

990

Form

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 01-01-2024 , and ending 12-31-2024

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN

Doing business as

BLET GROUP RETURN

Number and street (or P.O. box if mail is not delivered to street address)

7061 EAST PLEASANT VALLEY RD

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

INDEPENDENCE, OH 44131

F Name and address of principal officer:

DAVID P ESTES

7061 EAST PLEASANT VALLEY ROAD

INDEPENDENCE, OH 44131

H(a) Is this a group return for subordinates?

☒ Yes ☐ No

H(b) Are all subordinates included?

☒ Yes ☐ No

If "No," attach a list. See instructions.

H(c) Group exemption number

0603

I Tax-exempt status:

☐ 501(c)(3) ☒ 501(c) (5) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website:

NONE

K Form of organization:

☐ Corporation ☐ Trust ☒ Association ☐ Other

L Year of formation:

M State of legal domicile:

D Employer identification number

23-7381451

E Telephone number

(216) 241-2630

G Gross receipts \$

55,697,027

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:

THE MISSION OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN (BLET) IS TO PROMOTE AND PROTECT THE RIGHTS, INTERESTS, AND SAFETY OF ITS MEMBERS THROUGH SOLIDARITY, AGGRESSIVE REPRESENTATION, AND EDUCATION. THIS MISSION HAS REMAINED CONSISTENT SINCE THE ORGANIZATION'S FOUNDING IN 1863, REFLECTING ITS LONGSTANDING COMMITMENT TO ADVOCATING FOR THE WELFARE OF LOCOMOTIVE ENGINEERS AND TRAINMEN ACROSS THE UNITED STATES.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)

485

4 Number of independent voting members of the governing body (Part VI, line 1b)

485

5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)

0

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

0

7b Net unrelated business taxable income from Form 990-T, Part I, line 11

Revenue

8 Contributions and grants (Part VIII, line 1h)

0

9 Program service revenue (Part VIII, line 2g)

50,045,507

53,085,403

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

815,865

1,177,659

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

1,342,316

1,433,965

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

52,203,688

55,697,027

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

0

14 Benefits paid to or for members (Part IX, column (A), line 4)

90,730

24,676

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

18,736,764

20,435,131

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

16b Total fundraising expenses (Part IX, column (D), line 25)

0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

34,062,402

36,877,510

18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)

52,889,896

57,337,317

19 Revenue less expenses. Subtract line 18 from line 12

-686,208

-1,640,290

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

23,059,826

23,336,944

21 Total liabilities (Part X, line 26)

614,270

455,653

22 Net assets or fund balances. Subtract line 21 from line 20

22,445,556

22,881,291

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

DAVID P ESTES NATIONAL SEC-TREASUR

Type or print name and title

2025-06-02

Date

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name

Firm's EIN

Firm's address

Phone no.

May the IRS discuss this return with the preparer shown above? See Instructions. ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2024)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission:

THE MISSION OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN (BLET) IS TO PROMOTE AND PROTECT THE RIGHTS, INTERESTS, AND SAFETY OF ITS MEMBERS THROUGH SOLIDARITY, AGGRESSIVE REPRESENTATION, AND EDUCATION. THIS MISSION HAS REMAINED CONSISTENT SINCE THE ORGANIZATION'S FOUNDING IN 1863, REFLECTING ITS LONGSTANDING COMMITMENT TO ADVOCATING FOR THE WELFARE OF LOCOMOTIVE ENGINEERS AND TRAINMEN ACROSS THE UNITED STATES.

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

BLET ACTIVELY SUPPORTED THE RAILROAD SAFETY ENHANCEMENT ACT OF 2024, A BIPARTISAN LEGISLATIVE EFFORT AIMED AT IMPROVING RAIL SAFETY. THE ACT PROPOSED SEVERAL MEASURES, INCLUDING: MANDATING A MINIMUM OF TWO-PERSON CREWS ON MOST FREIGHT TRAINS. SETTING FEDERAL LIMITS ON TRAIN LENGTH AND WEIGHT. ENHANCING STANDARDS FOR RAILCAR AND TRACK MAINTENANCE. IMPLEMENTING STRICTER REGULATIONS FOR TRANSPORTING HAZARDOUS MATERIALS. REQUIRING THE ADOPTION OF THE CONFIDENTIAL CLOSE CALL REPORTING SYSTEM (C3RS) TO IMPROVE SAFETY REPORTING.

4b

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

IN APRIL 2024, THE FEDERAL RAILROAD ADMINISTRATION FINALIZED A RULE REQUIRING TWO-PERSON CREWS ON MOST FREIGHT TRAINS, A MOVE LONG ADVOCATED BY BLET. THE BLET EMPHASIZED THE IMPORTANCE OF THIS RULE FOR ENHANCING SAFETY, ESPECIALLY GIVEN THE INCREASING LENGTH OF FREIGHT TRAINS.

4c

(Code:) (Expenses \$ including grants of \$) (Revenue \$)

A MAJOR ISSUE WAS THE PROTRACTED LABOR DISPUTE BETWEEN BLET AND NEW JERSEY TRANSIT (NJT). THE ENGINEERS, REPRESENTED BY BLET, HAD BEEN WORKING WITHOUT A CONTRACT SINCE 2019. IN NOVEMBER 2024, PRESIDENT BIDEN ESTABLISHED A SECOND PRESIDENTIAL EMERGENCY BOARD TO ADDRESS THE ONGOING DISPUTE.

(Code:) (Expenses \$ 52,042,255 including grants of \$) (Revenue \$)

THE BLET LEADERSHIP SPENT MUCH OF THE YEAR ALSO FIGHTING FOR SAFETY IMPROVEMENTS, AND THE TWO MAIN THEMES THROUGHOUT THE YEAR WERE POSITIVE TRAIN CONTROL AND TWO PERSON CREWS. IN 2024, THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN (BLET) WAS PROMINENTLY INVOLVED IN SEVERAL MAJOR ISSUES, WITH THE MOST TALKED-ABOUT BEING THE PROLONGED LABOR DISPUTE WITH NEW JERSEY TRANSIT (NJT).

