



Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . .

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1 Briefly describe the organization’s mission:

AMERICA IS BETTER RAISES THE PROFILE OF, AND ADVOCATES FOR, POLICIES THAT VALUE IMMIGRANTS AND IMMIGRATION AT THE FEDERAL, STATE, AND LOCAL LEVEL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . .

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . .

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 555,308 including grants of \$ ) (Revenue \$ )

CONSTITUENCIES REFORM - AMERICA IS BETTER SUPPORTS REPLACING OUR BROKEN IMMIGRATION SYSTEM WITH COMMONSENSE SOLUTIONS THAT ADDRESS THE FULL SCOPE OF THE SYSTEM. OUR IMMIGRATION SYSTEM NEEDS TO ADDRESS THE ECONOMIC NEEDS OF OUR COUNTRY AS WELL AS MAINTAIN OUR FAMILY VALUES. IT SUPPORTS EFFORTS TO PROMOTE CITIZENSHIP, CIVIC EDUCATION AND ACTIVE INVOLVEMENT IN COMMUNITY LIFE, INCLUDING MAKING CHANGES TO OUR COUNTRY'S NATURALIZATION PROCESS THAT WILL MAKE IT MORE ACCESSIBLE AND EFFICIENT FOR IMMIGRANTS.

4b (Code: ) (Expenses \$ 339,172 including grants of \$ ) (Revenue \$ )

POLICY - AMERICA IS BETTER ADVOCATES FOR THE VALUE OF IMMIGRANTS AND IMMIGRATION TO OUR NATION. AIB WORKS FOR COMPREHENSIVE IMMIGRATION REFORM, SOUND BORDER-SECURITY POLICIES AND BALANCED ENFORCEMENT OF IMMIGRATION LAWS, AS WELL AS TO ENSURE THAT NEW AMERICANS HAVE THE OPPORTUNITIES, SKILLS AND STATUS TO REACH THEIR FULLEST POTENTIAL.

4c (Code: ) (Expenses \$ 318,538 including grants of \$ ) (Revenue \$ )

COMMUNICATIONS - AIB'S COMMUNICATIONS TEAM IS A STRATEGIC PARTNER, WORKING WITH ALL AIB DEPARTMENTS (POLICY, CONSTITUENCIES, INTEGRATION STRATEGIC PARTNERSHIPS) TO ARTICULATE MESSAGES AND ADVANCE STRATEGIES TO BUILD SUPPORT FOR COMMONSENSE IMMIGRATION REFORM AMONG OUR CENTER RIGHT CONSTITUENCIES. THE COMMUNICATIONS TEAM DIFFERENTIATES ITSELF IN THE IMMIGRATION ADVOCACY SPACE BY LEVERAGING ITS RELATIONSHIPS IN MEDIA, BUSINESS, ACADEMIA AND OTHER AREAS TO AMPLIFY THE AIB'S MESSAGES.

(Code: ) (Expenses \$ 23,511 including grants of \$ ) (Revenue \$ )

AWARDS EVENT

(Code: ) (Expenses \$ 15,655 including grants of \$ ) (Revenue \$ )

ASSOCIATES AND GOVERNANCE

4d Other program services (Describe in Schedule O.)

(Expenses \$ 39,166 including grants of \$ ) (Revenue \$ )

4e Total program service expenses ▶ 1,252,184

Part IV

Checklist of Required Schedules

|                                                                                                                                                                                                                                                                                                                                                                                                    | Yes            | No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .                                                                                                                                                                                                                                               | <b>1</b>       | No |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.  . . . . .                                                                                                                                                                                            | <b>2</b> Yes   |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .                                                                                                                                                                                            | <b>3</b>       | No |
| <b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .                                                                                                                                                                                    | <b>4</b>       |    |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . . .                                                                                                                                                            | <b>5</b>       | No |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  . . . . .                                        | <b>6</b>       | No |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  . . . . .                                                                              | <b>7</b>       | No |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  . . . . .                                                                                                                                             | <b>8</b>       | No |
| <b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  . . . . . | <b>9</b>       | No |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . .                                                                                                                                                                           | <b>10</b>      | No |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.                                                                                                                                                                                                                                         |                |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  . . . . .                                                                                                                                                          | <b>11a</b>     | No |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  . . . . .                                                                                         | <b>11b</b>     | No |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  . . . . .                                                                                         | <b>11c</b>     | No |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  . . . . .                                                                                                        | <b>11d</b>     | No |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  . . . . .                                                                                                                                                                        | <b>11e</b> Yes |    |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?                                                                                                                                                                                  | <b>11f</b> Yes |    |
| <b>12a</b> If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  . . . . .                                                                                                  | <b>12a</b>     | No |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  . . . . .                                                           | <b>12b</b> Yes |    |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .                                                                                                                                                                                                                                                                              | <b>13</b>      | No |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                                                                                                   | <b>14a</b>     | No |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .                                                                       | <b>14b</b>     | No |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .                                                                                                                                                                                 | <b>15</b>      | No |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .                                                                                                                                                                           | <b>16</b>      | No |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . .                                                                                                                                                                    | <b>17</b>      | No |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .                                                                                                                                                                                                 | <b>18</b>      | No |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .                                                                                                                                                                                                                           | <b>19</b>      | No |
| <b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .                                                                                                                                                                                                                                                                                   | <b>20a</b>     | No |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                                                                                                              | <b>20b</b>     |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .                                                                                                                                                                  | <b>21</b>      | No |

Part IV

Checklist of Required Schedules (continued)

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Yes | No  |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>                                                                                                                                                                                                                                       | 22  | No  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>                                                                                                                                                                           | 23  | Yes |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .</i>                                                                                                                                                  | 24a | No  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                                                                                                                                                                        | 24b |     |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                                                                                                                                             | 24c |     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                                                                                                                                                                                          | 24d |     |
| 25a | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>                                                                                                                                                                                                               | 25a | No  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>                                                                                                                                                                       | 25b | No  |
| 26  | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?                                                                                                                                                               | 26  | No  |
| 27  | <i>If "Yes," complete Schedule L, Part I.</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i> | 27  | No  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                                                                                                                                                                |     |     |
| a   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>                                                                                                                                                                                                                                                                            | 28a | No  |
| b   | A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>                                                                                                                                                                                                                                                                                                                                 | 28b | No  |
| c   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>                                                                                                                                                                                                                                                                                    | 28c | No  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . .</i>                                                                                                                                                                                                                                                                                                                          | 29  | No  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?                                                                                                                                                                                                                                                                                                       | 30  | No  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>                                                                                                                                                                                                                                                                                                                        | 31  | No  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>                                                                                                                                                                                                                                                                                            | 32  | Yes |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?                                                                                                                                                                                                                                                                                                   | 33  | No  |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .</i>                                                                                                                                                                                                                                                                                        | 34  | Yes |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                                          | 35a | No  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>                                                                                                                                                                                                               | 35b |     |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>                                                                                                                                                                                                                                                 | 36  |     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>                                                                                                                                                                                                             | 37  | No  |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .                                                                                                                                                                                                                                                     | 38  | Yes |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

