

990

Form

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 08-01-2024 , and ending 07-31-2025

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
INTERFAITH AMERICA

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
141 W JACKSON BLVD 3200

City or town, state or province, country, and ZIP or foreign postal code
CHICAGO, IL 60604

F Name and address of principal officer:
AMBER HACKER
141 W JACKSON BLVD 3200
CHICAGO,IL 60604

H(a) Is this a group return for subordinates?
☐ Yes ☒ No
H(b) Are all subordinates included?
☐ Yes ☐ No
If "No," attach a list. See instructions.
H(c) Group exemption number

D Employer identification number
30-0212534

E Telephone number
(312) 573-8825

G Gross receipts \$ 44,332,398

I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: www.interfaithamerica.org

K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 2002

M State of legal domicile: IL

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO PARTNER WITH HIGHER EDUCATION TO ELEVATE THE CIVIC PRIORITY OF INTERFAITH.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

16b Total fundraising expenses (Part IX, column (D), line 25) 1,588,392

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances. Subtract line 21 from line 20

	Prior Year	Current Year
3	12,827,859	35,251,770
4	949,584	1,139,969
5	496,255	510,502
6	19,975	13,180
12	14,293,673	36,915,421
13	1,908,185	3,674,831
14	0	0
15	7,435,386	10,012,535
16a	0	0
16b		
17	4,261,535	5,449,530
18	13,605,106	19,136,896
19	688,567	17,778,525

	Beginning of Current Year	End of Year
20	39,027,701	47,010,297
21	2,946,095	3,429,572
22	36,081,606	43,580,725

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
AMBER HACKER CHIEF OF EXTERNAL AFFAIRS & CFO
Type or print name and title

2026-06-03
Date

Paid Preparer Use Only

Print/Type preparer's name
Preparer's signature
Date 2026-06-02
Check ☐ if self-employed
PTIN P00546491

Firm's name Plante & Moran PLLC
Firm's EIN 33-1498605

Firm's address 10 SOUTH RIVERSIDE PLAZA 9TH FLOOR
CHICAGO, IL 60606
Phone no. (312) 207-1040

May the IRS discuss this return with the preparer shown above? See Instructions. ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization’s mission:

Interfaith America (IA) activates leaders to advance pluralistic values within their spheres of influence, which will in turn drive change in frameworks, policies, and practices across influential American institutions.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 7,810,496 including grants of \$ 1,849,492) (Revenue \$ 573,731)

Campus: IA equips leaders across the campus community from senior administrators, educators, and students with resources and opportunities to enact programs and policies that shift norms in higher education, such that pluralism becomes a dominant paradigm for a thriving, diverse campus culture, equipping students with the bridge building skills to live and lead in a diverse democracy. As a result of new and ongoing initiatives, IA now has a network of 652 campuses that are engaging or have engaged substantively with IA programs over the past 3 years (using calendar years 2023-2025) and are positions to advance institutional change. In FY25, IA staff members provided customized, direct support for 11 campuses, including public institutions, private colleges, and religiously affiliated schools. One major opportunity was the Interfaith Leadership Summit, IA's flagship convening held August 8-10, 2025, where 484 students and educators from 138 campuses gained practical skills, resources, and connections for advancing interfaith cooperation and bridge building on their campuses.

4b (Code:) (Expenses \$ 5,575,415 including grants of \$ 1,320,236) (Revenue \$ 409,550)

Innovation: IA works to strengthen America's civic landscape by building a culture of social cohesion and fortifying democratic institutions. Through trainings, convenings, grants and fellowships, and network engagement, IA carried out programs that activate, equip, and support faith and community leaders to advance pluralism, decrease polarization, and support our diverse democracy. The Team Up Project - our partnership with Catholic Charities, Habitat for Humanity International, and YMCA of the USA - IA supported bridge building initiatives in communities nationwide and helped to embed pluralism skills and resources through our partners' institutional frameworks. IA's Vote is Sacred Fellowship and Faith in Elections Playbook, together with other resources, encouraged nonpartisan, democratic participation and actionable steps to work together for the common good. The Emerging Leaders Network (ELN) grew to over 2,300 members, and IA offered members a range of convenings, trainings, fellowships, grants, and workshops to refine and expand their pluralism and interfaith leadership skills. This support included several Interfaith at Work Cohorts, which provided a space for members of the ELN to build relationships with other professionals in their sector who are interested in leveraging diversity and promoting cooperation. IA works across the business landscape to build leadership skills to drive religious inclusion and cooperation in the workplace. This includes creating learning experiences and tools to engage diversity in new ways, conversations and keynotes to inspire a commitment to pluralism, bespoke leadership development experiences, and opportunities for professionals to interact with and learn from peers in other industries. IA also hosts regular roundtable events to inspire senior leaders, advance IA's thought leadership in the workplace, and grow our network. Each roundtable convenes senior leaders for intimate, closed-door discussions that examine a pressing issue in the workplace related to religious diversity. IA's Workplace efforts include a particular focus on health-related organizations. Health professionals have increasingly recognized the significant potential of engaging diverse religious and spiritual identities and traditions to improve health outcomes for all. Despite this positive potential, however, research shows that clinicians and other health leaders often lack the knowledge and skills to engage religious diversity effectively.