4d

Other program services (Describe in Schedule O.)

(Expenses \$ 52,042,255 including grants of \$) (Revenue \$)

4e

Total program service expenses

52,042,255

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions.	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗳️	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗳️	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🗳️.	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🗳️	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗳️	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🗳️	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🗳️	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗳️	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗳️	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗳️	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗳️	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗳️	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	No
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🗳️	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗳️	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part II. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	No

Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12			10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			10b		
11	Section 501(c)(12) organizations. Enter:					
a	Gross income from members or shareholders			11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
Note. See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			13b		
c	Enter the amount of reserves on hand			13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			15		No
16	Is the organization a trust that is not a private foundation and is not a section 4968 excise tax on net investment income?			16		No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			17		
If "Yes," complete Form 6069.						

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	No
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	No
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	
13	Did the organization have a written whistleblower policy?	No
14	Did the organization have a written document retention and destruction policy?	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
15a	The organization's CEO, Executive Director, or top management official	No
15b	Other officers or key employees of the organization	No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☒ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
DAVID P ESTES 7061 EAST PLEASANT VALLEY ROAD INDEPENDENCE, OH 44131 (216) 241-2630

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.
- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."

List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) EDWARD HALL NATIONAL PRE	0.00 84.00			X			0	315,175	0
(2) DAVID P ESTES NATIONAL SEC	0.00 84.00			X			0	266,370	0
(3) GILMAN J LANG SECRETARY-TR	14.00			X			44,926	0	0
(4) KEVIN SEXTON GENERAL CHAI	64.00			X			199,500	0	0
(5) DUANE OCONNER SECRETARY-TR	7.00			X			20,966	0	0
(6) CORY ENGEL SECRETARY-TR	6.00			X			17,698	0	0
(7) NATHANIEL COBB SECRETARY-TR	5.00 0.00			X			14,400	0	0
(8) ROBERT PETERS VICE GEN CHA	57.00			X			177,261	0	0
(9) BRIAN E MILLS SECRETARY-TR	57.00			X			177,295	0	0
(10) DEWAYNE DEHART GENERAL CHAI	64.00			X			200,148	0	0
(11) PAT DARCY GENERAL CHAI	69.00			X			214,967	0	0
(12) BRAD CLEARY SECRETARY-TR	40.00			X			123,252	0	0
(13) CHRISTOPHER DI PAULA SECRETARY-TR	6.00			X			18,756	0	0
(14) BRIAN P CLANCY SECRETARY-TR	6.00 1.00			X			19,533	0	0
(15) ANDREW ARIAS SECRETARY-TR	5.00			X			14,300	0	0
(16) BRIAN J FINNEY SECRETARY-TR	1.00			X			0	0	0
(17) ARIK WENZEL SECRETARY-TR	4.00			X			13,360	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(18) T F MASHBURN SECRETARY-TR	7.00			X			22,750	0	
(19) STEVE LOTT SECRETARY-TR	4.00			X			14,000	0	
(20) DAVID HENDRICKS SECRETARY-TR	3.00			X			9,953	0	
(21) BRIAN CLANCY SECRETARY-TR	1.00 6.00			X			0	19,533	
(22) BRIAN J BECKER SECRETARY-TR	3.00			X			9,612	0	
(23) ROBERT MCLEAN SECRETARY-TR	5.00			X			16,973	0	
(24) CHRIS C COLUCY SECRETARY-TR	14.00			X			43,570	0	
(25) DAVID WOODS VICE GEN CHAI	42.00			X			130,998	0	
(26) BRIAN FARKAS GEN CHAIRMAN	48.00			X			150,968	0	
(27) BRIAN D GARRISON SECRETARY-TR	12.00			X			37,750	0	
(28) CHRISTOPHER R ELECZKO SECRETARY-TR	8.00			X			25,200	0	
(29) PATRICK DRISCOLL GENERAL CHAI	58.00			X			180,053	0	
(30) JAMES GIBSON SECRETARY-TR	1.00			X			0	0	
(31) SHANE HUBBARD CHAIRMAN	15.00 38.00			X			48,088	118,306	
(32) TIMOTHY SMITH SECRETARY-TR	7.00			X			21,909	0	
(33) FRANK BURNS SECRETARY-TR	4.00 1.00			X			13,109	1,044	
(34) FRANK BURNS SECRETARY-TR	1.00 4.00			X			1,044	13,109	
(35) ERIC HAU GENERAL CHAI	61.00			X			191,027	0	
(36) EUGENE J ZIEGLER SECRETARY-TR	13.00			X			41,537	0	
(37) CHUCK GRIGSBY SECRETARY-TR	7.00 11.00			X			23,300	34,881	
(38) CORY MARTIN CHAIRMAN	54.00			X			168,600	0	
(39) KEVIN W VAN LINDEN SECRETARY-TR	3.00			X			9,475	0	
(40) BRYAN PETSCH SECRETARY-TR	6.00			X			20,204	0	
