

A For the 2020 calendar year, or tax year beginning 01-01-2020, and ending 12-31-2020

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN

Doing business as
BLET GROUP RETURN

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
7061 EAST PLEASANT VALLEY RD

City or town, state or province, country, and ZIP or foreign postal code
INDEPENDENCE, OH 44131

F Name and address of principal officer:
STEPHEN J BRUNO
7061 EAST PLEASANT VALLEY ROAD
INDEPENDENCE, OH 44131

H(a) Is this a group return for subordinates?
☒ Yes ☐ No
H(b) Are all subordinates included?
☒ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number 0603

D Employer identification number
23-7381451

E Telephone number
(216) 241-2630

G Gross receipts \$ 53,648,770

I Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) (5) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: NONE

K Form of organization: ☐ Corporation ☐ Trust ☒ Association ☐ Other

L Year of formation:
M State of legal domicile:

Part I	Summary		
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: THE MISSION OF THE ORGANIZATION IS TO PROMOTE AND PROTECT THE RIGHTS, INTERESTS AND SAFETY OF ITS MEMBERSHIP THROUGH EDUCATION, AGGRESSIVE REPRESENTATION AND SOLIDARITY.		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a) 330		
	4 Number of independent voting members of the governing body (Part VI, line 1b) 430		
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 0		
	6 Total number of volunteers (estimate if necessary)		
	7a Total unrelated business revenue from Part VIII, column (C), line 12 0		
	b Net unrelated business taxable income from Form 990-T, line 39		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	53,372,635	50,713,381
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,133,697	1,308,869
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,250,747	1,626,520
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	56,757,079	53,648,770
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	35,356	24,188
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	20,887,662	17,177,518
	16a Professional fundraising fees (Part IX, column (A), line 11e)		0
	b Total fundraising expenses (Part IX, column (D), line 25) 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	35,377,275	34,466,707
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	56,300,293	51,668,413
	19 Revenue less expenses. Subtract line 18 from line 12	456,786	1,980,357
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	24,353,991	26,686,386
	22 Net assets or fund balances. Subtract line 21 from line 20	175,204	245,599
		24,178,787	26,440,787

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
STEPHEN J BRUNO NATIONAL SEC-TREASUR
Type or print name and title

2021-10-25
Date

Paid Preparer Use Only

Print/Type preparer's name
Preparer's signature
Date

Check ☐ if self-employed
Firm's EIN
Phone no.

PTIN

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form 990 (2020)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1 Briefly describe the organization’s mission:

THE MISSION OF THE ORGANIZATION IS TO PROMOTE AND PROTECT THE RIGHTS, INTERESTS AND SAFETY OF ITS MEMBERSHIP THROUGH EDUCATION, AGGRESSIVE REPRESENTATION AND SOLIDARITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$)

POSITIVE TRAIN CONTROL ("PTC") IS THE NUMBER ONE SAFETY PRIORITY FOR OUR ORGANIZATION. AFTER YEARS OF REPEATED RECOMMENDATIONS BY NATIONAL TRANSPORTATION SAFETY BOARD ("NTSB") AND SUBSEQUENT TO A MAJOR ACCIDENT INVOLVING A UNION PACIFIC FREIGHT TRAIN AND A PASSENGER TRAIN IN CHATSWORTH, CA THE U.S. CONGRESS PASSED AND PRESIDENT GEORGE W. BUSH SIGNED INTO LAW THE 2008 RAIL SAFETY IMPROVEMENT ACT ("RSIA"). THE RSIA REQUIRED AMONG OTHER RAILROAD SAFETY ENHANCEMENTS, PROGRAMS AND TECHNOLOGIES, THE IMPLEMENTATION OF PTC AT CERTAIN LOCATIONS ON THE U.S. RAILROAD SYSTEM PRIOR TO DECEMBER 31, 2015. THE 2015 IMPLEMENTATION DATE WAS EXTENDED BY CONGRESS TO 2018. OUR ORGANIZATION HAS EXPENDED SIGNIFICANT RESOURCES ASSISTING THE FEDERAL RAILROAD ADMINISTRATION ("FRA") IN THE DEVELOPMENT OF THE PTC REGULATION, ASSISTING THE RAILROADS IN THE DEVELOPMENT OF PTC IMPLEMENTATION PLANS ("PTCIP") INCLUDING LOCOMOTIVE ENGINEER TRAINING AND DEFENDING THE PTC IMPLEMENTATION MANDATE. RECENT EVENTS HAVE CAUSED US TO REDOUBLE OUR EFFORTS AND COMMIT ADDITIONAL RESOURCES TO THIS SAFETY IMPERATIVE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

RESISTANCE TO THE SO CALLED "RIGHT TO WORK" ("RTW") LEGISLATION THAT HAVE BEEN INITIATED IN MANY STATES AROUND THE COUNTRY IS A LEGISLATIVE PRIORITY FOR OUR ORGANIZATION. TRAINING OUR OFFICERS AND MEMBERS ON THE NUANCES AND CONSEQUENCES OF RTW LEGISLATION REQUIRES A SUBSTANTIAL COMMITMENT OF RESOURCES IN BOTH TIME AND FINANCE. EXECUTING THE PUBLIC EDUCATION, POLITICAL LOBBYING AND MOBILIZATION STRATEGIES IS AN ONGOING EXPENSE OUR ORGANIZATION INCURS.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

TWO PERSON CREW IS A MAJOR ISSUE TO THE SAFETY AND WELL-BEING OF THE RAIL COMMUNITY. THE WORKING TOGETHER OF THE CERTIFIED ENGINEER AND CONDUCTOR ARE CRUCIAL TO POSITIVE TRAIN OPERATIONS IN THAT THEY DEPEND UPON EACH OTHER FOR PROPER AND SOUND PROCEDURES OF RAIL SYSTEMS.