4c (Code:) (Expenses \$ 2,133,075 including grants of \$ 505,103) (Revenue \$ 156,688)

Narrative: IA's narrative and message of pluralism is a critical part of organizational strategy. By sharing stories of successful cooperation across differences, IA inspires others to act and provide models for others to emulate! Efforts to create a social norm of cooperation across difference through storytelling drives our thought leadership strategy. IA also aids a variety of outlets for individuals outside of our organization to become ambassadors for pluralism. Our efforts to cultivate the thought leadership of others emerges from all program areas and elevates a range of voices including academics and intellectuals, senior leaders, and emerging leaders across the American civic landscape. IA curates these voices and perspectives through an online web hub called IA Today, multimedia storytelling, social media outreach, and email communications.

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 15,518,986

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 Yes	

Part IV

Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	347	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	91			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b		Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a			No	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		3b				
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a			No	
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a			No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b			No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a			No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b				
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a			No	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c			No	
d If "Yes," indicate the number of Forms 8282 filed during the year		7d				
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e			No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f			No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g				
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h				
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
9 Sponsoring organizations maintaining donor advised funds.						
a Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b				
10 Section 501(c)(7) organizations. Enter:						
a Initiation fees and capital contributions included on Part VIII, line 12		10a				
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b				
11 Section 501(c)(12) organizations. Enter:						
a Gross income from members or shareholders		11a				
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b				
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		12b				
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state?		13a				
Note. See the instructions for additional information the organization must report on Schedule O.						
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b				
c Enter the amount of reserves on hand		13c				
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a			No	
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .		14b				
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		15			No	
16 Is the organization a trust that is not a private foundation and is required to file Form 990-E, U.S. Individual Income Tax Return, and file Form 990-B, U.S. Corporation Income Tax Return, and is subject to the section 4968 excise tax on net investment income?		16			No	
b If "Yes," complete Form 4720, Schedule O.						
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . .		17				
If "Yes," complete Form 6069.						

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	13	
1b	Enter the number of voting members included in line 1a, above, who are independent	13	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	8a	Yes
8b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No	
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	15a	Yes
15b	Other officers or key employees of the organization	15b	Yes
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	No

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	IL
18	Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and records: NADIA SALAM 141 W JACKSON BLVD 3200 CHICAGO,IL 60604 (312) 376-4752	

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) Cassidy Burns Finance Committee Chair	2.0 0.0	X						0	0	0
(2) Frederique Hartog-Levin Director	1.0 0.0	X						0	0	0
(3) Jessica Green Director	1.0 0.0	X						0	0	0
(4) Joshua Good Director	1.0 0.0	X						0	0	0
(5) Kabir Kumar Director	1.0 0.0	X						0	0	0
(6) Mary Dana Hinton Director	1.0 0.0	X						0	0	0
(7) Michael Strautmanis Director	1.0 0.0	X						0	0	0
(8) Stephen Bell Secretary	2.0 0.0	X						0	0	0
(9) Sumreen Ahmad Director	1.0 0.0	X						0	0	0
(10) Thomas Griffith Director	1.0 0.0	X						0	0	0
(11) Toni Clark Board Chair	2.0 0.0	X						0	0	0
(12) William Foster Director	1.0 0.0	X						0	0	0
(13) Zina Jacque Director	1.0 0.0	X						0	0	0
(14) Adam Phillips Chief Executive Officer	60.0 0.0			X				275,423	0	51,327
(15) Amber Hacker Chief of External Affairs & Chief Financial Officer/ Treasurer to the BOD	60.0 0.0			X				258,229	0	62,294
(16) Ebrahim Patel FOUNDER & PRESIDENT	60.0 0.0			X				530,006	0	63,209
(17) Jenan Mohajir Vice President of External Affairs	60.0 0.0			X				183,371	0	28,914

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	F Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former				
(18) Kathryn Baxter Chief Impact Officer & Chief Operating Officer	60.00.0			X				256,008	0	50,815	
(19) Mary Ellen Giess Chief Program Officer	60.00.0			X				259,253	0	47,197	
(20) Noah Silverman Vice President of Strategic Communications	60.00.0			X				166,425	0	49,966	
(21) Rebecca Russo Vice President of Higher Education Strategy	60.00.0			X				185,981	0	33,915	
(22) Kevin Coval Senior Advisor	40.00.0				X			157,808	0	29,887	
(23) Megan Johnson Sr. Director of Corporate Strategy	40.00.0				X			150,152	0	13,736	
(24) Angela Zonderman Senior Director of HR and Operations	40.00.0					X		140,129	0	26,059	
(25) Chrisopher Portman Senior Advisor of Institutional Advancement	40.00.0					X		129,744	0	41,609	
(26) Nadia Salam Controller	40.00.0					X		130,773	0	38,849	
(27) Rebecca Hartman-Pickerill Senior Director of Democracy Initiatives	40.00.0					X		106,706	0	54,397	
(28) Suzanne Henderson Senior Director of Faith & Health	40.00.0					X		149,488	0	21,908	
1b Sub-Total								3,079,496	0	614,082	
c Total from continuation sheets to Part VII, Section A . . .											
d Total (add lines 1b and 1c)								3,079,496	0	614,082	

2Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 21

	Yes	No
3Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4Yes	
5Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Evergreen Event Production 3424 S Marshfield Ave Chicago, IL 60608	Event production	137,299
Hocking Leadership LLC 317 Hamilton Road Merion Station, PA 19066	Advancement Campaign Counsel Services	131,000
Dalberg Consulting US LLC 155 West 23rd Street 6th Floor New york, NY 10011	Business Plan consulting	100,000
2Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a Federated campaigns		1a	
Amt Similar Amounts	b Membership dues		1b	
	c Fundraising events		1c	
	d Related organizations		1d	
	e Government grants (contributions)		1e 71,115	
	f All other contributions, gifts, grants, and similar amounts not included above		1f 35,180,655	
	g Noncash contributions included in lines 1a - 1f:\$		1g 546,308	
	h Total. Add lines 1a-1f		35,251,770	

Program Service Revenue	2a CORPORATE CONTRACT REVENUE	Business Code				
		900099	518,500	518,500		
	b UNIVERSITY REVENUE	900099	462,500	462,500		
	c SEMINARS AND WORKSHOPS	900099	111,506	111,506		
	d HONORARIUMS	900099	47,463	47,463		
	e					
	f All other program service revenue.		0	0	0	0
g Total. Add lines 2a-2f.		1,139,969				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		510,447			510,447		
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents	(i) Real	(ii) Personal					
		6a						
		6b Less: rental expenses						
	6c Rental income or (loss)	0	0					
	d Net rental income or (loss)							
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		7a	7,417,032					
		7b Less: cost or other basis and sales expenses	7,416,977					
	7c Gain or (loss)	55	0					
	d Net gain or (loss)		55			55		
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a						
		8b Less: direct expenses						
	c Net income or (loss) from fundraising events							
	9a Gross income from gaming activities. See Part IV, line 19	9a						
		9b Less: direct expenses						
	c Net income or (loss) from gaming activities							
	10a Gross sales of inventory, less returns and allowances	10a						
10b Less: cost of goods sold								
c Net income or (loss) from sales of inventory								

Other	11a MISCELLANEOUS REVENUE	Business Code				
		900099	13,180			13,180
	b					
	c					
	d All other revenue		0	0	0	0
	e Total. Add lines 11a-11d		13,180			
	12 Total revenue. See instructions		36,915,421	1,139,969	0	523,682

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,026,862	3,026,862		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	647,969	647,969		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,502,332	1,888,124	331,920	282,288
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,163,098	4,650,339	817,500	695,259
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	256,842	193,297	33,290	30,255
9 Other employee benefits	453,667	324,393	68,655	60,619
10 Payroll taxes	636,596	466,184	105,222	65,190
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	66,797		66,797	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,980,916	1,555,155	156,985	268,776
12 Advertising and promotion				
13 Office expenses	1,630,242	1,476,961	107,679	45,602
14 Information technology	246,888	189,547	46,719	10,622
15 Royalties				
16 Occupancy	291,743	228,901	30,154	32,688
17 Travel	698,347	634,169	7,103	57,075
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	80,522	42,062	21,611	16,849
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	218,124	102,141	115,983	
23 Insurance	67,245	11,542	54,032	1,671
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STAFF DEVELOPMENT	121,804	63,548	38,594	19,662
b				
c				
d				
e All other expenses	46,902	17,792	27,274	1,836
25 Total functional expenses. Add lines 1 through 24e	19,136,896	15,518,986	2,029,518	1,588,392
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX ☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		5,340,000	1	8,734,780	
	2	Savings and temporary cash investments		3,606,963	2	9,725,545	
	3	Pledges and grants receivable, net		21,391,286	3	19,066,286	
	4	Accounts receivable, net		187,502	4	147,292	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0	
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		2,260,077	9	2,457,722	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,112,538			
	b	Less: accumulated depreciation	10b	643,401	606,260	10c	469,137
	11	Investments—publicly traded securities		5,635,613	11	6,409,535	
	12	Investments—other securities. See Part IV, line 11		0	12		
	13	Investments—program-related. See Part IV, line 11		0	13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		0	15	0	
16	Total assets. Add lines 1 through 15 (must equal line 33)		39,027,701	16	47,010,297		
Liabilities	17	Accounts payable and accrued expenses		2,727,230	17	2,738,371	
	18	Grants payable			18		
	19	Deferred revenue		115,365	19	101,701	
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0	
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties		103,500	24	589,500	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		0	25	0	
	26	Total liabilities. Add lines 17 through 25		2,946,095	26	3,429,572	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		10,334,097	27	13,856,941	
	28	Net assets with donor restrictions		25,747,509	28	29,723,784	
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		36,081,606	32	43,580,725	
	33	Total liabilities and net assets/fund balances		39,027,701	33	47,010,297	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	36,915,421
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,136,896
3	Revenue less expenses. Subtract line 2 from line 1	3	17,778,525
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	36,081,606
5	Net unrealized gains (losses) on investments	5	132,334
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-10,411,740
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	43,580,725

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

Form 990, Special Condition Description:

Special Condition Description

Name of the organization INTERFAITH AMERICA	Employer identification number 30-0212534
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10

☐

An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11

☐

An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	9,798,080	11,774,749	22,204,346	12,827,859	35,251,770	91,856,804
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4 Total. Add lines 1 through 3	9,798,080	11,774,749	22,204,346	12,827,859	35,251,770	91,856,804
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						43,570,898
6 Public support. Subtract line 5 from line 4.						48,285,906

