMPLOYEE HELPING HANDS	500
PEARLS WITH PURPOSE INC PO BOX 1721 MCDONOUGH,GA 302531721	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PEARLS WITH PURPOSE INC PO BOX 1721 MCDONOUGH,GA 302531721	N/A	PC	AGENT - INDIVIDUAL HH	500
PEDIATRIC BRAIN TUMOR FOUNDATION OF THE UNITED STATES INC 380 KNOLLWOOD ST STE H 125 WINSTON SALEM,NC 27103	N/A	PC	EMPLOYEE HELPING HANDS	500
PEDIATRIC BRAIN TUMOR FOUNDATION OF THE UNITED STATES INC 380 KNOLLWOOD ST STE H 125 WINSTON SALEM,NC 27103	N/A	PC	EMPLOYEE HELPING HANDS	500
PEDIATRIC ONCOLOGY TREASURE CHEST FOUNDATION 15430 S 70TH CT ORLAND PARK,IL 604625133	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PEDIATRIC ONCOLOGY TREASURE CHEST FOUNDATION 15430 S 70TH CT ORLAND PARK,IL 604625133	N/A	PC	AGENT - INDIVIDUAL HH	3,000
PEDIATRIC ONCOLOGY TREASURE CHEST FOUNDATION 15430 S 70TH CT ORLAND PARK,IL 604625133	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PENELOPE HOUSE INC P O BOX 9127 MOBILE,AL 36691	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
PENSACOLA FUTBOL CLUB INC 10360 ASHTON BROSNAHAM RD PENSACOLA,FL 325349756	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PEOPLE CITY MISSION 110 Q STREET LINCOLN,NE 685082398	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PEOPLES CITY MISSION 110 Q ST LINCOLN,NE 68508	N/A	PC	EMPLOYEE HELPING HANDS	500
PEOPLE'S KITCHEN BELFAST 89 DUNEDEN PARK BELFAST BT14 7NE UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
PER SCHOLAS INC 804 E 138TH ST FRNT 2 BRONX,NY 104541932	N/A	PC	ADVANCING ECONOMIC EQUITY THROUGH THRIVING IT CAREERS	1,000,000
PER SCHOLAS INC 804 E 138TH ST FRNT 2 BRONX,NY 104541932	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
PER SCHOLAS INC 804 E 138TH ST FRNT 2 BRONX,NY 104541932	N/A	PC	2024 RE EOY GO GRANT	20,000
PERSONAL SOLUTIONS INC 145 CLARK BUILDING ROAD BEDFORD,PA 15522	N/A	PC	AGENT - INDIVIDUAL HH	500
PET RESCUE BY JUDY INC 401 S LAUREL AVE SANFORD,FL 32771	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PETS RETURN HOME PO BOX 2769 COTTONWOOD,AZ 86326	N/A	PC	EMPLOYEE HELPING HANDS	1,000

PFLAG CHARLOTTE INC PO BOX 472532 CHARLOTTE,NC 282472532	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PHEASANTS FOREVER INC 1783 BUERKLE CIR ST PAUL,MN 551105254	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PHILLY BLACK WORKER PROJECT 1415 N BROAD ST STE 228 PHILADELPHIA,PA 19122	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
PHOENIX FILM FOUNDATION 7000 E MAYO BLVD STE 1059 PHOENIX,AZ 850546154	N/A	PC	EMPLOYEE HELPING HANDS	500
PHYLLIS WHEATLEY COMMUNITY CENTER INC 1301 10TH AVE N MINNEAPOLIS,MN 554114406	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
PICTURES OF LIFE PRODUCTIONS CORP 2626 CORNING ST HEPHZIBAH,GA 308156537	N/A	PC	AGENT - INDIVIDUAL HH	500
PINES FIGURE SKATING CLUB INC 4675 NW 8TH DR PLANTATION,FL 333171442	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PIONEER MAT CLUB 117 COUNTRY MEADOWS DR LANCASTER,PA 17602	N/A	PC	AGENT - INDIVIDUAL HH	2,000
PITTSBURGH ROTARY CLUB FOUNDATION TRUST NO 17119 & 17120 OMNI WILLIAM PEN HOTEL STE 327 PITTSBURGH,PA 152190000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PLANT CITY ENTERTAINMENT INC PO BOX 2473 PLANT CITY,FL 335642473	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PLATTE COUNTY LAND TRUST PO BOX 901892 KANSAS CITY,MO 641901892	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PLYMOUTH BOROUGH AMBULANCE ASSOC INC PO BOX 156 PLYMOUTH,PA 186510156	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PLYMOUTH ROTARY FOUNDATION PO BOX 393 PLYMOUTH,NH 032640393	N/A	PC	AGENT - INDIVIDUAL HH	1,000
POCATELLO COMMUNITY CHARTER SCHOOL 995 S ARTHUR AVE POCATELLO,ID 83204	N/A	PC	EMPLOYEE HELPING HANDS	500
POCATELLO PIONEERS CYCLING CLUB INC 505 PERSHING AVE STE 100 POCATELLO,ID 832015167	N/A	PC	EMPLOYEE HELPING HANDS	500
POLICYLINK 1438 WEBSTER ST STE 303 OAKLAND,CA 946123228	N/A	PC	ADVANCING SHARED PROSPERITY AND COMBATTING DISCRIMINATION THROUGH CORPORATE ACTION	1,000,000
POLICYLINK 1438 WEBSTER ST STE 303 OAKLAND,CA 946123228	N/A	PC	2024 RE EOY GO GRANT	15,000
POOHALA VENTURES PO BOX 3 KOLOA,HI 967560003	N/A	PC	AGENT - INDIVIDUAL HH	500
PORTNEUF ANIMAL WELFARE SOCIETY PO BOX 1603 POCATELLO,ID 832041603	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PORTNEUF ANIMAL WELFARE SOCIETY PO BOX 1603 POCATELLO,ID 832041603	N/A	PC	EMPLOYEE HELPING HANDS	1,000
POSITIVE EDUCATIONAL PARTNERSHIPS 929 SAINT CLAIR DRIVE CHICO,CA 95926	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
POSITIVE RESULTS CENTER 15342 HAWTHORNE BLVD SUITE 402 LONDELL,CA 90260	N/A	PC	2024 WELLBEING HONORARIUM	500

POST IT LOVE 9550 SPRING GREEN BLVD 408-338 KATY,TX 774943759	N/A	PC	EMPLOYEE HELPING HANDS	500
POSTPARTUM SUPPORT INTERNATIONAL 6706 SW 54TH AVE PORTLAND,OR 972191335	N/A	PC	EMPLOYEE HELPING HANDS	500
POWAY AMERICAN LITTLE LEAGUE PO BOX 894 POWAY,CA 92064	N/A	PC	AGENT - INDIVIDUAL HH	500
POWERPLAY NYC INC 4 WEST 43RD ST NEW YORK,NY 100367416	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
PRAIRIE FIRE FARMS FOUNDATION INC 201 ANGLE ROAD GRANTVILLE,PA 17028	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PRAIRIE VIEW GRADE SCHOOL PTO 10N630 NESLER RD ELGIN,IL 601248406	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PRECIOUS LIFE ANIMAL SANCTUARY PO BOX 1209 EDMONDS,WA 980201209	N/A	PC	EMPLOYEE HELPING HANDS	500
PREGNANCY AID AND INFORMATION CENTER INC 59 THOMPSON ST RARITAN,NJ 08869	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PREGNANCY CARE CENTER 1342 E PRIMROSE ST STE C SPRINGFIELD,MO 658044224	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PRESERVATION FOUNDATION OF THE LAKE COUNTY FOREST PRESERVES 1899 W WINCHESTER RD LIBERTYVILLE,IL 60048	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PREVENT CHILD ABUSE NORTH DAKOTA 418 E BROADWAY AVE STE 250 BISMARCK,ND 585014061	N/A	PC	2024 WELLBEING HONORARIUM	500
PREVENTION LINKS 385 MARKET ST KENILWORTH,NJ 070332033	N/A	PC	AGENT - INDIVIDUAL HH	500
PROGRESS VILLAGE PANTHERS INC PO BOX 1009 RIVERVIEW,FL 335681009	N/A	PC	EMPLOYEE HELPING HANDS	500
PROGRESS VILLAGE PANTHERS INC PO BOX 1009 RIVERVIEW,FL 335681009	N/A	PC	EMPLOYEE HELPING HANDS	500
PROJECT 150 3600 NORTH RANCHO DRIVE LAS VEGAS,NV 89130	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PROJECT 150 3600 NORTH RANCHO DRIVE LAS VEGAS,NV 89130	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PROJECT ANGEL HEART 4950 WASHINGTON ST DENVER,CO 802162026	N/A	PC	EMPLOYEE HELPING HANDS	500
PROJECT HEALING WATERS FLY FISHING INC PO BOX 695 LA PLATA,MD 206460695	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PROJECT KARE 402 2ND STREET SE CANTON,OH 447021174	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PROJECT PRIDE SRQ INC 1269 1/2 1ST ST STE 2 SARASOTA,FL 342365522	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PROJECT RIDE INCORPORATED 8840 SOUTHSIDE AVENUE ELK GROVE,CA 95624	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PROSPERITY NOW 1200 G ST NW STE 400 WASHINGTON,DC 200053832	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
PROVIDENCE ENGLEWOOD CHARTER SCHOOL FOUNDATION 6515 S ASHLAND AVE CHICAGO,IL 606363003	N/A	PC	EMPLOYEE HELPING HANDS	500
PROVIDENCE ENGLEWOOD CHARTER SCHOOL FOUNDATION 6515 S ASHLAND AVE CHICAGO,IL 606363003	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
PROVIDENCE HOUSE INC 2050 W 32ND ST CLEVELAND,OH 441134018	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-NATGEN	10,000
PROVIDENCE MINISTRIES INC PO BOX 1419 CLAREMONT,CA 917110000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PRX INCORPORATED PO BOX 382234 CAMBRIDGE,MA 022382234	N/A	PC	THE ALLSTATE FOUNDATION PODCAST (TITLE TBD)	300,000
PTA CALIFORNIA CONGRESS OF PARENTS TEACHERS & STUDENTS INC 817 MURCHISON DRIVE MILLBRAE,CA 940300000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PTA NEW JERSEY CONGRESS OF PARENTS & TEACHERS 65 RALEIGH CT EATONTOWN,NJ 077242149	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PTA NEW YORK CONGRESS 150 ACADEMY ST BAYPORT,NY 117051708	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA OHIO CONGRESS 175 BUCKEYE ROAD PAINESVILLE,OH 440770000	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA OHIO CONGRESS 8955 KIRBY LN STREETSBORO,OH 442411724	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PTA SOUTH CAROLINA CONGRESS 1300 BRUSHY CREEK RD TAYLORS,SC 296874007	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PTA TEXAS CONGRESS 1801 HALL JOHNSON RD GRAPEVINE,TX 760515705	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA TEXAS CONGRESS 2941 MOLLIMAR DR PLANO,TX 750750000	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA TEXAS CONGRESS 1000 FM 22931 AUBREY,TX 762270000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PTA TEXAS CONGRESS 2751 ROCKBROOK DR LEWISVILLE,TX 750674150	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA TEXAS CONGRESS 2941 MOLLIMAR DR PLANO,TX 750750000	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA TEXAS CONGRESS 2751 ROCKBROOK DR LEWISVILLE,TX 750674150	N/A	PC	EMPLOYEE HELPING HANDS	500
PTA TEXAS CONGRESS 7250 ELKINS SCHOOL RD SAGINAW,TX 761794436	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PTSA MICHIGAN CONGRESS OF PARENTS TEACHERS AND STUDENTS 2151 LOON LAKE RD WIXOM,MI 483931648	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PUCK CANCER INC 287 HAMPTON RD SUGAR GROVE,IL 605549465	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - KRISTIN KOWYNIA	500
PUEBLO ELEMENTARY SCHOOL 6320 N 82ND ST SCOTTSDALE,AZ 85250	N/A	PC	HELPING HANDS GROUP GRANTS	5,000