|    |                                                                                                                                                                    | Yes | No  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable                                                                                       | 1a  | 17  |
| b  | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                                                                                    | 1b  | 0   |
| c  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . | 1c  | Yes |

|                                                                                                                                                                                           |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-----|-----|--|----|--|
| Part V                                                                                                                                                                                    |                                                                                                                                                                                                                                            | Statements Regarding Other IRS Filings and Tax Compliance (continued) |     |     |  |    |  |
| 2a                                                                                                                                                                                        | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                    |                                                                       | 2a  | 0   |  |    |  |
| b                                                                                                                                                                                         | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                                             |                                                                       | 2b  |     |  |    |  |
| 3a                                                                                                                                                                                        | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .                                                                                                                                      |                                                                       | 3a  |     |  | No |  |
| b                                                                                                                                                                                         | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . .                                                                                                                        |                                                                       | 3b  |     |  |    |  |
| 4a                                                                                                                                                                                        | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |                                                                       | 4a  |     |  | No |  |
| b                                                                                                                                                                                         | If "Yes," enter the name of the foreign country: _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                                                              |                                                                       |     |     |  |    |  |
| 5a                                                                                                                                                                                        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .                                                                                                                                |                                                                       | 5a  |     |  | No |  |
| b                                                                                                                                                                                         | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                           |                                                                       | 5b  |     |  | No |  |
| c                                                                                                                                                                                         | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .                                                                                                                                                               |                                                                       | 5c  |     |  |    |  |
| 6a                                                                                                                                                                                        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .                            |                                                                       | 6a  | Yes |  |    |  |
| b                                                                                                                                                                                         | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                    |                                                                       | 6b  | Yes |  |    |  |
| 7 Organizations that may receive deductible contributions under section 170(c).                                                                                                           |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| a                                                                                                                                                                                         | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .                                                                                  |                                                                       | 7a  |     |  |    |  |
| b                                                                                                                                                                                         | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                  |                                                                       | 7b  |     |  |    |  |
| c                                                                                                                                                                                         | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                             |                                                                       | 7c  |     |  |    |  |
| d                                                                                                                                                                                         | If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                |                                                                       | 7d  |     |  |    |  |
| e                                                                                                                                                                                         | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                            |                                                                       | 7e  |     |  |    |  |
| f                                                                                                                                                                                         | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                               |                                                                       | 7f  |     |  |    |  |
| g                                                                                                                                                                                         | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                 |                                                                       | 7g  |     |  |    |  |
| h                                                                                                                                                                                         | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .                                                                                               |                                                                       | 7h  |     |  |    |  |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| 9 Sponsoring organizations maintaining donor advised funds.                                                                                                                               |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| a                                                                                                                                                                                         | Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                                                                         |                                                                       | 9a  |     |  |    |  |
| b                                                                                                                                                                                         | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .                                                                                                                                  |                                                                       | 9b  |     |  |    |  |
| 10 Section 501(c)(7) organizations. Enter:                                                                                                                                                |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| a                                                                                                                                                                                         | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                         |                                                                       | 10a |     |  |    |  |
| b                                                                                                                                                                                         | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .                                                                                                                                      |                                                                       | 10b |     |  |    |  |
| 11 Section 501(c)(12) organizations. Enter:                                                                                                                                               |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| a                                                                                                                                                                                         | Gross income from members or shareholders . . . . .                                                                                                                                                                                        |                                                                       | 11a |     |  |    |  |
| b                                                                                                                                                                                         | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .                                                                                                    |                                                                       | 11b |     |  |    |  |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                            |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| b                                                                                                                                                                                         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .                                                                                                                                            |                                                                       | 12b |     |  |    |  |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                       |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| a                                                                                                                                                                                         | Is the organization licensed to issue qualified health plans in more than one state? . . . . .                                                                                                                                             |                                                                       | 13a |     |  |    |  |
| Note. See the instructions for additional information the organization must report on Schedule O.                                                                                         |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |
| b                                                                                                                                                                                         | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .                                                                        |                                                                       | 13b |     |  |    |  |
| c                                                                                                                                                                                         | Enter the amount of reserves on hand . . . . .                                                                                                                                                                                             |                                                                       | 13c |     |  |    |  |
| 14a                                                                                                                                                                                       | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .                                                                                                                                       |                                                                       | 14a |     |  | No |  |
| b                                                                                                                                                                                         | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .                                                                                                                          |                                                                       | 14b |     |  |    |  |
| 15                                                                                                                                                                                        | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .                                                                       |                                                                       | 15  |     |  | No |  |
| 16                                                                                                                                                                                        | Is the organization subject to the section 4968 excise tax on net investment income? . . . . .                                                                                                                                             |                                                                       | 16  |     |  | No |  |
| 17                                                                                                                                                                                        | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . .                            |                                                                       | 17  |     |  |    |  |
| If "Yes," complete Form 6069.                                                                                                                                                             |                                                                                                                                                                                                                                            |                                                                       |     |     |  |    |  |

Part VI

**Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

|                                                                                                                                                                                                                                                                                                                  |             | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----|----|
| <b>1a</b> Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | <b>1a</b> 4 |     |    |
| <b>b</b> Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                                                                                                      | <b>1b</b> 4 |     |    |
| <b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                                   | <b>2</b>    |     | No |
| <b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?                                                                                     | <b>3</b>    |     | No |
| <b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                                        | <b>4</b>    |     | No |
| <b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                              | <b>5</b>    |     | No |
| <b>6</b> Did the organization have members or stockholders?                                                                                                                                                                                                                                                      | <b>6</b>    |     | No |
| <b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                                     | <b>7a</b>   |     | No |
| <b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                               | <b>7b</b>   |     | No |
| <b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                                                                                                       |             |     |    |
| <b>a</b> The governing body?                                                                                                                                                                                                                                                                                     | <b>8a</b>   | Yes |    |
| <b>b</b> Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                                   | <b>8b</b>   | Yes |    |
| <b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                                                                            | <b>9</b>    |     | No |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|                                                                                                                                                                                                                                                                                                       |            | Yes | No |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|----|
| <b>10a</b> Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                         | <b>10a</b> |     | No |
| <b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | <b>10b</b> |     |    |
| <b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                | <b>11a</b> |     | No |
| <b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |            |     |    |
| <b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                    | <b>12a</b> | Yes |    |
| <b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | <b>12b</b> | Yes |    |
| <b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done                                                                                                                                           | <b>12c</b> | Yes |    |
| <b>13</b> Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                   | <b>13</b>  | Yes |    |
| <b>14</b> Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                              | <b>14</b>  | Yes |    |
| <b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                        |            |     |    |
| <b>a</b> The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | <b>15a</b> |     | No |
| <b>b</b> Other officers or key employees of the organization                                                                                                                                                                                                                                          | <b>15b</b> |     | No |
| If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                                                                                                                                                                                                    |            |     |    |
| <b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                      | <b>16a</b> |     | No |
| <b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | <b>16b</b> |     |    |