(Code:) (Expenses \$ 48,604,593 including grants of \$) (Revenue \$)

MANY BATTLES ENSUED IN 2020 INCLUDING INWARD FACING CAMERAS IN LOCOMOTIVE CABS, THE WAR ON WORKERS CONTINUES TO RAGE, AND OUR OPPONENTS ARE FIGHTING TOOTH AND NAIL TO HALT THE EXPANSION OF HIGH SPEED RAIL. THE BLET LEADERSHIP SPENT MUCH OF THE YEAR ALSO FIGHTING FOR SAFETY IMPROVEMENTS,AND THE TWO MAIN THEMES THROUGHOUT THE YEAR WERE POSITIVE TRAIN CONTROL AND TWO PERSON CREWS. IN CONJUNCTION WITH SMART TRANSPORTATION DIVISION (FORMER UTU) AND SEVERAL STATES, WE CHALLENGED THE FRA'S ATTEMPT TO PREEMPT EXISTING STATE LAWS REQUIRING TWO QUALIFIED INDIVIDUALS ARE IN THE CAB OF EACH FREIGHT TRAIN.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 48,604,593 including grants of \$) (Revenue \$)

4e Total program service expenses ► 48,604,593

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗳️	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 🗳️	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 🗳️.	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🗳️	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🗳️	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 🗳️	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🗳️	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 🗳️	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🗳️	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🗳️	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🗳️	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🗳️	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?	11f	No
12a If "Yes," complete Schedule D, Part XI. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 🗳️	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🗳️	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV

Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?	26	No
27	If "Yes," complete Schedule L, Part I. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?	30	No
31	If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	No

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	0		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	No
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>				3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	No
b Enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .				5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b	
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c	
d If "Yes," indicate the number of Forms 8282 filed during the year				7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?					
9 Sponsoring organizations maintaining donor advised funds.					
a Did the sponsoring organization make any taxable distributions under section 4966?				9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b	
10 Section 501(c)(7) organizations. Enter:					
a Initiation fees and capital contributions included on Part VIII, line 12				10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b	
11 Section 501(c)(12) organizations. Enter:					
a Gross income from members or shareholders				11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)				11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.				12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.				13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b	
c Enter the amount of reserves on hand				13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a	No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>				14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?				15	No
16 If the organization is subject to the section 4968 excise tax on net investment income?				16	No
If "Yes," complete Form 4720, Schedule O.					

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	No
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	No
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	
13	Did the organization have a written whistleblower policy?	No
14	Did the organization have a written document retention and destruction policy?	No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
15a	The organization's CEO, Executive Director, or top management official	No
15b	Other officers or key employees of the organization	No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Own website Another's website ☒ Upon request ☒ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

BROTHERHOOD OF LOCOMOTIVE ENGINEERS BLET GROUP 7061 EAST PLEASANT VALLEY RD INDEPENDENCE, OH 44131 (216) 241-2630

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DENNIS R PIERCE NATIONAL PRE	 84.00			X				0	266,044	0
(2) STEPHEN J BRUNO NATIONAL SEC	 84.00			X				0	221,621	0
(3) GILMAN J LANG SECRETARY-TR	 15.00			X				46,866	0	0
(4) KEVIN SEXTON GENERAL CHAI	 54.00			X				169,241	0	0
(5) RICK JORDAN SECRETARY-TR	 6.00			X				17,310	9,800	0
(6) RICK JORDAN SECRETARY-TR	 3.00 6.00			X				9,800	17,310	0
(7) NATHANIEL COBB SECRETARY-TR	 5.00			X				14,640	0	0
(8) BRIAN E MILLS SECRETARY-TR	 48.00			X				148,714	0	0
(9) DEWAYNE DEHART GENERAL CHAI	 54.00			X				168,009	0	0
(10) DAVID P ESTES SECRETARY-TR	 40.00			X				123,783	0	0
(11) MARK KENNY GENERAL CHAI	 62.00			X				194,604	0	0
(12) GEORGE S PETRIE SECRETARY-TR	 5.00			X				16,151	0	0
(13) BRIAN P CLANCY SECRETARY-TR	 4.00			X				12,218	0	0
(14) BRIAN J FINNEY SECRETARY-TR	 1.00			X				2,352	0	0
(15) PATRICK A HODGSON SECRETARY-TR	 1.00			X				4,000	0	0
(16) T F MASHBURN SECRETARY-TR	 7.00			X				20,605	0	0
(17) STEVE LOTT SECRETARY-TR	 4.00			X				11,200	0	0

