Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 01-01-2022 , and ending 12-31-2022

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
AVAAZ FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
27 UNION SQUARE WEST 500

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10003

D Employer identification number
20-5050267

E Telephone number
(917) 388-3988

G Gross receipts $ 27,925,296

F Name and address of principal officer:
ANDREW WANDER
27 UNION SQUARE WEST 500
NEW YORK,NY 10003

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☐ 501(c)(3) ☑ 501(c) (4) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.AVAAZ.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 2006

M State of legal domicile: DE

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	8
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	37
6	Total number of volunteers (estimate if necessary)	6	100
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	27,122,311	27,559,369
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-1,568	-8,809
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-177,044	-110,452
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	26,943,699	27,440,108
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	11,345,348	7,538,241
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,391,141	7,081,214
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,644,532		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	11,053,788	12,046,136
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	29,790,277	26,665,591
	19	Revenue less expenses. Subtract line 18 from line 12	-2,846,578	774,517

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	22,570,338	23,343,500
	21	Total liabilities (Part X, line 26)	1,596,848	2,439,246
	22	Net assets or fund balances. Subtract line 21 from line 20	20,973,490	20,904,254

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer | Date: 2023-11-08

ANDREW WANDER ACTING CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00741490
Firm's name ▶ GRANT THORNTON LLP			Firm's EIN ▶ 36-6055558	
Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013			Phone no. (212) 599-0100	

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

OUR DEMOCRATIC MISSION: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT. BY SIGNING UP TO RECEIVE AVAAZ EMAILS, MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL ISSUES AND OPPORTUNITIES TO ACHIEVE CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 20,460,723 including grants of $ 7,538,241) (Revenue $ 0)