PUEBLO ELEMENTARY SCHOOL 6320 N 82ND ST SCOTTSDALE,AZ 85250	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PUG RESCUE OF FLORIDA INC PO BOX 316 WINDERMERE,FL 347860316	N/A	PC	EMPLOYEE HELPING HANDS	500
PULASKI DAY PARADE COMMITTEE OF STATEN ISLAND INC PULASKI DAY PARADE COMMITTEE OF STATEN ISLAND INC STATEN ISLAND,NY 103140632	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PUPLANDIA DOG RESCUE 4790 SW 170TH AVE BEAVERTON,OR 970782155	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PURPLE CHAMPIONS CLUB 5 WILLIAM CLOSE WARWICK,NY 109903640	N/A	PC	AGENT - INDIVIDUAL HH	1,000
PURPOSE THROUGH PASSION 1201 47TH STREET N ST PETE,FL 33713	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PURPOSE THROUGH PASSION 1201 47TH STREET N ST PETE,FL 33713	N/A	PC	EMPLOYEE HELPING HANDS	2,000
PURPOSE THROUGH PASSION 1201 47TH STREET N ST PETE,FL 33713	N/A	PC	EMPLOYEE HELPING HANDS	1,000
PURR PROJECT ANIMAL RESCUE 9409 E BUCKBOARD ST YUMA,AZ 853656931	N/A	PC	EMPLOYEE HELPING HANDS	500
PWHS MUSIC BOOSTERS INC 427 W JACKSON ST PRT WASHINGTN,WI 530741811	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RABBLE MILL 2005 Y ST LINCOLN,NE 685032448	N/A	PC	2024 WELLBEING HONORARIUM	500
RAISE A GLASS FOUNDATION INC 1170 RIDGE ROAD WEBSTER,NY 145802977	N/A	PC	EMPLOYEE HELPING HANDS	500
RAPPAHANNOCK COUNCIL ON DOMESTIC VIOLENCE INC PO BOX 1007 FREDERICKSBURG,VA 224021007	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RAVENNA HOT STOVE LEAGUE OHIO PO BOX 735 RAVENNA,OH 442660735	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RAYTOWN EMERGENCY ASSISTANCE PROGRAM INC 9300 E 75TH ST RAYTOWN,MO 641381603	N/A	PC	EMPLOYEE HELPING HANDS	1,000
REBUILDING TOGETHER GREATER DALLAS INC PO BOX 251687 PLANO,TX 750251516	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - KIRK THOMAS	500
REBUILDING TOGETHER GREATER DALLAS INC PO BOX 251687 PLANO,TX 750251516	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RED RIVER OLD ENGLISH SHEEPDOG RESCUE INC 11501 NW 6TH CIR YUKON,OK 730995972	N/A	PC	EMPLOYEE HELPING HANDS	500
RED ROCK HOCKEY LEAGUE 3083 E 2890 S CIRCLE SAINT GEORGE,UT 84790	N/A	PC	AGENT - INDIVIDUAL HH	1,000
REDF 785 MARKET STREET SUITE 1200 SAN FRANCISCO,CA 94103	N/A	PC	REDF GENERAL OPERATING SUPPORT	1,000,000
REDF 785 MARKET STREET SUITE 1200 SAN FRANCISCO,CA 94103	N/A	PC	2024 WELLBEING HONORARIUM	500
REDF 785 MARKET STREET SUITE 1200 SAN FRANCISCO,CA 94103	N/A	PC	2024 RE EOY GO GRANT	20,000
REEL EAST TEXAS FILM FESTIVAL PO BOX 2428 KILGORE,TX 756632428	N/A	PC	AGENT - INDIVIDUAL HH	1,000
REEL EAST TEXAS FILM FESTIVAL PO BOX 2428 KILGORE,TX 756632428	N/A	PC	AGENT - INDIVIDUAL HH	500
REGIONAL ECONOMIC COMMUNITY ACTION PROGRAM INC 40 SMITH STREET MIDDLETOWN,NY 10940	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
REIMAGINE EVERETT 14280 LINCOLN HIGHWAY EVERETT,PA 15537	N/A	PC	AGENT - INDIVIDUAL HH	500
RENOVATION ALLIANCE PO BOX 4532 ROANOKE,VA 24015	N/A	PC	EMPLOYEE HELPING HANDS	500
RESCUE MISSION OF ROANOKE INC 402 4TH ST SE ROANOKE,VA 240131404	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RESCUE MISSION OF ROANOKE INC 402 4TH ST SE ROANOKE,VA 240131404	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RESEARCH & ADOVCACY INSTITUE GILGIT-BALTISTAN RAIGB 13830 BURGOYNE RD HOUSTON,TX 770775436	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
RESIDENTIAL RESOURCES INC PO BOX 60095 NASHVILLE,TN 37206	N/A	PC	AGENT - INDIVIDUAL HH	500
RESOLUTION PROJECT INC 370 LEXINGTON AVE 302 NEW YORK,NY 10017	N/A	PC	2024 WELLBEING HONORARIUM	500
RESOLUTION PROJECT INC 370 LEXINGTON AVE 302 NEW YORK,NY 10017	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
RESOLUTION PROJECT INC 370 LEXINGTON AVE 302 NEW YORK,NY 10017	N/A	PC	EMPLOYEE HELPING HANDS	500
RESTORE CNY INC 5869 LADD RD BREWERTON,NY 130299641	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RETREAT INC 13 GOODFRIEND DR EAST HAMPTON,NY 119372584	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
REVOLUTION RESCUE 935 S 31ST ST LINCOLN,NE 685103259	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RHO GAMMA GAMMA 1462 W 115TH ST CHICAGO,IL 606434465	N/A	PC	AGENT - INDIVIDUAL HH	500
RICE VINSKUS SCHOLARSHIP PMB 191 3504 HWY 153 GREENVILLE,SC 29611	N/A	PC	AGENT - INDIVIDUAL HH	500
RICHENDEED 1117 WOODIRIS DR JOLIET,IL 604317877	N/A	PC	EMPLOYEE HELPING HANDS	500
RICHENDEED 1117 WOODIRIS DR JOLIET,IL 604317877	N/A	PC	EMPLOYEE HELPING HANDS	500
RIDE JANIE RIDE FOUNDATION PO BOX 307 DOWNERS GROVE,IL 605150307	N/A	PC	EMPLOYEE HELPING HANDS	1,000
RIDEABILITY THERAPEUTIC RIDING CENTER INC 2551 PATS RD CLOVER,SC 29710	N/A	PC	EMPLOYEE HELPING HANDS	1,000

RIDGEBACK TRUST INC PO BOX 549 GLORIETA,NM 875350549	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RIO VISTA TEXAS KPT 201 S 1ST ST RIO VISTA,TX 760933022	N/A	PC	EMPLOYEE HELPING HANDS	500
RIO VISTA TEXAS KPT 201 S 1ST ST RIO VISTA,TX 760933022	N/A	PC	EMPLOYEE HELPING HANDS	500
RIVER BASEBALL INC 6503 N MILITARY TRL UNIT 1705 BOCA RATON,FL 33496	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RIVERHEAD ROTARY CHARITIES INC PO BOX 518 RIVERHEAD,NEW YORK 11901-0503 UK	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RIVERHEAD ROTARY CHARITIES INC PO BOX 518 RIVERHEAD,NY 119010503	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RIVERHEAD ROTARY CHARITIES INC PO BOX 518 RIVERHEAD,NY 119010503	N/A	PC	AGENT - INDIVIDUAL HH	500
RIVERVIEW ELEMENTARY PARENT TEACHER CLUB 2491 E BEHYMER AVE FRESNO,CA 937305419	N/A	PC	EMPLOYEE HELPING HANDS	500
ROCHESTER LITTLE LEAGUE INC 1102 WEST 6TH STREET ROCHESTER,IN 46975	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROCKY MOUNTAIN ELK FOUNDATION INC 5705 GRANT CREEK ROAD MISSOULA,MT 598089394	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ROLAND PARK ANNUAL FUND INCORPORATED 5207 ROLAND AVE BALTIMORE,MD 212101926	N/A	PC	EMPLOYEE HELPING HANDS	500
ROLAND PARK ANNUAL FUND INCORPORATED 5207 ROLAND AVE BALTIMORE,MD 212101926	N/A	PC	EMPLOYEE HELPING HANDS	500
ROMANIAN COMMUNITY CENTER OF SACRAMENTO INC 6928 LE HAVRE WAY CITRUS HEIGHTS,CA 95621	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RONALD MCDONALD HOUSE CHARITIES OF ARKANSAS INC 1501 W 10TH ST LITTLE ROCK,AR 722023525	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RONALD MCDONALD HOUSE CHARITIES OF ARKANSAS INC 1501 W 10TH ST LITTLE ROCK,AR 722023525	N/A	PC	AGENT - INDIVIDUAL HH	500
RONALD MCDONALD HOUSE CHARITIES OF JACKSONVILLE INC 824 CHILDRENS WAY JACKSONVILLE,FL 322078427	N/A	PC	EMPLOYEE HELPING HANDS	500
RONALD MCDONALD HOUSE CHARITIES OF JACKSONVILLE INC 824 CHILDRENS WAY JACKSONVILLE,FL 322078427	N/A	PC	EMPLOYEE HELPING HANDS	500
RONALD MCDONALD HOUSE CHARITIES OF JACKSONVILLE INC 824 CHILDRENS WAY JACKSONVILLE,FL 322078427	N/A	PC	EMPLOYEE HELPING HANDS	500
RONALD MCDONALD HOUSE CHARITIES OF KENTUCKIANA INC 550 SOUTH 1ST STREET LOUISVILLE,KY 40202	N/A	PC	EMPLOYEE HELPING HANDS	500
RONALD MCDONALD HOUSE CHARITIES OF KENTUCKIANA INC 550 SOUTH 1ST STREET LOUISVILLE,KY 40202	N/A	PC	EMPLOYEE HELPING HANDS	500
RONALD MCDONALD HOUSE CHARITIES OF MARYLAND INC 1 AISQUITH STREET BALTIMORE,MD 21202	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RONALD MCDONALD HOUSE CHARITIES OF SOUTHWEST VIRGINIA INC 2224 JEFFERSON ST SE ROANOKE,VA 240142404	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RONALD MCDONALD HOUSE CHARITIES OF SOUTHWEST VIRGINIA INC 2224 JEFFERSON ST SE ROANOKE,VA 240142404	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RONALD MCDONALD HOUSE CHARITIES OF THE PHILADELPHIA REGION 3925 CHESTNUT ST PHILADELPHIA,PA 191043110	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROSE BROOKS CENTER INC PO BOX 320599 KANSAS CITY,MO 641320599	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROSS BAND BOOSTERS 3601 HAMILTON CLEVES RD HAMILTON,OH 45013	N/A	PC	AGENT - INDIVIDUAL HH	500
ROTARY CLUB OF CHICO SUNRISE FOUNDATION 3259 ESPLANADE STE 101 CHICO,CA 959730253	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROTARY CLUB OF GEORGETOWN FOUNDATION 3201 S AUSTIN AVE STE 320 GEORGETOWN,TX 786267642	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROTARY CLUB OF GROSSE POINTE-SUNRISE FOUNDATION INC PO BOX 36964 GROSSE POINTE FARMS,MI 482360964	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ROTARY CLUB OF PENNSVILLE FOUNDATION A NJ NONPROFIT CORP PO BOX 36 PENNSVILLE,NJ 080700036	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROTARY CLUB OF ROBBINSVILLE HAMILTON FOUNDATION INC 2129 ROUTE 33 HAMILTON SQUARE,NJ 086901740	N/A	PC	AGENT - INDIVIDUAL HH	500
ROTTEN ROTTIE RESCUE INC 335 S GRAINITE CT GILBERT,AZ 85296	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ROXBURY ARTS ALLIANCE INC PO BOX 327 LEDGEWOOD,NJ 07852	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ROXY READING INC PO BOX 136 DANBORO,PA 189160136	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RUSH HENRIETTA BASEBALL AND SOFTBALL ASSOCIATION INC PO BOX 203 HENRIETTA,NY 14467	N/A	PC	AGENT - INDIVIDUAL HH	1,000
RUTHERFORD CHAMBER OF COMMERCE COMMUNITY FUND INC 52 CHESTNUT ST RUTHERFORD,NJ 070701704	N/A	PC	AGENT - INDIVIDUAL HH	500
RUTHERFORD EDUCATION FOUNDATION PO BOX 246 RUTHERFORD,NJ 07070	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
RUTHERFORD PUBLIC LIBRARY FOUNDATION 150 PARK AVE RUTHERFORD,NJ 070701959	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
S A F E HOUSE INC STOP ABUSE IN THE FAMILY ENVIRONMENT 921 AMERICAN PACIFIC DR STE 300 HENDERSON,NV 890147901	N/A	PC	AGENT - INDIVIDUAL HH	1,000