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Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee			
(18) ROBERT MCLEAN SECRETARY-TR	3.00			X			9,172	12,600	0
(19) BRIAN J BECKER SECRETARY-TR	2.00			X			6,483	0	0
(20) ROBERT MCLEAN SECRETARY-TR	4.00 3.00			X			12,600	9,172	0
(21) CHRIS C COLUCY SECRETARY-TR	14.00			X			42,212	0	0
(22) BRIAN D GARRISON SECRETARY-TR	8.00			X			24,150	0	0
(23) CHRISTOPHER R ELECZKO SECRETARY-TR	8.00			X			25,200	0	0
(24) PATRICK DRISCOLL GENERAL CHAI	52.00			X			160,738	0	0
(25) JAMES GIBSON SECRETARY-TR	1.00			X			1,800	0	0
(26) RAYMOND E WEBSTER SECRETARY-TR	2.00			X			7,308	0	0
(27) CARL BROWN SECRETARY-TR	4.00			X			11,000	0	0
(28) DANIEL WELLS SECRETARY-TR	6.00			X			17,891	16,425	0
(29) DANIEL WELLS SECRETARY-TR	5.00 6.00			X			16,425	17,891	0
(30) EUGENE J ZIEGLER SECRETARY-TR	12.00			X			38,653	0	0
(31) WILLIAM POPE SECRETARY-TR	6.00			X			19,000	0	0
(32) KEVIN W VAN LINDEN SECRETARY-TR	2.00			X			7,785	0	0
(33) BRYAN PETSCHKE SECRETARY-TR	4.00			X			19,697	0	0
(34) PETER PANEPINTO SECRETARY-TR	2.00			X			6,925	0	0
(35) JAMES LA BUDDE SECRETARY-TR	4.00			X			12,230	0	0
(36) JOHN KARAKIAN GENERAL CHAI	50.00			X			157,527	0	0
(37) DARREL TOLZMAN SECRETARY-TR	2.00			X			5,732	0	0
(38) DANIEL SCHMIDT SECRETARY-TR	2.00			X			7,433	0	0
(39) ERIC STROIK SECRETARY-TR	8.00			X			23,424	0	0
(40) PAUL DINAUER SECRETARY-TR	12.00			X			37,140	0	0
(41) PETE SEMENEK GENERAL CHAI	50.00			X			156,000	0	0
(42) MICHAEL J PAULY SECRETARY-TR	2.00			X			6,592	0	0
(43) JEREL LITMATTA SECRETARY-TR	2.00			X			6,210	0	0
(44) MARK ANDERSON SECRETARY-TR	6.00			X			17,525	0	0
(45) ALAN SWEERE SECRETARY-TR	3.00			X			8,121	0	0
(46) TONY L SMITH SECRETARY-TR	4.00			X			10,966	0	0
(47) CHRISTOPHER J WAGNER SECRETARY-TR	10.00			X			32,207	0	0
(48) RICHARD CROW GENERAL CHAI	49.00			X			152,224	0	0
(49) TONY SMITH SECRETARY-TR	2.00			X			5,400	0	0
(50) TIM L MORGAN SECRETARY-TR	5.00			X			14,400	0	0
(51) SCOTT THIBODEAU SECRETARY-TR	25.00			X			77,417	0	0
(52) RONNIE RHODES GENERAL CHAI	69.00			X			215,540	0	0
(53) KYLE BAGBY VICE GENERAL	55.00			X			170,666	0	0
(54) ARTURO PEREZ SECRETARY-TR	1.00 3.00			X			0	7,644	0
(55) BRAD GERDTS SECRETARY-TR	8.00 4.00			X			24,266	12,528	0
(56) BRADLEY GERDTS SECRETARY-TR	4.00 8.00			X			12,528	24,266	0
(57) ERIC W LANUM SECRETARY-TR	1.00			X			3,876	0	0
(58) STACEY L MADSEN SECRETARY-TR	2.00			X			5,157	11,113	0
(59) NEIL R BURRI SECRETARY-TR	3.00			X			8,008	0	0
(60) WILLIAM TILSWORTH SECRETARY-TR	7.00			X			20,800	0	0
(61) WILLIAM HONEYCUTT SECRETARY-TR	10.00			X			31,200	0	0
(62) JEFFREY E WOOD SECRETARY-TR	2.00			X			5,225	0	0
(63) DONALD L YOUNG SECRETARY-TR	8.00			X			25,784	0	0
(64) JERRY G STURDIVANT GENERAL CHAI	57.00			X			176,961	0	0
(65) FREDERICK COX SECRETARY-TR	49.00			X			153,164	0	0
(66) ROBERT CLARK SECRETARY-TR	20.00			X			61,915	0	0
(67) GARRISON BEST GENERAL CHAI	57.00			X			178,310	0	0
(68) LOUIS MEYERS SECRETARY-TR	1.00			X			3,285	0	0
(69) DANIEL K MAYNARD SECRETARY-TR	5.00			X			16,583	0	0
(70) DAVID P FITZGERALD SECRETARY-TR	18.00			X			55,889	0	0
(71) CHUCK GRIGSBY SECRETARY-TR	6.00			X			17,838	0	0
(72) WILLIAM EVANS GENERAL CHAR	55.00			X			170,916	0	0
(73) NICOLAS DAY SECRETARY-TR	4.00			X			13,913	0	0
(74) EARLES CARPENTER SECRETARY-TR	3.00			X			10,200	0	0
(75) ROBERT L BRITT SECRETARY-TR	1.00			X			589	0	0
(76) GREGORY JONES SECRETARY-TR	5.00			X			14,570	0	0
(77) ARTURO E PEREZ SECRETARY-TR	2.00			X			7,644	0	0
(78) SCOTT J PIEKARSKI SECRETARY-TR	9.00			X			27,200	0	0
(79) TRAVIS PRATT SECRETARY-TR	1.00			X			4,478	0	0
(80) SCOTT PIEKARSKI SECRETARY-TR	3.00			X			8,000	0	0
(81) EMIT PERMENTER SECRETARY-TR	4.00			X			13,200	0	0
(82) JASON OGDEN SECRETARY-TR	5.00			X			15,839	0	0
(83) JAMES LOGAN GENERAL CHAI	49.00			X			152,448	0	0
(84) DANA MARLOW GEN CHAIRMN	54.00			X			167,829	0	0
(85) MARTIN GRIFFIN SECRETARY-TR	0.00			X			0	0	0
(86) RANDY S TAPP SECRETARY-TR	1.00			X			0	0	0
(87) JAMES CUFFE SECRETARY-TR	1.00			X			3,200	0	0
(88) KRISTIAN MELONE SECRETARY-TR	4.00			X			12,767	0	0
(89) CHAD R TUOMELA SECRETARY-TR	1.00			X			3,775	0	0
(90) STACEY MADSEN SECRETARY-TR	4.00 2.00						11,113	5,157	0
(91) DAVID GEISLER GEN CHAIRMN	39.00			X			120,145	0	0
(92) A P LECHOLAT SECRETARY-TR	1.00			X			1,500	0	0
(93) CHRISTOPHER SHERWOOD SECRETARY-TR	1.00			X			2,100	0	0
(94) TIMOTHY R WILLIAMSON SECRETARY-TR	2.00			X			6,000	0	0
(95) BART JONES SECRETARY-TR	47.00			X			147,913	0	0
(96) MICHAEL CUNNINGHAM GENERAL CHAI	57.00			X			178,918	0	0
(97) JEREMY MCFATHER VICE GENERAL	51.00			X			159,822	0	0
(98) MIKE WILLIS SECRETARY-TR	2.00			X			7,207	0	0
(99) DARICE GILLIAM SECRETARY-TR	3.00 6.00			X			0	17,614	0
(100) GREGORY ETHERIDGE SECRETARY-TR	5.00			X			14,400	0	0
(101) JAMES KING-SHAW SECRETARY-TR	2.00			X			6,590	0	0
(102) LUKE MYERS SECRETARY-TR	32.00			X			100,615	0	0
(103) KENTON PSOTA GENERAL CHAI	53.00			X			165,106	0	0
(104) MATT BRANDT VICE GENERAL	60.00			X			154,458	0	0
(105) TRISTIN DEYOUNG SECRETARY-TR	4.00			X			13,340	0	0
(106) MARIO READ SECRETARY-TR	4.00			X			13,636	0	0
(107) THOMAS M PRESTON SECRETARY-TR	16.00			X			50,436	11,700	0
(108) SCOTT A CORDES SECRETARY-TR	4.00			X			13,325	0	0
(109) ROBERT NEWSOME SECRETARY-TR	3.00			X			8,207	0	0
(110) T M PRESTON SECRETARY-TR	4.00			X			11,700	50,436	0
(111) ANTHONY LANGEL SECRETARY-TR	11.00			X			32,995	0	0
(112) GEOFFREY GREGSON SECRETARY-TR	2.00			X			5,134	0	0
(113) CHARLES H FLEMING III SECRETARY-TR	12.00			X			38,500	0	0
(114) BRIAN CARR GENERAL CHAI	69.00			X			215,899	0	0
(115) DARICE GILLIAM SECRETARY-TR	6.00			X			17,614	0	0
(116) ARMANDO VILLALOBOS SECRETARY-TR	2.00			X			6,028	0	0
1b Sub-Total									
1c Total from continuation sheets to Part VII, Section A									
1d Total (add lines 1b and 1c)							5,433,344	711,321	
2. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 25									
								Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual								3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual								4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?If "Yes," complete Schedule J for such person								5	No
Section B. Independent Contractors									
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.									
(A) Name and business address							(B) Description of services		(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 25									

