DLN: 93493318008099 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number **B** Check if applicable NATIONAL BEER WHOLESALERS ASSOCIATION ☐ Address change 36-1521005 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1101 KING STREET NO 600 ☐ Amended return □ Application pending (703) 683-4300 City or town, state or province, country, and ZIP or foreign postal code ALEXANDRIA, VA $\,$ 22314 $\,$ **G** Gross receipts \$ 18,206,779 Name and address of principal officer H(a) Is this a group return for CRAIG PURSER □Yes ☑No subordinates? 1101 KING STREET NO 600 H(b) Are all subordinates ALEXANDRIA, VA 22314 ☐ Yes ☐No included? Tax-exempt status 501(c)(3) \checkmark 4947(a)(1) or If "No," attach a list (see instructions) 501(c) (6) ◀ (insert no) **H(c)** Group exemption number ▶ Website: ► WWW NBWA ORG L Year of formation 1938 M State of legal domicile VA **K** Form of organization lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other lacktriangle1 Briefly describe the organization's mission or most significant activities TO PROVIDE LEADERSHIP FOR THE INDEPENDENT BEER DISTRIBUTION INDUSTRY, ADVOCATE BEFORE GOVERNMENT AND THE PUBLIC, AND PROVIDE MEMBERSHIP PROGRAMS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 63 Number of independent voting members of the governing body (Part VI, line 1b) 5 32 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 65 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 7b b Net unrelated business taxable income from Form 990-T, line 34 37,830 **Prior Year** Current Year 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 13,782,445 13,161,914 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 801,966 1,204,508 750 400 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 14,366,822 14,585,161 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 150,000 250,000 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 5,899,846 6,169,428 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 0 **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 7,231,994 7,383,818 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 13,281,840 13,803,246 19 Revenue less expenses Subtract line 18 from line 12 . 1,303,321 563,576 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 25,003,795 23,576,831 5,109,141 5,581,946 21 Total liabilities (Part X, line 26) . 22 Net assets or fund balances Subtract line 21 from line 20 19,894,654 17,994,885 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-11 Signature of officer Sign Here CRAIG PURSER PRESIDENT Type or print name and title Date Print/Type preparer's name Preparer's signature Check I If P01255941 Paid self-employed Firm's name ARONSON LLC Firm's EIN > 37-1611326 Preparer Use Only Firm's address ► 805 KING FARM BLVD 3RD FLOOR Phone no (301) 231-6200 ROCKVILLE, MD 20850

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

| Form | 990 (2018) | | | | Page 2 |
|------|-----------------------|---------------------------------|--|---------------|---------------|
| Pa | art III Statemen | t of Program Service Ac | complishments | | |
| | Check if Sch | nedule O contains a response o | r note to any line in this Part III . | | 🗆 |
| 1 | Briefly describe the | organization's mission | | | |
| PUBI | | | PENDENT BEER DISTRIBUTION INDU TON OF BEER, AND TO PROVIDE PR | | |
| 2 | - | , , , | gram services during the year which | | ☐ Yes ☑ No |
| | If "Yes," describe th | hese new services on Schedule | 0 | | |
| 3 | Did the organizatio | n cease conducting, or make s | gnificant changes in how it conducts | , any program | |
| | services? | | | | 🗌 Yes 🗹 No |
| | If "Yes," describe th | hese changes on Schedule O | | | |
| 4 | Section 501(c)(3) a | | nplishments for each of its three large e required to report the amount of gi service reported | | |
| 4a | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | <u> </u> |
| 4b | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | |
| 4c | (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | See Additional Data | | | | |
| 4d | Other program serv | vices (Describe in Schedule O) | | | |
| | (Expenses \$ | ıncludıng | grants of \$ |) (Revenue \$ |) |
| 4e | Total program se | rvice expenses > | | | |

| Form | 990 (2018) | | | Page 3 |
|------|--|-----|-----|---------------|
| Par | Checklist of Required Schedules | | | |
| | | - | Yes | No |
| | Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A | 1 | | No |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 2 | 3 | | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $ | 5 | Yes | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | No |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| 9 | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Yes | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII 💆 | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 | 11c | | No |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏 | 11d | | No |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | Yes | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2 | 12a | | No |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | |
| 13 | Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E | 13 | | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> | 14b | | No |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) | 17 | | No |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | No |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | No |
| | TORY THE LOOP LINE AND ADDRESS OF THE LOOP ADD | 1 7 | | _ |

 \mathbf{b} If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Yes

20b

21

22

| Form | 990 (2018) | | | Page 4 |
|------|--|-----|-----|---------------|
| Pa | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, | | | |
| | Part IV | 28a | | No |
| | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | No |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | No |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V $\,$.

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Part V

Yes

Yes

Form **990** (2018)

No

38

55

0

1a

13a

14a

14b

15

Yes

Form **990** (2018)

No

13b

13c

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

| 01111 | JJO (2 | | | | | | raye |
|----------|-----------------|--|-----------------------|---|-----------|---------|------------|
| Par | t VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sched Check if Schedule O contains a response or note to any line in this Part VI | ule O | See instructions | " resp | onse to | lınes 🗹 |
| Se | ction | A. Governing Body and Management | | | | | |
| | | | | | | Yes | No |
| 1a | Enter | the number of voting members of the governing body at the end of the tax year | 1a | 64 | | | |
| | body, | re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee or ir committee, explain in Schedule O | | | | | |
| b | Enter | the number of voting members included in line 1a, above, who are independent | 1b | 63 | | | |
| 2 | | ny officer, director, trustee, or key employee have a family relationship or a busine r, director, trustee, or key employee? | ss rela | itionship with any other | 2 | | No |
| 3 | | ne organization delegate control over management duties customarily performed by cers, directors or trustees, or key employees to a management company or other i | | | 3 | | No |
| 4 | Did th | ne organization make any significant changes to its governing documents since the | prior F | Form 990 was filed? . | 4 | | No |
| 5 | Did th | ne organization become aware during the year of a significant diversion of the organ | nızatıo | n's assets? | 5 | | No |
| 6 | Did th | ne organization have members or stockholders? | | | 6 | Yes | |
| 7a | | ne organization have members, stockholders, or other persons who had the power to bers of the governing body? | | t or appoint one or more | 7a | Yes | |
| b | Are ai | ny governance decisions of the organization reserved to (or subject to approval by) ns other than the governing body? | mem | bers, stockholders, or | 7b | | No |
| 8 | | ne organization contemporaneously document the meetings held or written actions illowing | under | taken during the year by | | | |
| а | The g | overning body? | | | 8a | Yes | |
| ь | Each | committee with authority to act on behalf of the governing body? | | | 8b | Yes | |
| 9 | | re any officer, director, trustee, or key employee listed in Part VII, Section A, who distance is made and addresses in Schedule Control of the section is a schedule Control of the s | | | 9 | | No |
| Se | | B. Policies (This Section B requests information about policies not requ | | | e Code | e.) | |
| | | | | , | | Yes | No |
| L0a | Did th | ne organization have local chapters, branches, or affiliates? | | | 10a | | No |
| b | | s," did the organization have written policies and procedures governing the activitie ranches to ensure their operations are consistent with the organization's exempt p | | | 10b | | |
| l1a | Has th | he organization provided a complete copy of this Form 990 to all members of its go | vernın | ig body before filing the | 11a | | No |
| ь | Descr | ibe in Schedule O the process, if any, used by the organization to review this Form | 990 | | | | |
| L2a | Did th | ne organization have a written conflict of interest policy? If "No," go to line 13. | | | 12a | Yes | |
| | Were | officers, directors, or trustees, and key employees required to disclose annually int | | | 12b | Yes | |
| С | | ne organization regularly and consistently monitor and enforce compliance with the | policy | ? If "Yes," describe in | 12c | Yes | |
| L3 | | ne organization have a written whistleblower policy? | _ | | 13 | Yes | |
| L4 | | ne organization have a written document retention and destruction policy? | • | | 14 | Yes | |
| L4 L5 | | ne organization have a written document retention and destruction policy? | and a- | nroval by independent | - | 163 | |
| | perso | ns, comparability data, and contemporaneous substantiation of the deliberation an | | | 150 | Vac | |
| | | rganization's CEO, Executive Director, or top management official | | | 15a | Yes | |
| D | | officers or key employees of the organization | • • | | 15b | Yes | |
| | | s" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | | | |
| | taxab | ne organization invest in, contribute assets to, or participate in a joint venture or si le entity during the year? | | | 16a | | No |
| Ь | ın joir | s," did the organization follow a written policy or procedure requiring the organizat it venture arrangements under applicable federal tax law, and take steps to safegu s with respect to such arrangements? | ion to ard th • | evaluate its participation e organization's exempt | 16b | | |
| Se | | C. Disclosure | | | | | |
| L7 | List th | ne States with which a copy of this Form 990 is required to be filed▶ | | | | - | |
| L8 | | on 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), savailable for public inspection. Indicate how you made these available. Check all the | | | | | |
| | | Own website 🔲 Another's website 🗹 Upon request 🔲 Other (explain in So | hedul | e O) | | | |
| L9 | Descr policy | ibe in Schedule O whether (and if so, how) the organization made its governing do , and financial statements available to the public during the tax year | cumer | nts, conflict of interest | | | |
| 20 | | the name, address, and telephone number of the person who possesses the organ REN KANE 1101 KING STREET SUITE 600 ALEXANDRIA, VA 22314 (703) 683-430 | | 's books and records | | | |