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. . .	9,798,080	11,774,749	22,204,346	12,827,859	35,251,770	91,856,804
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	129,528	152,391	221,668	427,453	510,447	1,441,487
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .	50	1,325	10,700	19,975	13,180	45,230
11 Total support. Add lines 7 through 10						93,343,521

12 Gross receipts from related activities, etc. (see instructions)

123,037,265

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	51.729 %
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	43.51 %

16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 Total support. (Add lines 9, 10c, 11, and 12.) .						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage		
15 Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		☐
b 33 1/3% support tests—2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization		☐
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2	Activities Test. Answer lines 2a and 2b below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)		
Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by Line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024:		
a	From 2019.		
b	From 2020.		
c	From 2021.		
d	From 2022.		
e	From 2023.		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020.		
b	Excess from 2021.		
c	Excess from 2022.		
d	Excess from 2023.		
e	Excess from 2024.		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - , COLUMN A - 50.0, COLUMN B - 1325.0, COLUMN C - 10700.0, COLUMN D - 19975.0, COLUMN E - 13180.0, COLUMN F - 45230.0;

Additional Data

[Return to Form](#)

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Software Version: 2024v5.1

Schedule B (Form 990) (Rev. January 2025) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
	Name of the organization INTERFAITH AMERICA	Employer identification number 30-0212534

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization INTERFAITH AMERICA	Employer identification number 30-0212534
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Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	☐ Person
			☐ Payroll
			☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
INTERFAITH AMERICA

Employer identification number
30-0212534

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization INTERFAITH AMERICA	Employer identification number 30-0212534
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization INTERFAITH AMERICA	Employer identification number 30-0212534
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		34,111
j	Total. Add lines 1c through 1i			34,111
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	Interfaith America staff participated in 42 meetings with congressional staff in coalition with other organizations advocating for the Building Civic Bridges Act. These meetings each last 30-60 minutes. IA also submitted a statement to the U.S. Senate Committee on the Judiciary in connection with its September 17, 2024 hearing on "A Threat to Justice Everywhere: Stemming the Tide of Hate Crimes in America." The statement was emailed to staff on the Senate Judiciary Committee on September 16. We also published the statement on IA's website on September 30, 2024.

Additional Data

[Return to Form](#)

Software ID: 24020961

Software Version: 2024v5.1

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	

5

Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6

Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II

Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b

If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i)

Revenue included on Form 990, Part VIII, line 1 ▶ \$

(ii)

Assets included in Form 990, Part X ▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a

Revenue included on Form 990, Part VIII, line 1 ▶ \$

b

Assets included in Form 990, Part X ▶ \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

- | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|--|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance | 3,276,624 | 2,809,483 | 2,522,286 | 1,671,837 | 0 |
| b Contributions | 250,000 | 125,000 | 125,000 | 1,000,000 | 1,500,000 |
| c Net investment earnings, gains, and losses | 366,591 | 342,141 | 162,197 | -149,551 | 171,837 |
| d Grants or scholarships | | | | | |
| e Other expenditures for facilities and programs | | | | | |
| f Administrative expenses | | | | | |
| g End of year balance | 3,893,215 | 3,276,624 | 2,809,483 | 2,522,286 | 1,671,837 |
- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 100 %

b Permanent endowment ▶ 0 %

c Term endowment ▶ 0 %

The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		200,196	115,777	84,419
d Equipment		362,370	209,565	152,805
e Other		549,972	318,059	231,913
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				469,137

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) ►		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) ►	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) ►	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	37,132,273
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	132,334	
b	Donated services and use of facilities	2b	84,518	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d		2e	216,852
3	Subtract line 2e from line 1		3	36,915,421
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	36,915,421

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	19,221,414
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	84,518	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d		2e	84,518
3	Subtract line 2e from line 1		3	19,136,896
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	19,136,896

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	The purpose of the Endowment is to ensure the organization's long-term sustainability. Spending Policy: Consistent with the Board Designated Endowment objectives, at the discretion of the finance committee, IFYC may choose to spend up to 4% of the Endowment fund's fair value, or may choose to not spend on the Endowment to let the Endowment's total assets grow over time and/or in the event of a down market. At the discretion of the Finance Committee, IFYC may approve additional appropriations based on the investment performance in the Endowment and/or to meet any unforeseen expenditures for programmatic needs.

Additional Data

[Return to Form](#)

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Schedule I
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
INTERFAITH AMERICA