Form 990 (2020)

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .		1a				
	b Membership dues . . .		1b				
	c Fundraising events . . .		1c				
	d Related organizations		1d				
	e Government grants (contributions)		1e				
	f All other contributions, gifts, grants, and similar amounts not included above		1f				
	g Noncash contributions included in lines 1a - 1f:\$		1g				
h Total. Add lines 1a-1f ▶							
Program Service Revenue			Business Code				
	2a PERCAPITA			33,480,708	33,480,708		
	b ON BEHALF OF AFFILIATES			10,376,257	10,376,257		
	c MEMBERSHIP DUES			6,771,306	6,771,306		
	d ON BEHALF MEMBERS			85,110	85,110		
	e						
	f All other program service revenue.						
	g Total. Add lines 2a-2f.			50,713,381			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			86,556	86,556		
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶						
		(i) Real	(ii) Personal				
	6a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
		(i) Securities	(ii) Other ▶				
	7a Gross amount from sales of assets other than inventory	7a	1,222,313				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c	1,222,313				
	d Net gain or (loss) ▶			1,222,313	1,222,313		
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18		8a				
	b Less: direct expenses		8b				
	c Net income or (loss) from fundraising events ▶						
	9a Gross income from gaming activities. See Part IV, line 19		9a				
	b Less: direct expenses		9b				
	c Net income or (loss) from gaming activities ▶						
	10a Gross sales of inventory, less returns and allowances . . .		10a				
b Less: cost of goods sold		10b					
c Net income or (loss) from sales of inventory ▶							
Miscellaneous Revenue		Business Code					
11a OTHER			909,372	909,372			
b REIMBURSEMENTS			603,786	603,786			
c LOAN OBTAINED			113,362	113,362			
d All other revenue							
e Total. Add lines 11a-11d ▶			1,626,520				
12 Total revenue. See instructions ▶			53,648,770	53,648,770			

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members	24,188			
5 Compensation of current officers, directors, trustees, and key employees	5,433,341			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,546,960			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	55,837			
9 Other employee benefits	1,791,476			
10 Payroll taxes	2,349,904			
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	130,389			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	500,830			
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a GENERAL OVERHEAD	21,393,572			
b PAYMENTS TO AFFILIATES	10,459,516			
c PERCAPITA	1,104,340			
d INVESTMENTS & FIXED ASSET	770,719			
e All other expenses	107,341			
25 Total functional expenses. Add lines 1 through 24e	51,668,413	0	0	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

				(A)		(B)	
				Beginning of year		End of year	
Assets	1	Cash—non-interest-bearing		16,170,258	1	18,255,455	
	2	Savings and temporary cash investments		6,471,647	2	6,557,694	
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		11,924	4	5,934	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6		
	7	Notes and loans receivable, net			7		
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges			9		
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,744,043			
	b	Less: accumulated depreciation	10b		1,550,107	10c	1,744,043
	11	Investments—publicly traded securities			11		
	12	Investments—other securities. See Part IV, line 11			12		
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		150,055	15	123,260	
16	Total assets. Add lines 1 through 15 (must equal line 33)		24,353,991	16	26,686,386		
Liabilities	17	Accounts payable and accrued expenses		73,543	17	165,225	
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		101,661	25	80,374	
	26	Total liabilities. Add lines 17 through 25		175,204	26	245,599	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.						
	27	Net assets without donor restrictions		24,178,787	27	26,440,787	
	28	Net assets with donor restrictions			28		
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.						
	29	Capital stock or trust principal, or current funds			29		
	30	Paid-in or capital surplus, or land, building or equipment fund			30		
	31	Retained earnings, endowment, accumulated income, or other funds			31		
	32	Total net assets or fund balances		24,178,787	32	26,440,787	
	33	Total liabilities and net assets/fund balances		24,353,991	33	26,686,386	

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	53,648,770
2	Total expenses (must equal Part IX, column (A), line 25)	2	51,668,413
3	Revenue less expenses. Subtract line 2 from line 1	3	1,980,357
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,178,787
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	281,643
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	26,440,787

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: ☒ Cash ☐ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN GROUP RETURN	Employer identification number 23-7381451
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")	
2	Political campaign activity expenditures (see instructions)	\$
3	Volunteer hours for political campaign activities (see instructions)	

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV.	