(41) JERAD PARKER SECRETARY-TR	3.00			X			8,848	0	
(42) PETER PANEPINTO SECRETARY-TR	7.00			X			22,976	0	
(43) JAMES LA BUDD SECRETARY-TR	5.00			X			14,782	0	
(44) JOHN KARAKIAN GENERAL CHAI	50.00			X			157,527	0	
(45) DARREL TOLZMAN SECRETARY-TR	3.00			X			9,193	0	
(46) DANIEL SCHMIDT SECRETARY-TR	6.00			X			17,406	0	
(47) ERIC STROIK SECRETARY-TR	4.00			X			14,008	0	
(48) PAUL DINAUER SECRETARY-TR	13.00			X			41,177	0	
(49) NICK MUGAVERO GENERAL CHAI	61.00			X			188,824	0	
(50) LARRY KRAUSE SECRETARY-TR	2.00			X			6,460	0	
(51) JEREL LIIMATTA SECRETARY-TR	3.00			X			9,244	0	
(52) RODNEY JOPPRU SECRETARY-TR	5.00			X			16,150	0	
(53) ALAN SWEERE SECRETARY-TR	4.00			X			11,587	0	
(54) TONY L SMITH SECRETARY-TR	2.00 3.00			X			6,635	8,750	
(55) KENNETH CUMMINGS VICE GEN CHA	53.00			X			166,466	0	
(56) CHRISTOPHER J WAGNER SECRETARY-TR	12.00			X			36,951	0	
(57) RICHARD CROW GENERAL CHAI	59.00			X			185,308	0	
(58) TONY SMITH SECRETARY-TR	3.00 2.00			X			8,750	6,635	
(59) BRIAN YOUNG SECRETARY-TR	5.00 50.00			X			14,400	156,067	
(60) KYLE BAGBY VICE GENERAL	79.00			X			247,116	0	
(61) BRIAN YOUNG SECRETARY-TR	50.00 5.00			X			156,067	14,400	
(62) RONNIE RHODES GENERAL CHAI	41.00			X			126,985	0	
(63) ARTURO PEREZ SECRETARY-TR	1.00 3.00			X			0	9,198	
(64) BRADLEY GERDTS SECRETARY-TR	8.00 4.00			X			24,280	11,830	
(65) BRADLEY GERDTS SECRETARY-TR	4.00 8.00			X			11,830	24,280	
(66) ERIC W LANUM SECRETARY-TR	1.00			X			2,984	0	
(67) STACEY L MADSEN SECRETARY-TR	1.00 11.00			X			4,158	35,725	
(68) NEIL R BURRI SECRETARY-TR	2.00			X			7,530	0	
(69) WILLIAM TILSWORTH SECRETARY-TR	10.00			X			29,900	0	
(70) WILLIAM HONEYCUTT SECRETARY-TR	12.00			X			36,000	0	
(71) JEFF THURMAN GENERAL CHAI	55.00			X			172,017	0	
(72) JEFFREY WOOD SECRETARY-TR	3.00			X			9,350	0	
(73) DONALD L YOUNG SECRETARY-TR	9.00			X			29,452	0	
(74) SCOTT BUNTEN GENERAL CHAI	44.00			X			126,541	0	
(75) SHANE HUBBARD SECRETARY-TR	38.00 15.00			X			118,306	48,088	
(76) JACK BRILES VICE GEN CHA	55.00			X			178,724	0	
(77) JERRY G STURDIVANT GENERAL CHAI	65.00			X			203,191	0	
(78) ROBERT CLARK SECRETARY-TR	20.00			X			61,306	0	
(79) CHRITOPHER HYDE GENERAL CHAI	62.00			X			194,745	0	
(80) TIMOTHY HUNT SECRETARY-TR	2.00			X			5,475	0	
(81) DANIEL K MAYNARD SECRETARY-TR	6.00			X			19,790	0	
(82) DAVID P FITZGERALD SECRETARY-TR	19.00			X			57,756	0	
(83) WARREN KERLEY GENERAL CHAI	44.00			X			136,815	0	
(84) DAVID ENGLE VICE GEN CHA	41.00			X			127,037	0	
(85) CHUCK GRIGSBY SECRETARY-TR	11.00 7.00			X			34,881	23,300	
(86) WILLIAM EVANS GENERAL CHAR	67.00			X			208,324	0	
(87) NICOLAS DAY SECRETARY-TR	5.00			X			16,312	0	
(88) EARLES CARPENTER SECRETARY-TR	4.00			X			12,450	0	
(89) MATTHEW HENDERSON SECRETARY-TR	7.00			X			22,395	0	
(90) GREGORY JONES SECRETARY-TR	5.00			X			16,140	0	
(91) ARTURO E PEREZ SECRETARY-TR	3.00 1.00			X			9,198	0	
(92) SCOTT J PIEKARSKI SECRETARY-TR	28.00			X			86,275	0	
(93) BENJAMIN WRIGHT CHAIRMAN	50.00			X			154,040	0	
(94) DAVID PERKINS SECRETARY-TR	2.00			X			7,544	0	
(95) CURRY WILLIAMS SECRETARY-TR	1.00			X			0	0	
(96) CHRIS SCHIMELPFENING SECRETARY-TR	5.00			X			16,400	0	
(97) JASON OGDEN SECRETARY-TR	33.00			X			102,512	0	
(98) SCOTT ALEXANDER VICE GEN CHA	53.00			X			164,600	0	
(99) JAMES LOGAN GENERAL CHAI	76.00			X			235,608	0	
(100) MARTIN GRIFFIN SECRETARY-TR	2.00			X			7,103	0	
(101) RANDY S TAPP SECRETARY-TR	1.00			X			0	0	
(102) JAMES CUFFE SECRETARY-TR	1.00			X			0	0	
(103) ROBERT DAVISON SECRETARY-TR	1.00			X			0	0	
(104) BRIAN MCCOY VICE GEN CHA	51.00			X			159,471	0	
(105) CHAD LAMBERT GEN CHAIRMN	56.00			X			174,188	0	
(106) STACEY MADSEN SECRETARY-TR	11.00 1.00			X			35,725	4,158	
(107) A P LECHOLAT SECRETARY-TR	1.00			X			1,117	0	
(108) JORDAN LUCERO SECRETARY-TR	1.00			X			3,600	0	
(109) TROY MARTIN GNERAL CHAIR	47.00			X			149,637	0	
(110) THOMAS BAKER SECRETARY-TR	4.00			X			11,234	0	
(111) BART JONES SECRETARY-TR	64.00			X			199,891	0	
(112) JEREMY MCFATHER VICE GENERAL	64.00			X			199,891	0	
(113) MICHAEL CUNNINGHAM GENERAL CHAI	70.00			X			219,784	0	
(114) MIKE WILLIS SECRETARY-TR	3.00			X			8,704	0	
(115) DARICE GILLIAM SECRETARY-TR	7.00 6.00			X			22,771	20,204	
(116) TIM JOHNS SECRETARY-TR	5.00			X			15,963	0	
(117) KEITH UNDERWOOD SECRETARY-TR	3.00			X			7,990	0	
(118) ELLIOT OMERNIK SECRETARY-TR	5.00			X			14,250	0	
(119) LUKE MYERS SECRETARY-TR	21.00			X			64,718	0	
(120) LAVERNE GORDON VICE GEN CHA	63.00			X			195,950	0	
(121) KENTON PSOTA GENERAL CHAI	67.00			X			209,835	0	
(122) JASON SCANLON VICE GENERAL	60.00			X			188,882	0	
(123) JESS NELSON VICE GENERAL	63.00			X			195,278	0	
(124) KIMBERLY KLONTZ SECRETARY-TR	5.00			X			14,352	0	
(125) ROBERT HILLER SECRETARY-TR	3.00			X			8,300	0	
(126) STEVE BALDWIN SECRETARY-TR	4.00			X			11,200	0	
(127) WILLIAM WALLACE VICE GEN CHA	55.00			X			85,936	0	
(128) CHAD HOLUB SECRETARY-TR	21.00			X			65,055	0	
(129) STEVE LEYSHON GENERAL CHAI	40.00			X			121,881	0	
(130) SCOTT A CORDES SECRETARY-TR	8.00			X			26,050	0	
(1									

