Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990-PF and its separate instructions is at *www.irs.gov/form990pf.*

OMB No 1545-0052

2016

Open to Public Inspection

For calendar year 2016 or tax year beginning , and ending

Name of foundation: ARCUS OPERATING FOUNDATION

A Employer identification number: 26-1504481

Number and street (or P O box number if mail is not delivered to street address): 44 WEST 28TH STREET, 17TH FLOOR | Room/suite:

B Telephone number: 212-488-3000

City or town, state or province, country, and ZIP or foreign postal code: NEW YORK, NY 10001

C If exemption application is pending, check here ▶ [ ]

G Check all that apply: [ ] Initial return [ ] Initial return of a former public charity [ ] Final return [ ] Amended return [ ] Address change [ ] Name change

D 1. Foreign organizations, check here ▶ [ ]

2. Foreign organizations meeting the 85% test, check here and attach computation ▶ [ ]

H Check type of organization: [X] Section 501(c)(3) exempt private foundation [ ] Section 4947(a)(1) nonexempt charitable trust [ ] Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ [ ]

I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶$ 1,309,915.

J Accounting method: [ ] Cash [X] Accrual [ ] Other (specify) (Part I, column (d) must be on cash basis)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ [ ]

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c) and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received	762,000.			
	2 Check ▶ [ ] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	659.	659.	659.	STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a				
	7 Capital gain net income (from Part IV, line 2)		0.		
	8 Net short-term capital gain			0.	
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income				
	12 **Total.** Add lines 1 through 11	762,659.	659.	659.	
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees etc	16,056.	0.	0.	16,056.
	14 Other employee salaries and wages	20,448.	0.	0.	15,637.
	15 Pension plans, employee benefits	8,914.	0.	0.	14,859.
	16a Legal fees STMT 2	16,745.	0.	0.	13,492.
	b Accounting fees STMT 3	27,625.	0.	0.	27,625.
	c Other professional fees STMT 4	131,591.	145.	0.	91,943.
	17 Interest				
	18 Taxes				
	19 Depreciation and depletion				
	20 Occupancy	19,111.	0.	0.	37,216.
	21 Travel, conferences, and meetings	26,282.	0.	0.	35,489.
	22 Printing and publications	483.	0.	0.	483.
	23 Other expenses STMT 5	15,046.	0.	0.	28,012.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	282,301.	145.	0.	280,812.
	25 Contributions, gifts, grants paid	491,925.			324,731.
	26 **Total expenses and disbursements.** Add lines 24 and 25	774,226.	145.	0.	605,543.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	<11,567.>			
	b **Net investment income** (if negative enter -0-)		514.		
	c **Adjusted net income** (if negative, enter -0-)			659.	

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Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	644,670.	474,992.	474,992.
	2 Savings and temporary cash investments	490,730.	398,838.	398,838.
	3 Accounts receivable ▶ 418,500.			
	Less: allowance for doubtful accounts ▶		418,500.	418,500.
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	17,482.	17,482.	17,482.
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock			
	c Investments - corporate bonds			
	11 Investments - land buildings and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other			
	14 Land, buildings, and equipment: basis ▶			
	Less accumulated depreciation ▶			
	15 Other assets (describe ▶ STATEMENT 6)	2.	103.	103.
	16 **Total assets** (to be completed by all filers - see the instructions. Also, see page 1, item I)	1,152,884.	1,309,915.	1,309,915.
Liabilities	17 Accounts payable and accrued expenses	26,300.	29,271.	
	18 Grants payable	450,000.	617,194.	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶ STATEMENT 7)	83,220.	81,653.	
	23 **Total liabilities** (add lines 17 through 22)	559,520.	728,118.	
Net Assets or Fund Balances	**Foundations that follow SFAS 117, check here ▶ [X] and complete lines 24 through 26 and lines 30 and 31.**			
	24 Unrestricted	593,364.	238,297.	
	25 Temporarily restricted		343,500.	
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ [ ] and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 **Total net assets or fund balances**	593,364.	581,797.	
	31 **Total liabilities and net assets/fund balances**	1,152,884.	1,309,915.	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	593,364.
2 Enter amount from Part I, line 27a	2	<11,567.>
3 Other increases not included in line 2 (itemize) ▶	3	0.
4 Add lines 1, 2, and 3	4	581,797.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	581,797.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a				
b	NONE			
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a				
b				
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				
b				
c				
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 } 2