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	\$
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.															
<table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN

Employer identification number
23-7381451

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____
b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations

(ii) Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other	1,744,043			1,744,043
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,744,043

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	80,374

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d		2e		
3	Subtract line 2e from line 1		3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b		4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5		

Part XII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d		2e		
3	Subtract line 2e from line 1		3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b		4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5		

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation	
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Schedule D (Form 990) 2020

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name of the organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN

Employer identification number
23-7381451

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)		
1b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?		
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☐ Compensation survey or study ☐ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1DENNIS R PIERCE NATIONAL PRESIDENT	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	266,044				-	- 266,044	
2STEPHEN J BRUNO NATIONAL SEC-TREASUR	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	221,621				-	- 221,621	
3KEVIN SEXTON GENERAL CHAIRMN	(i)	169,241 -----	-----	-----	-----	-----	169,241 -----	-----
	(ii)					-	-	
4DEWAYNE DEHART GENERAL CHAIRMN	(i)	168,009 -----	-----	-----	-----	-----	168,009 -----	-----
	(ii)					-	-	
5MARK KENNY GENERAL CHAIRMN	(i)	194,604 -----	-----	-----	-----	-----	194,604 -----	-----
	(ii)					-	-	
6PATRICK DRISCOLL GENERAL CHAIRMN	(i)	160,738 -----	-----	-----	-----	-----	160,738 -----	-----
	(ii)					-	-	
7JOHN KARAKIAN GENERAL CHAIRMN	(i)	157,527 -----	-----	-----	-----	-----	157,527 -----	-----
	(ii)					-	-	
8PETE SEMENEK GENERAL CHAIRMN	(i)	156,000 -----	-----	-----	-----	-----	156,000 -----	-----
	(ii)					-	-	
9RICHARD CROW GENERAL CHAIRMN	(i)	152,224 -----	-----	-----	-----	-----	152,224 -----	-----
	(ii)					-	-	
10RONNIE RHODES GENERAL CHAIRMN	(i)	215,540 -----	-----	-----	-----	-----	215,540 -----	-----
	(ii)					-	-	
11KYLE BAGBY VICE GENERAL CHAIRMN	(i)	170,666 -----	-----	-----	-----	-----	170,666 -----	-----
	(ii)					-	-	
12JERRY G STURDIVANT GENERAL CHAIRMAN	(i)	176,961 -----	-----	-----	-----	-----	176,961 -----	-----
	(ii)					-	-	
13FREDERICK COX SECRETARY-TREASURER	(i)	153,164 -----	-----	-----	-----	-----	153,164 -----	-----
	(ii)					-	-	
14GARRISON BEST GENERAL CHAIRMN	(i)	178,310 -----	-----	-----	-----	-----	178,310 -----	-----
	(ii)					-	-	
15WILLIAM EVANS GENERAL CHARIMN	(i)	170,916 -----	-----	-----	-----	-----	170,916 -----	-----
	(ii)					-	-	
16JAMES LOGAN GENERAL CHAIRMN	(i)	152,448 -----	-----	-----	-----	-----	152,448 -----	-----
	(ii)					-	-	
17DANA MARLOW GEN CHAIRMN RETIRED	(i)	167,829 -----	-----	-----	-----	-----	167,829 -----	-----
	(ii)					-	-	
18MICHAEL CUNNINGHAM GENERAL CHAIRMN	(i)	178,918 -----	-----	-----	-----	-----	178,918 -----	-----
	(ii)					-	-	
19JEREMY MCFATHER VICE GENERAL CHAIRMN	(i)	159,822 -----	-----	-----	-----	-----	159,822 -----	-----
	(ii)					-	-	
20KENTON PSOTA GENERAL CHAIRMN	(i)	165,106 -----	-----	-----	-----	-----	165,106 -----	-----
	(ii)					-	-	
21MATT BRANDT VICE GENERAL CHAIRMN	(i)	154,458 -----	-----	-----	-----	-----	154,458 -----	-----
	(ii)					-	-	
22BRIAN CARR GENERAL CHAIRMN	(i)	215,899 -----	-----	-----	-----	-----	215,899 -----	-----
	(ii)					-	-	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Additional Data

Return to Form

Software ID:
Software Version:

Department of the Treasury

Name of the organization
BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN

Employer identification number
23-7381451

Return Reference	Explanation
FORM 990, PAGE 1, ITEM C	BLET GROUP RETURN
FORM 990, PAGE 2, PART III, LINE 4A	POSITIVE TRAIN CONTROL ("PTC") IS THE NUMBER ONE SAFETY PRIORITY FOR OUR ORGANIZATION. AFTER YEARS OF REPEATED RECOMMENDATIONS BY NATIONAL TRANSPORTATION SAFETY BOARD ("NTSB") AND SUBSEQUENT TO A MAJOR ACCIDENT INVOLVING A UNION PACIFIC FREIGHT TRAIN AND A PASSENGER TRAIN IN CHATSWORTH, CA THE U.S. CONGRESS PASSED AND PRESIDENT GEORGE W. BUSH SIGNED INTO LAW THE 2008 RAIL SAFETY IMPROVEMENT ACT ("RSIA"). THE RSIA REQUIRED AMONG OTHER RAILROAD SAFETY ENHANCEMENTS, PROGRAMS AND TECHNOLOGIES, THE IMPLEMENTATION OF PTC AT CERTAIN LOCATIONS ON THE U.S. RAILROAD SYSTEM PRIOR TO DECEMBER 31, 2015. THE 2015 IMPLEMENTATION DATE WAS EXTENDED BY CONGRESS TO 2018. OUR ORGANIZATION HAS EXPENDED SIGNIFICANT RESOURCES ASSISTING THE FEDERAL RAILROAD ADMINISTRATION ("FRA") IN THE DEVELOPMENT OF THE PTC REGULATION, ASSISTING THE RAILROADS IN THE DEVELOPMENT OF PTC IMPLEMENTATION PLANS ("PTCIP") INCLUDING LOCOMOTIVE ENGINEER TRAINING AND DEFENDING THE PTC IMPLEMENTATION MANDATE. RECENT EVENTS HAVE CAUSED US TO REDOUBLE OUR EFFORTS AND COMMIT ADDITIONAL RESOURCES TO THIS SAFETY IMPERATIVE.
FORM 990, PAGE 2, PART III, LINE 4D	MANY BATTLES ENSUED IN 2020 INCLUDING INWARD FACING CAMERAS IN LOCOMOTIVE CABS, THE WAR ON WORKERS CONTINUES TO RAGE, AND OUR OPPONENTS ARE FIGHTING TOOTH AND NAIL TO HALT THE EXPANSION OF HIGH SPEED RAIL. THE BLET LEADERSHIP SPENT MUCH OF THE YEAR ALSO FIGHTING FOR SAFETY IMPROVEMENTS,AND THE TWO MAIN THEMES THROUGHOUT THE YEAR WERE POSITIVE TRAIN CONTROL AND TWO PERSON CREWS. IN CONJUNCTION WITH SMART TRANSPORTATION DIVISION (FORMER UTU) AND SEVERAL STATES, WE CHALLENGED THE FRA'S ATTEMPT TO PREEMPT EXISTING STATE LAWS REQUIRING TWO QUALIFIED INDIVIDUALS ARE IN THE CAB OF EACH FREIGHT TRAIN.
FORM 990, PART VI	FORM 990, PART VI, LINE 10B - POLICIES AND PROCEDURES GOVERNING CHAPTERS THE NATIONAL DIVISION RULES, LOCAL DIVISION RULES, GENERAL COMMITTEE RULES, LEGISLATIVE BOARD RULES AND RITUALS ARE IN EFFECT AT THE TIME INDICATED BY THE ACTION OF THE NATIONAL DIVISION. THE CONVENTION OF THE NATIONAL DIVISION SHALL BE HELD QUADRENNIALLY, THE DATE AND PLACE TO BE DESIGNATED BY THE ADVISORY BOARD. THE DATE FOR THE CONVENTION TO CONVENE SHALL NOT BE EARLIER THAN THE FIRST MONDAY IN MAY OR LATER THAN THE FIRST MONDAY IN NOVEMBER. THE CONVENTION COMMENCED OCTOBER 1, 2018, LAS VEGAS, NV FOR FOUR BUSINESS DAYS. THE NEXT CONVENTION WILL CONVENE 2022.
FORM 990, PAGE 6, PART VI, LINE 7A	ALL SUBORDINATE BODIES ARE SUBJECT TO THE BYLAWS IN EFFECT UNTIL THE NEXT CONVENTION WHICH CONVENES IN 2022. INTERMEDIATE BODIES IDENTIFIED AS GENERAL COMMITTEE OF ADJUSTMENT AND STATE LEGISLATIVE BOARDS CONVENE EVERY THREE OR FOUR YEARS TO CONDUCT ELECTIONS IN ADDITION TO ANY BYLAW CHANGES THEY DEEM NECESSARY. THE BYLAWS ARE SENT TO THE HEADQUARTERS AND THE DEPARTMENT OF LABOR FOR APPROVAL.
FORM 990, PAGE 6, PART VI, LINE 11B	THE RETURN IS PREPARED THEN DELIVERED TO THE NATIONAL SECRETARY-TREASURER FOR REVIEW, THE NATIONAL PRESIDENT FOR REVIEW AND THEN APPROVED WITH SIGNATURE FOR ELECTRONIC FILING.
FORM 990, PAGE 6, PART VI, LINE 18	THE ORGANIZATION'S 990 IS AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE BETWEEN THE HOURS OF 9:00 A.M. - 4:00 P.M. EASTERN, MONDAY THROUGH FRIDAY EXCLUDING HOLIDAYS.
FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION'S 990 IS AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE BETWEEN THE HOURS OF 9:00 A.M. - 4:00 P.M. EASTERN, MONDAY THROUGH FRIDAY EXCLUDING HOLIDAYS.
FORM 990, PART XI, LINE 9	ADDITIONS OVER 50,000 0 INCREASE OF RECEIVABLE 0 INCREASE FIXED ASSETS 0 INCREASE CASH NO INT BEARING 350,340 INCREASE IN INVESTMENTS 0 INCREASE IN OTHER ASSETS 193,936 INCREASE IN LIABILITIES 91,672 INCREASE ACCOUNTS PAYABLE 0 DECREASE IN CASH-NON.INT. BEARING 0 DECREASE IN FIXED ASSETS -26,795 DECREASE IN INVESTMENTS -29,604 DECREASE IN LOANS PAYABLE 0 DECREASE IN OTHER LIABILITIES -21,287 DECREASE IN OVER 50,000 -270,629 DECREASE IN PAYABLES 0 DECREASE IN RECEIVABLES -5,990 TOTAL 281,643

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Name:

BROTHERHOOD OF LOCOMOTIVE ENGINEERS
AND TRAINMEN GROUP RETURN
EIN: 23-7381451

Name	Address	EIN	Name control
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN LONG ISLAND (420) GCA	C/O GILMAN LAND 2459 OCEAN AVE SUITE B RONKONKOMA, NY 11779	11-2073596	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 269 BLET	C/O RICK JORDAN 67 SCHOOLHOUSE RD LEVITTOWN, NY 11756	11-6000223	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB NY	C/O RICK JORDAN 67 SCHOOL HOUSE RD LEVITTOWN, NY 11756	11-6034140	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CPR-DH (120) GCA	C/O N Y COBB PO BOX 95 BAKERFIELD, VT 05441	14-6003746	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS NORTHERN (590) GCA	C/O B E MILLS 2282 HAPPY VALLEY RD EAST SPRINGFIELD, PA 16411	16-6008869	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN AMTRAK (30) GCA	C/O DAVID ESTES 13120 136TH ST ANDERSON ISLAND, WA 98303	22-2644918	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NEW JERSEY TRANSIT (555) GCA	C/O GEORGE PETRIE 69 MISTY MDW PERKASIE, PA 18944	22-2942309	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 497 BLET	C/O B P CLANCY 117 ACRON DR CLARK, NJ 070662100	22-6000170	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SEPTA (715) GCA	C/O BRIAN FINNEY 209 MERION AVE ALDAN, PA 19018	23-2601033	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 004 BLET	C/O PATRICK HODGSON 28150 SCHRIBER RD WALBRIDGE, OH 43465	23-7282416	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AL	C/O TERRY MASHBURN 148 ALICE ST TUSCUMBIA, AL 35674	23-7299416	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB LA	C/O STEVE LOTT 6506 E RIDGE RD SHREVEPORT, LA 71106	23-7419916	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 325 BLET	C/O R MCLEAN 108 PINEHAVEN CT ALIQUIPPA, PA 15001	25-6003866	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 056 BLET	C/O BRIAN BECKER 177 SUMMIT VIEW DR CALIMESA, CA 92320	31-1049078	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB PA	C/O R MCLEAN 108 PINEHAVEN CT ALIQUIPPA, PA 15001	31-1217383	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX N (70) GCA	C/O C C COLUCY 1538 THE GREENS WAY SUITE 103 JAX BCH, FL 32250	34-6401908	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB OH	C/O B D GARRISON PO BOX 276 PERRYSVILLE, OH 44864	34-6408509	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CONRAIL (300) GCA	C/O C ELECZKO 126 IROQUIOS AVE LANCASTER, NY 14086	35-1079357	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 520 BLET	C/O JAMES GIBSON 15736 W 103RD LN DYER, IN 46311	35-1131982	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 348 BLET	C/O R E WEBSTER 1661 AMETHYST PKWY FORT WAYNE, IN 46845	35-2156505	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IN	C/O CARL BROWN 896 SINCLAIR AVE HENDERSON, KY 42420	35-6004029	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 682 BLET	C/O DANIEL V WELLS 308 OLMSTED RD RIVERSIDE, IL 60546	35-6063681	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN IHB (400) GCA	C/O DANIEL V WELLS 308 OLSTED RD RIVERSIDE, IL 60546	36-3934001	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-WC (910) GCA	C/O EUGENE J ZIEGLER 404 4TH ST FOND DU LAC, WI 54935	36-4202245	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IL	C/O W POPE 15 S JOYCE ELLEN WAY APT 11 ST PETERS, MO 63376	36-6000386	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 683 BLET	C/O K W VANLINDEN8098 ALPINE PL APT I 316 CROWN POINT, IN 46307	36-6006800	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 404 BLET	C/O B PETSCH 5601 WYNMERE DR SOUTH BELOIT, IL 61080	36-6109288	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 815 BLET	C/O PETER PANEPINTO 312 BASS ST WILMINGTON, IL 60481	36-6110210	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-GTW (360) GCA	C/O JAMES LABUDDE 8296 HUFF RD BELLEVILLE, MI 49021	38-6004290	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 174 BLET	C/O D TOLZMAN 4904 HUMMINGBIRD LN STEVENS POINT, WI 54482	39-1912662	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 173 BLET	C/O DANIEL SCHMIDT 1416 HAEN DR KAUKAUNA, WI 54130	39-1917511	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WI	C/O ERIC STROIK 3079 BOY SCOUT LN STEVENS POINT, WI 54481	39-6006647	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CPR-US (290) CGA	C/O PAUL DINAUER 221 E SUNSET DR OAK CREEK, WI 53154	39-6030255	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 013 BLET	C/O M J PAULY 806 CEDAR DR APT F LA CRESCENT, MN 55947	39-6075555	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 188 BLET	C/O JEREL LIIMATTA 4061 E LEGGATTE SUPERIOR, WI 54880	41-1895430	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MN	C/O MARK ANDERSON 2833 BLUE RIDGE DR WOODBURY, MN 55125	41-6006738	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 163 BLET	C/O ALAN SWEERE 20 TIMBERLINE DR ESKO, MN 55733	41-6006748	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 006 BLET	C/O TONY SMITH 2065 110TH ST BOONE, IA 50036	42-6019696	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC NORTHERN (280) GCA	C/O C WAGNER 411 CATHAM COVE WINTHROP HARBOR, IL 60096	42-6022838	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB IA	C/O TONY SMITH 2065 110TH ST BOONE, IA 50036	42-6097725	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MO	C/O TIM MORGAN 1183 COUNTY RD 1220 MOBERLY, MO 65270	43-0799414	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC CENTRAL (490) GCA	C/O S THIBODEAU 307 SE HIGHLAND DR LEES SUMMIT, MO 64063	43-6000418	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN TEX MEX GCA	C/O ARTURO PEREZ 331 MEADOWCREEK DR MISSOURI CITY, TX 77459	47-3245625	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB NE	C/O BRAD GERDTS 9619 ST MATTHEW DR LINCOLN, NE 68526	47-6000029	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 098 BLET	C/O BRAD GERDTS 9619 ST MATTHEW DR LINCOLN, NE 68526	47-6007250	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 621 BLET	C/O ERIC LANUM 7249 N 15TH ST LINCOLN, NE 68521	47-6007252	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 