| 101111 330 (2 | 010) | | | | | | | | | | Page / |
|-------------------------|--|--|-----------------------------------|---------------------------|---------------------|---------------------------------|------------------------------|--------|--|--|--|
| Part VII | Compensation of Officer and Independent Contra | | Truste | es, | Key | En | nploy | ees | , Highest Comp | ensated Employ | ees, |
| | Check if Schedule O contains a | response or no | te to an | y line | ≘ ın t | hıs | Part VI | ١. | | | 🗆 |
| Section | A. Officers, Directors, Tru | ıstees, Key E | mploy | ees | , an | d F | lighe | st (| Compensated En | nployees | |
| year . | this table for all persons requir of the organization's current of | | · | | | | | | , , | | • |
| of compensa | tion Enter -0- in columns (D), (if the organization's current key | E), and (F) if no | compe | nsatı | on w | vas į | paid | | - ,, | | |
| • List the who received | organization's five current high direportable compensation (Box and any related organizations | est compensate | d emplo | yees | (oth | ner t | than a | n off | icer, director, truste | e or key employee) | 1 |
| • List all o | of the organization's former office compensation from the organization | | | | | | pensat | ed e | employees who rece | ived more than \$10 | 0,000 |
| | f the organization's former dir e , more than \$10,000 of reportat | | | | | | | | | | e |
| compensated | in the following order individual demployees, and former such p | ersons | | | | | | | | | |
| ☐ Check tl | nis box if neither the organization | n nor any relate | ed organ | nizatio | on co | omp | ensate | d ar | ny current officer, di | rector, or trustee | Т |
| | (A) Name and Title | (B) Average hours per week (list any hours for related | than o | one bo oth a direct | ox, un off tor/t | t cho unles ficer rust | and a | on | (D) Reportable compensation from the organization (W- 2/1099-MISC) | (E) Reportable compensation from related organizations (W- 2/1099- | (F) Estimated amount of other compensation from the organization and |
| | | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-MI3C) | (W- 2/1099- MISC) | related organizations |
| See Additiona | al Data Table | | | | | | | | | | |
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1325 G STREET NW STE 500 WASHINGTON, DC 20005

compensation from the organization ▶ 9

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

| | (A) Name and Title | (B) Average hours per week (list any hours | than c | ne b | ox, u in of | t ch unle ficei | eck moss pers r and a | son | (D) Reportable compensate from the organization | on (W- | (E) Reportable compensation from related organizations (| w- | Estima amount o compens from | ated of other sation the |
|--|--|---|-----------------------------------|-----------------------|----------------|-----------------------|---------------------------------|--------|---|-------------------|--|---------|---------------------------------------|-----------------------------------|
| | | for related organizations below dotted line) | individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/1099-MI | SC) | 2/1099-MISC | .) | organizati relat organiza | ed |
| | | | • | ्र इ. | | | ଅକ୍ସ | | | | | | | |
| See | Addıtıonal Data Table | | | | | | | | | | | | | |
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| | Sub-Total | | A | | | | ▶ | | | + | | + | | |
| _ | | | | | | | • | | 2,967,37 | '0 | | 0 | | 705,252 |
| 2 | Total number of individuals (including of reportable compensation from the | | | e liste | ed a | bov | e) who | rece | eived more tha | an \$1 | 00,000 | | | |
| | | | | | | | | | | | | | Yes | No |
| 3 | Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i> | | | ee, k | еу е • | mpl | oyee, | or hi | ghest compen | sated • • | employee on | 3 | | No |
| 4 | For any individual listed on line 1a, is organization and related organization individual | | | | | | | | | | the | | | |
| 5 | Did any person listed on line 1a receiv | ve or accrue cor | npensat | ion fi | rom | • anv | unrela | · · | organization o | r ındı | vidual for | 4 | Yes | |
| | services rendered to the organization | | | | | | | | | | | 5 | | No |
| | ction B. Independent Contract | | | | | | | | | | | | | |
| 1 | Complete this table for your five high from the organization Report comper | | | | | | | | | | | mper | nsation | |
| (A) Name and business address (B) Description of services | | | | | | | | | (C Comper | | | | | |
| FREE | MAN AUDIO VISUAL SOLUTIONS | | | | | | | TRAD | | W SERVICES | | · | 380,321 | |
| PO BOX 650519 DALLAS, TX 75265 | | | | | | | | | | | | | | |
| WILL | ARD & FINDLEY CONSULTING | | | | | | | | LEGAI | CONS | SULTANT | | | 280,000 |
| | S DIXIE HIGHWAY STE 184 I, FL 33146 | | | | | | | | | | | | | |
| | GAN DAHL & HARLAN | | | | | | | | LEGAI | CONS | SULTANT | | | 219,097 |
| MINN | 9TH ST SUITE 3150 EAPOLIS, MN 55402 | | | | | | | | | | | | | |
| | EDIA GROUP | | | | | | | | PR CC | NSUL [*] | ΓANT | | | 194,397 |
| ALEX | /2 S UNION ST ANDRIA, VA 22314 | | | | | | | | CES: | T.C.C. | | | 101.010 | |
| UAVII | O A BALTO | | | | | | | | LEGAI | . SERV | ICES | | | 191,013 |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

| | | (2018) | | | | | | | | | | Page 9 |
|--|------|---|------------------|---------|--------------|--------------|----------------------|---------------|-------------------------------------|---|-------------------|--|
| Part | VIII | Statement of Check if Schedule | | a rocas | ance or not | e to any lir | o in this Part VII | ı | | | | П |
| | | Check II Schedul | e O contains | a respo | onse or not | | (A) Total revenue | Re e fu | (B) lated or xempt inction | (C) Unrelated business revenue | | (D) Revenue excluded from c under sections |
| | 12 | a Federated campaigi | ns | 1a | | | | r∈ | evenue | | | 512 - 514 |
| nts ints | | b Membership dues . | | 1b | | | | | | | | |
| ora nou | | c Fundraising events | | 1c | | | | | | | | |
| S, (An | | d Related organizatio | | 1d | | | | | | | | |
| Giff | | e Government grants (co | | 1e | | | | | | | | |
| ıs, | | f All other contributions, | | | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | and similar amounts no above | ot included | 1f | | | | | | | | |
| ë ž | ١ | g Noncash contribution | ons included | | | | | | | | | |
| a st | | ın lınes 1a - 1f \$ | | | | | | | | | | |
| ರ ₹ | ' | h Total. Add lines 1a- | -1f | • | | • | | | | | | |
| a. | | | | | | Business C | | 424 750 | 11 121 | 750 | | |
| เมน | | DUES AND ASSESSMEN | | | | 5- | 41990 | ,421,750 | 11,421, | | | |
| Program Service Revenue | _ | CONVENTION / TRADES | | | | 5- | 41990 | ,387,512 | 1,387, | | \longrightarrow | |
| MC+ | _ | LEGISLATIVE CONFEREN | NCE | | | 5- | 41990 | 278,800 | 278, | | | |
| Ser | d | MEMBER SERVICES | | | | 5- | 41990 | 73,852 | /3, | 852 | \longrightarrow | |
| an | e | | | | | | | | | | \longrightarrow | |
| 'ogr | f | All other program se | rvice revenue | ! | | | | | | | | |
| 4 | g | Total. Add lines 2a-2 | f | | > | 13,16 | 1,914 | | | | | |
| | | Investment income (ii | | | ınterest, an | nd other | 695,1 | 75 | | | | 695,175 |
| | | similar amounts) . Income from investme | | | and procee | ds ▶[| 093,1 | / 3 | | | _ | |
| | | | | | ona procee | us ►[► | 40 | 00 | | | _ | 400 |
| | | | (ı) Rea | | (II) Per | | | | | | _ | |
| | 6a | Gross rents | | | | | | | | | | |
| | ь | Less rental expenses | | | | | | | | | | |
| | _ | · | | | | | | | | | | |
| | C | Rental income or (loss) | | | | | | | | | | |
| | d | Net rental income of | r (loss) . . | | | • | | | | | | |
| | | | (ı) Securit | ties | (11) 0 | ther | | | | | | |
| | 7a | Gross amount from sales of | 4,3 | 349,290 | | | | | | | | |
| | | assets other than inventory | | | | | | | | | | |
| | ь | Less cost or | | | | | | | | | | |
| | | other basis and sales expenses | 3,8 | 339,957 | | | | | | | | |
| | | Gain or (loss) | | 509,333 | | | | | | | | |
| | | Net gain or (loss) . | | | | • | 509,3 | 33 | | | | 509,333 |
| <u>ə</u> | oa | Gross income from fo (not including \$ | _ | of | | | | | | | | |
| eun | | contributions reporte See Part IV, line 18 | | |] [| | | | | | | |
| ev. | ь | Less direct expenses | | ь | | | | | | | | |
| er | | : Net income or (loss) | | sing ev | ents | → | | | | | | |
| Other Revenue | 9a | Gross income from g | | ies | | | | | | | | |
| • | | See Part IV, line 19 | | а | } | | | | | | | |
| | b | Less direct expenses | s | ь | | | | | | | | |
| | c | : Net income or (loss) | from gaming | activit | ies | <u> </u> | | | | | | |
| | 10a | Gross sales of invent returns and allowanc | | | | | | | | | | |
| | | | | а | 1 | | | | | | | |
| | b | Less cost of goods s | old | b | | | | | | | | |
| | С | Net income or (loss) | | invent | | | | | | | | |
| | 11 | Miscellaneous | Revenue | | Busines | s Code | | | | | | |
| | 11 | .a | | | | | | | | | | |
| | b | | | | | | | + | | | $ \vdash$ | |
| | | | | | | | | | | | | |
| | c | : | | | | + | | | | | + | |
| | | | | | | | | | | | | |
| | d | All other revenue . | | | | | | | | | | |
| | е | Total. Add lines 11a | -11d | | | > | | | | | | <u> </u> |
| | 12 | Total revenue. See | Instructions | | | · • [| 14,366,8 | 22 | 13,161,914 | | 0 | 1,204,908 |
| | | | | | | | 2 .,500,0 | | -,,, | | | orm 000 (2018) |