Section C. Disclosure

**17** List the states with which a copy of this Form 990 is required to be filed

**18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

**19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records:  
DAWN BYRNE 10 G STREET NE SUITE 500 WASHINGTON, DC 20002 (202) 347-0040

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                                  | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------|---------|--------------|------------------------------|--------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                        |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former |                                                                               |                                                                                    |                                                                                               |
| (1) LAURA REIFF<br>PRESIDENT OF THE BOARD              | 1.00<br>0.00                                                                               | X                                                                                                         |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (2) BOB NAEREBOUT<br>VICE PRESIDENT OF THE BOARD       | 1.00<br>0.00                                                                               | X                                                                                                         |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (3) FELICIA WONG<br>SECRETARY/TREASURER                | 1.00<br>0.00                                                                               | X                                                                                                         |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (4) GREG ZOELLER<br>BOARD MEMBER                       | 1.00<br>0.00                                                                               | X                                                                                                         |                        |         |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (5) DONALD LYSTER<br>CHIEF OPERATING OFFICER           | 4.00<br>36.00                                                                              |                                                                                                           |                        | X       |              |                              |        | 24,934                                                                        | 224,407                                                                            | 19,062                                                                                        |
| (6) ALI NOORANI<br>PRESIDENT AND CEO (UNTIL MAY 2022)  | 3.00<br>37.00                                                                              |                                                                                                           |                        | X       |              |                              |        | 14,040                                                                        | 173,157                                                                            | 18,470                                                                                        |
| (7) DAWN BYRNE<br>CHIEF FINANCIAL & ADMIN OFFICER      | 4.00<br>36.00                                                                              |                                                                                                           |                        | X       |              |                              |        | 17,660                                                                        | 158,938                                                                            | 45,945                                                                                        |
| (8) JENNIE MURRAY<br>PRESIDENT & CEO (SINCE OCT. 2022) | 1.00<br>39.00                                                                              |                                                                                                           |                        | X       |              |                              |        | 1,656                                                                         | 64,594                                                                             | 7,018                                                                                         |
| (9) EMILY FOSTER<br>VP OF CORPORATE ENGAGEMENT         | 0.00<br>40.00                                                                              |                                                                                                           |                        |         |              | X                            |        | 0                                                                             | 162,379                                                                            | 6,834                                                                                         |
| (10) ADAM ESTLE<br>VP OF FIELD AND CONSTITUENCIES      | 5.00<br>35.00                                                                              |                                                                                                           |                        |         |              | X                            |        | 15,975                                                                        | 111,823                                                                            | 33,751                                                                                        |
| (11) LAURENCE BENENSON<br>VP OF POLICY AND ADVOCACY    | 8.00<br>32.00                                                                              |                                                                                                           |                        |         |              | X                            |        | 25,510                                                                        | 102,040                                                                            | 11,730                                                                                        |
| (12) REBECCA WALL<br>VP OF DIGITAL COMMUNICATIONS      | 13.00<br>27.00                                                                             |                                                                                                           |                        |         |              | X                            |        | 40,170                                                                        | 83,430                                                                             | 4,574                                                                                         |
| (13) DANIEL GORDON<br>VP OF STRATEGIC COMMUNICATIONS   | 1.00<br>39.00                                                                              |                                                                                                           |                        |         |              | X                            |        | 2,906                                                                         | 113,327                                                                            | 28,111                                                                                        |
|                                                        |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                        |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                        |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                        |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |



Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

|                                                    |                                                                                |                                                                                                                              | (A)<br>Total revenue                                                                   | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
|----------------------------------------------------|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|
| Contributions, Gifts, Grants, and Other            |                                                                                |                                                                                                                              | 1a Federated campaigns . .                                                             |                                                    | 1a                                      |                                                                    |
| Amt Similar Amounts                                |                                                                                |                                                                                                                              | b Membership dues . .                                                                  |                                                    | 1b                                      |                                                                    |
|                                                    |                                                                                |                                                                                                                              | c Fundraising events . .                                                               |                                                    | 1c                                      |                                                                    |
|                                                    |                                                                                |                                                                                                                              | d Related organizations                                                                |                                                    | 1d                                      |                                                                    |
|                                                    |                                                                                |                                                                                                                              | e Government grants (contributions)                                                    |                                                    | 1e                                      |                                                                    |
|                                                    |                                                                                |                                                                                                                              | f All other contributions, gifts, grants,<br>and similar amounts not included<br>above |                                                    | 1f 911,000                              |                                                                    |
|                                                    |                                                                                |                                                                                                                              | g Noncash contributions included in<br>lines 1a - 1f:\$                                |                                                    | 1g                                      |                                                                    |
|                                                    |                                                                                |                                                                                                                              | h Total. Add lines 1a-1f . . . . .                                                     |                                                    | 911,000                                 |                                                                    |
| Program Service Revenue                            | 2a                                                                             | Business Code                                                                                                                |                                                                                        |                                                    |                                         |                                                                    |
|                                                    |                                                                                |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | b                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | c                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | d                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | e                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | f All other program service revenue.                                           |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
| g Total. Add lines 2a-2f. . . . .                  |                                                                                |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
| Other Revenue                                      | 3 Investment income (including dividends, interest, and other similar amounts) |                                                                                                                              |                                                                                        | 590                                                |                                         | 590                                                                |
|                                                    | 4 Income from investment of tax-exempt bond proceeds                           |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | 5 Royalties . . . . .                                                          |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    |                                                                                | (i) Real                                                                                                                     | (ii) Personal                                                                          |                                                    |                                         |                                                                    |
|                                                    | 6a                                                                             | Gross rents                                                                                                                  | 6a                                                                                     |                                                    |                                         |                                                                    |
|                                                    | b                                                                              | Less: rental expenses                                                                                                        | 6b                                                                                     |                                                    |                                         |                                                                    |
|                                                    | c                                                                              | Rental income or (loss)                                                                                                      | 6c                                                                                     |                                                    |                                         |                                                                    |
|                                                    | d Net rental income or (loss) . . . . .                                        |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    |                                                                                | (i) Securities                                                                                                               | (ii) Other                                                                             |                                                    |                                         |                                                                    |
|                                                    | 7a                                                                             | Gross amount from sales of assets other than inventory                                                                       | 7a                                                                                     |                                                    |                                         |                                                                    |
|                                                    | b                                                                              | Less: cost or other basis and sales expenses                                                                                 | 7b                                                                                     |                                                    |                                         |                                                                    |
|                                                    | c                                                                              | Gain or (loss)                                                                                                               | 7c                                                                                     |                                                    |                                         |                                                                    |
|                                                    | d Net gain or (loss) . . . . .                                                 |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | 8a                                                                             | Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 . . . . . | 8a                                                                                     |                                                    |                                         |                                                                    |
|                                                    | b                                                                              | Less: direct expenses                                                                                                        | 8b                                                                                     |                                                    |                                         |                                                                    |
|                                                    | c Net income or (loss) from fundraising events . .                             |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | 9a                                                                             | Gross income from gaming activities. See Part IV, line 19 . . . . .                                                          | 9a                                                                                     |                                                    |                                         |                                                                    |
|                                                    | b                                                                              | Less: direct expenses                                                                                                        | 9b                                                                                     |                                                    |                                         |                                                                    |
|                                                    | c Net income or (loss) from gaming activities . .                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | 10a                                                                            | Gross sales of inventory, less returns and allowances . .                                                                    | 10a                                                                                    |                                                    |                                         |                                                                    |
| b                                                  | Less: cost of goods sold                                                       | 10b                                                                                                                          |                                                                                        |                                                    |                                         |                                                                    |
| c Net income or (loss) from sales of inventory . . |                                                                                |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
| Other                                              | 11a                                                                            | Business Code                                                                                                                |                                                                                        |                                                    |                                         |                                                                    |
|                                                    |                                                                                |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | b                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | c                                                                              |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | d All other revenue . . . . .                                                  |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | e Total. Add lines 11a-11d . . . . .                                           |                                                                                                                              |                                                                                        |                                                    |                                         |                                                                    |
|                                                    | 12 Total revenue. See instructions . . . . .                                   |                                                                                                                              | 911,590                                                                                | 0                                                  | 0                                       | 590                                                                |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                                             | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21<br>. . . . .                                                                                                                        |                       |                                 |                                        |                             |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .                                                                                                                                                      |                       |                                 |                                        |                             |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.<br>. . . . .                                                                                           |                       |                                 |                                        |                             |
| 4 Benefits paid to or for members<br>. . . . .                                                                                                                                                                                             |                       |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                       | 66,177                | 43,863                          | 11,951                                 | 10,363                      |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)<br>. . . . .                                                                               |                       |                                 |                                        |                             |
| 7 Other salaries and wages . . . . .                                                                                                                                                                                                       | 263,398               | 174,575                         | 47,565                                 | 41,258                      |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)<br>. . . . .                                                                                                                          | 12,098                | 6,919                           | 3,461                                  | 1,718                       |
| 9 Other employee benefits . . . . .                                                                                                                                                                                                        | 37,331                | 21,845                          | 10,107                                 | 5,379                       |
| 10 Payroll taxes . . . . .                                                                                                                                                                                                                 | 23,538                | 15,637                          | 4,236                                  | 3,665                       |
| 11 Fees for services (non-employees):                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| a Management . . . . .                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| b Legal . . . . .                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| c Accounting . . . . .                                                                                                                                                                                                                     | 6,000                 |                                 | 6,000                                  |                             |
| d Lobbying . . . . .                                                                                                                                                                                                                       | 166,000               | 166,000                         |                                        |                             |
| e Professional fundraising services. See Part IV, line 17                                                                                                                                                                                  |                       |                                 |                                        |                             |
| f Investment management fees . . . . .                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)                                                                                                                               | 606,610               | 591,860                         | 2,275                                  | 12,475                      |
| 12 Advertising and promotion . . . . .                                                                                                                                                                                                     | 4,487                 | 4,487                           |                                        |                             |
| 13 Office expenses . . . . .                                                                                                                                                                                                               | 11,094                | 8,480                           | 1,400                                  | 1,214                       |
| 14 Information technology . . . . .                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 15 Royalties . . . . .                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 16 Occupancy . . . . .                                                                                                                                                                                                                     | 40,111                | 29,899                          | 3,031                                  | 7,181                       |
| 17 Travel . . . . .                                                                                                                                                                                                                        | 41,104                | 41,104                          |                                        |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .                                                                                                                                |                       |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings . . . . .                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 20 Interest . . . . .                                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| 21 Payments to affiliates . . . . .                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization . . . . .                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 23 Insurance . . . . .                                                                                                                                                                                                                     | 3,000                 |                                 | 3,000                                  |                             |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                       |                       |                                 |                                        |                             |
| a OVERHEAD                                                                                                                                                                                                                                 | 105,464               | 69,899                          | 19,045                                 | 16,520                      |
| b DUES AND PUBLICATIONS                                                                                                                                                                                                                    | 77,613                | 77,586                          | 14                                     | 13                          |
| c BANK CHARGES                                                                                                                                                                                                                             | 326                   | 30                              | 296                                    |                             |
| d                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| e All other expenses                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 25 Total functional expenses. Add lines 1 through 24e                                                                                                                                                                                      | 1,464,351             | 1,252,184                       | 112,381                                | 99,786                      |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |                                        |                             |