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c).
If (loss), enter -0- in Part I, line 8 } 3

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2015	755,062.	1,281,603.	.589154
2014	2,668,686.	2,650,473.	1.006872
2013	2,252,393.	5,024,768.	.448258
2012	1,708,706.	6,503,425.	.262739
2011	2,228,834.	8,949,159.	.249055

2	**Total** of line 1, column (d)	2	2.556078
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.511216
4	Enter the net value of noncharitable-use assets for 2016 from Part X, line 5	4	789,699.
5	Multiply line 4 by line 3	5	403,707.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	5.
7	Add lines 5 and 6	7	403,712.
8	Enter qualifying distributions from Part XII, line 4	8	605,543.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ [ ] and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ [X] and enter 1% of Part I, line 27b	1	5.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0.
3	Add lines 1 and 2	3	5.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-	5	5.
6	Credits/Payments:		
a	2016 estimated tax payments and 2015 overpayment credited to 2016 — 6a		
b	Exempt foreign organizations - tax withheld at source — 6b		
c	Tax paid with application for extension of time to file (Form 8868) — 6c		
d	Backup withholding erroneously withheld — 6d		
7	Total credits and payments. Add lines 6a through 6d	7	0.
8	Enter any **penalty** for underpayment of estimated tax. Check here [ ] if Form 2220 is attached	8	
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	5.
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	
11	Enter the amount of line 10 to be: **Credited to 2017 estimated tax** ▶ **Refunded** ▶	11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)? *If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities*	1b		X
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col (c), and Part XV*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ MI, NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2016 or the taxable year beginning in 2016 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9	X	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.ARCUSFOUNDATION.ORG

14 The books are in care of ▶ THE FOUNDATION Telephone no. ▶ 212-488-3000
Located at ▶ 44 WEST 28TH STREET, 17TH FLOOR, NEW YORK, NY ZIP+4 ▶ 10001

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2016, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☒ Yes ☐ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?		1b		X
	Organizations relying on a current notice regarding disaster assistance check here	▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2016?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):				
a	At the end of tax year 2016, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2016?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ____, ____, ____, ____				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ____, ____, ____, ____				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2016 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2016)*	N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2016?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc , organization described in section 4945(d)(4)(A)? (see instructions) ☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5b** X (No)

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Attachment B ☒ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53 4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** X (No)

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE ATTACHMENT A		16,056.	1,849.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
JULIE DORF 300 COLLEGE AVENUE, SAN FRANCISCO, CA 94112	CONSULTANT FOR GLOBAL LGBT INITIATIVE PROJECT	111,000.
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			
a	Average monthly fair market value of securities		1a	0.
b	Average of monthly cash balances		1b	801,725.
c	Fair market value of all other assets		1c	
d	**Total** (add lines 1a, b, and c)		1d	801,725.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.		
2	Acquisition indebtedness applicable to line 1 assets		2	0.
3	Subtract line 2 from line 1d		3	801,725.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)		4	12,026.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4		5	789,699.
6	**Minimum investment return.** Enter 5% of line 5		6	39,485.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ [X] and do not complete this part.)