SADHANA 409 245TH AVE SE SAMMAMISH,WA 98074	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SADIES SAFE HOUSE CHIHUAHUA RESCUE PO BOX 7436 ALOHA,OR 970077436	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SAFE HARBOR INC PO BOX 174 GREENVILLE,SC 29602	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS-APP	20,000
SAFE HAVEN & EDUCATIONAL ADVENTURES PO BOX 14790 GREENVILLE,SC 296104790	N/A	PC	AGENT - INDIVIDUAL HH	500
SAFE NEST TEMPORARY ASSISTANCE FOR DOMESTIC CRISIS INC 3900 MEADOWS LN LAS VEGAS,NV 891073123	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
SAFE ON MAIN 420 E MAIN ST LEBANON,OH 450362234	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SAFE SISTERS CIRCLE PO BOX 15126 WASHINGTON,DC 200030126	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
SAFE SPACES OKC 1846 W DAVID DR MUSTANG,OK 73064	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SAFE SPACES OKC 1846 W DAVID DR MUSTANG,OK 73064	N/A	PC	AGENT - INDIVIDUAL HH	2,000
SAFEHAVEN OF TARRANT COUNTY 1010 N CENTER ST ARLINGTON,TX 760118410	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
SAFENEST 3900 MEADOWS LN LAS VEGAS,NV 891073123	N/A	PC	AGENT - INDIVIDUAL HH	17,500
SALFID RESCUE INC 1932 CLEARVIEW RD SOUDERTON,PA 189641020	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SALISBURY PRIDE INC PO BOX 1234 SALISBURY,NC 281451234	N/A	PC	EMPLOYEE HELPING HANDS	500
SALUDA SHOALS FOUNDATION 5605 BUSH RIVER RD COLUMBIA,SC 292122611	N/A	PC	AGENT - INDIVIDUAL HH	500
SAMARITANS FEET INTERNATIONAL 4808 CHESAPEAKE DRIVE CHARLOTTE,NC 28216	N/A	PC	EMPLOYEE HELPING HANDS	500
SAMARITANS FEET INTERNATIONAL 4808 CHESAPEAKE DRIVE CHARLOTTE,NC 28216	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SAMARITANS FEET INTERNATIONAL 4808 CHESAPEAKE DRIVE CHARLOTTE,NC 28216	N/A	PC	EMPLOYEE HELPING HANDS	500
SAMARITANS FEET INTERNATIONAL 4808 CHESAPEAKE DRIVE CHARLOTTE,NC 28216	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SAMMAMISH ANIMAL SANCTUARY 16515 SE MAY VALLEY ROAD RENTON,WA 98059	N/A	PC	DICK MCKENNA GOOD HANDS LEGACY AWARD - JEREMY OLSON	10,000
SAN ANTO CULTURAL ARTS INC 2120 EL PASO ST SAN ANTONIO,TX 782075327	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SAN ANTONIO FOOD BANK INC 5200 HISTORIC OLD HWY 90 SAN ANTONIO,TX 78227	N/A	PC	EMPLOYEE HELPING HANDS	500
SAN CARLOS YOUTH SOFTBALL ASSOCIATION INC PO BOX 603 SAN CARLOS,CA 940700603	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SAN FRANCISCO EDUCATION FUND 650 MISSION STREET THIRD FLOOR SAN FRANCISCO,CA 94105	N/A	PC	2024 WELLBEING HONORARIUM	500
SAN JOAQUIN COUNTY SHERIFFS FOUNDATION PO BOX 878 STOCKTON,CA 952010878	N/A	PC	AGENT - INDIVIDUAL HH	500
SAND CREEK ATHLETIC BOOSTERS 6518 SAND CREEK HWY SAND CREEK,MI 492799703	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SANDBAGGERS BASEBALL INC 1814 OLD MITCHELL RD GIBSON,GA 30810	N/A	PC	AGENT - INDIVIDUAL HH	500
SANSKRITI 1850 SNEAD ST BOLINGBROOK,IL 604902079	N/A	PC	EMPLOYEE HELPING HANDS	500
SAPREA 4101 N THANKSGIVING WAY STE 100 LEHI,UT 840434368	N/A	PC	EMPLOYEE HELPING HANDS	500
SAVE OUR CHILDREN OF ELYRIA INC 330 2ND ST ELYRIA,OH 440355534	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SAY YES BUFFALO SCHOLARSHIP INC 1166 JEFFERSON AVE STE A BUFFALO,NY 142082456	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
SAY YES BUFFALO SCHOLARSHIP INC 1166 JEFFERSON AVE STE A BUFFALO,NY 142082456	N/A	PC	2024 RACIAL EQUITY GO GRAN	25,000
SCHAUER ARTS AND ACTIVITIES CENTER INC 147 N RURAL ST HARTFORD,WI 530271407	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SCHOOL DISTRICT NUMBER 25 EDUCATION FOUNDATION INC 3115 POLE LINE RD POCATELLO,ID 832016119	N/A	PC	EMPLOYEE HELPING HANDS	500
SCOTTS HILL HIGH SCHOOL ANGLERS 2140 HIGHWAY 22 S REAGAN,TN 383686245	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SCOTTS SEAFOOD UCD CANCER RESEARCH FUND 1020 CAPTAINS TABLE RD APT 3 SACRAMENTO,CA 958221766	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SCOTTSBORO COMMUNITY EVENTS INC 415 W CHARLOTTE AVE SCOTTSBORO,AL 357681617	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SECOND HARVEST FOOD BANK OF METROLINA INC 500 SPRATT ST STE B CHARLOTTE,NC 282063235	N/A	PC	EMPLOYEE HELPING HANDS	500
SECOND HARVEST FOOD BANK OF METROLINA INC 500 SPRATT ST STE B CHARLOTTE,NC 282063235	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SECOND HARVEST FOOD BANK OF METROLINA INC 500 SPRATT ST STE B CHARLOTTE,NC 282063235	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SELFLESS 4 AFRICA PO BOX 490342 ATLANTA,GEORGIA 30349-0027 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SELFLESSSERVICE INC 831 LINDSEY ROAD CARLISLE,PA 170150000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SENECA SERTOMA CLUB PO BOX 1111 SENECA,SC 296791111	N/A	PC	AGENT - INDIVIDUAL HH	500

SENIOR CITIZENS SERVICES INC 2300 W 46TH STREET SIOUX FALLS,SOUTH DAKOTA 57105-6528 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SENIOR SERVICES OF CENTRAL ILLINOIS INC 701 W MASON STREET SPRINGFIELD,IL 62702	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SEPA MUJER INC 110 N OCEAN AVE PATCHOGUE,NY 117720000	N/A	PC	2024 WELLBEING HONORARIUM	500
SEPA MUJER INC 110 N OCEAN AVE PATCHOGUE,NY 117720000	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
SERENADE HEIGHTS INC 218 CREEKSTONE RDG WOODSTOCK,GA 301883732	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SHAMROCKS INC 12809 KAHNS RD MANASSAS,VA 20112	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SHARE HOUSE INC PO BOX 723 DOUGLASVILLE,GA 301330723	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
SHARED BEAT 238 W HOSACK ST BOERNE,TX 780062518	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - ELIZABETH BURLESON	500
SHAREFEST WILL COUNTY 519 ALAN DR NEW LENOX,IL 604511903	N/A	PC	EMPLOYEE HELPING HANDS	500
SHERMAN HILL EAST SCOTT HIGH SCHOOL ORGANIZATION 505 NORTH LIVINGSTON ROAD RIDGELAND,MS 39157	N/A	PC	AGENT - INDIVIDUAL HH	500
SHOOTERS SOCCER CLUB 86 W 400 N SALEM,UT 846539121	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SHRINE OF ST ANNE SCHOOL 7320 GRANT PL ARVADA,CO 80002	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SHRINERS HOSPITAL FOR CHILDREN 1 CHILDRENS PLAZA DAYTON,OH 45404	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SHRINERS HOSPITALS FOR CHILDREN - GREENVILLE 950 WEST FARIS ROAD GREENVILLE,SC 29605	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SIGNAL HILL DAR 28065 NORTH SPRING COURT MUNDELEIN,IL 60060	N/A	PC	EMPLOYEE HELPING HANDS	500
SIGNAL HILL DAR 28065 NORTH SPRING COURT MUNDELEIN,IL 60060	N/A	PC	EMPLOYEE HELPING HANDS	500
SILENT TASK FORCE 5316 24TH AVENUE S SEATTLE,WA 981080000	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
SILOS ELEMENTARY PTO 6909 SILOS VIEW SAN ANTONIO,TX 78252	N/A	PC	EMPLOYEE HELPING HANDS	500
SILOS ELEMENTARY PTO 6909 SILOS VIEW SAN ANTONIO,TX 78252	N/A	PC	EMPLOYEE HELPING HANDS	500
SILVER HAWK SUPPORT ORGANIZATION 7001 S 14TH ST LINCOLN,NE 685129200	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SINACA STUDIOS 1013 W MAGNOLIA AVE FORT WORTH,TX 761044504	N/A	PC	EMPLOYEE HELPING HANDS	500
SINACA STUDIOS 1013 W MAGNOLIA AVE FORT WORTH,TX 761044504	N/A	PC	EMPLOYEE HELPING HANDS	500
SION MILLS COMMUNITY ASSOCIATION 2 GARDEN RD SION MILLS STRABANE BT82 9QB UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
SISTERS ACQUIRING FINANCIAL EMPOWERMENT 269 WALKER STREET 721 DETROIT,MI 48207	N/A	PC	2024 WELLBEING HONORARIUM	500
SISTERS ACQUIRING FINANCIAL EMPOWERMENT 269 WALKER STREET 721 DETROIT,MI 48207	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
SKATE ZONE S FUTURE STARS INC 8125 LAKE WORTH RD LAKE WORTH,FL 334672421	N/A	PC	AGENT - INDIVIDUAL HH	500
SKI BRONCS INC PO BOX 15478 LOVES PARK,IL 611325478	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SLOCUM TOWNSHIP VOLUNTEER AMBULANCE ASSOCIATION 957 BLUE RIDGE TRL WAPWALLOPEN,PA 186608811	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SMART RECOVERY USA INC 7304 MENTOR AVE SUITE F MENTOR,OH 440607524	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - JOHANNA DELGADILLO	500
SMITH MOUNTAIN LAKE CHRISTIAN ACADEMY 1449 HENDRICKS STORE RD MONETA,VA 24121	N/A	PC	EMPLOYEE HELPING HANDS	500
SMITHSONIAN INSTITUTE PO BOX 37012 MRC 527 WASHINGTON,DC 20013	N/A	PC	EMPLOYEE HELPING HANDS	500
SNOHOMISH HIGH SCHOOL GIRLS SWIM TEAM BOOSTER CLUB 516 MAPLE AVE SNOHOMISH,WA 982902530	N/A	PC	EMPLOYEE HELPING HANDS	500
SNOW CREEK ELEM 5393 SNOW CREEK RD PENHOOK,VA 24137	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SOCCER ASSIST 2212 E WINDSOR RD AUSTIN,TX 78703	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SOCCER ASSOCIATION OF BOCA RATON INC 6001 BROKEN SOUND PARKWAY NW SUITE BOCA RATON,FL 334872765	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOCIAL SERVICE LEAGUE OF LA JOLLA 7441 OLIVETAS AVE LA JOLLA,CA 920374925	N/A	PC	AGENT - INDIVIDUAL HH	500
SOCIETY OF ST VINCENT DE PAUL ROCKFORD COUNCIL 7185 MOSS CANYON ROAD CHERRY VALLEY,IL 61016	N/A	PC	EMPLOYEE HELPING HANDS	500
SOCIETY OF ST VINCENT DE PAUL ROCKFORD COUNCIL 7185 MOSS CANYON ROAD CHERRY VALLEY,IL 61016	N/A	PC	EMPLOYEE HELPING HANDS	500
SOCIETY OF ST VINCENT DEPAUL CORPUS CHRISTI CONFERENCE PO BOX 668 EAST SANDWICH,MA 025370668	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOCIETY OF ST VINCENT DE PAUL ARCHDIOCESAN COUNCIL OF 3001 E 30TH STREET INDIANAPOLIS,IN 46218	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOLID ROCK FOUNDATION 13625 N 32ND STREET PHOENIX,AZ 85032	N/A	PC	EMPLOYEE HELPING HANDS	500