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

|                             |                                                                                                                               |                                                                                                                                                                                                                           |           | (A)               |           | (B)         |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-------------------|-----------|-------------|
|                             |                                                                                                                               |                                                                                                                                                                                                                           |           | Beginning of year |           | End of year |
| Assets                      | 1                                                                                                                             | Cash—non-interest-bearing . . . . .                                                                                                                                                                                       |           | 252,228           | 1         | 126,288     |
|                             | 2                                                                                                                             | Savings and temporary cash investments . . . . .                                                                                                                                                                          |           | 2,167,840         | 2         | 1,804,210   |
|                             | 3                                                                                                                             | Pledges and grants receivable, net . . . . .                                                                                                                                                                              |           | 50,000            | 3         | 0           |
|                             | 4                                                                                                                             | Accounts receivable, net . . . . .                                                                                                                                                                                        |           |                   | 4         |             |
|                             | 5                                                                                                                             | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . |           |                   | 5         |             |
|                             | 6                                                                                                                             | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .                                                               |           |                   | 6         |             |
|                             | 7                                                                                                                             | Notes and loans receivable, net . . . . .                                                                                                                                                                                 |           |                   | 7         |             |
|                             | 8                                                                                                                             | Inventories for sale or use . . . . .                                                                                                                                                                                     |           |                   | 8         |             |
|                             | 9                                                                                                                             | Prepaid expenses and deferred charges . . . . .                                                                                                                                                                           |           | 15,000            | 9         | 0           |
|                             | 10a                                                                                                                           | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D                                                                                                                                       | 10a       |                   |           |             |
|                             | b                                                                                                                             | Less: accumulated depreciation                                                                                                                                                                                            | 10b       |                   | 10c       |             |
|                             | 11                                                                                                                            | Investments—publicly traded securities . . . . .                                                                                                                                                                          |           |                   | 11        |             |
|                             | 12                                                                                                                            | Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                              |           |                   | 12        |             |
|                             | 13                                                                                                                            | Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                               |           |                   | 13        |             |
|                             | 14                                                                                                                            | Intangible assets . . . . .                                                                                                                                                                                               |           |                   | 14        |             |
|                             | 15                                                                                                                            | Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                              |           |                   | 15        |             |
| 16                          | Total assets. Add lines 1 through 15 (must equal line 33) . . . . .                                                           |                                                                                                                                                                                                                           | 2,485,068 | 16                | 1,930,498 |             |
| Liabilities                 | 17                                                                                                                            | Accounts payable and accrued expenses . . . . .                                                                                                                                                                           |           | 676               | 17        | 19,030      |
|                             | 18                                                                                                                            | Grants payable . . . . .                                                                                                                                                                                                  |           |                   | 18        |             |
|                             | 19                                                                                                                            | Deferred revenue . . . . .                                                                                                                                                                                                |           |                   | 19        |             |
|                             | 20                                                                                                                            | Tax-exempt bond liabilities . . . . .                                                                                                                                                                                     |           |                   | 20        |             |
|                             | 21                                                                                                                            | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                           |           |                   | 21        |             |
|                             | 22                                                                                                                            | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .      |           |                   | 22        |             |
|                             | 23                                                                                                                            | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                  |           |                   | 23        |             |
|                             | 24                                                                                                                            | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                    |           |                   | 24        |             |
|                             | 25                                                                                                                            | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .                                         |           | 460,203           | 25        | 440,040     |
|                             | 26                                                                                                                            | Total liabilities. Add lines 17 through 25 . . . . .                                                                                                                                                                      |           | 460,879           | 26        | 459,070     |
| Net Assets or Fund Balances | Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33. |                                                                                                                                                                                                                           |           |                   |           |             |
|                             | 27                                                                                                                            | Net assets without donor restrictions . . . . .                                                                                                                                                                           |           | 944,855           | 27        | 953,094     |
|                             | 28                                                                                                                            | Net assets with donor restrictions . . . . .                                                                                                                                                                              |           | 1,079,334         | 28        | 518,334     |
|                             | Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.          |                                                                                                                                                                                                                           |           |                   |           |             |
|                             | 29                                                                                                                            | Capital stock or trust principal, or current funds . . . . .                                                                                                                                                              |           |                   | 29        |             |
|                             | 30                                                                                                                            | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                                                                 |           |                   | 30        |             |
|                             | 31                                                                                                                            | Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                                                                |           |                   | 31        |             |
|                             | 32                                                                                                                            | Total net assets or fund balances . . . . .                                                                                                                                                                               |           | 2,024,189         | 32        | 1,471,428   |
|                             | 33                                                                                                                            | Total liabilities and net assets/fund balances . . . . .                                                                                                                                                                  |           | 2,485,068         | 33        | 1,930,498   |

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

|    |                                                                                                                |    |           |
|----|----------------------------------------------------------------------------------------------------------------|----|-----------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1  | 911,590   |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2  | 1,464,351 |
| 3  | Revenue less expenses. Subtract line 2 from line 1                                                             | 3  | -552,761  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4  | 2,024,189 |
| 5  | Net unrealized gains (losses) on investments                                                                   | 5  |           |
| 6  | Donated services and use of facilities                                                                         | 6  |           |
| 7  | Investment expenses                                                                                            | 7  |           |
| 8  | Prior period adjustments                                                                                       | 8  |           |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                           | 9  | 0         |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A)) | 10 | 1,471,428 |

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

|                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.                                                                                                                                        |     |    |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis |     | No |
| b Were the organization's financial statements audited by an independent accountant?<br>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis                 | Yes |    |
| c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.                                                                     | Yes |    |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?                                                                                                                                                                                                                                                           |     | No |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                                                                                                                                                                                                      |     |    |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

|                                                                                               |                                                                                                                                                                                     |                                              |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------|
| <b>Schedule B</b><br><br>(Form 990)<br>Department of the Treasury<br>Internal Revenue Service | <b>Schedule of Contributors</b><br><br>▶ Attach to Form 990, 990-EZ, or 990-PF.<br>▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information. | OMB No. 1545-0047                            |
|                                                                                               |                                                                                                                                                                                     | <b>2022</b>                                  |
| Name of the organization<br>AMERICA IS BETTER                                                 |                                                                                                                                                                                     | Employer identification number<br>26-4718617 |

Organization type (check one):

|                    |                                                                                                           |
|--------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Filers of:</b>  | <b>Section:</b>                                                                                           |
| Form 990 or 990-EZ | <input type="checkbox"/> 501(c)( ) (enter number) organization                                            |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | <input type="checkbox"/> 527 political organization                                                       |
| Form 990-PF        | <input type="checkbox"/> 501(c)(3) exempt private foundation                                              |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | <input type="checkbox"/> 501(c)(3) taxable private foundation                                             |

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

|                                           |                                              |
|-------------------------------------------|----------------------------------------------|
| Name of organization<br>AMERICA IS BETTER | Employer identification number<br>26-4718617 |
|-------------------------------------------|----------------------------------------------|

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
|------------|-----------------------------------|----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| RESTRICTED |                                   | \$ RESTRICTED              | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                                                                                              |
| -          |                                   | \$                         | <input type="checkbox"/> Person<br><input type="checkbox"/> Payroll<br><input type="checkbox"/> Noncash<br>(Complete Part II for noncash contributions.) |

Name of organization  
AMERICA IS BETTER

Employer identification number  
26-4718617

**Part II**      **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|---------------------------|----------------------------------------------|------------------------------------------------|----------------------|
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |

|                                           |                                              |
|-------------------------------------------|----------------------------------------------|
| Name of organization<br>AMERICA IS BETTER | Employer identification number<br>26-4718617 |
|-------------------------------------------|----------------------------------------------|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

|                           |                                       |                                          |                                     |
|---------------------------|---------------------------------------|------------------------------------------|-------------------------------------|
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                          | (d) Description of how gift is held |
|                           | <div></div>                           | <div></div>                              | <div></div>                         |
|                           | (e) Transfer of gift                  |                                          |                                     |
|                           | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                          | (d) Description of how gift is held |
|                           | <div></div>                           | <div></div>                              | <div></div>                         |
|                           | (e) Transfer of gift                  |                                          |                                     |
|                           | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                          | (d) Description of how gift is held |
|                           | <div></div>                           | <div></div>                              | <div></div>                         |
|                           | (e) Transfer of gift                  |                                          |                                     |
|                           | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                          | (d) Description of how gift is held |
|                           | <div></div>                           | <div></div>                              | <div></div>                         |
|                           | (e) Transfer of gift                  |                                          |                                     |
|                           | Transferee's name, address, and ZIP 4 | Relationship of transferor to transferee |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |
|                           | <div></div>                           | <div></div>                              |                                     |

# Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization  
AMERICA IS BETTER

Employer identification number  
26-4718617

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

|                                                     | (a) Donor advised funds | (b) Funds and other accounts |
|-----------------------------------------------------|-------------------------|------------------------------|
| 1 Total number at end of year . . . . .             |                         |                              |
| 2 Aggregate value of contributions to (during year) |                         |                              |
| 3 Aggregate value of grants from (during year)      |                         |                              |
| 4 Aggregate value at end of year . . . . .          |                         |                              |

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .

☐ Yes ☐ No

Part II Conservation Easements.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area  
☐ Protection of natural habitat ☐ Preservation of a certified historic structure  
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

a Total number of conservation easements . . . . .

b Total acreage restricted by conservation easements . . . . .

c Number of conservation easements on a certified historic structure included in (a) . . . . .

d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . . .

|    | Held at the End of the Year |
|----|-----------------------------|
| 2a |                             |
| 2b |                             |
| 2c |                             |
| 2d |                             |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year  
► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$  
(ii) Assets included in Form 990, Part X . . . . . ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:  
a Revenue included on Form 990, Part VIII, line 1 . . . . . ► \$  
b Assets included in Form 990, Part X . . . . . ► \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No.  
52283D

Schedule D (Form 990) 2021

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other .....

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table:

c

Beginning balance . . . . .

d

Additions during the year . . . . .

e

Distributions during the year . . . . .

f

Ending balance . . . . .

|    | Amount |
|----|--------|
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

|                                                            | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|------------------------------------------------------------|------------------|----------------|--------------------|----------------------|---------------------|
| 1a Beginning of year balance . . . . .                     |                  |                |                    |                      |                     |
| b Contributions . . . . .                                  |                  |                |                    |                      |                     |
| c Net investment earnings, gains, and losses               |                  |                |                    |                      |                     |
| d Grants or scholarships . . . . .                         |                  |                |                    |                      |                     |
| e Other expenditures for facilities and programs . . . . . |                  |                |                    |                      |                     |
| f Administrative expenses . . . . .                        |                  |                |                    |                      |                     |
| g End of year balance . . . . .                            |                  |                |                    |                      |                     |

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a

Board designated or quasi-endowment ▶ .....

b

Permanent endowment ▶ .....

c

Term endowment ▶ .....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations . . . . .

(ii) Related organizations . . . . .

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

|        | Yes | No |
|--------|-----|----|
| 3a(i)  |     |    |
| 3a(ii) |     |    |
| 3b     |     |    |

4

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property  | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land . . . . .        |                                      |                                 |                              |                |
| b Buildings . . . . .    |                                      |                                 |                              |                |
| c Leasehold improvements |                                      |                                 |                              |                |
| d Equipment . . . . .    |                                      |                                 |                              |                |
| e Other . . . . .        |                                      |                                 |                              |                |

Total.

Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶

Schedule D (Form 990) 2021

0

Part VII

Investments - Other Securities.  
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security) | (b) Book<br>value | (c) Method of valuation:<br>Cost or end-of-year market value |
|-------------------------------------------------------------------------|-------------------|--------------------------------------------------------------|
| (1) Financial derivatives . . . . .                                     |                   |                                                              |
| (2) Closely-held equity interests . . . . .                             |                   |                                                              |
| (3) Other _____                                                         |                   |                                                              |
| (A)                                                                     |                   |                                                              |
| (B)                                                                     |                   |                                                              |
| (C)                                                                     |                   |                                                              |
| (D)                                                                     |                   |                                                              |
| (E)                                                                     |                   |                                                              |
| (F)                                                                     |                   |                                                              |
| (G)                                                                     |                   |                                                              |
| (H)                                                                     |                   |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)      |                   |                                                              |

Part VIII

Investments - Program Related.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                     | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|-------------------------------------------------------------------|----------------|--------------------------------------------------------------|
| (1)                                                               |                |                                                              |
| (2)                                                               |                |                                                              |
| (3)                                                               |                |                                                              |
| (4)                                                               |                |                                                              |
| (5)                                                               |                |                                                              |
| (6)                                                               |                |                                                              |
| (7)                                                               |                |                                                              |
| (8)                                                               |                |                                                              |
| (9)                                                               |                |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) |                |                                                              |

Part IX

Other Assets.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description                                                   | (b) Book value |
|-------------------------------------------------------------------|----------------|
| (1)                                                               |                |
| (2)                                                               |                |
| (3)                                                               |                |
| (4)                                                               |                |
| (5)                                                               |                |
| (6)                                                               |                |
| (7)                                                               |                |
| (8)                                                               |                |
| (9)                                                               |                |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) |                |

Part X

Other Liabilities.  
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.  
See Form 990, Part X, line 25.

| 1. (a) Description of liability                                   | (b) Book value |
|-------------------------------------------------------------------|----------------|
| (1) Federal income taxes                                          |                |
| (2)                                                               |                |
| (3)                                                               |                |
| (4)                                                               |                |
| (5)                                                               |                |
| (6)                                                               |                |
| (7)                                                               |                |
| (8)                                                               |                |
| (9)                                                               |                |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) | 440,040        |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|   |                                                                                           |    |    |  |
|---|-------------------------------------------------------------------------------------------|----|----|--|
| 1 | Total revenue, gains, and other support per audited financial statements . . . . .        |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                       |    |    |  |
| a | Net unrealized gains (losses) on investments . . . . .                                    | 2a |    |  |
| b | Donated services and use of facilities . . . . .                                          | 2b |    |  |
| c | Recoveries of prior year grants . . . . .                                                 | 2c |    |  |
| d | Other (Describe in Part XIII.)<br>. . . . .                                               | 2d |    |  |
| e | Add lines 2a through 2d . . . . .                                                         |    | 2e |  |
| 3 | Subtract line 2e from line 1 . . . . .                                                    |    | 3  |  |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                      |    |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                | 4a |    |  |
| b | Other (Describe in Part XIII.) . . . . .                                                  | 4b |    |  |
| c | Add lines 4a and 4b . . . . .                                                             |    | 4c |  |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . |    | 5  |  |

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

|   |                                                                                            |    |    |  |
|---|--------------------------------------------------------------------------------------------|----|----|--|
| 1 | Total expenses and losses per audited financial statements . . . . .                       |    | 1  |  |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                          |    |    |  |
| a | Donated services and use of facilities . . . . .                                           | 2a |    |  |
| b | Prior year adjustments . . . . .                                                           | 2b |    |  |
| c | Other losses . . . . .                                                                     | 2c |    |  |
| d | Other (Describe in Part XIII.)<br>. . . . .                                                | 2d |    |  |
| e | Add lines 2a through 2d . . . . .                                                          |    | 2e |  |
| 3 | Subtract line 2e from line 1 . . . . .                                                     |    | 3  |  |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:                         |    |    |  |
| a | Investment expenses not included on Form 990, Part VIII, line 7b<br>. . . . .              | 4a |    |  |
| b | Other (Describe in Part XIII.)<br>. . . . .                                                | 4b |    |  |
| c | Add lines 4a and 4b . . . . .                                                              |    | 4c |  |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . . |    | 5  |  |