1	Minimum investment return from Part X, line 6		1	
2a	Tax on investment income for 2016 from Part VI, line 5	2a		
b	Income tax for 2016. (This does not include the tax from Part VI.)	2b		
c	Add lines 2a and 2b		2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	
4	Recoveries of amounts treated as qualifying distributions		4	
5	Add lines 3 and 4		5	
6	Deduction from distributable amount (see instructions)		6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1		7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	605,543.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	605,543.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	5.
6	**Adjusted qualifying distributions** Subtract line 5 from line 4	6	605,538.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

N/A

	(a) Corpus	(b) Years prior to 2015	(c) 2015	(d) 2016
1 Distributable amount for 2016 from Part XI, line 7				
2 Undistributed income if any, as of the end of 2016				
a Enter amount for 2015 only				
b Total for prior years: ______ , ______ , ______				
3 Excess distributions carryover, if any, to 2016:				
a From 2011				
b From 2012				
c From 2013				
d From 2014				
e From 2015				
f **Total** of lines 3a through e				
4 Qualifying distributions for 2016 from Part XII, line 4: ▶ $ ______				
a Applied to 2015, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2016 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2016 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount - see instructions				
e Undistributed income for 2015. Subtract line 4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2016. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2011 not applied on line 5 or line 7				
9 **Excess distributions carryover to 2017.** Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2012				
b Excess from 2013				
c Excess from 2014				
d Excess from 2015				
e Excess from 2016				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2016, enter the date of the ruling ▶ 02/16/08

b Check box to indicate whether the foundation is a private operating foundation described in section [X] 4942(j)(3) or [ ] 4942(j)(5)

	Tax year (a) 2016	Prior 3 years (b) 2015	(c) 2014	(d) 2013	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	659.	2.	5,409.	37,723.	43,793.
b 85% of line 2a	560.	2.	4,598.	32,065.	37,224.
c Qualifying distributions from Part XII, line 4 for each year listed	605,543.	755,062.	2,668,846.	2,252,770.	6,282,221.
d Amounts included in line 2c not used directly for active conduct of exempt activities	324,731.	403,942.	465,000.	400,000.	1,593,673.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	280,812.	351,120.	2,203,846.	1,852,770.	4,688,548.
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					0.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					0.
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	26,323.	42,720.	88,349.	167,492.	324,884.
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					0.
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					0.
(3) Largest amount of support from an exempt organization					0.
(4) Gross investment income					0.

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
RUSSIA FREEDOM FUND - VARIOUS GRANTEES	N/A	NC-PC	LEGAL EMPOWERMENT OF UNDERSERVED COMMUNITIES IN RUSSIA	324,731.
Total			▶ 3a	324,731.
b Approved for future payment				
RUSSIA FREEDOM FUND - VARIOUS GRANTEES	N/A	NC-PC	LEGAL EMPOWERMENT OF UNDERSERVED COMMUNITIES IN RUSSIA	617,194.
Total			▶ 3b	617,194.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	659.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		659.	0.

13 **Total.** Add line 12, columns (b), (d), and (e) 13 659.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

May the IRS discuss this return with the preparer [redacted]

Signature of officer or trustee [redacted]

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	
THOMAS BLANEY	[redacted]	

Firm's name ▶ PKF O'CONNOR DAVIES, [redacted]

Firm's address ▶ 665 FIFTH AVENUE
NEW YORK, NY 10022 [redacted]

Schedule B (Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at *www.irs.gov/form990* .

OMB No 1545-0047

2016

Name of the organization	Employer identification number
ARCUS OPERATING FOUNDATION	26-1504481

Organization type (check one)

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or property) from any one contributor Complete Parts I and II See instructions for determining a contributor's total contributions

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than $1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling $5,000 or more during the year ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization: ARCUS OPERATING FOUNDATION

Employer identification number: 26-1504481

Part I **Contributors** (See instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE M.A.C. AIDS FUND 130 PRINCE STREET NEW YORK, NY 10012	$ 75,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
2	FOUNDATION TO PROMOTE OPEN SOCIETY 224 WEST 57TH STREET NEW YORK, NY 10019	$ 687,000.	Person [X] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions)
		$	Person [ ] Payroll [ ] Noncash [ ] (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
ARCUS OPERATING FOUNDATION	26-1504481

Part II **Noncash Property** (See instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization: ARCUS OPERATING FOUNDATION

Employer identification number: 26-1504481

Part III *Exclusively* religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III enter the total of exclusively religious, charitable etc , contributions of $1,000 or less for the year (Enter this info once) ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
STATE STREET	659.	0.	659.	659.	659.
TO PART I, LINE 4	659.	0.	659.	659.	659.