| For | n 990 (2018) | | | | Page 10 |
|-----|---|------------------------|------------------------------------|---|-----------------------------------|
| | art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co | lumns All other orga | nizations must com | plete column (A) | |
| | Check if Schedule O contains a response or note to any | line in this Part IX . | | <u> </u> | 🗆 |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | 250,000 | | | |
| 2 | Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 1,656,367 | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 | Other salaries and wages | 3,517,695 | | | |
| 8 | Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 347,920 | | | |
| 9 | Other employee benefits | 419,788 | | | |
| 10 | Payroll taxes | 227,658 | | | |
| 11 | Fees for services (non-employees) | | | | |
| ä | a Management | | | | |
| ı | Legal | 767,474 | | | |
| | Accounting | 37,927 | | | |
| | I Lobbying | 156,000 | | | |
| | Professional fundraising services See Part IV, line 17 | | | | |
| | Investment management fees | 46,884 | | | |
| | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 709,291 | | | |
| 12 | Advertising and promotion | 151,911 | | | |
| 13 | Office expenses | 215,633 | | | |
| 14 | Information technology | 230,642 | | | |
| | Royalties | | | | |
| 16 | Occupancy | 192,160 | | | |
| | Travel | 789,773 | | | |
| | Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 | Conferences, conventions, and meetings | 2,453,388 | | | |
| | Interest | 296 | | | |
| | Payments to affiliates | | | | |
| | Depreciation, depletion, and amortization | 172,619 | | | |
| | Insurance | 38,553 | | | |
| | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O) | · | | | |
| | a PUBLIC/MEMBER RELATIONS | 578,633 | | | |
| | b INDUSTRY MEMBERSHIP DUE | 379,465 | | | |
| | c A/V PRODUCTION/WEBSITE | 262,820 | | | |
| | d OTHER EXPENSES | 114,401 | | | |
| | e All other expenses | 85,948 | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 13,803,246 | | | |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| | Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | I | |

| orn | 1 990 | (2018) | | | | | Page 11 |
|-------------|-------|---|--|---|--------------------------|------------|---------------------------|
| Ρ | art X | Balance Sheet | | | | | |
| | | Check if Schedule O contains a response or not | e to any line ir | n this Part IX | | | 🗆 |
| | | · | , | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 203,838 | 1 | 176,490 |
| | 2 | Savings and temporary cash investments . | | [| 2,164,609 | 2 | 2,722,660 |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | 📙 | 42,243 | 4 | 34,066 |
| | 5 | Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L | ted employee | s Complete | | 5 | |
| Assets | 6 | Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L | fied persons (a n 4958(c)(3)(l itions of sectio (see instructio | as defined under B), and on 501(c)(9) ns) Complete | | 6 | |
| et | 7 | Notes and loans receivable, net | | | | 7 | |
| SS | 8 | Inventories for sale or use | | | | 8 | |
| ~ | 9 | Prepaid expenses and deferred charges | | · | 310,069 | 9 | 273,936 |
| | 10a | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D | 10a | 2,862,542 | | | |
| | Ь | Less accumulated depreciation | 10b | 1,737,247 | 1,236,106 | 10c | 1,125,295 |
| | 11 | Investments—publicly traded securities . | | 20,399,319 | 11 | 18,334,831 | |
| | 12 | Investments—other securities See Part IV, line | | | 12 | | |
| | 13 | Investments—program-related See Part IV, line | | | 13 | | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets See Part IV, line 11 | | | 647,611 | 15 | 909,553 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | al line 34) . | | 25,003,795 | 16 | 23,576,831 |
| | 17 | Accounts payable and accrued expenses | | | 913,781 | 17 | 791,510 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 3,528,053 | 19 | 3,868,025 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| Ś | 21 | Escrow or custodial account liability Complete F | Part IV of Schee | dule D | | 21 | |
| Liabilities | 22 | Loans and other payables to current and former key employees, highest compensated employee | | | | | |
| <u>=</u> | | persons Complete Part II of Schedule L | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrela | ted third parti | es | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | l thırd partıes | | | 24 | |
| | 25 | Other liabilities (including federal income tax, pi and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D | | ited third parties, | 667,307 | 25 | 922,411 |
| | 26 | Total liabilities.Add lines 17 through 25 | | | 5,109,141 | 26 | 5,581,946 |
| Balances | 27 | Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33 | | ere ▶ ☑ and | 19,894,654 | 27 | 17,994,885 |
| <u>ala</u> | 27 | Unrestricted net assets | 19,034,054 | | 17,334,000 | | |
| ă | 28 | Temporarily restricted net assets | - | | 28 | | |
| Fund | 29 | Permanently restricted net assets | (ACC 050) | <u> </u> | | 29 | |
| Ī | | Organizations that do not follow SFAS 117 | - | | | | |
| _ | | - cneck nere ⇒ + + and complete lines 30 th | rough 34. | | | | |

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17,994,885

23,576,831 Form **990** (2018)

19,894,654

25,003,795

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34

Capital stock or trust principal, or current funds

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances . .

Total liabilities and net assets/fund balances .

Paid-in or capital surplus, or land, building or equipment fund . . .

3b

Form 990 (2018)

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software ID:

Software Version:

EIN: 36-1521005

INC

Name: NATIONAL BEER WHOLESALERS ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a: NBWA IMPLEMENTS INITIATIVES TO EDUCATE REGULATORS, LAWMAKERS AND OTHER KEY DECISION MAKERS ABOUT THE ECONOMIC, COMMERCIAL AND REGULATORY VALUE THAT INDEPENDENT BEER DISTRIBUTORS DELIVER IN MARKETS ACROSS THE COUNTRY NBWA ALSO ADVOCATES ON ISSUES REGARDING TODAY'S INDEPENDENT BEER DISTRIBUTION SYSTEM AND STATE-BASED ALCOHOL REGULATION. A SYSTEM WHICH BALANCES PUBLIC HEALTH CONCERNS WITH ROBUST MARKETPLACE COMPETITION

Form 990, Part III, Line 4b: NBWA PROVIDES SERVICES TO ITS MEMBERS INCLUDING A COMPREHENSIVEINSURANCE PROGRAM. ENERGY BUYER'S PROGRAM. ONLINE BUYERS GUIDE FOR PRODUCTS AND SERVICES, AND DETAILED INDUSTRY STUDIES AND REPORTS

Form 990, Part III, Line 4c: NRWA PROVIDES LEGAL COUNSELAND GUIDANCE TO ITS MEMBERS INRESPONSE TO LITIGATION PERTINENT TO BEER DISTRIBUTION BUSINESSESAND STATE-BASED ALCOHOL REGULATION

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | | | | | • | | | 1 11 2/4000 | (14, 24,000 | |
|--------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| CRAIG A PURSER PRESIDENT AND CEO | 50 00 | х | | × | | | | 1,013,648 | 0 | 285,406 |
| MICHAEL SCHILLECI CHAIRMAN | 5 00 | х | | х | | | | 0 | 0 | 0 |
| JIM MATESICH IMMEDIATE PAST CHAIRMAN | 5 00 | х | | х | | | | 0 | 0 | 0 |
| PATRICK J BLACH TREASURER | 5 00 | × | | x | | | | 0 | 0 | 0 |
| BRIAN R GELNER | 5 00 | х | | х | | | | 0 | 0 | 0 |

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| IMMEDIATE PAST CHAIRMAN |
|-------------------------|
| PATRICK J BLACH |
| TREASURER |
| BRIAN R GELNER |
| |

VICE CHAIRMAN

PETER HEIMARK

KEITH HARTNETT

SECRETARY

DIRECTOR

DIRECTOR

BILL ADAMS

DIRECTOR

DIRECTOR

FRANK SINKWICH III

CHRIS BLACK

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | family flours | anu | a uii | ecti | | usice, | , | Organization | (NY 2/1000 | mom the |
|-------------------------|---|-----------------------------------|-----------------------|------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| MATT NELSON DIRECTOR | 1 00 | x | | | | | | 0 | 0 | 0 |
| BRIAN DRENNAN DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 |
| JOE PRIESMEYER DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 |
| PETE BETKA DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 |
| TATE SHERMAN | 1 00 | × | | | | | | 0 | 0 | 0 |

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| PETE BETKA |
|--------------|
| DIRECTOR |
| TATE SHERMAN |
| DIRECTOR |

EMMETT MCENERY

DIRECTOR

DAVID BEAR

ANGELA RYAN

AUDIT CHAIR

STEVE TIGANI

DIRECTOR

DIRECTOR

....... DIRECTOR

ROBERT J BURKE JR

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | ally flours | 1 | | ecti | J1 / C1 | usice | , | Organization | organizacions | I monitule . |
|------------------------------|---|---|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| JAMES FABIANO II DIRECTOR | 1 00 | | | | | | | 0 | 0 | 0 |
| DAVE STANDER DIRECTOR | 1 00 | | | | | | | 0 | 0 | 0 |
| MIKE BREWINGTON DIRECTOR | 1 00 | | | | | | | 0 | 0 | 0 |
| WILLIAM F REYES DIRECTOR | 1 00 | | | | | | | 0 | 0 | 0 |
| CHRISTIAN OTZEN | 1 00 | | | | | | | 0 | 0 | 0 |

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DIRECTOR

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DIRECTOR

ROBERT KELLY

REBECCA L MAISEL

CARLY LAMONICA

STEVE BEYKIRCH

CARLETON CASEY

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

| | any hours | Caurania kand | | | | | | organization (W- 2/1099- | organizations | from the | |
|--------------------------|---|-----------------------------------|-----------------------|--|--------------|------------------------------|---------|-----------------------------|----------------------|--|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | | Key employee | Highest compensated employee | MISC) N | | (Ŵ- 2/1099- MISC) | organization and related organizations | |
| ROCKY GALLO DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 | |
| MIKE MARKOVICH DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 | |
| RYAN DONAGHY DIRECTOR | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| MARY TRICHELL DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 | |

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| MARY TRICHELL |
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| DIRECTOR |
| BILL GIALKETSIS |
| DIRECTOR |

SCOTT SADOWSKY

SUZANNE KASPRZAK

HERB KONRAD JR

BRITTNEY LEWIS-WEBBER

.......