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other	1a	Federated campaigns	1a	
Amt Similar Amounts		Membership dues	1b	
		Fundraising events	1c	
		Related organizations	1d	
		Government grants (contributions)	1e	
		All other contributions, gifts, grants, and similar amounts not included above	1f	
		Noncash contributions included in lines 1a - 1f:\$	1g	
		h Total. Add lines 1a-1f		

Program Service Revenue	2a	PERCAPITA	Business Code				
				32,421,558	32,421,558		
		b MEMBERSHIP DUES		11,334,516	11,334,516		
		c ON BEHALF OF AFFILIATES		9,134,476	9,134,476		
		d ON BEHALF MEMBERS		194,853	194,853		
		e					
		f All other program service revenue.					
		g Total. Add lines 2a-2f.		53,085,403			

Other Revenue

3 Investment income (including dividends, interest, and other similar amounts)			1,177,659	1,177,659		
4 Income from investment of tax-exempt bond proceeds						
5 Royalties						
6a Gross rents		(i) Real	(ii) Personal			
	6a					
	b Less: rental expenses	6b				
	c Rental income or (loss)	6c				
d Net rental income or (loss)						
7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other			
	7a					
	b Less: cost or other basis and sales expenses	7b				
	c Gain or (loss)	7c				
d Net gain or (loss)						
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19						
	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances						
	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory						

OtherRevenueMiscAmt	11a	OTHER	Business Code					
				1,063,182	1,063,182			
	b	REIMBURSEMENTS			349,937	349,937		
	c	EDUCATION AND TRAINING			20,846	20,846		
	d	All other revenue						
e	Total. Add lines 11a-11d				1,433,965			
12	Total revenue. See instructions				55,697,027	55,697,027		

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members	24,676	24,676		
5 Compensation of current officers, directors, trustees, and key employees	9,498,209	6,529,037	2,969,172	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,471,102	4,923,992	547,110	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	69,989	69,989		
9 Other employee benefits	2,691,564	2,691,564		
10 Payroll taxes	2,704,267	2,704,267		
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	265,814	100,451	165,363	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	2,151,223	537,806	1,613,417	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a GENERAL OVERHEAD	22,918,185	22,918,185		
b PAYMENTS TO AFFILIATES	9,373,356	9,373,356		
c INVESTMENTS & FIXED ASSET	1,003,022	1,003,022		
d REPRESENTATIONAL	542,578	542,578		
e All other expenses	623,332	623,332		
25 Total functional expenses. Add lines 1 through 24e	57,337,317	52,042,255	5,295,062	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		15,034,553	1	15,059,353	
	2	Savings and temporary cash investments		6,191,814	2	6,297,392	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		3,742	4		
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,521,505			
	b	Less: accumulated depreciation	10b		1,530,481	10c	1,521,505
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		299,236	15	458,694	
16	Total assets. Add lines 1 through 15 (must equal line 33)		23,059,826	16	23,336,944		
Liabilities	17	Accounts payable and accrued expenses		107,766	17	57,764	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		506,504	25	397,889	
	26	Total liabilities. Add lines 17 through 25		614,270	26	455,653	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		22,445,556	27	22,881,291	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		22,445,556	32	22,881,291	
	33	Total liabilities and net assets/fund balances		23,059,826	33	23,336,944	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	55,697,027
2	Total expenses (must equal Part IX, column (A), line 25)	2	57,337,317
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,640,290
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22,445,556
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,076,025
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	22,881,291

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	2b	No
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	

Additional Data

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Software ID:

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Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN	Employer identification number 23-7381451
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."	
2	Political campaign activity expenditures. See instructions	\$
3	Volunteer hours for political campaign activities. See instructions	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:

Software Version:

Name of the organization BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN	Employer identification number 23-7381451
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of organization conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space											
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.											
a	Total number of conservation easements	<table><tr><td></td><td>Held at the End of the Year</td></tr><tr><td>2a</td><td></td></tr><tr><td>2b</td><td></td></tr><tr><td>2c</td><td></td></tr><tr><td>2d</td><td></td></tr></table>		Held at the End of the Year	2a		2b		2c		2d	
	Held at the End of the Year											
2a												
2b												
2c												
2d												
b	Total acreage restricted by conservation easements											
c	Number of conservation easements on a certified historic structure included in (a)											
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register											
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____											
4	Number of states where property subject to conservation easement is located ▶ _____											
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No											
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____											
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____											
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No											
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.											

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ (ii) Assets included in Form 990, Part X ▶ \$ _____	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____ b Assets included in Form 990, Part X ▶ \$ _____	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

...