Employer identification number
30-0212534

Part I
General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part III
Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AAC&U 1818 R St NW Washington, D.C. 20009	52-1945674	501(c)(3)	57,900	0	N/A	N/A	ACP Conference 2025 pass through grant for payments
(2) Agnes Scott College 141 E Collins Ave Decatur, GA 30030	58-0566116	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grant First Installment
(3) Assoc of Catholic Colleges & Universities 1 Dupont Circle NW Washington, D.C. 20036	52-2268177	501(c)(3)	10,000	0	N/A	N/A	ACCU Collegium Grant Payment
(4) AS2 Management Inc 840 Kingsgate Rd Potomac, MD 20854	45-2729177	S Corporation	7,500	0	N/A	N/A	Sacred Journey Fellowship Grant
(5) Augsburg University 840 Kingsgate Rd Potomac, MD 20854	45-2729177	S Corporation	20,000	0	N/A	N/A	ARP Grant + JTF Pipeline Grant 2025 second cycle
(6) Baldwin Wallace University 275 Eastland Road Berea, OH 44017	34-0714629	C Corporation	14,000	0	N/A	N/A	Postelection Grant+Civic Pluralism in the Core Curriculum Grant
(7) Bard College 30 Campus Road Annandale on Huson, NY 12504	14-1713034	C Corporation	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(8) Barnard College 3009 Broadway New York, NY 10027	13-1628149	C Corporation	17,500	0	N/A	N/A	BTG FY25 UJA Campus Grant+Advancing Campus Pluralism Grant+Travel stipends
(9) Baylor University One Bear Place One Bear Tr 97013 Waco, TX 76798	74-1159753	501(c)(3)	20,000	0	N/A	N/A	Advancing Campus Pluralism Grant+ARP Grant
(10) Belmont University 1900 Belmont Blvd Nashville, TN 37212	62-0465076	501(c)(3)	7,000	0	N/A	N/A	Postelection Grant +BTG FY25 Campus Grant
(11) Bentley University 175 Forest Street Waltham, MA 02452	04-1081650	501(c)(3)	10,000	0	N/A	N/A	BTG FY25 Campus Grant
(12) Bridgewater College 402 East College St Bridgewater, VA 22812	54-0506306	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(13) California State University Long Beach - Research Foundation 6300 State University Drive Ste 33 Long Beach, CA 90815	95-6106694	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(14) Calvin University 3201 Burton St SE Grand Rapids, MI 49546	38-3041517	501(c)(3)	10,000	0	N/A	N/A	JTF Pipeline Grants
(15) Campbell University 143 Main St Bues Creek, NC 27506	56-0529940	C Corporation	30,000	0	N/A	N/A	JTF Campus Grants
(16) Case Western Reserve University 10900 Euclid Ave Cleveland, OH 44106	34-1018992	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(17) Catholic Charities USA 2050 Ballanger Ave Suite 400 Alexandria, VA 22314	53-0192660	501(c)(3)	342,300	0	N/A	N/A	Team up funding
(18) Chapman University One University Drive Orange, CA 92866	95-1643992	501(c)(3)	10,000	0	N/A	N/A	BTG FY25 Campus Grant
(19) Coastal Carolina University PO Box 261954 103 Tom Trout Drive Conway, SC 29528	57-0977955	State Government	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(20) Cornell University 377 Pine Tree Road Ithaca, NY 14850	15-0532082	501(c)(3)	25,000	0	N/A	N/A	Post-election Grant+Civic Pluralism in the Core Curriculum Grant+CICV Advancing Campus Pluralism Cohort
(21) Council of Independent Colleges in Virginia Inc 108 N 8th St Richmond, VA 23219	54-0887849	C Corporation	10,000	0	N/A	N/A	CICV Advancing Campus Pluralism Cohort
(22) CSU Bakersfield Auxiliary for for-Sponsored Programs Administration 9001 Stockdale HWY-35-ADM Bakersfield, CA 93311	32-0291662	501(c)(3)	35,000	0	N/A	N/A	JTF Campus Grants+Post election grant
(23) DePaul University 1 E Jackson Blvd Chicago, IL 60604	36-2167048	501(c)(3)	16,832	0	N/A	N/A	BTG Grant TRT FY25+From Prejudice to Pluralism Grant
(24) Dominican University New York 470 Western Highway Orangeburg, NY 10962	13-1967322	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(25) Drew University 36 Madison Ave Madison, NJ 07940	22-1487164	C Corporation	15,000	0	N/A	N/A	Post-election Grant+Civic Pluralism in the Core Curriculum Grant
(26) Eastern Mennonite University 1200 Park Rd Harrisonburg, VA 22802	54-0575812	C Corporation	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(27) Embry-Riddle Aeronautical University 1 Aerospace Blvd Daytona Beach, FL 32114	59-0936101	501(c)(3)	9,506	0	N/A	N/A	BTG Grant TRT FY25
(28) Emory & Henry University 30461 Garnard Dr PO Box 947 Emory, VA 24327	54-0505892	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(29) Fayetteville State University 1200 Murchison Fayetteville, NC 28301	56-1238736	State Government	30,000	0	N/A	N/A	JTF Campus Grants
(30) Fuller Theological Seminary 135 N Oakland Ave Pasadena, CA 91182	95-1699394	501(c)(3)	40,000	0	N/A	N/A	JTF Campus Grants+Evangelicals in a Diverse Democracy