SOMEONE SPECIAL NEEDS YOU INC PO BOX 94 COLTS NECK,NJ 077220094	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SONIA SOTOMAYOR ELEMENTARY - 65 1510 S LAKE AVE SIOUX FALLS,SD 57105	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SONOMA RANCH ELEMENTARY SCHOOL PARENT TEACHER STUDENT ORGANIZAT 601 N KEY BISCAYNE DR GILBERT,AZ 852348114	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SONOMA RANCH ELEMENTARY SCHOOL PARENT TEACHER STUDENT ORGANIZAT 601 N KEY BISCAYNE DR GILBERT,AZ 852348114	N/A	PC	EMPLOYEE HELPING HANDS	500
SOPA COMPETITION GROUP 805 W GRAND AVE GROVER BEACH,CA 93433	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOTOMAYOR BAND PARENT ASSOCIATION 12801 TALL TIMBER LANE SAN ANTONIO,TX 782540000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SOUTH BAY CURVE YOUTH BASEBALL 1902 241ST ST LOMITA,CA 907171218	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOUTH ELGIN HIGH SCHOOL BOOSTER FOUNDATION 760 E MAIN ST SOUTH ELGIN,IL 601771702	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SOUTH PARK YOUTH FOOTBALL PO BOX 54 SOUTH PARK,PA 151290054	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SOUTH PLAINS FOOD 2 KIDS INC PO BOX 2470 LUBBOCK,TX 794080000	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SOUTH SUBURBAN DEFENDER INC 16357 INGLESIDE AVE SOUTH HOLLAND,IL 604732432	N/A	PC	AGENT - INDIVIDUAL HH	500
SOUTH VALLEY SANCTUARY INC PO BOX 1028 WEST JORDAN,UT 840847028	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
SOUTH WEST AREA DIAPER DEPOSITORY FOR LITTLE ENDS NFP 91 SURREY HILL ROAD PALOS HEIGHTS,IL 60463	N/A	PC	EMPLOYEE HELPING HANDS	500
SOUTH WINDSOR SOCCER CLUB INC PO BOX 641 SOUTH WINDSOR,CT 060740641	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SOUTH WINDSOR SOCCER CLUB INC PO BOX 641 SOUTH WINDSOR,CT 060740641	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SOUTHERN AREA HOSPICE SERVICES LTD ST JOHNS HOUSE COURTNEY HILL NEWRY BT34 2EB UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
SOUTHERN POVERTY LAW CENTER INC 400 WASHINGTON AVE MONTGOMERY,AL 361044344	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
SOUTHWESTERN OKLAHOMA STATE UNIVERSITY - VOLLEYBALL 100 CAMPUS DRIVE WEATHERFORD,OK 730963001	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SPANISH-SPEAKING COMMUNITY OF MARYLAND INC 8545 PINEY BRANCH ROAD SILVER SPRING,MD 20901	N/A	PC	AGENT - INDIVIDUAL HH	500
SPAY THE STRAYS INC P O BOX 700112 ST CLOUD,FL 347700112	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SPEAK OUT AGAINST SUICIDE 1805 S WASHINGTON BLVD CAMANCHE,IA 527301714	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SPECIAL CHILDRENS CHARITIES 2 EAST 8TH STREET SUITE 2M CHICAGO,IL 60605	N/A	PC	EMPLOYEE HELPING HANDS	500
SPECIAL COMPASS INC 1119 NW 143RD AVE PEMBROKE PINES,FL 330282909	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SPECIAL COMPASS INC 1119 NW 143RD AVE PEMBROKE PINES,FL 330282909	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SPECIAL NEEDS KIDS INC 4411 SUWANEE DAM RD STE 435 SUWANEE,GA 300248706	N/A	PC	AGENT - INDIVIDUAL HH	500
SPECIAL OLYMPICS FLORIDA INC 1915 DON WICKHAM DR CLERMONT,FL 347111915	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SPECIAL OLYMPICS FLORIDA INC 1915 DON WICKHAM DR CLERMONT,FL 347111915	N/A	PC	AGENT - INDIVIDUAL HH	500
SPECIAL OLYMPICS ILLINOIS 605 E WILLOW ST NORMAL,IL 617612682	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SPECIAL OLYMPICS PENNSYLVANIA INC 2570 BOULEVARD OF THE GENERALS 124 NORRISTOWN,PA 194033697	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - CATHERINE BARONE	500
SPECIALIZED SAFETY TRAINING INC 11201 ARMOUR DRIVE EI PASO,TX 79935	N/A	PC	AGENT - INDIVIDUAL HH	500
SPECIALIZED SAFETY TRAINING INC 11201 ARMOUR DRIVE EI PASO,TX 79935	N/A	PC	AGENT - INDIVIDUAL HH	500
SPOTS LAST STOP INC 15084 APPALOOSA TRL NE PRIOR LAKE,MN 553724105	N/A	PC	EMPLOYEE HELPING HANDS	1,000
SPRING BRANCH EDUCATION FOUNDATION 955 CAMPBELL RD HOUSTON,TX 770242803	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SPRINGBROOK ELEMENTARY SCHOOL 20035 100TH AVE SE KENT,WA 98031	N/A	PC	AGENT - INDIVIDUAL HH	500
SPRINGBROOK FAMILY TEACHER ORGANIZATION 20035 100TH AVE SE KENT,WA 980314309	N/A	PC	AGENT - INDIVIDUAL HH	500
ST AGNES ELEMENTARY SCHOOL 3886 CHESTNUT AVE CONCORD,CA 94519	N/A	PC	EMPLOYEE HELPING HANDS	500
ST CROIX VALLEY SART 1200 HOSFORD ST STE 203 HUDSON,WI 540169316	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ST GEORGE SCHOOL 7880 SAINT GEORGE DR BATON ROUGE,LA 70809	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ST JAMES GRAND LODGE EDUCATION AND SCHOLARSHIP FUND INC 8220 S WESTERN AVE CHICAGO,IL 606205935	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ST JOHNS RIVERKEEPER INC 2800 UNIVERSITY BOULEVARD NORTH JACKSONVILLE,FL 322113321	N/A	PC	EMPLOYEE HELPING HANDS	500
ST JOSEPH SCHOOL 1810 HOWARD DR KNOXVILLE,TN 37918	N/A	PC	AGENT - INDIVIDUAL HH	1,000

ST JOSEPH'S PRIMARY SCHOOL (HOLLAND DRIVE) PTA 31A HOLLAND DR BELFAST BT4 2RU UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	627
ST MICHAEL THE ARCHANGEL SCHOOL 14201 NALL AVE OVERLAND PARK KS 66223 OVERLAND PARK,KS 66224	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - KIRK THOMAS	500
ST MICHAEL THE ARCHANGEL SCHOOL 14201 NALL AVE OVERLAND PARK KS 66223 OVERLAND PARK,KS 66224	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ST JUDE CHILDREN'S RESEARCH HOSPITAL 1350 CONCOURSE AVE STE 563 MEMPHIS,TN 38104	N/A	PC	AGENT - INDIVIDUAL HH	500
ST JUDE CHILDREN'S RESEARCH HOSPITAL 501 ST JUDE PL MEMPHIS,TN 38105	N/A	PC	EMPLOYEE HELPING HANDS	1,000
ST MARYS AREA UNITED WAY 44 SOUTH SAINT MARYS ST SAINT MARYS,PA 158571667	N/A	PC	AGENT - INDIVIDUAL HH	1,000
STAR LEGACY FOUNDATION 6400 FLYING CLOUD DR STE 225 EDEN PRAIRIE,MN 553443359	N/A	PC	AGENT - INDIVIDUAL HH	500
STARK COUNTY FEDERATION OF CONSERVATION CLUBS 6323 RICHVILLE DR SW CANTON,OH 447063131	N/A	PC	EMPLOYEE HELPING HANDS	500
STARTS WITH THE HEART 1922 W SURREY AVE PHOENIX,AZ 850291623	N/A	PC	EMPLOYEE HELPING HANDS	500
STARVED ROCK COUNTRY COMMUNITY FOUNDATION 241 MARQUETTE ST LASALLE,IL 61301	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - CHERYL NORTON	500
STARVED ROCK COUNTRY COMMUNITY FOUNDATION 241 MARQUETTE ST LASALLE,IL 61301	N/A	PC	EMPLOYEE HELPING HANDS	500
STATE OF BLACK ARIZONA 24 W CAMELBACK ROAD A558 PHOENIX,AZ 850132529	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
STATELINE FAMILY YOUNG MENS CHRISTIAN ASSOCIATION INC 501 THIRD STREET BELOIT,WI 53511	N/A	PC	AGENT - INDIVIDUAL HH	1,000
STEEL BRONCO ROBOTICS CLUB 120 PALM DR BARRINGTON,IL 600104913	N/A	PC	EMPLOYEE HELPING HANDS	1,000
STEPHENSON HIGH SCHOOL BASKETBALL TIP OFF CLUB INC PO BOX 870712 STONE MTN,GA 300870018	N/A	PC	EMPLOYEE HELPING HANDS	1,000
STEPPENWOLF THEATER CO 1700 N HALSTED ST CHICAGO,IL 606145502	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
STERLING PUBLIC SCHOOLS 250 MAIN ST STERLING,NE 68443	N/A	PC	EMPLOYEE HELPING HANDS	500
STING SOCCER FOUNDATION 15000 E BELTWOOD PKWY ADDISON,TX 75001	N/A	PC	EMPLOYEE HELPING HANDS	1,000
STMA YOUTH BASEBALL ASSOCIATION INC 11701 54TH ST NE ALBERTVILLE,MN 553019739	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
STOW BOYS BASEBALL LEAGUE INC PO BOX 1793 STOW,OH 442240793	N/A	PC	EMPLOYEE HELPING HANDS	2,000
STOW BOYS BASEBALL LEAGUE INC PO BOX 1793 STOW,OH 442240793	N/A	PC	EMPLOYEE HELPING HANDS	1,000
STRABANE COMMUNITY PROJECT LTD 42 BARRACK STREET STRABANE BT82 8HD UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	641
STRABANE COMMUNITY PROJECT LTD 42 BARRACK STREET STRABANE BT82 8HD UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
STRADA COLLABORATIVE INC DBA ROADTRIP NATION 10 W MARKET ST STE 1100 INDIANAPOLIS,IN 462040074	N/A	PC	ROADTRIP NATION - ROADMAP BOOKS	2,765
STRADA COLLABORATIVE INC DBA ROADTRIP NATION 10 W MARKET ST STE 1100 INDIANAPOLIS,IN 462040074	N/A	PC	YOUTH IN SERVICE - THE NEW VOLUNTEERS ORGANIZATION GRANTS	35,000
STRADA COLLABORATIVE INC DBA ROADTRIP NATION 10 W MARKET ST STE 1100 INDIANAPOLIS,IN 462040074	N/A	PC	YOUTH IN SERVICE - THE NEW VOLUNTEERS AD GRANT	200,000
STRAIGHT STREET ROANOKE VALLEY INC PO BOX 11411 ROANOKE,VA 240221411	N/A	PC	EMPLOYEE HELPING HANDS	500
STRAIGHT STREET ROANOKE VALLEY INC PO BOX 11411 ROANOKE,VA 240221411	N/A	PC	EMPLOYEE HELPING HANDS	500
STRAY CAT ADOPTIONS OF TEXAS S C A T PO BOX 700571 SAN ANTONIO,TX 782700571	N/A	PC	EMPLOYEE HELPING HANDS	1,000
STREET GRACE 5995 FINANCIAL DR STE 180 NORCROSS,GA 300712962	N/A	PC	AGENT - INDIVIDUAL HH	500
STREET HEAT MINISTRIES INC 3925 MARTIN LUTHER KING BLVD SUITE 215 NORTH LAS VEGAS,NV 89032	N/A	PC	AGENT - INDIVIDUAL HH	1,000
STRONG WOMEN STRONG GIRLS INC 555 AMORY ST STE 3R 3 JAMAICA PLAIN,MA 021302672	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-NAT GEN	10,000
STRONGHEARTS NATIVE HELPLINE INC 4660 SLATER RD STE 230 EAGAN,MN 551224053	N/A	PC	2024 RA EOY GO GRANT	50,000
SUFFERN GIRLS YOUTH LACROSSE INC PO BOX 15 SUFFERN,NY 109010015	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SUMMER CAMP OPPORTUNITIES PROMOTE EDUCATION INC 275 MADISON AVENUE SUITE 2110 NEW YORK,NY 10016	N/A	PC	HONORARIUM GRANT NATIONAL VOLUNTEER WEEK AWARDEE - MINDY SOLOMON	500
SUMMIT METRO PARKS FOUNDATION 975 TREATY LINE RD AKRON,OH 443135898	N/A	PC	EMPLOYEE HELPING HANDS	500
SUPPORT SISTERZ PO BOX 6841 NORCO,CA 928608061	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SUPPORTERS OF BENTONVILLE ORCHESTRAS PO BOX 1144 BENTONVILLE,AR 727121101	N/A	PC	AGENT - INDIVIDUAL HH	1,000
SUPPORTERS OF BSA TROOP 438 2638 168TH PLACE NE BELLEVUE,WA 98008	N/A	PC	AGENT - INDIVIDUAL HH	500