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other	1,521,505			1,521,505
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,521,505

Part VII

Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
OTHER LIABILITES	397,889
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	397,889

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

☐

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Additional Data

[Return to Form](#)

Software ID:

Software Version:

Schedule J
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN

Employer identification number
23-7381451

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☐ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?		No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?		
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?		
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 EDWARD HALL NATIONAL PRESIDENT	(i)							
	(ii)	315,175				-	- 315,175	
2 DAVID P ESTES NATIONAL SEC-TREASUR	(i)							
	(ii)	266,370				-	- 266,370	
3 KEVIN SEXTON GENERAL CHAIRMN	(i)	199,500					199,500	
	(ii)					-	-	
4 ROBERT PETERS VICE GEN CHAIRMAN	(i)	177,261					177,261	
	(ii)					-	-	
5 BRIAN E MILLS SECRETARY-TREASURER	(i)	177,295					177,295	
	(ii)					-	-	
6 DEWAYNE DEHART GENERAL CHAIRMN	(i)	200,148					200,148	
	(ii)					-	-	
7 PAT DARCY GENERAL CHAIRMN	(i)	214,967					214,967	
	(ii)					-	-	
8 BRIAN FARKAS GEN CHAIRMAN	(i)	150,968					150,968	
	(ii)					-	-	
9 PATRICK DRISCOLL GENERAL CHAIRMN	(i)	180,053					180,053	
	(ii)					-	-	
10 SHANE HUBBARD CHAIRMAN	(i)	48,088					48,088	
	(ii)	118,306				-	- 118,306	
11 ERIC HAU GENERAL CHAIRMAN	(i)	191,027					191,027	
	(ii)					-	-	
12 CORY MARTIN CHAIRMAN	(i)	168,600					168,600	
	(ii)					-	-	
13 JOHN KARAKIAN GENERAL CHAIRMN	(i)	157,527					157,527	
	(ii)					-	-	
14 NICK MUGAVERO GENERAL CHAIRMN	(i)	188,824					188,824	
	(ii)					-	-	
15 KENNETH CUMMINGS VICE GEN CHAIRMN	(i)	166,466					166,466	
	(ii)					-	-	
16 RICHARD CROW GENERAL CHAIRMN	(i)	185,308					185,308	
	(ii)					-	-	
17 BRIAN YOUNG SECRETARY-TREASURER	(i)	14,400					14,400	
	(ii)	156,067				-	- 156,067	
18 KYLE BAGBY VICE GENERAL CHAIRMN	(i)	247,116					247,116	
	(ii)					-	-	
19 BRIAN YOUNG SECRETARY-TREASURER	(i)	156,067					156,067	
	(ii)	14,400				-	- 14,400	
20 JEFF THURMAN GENERAL CHAIRMAN	(i)	172,017					172,017	
	(ii)					-	-	
21 SHANE HUBBARD SECRETARY-TREASURER	(i)	118,306					118,306	
	(ii)	48,088				-	- 48,088	
22 JACK BRILES VICE GEN CHAIRMAN	(i)	178,724					178,724	
	(ii)					-	-	
23 JERRY G STURDIVANT GENERAL CHAIRMAN	(i)	203,191					203,191	
	(ii)					-	-	
24 CHRITOPHER HYDE GENERAL CHAIRMN	(i)	194,745					194,745	
	(ii)					-	-	
25 WILLIAM EVANS GENERAL CHARIMN	(i)	208,324					208,324	
	(ii)					-	-	
26 BENJAMIN WRIGHT CHAIRMAN	(i)	154,040					154,040	
	(ii)					-	-	
27 SCOTT ALEXANDER VICE GEN CHAIRMAN	(i)	164,600					164,600	
	(ii)					-	-	
28 JAMES LOGAN GENERAL CHAIRMN	(i)	235,608					235,608	
	(ii)					-	-	
29 BRIAN MCCOY VICE GEN CHAIRMAN	(i)	159,471					159,471	
	(ii)					-	-	
30 CHAD LAMBERT GEN CHAIRMN	(i)	174,188					174,188	
	(ii)					-	-	
31 BART JONES SECRETARY-TREASURER	(i)	199,891					199,891	
	(ii)					-	-	
32 JEREMY MCFATHER VICE GENERAL CHAIRMN	(i)	199,891					199,891	
	(ii)					-	-	
33 MICHAEL CUNNINGHAM GENERAL CHAIRMN	(i)	219,784					219,784	
	(ii)					-	-	
34 LAVERNE GORDON VICE GEN CHAIRMAN	(i)	195,950					195,950	
	(ii)					-	-	
35 KENTON PSOTA GENERAL CHAIRMN	(i)	209,835					209,835	
	(ii)					-	-	
36 JASON SCANLON VICE GENERAL CHAIRMN	(i)	188,882					188,882	
	(ii)					-	-	
37 JESS NELSON VICE GENERAL CHAIRMN	(i)	195,278					195,278	
	(ii)					-	-	
38 BRIAN CARR GENERAL CHAIRMN	(i)	262,369					262,369	
	(ii)					-	-	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:
Software Version:

Name of the organization

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN

Employer identification number

23-7381451

Return Reference	Explanation
FORM 990, PAGE 1, ITEM C	BLET GROUP RETURN
FORM 990 - ORGANIZATION'S MISSION	THE MISSION OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN (BLET) IS TO PROMOTE AND PROTECT THE RIGHTS, INTERESTS, AND SAFETY OF ITS MEMBERS THROUGH SOLIDARITY, AGGRESSIVE REPRESENTATION, AND EDUCATION. THIS MISSION HAS REMAINED CONSISTENT SINCE THE ORGANIZATION'S FOUNDING IN 1863, REFLECTING ITS LONGSTANDING COMMITMENT TO ADVOCATING FOR THE WELFARE OF LOCOMOTIVE ENGINEERS AND TRAINMEN ACROSS THE UNITED STATES.
FORM 990, PAGE 2, PART III, LINE 4A	BLET ACTIVELY SUPPORTED THE RAILROAD SAFETY ENHANCEMENT ACT OF 2024, A BIPARTISAN LEGISLATIVE EFFORT AIMED AT IMPROVING RAIL SAFETY. THE ACT PROPOSED SEVERAL MEASURES, INCLUDING: MANDATING A MINIMUM OF TWO-PERSON CREWS ON MOST FREIGHT TRAINS. SETTING FEDERAL LIMITS ON TRAIN LENGTH AND WEIGHT. ENHANCING STANDARDS FOR RAILCAR AND TRACK MAINTENANCE. IMPLEMENTING STRICTER REGULATIONS FOR TRANSPORTING HAZARDOUS MATERIALS. REQUIRING THE ADOPTION OF THE CONFIDENTIAL CLOSE CALL REPORTING SYSTEM (C3RS) TO IMPROVE SAFETY REPORTING.
FORM 990, PAGE 2, PART III, LINE 4D	THE BLET LEADERSHIP SPENT MUCH OF THE YEAR ALSO FIGHTING FOR SAFETY IMPROVEMENTS, AND THE TWO MAIN THEMES THROUGHOUT THE YEAR WERE POSITIVE TRAIN CONTROL AND TWO PERSON CREWS. IN 2024, THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN (BLET) WAS PROMINENTLY INVOLVED IN SEVERAL MAJOR ISSUES, WITH THE MOST TALKED-ABOUT BEING THE PROLONGED LABOR DISPUTE WITH NEW JERSEY TRANSIT (NJT).
FORM 990, PART VI	FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS THE NATIONAL DIVISION RULES, LOCAL DIVISION RULES, GENERAL COMMITTEE RULES, LEGISLATIVE BOARD RULES AND RITUALS ARE IN EFFECT AT THE TIME INDICATED BY THE ACTION OF THE NATIONAL DIVISION. THE CONVENTION OF THE NATIONAL DIVISION SHALL BE HELD QUADRENNIALLY, THE DATE AND PLACE TO BE DESIGNATED BY THE ADVISORY BOARD. THE DATE FOR THE CONVENTION TO CONVENE SHALL NOT BE EARLIER THAN THE FIRST MONDAY IN MAY OR LATER THAN THE FIRST MONDAY IN NOVEMBER. THE NEXT CONVENTION WILL CONVENE OCTOBER 2026.
FORM 990, PAGE 6, PART VI, LINE 6	WE ARE AN ASSOCIATION WITH MEMBERS.
FORM 990, PAGE 6, PART VI, LINE 7A	ALL SUBORDINATE BODIES ARE SUBJECT TO THE BYLAWS IN EFFECT UNTIL THE NEXT CONVENTION IN 2026, THE LAST CONVENED IN 2022. INTERMEDIATE BODIES IDENTIFIED AS GENERAL COMMITTEE OF ADJUSTMENT AND STATE LEGISLATIVE BOARDS CONVENE EVERY THREE OR FOUR YEARS TO CONDUCT ELECTIONS IN ADDITION TO ANY BYLAW CHANGES THEY DEEM NECESSARY. THE BYLAWS ARE SENT TO THE HEADQUARTERS AND THE DEPARTMENT OF LABOR FOR APPROVAL.
FORM 990, PAGE 6, PART VI, LINE 11B	THE RETURN IS PREPARED THEN DELIVERED TO THE NATIONAL SECRETARY-TREASURER FOR REVIEW, THE NATIONAL PRESIDENT FOR REVIEW AND THEN APPROVED WITH SIGNATURE FOR ELECTRONIC FILING.
FORM 990, PAGE 6, PART VI, LINE 18	THE ORGANIZATION'S 990 IS AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE BETWEEN THE HOURS OF 9:00 A.M. - 4:00 P.M. EASTERN, MONDAY THROUGH FRIDAY EXCLUDING HOLIDAYS.
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION'S 990 IS AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE BETWEEN THE HOURS OF 9:00 A.M. - 4:00 P.M. EASTERN, MONDAY THROUGH FRIDAY EXCLUDING HOLIDAYS.
FORM 990, PART XI, LINE 9	INCREASE CASH NO INT BEARING 24,807 INCREASE SAVINGS/TEMP CASH 105,578 INCREASE OTHER ASSETS 159,458 INCREASE IN RECEIVABLE 0 INCREASE IN LIABILITES 0 INCREASE IN INVESTMENTS 23,974 INCREASE FIXED ASSETS 0 INCREASE ACCOUNTS PAYABLE 0 ADDITIONS OVER 50,000 1,933,543 DECREASE IN CASH-NON.INT. BEARING 0 DECREASE IN RECEIVABLES -3,742 DECREASE IN FIXED ASSETS -8,976 DECREASE IN PAYABLES -50,002 DECREASE IN OTHER LIABILITIES -108,615 DECREASE IN INVESTMENTS 0 DECREASE IN LOANS PAYABLE 0 DECREASE IN OVER 50,000 0 TOTAL 2,076,025

Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE R
(Form 990)
(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Name of the organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Employer identification number

23-7381451

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN7061 EAST PLEASANT VALLEY ROAD INDEPENDENCE, OH 44131 34-6000349	UNION	OH	501C5		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproprrtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K- 1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n		No
1o		No
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
SCHEDULE R	PER THE 2022 BYLAWS OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN ALL SUBORDINATES ARE REQUIRED TO FILE AN ANNUAL REPORT WITH THE DEPARTMENT OF LABOR. A COPY OF THAT REPORT ALONG WITH A WRITTEN 990 AUTHORIZATION MUST BE MAILED TO THE HEADQUARTERS BY APRIL 1. UPON RECEIPT OF THE REPORT A REVIEW IS MADE FOR ACCURACY AND DETERMINATION AS THE TO CORRECT 990 RETURN TO FILE PER SUBORDINATE.