FORM 990-PF LEGAL FEES STATEMENT 2

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PATTERSON, BELKNAP, WEBB & TYLER LLP	14,370.	0.	0.	11,099.
PERLMAN & PERLMAN	2,375.	0.	0.	2,393.
TO FM 990-PF, PG 1, LN 16A	16,745.	0.	0.	13,492.

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PKF O'CONNOR DAVIES, LLP	27,625.	0.	0.	27,625.
TO FORM 990-PF, PG 1, LN 16B	27,625.	0.	0.	27,625.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
TECHNOLOGY CONSULTANT	2,326.	0.	0.	4,236.
COMMUNICATION STRATEGY CONSULTING	0.	0.	0.	300.
INVESTMENT CONSULTING	145.	145.	0.	0.
EVALUATION & DEVELOPMENT CONSULTING	129,120.	0.	0.	87,407.
	131,591.	145.	0.	91,943.

TO FORM 990-PF, PG 1, LN 16C

FORM 990-PF	OTHER EXPENSES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
REPAIRS AND MAINTENANCE	2,497.	0.	0.	4,916.
OFFICE EXPENSE	8,644.	0.	0.	15,301.
INSURANCE	2,755.	0.	0.	4,597.
MISCELLANEOUS	1,150.	0.	0.	1,817.
MEMBERSHIP	0.	0.	0.	1,381.
TO FORM 990-PF, PG 1, LN 23	15,046.	0.	0.	28,012.

FORM 990-PF	OTHER ASSETS		STATEMENT 6
DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
ACCRUED INTEREST RECEIVABLE	2.	103.	103.
TO FORM 990-PF, PART II, LINE 15	2.	103.	103.

FORM 990-PF	OTHER LIABILITIES	STATEMENT 7
DESCRIPTION	BOY AMOUNT	EOY AMOUNT
DUE TO ARCUS FOUNDATION	83,220.	81,653.
TOTAL TO FORM 990-PF, PART II, LINE 22	83,220.	81,653.

Arcus Operatıng Foundation
EIN #26-1504481
List of Officers, Directors, Trustees, Foundation Manager and theır Compensatıon
As of December 31, 2016

Name & Address	Title	Number of Hours per Week Devoted to Position Arcus Operating Foundation	Compensation Arcus Operating Foundation	Contributions to Employee Benefit Plans and Deferred Compensation Arcus Operating Foundation	Expense Account, Other Allowance Arcus Operating Foundation
Jon L. Stryker 44 West 28th Street New York, NY 10001	Board President	1 00	$0	$0	$0
Stephen Bennett 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Evelynn Hammonds 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Janet Mock 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Catherine Pıno 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Slobodan Randjelovic 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Jeff Trandahl 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Darren Walker 44 West 28th Street New York, NY 10001	Board Member	0 25	$600	$0	$0
Kevın Jennıngs 44 West 28th Street New York, NY 10001	Executıve Dırector	1 50	$11,856	$1,849	$0
			$16,056	**$1,849**	**$0**