SEE SCHEDULE OGLOBAL COMMUNITY AVAAZ EMPOWERED ITS WORLDWIDE MEMBERSHIP OF ALMOST 70 MILLION IN 2022, BUILDING GLOBAL CAMPAIGNS ON ISSUES OF PUBLIC CONCERN, WITH SUPPORTING ACTIONS INCLUDING PETITION SIGNATURES AND DELIVERIES, MESSAGES AND CALLS TO POLITICAL LEADERS AND POLICYMAKERS, AND DONATIONS. CLIMATE AND BIODIVERSITYAVAAZ WORKED TO BRING GLOBAL POLITICAL ACTION ON THE CLIMATE CRISIS INTO LINE WITH WHAT SCIENCE TELLS US IS NECESSARY BY ENGAGING AT THE UNFCCC COP27, WHERE WE CAMPAIGNED FOR A GLOBAL TREATY TO MANAGE A JUST PHASE-OUT OF OIL, COAL AND GAS. THIS CAMPAIGN WAS BUILT VIA A PETITION SENT BY THE PRIME MINISTER OF TUVALU AND SIGNED BY ALMOST ONE MILLION AVAAZ MEMBERS. THROUGH A COMBINATION OF HIGH-LEVEL ADVOCACY, GRASSROOTS YOUTH MOVEMENT SUPPORT AND MEMBER ENGAGEMENT, BOTH IN THE RUN-UP AND DURING THE COP27, AVAAZ HELPED TO SECURE AN ANNOUNCEMENT BY THE EUROPEAN UNION THAT IT WILL INCREASE ITS AMBITION IN REDUCING EMISSIONS. AVAAZ ENGAGED IN HIGH-LEVEL ADVOCACY WITH THE EUROPEAN UNION TO SECURE AN AMBITIOUS CLIMATE PACKAGE WITH STRONG POLICIES, INCLUDING INCREASING ITS EMISSION REDUCTION TARGET TO 65% BY 2030, EMBOLDENING ITS RENEWABLES TARGET, AND COMMITTING TO A COMPLETE PHASE-OUT OF RUSSIAN GAS BY 2025.THROUGH HIGH-LEVEL ADVOCACY, PUBLIC PRESSURE AND MEMBER ENGAGEMENT AHEAD AND DURING KEY INTERNATIONAL SUMMITS ON BIODIVERSITY, AVAAZ RAN A MAJOR GLOBAL CAMPAIGN TO PUT HALF THE PLANET UNDER PROTECTION. THIS INCLUDED DIRECT ENGAGEMENT IN THE BIODIVERSITY NEGOTIATIONS IN GENEVA, NAIROBI AND MONTREAL, ADVOCATING WITH DIPLOMATS AND GOVERNMENT OFFICIALS, AND THE MEDIA, AS WELL AS SIGNIFICANT PUBLIC ACTIONS, CELEBRITY PARTNERSHIPS AND GRASSROOTS ORGANIZING. OUR EFFORTS HELPED SECURE A COMMITMENT TO PROTECT 30% OF THE PLANET BY 2030.SECURING INDIGENOUS RIGHTS AS PART OF OUR ONGOING EFFORTS TO SUPPORT INDIGENOUS COMMUNITIES, AVAAZ MEMBER CROWDFUNDED FOR AN INDIGENOUS-LED ADVOCACY CAMPAIGN, INCLUDING DELEGATIONS OF INDIGENOUS LEADERS TRAVELLING TO JOIN THE NEGOTIATIONS OF THE COP27 OF THE UN FRAMEWORK CONVENTION ON CLIMATE CHANGE (UNFCCC) IN SHARM EL-SHEIKH, EGYPT (NOVEMBER 2022), AND THE COP15 OF THE CONVENTION ON BIOLOGICAL DIVERSITY (CBD) IN MONTREAL, CANADA (DECEMBER 2022). OVER 1.2 MILLION AVAAZ MEMBERS SIGNED A PETITION AGAINST THE DISPLACEMENT OF MAASAI COMMUNITIES IN NORTHERN TANZANIA. AVAAZ ALSO GRANTED MORE THAN HALF A MILLION DOLLARS TO SUPPORT SEVERAL MAASAI COMMUNITIES TO PROTECT THEIR LAND RIGHTS. ANOTHER PETITION SIGNED BY MORE THAN 680,000 AVAAZ MEMBERS HELPED SUPPORT YANOMAMI COMMUNITIES IN BRAZIL AS THEY FACED MULTIPLE CRISES. COMBATING DISINFORMATIONAVAAZ ALSO CAMPAIGNED TO ENSURE HEALTHY ONLINE SPACES. WE PUBLISHED A REPORT DETAILING THE IMPACT OF DISINFORMATION ON SCIENTISTS ON SOCIAL MEDIA AND PURSUED HIGH-LEVEL ADVOCACY AT THE EUROPEAN COMMISSION TO SHAPE THE DIGITAL SERVICE ACT, A STRONG SET OF REGULATIONS FOR SOCIAL MEDIA PLATFORMS BY THE EUROPEAN UNION IN APRIL 2022. AVAAZ'S WORK, AS PART OF AN ALLIANCE OF NGOS, LED TO ENFORCEABLE TRANSPARENCY AND ACCOUNTABILITY MEASURES FOR ONLINE HARMS INCLUDING HATE SPEECH AND DISINFORMATION. WE ALSO PARTICIPATED IN THE DRAFTING OF A NEW EU WIDE COMMISSION BACKED CODE OF PRACTICE ON DISINFORMATION.DEFENDING DEMOCRACY DURING THE 2022 ELECTIONS IN BRAZIL, AVAAZ ORGANIZED AROUND 17,000 HIGHLY ENGAGED CITIZENS IN WHATSAPP GROUPS FOR DAILY ACTIONS IN DEFENSE OF DEMOCRACY, HELPING THEM MOBILIZE PEOPLE. A POLL SENT JUST AFTER ELECTIONS HELPED US ASSESS IMPACT: OUR NETWORK OF VOLUNTEERS REACHED UP TO 460,000 PEOPLE PER DAY. HUMAN RIGHTS & HUMANITARIAN AIDAVAAZ INITIATED HIGH LEVEL ADVOCACY AT THE EUROPEAN UNION ON THE ARTIFICIAL INTELLIGENCE ACT AND ARTIFICIAL INTELLIGENCE LIABILITY DIRECTIVE AND THE PLATFORM WORKER'S DIRECTIVE (INSOFAR AS IT DEALS WITH PEOPLE MANAGED BY AI). THESE INITIATIVES ARE DESIGNED TO BUILD FUNDAMENTAL HUMAN RIGHTS STANDARDS INTO FUTURE EU REGULATION. WHEN RUSSIA INVADED UKRAINE, AVAAZ LAUNCHED A MAJOR CAMPAIGN TO UPHOLD INTERNATIONAL LAW, SEEK ACCOUNTABILITY FOR THE CRIME OF AGGRESSION, AND STAND WITH THE PEOPLE OF UKRAINE. MORE THAN 2 MILLION PEOPLE SIGNED OUR CAMPAIGN CALLING FOR JUSTICE FOR UKRAINE, AND WE RAISED MONEY TO FUND INVESTIGATIONS INTO WAR CRIMES, WORKING WITH INTERNATIONAL EXPERTS. AVAAZ ALSO WORKED TO SECURE PROGRESS IN EDUCATION FOR GIRLS AROUND THE WORLD. THROUGH HIGH LEVEL ADVOCACY WITH UN OFFICIALS AND A HALF-MILLION-STRONG GLOBAL PETITION SIGNED BY PUBLIC FIGURES SUCH AS MALALA YOUSAFZAI, AVAAZ BUILT MOMENTUM TOWARDS EXPANDING THE RIGHT TO FREE EDUCATION UNDER INTERNATIONAL LAW. AVAAZ ALSO SECURED SUPPORT FROM KEY GOVERNMENTS THROUGH BILATERAL MEETINGS AS PART OF COALITION ADVOCACY WORK.AVAAZ MEMBERS DONATED MORE THAN $3 MILLION IN HUMANITARIAN AID TO LOCAL RELIEF ORGANIZATIONS IN AFGHANISTAN FIGHTING FAMINE, AND MORE THAN $1 MILLION TO FIGHT FAMINE IN EAST AFRICA. AVAAZ MEMBERS ALSO SIGNED GLOBAL PETITIONS TO RAISE THE PROFILE OF LOCAL THREATS TO HUMAN RIGHTS SUCH AS THE EROSION OF ABORTION RIGHTS IN HONDURAS AND THE THREATS TO WOMEN'S AND HUMAN RIGHTS IN IRAN.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 20,460,723