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

LISA PEISEN

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation

and Independent Contractors

TERRENCE P MORAN

DIRECTOR

MIKE RILEY

DIRECTOR

DIRECTOR

DIRECTOR

STEVE FISHER

......

ANN KATHRYN DETTWILLER

| | any hours | and | a dır | ecto | or/tr | ustee) |) | organization | organizations | from the |
|---------------------------|--|-----|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| LEWIS T NUNNELEE DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 |
| ROBERT NORRI DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 |
| FRANK J LAROSE DIRECTOR | 1 00 | x | | | | | | 0 | 0 | 0 |
| GORDON GREEN | 1 00 | | | | | | | | | |

| DIRECTOR | | | | | | | |
|----------------|------|---|---|---|---|---|--|
| FRANK J LAROSE | 1 00 | v | | | 0 | 0 | |
| DIRECTOR | | < | | | 9 | 3 | |
| GORDON GREEN | 1 00 | v | | | 0 | C | |
| DIRECTOR | | ^ | | | 9 | 0 | |
| ABBEY GILLICK | 1 00 | × | Ī | · | 0 | 0 | |

| FRANK J LAROSE | 1 00 | l 🗸 | | | 0 | 0 | |
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| ABBEY GILLICK | 1 00 | U | | | | | | |
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| DIRECTOR | | × | | | 0 | U | 0 | |
| ROBERT KOLASA | 1 00 | | | | | | | |
| DIRECTOR | | X | | | 0 | 0 | 0 | |

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

| <u>'</u> | family flours | | and a director, trastee) | | (14/ 2/1000 | (14/ 2/4000 | arganization and | | | |
|---------------------------|---|-----------------------------------|--------------------------|-----|--------------|------------------------------|------------------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | - F | key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| JAMES HALLAM DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 |
| WILL JENKINS DIRECTOR | 1 00 | X | | | | | | 0 | 0 | 0 |
| TERRENCE M WHITE DIRECTOR | 1 00 | X | | | | | | 0 | 0 | 0 |
| DAVID J FARRELL DIRECTOR | 1 00 | × | | | | | | 0 | 0 | 0 |
| ADEN SHORT | 1 00 | × | | | | | | 0 | 0 | 0 |

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| - DIRECTOR |
|-----------------|
| DAVID J FARRELL |
| DIRECTOR |
| ADEN SHORT |
| DIRECTOR |

......

ROBBIE MALETIS

STEVEN M FRANK

CRYSTAL WARNER GIBSON

SHANNON MCQUADE-ELY

GREGORY M BUD DUNN JR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

(W- 2/1099-

organization and

63,763

145,715

65,166

43,249

57,141

44,812

0

(W-2/1099-

293,550

601,895

376,211

257,470

223,821

200,775

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | 10 | key employee | Highest compensated | Former | MISC) | MISC) | related organizations |
|--------------------------|--|-----------------------------------|-----------------------|----|--------------|---------------------|--------|-------|-------|--------------------------|
| DONALD FAUST JR DIRECTOR | 1 00 | X | | | | | | 0 | 0 | 0 |
| JEFFREY REEDER DIRECTOR | 1 00 | х | | | | | | 0 | 0 | 0 |
| BILL BESETTE DIRECTOR | 1 00 | Х | | | | | | 0 | 0 | 0 |

Χ

Х

Х

Х

Х

| JEFFREY REEDER | 1 00 | | | | | |
|-----------------------|------|--|--|--|---|--|
| DIRECTOR | | | | | 9 | |
| BILL BESETTE DIRECTOR | 1 00 | | | | 0 | |
| MARK RAMER DIRECTOR | 1 00 | | | | 0 | |

50 00

50 00

50 00

50 00

50 00

50 00

................

................

for related

and Independent Contractors

KIMBERLY MCKINNISH

LAURIE KNIGHT

PAUL PISANO

PATRICIA ROUZIE

DAVID CHRISTMAN

VP STATE AFFAIRS

CHIEF ECONOMIST

LESTER JONES

CHIEF FINANCIAL OFFICER

EVP & CHIEF ADVOCACY

SVP & GENERAL COUNSEL

VP MEMBERSHIP & MEETINGS

SCHEDULE C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493318008099

Open to Public

(Form 990 or 990-

EZ)

| - | Revenue Service | ►Go to | o <u>www.irs.gov/Form990</u> for instruc | ctions and the la | test information. | Insp | ection |
|---------------|--|-----------------------------|--|--|---|--------------------------|--------------|
| | | ad "Vas" on | Form 990, Part IV, Line 3, or Form 9 | 90-F7 Part V lin | e 46 (Political Campaid | n Activities) th | en en |
| | | | plete Parts I-A and B Do not complete | | e 40 (i Oilticai Campaigi | ii Acuviues), ui | CII |
| • S | ection 501(c) (other tha | an section 50 | 01(c)(3)) organizations Complete Parts | | Do not complete Part I-E | 3 | |
| | ection 527 organizatior | | | | | | |
| | | | Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under s | | | | R |
| | | | have NOT filed Form 5768 (election under s | | | | |
| | | | Form 990, Part IV, Line 5 (Proxy Tax | | | | |
| | y Tax) (see separate ı | | | | | | |
| | ection 501(c)(4), (5), or e of the organization | r (6) organiza | ations Complete Part III | | Employeride | entification nu | |
| | e of the organization ONAL BEER WHOLESALERS | S ASSOCIATIO | N | | Employer ide | entification nu | mber |
| INC | | | | | 36-1521005 | | |
| Part | I-A Complete if | the organ | ization is exempt under sectio | n 501(c) or is | a section 527 orgar | nization. | |
| 1 | Provide a description on political campaign act | | zation's direct and indirect political can | npaign activities ir | Part IV (see instructions | s for definition o | f |
| 2 | Political campaign acti | vity expendi | tures (see instructions) | | > | \$ | |
| | | olitical campa | aign activities (see instructions) | | | | |
| Part | I-B Complete if | the organ | ization is exempt under sectio | n 501(c)(3). | | | |
| 1 | Enter the amount of a | ny excise ta: | x incurred by the organization under se | ction 4955 | • | \$ | |
| 2 | Enter the amount of a | ny excise ta: | x incurred by organization managers ur | nder section 4955 | • | \$ | |
| 3 | If the organization inci | urred a secti | on 4955 tax, did it file Form 4720 for t | his year? | | ☐ Yes | □ No |
| 4a | Was a correction made | e [?] | , | • | | □ Yes | □ No |
| b | If "Yes," describe in Pa | art IV | | | | | |
| | | | ization is exempt under sectio | n 501(c), exce | ept section 501(c)(3 | 3). | |
| 1 | Enter the amount dire | ctly expende | ed by the filing organization for section | 527 exempt funct | ion activities | \$ | |
| | | | inization's funds contributed to other o | · | | | |
| | function activities | 3 3 | | , | • | \$ | |
| | · | · | s Add lines 1 and 2 Enter here and or | n Form 1120-POL, | line 17b ► | \$ | |
| | | | n 1120-POL for this year? | | | ☐ Yes | □ No |
| | organization made pay of political contribution | yments For ns received t | mployer identification number (EIN) of each organization listed, enter the amo hat were promptly and directly delivers e (PAC) If additional space is needed, | ount paid from the ed to a separate p | filing organization's func olitical organization, such | ds Also enter th | |
| | (a) Name | | (b) Address | (c) EIN | (d) Amount paid from | (e) Amount | of political |
| | | | | | filing organization's | contribution | |
| | | | | | funds If none, enter -0- | and prom directly del | |
| | | | | | | separate | |
| | | | | | | organizatio | |
| | | | | | | enter | -0- |
| | | | | | | | |
| <u> </u> | | | | | | | |
| 3 | | | | | | | |
| 1 | | | | | | | |
| | | | | | | | |
| 5 | | | | | | | |
| or Pa | perwork Reduction Act | Notice, see ti | ne instructions for Form 990 or 990-EZ. | Cat | No 50084S Schedule C | (Form 990 or 99 | 90-EZ) 2018 |

section 4911 tax for this year? 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018 Other activities?

Total Add lines 1c through 1i

501(c)(6).

answered "Yes."

Dues, assessments and similar amounts from members

Supplemental Information

expenses for which the section 527(f) tax was paid).

Taxable amount of lobbying and political expenditures (see instructions)

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?