SUPPORTERS OF NEWPORT ORCHESTRA PO BOX 52881 BELLEVUE,WA 980152881	N/A	PC	EMPLOYEE HELPING HANDS	500
SUTTER MEDICAL CENTER FOUNDATION 2800 L ST SUITE 420 SACRAMENTO,CA 95816	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
SYNERGY SERVICES 400 E 6TH ST PARKVILLE,MO 641523703	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR CHRISTINA CHERRY	1,000
TABITHA FOUNDATION 4720 RANDOLPH STREET LINCOLN,NE 685103741	N/A	PC	EMPLOYEE HELPING HANDS	500
TABLE TO TABLE INC 160 PEHLE AVE STE 303 SADDLE BROOK,NJ 07663	N/A	PC	AGENT - INDIVIDUAL HH	500
TABLE TO TABLE INC 160 PEHLE AVE STE 303 SADDLE BROOK,NJ 07663	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
TAISHAN CUP SPORTS ASSOCIATION EAST USA INC 41 7TH AVE SOUTH G/F NEW YORK,NY 100144528	N/A	PC	AGENT - INDIVIDUAL HH	500
TAIWANESE AMERICAN FOUNDATION 912 N MARGUERITA AVE ALHAMBRA,CA 918011251	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TAKE CHARGE POISED FOR SUCCESS 312 S WESTMORE-MEYERS RD LOMBARD,IL 60148	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TAKE HEART INTERNATIONAL 4913 PUMA WAY CARMICHAEL,CA 95608	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TAMPA BAY BUSINESSES FOR CULTURE AND THE ARTS INC PO BOX 559 TAMPA,FL 336010559	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TAMPA GYMNASTICS & DANCE INC 6925 N FLORIDA AVE TAMPA,FL 336045559	N/A	PC	EMPLOYEE HELPING HANDS	500
TAP INC 209 20TH ST N 172 BIRMINGHAM,AL 352033601	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
TATTNALL SQUARE ACADEMY INC 111 TROJAN TRL MACON,GA 312103091	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TEAM 402 PO BOX 23075 LINCOLN,NE 685423075	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TEAM RED WHITE & BLUE INC PO BOX 127 FLOYDS KNOBS,IN 47119	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TEAMMATES MENTORING PROGRAM 121 SOUTH 13TH STREET LINCOLN,NE 68508	N/A	PC	EMPLOYEE HELPING HANDS	500
TEAMMATES MENTORING PROGRAM 121 SOUTH 13TH STREET LINCOLN,NE 68508	N/A	PC	EMPLOYEE HELPING HANDS	500
TEAMMATES MENTORING PROGRAM 121 SOUTH 13TH STREET LINCOLN,NE 68508	N/A	PC	EMPLOYEE HELPING HANDS	500
TEAMWORK ENGLEWOOD 815 W 63RD ST STE 2 CHICAGO,IL 606211917	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
TECH CORPS 6600 BUSCH BLVD STE 210 COLUMBUS,OH 432298259	N/A	PC	EMPLOYEE HELPING HANDS	500
TEMPLE UNIVERSITY 1801 NORTH BROAD STREET PHILADELPHIA,PA 19122	N/A	PC	MOVING AHEAD ADVISORY GROUP 2024	2,500
TEXAS 4-H 113 W BEAUREGARD AVE SAN ANGELO,TX 769035834	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TEXAS ACUPUNCTURE RESEARCH INSTITUTE FOUNDATION 1651 NORTH COLLINS BLVD RICHARDSON,TX 750803658	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THAI COMMUNITY DEVELOPMENT CENTER 6376 YUCCA ST B LOS ANGELES,CA 900285037	N/A	PC	2024 RACIAL EQUITY GO GRANT	25,000
THE 100 CLUB OF SOUTHEAST TEXAS PO BOX 3405 BEAUMONT,TX 777043405	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE 410 BRIDGE INC 3955 MARCONI DR STE 205 ALPHARETTA,GA 300055498	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE ALLIANCE OF THERAPY DOGS PO BOX 20227 CHEYENNE,WY 820037005	N/A	PC	CAT TEAM SPONSORSHIP - ALLIANCE OF THERAPY DOGS	15,000
THE ANGEL CHARITABLE CORPORATION 203 S WATER STREET SUITE 310 HENDERSON,NV 89015	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE ARC KNOX COUNTY 3000 NORTH CENTRAL STREET KNOXVILLE,TN 37917	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE ARC OF THE ST JOHNS INC 2101 ARC DRIVE SAINT AUGUSTINE,FL 32084	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE ARC OF THE ST JOHNS INC 2101 ARC DRIVE SAINT AUGUSTINE,FL 32084	N/A	PC	EMPLOYEE HELPING HANDS	500
THE ARTS BASED SCHOOL 1380 N MARTIN LUTHER KING JR DRIVE WINSTONSALEM,NC 27101	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE ASPEN INSTITUTE INC 2300 N ST NW STE 700 WASHINGTON,DC 20037	N/A	PC	SXSW EDU 2025	9,950
THE ASPEN INSTITUTE INC 2300 N ST NW STE 700 WASHINGTON,DC 20037	N/A	PC	2025 PROJECT PLAY SUMMIT	10,000
THE BARN ANIMAL RESCUE 4 BALLYBLACK RD EAST NEWTOWNARDS BT22 2HH UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,282
THE CHICAGO LIGHTHOUSE FOR PEOPLE WHO ARE BLIND OR VISUALLY IMPAIRED 1850 W ROOSEVELT ROAD CHICAGO,IL 606081200	N/A	PC	EMPLOYEE HELPING HANDS	500
THE CHICAGO PHILHARMONIC SOCIETY 226 S WABASH AVE 10TH FL CHICAGO,IL 60604	N/A	PC	2024 WELLBEING HONORARIUM	1,000
THE CITY TUTORS INC 9224 QUEENS BLVD UNIT 740621 REGO PARK,NY 113747021	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE COMMITTEE OF 200 65 E WACKER PLACE SUITE 510 CHICAGO,IL 60601	N/A	PC	2024 CYBER SAFETY HONORARIUM GRANT	500
THE COMMUNITY FOUNDATION OF WESTMORELAND COUNTY 41 W OTTERMAN ST STE 520 GREENSBURG,PA 156011386	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE CRYSTAL LAKE STRIKERS DRUMLINE INC NFP 54 LOU STREET CRYSAL LAKE,IL 60014	N/A	PC	EMPLOYEE HELPING HANDS	1,000

THE ELIZA HOPE FOUNDATION 629 PHOENIX DRIVE STE 115 VIRGINIA BEACH,VA 23452	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE ENDOWMENT FUND OF THE PHI KAPPA PSI FRATERNITY 5395 EMERSON WAY INDIANAPOLIS,IN 462261415	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE FATHER CENTER OF NEW JERSEY 1 WEST STATE STREET FIFTH FLOOR TRENTON,NJ 086081702	N/A	PC	AGENT - INDIVIDUAL HH	500
THE FOOD BANK OF CENTRAL LOUISIANA INC 3223 BALDWIN AVE ALEXANDRIA,LA 713013506	N/A	PC	AGENT - INDIVIDUAL HH	500
THE GALA PRIDE AND DIVERSITY CENTER 1060 PALM STREET SAN LUIS OBISPO,CA 93401	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE GIRLS' BRIGADE NORTHERN IRELAND C2 C3 KILBEGS BUSINESS PARK ANTRIM BT41 4LZ UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	643
THE HOUSE OF KADENCE 23077 GREENFIELD RD STE 403 SOUTHFIELD,MI 480753748	N/A	PC	2024 WELLBEING HONORARIUM	500
THE HUMAN CHOICE OF IOWA 1355 50TH STREET SUITE 400 WEST DES MOINES,IA 50266	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE JUNIOR LEAGUE OF GREATER COVINGTON INC PO BOX 117 COVINGTON,LA 704340117	N/A	PC	EMPLOYEE HELPING HANDS	500
THE LASTRAW 18542 GALLAGHER ST DETROIT,MI 482341636	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE LAUREL CENTER INTERVENTION FOR DOMESTIC & SEXUAL VIOLENCE PO BOX 14 WINCHESTER,VA 226040014	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE LEUKEMIA & LYMPHOMA SOCIETY RESEARCH FOUNDATION PO BOX 22470 NEW YORK,NY 10087	N/A	PC	AGENT - INDIVIDUAL HH	500
THE MEN'S ADVISORY PROJECT 6 MURRAY STREET BELFAST BT1 6DN UK	N/A	PC	SUPPORTING MALES WHO FACE DOMESTIC ABUSE AND AMELIORATING ITS IMPACT	25,546
THE MIRACLE CENTER INC 2311 N PULASKI RD CHICAGO,IL 606393711	N/A	PC	EMPLOYEE HELPING HANDS	500
THE NETWORK ADVOCATING AGAINST DOMESTIC VIOLENCE 33 N DEARBORN AVE SUITE 2210 CHICAGO,IL 60602	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
THE NETWORK ADVOCATING AGAINST DOMESTIC VIOLENCE 33 N DEARBORN AVE SUITE 2210 CHICAGO,IL 60602	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
THE NEW YORK STATE MARINE EDUCATION ASSOCIATION 107 WYCKOFF ST BROOKLYN,NY 11201	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE NORTH OF IRELAND FAMILY HISTORY SOCIETY UNIT C4 VALLEY BUSINESS CENTRE 67 CHURCH RD ANTRIM BT36 7LS UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,282
THE O'NEAL FOUNDATION LTD 3238 PEACH ORCHARD RD AUGUSTA,GA 30906	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE O'NEAL FOUNDATION LTD 3238 PEACH ORCHARD RD AUGUSTA,GA 30906	N/A	PC	AGENT - INDIVIDUAL HH	1,500
THE OTHER SIDE OF THE HILL PRODUCTIONS INC 10747 MAGNOLIA BLVD NORTH HOLLYWOOD,CA 916014093	N/A	PC	EMPLOYEE HELPING HANDS	500
THE PEARL THEATER INC PO BOX 1888 BONNERS FERRY,ID 838051888	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE PHILADELPHIA ACADEMIES INC 2 PENN CENTER 1500 JFK BLVD SUITE 312 PHILADELPHIA,PA 19102	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR FRANKLIN CHRISTOPHER GOINS	1,000
THE PINK FOUNDATION 1818 OLD CUTHBERT ROAD CHERRY HILL,NJ 08034	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE PLUS ME PROJECT 2519 W AVENUE 30 LOS ANGELES,CA 900652148	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR RICHARD REYES	1,000
THE RAINBOW PROJECT BELFAST LGBTQIA CENTRE BELFAST BT1 2DX UK	N/A	PC	UNION STREET	19,160
THE RECYCLERY COLLECTIVE 7628 N PAULINA ST CHICAGO,IL 60626	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE RECYCLERY COLLECTIVE 7628 N PAULINA ST CHICAGO,IL 60626	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE ROTARY FOUNDATION OF ROTARY INTERNATIONAL PO BOX 546 CARMEL,IN 46082	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	READY, SET, GO: 6-MONTH PLANNING PHASE (JULY 2024-DECEMBER 2024) FOR AN EXPECT RESPECT MULTI-YEAR DISSEMINATION PROJECT	140,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	2024 PRO BONO PROJECT GRANT	5,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIP-ANSWER FINANCIAL	10,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
THE SAFE ALLIANCE PO BOX 19454 AUSTIN,TX 787609454	N/A	PC	EMPLOYEE HELPING HANDS	500
THE SINGLE PARENT THAT COULD 23501 CINCO RANCH BLVD H120-107 KATY,TX 774943109	N/A	PC	EMPLOYEE HELPING HANDS	2,000
THE SOCIETY OF SAINT ANDREW INC 3383 SWEET HOLLOW RD BIG ISLAND,VA 245268517	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THE SOLE FOOD PROJECT 1818 E SUBLETT RD - SUITE B ARLINGTON,TX 76018	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE STAR CHAPTER FOUNDATION INC 1 N COMMERCE PK DR LEVEL G CINCINNATI,OH 45215	N/A	PC	AGENT - INDIVIDUAL HH	1,000
THE SWEET JULIA GRACE FOUNDATION INC 9000 MIKE GARCIA DRIVE 140 MANASSAS,VA 20109	N/A	PC	EMPLOYEE HELPING HANDS	1,000