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	38			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	37			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	Yes	
b	If "Yes," enter the name of the foreign country: ▶UK, CA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter:					
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	**Section 501(c)(12) organizations.** Enter:					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**				
c	Enter the amount of reserves on hand	**13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			**15**		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . **1a** 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent . . . **1b** 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	**5**		No
6	Did the organization have members or stockholders?	**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NY,DE

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

▶SOFIA LATIF 27 UNION SQUARE WEST 500 NEW YORK, NY 10003 (917) 388-3988

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) HEATHER REDDICK - NON-VOTING COO/SECRETARY (THRU 07/2022)	40.00 0.00	X		X				232,767	0	67,370
(2) ANDREW WANDER ACTING CEO	40.00 0.00	X		X				171,016	0	0
(3) VAN LY DIRECTOR	1.00 0.00	X						18,150	0	0
(4) JEYA WILSON DIRECTOR, CHAIR (AS OF 10/2022)	1.00 0.00	X		X				6,400	0	0
(5) PETER FREEDMAN - DIRECTOR DEPUTY CHAIR (AS OF 10/2022)	1.00 0.00	X		X				0	0	0
(6) HESTER MWIKALI NZIOKA DIRECTOR	1.00 0.00	X						18,150	0	0
(7) MARY FITZGERALD TRUSTEE (AS OF 10/2022)	1.00 0.00	X						3,750	0	0
(8) MILENA EMILOVA BERRY TRUSTEE (AS OF 10/2022)	1.00 0.00	X						3,750	0	0
(9) THOMAS PRAVDA TRUSTEE	1.00 0.00	X						147,026	0	0
(10) IAN JOSEPH DIRECTOR (THRU 09/2022)	1.00 0.00	X						13,587	0	0
(11) NORMAN BLISSETT DIRECTOR (THRU 09/2022)	1.00 0.00	X						13,575	0	0
(12) SOFIA LATIF - NON-VOTING ACTING COO/SECRETARY (AS OF 11/2022)	40.00 0.00	X		X				115,274	0	33,420
(13) GAYLE KAREN YOUNG OMBUDSPERSON (AS OF 10/2022)	1.00 0.00			X				0	0	0
(14) NELL GREENBERG ACTING DEPUTY DIRECTOR	40.00 0.00				X			190,069	0	21,315
(15) BENJAMIN MARGETTS MANAGING DIRECTOR	40.00 0.00				X			189,504	0	4,428
(16) ANDREA CORON - OPERATIONS DIR. (FINANCE) (THRU 11/2022)	40.00 0.00					X		145,637	0	33,123
(17) OSCAR SORIA CAMPAIGN DIRECTOR (MEDIA)	40.00 0.00					X		127,437	0	9,509