If "Yes," enter the amount of any tax incurred under section 4912

activity

2a

1

2

3

1

2

C Total

Part IV

3

Part III-A

Part III-B

Current year

Carryover from last year

expenditure next year?

Return Reference

Schedule C (Form 990 or 990-EZ) 2018

(b)

Amount

Yes

Yes

1

2

1

2a

2b

2c

3

4 5

Schedule C (Form 990 or 990EZ) 2018

No

No

Nο

11,421,750

1,088,811

-2.529.509

-1.440.698

-1.669.133

228,435

During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? b Media advertisements? Mailings to members, legislators, or the public?

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section

and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Explanation

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?

Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?

If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?

Did the organization agree to carry over lobbying and political expenditures from the prior year?

Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

Were substantially all (90% or more) dues received nondeductible by members?

Did the organization make only in-house lobbying expenditures of \$2,000 or less?

No

(a)

Yes

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

DLN: 93493318008099 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Inspection

| | me of the organization TONAL BEER WHOLESALERS ASSOCIATION | | Employer identification number |
|--------|--|---|---|
| INC | | | 36-1521005 |
| Pa | organizations Maintaining Donor Advis | | ds or Accounts. |
| | Complete If the organization answered "Ye | s" on Form 990, Part IV, line 6. (a) Donor advised funds | (b)Funds and other accounts |
| 1 | Total number at end of year | (a) Donor advised funds | (b)Funds and other accounts |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisor | s in writing that the assets held in don | or advised funds are the |
| | organization's property, subject to the organization's ex | | ☐ Yes ☐ No |
| 6 | Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit? | or donor advisor, or for any other purp | oose conferring impermissible Yes No |
| Pa | rt II Conservation Easements. Complete if th | e organization answered "Yes" on | Form 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organ | | |
| | Preservation of land for public use (e g , recreation | or education) \square Preservation | of an historically important land area |
| | Protection of natural habitat | Preservation | of a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a | qualified conservation contribution in t | |
| а | easement on the last day of the tax year Total number of conservation easements | | Held at the End of the Year |
| a b | Total acreage restricted by conservation easements | | 2b |
| c | Number of conservation easements on a certified historic | structure included in (a) | 2c |
| d | Number of conservation easements included in (c) acquistructure listed in the National Register | , , | |
| 3 | Number of conservation easements modified, transferre tax year ▶ | d, released, extinguished, or terminate | d by the organization during the |
| 4 | Number of states where property subject to conservatio | n easement is located > | |
| 5 | Does the organization have a written policy regarding the and enforcement of the conservation easements it holds | | dling of violations, |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforc | |
| 7 | Amount of expenses incurred in monitoring, inspecting, \$ \\$ | handling of violations, and enforcing co | onservation easements during the year |
| 8 | Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)? | above satisfy the requirements of sect | ion 170(h)(4)(B)(i) |
| 9 | In Part XIII, describe how the organization reports cons | ervation easements in its revenue and | |
| | balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement | footnote to the organization's financial is | statements that describes |
| Par | Organizations Maintaining Collections Complete if the organization answered "Ye | s" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan | public exhibition, education, or researc | h in furtherance of public service, |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items | | |
| (| (i) Revenue included on Form 990, Part VIII, line 1 | | ▶ \$ |
| (1 | ii)Assets included in Form 990, Part X | | <u></u> |
| 2 | If the organization received or held works of art, historic following amounts required to be reported under SFAS 1 | | r financial gain, provide the |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | <u></u> - |
| For | Paperwork Reduction Act Notice, see the Instruction | s for Form 990. Cat | No 52283D Schedule D (Form 990) 201 |

| Par | t III | Organizations Ma | aintaining Col | lections o | of Art, H | Iistori | cal T | reasu | ires, o | r Other | Similar As | ssets (| continu | ued) | |
|------------|-------|--|------------------------------|---------------|--------------|--------------|----------|---------|------------------|-------------|---------------|------------|-----------------|---------|---------|
| 3 | | ng the organızatıon's acq ns (check all that apply) | uisition, accession | n, and other | r records, | check | any of | the fo | llowing 1 | that are a | significant i | ise of its | collec | tion | |
| а | | Public exhibition | | | | d | | Loan | or exch | ange prog | ırams | | | | |
| b | | Scholarly research | | | | е | | Othe | r | | | | | | |
| С | | Preservation for future | e generations | | | | | | | | | | | | |
| 4 | | vide a description of the t | organızatıon's col | lections and | d explain l | how the | ey furtl | ner the | e organi: | zation's ex | kempt purpo | se in | | | |
| 5 | | ring the year, did the orga ets to be sold to raise fur | | | | | | | | | ıılar | ☐ Ye | .s | □ N- | 0 |
| Pa | rt IV | Escrow and Cust Complete if the ord X, line 21. | | | " on For | m 990 | , Part | IV, lı | ne 9, o | r reporte | ed an amou | ınt on F | orm s | 990, | Part |
| 1 a | | he organization an agent uded on Form 990, Part) | | an or other | ıntermedi | ary for | contri | bution | s or oth | er assets | not | ☐ Ye | es l | □ N | o |
| ь | If " | Yes," explain the arrange | ement in Part XIII | and comple | ete the fo | llowina | table | | | | A | mount | | | _ |
| c | | inning balance | | ' | | _ | | | | 1c | | | | | _ |
| d | | ditions during the year | | | | | | | | 1d | | | | | _ |
| е | Dıs | tributions during the year | r | | | | | | | 1e | | | | | _ |
| f | End | ling balance | | | | | | | | 1f | | | | | _ |
| 2 a | Dıd | the organization include | an amount on Fo | rm 990, Pai | rt X, line 2 | 21, for | escrow | or cu | stodial a | account lia | bility? | ☐ Ye | es | □ N | — О |
| b | If " | Yes," explain the arrange | ement in Part XIII | Check here | e if the ex | kplanati | on has | been | provide | d in Part) | KIII | | | | |
| Pa | rt V | Endowment Fund | ds. Complete ıf | | | | | | | | | | | | |
| | D | | | (a)Currer | nt year | (b) ₽ | rior yea | r | (c) Two y | ears back | (d)Three yea | ars back | (е) Fou | ır year | s back_ |
| | _ | nning of year balance . | | | | | | - | | | | | | | |
| | | ributions | as and lasses | | | | | + | | | | | | | |
| | | nvestment earnings, gair | | | | | | + | | | | | | | |
| | | its or scholarships ir expenditures for facilitie | | | | | | | | | | | | | |
| - | | programs | es es | | | | | | | | | | | | |
| f | | inistrative expenses . | | | | | | | | | | | | | |
| g | End | of year balance | | | | | | | | | | | | | |
| 2 | Pro | vide the estimated percei | ntage of the curre | ent year end | d balance | (line 1 | a, colu | mn (a |)) held a | ıs | l | - | | | |
| а | | ard designated or quasi-e | | , | | , | ٠. | ` . | , , | | | | | | |
| b | Per | manent endowment 🕨 | | | | | | | | | | | | | |
| c | Ter | nporarily restricted endov | wment ► | | | | | | | | | | | | |
| • | The | percentages on lines 2a | , 2b, and 2c shou | ld equal 100 | 0% | | | | | | | | | | |
| 3a | | there endowment funds | not in the posses | sion of the | organızatı | on that | t are h | eld an | d admın | istered fo | r the | | _ | | |
| | _ | anization by | | | | | | | | | | _ | | Yes | No |
| | ٠, | unrelated organizations | | | | | • | | | | | | a(i) | | |
| ь | ٠, | related organizations . Yes" on 3a(ii), are the rel | | s listed as r | required o | n Sche | dule R | ? | | | | | a(ii) 3b | | |
| 4 | | scribe in Part XIII the inte | - | | • | | | • | | | | L. | | | - |
| | rt VI | Land, Buildings, | and Equipmer | ıt. | | | | | | | | | | | |
| | | Complete if the or | | | | | | | | | | | | | |
| | Des | cription of property | (a) Cost or oth (Investme | | (b) Cost | or other | pasis (| other) | (c) Acc | cumulated c | lepreciation | (| (d) Boo | k value | е |
| 1 a | Land | | | | | | | | | | | | | | |
| b | Build | lings | | | | | 2,16 | 50,812 | | | 1,235,518 | | | | 925,294 |
| С | Leas | ehold improvements | | | | | | | | | | | | | |
| | | pment | | | | | 54 | 41,305 | | | 415,669 | | | | 125,636 |
| _ | O+F - | | | | | | | 50.425 | | | 86.060 | | | | 74 365 |

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

| Part VII Investments—Other Securities. Complete if the c | organizatioi | n answered " | Yes" on Form 990. Part IV. line 11b. | Page 3 |
|--|---------------|-------------------|--------------------------------------|--------|
| See Form 990, Part X, line 12. (a) Description of security or category | | (b) | (c) Method of valuation | |
| (including name of security) | 1 | Book Value | Cost or end-of-year market value | |
| (1) Financial derivatives | | vuide | | |
| (2) Closely-held equity interests | · · | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) | • | | | |
| Part VIII Investments—Program Related. | <u> </u> | t TV line 11c | Coo Form 000 Part V June 12 | |
| Complete if the organization answered 'Yes' on Form (a) Description of investment | (b) Book | | (c) Method of valuation | |
| (1) | | | Cost or end-of-year market value | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | _ | | | |
| Part IX Other Assets. Complete if the organization answered 'Ye | es' on Form 9 | 990, Part IV, lii | | |
| (a) Description | | | (b) Book va | lue |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) | | | | |
| Part X Other Liabilities. Complete if the organization answ | | | | |
| See Form 990, Part X, line 25. (a) Description of liability | | (b) Book valu | ue | |
| (1) Federal income taxes | | | | |
| CAPITAL LEASE OBLIGATIONS DEFERRED COMPENSATION LIABILITIES | | | 12,858 909,553 | |
| (3) | | | · | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | | | | |
| | ►l | Ç | 922,411 | |

Schedule D (Form 990) 2018

Part XI

2

4

c 5

1

2

c

d

e 3

> b c

5

Part XIII

4

Part XII

а

Page 4

-2,463,345

14,319,953

46,869

14,366,822

13,756,377

13,756,377

46.869

13.803.246

Schedule D (Form 990) 2018

d e

b Donated services and use of facilities Add lines 2a through 2d 3

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Supplemental Information

Add lines **4a** and **4b**

Other (Describe in Part XIII)

Donated services and use of facilities . . .