THE TOM COUGHLIN JAY FUND FOUNDATION INC PO BOX 50798 JACKSONVILLE,FL 322400798	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
THE UNIVERSITY OF TEXAS AT DALLAS 800 WEST CAMPBELL ROAD - SPN10 RICHARDSON,TX 75080	N/A	PC	UTD COMET CUPBOARD 2024-2025	10,000
THE WOMENS CENTER INC 505 N EAST AVE WAUKESHA,WISCONSIN 53186-2417 UK	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
THE YUNION 1129 OAKMAN BLVD DETROIT,MI 482382950	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR RONALD LEE JR.	1,000
THEIR LIVES OUR VOICES INC 4004 SILVER LAKE DR PALATKA,FL 321777888	N/A	PC	EMPLOYEE HELPING HANDS	1,000
THIRUVALLUVAR TAMIL ACADEMY 341 TRIMSTONE CT ROSEVILLE,CA 957478820	N/A	PC	EMPLOYEE HELPING HANDS	2,000
THOMAS JEFFERSON ELEM SCHOOL 3805 WINSTON DR HOFFMAN ESTATES,IL 60192	N/A	PC	EMPLOYEE HELPING HANDS	500
THOMAS JEFFERSON ELEM SCHOOL 3805 WINSTON DR HOFFMAN ESTATES,IL 60192	N/A	PC	EMPLOYEE HELPING HANDS	500
THURSTON HIGH SCHOOL 333 58TH ST SPRINGFIELD,OR 97478	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TICKET TO DREAM FOUNDATION 1400 ROCKY RIDGE DR STE 280 ROSEVILLE,CA 956612829	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TIFFIN SENECA UNITED WAY INC PO BOX 368 TIFFIN,OH 448830368	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TINY HOOVES RESCUE INC 1117 N BRITTON RD UNION GROVE,WI 531829305	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TINY PAWS RESCUE INC 3361 W 1100 N TREMONTON,UT 843376873	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TIOGA YOUTH FOOTBALL ASSOCIATION PO BOX 47 NICHOLS,NY 138120047	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TITAN BAND BOOSTER ASSOCIATION INC PO BOX 460611 PAPILLION,NE 680460611	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TOMCHE SHABBOS OF ROCKLAND COUNTY 78 COLLEGE RD MONSEY,NY 10952	N/A	PC	AGENT - INDIVIDUAL HH	500
TOMCHEI SHABBOS D' LAKEWOOD 212 SECOND STREET LAKEWOOD,NJ 087013424	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TOMORROWS CHILDRENS FUND INC 30 PROSPECT AVE HACKENSACK,NJ 076011915	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
TOMS RIVER FIRE COMPANY PO BOX 1035 TOMS RIVER,NJ 087541035	N/A	PC	HONORARIUM GRANT TAF PLEDGE AWARDED - DWAYNE GETHARD	500
TOMS RIVER FIRE COMPANY PO BOX 1035 TOMS RIVER,NJ 087541035	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TONY DELK 00 BASKETBALL ACADAMY LTD 3465 SUTTERS POND RUN NW KENNESAW,GA 30152	N/A	PC	AGENT - INDIVIDUAL HH	2,000
TOTALLY TEJANO HALL OF FAME AND MUSEUM 8533 FAIRHAVEN ST STE E SAN ANTONIO,TX 782290000	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TOUSSAINT L HALE SR SCHOLARSHIP AND BENEVOLENCE FUND PO BOX 604 BIRMINGHAM,AL 352010604	N/A	PC	EMPLOYEE HELPING HANDS	1,000
TOWN AND COUNTRY OPTIMIST FOUNDATION 9100 MEADOWHEATH DRIVE AUSTIN,TX 78729	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TRANSCAMP 1099 66TH ST OAKLAND,CA 946081242	N/A	PC	AGENT - INDIVIDUAL HH	500
TRANSFORMING GENERATIONS 2356 UNIVERSITY AVENUE WEST SAINT PAUL,MN 551141853	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
TRANSITION RESOURCE ACTION CENTER 3108 LIVE OAK ST DALLAS,TEXAS 75204-6174 UK	N/A	PC	EXPANSION OF YOUTH ENGAGEMENT OPPORTUNITIES	5,000
TRAUMATIC BRAIN INJURY RESOURCE CENTER 7430 W CENTRAL AVENUE TOLEDO,OH 436171398	N/A	PC	AGENT - INDIVIDUAL HH	500
TREES FOR HOUSTON PO BOX 270477 HOUSTON,TX 77277	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TREY WHITESIDE MEMORIAL SCHOLARSHIP FUND PO BOX 782 LINCOLNTON,NC 280930782	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TRIBBLES CORPORATION 823 E LINDEN AVE LINDENWOLD,NJ 080211170	N/A	PC	EMPLOYEE HELPING HANDS	500
TRI-COUNTY COMMUNITY PARTNERSHIP INC PO BOX 1277 PINE BUSH,NY 125661277	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
TRI-COUNTY YMCA INC PO BOX 737 SCOTT DEPOT,WV 255600737	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
TRINITY HEALING CENTER INC 411 OVINGTON AVE BROOKLYN,NY 112091504	N/A	PC	2024 WELLBEING HONORARIUM	500
TRINITY HEALING CENTER INC 411 OVINGTON AVE BROOKLYN,NY 112091504	N/A	PC	JULY 2024 FLASH CONSULTING DAY	5,000
TRINITY JUBILEE CENTER INC 247 BATES STREET LEWISTON,ME 04240	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TRUSTEES OF TUFTS COLLEGE 169 HOLLAND ST SOMERVILLE,MA 021442401	N/A	PC	2024 ADDITIONAL FUNDING OF YOUTH-LED LEARNING COMMUNITY INITIATIVE	25,000
TUCSON CENTER FOR WOMEN AND CHILDREN 2545 E ADAMS ST TUCSON,AZ 857163426	N/A	PC	2024 EMPLOYEE COMMUNITY PARTNERSHIPS - AIP	10,000
TUCSON UNIFIED SCHOOL DISTRICT 1010 E 10TH ST TUCSON,AZ 85715	N/A	PC	AGENT - INDIVIDUAL HH	1,000
TUCSON UNIFIED SCHOOL DISTRICT 1010 E 10TH ST TUCSON,AZ 85715	N/A	PC	AGENT - INDIVIDUAL HH	500
TULSA WARRIORS ICE HOCKEY PROGRAM CLUB 5229 S WALNUT CREEK DR SAND SPRINGS,OK 740633393	N/A	PC	AGENT - INDIVIDUAL HH	1,000

TUTORING CHICAGO 2145 N HALSTED CHICAGO,IL 60614	N/A	PC	EMPLOYEE HELPING HANDS	2,000
UJIMA THE NATIONAL CENTER ON VIOLENCE AGAINST WOMEN 5 THOMAS CIRCLE NW SUITE 500 WASHINGTON,DC 200054104	N/A	PC	ADDRESSING DOMESTIC VIOLENCE IN THE BLACK COMMUNITY	480,000
UJIMA THE NATIONAL CENTER ON VIOLENCE AGAINST WOMEN 5 THOMAS CIRCLE NW SUITE 500 WASHINGTON,DC 200054104	N/A	PC	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000
UJIMA THE NATIONAL CENTER ON VIOLENCE AGAINST WOMEN 5 THOMAS CIRCLE NW SUITE 500 WASHINGTON,DC 200054104	N/A	PC	DVAM SPRINT & STRIDE/GIRLTREK GRANT	100,000
UNA RECREATION CENTER INC PO BOX 17658 NASHVILLE,TN 372170658	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UNIDOSUS 1126 16TH ST NW 6TH FL WASHINGTON,DC 200364804	N/A	PC	PARTNERING FOR SYSTEMIC CHANGE	1,000,000
UNIDOSUS 1126 16TH ST NW 6TH FL WASHINGTON,DC 200364804	N/A	PC	2024 RE EOY GO GRANT	15,000
UNION MISSION MINISTRIES INC PO BOX 112 CHARLESTON,WV 253210112	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
UNITED FOOD BANK 245 SOUTH NINA DRIVE MESA,AZ 85210	N/A	PC	EMPLOYEE HELPING HANDS	500
UNITED MORAVIAN SOCIETIES 166 N BRANDON DRIVE GLENDALE HEIGHTS,IL 60139	N/A	PC	EMPLOYEE HELPING HANDS	1,000
UNITED WAY OF CENTRAL ALABAMA INC PO BOX 320189 BIRMINGHAM,ALABAMA 35232-0189 UK	N/A	PC	AGENT - INDIVIDUAL HH	500
UNITED WAY OF EAST CENTRAL IOWA 317 7TH AVE SE SUITE 401 CEDAR RAPIDS,IOWA 52401 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
UNITED WAY OF ERIE COUNTY 650 EAST AVENUE SUITE 200 ERIE,PA 16503	N/A	PC	AGENT - INDIVIDUAL HH	500
UNITED WAY OF FLORIDA INC 307 E 7TH AVE TALLAHASSEE,FL 323035520	N/A	PC	DISASTER RELIEF - HURRICANE HELENA AND MILTON	150,000
UNITED WAY OF METROPOLITAN CHICAGO INC 222 MERCHANDISE MART PLAZA STE 633 CHICAGO,IL 60654	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
UNITED WAY OF METROPOLITAN CHICAGO INC 222 MERCHANDISE MART PLAZA STE 633 CHICAGO,IL 60654	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
UNITED WAY OF METROPOLITAN DALLAS INC 1800 N LAMAR ST DALLAS,TX 752021701	N/A	PC	2024 YE EOY GO GRANT	50,000
UNITED WAY OF METROPOLITAN DALLAS INC 1800 N LAMAR ST DALLAS,TX 752021701	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
UNITED WAY OF WHITE COUNTY INC PO BOX 1288 CLEVELAND,GA 305280024	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA,VA 22314	N/A	PC	EMPLOYEE HELPING HANDS	500
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA,VA 22314	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA,VA 22314	N/A	PC	EMPLOYEE HELPING HANDS	500
UNITED WAY WORLDWIDE 701 NORTH FAIRFAX STREET ALEXANDRIA,VA 22314	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
UNIVERSITY HIGH SCHOOL 131 BAKERS RIDGE ROAD MORGANTOWN,WV 26508	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UNIVERSITY OF AKRON FOUNDATION DEPARTMENT OF DEVELOPMENT AKRON,OH 443252603	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UNIVERSITY OF THE PHILIPPINES SILAK-SILAB FOUNDATION 1111 W 14TH PLACE UNIT 124 CHICAGO,IL 60608	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UPLIFT PEOPLE OF ELK GROVE 8986 ELK GROVE BLVD ELK GROVE,CA 956241946	N/A	PC	EMPLOYEE HELPING HANDS	500
UPLIFT PEOPLE OF ELK GROVE 8986 ELK GROVE BLVD ELK GROVE,CA 956241946	N/A	PC	EMPLOYEE HELPING HANDS	500
UPWARD BOUND MINISTRIES PO BOX 4793 MERIDIAN,MS 393044793	N/A	PC	AGENT - INDIVIDUAL HH	1,000
URBAN GATEWAYS 1637 N ASHLAND AVE CHICAGO,IL 606221420	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
URBAN NEIGHBORHOOD INITIATIVES INC 8300 LONGWORTH ST DETROIT,MI 482093440	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR VANIA RUIZ	1,000
URBANARK INC 715 2ND ST NE CANTON,OH 447041128	N/A	PC	EMPLOYEE HELPING HANDS	1,000
URBANPROMISE MINISTRIES WILMINGTON ROBERTS PRESTOWITZ WILMINGTON,DE 198020000	N/A	PC	EMPLOYEE HELPING HANDS	1,000
USA BALL HOCKEY FOUNDATION INC 1240 PEMBERTON STREET PITTSBURGH,PA 15212	N/A	PC	AGENT - INDIVIDUAL HH	1,000
UTAH NEIGHBORHOOD CONNECTION PO BOX 12862 OGDEN,UT 844122862	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
VAISHNAV SAMAJ OF ARIZONA INC 6300 S 23RD AVE PHOENIX,AZ 850417305	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VALDOSTA HIGH SCHOOL 4590 INNER PERIMETER RD VALDOSTA,GA 31602	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
VALLEY OF THE SUN JEWISH COMMUNITY CENTER INC 12701 N SCOTTSDALE RD STE 203 SCOTTSDALE,AZ 852545455	N/A	PC	EMPLOYEE HELPING HANDS	500
VALLEY OF THE SUN JEWISH COMMUNITY CENTER INC 12701 N SCOTTSDALE RD STE 203 SCOTTSDALE,AZ 852545455	N/A	PC	EMPLOYEE HELPING HANDS	500
VENEZUELA MARKA INC 7643 GATE PKWY STE 104 PMB 690 JACKSONVILLE,FLORIDA 32256-2893 UK	N/A	PC	EMPLOYEE HELPING HANDS	2,000

VERSITI BLOOD RESEARCH INSTITUTE FOUNDATION 8733 W WATERTOWN PLANK RD PO BOX 26576 MILWAUKEE,WI 53226	N/A	PC	EMPLOYEE HELPING HANDS	500
VETERANS YOGA PROJECT PO BOX 6472 ALAMEDA,CA 945015172	N/A	PC	AGENT - INDIVIDUAL HH	500
VETERANS YOGA PROJECT PO BOX 6472 ALAMEDA,CA 945015172	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
VETS TO VETS UNITED INC 1311 ELMIRA AVE DURHAM,NC 277074919	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VICKSBURG HISTORICAL SOCIETY PO BOX 103 VICKSBURG,MI 490970103	N/A	PC	AGENT - INDIVIDUAL HH	1,000
VICTORY FAMILY SCHOOL 4343 N FLOOD AVE NORMAN,OK 730698233	N/A	PC	AGENT - INDIVIDUAL HH	500
VIP SERVICES INC 811 E GENEVA ST ELKHORN,WI 531212305	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VIRGINIA CONGRESS OF PARENTS AND TEACHERS 1200 HARDY RD VINTON,VA 241792206	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VIRGINIA CONGRESS OF PARENTS AND TEACHERS 2102 GRANDIN RD SW ROANOKE,VA 240153528	N/A	PC	EMPLOYEE HELPING HANDS	500
VIRGINIA LAKE ELEM SCHOOL 925 N GLENN DR PALATINE,IL 60074	N/A	PC	EMPLOYEE HELPING HANDS	500
VIRGINIA LAKE ELEM SCHOOL 925 N GLENN DR PALATINE,IL 60074	N/A	PC	EMPLOYEE HELPING HANDS	500
VISION ATHLETICS 2245 COLLEGE DR APT 38 2 BATON ROUGE,LA 708081863	N/A	PC	EMPLOYEE HELPING HANDS	500
VISION FAIR FOUNDATION PO BOX 401124 REDFORD,MI 482409124	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VISTA VERDE FOUNDATION 6 FEDERATION WAY IRVINE,CA 926030100	N/A	PC	AGENT - INDIVIDUAL HH	1,000
VIVANOV DANCE GROUP 1431 MAPLEWOOD AVE HANOVER PARK,IL 601333918	N/A	PC	AGENT - INDIVIDUAL HH	1,000
VIVIANS DOOR INC 907 SPRING HILL AVE UNIT 40534 MOBILE,AL 366405524	N/A	PC	EMPLOYEE HELPING HANDS	1,000
VOLUSIA FLAGLER FAMILY YMCA 761 E INTER SPEED BLVD DELAND,FL 327242509	N/A	PC	AGENT - INDIVIDUAL HH	1,000
VOLUSIA FLAGLER FAMILY YMCA 761 E INTER SPEED BLVD DELAND,FL 327242509	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WAIPAHU HIGH SCHOOL PO BOX 971191 WAIPAHU,HI 96797	N/A	PC	AGENT - INDIVIDUAL HH	500
WALK INTUIT INC 27128A PASEO ESPADA STE 1522 SAN JUAN CAPISTRANO,CA 92675	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WALK INTUIT INC 27128A PASEO ESPADA STE 1522 SAN JUAN CAPISTRANO,CA 92675	N/A	PC	AGENT - INDIVIDUAL HH	9,000
WALLED CITY MUSIC TRUST MAGAZINE STUDIOS DERRY BT48 6HJ UK	N/A	PC	EMPLOYEE HELPING HANDS INTERNATIONAL	1,254
WALLKILL YOUTH LACROSSE INC PO BOX 418 WALLKILL,NY 12589	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WALTERS STATE COMMUNITY COLLEGE FOUNDATION PO BOX 1508	N/A	PC	AGENT - INDIVIDUAL HH	1,000