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	(C) Institutional Trustee;	(C) Officer	(C) Key employee	(C) Highest compensated employee	(C) Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) AUGUSTINE GUERREIRA CAMPAIGN DIRECTOR	40.00 0.00					X		127,027	0	0
(19) NICK FLYNN LEGAL DIRECTOR	40.00 0.00					X		119,520	0	0
(20) NATHAN MILLER CAMPAIGN DIRECTOR	40.00 0.00					X		119,123	0	47,127

	(D)	(E)	(F)
1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	1,761,762	0	216,292

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 17

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THRIVE LABORATORIES INC 275 CLINTON AVE 3-4 BROOKLYN, NY 11205	CONSULTING	145,000
PLANISPHERA SUSTENTABILIDAD MARGARITAS 333-102 COL FLORIDA MEXICO CITY MX	CONSULTING	131,445
ZANDER GRASHOW 475 14TH STREET BROOKLYN, NY 11205	CONSULTING	106,250

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts — 1a Federated campaigns	1a				
b Membership dues	1b				
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f 27,559,369				
g Noncash contributions included in lines 1a - 1f:$	1g				
h **Total.** Add lines 1a-1f . . . . ▶		27,559,369			

Program Service Revenue

	Business Code	(A)	(B)	(C)	(D)
2a					
b					
c					
d					
e					
f All other program service revenue.					
g **Total.** Add lines 2a–2f. . . . . ▶					

Other Revenue

				(A)	(B)	(C)	(D)
3 Investment income (including dividends, interest, and other similar amounts)				2,577			2,577
4 Income from investment of tax-exempt bond proceeds ▶							
5 Royalties . . . . ▶							
		(i) Real	(ii) Personal				
6a Gross rents	6a	501,868					
b Less: rental expenses	6b	473,802					
c Rental income or (loss)	6c	28,066					
d Net rental income or (loss) . . . . ▶				28,066			28,066
		(i) Securities	(ii) Other				
7a Gross amount from sales of assets other than inventory	7a						
b Less: cost or other basis and sales expenses	7b		11,386				
c Gain or (loss)	7c		-11,386				
d Net gain or (loss) . . . . ▶				-11,386			-11,386
8a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events . . ▶							
9a Gross income from gaming activities. See Part IV, line 19 . . .	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities . . ▶							
10a Gross sales of inventory, less returns and allowances . . .	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory . . ▶							

OtherRevenueMiscAmt

	Business Code	(A)	(B)	(C)	(D)
11a REIMBURSED EMPL. COSTS	900099	56,942			56,942
b FOREIGN CURRENCY LOSS	900099	-195,460			-195,460
c					
d All other revenue					
e **Total.** Add lines 11a–11d . . . . ▶		-138,518			
12 **Total revenue.** See instructions . . . . . ▶		27,440,108	0	0	-119,261

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,329,008	1,329,008		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	6,209,233	6,209,233		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,249,551	327,156	899,449	22,946
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	4,742,026	3,754,043	789,285	198,698
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	54,001	37,232	14,567	2,202
9 Other employee benefits	364,534	273,562	77,728	13,244
10 Payroll taxes	671,102	461,059	188,586	21,457
11 Fees for services (non-employees):				
a Management				
b Legal	152,057	33,848	118,209	
c Accounting	135,973		135,973	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	17,366	2,975	14,386	5
12 Advertising and promotion	473,004	456,013	15,166	1,825
13 Office expenses	228,951	152,116	76,195	640
14 Information technology	748,424	546,071	191,006	11,347
15 Royalties . .				
16 Occupancy	253,060	180,853	65,079	7,128
17 Travel	1,432,810	1,257,335	162,052	13,423
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	49,638	43,559	5,614	465
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	87,892	62,227	23,060	2,605
23 Insurance . . .	91,771		91,771	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FRGN STAFF & CONSULTING	6,544,544	4,931,912	1,561,980	50,652
b DONATION PROCESSING FEE	1,289,835			1,289,835
c STAFF SUPPORT/TRAINING	222,888	177,708	42,037	3,143
d TELEPHONE AND COMMS.	162,548	119,395	38,573	4,580
e All other expenses	155,375	105,418	49,620	337
25 **Total functional expenses.** Add lines 1 through 24e	26,665,591	20,460,723	4,560,336	1,644,532
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	21,502,976	1	17,287,614
	2	Savings and temporary cash investments	340,365	2	4,219,608
	3	Pledges and grants receivable, net	179,695	3	124,708
	4	Accounts receivable, net	44,190	4	144,573
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	327,822	9	221,245
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 413,919			
	b	Less: accumulated depreciation — 10b: 276,035	139,733	10c	137,884
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	35,557	15	1,207,868
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)	22,570,338	16	23,343,500
Liabilities	17	Accounts payable and accrued expenses	1,381,521	17	1,078,818
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	215,327	25	1,360,428
	26	**Total liabilities.** Add lines 17 through 25	1,596,848	26	2,439,246
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**			
	27	Net assets without donor restrictions	19,180,480	27	20,674,759
	28	Net assets with donor restrictions	1,793,010	28	229,495
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	20,973,490	32	20,904,254
	33	Total liabilities and net assets/fund balances	22,570,338	33	23,343,500