ATTACHMENT A

Arcus Operating Foundation
EIN #26-1504481
2016 Expenditure Responsibility

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1504 1255	Centro de Orientacion e Investigacion Integral Inc Calle Anibal de Espinosa No 352 Villas Agricolas Santo Domingo Dominican Republic	12/15/2014	$30,000	Support for the Tolerance for Tourism project which focuses on three areas to help the social enterprise grow and thus become a long term source of funds for COIN	$30,000	6/10/2015	$22 505	$7 495	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2016	1/30/2016
							$7 495	$0	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	6/30/2016	7/12/2016
1405-394	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	5/1/2014	$40 000	To support the legal assistance program which will help Human Rights Defenders in Russia	$40,000	10/21/2014	$0	$40 000	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2015	2/3/2015
							$24,720	$15 280	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	4/30/2015	4/30/2015
							$8 486	$6,794	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	11/30/2015	12/22/2015
							$650	$6,144	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2016	4/1/2016
							$6 144	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	8/31/2016	8/1/2016
1406-565	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	8/12/2014	$35,000	To support the creation of an online portal/platform that will collect and systematize information about the Russian LGBT movement	$35 000	9/2/2014	$12 128	$22,872	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2015	1/30/2015
					$0		$14 907	$7 965	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	8/31/2015	10/22/2015
							$0	$7 965	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2016	1/28/2016
							$7,965	$0	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	8/31/2016	8/11/2016
1412 1116	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/15/2014	$65,000	For Regional Online Outreach and Volunteer Projects to educate the general public on positions of tolerance and respect	$33 376	1/22/2015	$30,338	$3 038	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2015	11/10/2015
					$31 624	12/9/2015	$34 662	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	10/31/2016	10/28/2016
1511-1493	Russia Freedom Fund 44 West 28th Street 17th Floor New York, NY 10001 United States	12/31/2015	$45,000	To provide a safe place for meetings training, events for LGBT community empower LGBT-persons in Murmansk and improve advocacy and outreach work	$25,000	1/27/2016	$25,000	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/10/2017
										Narrative & Financial Report	1/31/2018	Not Due

Arcus Operating Foundation
EIN #26-1504481
2016 Expenditure Responsibility

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1511 1494	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/17/2015	$25 000	To support improvement of organizational capacity and development of services for the Perm LGBT community including legal and psychological aid and advocacy events	$25,000	1/12/2016	$25,000	$0	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/31/2017
1511 1495	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/31/2015	$24 860	To support LGBT parents and their children in Tomsk/Siberia by offering psychological groups referrals to other psycho-social and legal services, and increasing awareness of educational challenges	$24 860	1/27/2016	$24 860	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/30/2017
1511 1496	Russia Freedom Fund 44 West 28th Street, 17th Floor New York, NY 10001 United States	12/17/2015	$25 000	To improve the ability of the LGBT community in the Omsk region to defend their rights and to prevent situations of violence and discrimination	$25 000	1/12/2016	$25 000	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	2/10/2017
1511-1498	Russia Freedom Fund 44 West 28th Street 17th Floor New York, NY 10001 United States	12/17/2015	$40 000	To improve access to social and legal services of LGBT community members in the Sverdlovsk region	$20 000	4/20/2016	$20 000	$0	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/31/2017
										Narrative & Financial Report	1/31/2018	Not Due
1511-1499	Russia Freedom Fund 44 West 28th Street 17th Floor New York, NY 10001 United States	12/17/2015	$33 967	To support advocacy legal aid and education for the integration of LGBT community in society in the Tyumen region	$16 984	1/12/2016	$14,772	$2 212	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/31/2017
										Narrative & Financial Report	1/31/2018	Not Due
1511-1500	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/17/2015	$60,000	To enhance a safe environment in Volga by enhancing and developing LGBT programs, legal aid, psychological support and PR & educational programs	$50,000	4/6/2016	$30,029	$19,971	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	3/27/2017
										Narrative & Financial Report	1/31/2018	Not Due
1511 1501	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/17/2015	$92 841	To support training to advocate against sexual orientation and gender identity discrimination	$45 288	1/27/2016	$40 889	$4,399	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/4/2017
					$47 553	1/24/2017				Narrative & Financial Report	1/31/2018	Not Due
1511-1502	Russia Freedom Fund 44 West 28th Street, 17th Floor New York, NY 10001 United States	12/17/2015	$30 000	To support the Transgender Legal Defense Project which advocates for official recognition of gender identity in Russia	$30 000	1/12/2016	$30 000	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/27/2017
1511-1503	Russia Freedom Fund 44 West 28th Street, 17th Floor New York, NY 10001 United States	12/17/2015	$50 000	To provide psycho social support to LGBT families and training of mental healthcare workers sociologists teachers social workers and physicians in Moscow and five other regions	$50 000	1/27/2016	$50 000	$0	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	3/1/2017
1511-1504	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/17/2015	$23 332	To support LGBT parents and their children in Tomsk/Siberia by offering psychological groups referrals to other psycho social and legal services and increasing awareness of educational challenges	$12 599	1/12/2016	$9 795	$2 804	To the knowledge of Arcus Operating Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	1/31/2017
					$10,733	2/22/2017				Narrative & Financial Report	1/31/2018	Not Due
1411-1108	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	5/14/2015	$54 000	To empower the LGBT Community to Resist Religious Homophobia in Russia	$54,000	6/1/2015	$24 195	$29 805	To the knowledge of Arcus Operating Foundation the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2016	2/4/2016
							$13,343	$16 462	To the knowledge of Arcus Foundation, the Grantee has not made any diversion of funds from the purpose of the grant	Narrative & Financial Report	1/31/2017	3/29/2017