MORRISTOWN,TN 378161508				
WARRICK LITERACY AND EDUCATIONAL CONNECTIONS PO BOX 845 NEWBURGH,IN 476290845	N/A	PC	AGENT - INDIVIDUAL HH	500
WARSAW HIGH PO BOX 248 WARSAW,MO 65355	N/A	PC	EMPLOYEE HELPING HANDS	500
WARSAW HIGH SCHOOL PO BOX 248 WARSAW,MO 65355	N/A	PC	EMPLOYEE HELPING HANDS	500
WARSAW HIGH SCHOOL PO BOX 248 WARSAW,MO 65355	N/A	PC	EMPLOYEE HELPING HANDS	1,500
WARSAW HIGH SCHOOL PO BOX 248 WARSAW,MO 65355	N/A	PC	EMPLOYEE HELPING HANDS	500
WASHINGTON HELPS ITS PEOPLE 624 PATRICIA ST WASHINGTON,IL 615719280	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WASHINGTON STATE COALITION AGAINST DOMESTIC VIOLENCE 107 SPRING ST SEATTLE,WASHINGTON 98104 UK	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR DEADRIA BOYLAND	1,000
WASHINGTON TELANGANA ASSOCIATION WATA 16205 NE 118TH WAY BELLEVUE,WA 98052	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WATERFORD SWIM TEAM INC 6255 TOWNCENTER DR 684 CLEMMONS,NC 270129376	N/A	PC	AGENT - INDIVIDUAL HH	500
WATERLOO ATHLETIC BOOSTER CLUB 1464 INDUSTRY RD ATWATER,OH 44201	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WAUCONDA ISLAND LAKE FOOD PANTRY INC PO BOX 255 WAUCONDA,IL 600840255	N/A	PC	EMPLOYEE HELPING HANDS	500
WAUCONDA ISLAND LAKE FOOD PANTRY INC PO BOX 255 WAUCONDA,IL 600840255	N/A	PC	EMPLOYEE HELPING HANDS	500
WECHARM CHANGING HEARTS AS ROLE MODELS 3408 PITTSFIELD CIRCLE NW ROANOKE,VIRGINIA 24017-2048 UK	N/A	PC	EMPLOYEE HELPING HANDS	3,000
WECHARM CHANGING HEARTS AS ROLE MODELS 3408 PITTSFIELD CIRCLE NW ROANOKE,VA 240172048	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WECHARM CHANGING HEARTS AS ROLE MODELS 3408 PITTSFIELD CIRCLE NW ROANOKE,VA 240172048	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WECHARM CHANGING HEARTS AS ROLE MODELS 3408 PITTSFIELD CIRCLE NW ROANOKE,VA 240172048	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WECHARM CHANGING HEARTS AS ROLE MODELS 3408 PITTSFIELD CIRCLE NW ROANOKE,VA 240172048	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WENATCHEE NORTH ROTARY FOUNDATION PO BOX 183 WENATCHEE,WA 98807	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WESLEY CHAPEL ELEMENTARY PTO 110 S POTTER RD MONROE,NC 281109551	N/A	PC	AGENT - INDIVIDUAL HH	500
WESLEY CHAPEL WEDDINGTON ATHLETIC ASSOCIATION PO BOX 718 WAXHAW,NC 28173	N/A	PC	AGENT - INDIVIDUAL HH	500
WESLEY FOUNDATION AT VIRGINIA COMMONWEALTH UNIVERSITY PO BOX 5161 RICHMOND,VA 23220	N/A	PC	EMPLOYEE HELPING HANDS	500
WEST CENTRAL COMMUNITY DEVELOPMENT ASSOC DBA WEST CENTRAL COMMUNITY CENTER 1603 N BELT ST SPOKANE,WA 992054038	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WEST CHESTER EAST FOOTBALL BOOSTERS 450 ELLIS LN WEST CHESTER,PA 193805123	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WEST END CENTER INC 1223 PATTERSON AVE SW ROANOKE,VIRGINIA 24016-3306 UK	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WEST FELICIANA LITTLE LEAGUE SAINTS 1534 PLAINS RIDGE AVE ZACHARY,LA 707915504	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WEST SHORE JUNIORSENIOR HIGH SCHOOL 250 WILDCAT ALLEY MELBOURNE,FL 32935	N/A	PC	EMPLOYEE HELPING HANDS	500
WEST SHORE JUNIORSENIOR HIGH SCHOOL 250 WILDCAT ALLEY MELBOURNE,FL 32935	N/A	PC	EMPLOYEE HELPING HANDS	500
WEST VALLEY SOCCER 3299 S 162ND AVE GOODYEAR,AZ 85338	N/A	PC	AGENT - INDIVIDUAL HH	500
WEST VALLEY SOCCER 3299 S 162ND AVE GOODYEAR,AZ 85338	N/A	PC	AGENT - INDIVIDUAL HH	500
WESTERN RESERVE COMMUNITY BAND 1998 E HINES HILL RD HUDSON,OH 442361716	N/A	PC	EMPLOYEE HELPING HANDS	500
WESTFIELD WOMANS CLUB INC PO BOX 651 WESTFIELD,MA 010860651	N/A	PC	AGENT - INDIVIDUAL HH	500
WESTOSHA FALCON YOUTH FOOTBALL INC 24617 75TH STREET SALEM,WI 53168	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WHARTON DUAL LANGUAGE ACADEMY PTO 900 W GRAY ST HOUSTON,TX 770194226	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WHARTON DUAL LANGUAGE ACADEMY PTO 900 W GRAY ST HOUSTON,TX 770194226	N/A	PC	EMPLOYEE HELPING HANDS	500
WHEELING HIGH SCHOOL 900 S ELMHURST RD WHEELING,IL 60090	N/A	PC	EMPLOYEE HELPING HANDS	500
WHEELING INSTRUMENTAL LEAGUE OF WHEELING HIGH SCHOOL 900 S ELMHURST RD WHEELING,IL 600905507	N/A	PC	EMPLOYEE HELPING HANDS	500
WHISKERS INC PO BOX 11190 ALBANY,NY 12211	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WHISPERING ANGELS YOUTH RANCH INC 4549 CLARKS BRIDGE RD GAINESVILLE,GA 305063363	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WHITE PLAINS AMERICAN LITTLE LEAGUE PO BOX 325 WHITE PLAINS,NY 10605	N/A	PC	AGENT - INDIVIDUAL HH	500

WIG CARES FOUNDATION INC PO BOX 391524 SNELLVILLE,GA 300393950	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WIKIMEDIA FOUNDATION ORG 1 MONTGOMERY ST STE 1600 SAN FRANCISCO,CA 941045516	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WILD LEARNING 2621 AUSTIN DR LINCOLN,NE 685062536	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WILD ONES -- NATURAL LANDSCAPERS LTD 2285 BUTTE DES MORTS BEACH RD NEENAH,WI 549561008	N/A	PC	EMPLOYEE HELPING HANDS	500
WILDCAT QUARTERBACK CLUB INC 2919 8TH ST TUSCALOOSA,AL 354012109	N/A	PC	AGENT - INDIVIDUAL HH	2,000
WILDLIFE CONSERVATION INTERNATIONAL 9901 BRODIE LN STE 160 AUSTIN,TX 787485892	N/A	PC	EMPLOYEE HELPING HANDS	500
WILDLIFE REHABILITATORS ASSOCIATION OF RHODE ISLAND INC 2865 TOWER HILL RD SAUNDERSTOWN,RI 028743613	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WILEY COYOTE PARENT VOLUNTEERS 47240 SHELBY RD SHELBY TOWNSHIP,MI 483173154	N/A	PC	AGENT - INDIVIDUAL HH	500
WILEY COYOTE PARENT VOLUNTEERS 47240 SHELBY RD SHELBY TOWNSHIP,MI 483173154	N/A	PC	AGENT - INDIVIDUAL HH	500
WILLIAM FLEMING ATHLETIC BOOSTER CLUB INC 4709 CHERAW LAKE ROAD NW ROANOKE,VA 24017	N/A	PC	EMPLOYEE HELPING HANDS	2,000
WILLIAM H BYRD MIDDLE 1040 W WHEATLAND RD DUNCANVILLE,TX 75137	N/A	PC	EMPLOYEE HELPING HANDS	500
WILLIAMSBURG INFANT AND EARLY CHILDHOOD DEVELOPMENT CENTER INC 22 MIDDLETON ST BROOKLYN,NY 112065415	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WILLOWDALE ELEMENTARY SCHOOL 16901 P ST OMAHA,NE 68135	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WILLS ANGELS INC 9396 LAKESHORE VIEW RD BRIDGEPORT,NY 130309649	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WINDSOR CHARTER ACADEMY 810 AUTOMATION DR WINDSOR,CO 805503125	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WINGS PROGRAM INC PO BOX 95615 PALATINE,IL 600950615	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR LA TONYA WALKER	1,000
WINGS PROGRAM INC PO BOX 95615 PALATINE,IL 600950615	N/A	PC	OCTOBER 2024 FLASH CONSULTING DAY	5,000
WINGS PROGRAM INC PO BOX 95615 PALATINE,IL 600950615	N/A	PC	JANUARY 2025 FLASH CONSULTING DAY	5,000
WINGS PROGRAM INC PO BOX 95615 PALATINE,IL 600950615	N/A	PC	EMPLOYEE HELPING HANDS	500
WINNETKA COMMUNITY HOUSE 620 LINCOLN AVE WINNETKA,IL 60091	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WIREGRASS HUMANE SOCIETY PO BOX 1045 DOTHAN,AL 363021045	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WIREGRASS UNITED WAY INC PO BOX 405 DOTHAN,AL 363020405	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WISCONSIN FIGURE SKATING CLUB INC PO BOX 44175 WEST ALLIS,WI 532147175	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WOLF MEADOW ELEMENTARY 150 WOLF MEADOW DRIVE SW CONCORD,NC 28027	N/A	PC	EMPLOYEE HELPING HANDS	500
WOMEN INITIATING NEW DIRECTIONS PO BOX 8101 EVANSTON,IL 602048101	N/A	PC	EMPLOYEE HELPING HANDS	500
WOMEN OF COLOR CULTURAL FOUNDATION INC 100 FESTIVAL PARK AVENUE JACKSONVILLE,FL 322021309	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WOMEN THAT CARE 3341 WILLS GROVE LANE 105 RALEIGH,NC 27615	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WOMENS BUSINESS DEVELOPMENT CENTER 8 S MICHIGAN AVE STE 400 CHICAGO,IL 606033471	N/A	PC	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR BLANCA BERTHIER	1,000
WOMENS FUND OF RHODE ISLAND 222 CHESTNUT ST PROVIDENCE,RI 029034725	N/A	PC	EMPLOYEE HELPING HANDS	500
WOMENS MASTERS NETWORK 2799 KATY FWY STE 250 HOUSTON,TX 770074629	N/A	PC	EMPLOYEE HELPING HANDS	500
WOMENS SHELTER PROGRAM INC OF SAN LUIS OBISPO COUNTY PO BOX 125 SAN LUIS OBISPO,CA 934060125	N/A	PC	HELPING HANDS GROUP GRANTS	10,000
WOODBURY ROTARY COMMUNITY FUND 170 E 7TH PLACE ST PAUL,MN 551012358	N/A	PC	AGENT - INDIVIDUAL HH	1,000
WOODLAND HILLS TARZANA CHAMBER OF COMMERCE COMMUNITY BENEFIT FOUNDAT 6100 TOPANGA CANYON BOULEVARD WOODLAND HILLS,CA 913673627	N/A	PC	AGENT - INDIVIDUAL HH	500
WOODLAND HILLS TARZANA CHAMBER OF COMMERCE COMMUNITY BENEFIT FOUNDAT 6100 TOPANGA CANYON BOULEVARD WOODLAND HILLS,CA 913673627	N/A	PC	AGENT - INDIVIDUAL HH	500
WORKING CREDIT NFP 111 W WASHINGTON ST STE 900 CHICAGO,IL 606022770	N/A	PC	APRIL 2024 FLASH CONSULTING DAY	5,000
WORKING CREDIT NFP 111 W WASHINGTON ST STE 900 CHICAGO,IL 606022770	N/A	PC	EMPLOYEE HELPING HANDS	500
WORLD CHANGERS SCHOOL OF THE ARTS INC 10904 SPRING GREEN DR INDIANAPOLIS,IN 462293536	N/A	PC	EMPLOYEE HELPING HANDS	1,000
WOW CENTER 1761 LONGFELLOW DR CHERRY HILL,NJ 080033731	N/A	PC	EMPLOYEE HELPING HANDS	500
WR CHARITABLE FOUNDATION 2351 SUNSET BLVD STE 170 PMB 646 ROCKLIN,CA 957654306	N/A	PC	HELPING HANDS GROUP GRANTS	5,000
WREATHS ACROSS AMERICA - HEADQUARTERS PO BOX 249 COLUMBIA FALLS,ME 046230249	N/A	PC	AGENT - INDIVIDUAL HH	1,000