Subtract line 2e from line 1

Other (Describe in Part XIII) .

Add lines 2a through 2d . .

Return Reference

See Additional Data Table

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on Form 990, Part VIII, line 12, but not on line 1

2d Investment expenses not included on Form 990, Part VIII, line 7b .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

4a 4h

> 2a 2b

2c

2d

4a 4h

Explanation

2a

2b

2c

3 46.869 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

-2,463,345

40 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

1

2e

2e

3

4c

5

| Schedule D (Form 990) 2018 | Page 5 |
|-----------------------------|--------------------|
| Part XIII Supplemental Info | mation (continued) |
| Return Reference | Explanation |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 36-1521005

Name: NATIONAL BEER WHOLESALERS ASSOCIATION

INC

Supplemental Information

Return Reference

Explanation

PART X, LINE 2

THE ASSOCIATION EVALUATES UNCERTAINTY IN INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKE
N ON A TAX RETURN BASED ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD IF THAT THRESHOLD
IS MET, THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50% L
IKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT AND IS RECOGNIZED IN THE ASSOCIATION'S FI
NANCIAL STATEMENTS AS OF DECEMBER 31, 2018, 2017 AND 2016, THERE ARE NO ACCRUALS FOR UNCE
RTAIN TAX POSITIONS IF APPLICABLE, THE ASSOCIATION RECORDS INTEREST AND PENALTIES AS A CO
MPONENT OF INCOME TAX EXPENSE TAX YEARS FROM DECEMBER 31, 2015 THROUGH THE CURRENT YEAR R
EMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES CURRENTLY, THERE ARE NO EXAMINATIONS IN PRO
CESS

| efile GRAPHIC print - DO | NOT PROCESS | As Filed Data - | | | | | DL | N: 93493318 | 008099 |
|--|--|---|---|------------------------|---|-----------|--|--|---------|
| Note: To capture the full | | ocument, please se | lect landscape mode | : (11" x 8.5") whe | n printing. | | | | |
| Schedule I | | Cuanta and C | Nation Applications | to Orași- | ations | | | MB No 1545-00 | 47 |
| (Form 990) | | | other Assistand and Individuals | | | | | 2018 | |
| | | | and murviduals ition answered "Yes," o | - | - | | | 2010 | |
| Department of the | Col | | ► Attach to Form | 990. | • | | | Open to Public Inspection | |
| Treasury Internal Revenue Service | | ► Go to <u>ww</u> ı | <u>w.irs.gov/Form990</u> for | the latest information | on. | | | Ziiopeotioii | |
| Name of the organization | | | | | | Ei | mployer identific | ation number | |
| NATIONAL BEER WHOLESALERS INC | ASSOCIATION | | | | | 3 | 6-1521005 | | |
| | nation on Grants | and Assistance | | | | | | | |
| the selection criteria used Describe in Part IV the ord Part II Grants and Other | to award the grants ganization's procedure Assistance to Dom | or assistance? es for monitoring the us | e of grant funds in the Un | ited States | rganization answered "Yes' (f) Method of valuation (book, FMV, appraisal, other) | on Form 9 | 90, Part IV, line escription of h assistance | Yes 21, for any recip (h) Purpose of or assistance | |
| (1) THE CENTER FOR ALCOHOL POLICY 1101 KING STREET SUITE 600 ALEXANDRIA, VA 22314 | 54-1989413 | 501(C)3 | 250,000 | | | | | GENERAL SUP | PORT |
| 2 Enter total number of sec | tion 501(c)(3) and go | overnment organizations | listed in the line 1 table . | | | | . • | | 1 |
| | . , , , | - | | | | | • | | |
| For Paperwork Reduction Act Not | ıce, see the Instruction | ns for Form 990. | | Cat No 50055 | 5P | | Sch | edule I (Form 99 | 0) 2018 |

(6) (7)

Return Reference Explanation

PART I, LINE 2 PROCEDURES FOR MONITORING USE OF GRANTS NBWA PROVIDED A GRANT TO IT'S CONTROLLED SUBSIDIARY, THE CENTER FOR ALCOHOL POLICY THE FUNDS ARE

GIVEN FOR USE IN A PROGRAM WHERE ALL EXPENDITURES ARE MADE IN THE UNITED STATES. Schedule I (Form 990) 2018

| efil | e GR | APHIC pr | rint - DO NOT PROCESS As | Filed Data | a - | DLN: 93 | 49331 | 8008 | 099 |
|------------|-------------------------|-------------------------------|--|------------------------------------|---|--------------------------|----------------|-----------------|------|
| | edu | | Com | pensati | ion Information | OI | ИВ No | 1545-0 | 0047 |
| | n 990) | | ► Complete if the organiz | Compensa ation answ ► Attach | rustees, Key Employees, and Hig ted Employees ered "Yes" on Form 990, Part IV to Form 990. | , line 23. | 20 | | |
| • | | f the Treasury nue Service | ► Go to <u>www.irs.qov/F</u> | <u>orm990</u> for | instructions and the latest infor | mation. | Open (Insp | to Pul ectio | |
| Nar | ne of t | he organiza | | | | Employer identifica | | | |
| NAT INC | IONAL I | BEER WHOLE | ESALERS ASSOCIATION | | | 36-1521005 | | | |
| Pa | rt I | Ouestic | ons Regarding Compensation | 1 | | 30 1321003 | | | |
| | | | | | | | | Yes | No |
| 1a | Chec 990, | k the appro Part VII, S | opiate box(es) if the organization pro ection A, line 1a Complete Part III t | ovided any of o provide an | the following to or for a person liste y relevant information regarding the | ed on Form ise items | | | |
| | \checkmark | | s or charter travel | | Housing allowance or residence for | personal use | | | |
| | $\overline{\mathbf{A}}$ | Travel for | companions | | Payments for business use of perso | | | | |
| | 님 | | nification and gross-up payments | ∠ | Health or social club dues or initiati | | | | |
| | Ш | Discretion | nary spending account | | Personal services (e g , maid, chau | ffeur, chef) | | | |
| b | | | xes in line 1a are checked, did the oi all of the expenses described above? | | | nent or reimbursement | 1b | Yes | |
| 2 | | | ation require substantiation prior to r | | | | 2 | Yes | |
| | direct | tors, truste | ees, officers, including the CEO/Execu | itive Directoi | r, regarding the items checked in lin | e 1a ⁹ | | | |
| 3 | orgar | nızatıon's C | If any, of the following the filing orga EO/Executive Director Check all thated organization to establish compens | tapply Dor | not check any boxes for methods | | | | |
| | ✓ | Compensa | ation committee | ✓ | Written employment contract | | | | |
| | ✓ | • | ent compensation consultant | ✓ | Compensation survey or study | | | | |
| | ✓ | Form 990 | of other organizations | ✓ | Approval by the board or compensa | ation committee | | | |
| 4 | | ng the year, ed organiza | r, did any person listed on Form 990, ation | Part VII, Se | ction A, line 1a, with respect to the f | filing organization or a | | | |
| а | Recei | ive a sever | ance payment or change-of-control ; | payment? | | | 4a | | No |
| ь | | | r receive payment from, a suppleme | | ified retirement plan? | | 4b | Yes | |
| c | Partic | cipate in, oi | r receive payment from, an equity-b | ased comper | nsation arrangement? | | 4c | | No |
| | If "Y∈ | es" to any c | of lines 4a-c, list the persons and pro | ovide the app | licable amounts for each item in Par | t III | | | |
| | Only | 501(c)(3 |), 501(c)(4), and 501(c)(29) org | anizations | must complete lines 5-9. | | | | |
| 5 | | | ed on Form 990, Part VII, Section A, ontingent on the revenues of | line 1a, did (| the organization pay or accrue any | | | | |
| а | The c | organization | n? | | | | 5a | | |
| b | | related orga | | | | | 5b | | |
| | If "Y∈ | es," on line | 5a or 5b, describe in Part III | | | | | | |
| 6 | | | ed on Form 990, Part VII, Section A, ontingent on the net earnings of | line 1a, did (| the organization pay or accrue any | | | | |
| а | The c | organization | n? | | | | 6a | | |
| b | | related orga | | | | | 6b | | |
| | | • | 6a or 6b, describe in Part III | | | | | | |
| 7 | | | ed on Form 990, Part VII, Section A, escribed in lines 5 and 6? If "Yes," d | | | ed | 7 | | |
| 8 | | ect to the in | ints reported on Form 990, Part VII, nitial contract exception described in | | | escribe | 8 | | |
| 9 | | es" on line 8 958-6(c)? | 8, did the organization also follow th | e rebuttable | presumption procedure described in | Regulations section | 9 | | |
| For F | anery | work Redu | uction Act Notice, see the Instruc | tions for Fo | orm 990. Cat No | 50053T Schedule J | (Forn | 1 990) | 2018 |