(31) Gonzaga University 502 East Boone Ave Spokane, WA 99258	91-0236600	501(c)(3)	12,500	0	N/A	N/A	Advancing Campus Pluralism Grant+Civic Pluralism in the Core Curriculum Grant
(32) Governors State University 1 University Parkway University Park, IL 60484	36-2684803	STATE GOVERNMENT	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(33) Greensboro College 815 West Market ST Greensboro, NC 27401	56-0532144	501(c)(3)	10,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant
(34) Habitat for Humanity International Inc 285 Peachtree Center Ave NE Atlanta, GA 30303	91-1914868	501(c)(3)	342,300	0	N/A	N/A	Team up funding
(35) Hendrix College 1600 Washington Ave Conway, AZ 72302	71-0236897	C Corporation	6,800	0	N/A	N/A	JTF Campus Grants+Post-election Grant
(36) Hillel International Global Assembly 800 8th Street NW Washington, D.C. 20001	52-1844823	501(c)(3)	15,000	0	N/A	N/A	Faith in elections playbook grant
(37) Hollins University Corporation 7916 Williamson Rd Box 9658 Roanoke, VA 24020	54-0506314	C Corporation	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(38) Hunter College Foundation 695 Park Ave HE1313 New York, NY 10065	13-3598671	501(c)(3)	35,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant+Civic Pluralism in the Core Curriculum Grant
(39) Introspective Spaces 5201 Dredger Way Orangevale, CA 95662	86-3487434	LLC	8,900	0	N/A	N/A	Interfaith Innovation Fellowship Grant+Building Interfaith America Grants
(40) James Madison University 1031 South Main Street MSC 5705 Harrisonburg, VA 22807	54-6001756	501(c)(3)	31,250	0	N/A	N/A	Advancing Campus Pluralism Grants
(41) Kennesaw State University Foundation Inc 3391 Town point Drive MD9101 Kennesaw, GA 30144	23-7034345	C Corporation	30,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant+Post-election grant
(42) Longwood University 201 High St Et En Hall Farmville, VA 23909	54-6001788	State Government	10,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant
(43) Loras College 1450 Alta Vista St Dubuque, IA 52001	42-0680412	501(c)(3)	10,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant
(44) Mary Baldwin University PO Box 1500 Staunton, VA 24402	54-0506319	501(c)(3)	35,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant+Civic Pluralism in the Core Curriculum Grant
(45) Missouri State University 901 S National Springfield, MO 65897	44-6000308	State Government	30,000	0	N/A	N/A	JTF Campus Grants
(46) Molloy University 1000 Hempstead Ave Rockville Centre, NY 11571	11-1797182	501(c)(3)	15,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant+Travel Stipends
(47) Montclair State University Foundation Inc 1 Normal Ave Montclair, NJ 07043	22-6017209	501(c)(3)	12,000	0	N/A	N/A	BTG Grant NJ Campus+Travel stipends
(48) National Urban League 80 Pine Street 9th Floor New York, NY 10005	13-1840489	501(c)(3)	15,000	0	N/A	N/A	Faith in elections playbook grant
(49) North Carolina Agricultural and Technical State University 1601 E Market Street Greensboro, NC 27411	56-6172047	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Grants
(50) Northwestern University 633 Clark St Evanston, IL 60208	36-2167817	501(c)(3)	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(51) Otterbein University 1 South Grove St Westerville, OH 43081	31-4379532	501(c)(3)	7,500	0	N/A	N/A	Advancing Campus Pluralism Grant
(52) Power Interfaith 1415 North Broad Street Philadelphia, PA 19122	27-4327457	501(c)(3)	15,000	0	N/A	N/A	Faith in elections playbook grant
(53) Pratt Institute 200 Wiloughby Avenue Brooklyn, NY 11205	11-1630822	501(c)(3)	10,000	0	N/A	N/A	BTG Grantee FY25
(54) Ramapo College Foundation 505 Ramapo Valley Road Mahwah, NJ 07430	51-0244756	501(c)(3)	8,114	0	N/A	N/A	BTG Grantee FY25+Travel stipends
(55) Randolph College 2500 Rivermont Ave Lynchburg, VA 24503	54-0505941	C Corporation	25,000	0	N/A	N/A	Advancing Campus Pluralism Grants
(56) Regis University 3333 Regis Blvd Denver, CO 80221	84-0402707	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(57) Religion News Foundation 1 South Grove St Westerville, OH 43081	31-4379532	501(c)(3)	60,000	0	N/A	N/A	RNS/IA Journalism Fellowship
(58) Repair the World 25 Broadway 17th Floor New York, NY 10004	36-4524686	501(c)(3)	10,000	0	N/A	N/A	Faith in elections playbook grant
(59) Roanoke College 221 College Ln Salem, VA 24153	54-0505945	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Grant
(60) Rollins College 1000 Holt Ave 2715 Winter Park, FL 32789	59-0624440	C Corporation	9,500	0	N/A	N/A	BTG Grantee FY25
(61) Rutgers The State Univ of New Jersey 33 Knightsbridge Rd Room C253 Piscataway, NJ 08854	22-6001086	501(c)(3)	10,000	0	N/A	N/A	BTG Grantee FY25