088 BLET	C/O STACEY MADSEN 2520 W 2ND ST NORTH PLATTE, NE 69101	47-6033447	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 622 BLET	C/O NEIL BURRI 1430 BEL AIR AVE ALLIANCE, NE 69301	47-6034550	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB KS	C/O W TILSWORTH 10222 N LAWN AVE KANSAS CITY, MO 64156	48-6077066	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF STL (180) GCA	C/O W HONEYCUTT 151 COUNTY RD 368 THAYER, MO 65791	48-6088477	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB VA	C/O J E WOOD 5331 WHITE OAK DR SANDSTON, VA 23150	54-6000850	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS EASTERN (580) GCA	C/O DON YOUNG 1433 LANCER DR SALEM, VA 24153	54-6001828	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN NS SOUTHERN (810) GCA	C/O C R JONES 307 HATFIELD LN SEYMOUR, TN 37865	56-6023427	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX E (720) GCA	C/O R CLARK 230 BAYWOOD CIRCLE LA GRANGE, GA 30240	58-0979855	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB GA	C/O LOUIS MEYERS PO BOX 814 DOUGLASVILLE, GA 30133	58-6011377	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB KY	C/O D MAYNARD 1577 OHIO RIVER RD GREENUP, KY 41144	61-1269336	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CSX W (740) GCA	C/O D FITZGERALD JR PO BOX 49 ETOWAH, TN 37331	61-6001730	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN CN-IC (390) GCA	C/O CHUCK GRIGSBY 106 BRADFORD AVE SAVOY, IL 61874	62-6000161	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 182 BLET	C/O NICK DAY 45 RIDGEWAY DR SHERIDAN, AR 72150	71-6006169	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AR	C/O E CARPENTER 700 WEST 46TH PINE BLUFF, AR 71603	71-6045781	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 858 BLET	C/O ROBERT BRITT 90 BRITT RD RISON, AR 71665	71-6057084	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN KCS (410) GCA	C/O GREGORY JONES PO BOX 263 SIBLEY, LA 71073	72-6000203	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 244 BLET	C/O A E PEREZ 3331 MEADOWCREEK DR MISSOURI CITY, TX 77459	74-3007671	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB TX	C/O S J PIEKARSKI 1509 EVAN DR DENTON, TX 76207	74-6002365	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 776 BLET	C/O T PRATT 1405 CRESTON HILLS PEARLAND, TX 77581	74-6003241	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 620 BLET	C/O S J PIEKARSKI 1509 EVAN DR DENTON, TX 76207	74-6003246	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 197 BLET	C/O E PERMENTER 383 S SANTA CLARA MARION, TX 78124	74-6003247	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFIC SOUTHERN (480) GCA	C/O JASON OGDEN 18423 BISION BACK DR HUMBLE, TX 77346	74-6019242	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 592 BLET	C/O MARTIN GRIFFIN 1820 HOPE RD AMARILLO, TX 79124	75-6035892	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 299 BLET	C/O RANDY TAPP 2416 O ONG ST AMARILLO, TX 79109	75-6036505	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 499 BLET	C/O HAMES CUFFE 260 FOREST EDGE TRAIL KALISPELL, MT 59901	81-6001739	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB MT	C/O KRISTIAN MELONE 40 37TH AVE NE GREAT FALLS, MT 59404	81-6001870	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 094 BLET	C/O C R TUOMELA 3003 BUSH AVE GILLETTE, WY 82718	83-0249247	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFC EASTERN (860) GCA	C/O STACEY MADSEN 2520 W 2ND ST NORTH PLATTE, NE 69101	83-6000958	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WY	C/O AP LECHOLAT 659 KINGFISHER AVE SHERIDAN, WY 82801	83-6004577	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB CO	C/O C SHERWOOD 26136 COUNTY RD 28 LA JUNTA, CO 81050	84-1360980	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF CS (160) GCA	C/O TR WILLIAMSON PO BOX 181 HOEHNE, CO 81046	84-6002634	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF ATSF (40) GCA	C/O BART JONES 101 N BEVERLY ST CROWLEY, TX 76036	85-0270324	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 446 BLET	C/O M WILLIS PO BOX 351 SNOWFLAKE, AZ 85937	85-6000757	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB AZ	C/O DARICE GILLIAM PO BOX 300 NEEDLES, CA 92363	86-6000196	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 028 BLET	C/O G ETHERRIDGE 7149E FLAMENCO TUSCON, AZ 85710	86-6000197	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 158 BLET	C/O J KING-SHAW PO BOX 51893 SPARKS, NV 89435	88-0025374	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN BNSF MRL (150) GCA	C/O LUKE MYERS 13964 COUNT RD 37 STERLING, CO 80521	91-6000068	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB WA	C/O T DEYOUNG 315 13TH PL NW PUYALLUP, WA 98371	91-6000069	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 238 BLET	C/O MARIO READ 5510 141ST ST E APT102 PUYALLUP, WA 98373	91-6011248	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN UNION PACIFC WESTERN REGION (900) GCA	C/O T PRESTON 110 NW 97TH CIR VANCOUVER, WA 98665	93-6001353	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 758 BLET	C/O S CORDES 17805 NE 27TH KALAMA, WA 98625	93-6001359	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 362 BLET	C/O R NEWSOME 3339 SW KIRK AVE PENDLETON, OR 97801	93-6014873	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 236 BLET	C/O T PRESTON 110 NE 97TH CIR VANCOUVER, WA 98665	93-6030617	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN SLB CA	C/O A LANGEL 470 JAVEA ST MORRO BAY, CA 93442	94-6002778	BROT
BROTHERHOOD OF LOCMOTIVE ENGINEERS AND TRAINMEN 692 BLET	C/O G GREGSON 5624 WHITE FIR WAY SACRAMENTO, CA 95841	94-6101649	BROT
BROTHERHOOD OF LOCOMTIVE ENGINEERS AND TRAINMEN UNION PACIFIC WESTERN LINES (780) GCA	C/O CH FLEMING 14240 WILD FLOWER EL PASO, TX 79938	95-6005349	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 383 BLET	C/O DARICE GILLIAM PO BOX 300 NEEDLES, CA 92363	95-6091746	BROT
BROTHERHOOD OF LOCOMOTIVE ENGINEERS AND TRAINMEN 660 BLET	C/O A VILLALOBOS 17885 PASEO LUNADA RD APPLE VALLEY, CA 92307	95-6196262	BROT