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
										Narrative & Financial Report	6/30/2017	Not Due
1610-1958	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/27/2016	$30,000	For trans community support in Murmansk and Samara	$30,000	2/7/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610-1959	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/27/2016	$25,000	To support LGBT Support Services in the Arkhangelsk Region	$25 000	3/7/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610 1962	Russia Freedom Fund 44 West 28th Street, 17th Floor New York, NY 10001 United States	12/27/2016	$60,989	To support Regional Online Outreach and Volunteer Projects.	$60 989	1/18/2017	$0			Narrative & Financial Report	10/31/2017	Not Due
										Narrative & Financial Report	1/31/2018	Not Due
1610-1970	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/27/2016	$35 000	To provide support to Strengthen Siberian LGBTI communities	$35 000	1/12/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610-1971	Russia Freedom Fund 44 West 28th Street 17th Floor New York, NY 10001 United States	12/17/2015	$90 000	To support Coming Out's Legal Empowerment Program	$90 000	4/11/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
										Narrative & Financial Report	4/30/2018	Not Due
1610 1974	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/27/2016	$35,000	To support the Psychological family project which will empower and strengthen LGBTQIA-families in Russia	$90,000	4/11/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610-1977	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/27/2016	$26 000	For Legal and psychological support for the LGBT community in Vladivostok	$0		$0			Narrative & Financial Report	1/31/2018	Not Due
										Narrative & Financial Report	8/31/2018	Not Due
1610-1978	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/27/2016	$25,000	To Strengthen Perm LGBT Community Center Services and Programs	$25 000	1/18/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610 1984	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/27/2016	$45 000	To support the Transgender Legal Defense Fund	$45 000	1/18/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1610-1988	Russia Freedom Fund 44 West 28th Street, 17th Floor New York NY 10001 United States	12/27/2016	$59 936	For Stimul Project s Legal Support for the LGBT Community of Moscow	$59 936	1/18/2017	$0			Narrative & Financial Report	1/31/2018	Not Due
1611 1997	Russia Freedom Fund 44 West 28th Street 17th Floor New York, NY 10001 United States	12/27/2016	$30,000	To support the 2018 World Cup LGBT Advocacy Campaign	$30 000	3/29/2017	$0			Narrative & Financial Report	1/31/2018	Not Due

Arcus Operating Foundation
EIN #26-1504481
2016 Expenditure Responsibility

Docket Number	Organization Legal Name Organization Address	Approval Date	Grant Amount	Grant Description	Payments Made to Grantee	Payment Date	Amount Expended by Grantee	Balance of Funds	Diversion of Grant Funds	Type	Schedule Date	Received Date
1611-1998	Russia Freedom Fund 44 West 28th Street 17th Floor New York NY 10001 United States	12/27/2016	$30 000	For Illuminator Workshop to support LGBTI Communities	$30,000	1/18/2017	$0			Narrative & Financial Report	12/31/2018	Not Due