WYNNE DOWNTOWN REVITALIZATION PO BOX 9 WYNNE,AR 723960009	N/A	P C	AGENT - INDIVIDUAL HH	1,000
WYOMING SEMINARY OF THE WYOMING ANNUAL CONFERENCE OF THE METHODIST 201 NORTH SPRAGUE AVENUE KINGSTON,P A 18704	N/A	P C	AGENT - INDIVIDUAL HH	500
XCHANGE CHICAGO INC 433 W HARRISON ST BOX 5722 CHICAGO,IL 606993916	N/A	P C	JANUARY 2025 FLASH CONSULTING DAY	5,000
YESSHECANCAMPAIGN 310 COLONIAL RD EDGEWATER PARK,NJ 08010	N/A	P C	EMPLOYEE HELPING HANDS	1,000
YMCA OF METROPOLITAN CHICAGO 1030 W VAN BUREN ST CHICAGO,IL 606072916	N/A	P C	ALLSTATE LEADERSHIP CONFERENCE VOLUNTEER PROJECT: PROVIDING RESOURCES TO OUR SCHOOLS & COMMUNITIES	108,250
YMCA OF METROPOLITAN CHICAGO 1030 W VAN BUREN ST CHICAGO,IL 606072916	N/A	P C	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR ED HEISER	1,000
YMCA OF METROPOLITAN CHICAGO 1030 W VAN BUREN ST CHICAGO,IL 606072916	N/A	P C	EMPLOYEE HELPING HANDS	500
YMCA WOODSON PARK QALICB INC 569 MARTIN LUTHER KING JR DR NW ATLANTA,G A 303144164	N/A	P C	EMPLOYEE HELPING HANDS	1,000
Y-NOT PROJECT LTD 3345 LEGENDARY TRAILS DR CINCINNATI,O H 452453074	N/A	P C	EMPLOYEE HELPING HANDS	500
YORK COMM HIGH SCHOOL 355 W SAINT CHARLES RD ELMHURST,IL 60126	N/A	P C	EMPLOYEE HELPING HANDS	500
YORKVILLE SPORTS BOOSTERS NFP PO BOX 3 YORKVILLE,IL 605600003	N/A	P C	AGENT - INDIVIDUAL HH	1,000
YOU ARE BEAUTIFUL PEOPLE INC 45 SAINT JOHN ST GOSHEN,NY 10924	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
YOU CAN MAKE IT HOMEOWNERSHIP CENTER INC 660 FITZHUGH BLVD SUITE 105 SMYRNA,TN 37167	N/A	P C	AGENT - INDIVIDUAL HH	500
YOU EMPOWER YOU FOUNDATION INC 201 PIGEON LN SWANSBORO,N C 285848380	N/A	P C	EMPLOYEE HELPING HANDS	500
YOUNG CHICAGO AUTHORS 1180 N MILWAUKEE AVE STE 2 CHICAGO,IL 606424310	N/A	P C	JANUARY 2025 FLASH CONSULTING DAY	5,000
YOUNG INVINCIBLES 1025 CONNECTICUT AVE NW 914 WASHINGTON,D C 200365405	N/A	P C	2024 WELLBEING HONORARIUM	500
YOUNG INVINCIBLES 1025 CONNECTICUT AVE NW 914 WASHINGTON,D C 200365405	N/A	P C	2024 CYBER SAFETY HONORARIUM GRANT	500
YOUNG LEADERS FOR CHANGE PO BOX 701022 DALLAS,TX 753701022	N/A	P C	RETURN TO SERVICE REPORT ENGAGEMENTS AND DISSEMINATION + ROADTRIP NATION DOCUSERIES SCREENING EVENTS	15,000
YOUNG MENS CHRISTIAN ASSOCIATION OF MIDDLETOWN NY 81 HIGHLAND AVENUE MIDDLETOWN,NY 10940	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
YOUNG MENS CHRISTIAN ASSOCIATION OF PIERCE AND KITSAP COUNTIES 4717 S 19TH ST STE 201 TACOMA,WA 98405	N/A	P C	AGENT - INDIVIDUAL HH	1,000
YOUNG MENS CHRISTIAN ASSOCIATION OF SNOHOMISH COUNTY PO BOX 419 EVERETT,WA 982060419	N/A	P C	EMPLOYEE HELPING HANDS	1,000
YOUNG MENS CHRISTIAN ASSOCIATION OF SOUTH PALM BEACH COUNTY INC 6631 PALMETTO CIRCLE S BOCA RATON,FL 33433	N/A	P C	AGENT - INDIVIDUAL HH	1,000
YOUNG MENS CHRISTIAN ASSOCIATION OF THE CAPITAL DISTRICT 465 NEW KARNER ROAD ALBANY,NY 122053876	N/A	P C	AGENT - INDIVIDUAL HH	500
YOUNG MENS CHRISTIAN ASSOCIATION OF THE CAPITAL DISTRICT 465 NEW KARNER ROAD ALBANY,NY 122053876	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
YOUNG MENS CHRISTIAN ASSOCIATION-COLUMBIA 1612 MARION ST STE 100 COLUMBIA,S C 292012939	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
YOUNG WOMENS CHRISTIAN ASSOCIATION OF SWEETWATER COUNTY PO BOX 1667 ROCK SPRINGS,WY 829021667	N/A	P C	AGENT - INDIVIDUAL HH	1,000
YOUTH ADVOCATES FOR CHANGE 500 KINVARRA CT SAN RAMON,C A 945824658	N/A	P C	OCTOBER 2024 FLASH CONSULTING DAY	5,000
YOUTH ADVOCATES FOR CHANGE 500 KINVARRA CT SAN RAMON,C A 945824658	N/A	P C	EMPLOYEE HELPING HANDS	500
YOUTH SPORTS INCORPORATED 1309 SYRACUSE AVE NW ROANOKE,V A 24017	N/A	P C	EMPLOYEE HELPING HANDS	1,000
YOUTH SPORTS INCORPORATED 1309 SYRACUSE AVE NW ROANOKE,V A 24017	N/A	P C	HELPING HANDS GROUP GRANTS	5,000
YOUTHBUILD USA INC 1785 COLUMBUS AVE 500 ROXBURY,M A 021191041	N/A	P C	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR JONATHAN STENGER	1,000
YPSILANTI YOUTH ATHLETIC ASSOCIATION 521 N HARRIS RD YPSILANTI,M I 481984112	N/A	P C	AGENT - INDIVIDUAL HH	500
YSLETA EDUCATION FOUNDATION 9600 SIMS DR EL PASO,TX 799257200	N/A	P C	HELPING HANDS GROUP GRANTS	10,000
YUILLE HISTORICAL AND GENEALOGY PRESERVATION CORPORATION 478 E ALTAMONTE DR STE 108 173 ALTAMONTE SPRING,FL 327014622	N/A	P C	EMPLOYEE HELPING HANDS	500
YWCA EVANSTON NORTH SHORE 1215 CHURCH ST EVANSTON,IL 602013505	N/A	P C	NONPROFIT LEADERSHIP CENTER - TRAVEL STIPEND FOR HILLARY DOUIN	1,000
YWCA EVANSTON NORTH SHORE 1215 CHURCH ST EVANSTON,IL 602013505	N/A	P C	JANUARY 2025 FLASH CONSULTING DAY	5,000
YWCA METROPOLITAN CHICAGO 1 N LA SALLE ST STE 1700 CHICAGO,IL 60602	N/A	P C	JANUARY 2025 FLASH CONSULTING DAY	5,000
YWCA OF DARIEN NORWALK INC 49 OLD KINGS HIGHWAY NORTH DARIEN,C T 06820	N/A	P C	AGENT - INDIVIDUAL HH	1,000
YWCA USA INC 1400 I STREET NW SUITE 325 WASHINGTON,D C 20005	N/A	P C	GENERAL OPERATING GRANT	200,000
YWCA USA INC 1400 I STREET NW SUITE 325 WASHINGTON,D C 20005	N/A	P C	WEEK WITHOUT VIOLENCE	250,000
YWCA USA INC 1400 I STREET NW SUITE 325 WASHINGTON,D C 20005	N/A	P C	2024 SOCIAL MEDIA EDUCATION AND AWARENESS CAMPAIGN	5,000

ZACHS TOY CHEST PO BOX 1013 HOLLY SPRINGS,NC 275401013	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ZERO PROSTATE CANCER 515 KING STREET SUITE 310 ALEXANDRIA,VA 22314	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ZION FOUNDATION 3012 UNIVERSITY AVE COLUMBUS,GA 319075688	N/A	PC	AGENT - INDIVIDUAL HH	1,000
ZUZUS HOUSE INC 2203 SHORT STATE HIGHWAY Y MARSHFIELD,MO 657069815	N/A	PC	EMPLOYEE HELPING HANDS	508
Total . . . . ▶ **3a**				38,049,479
b *Approved for future payment*				
Total . . . . ▶ **3b**				0

Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	8,799,658	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a PARTNERSHIP INCOME	901101	118,352	01	-25,517	
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		118,352		8,774,141	0
13 **Total.** Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				**13**	8,892,493

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		No
(2) Other assets	1a(2)		No
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		No
(3) Rental of facilities, equipment, or other assets	1b(3)		No
(4) Reimbursement arrangements	1b(4)		No
(5) Loans or loan guarantees	1b(5)		No
(6) Performance of services or membership or fundraising solicitations	1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee	Date	Title
	2025-11-17	

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN
KATHERINE KURTZMAN		2025-11-17		P01236691

Firm's name ▶ ERNST & YOUNG US LLP — Firm's EIN ▶ 34-6565596

Firm's address ▶ 155 N WACKER DRIVE, CHICAGO, IL 60606 — Phone no. (314) 290-1000

Additional Data

Return to Form

Software ID:
Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
THE ALLSTATE FOUNDATION

Employer identification number
36-6116535

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☑ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☑ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
THE ALLSTATE FOUNDATION

Employer identification number
36-6116535

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ALLSTATE INSURANCE COMPANY 3075 SANDERS RD NORTHBROOK, IL 60062	$ 21,968,223	☑ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	ALLSTATE INSURANCE COMPANY 3075 SANDERS RD NORTHBROOK, IL 60062	$ 6,192,351	☐ Person ☐ Payroll ☑ Noncash (Complete Part II for noncash contributions.)
3	ALLSTATE INSURANCE COMPANY 3075 SANDERS RD NORTHBROOK, IL 60062	$ 2,269,689	☐ Person ☐ Payroll ☑ Noncash (Complete Part II for noncash contributions.)
4	ALLSTATE INSURANCE COMPANY 3075 SANDERS RD NORTHBROOK, IL 60062	$ 4,569,737	☐ Person ☐ Payroll ☑ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
THE ALLSTATE FOUNDATION

Employer identification number
36-6116535

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
2	14,686 SHARES OF MICROSOFT CORP	$ 6,192,352	2024-03-26
3	4,577 SHARES OF META PLATFORMS INC CLASS A	$ 2,269,689	2024-03-26
4	4,937 SHARES OF NVIDIA CORP	$ 4,569,737	2024-03-26
		$	
		$	
		$	

Name of organization
THE ALLSTATE FOUNDATION

Employer identification number
36-6116535

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional

Data

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Software ID:

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TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Name of Stock	End of Year Book Value	End of Year Fair Market Value
COMMON STOCK	79,916,503	89,215,053

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
PARTNERSHIP INVESTMENTS	FMV	5,267,580	5,267,580

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
ACCRUED DIVIDENDS, COMMON STCCK	218,375	601,844	601,844
ACCRUED INTEREST, SHORT TERM BONDS	14,473	0	0

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Amount
PRIOR PERIOD ADJUSTMENT	189,042

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ADMINISTRATIVE EXPENSES	149,757	0	0	149,757

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PARTNERSHIP INCOME	92,835	-25,517	0

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Amount
2023 MARK TO MARKET ADJUSTMENT - COMMON STOCK	512,129
2024 MARK TO MARKET ADJUSTMENT	9,298,550

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Description	Beginning of Year - Book Value	End of Year - Book Value
WACHOVIA CHECK CLEARING ACCOUNT	138	0

TY 2024 IRS 990 e-File Render

Name: THE ALLSTATE FOUNDATION

EIN: 36-6116535

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	412,000	0	0	0