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	27,440,108
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,665,591
3	Revenue less expenses. Subtract line 2 from line 1	3	774,517
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20,973,490
5	Net unrealized gains (losses) on investments	5	-863,803
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	20,050
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	20,904,254

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Schedule B

(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2022

Name of the organization	Employer identification number
AVAAZ FOUNDATION	20-5050267

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $33\frac{1}{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer “No” on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of** ***exclusively*** **religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee
-	

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
d ☐ Loan or exchange programs
b ☐ Scholarly research
e ☐ Other ....
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance . . .	1c	
d Additions during the year . . .	1d	
e Distributions during the year . . .	1e	
f Ending balance . . .	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ....

b Permanent endowment ▶ ....

c Term endowment ▶ ....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations . . .	3a(i)		
(ii) Related organizations . . .	3a(ii)		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . .	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . .				
b Buildings . . .				
c Leasehold improvements				
d Equipment . . .		413,919	276,035	137,884
e Other . . .				

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 137,884

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
(1)SECURITY DEPOSIT	37,401
(2)RIGHT-OF-USE ASSETS - OPERATING LEASE	1,170,467
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	1,207,868

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. **(a)** Description of liability	**(b)** Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	1,360,428

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	27,095,599
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-863,803		
b	Donated services and use of facilities	2b	45,492		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	473,802		
e	Add lines **2a** through **2d**			2e	-344,509
3	Subtract line **2e** from line **1**			3	27,440,108
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	27,440,108

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	27,164,835
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	45,492		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	473,802		
e	Add lines **2a** through **2d**			2e	519,294
3	Subtract line **2e** from line **1**			3	26,645,541
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	20,050		
c	Add lines **4a** and **4b**			4c	20,050
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	26,665,591

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE ORGANIZATION IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXATION UNDER 501(C)(4) OF THE IRC; ALTHOUGH, THE ORGANIZATION IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS DETERMINED THAT IT HAS NOT GENERATED MATERIAL UNRELATED BUSINESS INCOME AND, THEREFORE, NO INCOME TAX PROVISION IS REQUIRED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 473,802.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 473,802.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	RECOVERED GRANT EXPENSES 20,050.
PART IX, LINE 2 - RIGHT-OF-USE ASSETS:	THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") IMPLEMENTED A NEW LEASE ACCOUNTING STANDARD THAT BECAME EFFECTIVE FOR AVAAZ FOUNDATION IN THE YEAR ENDING DECEMBER 31, 2022. THIS ACCOUNTING STANDARD WAS EFFECTUATED TO IMPROVE THE TRANSPARENCY SURROUNDING KEY INFORMATION PERTAINING TO AN EXEMPT ORGANIZATION'S LEASING ARRANGEMENTS (AND TO ENSURE THAT ALL ORGANIZATIONS WERE RECORDING THE TRANSACTIONS UNIFORMLY ON THEIR BALANCE SHEETS).

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I General Information on Activities Outside the United States.
Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	TRANSLATION & CAMPAIGN	2,224
(2)	EAST ASIA AND THE PACIFIC	0	5	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	723,071
(3)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		4,005,913
(4)	EUROPE (INCLUDING ICELAND & GREENLAND)	1	57	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	6,701,326
(5)	MIDDLE EAST AND NORTH AFRICA	0	3	GRANTMAKING		365,395
(6)	MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	TRANSLATION & CONSULTING	692,813
(7)	NORTH AMERICA	2	10	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	1,136,460
(8)	RUSSIA AND NEIGHBORING STATES	0	2	GRANTMAKING		66,950
(9)	RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	TRANSLATION & CONSULTING	20,457
(10)	SOUTH AMERICA	0	20	GRANTMAKING		1,041,136
(11)	SOUTH AMERICA	0	0	PROGRAM SERVICES	TRANSLATION, CAMPAIGN, CONSULTING	1,682,429
(12)	SOUTH ASIA	0	0	GRANTMAKING		2,500
(13)	SOUTH ASIA	0	0	PROGRAM SERVICES	CAMPAIGN	9,980
(14)	SUB-SAHARAN AFRICA	0	3	GRANTMAKING		727,339
(15)	SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	CAMPAIGN & CONSULTING	358,244
(16)						
(17)						
3a	Sub-total	3	77			13,694,152
b	Total from continuation sheets to Part I . . .	0	23			3,842,085
c	**Totals** (add lines 3a and 3b)	3	100			17,536,237