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PART X, LINE 2:  | THE ORGANIZATION FOLLOWS THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ACCOUNTING STANDARDS CODIFICATION TOPIC 740-10, INCOME TAXES. THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. IT IS THE ORGANIZATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN INCOME TAX EXPENSES. THE ORGANIZATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEAR ENDED DECEMBER 31, 2022 AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION ON THE CONSOLIDATED FINANCIAL STATEMENTS OR THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS. THE STATUTE OF LIMITATIONS GENERALLY REMAINS OPEN FOR THREE TAX YEARS WITH THE U.S. FEDERAL JURISDICTION OR THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE ORGANIZATION FILES TAX RETURNS. |

## Additional Data

[Return to Form](#)

**Software ID:**

**Software Version:**

Name of the organization  
AMERICA IS BETTER

Employer identification number  
26-4718617

Part I

Questions Regarding Compensation

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br><div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</div></div> |     |    |
| <b>b</b> If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain<br>.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |    |
| <b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?<br>.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |
| <b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.<br><div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Compensation survey or study</div><div><input type="checkbox"/> Approval by the board or compensation committee</div></div>                                                                                                    |     |    |
| <b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:<br><b>a</b> Receive a severance payment or change-of-control payment? . . . . .<br><b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?<br><b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?<br>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.                                                                                                                                                                                                                                                                                                              |     |    |
| <b>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |     |    |
| <b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:<br><b>a</b> The organization? . . . . .<br><b>b</b> Any related organization? . . . . .<br>If "Yes," on line 5a or 5b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |    |
| <b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:<br><b>a</b> The organization? . . . . .<br><b>b</b> Any related organization? . . . . .<br>If "Yes," on line 6a or 6b, describe in Part III.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |    |
| <b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |    |
| <b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |    |
| <b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |    |

|                |                                                                                                                                             |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.</b> Use duplicate copies if additional space is needed. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------|

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

**Part III**   **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference | Explanation                                                                                                                                                                                                                                                                  |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| PART I, LINE 1B  | THE NATIONAL IMMIGRATION FORUM, A RELATED ORGANIZATION, ESTABLISHES THE COMPENSATION OF THE ORGANIZATION'S EXECUTIVE DIRECTOR. NIF UTILIZES THE FOLLOWING METHODS: - COMPENSATION COMMITTEE - COMPENSATION SURVEY OR STUDY - APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE |

**Additional Data**

**Return to Form**

**Software ID:**  
**Software Version:**

**Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.**

**SCHEDULE N  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Liquidation, Termination, Dissolution, or Significant Disposition of Assets**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36.**
- ▶ **Attach certified copies of any articles of dissolution, resolutions, or plans.**
- ▶ **Attach to Form 990 or 990-EZ.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization  
AMERICA IS BETTER

**Employer identification number**

26-4718617

**Part I** **Liquidation, Termination, or Dissolution.** Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36.  
Part I can be duplicated if additional space is needed.

| <b>1</b> | <b>(a)</b> Description of asset(s) distributed or transaction expenses paid                                                                           | <b>(b)</b> Date of distribution | <b>(c)</b> Fair market value of asset(s) distributed or amount of transaction expenses | <b>(d)</b> Method of determining FMV for asset(s) distributed or transaction expenses | <b>(e)</b> EIN of recipient | <b>(f)</b> Name and address of recipient | <b>(g)</b> IRC section of recipient(s) (if tax-exempt) or type of entity |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------------|------------------------------------------|--------------------------------------------------------------------------|
| <b>2</b> | Did or will any officer, director, trustee, or key employee of the organization:                                                                      |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |
| <b>a</b> | Become a director or trustee of a successor or transferee organization?                                                                               |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |
| <b>b</b> | Become an employee of, or independent contractor for, a successor or transferee organization?                                                         |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |
| <b>c</b> | Become a direct or indirect owner of a successor or transferee organization? . . . . .                                                                |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |
| <b>d</b> | Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?    |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |
| <b>e</b> | If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. ▶ |                                 |                                                                                        |                                                                                       |                             |                                          |                                                                          |

|           | <b>Yes</b> | <b>No</b> |
|-----------|------------|-----------|
| <b>2a</b> |            |           |
| <b>2b</b> |            |           |
| <b>2c</b> |            |           |
| <b>2d</b> |            |           |

Part I

Liquidation, Termination, or Dissolution (continued)

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B), line 16 (Total assets), and line 26 (Total liabilities), should equal -0-.

3

Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III . . . . .

3

4a

Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate? . . . . .

4a

b

If "Yes," did the organization provide such notice? . . . . .

4b

5

Did the organization discharge or pay all of its liabilities in accordance with state laws? . . . . .

5

6a

Did the organization have any tax-exempt bonds outstanding during the year? . . . . .

6a

b

If "Yes" on line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state laws?

6b

c

If "Yes" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities. If "No" on line 6b, explain in Part III.

Part II

Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional space is needed.

| 1 | (a) Description of asset(s) distributed or transaction expenses paid | (b) Date of distribution | (c) Fair market value of asset(s) distributed or amount of transaction expenses | (d) Method of determining FMV for asset(s) distributed or transaction expenses | (e) EIN of recipient | (f) Name and address of recipient | (g) IRC section of recipient(s) (if tax-exempt) or type of entity |
|---|----------------------------------------------------------------------|--------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------|----------------------|-----------------------------------|-------------------------------------------------------------------|
|   | NET ASSETS RELEASED FROM RESTRICTIONS                                | 12-31-2022               | 1,457,000                                                                       | COST                                                                           |                      |                                   |                                                                   |

2

Did or will any officer, director, trustee, or key employee of the organization:

a

Become a director or trustee of a successor or transferee organization? . . . . .

2a

b

Become an employee of, or independent contractor for, a successor or transferee organization?

2b

c

Become a direct or indirect owner of a successor or transferee organization? . . . . .

2c

d

Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets? . . . . .

2d

e

If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III. ►

Part III

Supplemental Information.

Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additional information.

| Return Reference | Explanation                                                                                                                   |
|------------------|-------------------------------------------------------------------------------------------------------------------------------|
| PART II, LINE 1  | DURING THE YEAR, THE ORGANIZATION RELEASED TEMPORARILY RESTRICTED NET ASSETS OF \$1,457,000 FOR PROGRAMS AND GENERAL SUPPORT. |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