| (A) Name and Title | 15 (5) | | dividual must equal the tot of W-2 and/or 1099-MISC | | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in |
|---|----------|--------------------------|--|---|--------------------------------|----------------|----------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(ı)-(D) | column (B) reported as deferred on prior Form 990 |
| 1 CRAIG A PURSER PRESIDENT AND CEO | (i) | 799,523 | 200,000 | 14,125 | 254,250 | 31,156 | 1,299,054 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 KIMBERLY MCKINNISH CHIEF FINANCIAL OFFICER | (i) | 253,652 | 26,000 | 13,898 | 35,750 | 28,013 | 357,313 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 LAURIE KNIGHT EVP & CHIEF ADVOCACY | (i) | 527,075 | 50,000 | 24,820 | 134,250 | 11,465 | 747,610 | 0 |
| 241 & 61121 7.5 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 PAUL PISANO SVP & GENERAL COUNSEL | (i) | 318,447 | 42,000 | 15,764 | 35,750 | 29,416 | 441,377 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 PATRICIA ROUZIE VP MEMBERSHIP & | (i) | 231,900 | 13,000 | 12,570 | 33,073 | 10,176 | 300,719 | 0 |
| MEETINGS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 DAVID CHRISTMAN VP STATE AFFAIRS | (i) | 190,606 | 24,000 | 9,215 | 29,250 | 27,891 | 280,962 | 0 |
| VI - 217/11 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 LESTER JONES CHIEF ECONOMIST | (i) | 174,929 | 17,000 | 8,846 | 25,434 | 19,378 | 245,587 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
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| | igsquare | | | | | | | |

| | (ii) | Ü | 0 | 0 | 0 | 0 | 0 | 0 |
|---|------|---------|--------|--------|---------|--------|----------|---------------------|
| 3 LAURIE KNIGHT EVP & CHIEF ADVOCACY | (i) | 527,075 | 50,000 | 24,820 | 134,250 | 11,465 | 747,610 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 PAUL PISANO SVP & GENERAL COUNSEL | (i) | 318,447 | 42,000 | 15,764 | 35,750 | 29,416 | 441,377 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 PATRICIA ROUZIE VP MEMBERSHIP & | (i) | 231,900 | 13,000 | 12,570 | 33,073 | 10,176 | 300,719 | 0 |
| MEETINGS | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 DAVID CHRISTMAN VP STATE AFFAIRS | (i) | 190,606 | 24,000 | 9,215 | 29,250 | 27,891 | 280,962 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 LESTER JONES CHIEF ECONOMIST | (i) | 174,929 | 17,000 | 8,846 | 25,434 | 19,378 | 245,587 | 0 |
| | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
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| | | | | | | | Schedule | e J (Form 990) 2018 |

| Schedule J (Form 990) 2018 | Page 3 |
|--|---|
| Part III Supplemental Inform | nation |
| Provide the information, explanation, or | descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information |
| | |
| Return Reference | Explanation |

IPRESIDENT'S CONTRACT PROVIDES FOR SOCIAL CLUB DUES AS RELATED TO BUSINESS ENTERTAINMENT

| Return Reference | Explanation |
|------------------|--|
| | THE ASSOCIATION SPONSORS NON-QUALIFIED SUPPLEMENTAL RETIREMENT PLANS FOR CERTAIN EXECUTIVES THE PLANS ARE DESIGNED TO PROVIDE BENEFITS INCLUDED IN THE EMPLOYMENT AGREEMENT THAT MAY NOT BE COVERED BY THE QUALIFIED PLAN AS A RESULT OF LIMITATIONS IMPOSED BY LAW ON THE DEFINED CONTRIBUTION PLAN ONE OF THE LARGER PLANS IS CONDITIONAL UPON THE PRESIDENT/CEO REMAINING EMPLOYED FOR FIVE YEARS PARTICIPANT CRAIG PURSER, CONTRIBUTION \$218,500 PARTICIPANT LAURIE KNIGHT, CONTRIBUTION \$98,500 |

| efile GRAPH | IC print - DO NOT PROCESS As Filed Data - | DLN: | 93493318008099 | | | | |
|---|---|---|---------------------------------------|--|--|--|--|
| (Form 990 or EZ) | CHEDULE O orm 990 or 990- Complete to provide information for responses to specific questions on | | | | | | |
| INC | Panization PHOLESALERS ASSOCIATION E O, Supplemental Information | Employer ident 36-1521005 | ification number | | | | |
| Return Reference | Explanation | | | | | | |
| FORM 990, PART VI, SECTION A, LINE 6 | NBWA IS A MEMBERSHIP BASED ORGANIZATION THE ASSOCIATION'S NG MEMBERSHIP TO INDEPENDENT BEER WHOLESALERS/DISTRIBUT E FEDERAL ALCOHOL ADMINISTRATION ACT TO DISTRIBUTE BEER AN ND GOALS OF THE ASSOCIATION ASSOCIATE NONVOTING MEMBERS E TO SUPPLIERS, SUPPLIER CONTROLLED WHOLESALERS, AND ANY AND SERVICES TO LICENSED BEER WHOLESALERS | ORS HOLDING A BASIC PER ID WHO SUBSCRIBE TO THE HIP IN THE ASSOCIATION IS | MIT UNDER TH MISSION A AVAILABL | | | | |

| Return Reference | Explanation |
|--|---|
| FORM 990, PART VI, SECTION A, LINE 7A | THE ASSOCIATION'S BYLAWS STATE THAT THE GOVERNING BODY OF THE ASSOCIATION SHALL BE THE BOA RD OF DIRECTORS THE BOARD OF DIRECTORS CONSISTS OF FIVE ELECTED OFFICERS, 52 STATE DIRECT ORS, AND UP TO 6 APPOINTED DIRECTORS PRIOR TO EACH ANNUAL MEETING OF THE ASSOCIATION, REG ULAR MEMBERS IN GOOD STANDING LOCATED IN EACH STATE SHALL ELECT A STATE DIRECTOR FOR EACH VACANCY BY WRITTEN SECRET BALLOT THE BOARD MAY ADOPT RULES AND REGULATIONS FOR THE CONDUC T OF ITS BUSINESS AND MAY, IN THE EXECUTION OF THE POWERS SPECIFIED HEREIN, DELEGATE ITS A UTHORITY TO ELECTED OR APPOINTED OFFICERS THE MANAGEMENT COMMITTEE HAS THE AUTHORITY TO M ANAGE PROPERTY, AFFAIRS, ACTIVITIES AND CONCERNS OF THE ASSOCIATION UNDER POLICIES ESTABLI SHED BY THE BOARD OF DIRECTORS |

Return Explanation

FORM 990, A COPY OF THE FINAL VERSION OF THE FORM 990 WAS PROVIDED TO THE FIVE ELECTED OFFICERS (CHA PART VI, IRMAN, IMMEDIATE PAST CHAIRMAN, VICE CHAIRMAN, SECRETARY, AND TREASURER) PRIOR TO FILING W SECTION B, ITH THE IRS THE NBWA BOARD HAS DELEGATED SUCH AUTHORITY TO THE ELECTED OFFICERS

LINE 11B

| FORM 990, PART VI, SECTION B, LINE 12C THE ASSOCIATION'S STAFF, OFFICERS, AND BOARD MEMBERS ARE ALL SUBJECT TO THE CONFLICT OF IN TEREST POLICY PERSONS COVERED BY THIS POLICY HAVE AN AFFIRMATIVE DUTY TO DISCLOSE TO THE CHAIRMAN OF THE BOARD AND THE PRESIDENT ON A FORM PROVIDED ANNUALLY BY NBWA THEIR INTEREST THAT COULD GIVE RISE TO CONFLICTS OF INTEREST THIS POLICY IS FOCUSED UPON MATERIAL FINAN CIAL INTEREST OF, OR BENEFIT TO SUCH PERSONS FOR EACH INTEREST DISCLOSED, THE CHAIRMAN WI LL DETERMINE WHETHER TO TAKE ACTION, ASSURE FULL DISCLOSURE TO THE BOARD, ASK THE PERSON TO RECUSE THEMSELVES FROM PARTICIPATION IN RELATED DISCUSSIONS/DECISIONS, OR ASK THE PERSON TO RESIGN THE PRESIDENT AND CFO MONITOR PROPOSED OR ONGOING TRANSACTIONS FOR CONFLICTS OF INTEREST AND DISCLOSE THEM TO THE CHAIRMAN OF THE BOARD IN ORDER TO DEAL WITH POTENTIAL OR ACTUAL CONFLICTS, WHETHER DISCOVERED BEFORE OR AFTER THE TRANSACTION HAS OCCURRED | Return Reference | Explanation |
|---|------------------------|--|
| | PART VI, SECTION B, | TEREST POLICY PERSONS COVERED BY THIS POLICY HAVE AN AFFIRMATIVE DUTY TO DISCLOSE TO THE CHAIRMAN OF THE BOARD AND THE PRESIDENT ON A FORM PROVIDED ANNUALLY BY NBWA THEIR INTEREST THAT COULD GIVE RISE TO CONFLICTS OF INTEREST. THIS POLICY IS FOCUSED UPON MATERIAL FINAN CIAL INTEREST OF, OR BENEFIT TO SUCH PERSONS FOR EACH INTEREST DISCLOSED, THE CHAIRMAN WILL DETERMINE WHETHER TO TAKE ACTION, ASSURE FULL DISCLOSURE TO THE BOARD, ASK THE PERSON TO RECUSE THEMSELVES FROM PARTICIPATION IN RELATED DISCUSSIONS/DECISIONS, OR ASK THE PERSON TO RESIGN. THE PRESIDENT AND CFO MONITOR PROPOSED OR ONGOING TRANSACTIONS FOR CONFLICTS OF INTEREST AND DISCLOSE THEM TO THE CHAIRMAN OF THE BOARD IN ORDER TO DEAL WITH POTENTIAL |