Additional Data

Return to Form

Software ID:
Software Version:

Name:

BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN

EIN:

23-7381451

Name	Address	EIN	Name control
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN LONG ISLAND (420) GCA	C/O BILMAN LAND 2459 OCEAN AVE SUITE B RONKONKOMA, NY 11779	11-2073596	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 269 BLET	C/O D OCONNER PO BOX 402 BABYLON, NY 11702	11-6000223	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB NY	C/O COREY ENGEL 19 JOHNST SELKIRK, NY 12158	11-6034140	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CPR-DH (120) GCA	C/O N Y COBB PO BOX 95 BAKERFIELD, VT 05441	14-6003746	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS NORTHERN (590) GCA	C/O B E MILLS 2282 HAPPY VALLEY RD EAST SPRINGFIELD, PA 16411	16-6008869	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN AMTRAK (30) GCA	C/O B C CLEARY 1 EVERGREEN AVE SUITE LL-5 HAMDEN, CT 06518	22-2644918	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NEW JERSEY TRANSIT (555) GCA	C/O C DIPAULA 12 BENNINGTON CT EAST BRUNSWICK, NJ 08816	22-2942309	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 497 BLET	C/O B P CLANCY 117 ACRON DR CLARK, NJ 070662100	22-6000170	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB NJ	C/O ANDREW ARRIAS 22 TICE AVE SOUTH RIVER, NJ 08882	22-6002704	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SEPTA (715) GCA	C/O BRIAN FINNEY 209 MERION AVE ALDAN, PA 19018	23-2601033	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 004 BLET	C/O ARIK WNEZEL 206 WINDSOR RD WALBRIDGE, OH 43465	23-7282416	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AL	C/O TERRY MASHBURN 148 ALICE ST TUSCUMBIA, AL 35674	23-7299416	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB LA	C/O STEVE LOTT 6506 E RIDGE RD SHREVEPORT, LA 71106	23-7419916	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 325 BLET	C/O DAVID HENDRICKS 121 DILLON ST BAVER FALLS, PA 15010	25-6003866	BROT
BROTHERHOOD OF LOCOMTIVE ENGINEERS AND TRAINMEN PATH (670) GCA	C/O BRIAN CLANCY 117 ACORN DR CLARK, NJ 070662100	31-0952675	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 056 BLET	C/O BRIAN BECKER 177 SUMMIT VIEW DR CALIMESA, CA 92399	31-1049078	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB PA	C/O R MCLEAN 121 TURKMAR DR ALIQUIPPA, PA 15001	31-1217383	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX N (70) GCA	C/O C C COLUCY 1538 THE GREENS WAY SUITE 103 JAX BCH, FL 32250	34-6401908	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB OH	C/O B D GARRISON PO BOX 276 PERRYSVILLE, OH 44864	34-6408509	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CONRAIL (300) GCA	C/O C ELECZKO 950A UNIONRD STE 318 WEST SENECA, NY 14224	35-1079357	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 520 BLET	C/O JAMES GIBSON 15736 W 103RD LN DYER, IN 46311	35-1131982	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IN	C/O T SMITH 1450 SLAUGHTERS LAKE HANSON, KY 42413	35-6004029	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 682 BLET	C/O FRANK BURNS 4137 MADISON AVE BROOKFIELD, IL 60513	35-6063681	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN IHB (400) GCA	C/O FRANK BURNS 4137 MADISON AVE BROOKFIELD, IL 60513	36-3934001	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-WC (910) GCA	C/O EUGENE J ZIEGLER 404 4TH ST FOND DU LAC, WI 54935	36-4202245	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IL	C/O CHARLES GRIGSBY 106 BRADFORD SAVOY, IL 61874	36-6000386	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 683 BLET	C/O K W VANLINDEN2816 W 98TH ST EVERGREEN PARK, IL 60805	36-6006800	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 404 BLET	C/O B PETSCH 5601 WYNMERE DR SOUTH BELOIT, IL 61080	36-6109288	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 200 BLET	C/O JERALD PARKER 5603 N GAINES DAVENPORT, IA 52806	36-6110209	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 815 BLET	C/O PETER PANEPINTO 312 BASS ST WILMINGTON, IL 60481	36-6110210	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-GTW (360) GCA	C/O JAMES LABUDDE 8296 HUFF RD BELLEVILLE, MI 49021	38-6004290	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 174 BLET	C/O D TOLZMAN 4904 HUMMINGBIRD LN STEVENS POINT, WI 54482	39-1912662	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 173 BLET	C/O DANIEL SCHMIDT 1416 HAEN DR KAUKAUNA, WI 54130	39-1917511	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WI	C/O ERIC STROIK 3079 BOY SCOUT LN STEVENS POINT, WI 54481	39-6006647	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CPR-US (290) CGA	C/O PAUL DINAUER 221 E SUNSET DR OAK CREEK, WI 53154	39-6030255	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 013 BLET	C/O L KRAUSE E7178 COUNTY RD Y VIROQUA, WI 54665	39-6075555	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 188 BLET	C/O J LIIMATTA 1225 TOWER AVE SUITE 106 SUPERIOR, WI 54880	41-1895430	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MN	C/O R JOPPRU 11819 STATE HWY 1 NE THIEF RIVER FALLS, MN 56701	41-6006738	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 163 BLET	C/O ALAN SWEERE 20 TIMBERLINE DR ESKO, MN 55733	41-6006748	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 006 BLET	C/O TONY SMITH 2065 110TH ST BOONE, IA 50036	42-6019696	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC NORTHERN (280) GCA	C/O C WAGNER 411 CATHAM COVE WINTHROP HARBOR, IL 60096	42-6022838	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IA	C/O TONY SMITH 2065 110TH ST BOONE, IA 50036	42-6097725	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MO	C/O BRIAN YOUNG PO BOX 454 FULTON, MO 65251	43-0799414	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC CENTRAL (490) GCA	C/O BRIAN YOUNG PO BIX 454 FULTON, MO 65251	43-6000418	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN TEX MEX GCA	C/O ARTURO PEREZ 331 MEADOWCREEK DR MISSOURI CITY, TX 77459	47-3245625	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB NE	C/O BRAD GERDTS 4625 Y ST APT 3A LINCOLN, NE 68503	47-6000029	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 098 BLET	C/O BRAD GERDTS 4625 Y ST APT 3A LINCOLN, NE 68503	47-6007250	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 621 BLET	C/O E LANUM 11952 N 143RD ST WAVERLY, NE 