SCHEDULE O  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

2022

Open to Public  
Inspection

Name of the organization  
AMERICA IS BETTER

Employer identification number

26-4718617

| Return Reference                       | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION B, LINE 11B | THE 990 IS PREPARED BY THE ORGANIZATION'S OUTSIDE AUDITORS, THEN REVIEWED BY THE FINANCE DEPARTMENT AND EXECUTIVE COMMITTEE BEFORE FILING.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| FORM 990, PART VI, SECTION B, LINE 12C | THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY WITH LETTERS PROVIDED TO THE BOARD OF DIRECTORS TO DISCLOSE POSSIBLE LIABILITIES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| FORM 990, PART VI, SECTION B, LINE 15  | THE COMPENSATION OF THE PRESIDENT AND CEO IS SET AND PAID BY THE NATIONAL IMMIGRATION FORUM (NIF), A RELATED SECTION 501(C)(3) ORGANIZATION; THE ORGANIZATION REIMBURSES NIF FOR THE PRESIDENT AND CEO'S SERVICES. THE FOLLOWING IS THE PROCESS THAT NIF USES TO SET THE PRESIDENT AND CEO'S COMPENSATION: EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS SERVES AS THE COMPENSATION COMMITTEE FOR THE PRESIDENT AND CEO. THE EXECUTIVE COMMITTEE IS ASKED TO COMPLETE A QUESTIONNAIRE TO EVALUATE THE PERFORMANCE OF THE PRESIDENT AND CEO. THE QUESTIONNAIRE GATHERS QUALITATIVE AND QUANTITATIVE EVALUATIONS. THE EXECUTIVE COMMITTEE MEETS TO REVIEW THE EVALUATIONS AND DISCUSS THE PRESIDENT AND CEO'S PERFORMANCE. THE BOARD CHAIR MEETS WITH THE PRESIDENT AND CEO TO COMMUNICATE THE RESULTS OF THE EVALUATION. COMPENSATION DECISIONS ARE BASED ON SEVERAL CONSIDERATIONS INCLUDING PERFORMANCE, FINANCIAL POSITION OF THE ORGANIZATION, COMPENSATION OF OTHER NON-PROFIT ORGANIZATIONS IN THE WASHINGTON, DC AREA AND THE FEDERAL GOVERNMENT. THE PROCESS WAS LAST COMPLETED IN DECEMBER 2022. |
| FORM 990, PART VI, SECTION C, LINE 19  | THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON THE REQUEST OF THE MANAGEMENT OF THE ORGANIZATION.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| FORM 990, PART IX, LINE 11G            | CONSULTING: PROGRAM SERVICE EXPENSES 591,860. MANAGEMENT AND GENERAL EXPENSES 2,275. FUNDRAISING EXPENSES 12,475. TOTAL EXPENSES 606,610.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| FORM 990, PART XII, LINE 2C            | THE AUDIT OVERSIGHT PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

## Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
AMERICA IS BETTER

Employer identification number

26-4718617

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Table with 6 columns: (a) Name, address, and EIN (if applicable) of disregarded entity; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Total income; (e) End-of-year assets; (f) Direct controlling entity.

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Table with 7 columns: (a) Name, address, and EIN of related organization; (b) Primary activity; (c) Legal domicile (state or foreign country); (d) Exempt Code section; (e) Public charity status (if section 501(c)(3)); (f) Direct controlling entity; (g) Section 512(b)(13) controlled entity? (Yes/No).

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary<br>activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct<br>controlling<br>entity | (e)<br>Predominant<br>income(related,<br>unrelated,<br>excluded from tax<br>under sections<br>512-514) | (f)<br>Share of<br>total<br>income | (g)<br>Share of<br>end-of-<br>year<br>assets | (h)<br>Disproporionate<br>allocations? |    | (i)<br>Code V-UBI<br>amount in<br>box 20 of<br>Schedule K-<br>1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|----------------------------------------------------------|----------------------------|--------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------|------------------------------------|----------------------------------------------|----------------------------------------|----|--------------------------------------------------------------------------------|-------------------------------------------|----|--------------------------------|
|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              | Yes                                    | No |                                                                                | Yes                                       | No |                                |
|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              |                                        |    |                                                                                |                                           |    |                                |
|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              |                                        |    |                                                                                |                                           |    |                                |
|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              |                                        |    |                                                                                |                                           |    |                                |
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|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              |                                        |    |                                                                                |                                           |    |                                |
|                                                          |                            |                                                              |                                        |                                                                                                        |                                    |                                              |                                        |    |                                                                                |                                           |    |                                |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a)<br>Name, address, and EIN of<br>related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S<br>corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of end-<br>of-year<br>assets | (h)<br>Percentage<br>ownership | (i)<br>Section 512(b)(13)<br>controlled entity? |    |
|----------------------------------------------------------|-------------------------|-----------------------------------------------------------|-------------------------------------|-----------------------------------------------------------|---------------------------------|-------------------------------------------|--------------------------------|-------------------------------------------------|----|
|                                                          |                         |                                                           |                                     |                                                           |                                 |                                           |                                | Yes                                             | No |
|                                                          |                         |                                                           |                                     |                                                           |                                 |                                           |                                |                                                 |    |
|                                                          |                         |                                                           |                                     |                                                           |                                 |                                           |                                |                                                 |    |
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|                                                          |                         |                                                           |                                     |                                                           |                                 |                                           |                                |                                                 |    |
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|                                                          |                         |                                                           |                                     |                                                           |                                 |                                           |                                |                                                 |    |

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

**a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .

**b** Gift, grant, or capital contribution to related organization(s) . . . . .

**c** Gift, grant, or capital contribution from related organization(s) . . . . .

**d** Loans or loan guarantees to or for related organization(s) . . . . .

**e** Loans or loan guarantees by related organization(s) . . . . .

**f** Dividends from related organization(s) . . . . .

**g** Sale of assets to related organization(s) . . . . .

**h** Purchase of assets from related organization(s) . . . . .

**i** Exchange of assets with related organization(s) . . . . .

**j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .

**k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .

**l** Performance of services or membership or fundraising solicitations for related organization(s)

**m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .

**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .

**o** Sharing of paid employees with related organization(s) . . . . .

**p** Reimbursement paid to related organization(s) for expenses . . . . .

**q** Reimbursement paid by related organization(s) for expenses . . . . .

**r** Other transfer of cash or property to related organization(s) . . . . .

**s** Other transfer of cash or property from related organization(s) . . . . .

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

|           | Yes | No |
|-----------|-----|----|
|           |     |    |
| <b>1a</b> |     | No |
| <b>1b</b> |     | No |
| <b>1c</b> |     | No |
| <b>1d</b> |     | No |
| <b>1e</b> |     | No |
|           |     |    |
| <b>1f</b> |     | No |
| <b>1g</b> |     | No |
| <b>1h</b> |     | No |
| <b>1i</b> |     | No |
| <b>1j</b> |     | No |
|           |     |    |
| <b>1k</b> |     | No |
| <b>1l</b> |     | No |
| <b>1m</b> |     | No |
| <b>1n</b> | Yes |    |
| <b>1o</b> | Yes |    |
|           |     |    |
| <b>1p</b> | Yes |    |
| <b>1q</b> |     | No |
|           |     |    |
| <b>1r</b> |     | No |
| <b>1s</b> |     | No |

| (a)<br>Name of related organization | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|-------------------------------------|----------------------------------|------------------------|----------------------------------------------|
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |
|                                     |                                  |                        |                                              |

**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII**   **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

Schedule R (Form 990) 2021

**Additional Data**

[Return to Form](#)

**Software ID:**  
**Software Version:**