| Return Reference | Explanation |
|--|--|
| FORM 990, PART VI, SECTION B, LINE 15 | THE PRESIDENT'S SALARY IS EVALUATED ANNUALLY BY A COMPENSATION COMMITTEE COMPRISED OF ELEC TED OFFICERS OF THE ASSOCIATION THE COMMITTEE ANNUALLY REVIEWS THE PRESIDENT'S WRITTEN EM PLOYMENT CONTRACT AND ALL AVAILABLE PUBLIC INFORMATION REGARDING CEO COMPENSATION IN COMPA RABLE ORGANIZATIONS ALL COMPENSATION DECISIONS ARE APPROVED BY THE COMMITTEE, DOCUMENTED AND PROVIDED TO THE CFO IN 2018, AN OUTSIDE FIRM WAS HIRED TO EVALUATE THE APPROPRIATENES S OF THE PRESIDENT'S SALARY AS RELATED TO HIS JOB FUNCTIONS AND PEERS AT SIMILAR ORGANIZAT IONS |

Return Explanation
Reference

FORM 990, NBWA MAKES AVAILABLE FOR PUBLIC INSPECTION THE ASSOCIATION BYLAWS, AUDITED FINANCIAL STATE MENTS AND THE CONFLICT OF INTEREST POLICY UPON REQUEST AT ITS OFFICE DURING REGULAR BUSINE SECTION C, LINE 19

Return Explanation
Reference

FORM 990, PART XII,

990 Schedule O, Supplemental Information

LINE 2C

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R Related

(Form 990)

Department of the Treasury

NATIONAL BEER WHOLESALERS ASSOCIATION

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Employer identification number

36-1521005

DLN: 93493318008099OMB No 1545-0047

Open to Public Inspection

| Part I Identification of Disregarded Entities Complete if | the organ | ızatıon answe | red "Yes | on Form | 990, Part : | IV, lıne 3 | 3. | | | | | |
|--|-----------|---------------------------|----------|---------------------------------|------------------------------|------------------|--------|---------------------------------|-------|----------------------------------|-----------------------|----------|
| (a) Name, address, and EIN (If applicable) of disregarded entity | | (b) Primary act | ıvıty | (c Legal domic or foreign |) cile (state country) | (d) Total ind | ome | (e) End-of-year a | ssets | (f) Direct cor enti | i itrolling ty | |
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| | | | | | | | | | | | | |
| Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. (a) | T . | (b) | | (c) | 'Yes" on Fo | | | (e) | | (f) | nore (g Section | j) |
| Name, address, and EIN of related organization | Prima | ary activity | | micile (state gn country) | Exempt Cod | ie section | | charity status on 501(c)(3)) | | orect controlling entity | (13) cor enti | ntrolled |
| (1)THE CENTER FOR ALCOHOL POLICY 1101 KING STREET SUITE 600A ALEXANDRIA, VA 22314 | EDUCATION | V | | VA | 501(C)(3) | | BOX 11 | | N/A | | Yes | |
| 54-1989413 (2)NATIONAL BEER WHOLESALERS ASSOC PAC 1101 KING STREET SUITE 600 | PAC | | | VA | 527 | | N/A | | | | Yes | |
| ALEXANDRIA, VA 22314 54-1341212 | | | | | | | | | N/A | | | |
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| or Paperwork Reduction Act Notice, see the Instructions for Form 9 | 190 | | | t No 50135 | | | | | Sch | edule R (Form | 990) 20 | 118 |

| (a) Name, address, and EIN of related organization | Name, address, and EIN of | | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income(related unrelated, excluded from tax under sections 512- 514) | | (g) Share of end-of-year assets | (h) Disproprtionati allocations? | | (i) Code V-UB amount in b 20 of Schedule K- (Form 1065 | I Gen ox mar par | (j) eral or naging tner? | g ownersh |
|---|---------------------------|-----------------------------|---|--|--|-------------------------------|--|--|-------------------------|---|-----------------------------|-----------------------------------|--|
| | | | | | 314) | | | Yes | No | | Yes I | No | |
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| Identification of Related Organiza because it had one or more related or | | | | | | zation ansv | wered "Yes | " on Fo | orm 99 | 90, Part I\ | /, line | ÷ 34 | |
| Identification of Related Organiza because it had one or more related or (a) Name, address, and EIN of related organization | | corporation doing (state of | | st during th | (d) controlling Tyentity | (e) | wered "Yes (f) Share of total income | Share | (g) of end- year assets | of- Pero | /, line (h) tentage tership | 5 (| (I) Section 51 13) contr entity |
| because it had one or more related or (a) Name, address, and EIN of | rganizations treated as | corporation doing (state of | on or trus (c) egal micile or foreign | st during th | (d) controlling Tyentity | (e) pe of entity orp, S corp, | (f) Share of total | Share | (g) of end- year | of- Pero | (h) | 5 (| ection 5: 13) contr |
| because it had one or more related or (a) Name, address, and EIN of | rganizations treated as | corporation doing (state of | on or trus (c) egal micile or foreign | st during th | (d) controlling Tyentity | (e) pe of entity orp, S corp, | (f) Share of total | Share | (g) of end- year | of- Pero | (h) | 5 (| ection 5: 13) contr entity |
| because it had one or more related or (a) Name, address, and EIN of | rganizations treated as | corporation doing (state of | on or trus (c) egal micile or foreign | st during th | (d) controlling Tyentity | (e) pe of entity orp, S corp, | (f) Share of total | Share | (g) of end- year | of- Pero | (h) | 5 (| ection 5 13) conti entity |
| because it had one or more related or (a) Name, address, and EIN of | rganizations treated as | corporation doing (state of | on or trus (c) egal micile or foreign | st during th | (d) controlling Tyentity | (e) pe of entity orp, S corp, | (f) Share of total | Share | (g) of end- year | of- Pero | (h) | 5 (| ection 5 13) cont entity |
| because it had one or more related or (a) Name, address, and EIN of | rganizations treated as | corporation doing (state of | on or trus (c) egal micile or foreign | st during th | (d) controlling Tyentity | (e) pe of entity orp, S corp, | (f) Share of total | Share | (g) of end- year | of- Pero | (h) | 5 (| ection 5 13) cont entity |

| Schedule R (Form 990) 2018 | | Pa | ge 3 |
|---|------------|-----|-------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. | | | |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule | | Yes | No |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity | 1a | | No |
| b Gift, grant, or capital contribution to related organization(s) | 1 b | Yes | |
| c Gift, grant, or capital contribution from related organization(s) | 1c | | No |
| d Loans or loan guarantees to or for related organization(s) | 1d | | No |
| e Loans or loan guarantees by related organization(s) | 1e | | No |
| f Dividends from related organization(s) | 1f | | No |
| g Sale of assets to related organization(s) | 1 g | | No |
| h Purchase of assets from related organization(s) | 1h | | No |
| i Exchange of assets with related organization(s) | 1 i | | No |
| j Lease of facilities, equipment, or other assets to related organization(s) | 1 j | | No |
| k Lease of facilities, equipment, or other assets from related organization(s) | 1k | | No |
| l Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | No |
| m Performance of services or membership or fundraising solicitations by related organization(s) | 1m | | No |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | |
| o Sharing of paid employees with related organization(s) | 10 | Yes | |
| p Reimbursement paid to related organization(s) for expenses | 1 p | | No |
| q Reimbursement paid by related organization(s) for expenses | 1 q | Yes | |
| r Other transfer of cash or property to related organization(s) | 1r | | No |
| s Other transfer of cash or property from related organization(s) | 1s | | No |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | | | |

| | | | | 1 1 | l . | | | | |
|---|---|---|---|--|---|--|--|--|--|
| Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | No | | | | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | | | | | | |
| Sharing of paid employees with related organization(s) | | | | 1o Yes | | | | | |
| Reimbursement paid to related organization(s) for expenses | | | | 1p | No | | | | |
| Reimbursement paid by related organization(s) for expenses | | | | 1q Yes | | | | | |
| Other transfer of cash or property to related organization(s) | | | | 1r | No | | | | |
| Other transfer of cash or property from related organization(s) | | | | 1s | No | | | | |
| If the answer to any of the above is "Yes," see the instructions for information on who must complete this li | ne, including covered i | relationships and trai | nsaction thresholds | | | | | | |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amo | ount involved | <u> </u> | | | | |
| IE CENTER FOR ALCOHOL POLICY | В | 250,000 | | | | | | | |
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| · · · · · · · · · · · · · · · · · · · | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | Sharing of paid employees with related organization(s) | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- | 01 | (e) re all partners section 501(c)(3) rganizations? | (f) Share of total Income | (g) Share of end-of-year assets | (h) Disproprtionate allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General or managing partner? | | (k) Percentage ownership |
|---|-------------------------|---|---|-----|---|------------------------------------|--|----------------------------------|----|--|---|------|--------------------------------|
| | | | 514) | Yes | No | | | Yes | No | | Yes | No | |
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