(62) Santa Clara University 500 El Camino Real Santa Clara, CA 95053	94-1156617	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(63) Seattle University 901 12th Ave Seattle, WA 98122	91-0565006	501(c)(3)	10,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant
(64) Southern Illinois University Edwardsville 5 Hairpin Drive Edwardsville, IL 62026	37-0986220	STATE GOVERNMENT	7,500	0	N/A	N/A	Advancing Campus Pluralism Grant
(65) Southern Methodist University 3140 Dyer St MS261 Dallas, TX 75275	75-0800689	501(c)(3)	10,000	0	N/A	N/A	Civic Pluralism in the Core Curriculum Grant
(66) St Francis College 179 Livingston Street Brooklyn, NY 11201	11-1635105	501(c)(3)	15,000	0	N/A	N/A	ARP Grant
(67) St Mary's College of California 1928 Saint Marys Road Moraga, CA 94575	94-1156599	501(c)(3)	7,500	0	N/A	N/A	Advancing Campus Pluralism Grant
(68) St Olaf's College 1520 St Olaf Avenue Northfield, MN 55057	41-0693979	501(c)(3)	9,923	0	N/A	N/A	BTG Grantee FY25
(69) State University of New York (SUNY) at Oswego 7060 State Route 104 Oswego, NY 13126	14-6013200	State Agency	25,000	0	N/A	N/A	Advancing Campus Pluralism Grants
(70) Texas Christian University TCU Box 297401 Fort Worth, TX 76129	75-0827465	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(71) The Board of Trustees of the University of Illinois 809 South Marshfield Ave M/C 551 Chicago, IL 60612	37-6000511	State Government	5,200	0	N/A	N/A	Sarowitz Grant Payment
(72) The George Washington University 44983 Knoll Square Suite 203 Ashburn, VA 20147	53-0196584	501(c)(3)	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(73) The Interfaith Center at Miami University 16 S Campus Ave Oxford, OH 45056	31-6402089	501(c)(3)	10,000	0	N/A	N/A	Post-election grant+JTF Pipeline Grant
(74) The Op-Ed Project 906 Annsaterd Avenue New York, NY 10025	27-2877151	501(c)(3)	21,000	0	N/A	N/A	Op-Ed Project Sponsorship, "Write to Change the World"
(75) The Regents of the University of Michigan 5082 Wolverine Tower 3003 SState S Ann Arbor, MI 48109	38-6006309	501(c)(3)	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(76) The University of Central Florida Board of Trustee 3544 Perseus Loop 160975 Orlando, FL 32816	59-2924021	501(c)(3)	30,000	0	N/A	N/A	JTF Campus Grants
(77) The William Paterson University of NJ Foundation Inc 300 Pompton Road Wayne, NJ 07470	22-3160107	501(c)(3)	10,000	0	N/A	N/A	NJ BTG Grant
(78) Tides Center 1012 Torney Ave San Francisco, CA 94129	94-3213100	501(c)(3)	15,000	0	N/A	N/A	Faith in elections playbook grant
(79) Trevecca Nazarene University 333 Murfreesboro Rd Nashville, TN 37210	62-0497990	501(c)(3)	45,525	0	N/A	N/A	JTF Campus Grants+post-election Grant+BTG Grant+Travel stipends
(80) Tufts University 3 The Green Medford, MA 02155	04-2103634	501(c)(3)	26,000	0	N/A	N/A	ARP Grant + Faith in election grant+From Prejudice to Pluralism Grant
(81) University of California Davis One Shields Ave Davis, CA 95616	94-6036494	State Government	30,000	0	N/A	N/A	JTF Campus grant
(82) University of Illinois Foundation 303 St Marys Rd Champaign, IL 61820	37-6006007	501(c)(3)	12,000	0	N/A	N/A	Sarowitz Grant
(83) University of Lynchburg 1501 Lakeside Drive Lynchburg, VA 24501	54-0505922	C Corporation	25,000	0	N/A	N/A	Advancing Campus Pluralism Grants
(84) University of Maryland Baltimore County 1000 Hilltop Circle Baltimore, MD 21250	52-6002033	501(c)(3)	40,000	0	N/A	N/A	Advancing Campus Pluralism Grants+ARP Grant
(85) University of South Florida 4205 E Fowler Ave SVC1039 Tampa, FL 33620	59-3102112	C Corporation	30,000	0	N/A	N/A	JTF Campus Grant
(86) University of Washington 4320 Brooklyn Ave NE Box 354967 Seattle, WA 98105	91-6001537	State Government	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(87) University of Wisconsin Madison 500 Lincoln Drive Madison, WI 53706	39-6006492	501(c)(3)	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(88) Utah State University 2400 Old Main Hill Logan, UT 84322	87-6000528	501(c)(3)	15,000	0	N/A	N/A	ARP Grant
(89) Virginia Wesleyan College 5817 Wesleyan Drive Virginia Beach, VA 23455	54-6039600	501(c)(3)	25,000	0	N/A	N/A	Advancing Campus Pluralism Cohort Grant
(90) Washington University in St Louis 7425 F ORSYTH B OUL E V4RD MSC 1299 St Louis, MO 63105	43-0653611	501(c)(3)	15,000	0	N/A	N/A	ARP Grant
(91) Wilkes University 711 Wiley ave Marshall, TX 75670	75-0818183	501(c)(3)	15,000	0	N/A	N/A	ARP Grant
(92) Yale University 2 Whitney Ave 6th Fl New Haven, CT 06510	06-0646973	C Corporation	10,000	0	N/A	N/A	From Prejudice to Pluralism Grant
(93) YMCA of the USA 101 N Wacker Dr Chicago, IL 60606	36-3258696	C Corporation	342,300	0	N/A	N/A	Team up funding