68462	47-6007252	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 088 BLET	C/O STACEY MADSEN 2520 W 2ND ST NORTH PLATTE, NE 69101	47-6033447	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 622 BLET	C/O NEIL BURRI 723 FLACK AVE ALLIANCE, NE 69301	47-6034550	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB KS	C/O W TILSWORTH 10222 N LAWN AVE KANSAS CITY, MO 64156	48-6077066	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF STL (180) GCA	C/O W HONEYCUTT 151 COUNTY RD 368 THAYER, MO 65791	48-6088477	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB VA	C/O J E WOOD 5331 WHITE OAK DR SANDSTON, VA 23150	54-6000850	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS EASTERN (580) GCA	C/O DON YOUNG 1433 LANCER DR SALEM, VA 24153	54-6001828	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS SOUTHERN (810) GCA	C/O C R JONES 307 HATFIELD LN SEYMOUR, TN 37865	56-6023427	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX E (720) GCA	C/O R CLARK 230 BAYWOOD CIRCLE LA GRANGE, GA 30240	58-0979855	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB GA	C/O T HUNT 4658 OLD PENDERGRASS RD JEFFERSON, GA 30549	58-6011377	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB KY	C/O D MAYNARD 1577 OHIO RIVER RD GREENUP, KY 41144	61-1269336	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX W (740) GCA	C/O D FITZGERALD JR PO BOX 49 ETOWAH, TN 37331	61-6001730	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-IC (390) GCA	C/O CHUCK GRIGSBY 106 BRADFORD AVE SAVOY, IL 61874	62-6000161	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 182 BLET	C/O NICK DAY 45 RIDGEWAY DR SHERIDAN, AR 72150	71-6006169	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AR	C/O E CARPENTER 700 WEST 46TH PINE BLUFF, AR 71603	71-6045781	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 858 BLET	C/O M HENDERSON 111 E HART DR WHITIE HALL, AR 71602	71-6057084	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN KCS (410) GCA	C/O GREGORY JONES PO BOX 263 SIBLEY, LA 71073	72-6000203	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 244 BLET	C/O A E PEREZ 3331 MEADOWCREEK DR MISSOURI CITY, TX 77459	74-3007671	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB TX	C/O S J PIEKARSKI 215 WESTSIDE ST SUITE 400 DECATUR, TX 76234	74-6002365	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 776 BLET	C/O DAVID PERKINS 2113 STILLWATER LEAGUE CITY, TX 77573	74-6003241	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 620 BLET	C/O CURRY WILLIAMS 1206 BENTWATER GRANBURY, TX 76049	74-6003246	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 197 BLET	C/O C SCHIMELPFENING 1290 BRONDER PLEASANTON, TX 76207	74-6003247	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC SOUTHERN (480) GCA	C/O J OGDEN 18423 BISION BACK DR HUMBLE, TX 77346	74-6019242	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 592 BLET	C/O MARTIN GRIFFIN 2406 SMISER ST AMARILLO, TX 79124	75-6035892	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 299 BLET	C/O RANDY TAPP 2416 S ONG ST AMARILLO, TX 79109	75-6036505	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 499 BLET	C/O J CUFFE 260 FOREST EDGE TRAIL KALISPELL, MT 59901	81-6001739	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MT	C/O ROBERT DAVISON 100 SWEETGRASS KALISPELL, MT 59901	81-6001870	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFC EASTERN (860) GCA	C/O STACEY MADSEN 2520 W 2ND ST NORTH PLATTE, NE 69101	83-6000958	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WY	C/O AP LECHOLAT 659 KINGFISHER AVE SHERIDAN, WY 82801	83-6004577	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB CO	C/O JORDAN LUCERO 1401 MAPLE AVE LA JUNTA, CO 81050	84-1360980	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF CS (160) GCA	C/O T BAKER 33054 PONDEROSA RIDGE TRINADAD, CO 81082	84-6002634	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF ATSF (40) GCA	C/O BART JONES 101 N BEVERLY ST CROWLEY, TX 76036	85-0270324	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 446 BLET	C/O M WILLIS PO BOX 351 SNOWFLAKE, AZ 85937	85-6000757	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AZ	C/O D GILLIAM 2168 E MUSTANG DR MOHAVE VALLEY, AZ 86440	86-6000196	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 028 BLET	C/O TIM JOHNS 11550 N DAVID AVE RILLITO, AZ 85654	86-6000197	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 158 BLET	C/O K UNDERWOOD 756 FRANCESCA WAY SPARKS, NV 89436	88-0025374	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 518 BLET	C/O E OMERNIK 45216 SR 530 NE DARRINGTON, WA 98241	91-1190887	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF MRL (150) GCA	C/O LUKE MYERS 1095 OLD RIVER RD A CLEVELAND, OH 44113	91-6000068	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WA	C/O K KLONTZ 220 S 27TH ST TACOMA, WA 98402	91-6000069	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 238 BLET	C/O R HILLER 11734 BLAK FOREST LN OLALLA, WA 98359	91-6011248	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB OR	C/O STEVE BALDWIN 604 MODELAIRE DR LA GRANDE, OR 97850	93-0508441	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFC WESTERN REGION (900) GCA	C/O CHAD HOLUB 944 TWILIGHT PEAK A HENDERSON, NV 89012	93-6001353	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 758 BLET	C/O S CORDES 461 KALAMA RIVER RD KALAMA, WA 98625	93-6001359	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 362 BLET	C/O J CONTRERAS 701 CROOK AVE LAGRANDE, OR 97850	93-6014873	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 236 BLET	C/O K CUMMINGS 13679 SW BLUE GUM TIGARD, OR 97223	93-6030617	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB CA	C/O A LANGEL1207 FRONT ST SUITE 20 SACRAMENTO, CA 95814	94-6002778	BROT
BROTHERHOOD OF LOCMOTIVE ENGINEERS AND TRAINMEN 692 BLET	C/O G GREGSON 5624 WHITE FIR WAY SACRAMENTO, CA 95841	94-6101649	BROT
BROTHERHOOD OF LOCOMTIVE ENGINEERS AND TRAINMEN UNION PACIFIC WESTERN LINES (780) GCA	C/O BRIAN HESS 18934 CHATFIELD DR RIVERSIDE, CA 92508	95-6005349	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 383 BLET	C/O DARICE GILLIAM 2168 E MUSTANG MOHAVE VALLEY, AZ 86440	95-6091746	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 660 BLET	C/O A VILLALOBOS 17885 PASEO LUNADA RD F13 APPLE VALLEY, CA 92307	95-6196262	BROT