2

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

74

3

Enter total number of other organizations listed in the line 1 table

1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) Rev. 1-2025

Part IIIGrants and Other Assistance to Domestic Individuals.

Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) JTF Fellowship Stipend	11	70,000	0	N/A	N/A
(2) BRAID Fellowship grants and stipends	30	82,700	0	N/A	N/A
(3) Curriculum Development Grant	20	40,000	0	N/A	N/A
(4) Faith and Health Fellowship	12	19,500	0	N/A	N/A
(5) Black Interfaith Fellowship	8	40,000	0	N/A	N/A
(6) Newbigin Convening Travel Stipend	15	9,000	0	N/A	N/A
(7) Newbigin Fellowship	7	31,500	0	N/A	N/A
(8) Op-ed writing support grants	32	9,600	0	N/A	N/A
(9) Postelection Grants	4	19,900	0	N/A	N/A
(10) Summit Travel stipend	38	32,750	0	N/A	N/A
(11) Vote is sacred fellowship stipends	13	48,050	0	N/A	N/A
(12) Stipends for articles writing	5	10,500	0	N/A	N/A
(13) JTF pipeline grants	5	23,500	0	N/A	N/A
(14) Abraham's Bridge Project	1	10,000	0	N/A	N/A
(15) Building Interfaith America Grant	56	76,577	0	N/A	N/A
(16) Interfaith Innovation Fellowship	7	31,000	0	N/A	N/A
(17) Sacred Journey Fellowship Grant	9	67,500	0	N/A	N/A
(18) Faith + Democracy Grant	2	3,000	0	N/A	N/A
(19) EDD - Christianity Today Article	3	1,500	0	N/A	N/A
(20) Regional cohorts grants	2	4,000	0	N/A	N/A
(21) Advancing Religious Pluralism Grant	1	6,000	0	N/A	N/A
(22) Honorarium grants	9	8,392	0	N/A	N/A
(23) Other travel stipends	6	3,000	0	N/A	N/A

Part IVSupplemental Information.

Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	BEFORE DISBURSEMENT OF A GRANT, A PROJECT AGREEMENT IS SIGNED BY BOTH PARTIES (IA AND GRANTEE) WHICH DETAILS ALL TERMS & CONDITIONS, PURPOSE OF GRANT, TIMELINES OF PERFORMANCE AND REPORTING REQUIREMENTS. THE GRANTEE SUBMITS PROGRESS REPORTS TO IA ACCORDING TO THE TERMS SET IN THE AGREEMENT.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Part I

Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☒ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	Yes No 1b Yes 2 Yes 4a No 4b No 4c No 5a No 5b No 6a No 6b No 7 Yes 8 No 9
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Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Ebrahim Patel FOUNDER & PRESIDENT	(i)	470,006	30,000	30,000	36,946	26,263	593,215	0
	(ii)	0	0	0	0	0	0	0
2 Adam Phillips Chief Executive Officer	(i)	260,423	15,000	0	25,056	26,271	326,750	0
	(ii)	0	0	0	0	0	0	0
3 Amber Hacker Chief of External Affairs & Chief Financial Officer/ Treasurer to the BOD	(i)	243,229	15,000	0	31,755	30,539	320,523	0
	(ii)	0	0	0	0	0	0	0
4 Kathryn Baxter Chief Impact Officer & Chief Operating Officer	(i)	241,008	15,000	0	20,181	30,634	306,823	0
	(ii)	0	0	0	0	0	0	0
5 Mary Ellen Giess Chief Program Officer	(i)	244,253	15,000	0	19,844	27,353	306,450	0
	(ii)	0	0	0	0	0	0	0
6 Rebecca Russo Vice President of Higher Education Strategy	(i)	180,981	5,000	0	28,848	5,067	219,896	0
	(ii)	0	0	0	0	0	0	0
7 Noah Silverman Vice President of Strategic Communications	(i)	166,425	0	0	19,253	30,713	216,391	0
	(ii)	0	0	0	0	0	0	0
8 Jenan Mohajir Vice President of External Affairs	(i)	183,371	0	0	17,508	11,406	212,285	0
	(ii)	0	0	0	0	0	0	0
9 Kevin Coval Senior Advisor	(i)	157,808	0	0	12,698	17,189	187,695	0
	(ii)	0	0	0	0	0	0	0
10 Megan Johnson Sr. Director of Corporate Strategy	(i)	150,152	0	0	5,109	8,627	163,888	0
	(ii)	0	0	0	0	0	0	0
11 Suzanne Henderson Senior Director of Faith & Health	(i)	149,488	0	0	17,508	4,400	171,396	0
	(ii)	0	0	0	0	0	0	0
12 Chrisopher Portman Senior Advisor of Institutional Advancement	(i)	129,744	0	0	22,504	19,105	171,353	0
	(ii)	0	0	0	0	0	0	0
13 Nadia Salam Controller	(i)	125,773	5,000	0	10,937	27,912	169,622	0
	(ii)	0	0	0	0	0	0	0
14 Angela Zonderman Senior Director of HR and Operations	(i)	140,129	0	0	16,414	9,645	166,188	0
	(ii)	0	0	0	0	0	0	0
15 Rebecca Hartman-Pickerill Senior Director of Democracy Initiatives	(i)	106,706	0	0	22,257	32,140	161,103	0
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a Travel for companions	\$30,000 TRAVEL ALLOWANCE IS GIVEN TO THE "FOUNDER & PRESIDENT" FOR HIS FAMILY TRAVEL. THIS AMOUNT IS INCLUDED IN HIS ANNUAL SALARY.
Schedule J, Part I, Line 7 Non-fixed payments	ALL BONUSES WERE ISSUED ON THE BASIS OF ANNUAL PERFORMANCE.

Additional Data

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - THE NUMBER OF CONTRIBUTIONS COLUMN REPRESENTS THE NUMBER OF ITEMS CONTRIBUTED.

Additional Data

[Return to Form](#)

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[Return to Form](#)

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