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN, SOMALIA, AND YEMEN HUMANITARIAN AID	1,798,891	WIRE	0		
(2)		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN HUMANITARIAN AID	599,822	WIRE	0		
(3)		SUB-SAHARAN AFRICA	COVID-19 AID	500,000	WIRE	0		
(4)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE & HUMAN RIGHTS	446,379	WIRE	0		
(5)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	309,324	WIRE	0		
(6)		SOUTH AMERICA	AMAZON & BIODIVERSITY	272,661	WIRE	0		
(7)		MIDDLE EAST AND NORTH AFRICA	YEMEN HUMANITARIAN AID	265,396	WIRE	0		
(8)		SUB-SAHARAN AFRICA	MAASAI	225,839	WIRE	0		
(9)		SOUTH AMERICA	AMAZON	222,500	WIRE	0		
(10)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE & HUMAN RIGHTS IN UKRAINE	196,948	WIRE	0		
(11)		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN HUMANITARIAN AID	193,600	WIRE	0		
(12)		SOUTH AMERICA	AMAZON	162,500	WIRE	0		
(13)		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN RIGHTS IN UKRAINE	152,584	WIRE	0		
(14)		SOUTH AMERICA	COVID-19 AID	152,000	WIRE	0		
(15)		SOUTH AMERICA	AMAZON & BIODIVERSITY	113,612	WIRE	0		
(16)		MIDDLE EAST AND NORTH AFRICA	HUMAN RIGHTS IN UKRAINE	99,999	WIRE	0		
(17)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES	97,313	WIRE	0		
(18)		RUSSIA AND THE NEIGHBORING STATES	REFUGEES	66,950	WIRE	0		
(19)		SOUTH AMERICA	COVID-19 AID	62,939	WIRE	0		
(20)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES	42,431	WIRE	0		
(21)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES	40,986	WIRE	0		
(22)		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN RIGHTS IN UKRAINE	40,000	WIRE	0		
(23)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES	40,000	WIRE	0		
(24)		SOUTH AMERICA	COVID-19 AID	20,050	WIRE	0		
(25)		SOUTH AMERICA	ORGANISATIONAL SUPPORT	16,000	WIRE	0		
(26)		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN RIGHTS IN UKRAINE	11,009	WIRE	0		
(27)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	10,462	WIRE	0		
(28)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES	10,392	WIRE	0		
(29)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	6,542	WIRE	0		
(30)		SOUTH AMERICA	COVID-19 AID	6,400	WIRE	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 4

3 Enter total number of other organizations or entities . . . . ▶ 26

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)	HUMAN RIGHTS	EUROPE (INCLUDING ICELAND & GREENLAND)	1	5,911	WIRE TRANSFER			
(2)	AMAZON	SOUTH AMERICA	1	6,775	WIRE TRANSFER			
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☐ Yes ☑ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☑ Yes ☐ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.
PART III ACCOUNTING METHOD:	

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) ACTIONAID USA 1220 L ST NW WASHINGTON,DC 20005	52-2277575	501(C)(3)	649,708	0			AFGHANISTAN HUMANITARIAN AID
(2) FRIENDS OF THE WORLD FOOD PROGRAM INC 1725 I STREET NW SUITE 510 WASHINGTON,DC 20006	13-3843435	501(C)(3)	372,000	0			AFGHANISTAN HUMANITARIAN AID
(3) ISLAMIC RELIEF USA 3655 WHEELER AVE ALEXANDRIA,VA 22304	95-4453134	501(C)(3)	250,000	0			AFGHANISTAN HUMANITARIAN AID
(4) MADRE INC 121 W 27TH STREET SUITE 604 NEW YORK,NY 10001	13-3280194	501(C)(3)	50,000	0			AFGHANISTAN HUMANITARIAN AID
(5) PESTICIDE ACTION NETWORK NORTH AMERICA 2029 UNIVERSITY AVENUE SUITE 200 BERKELEY,CA 94704	94-2949686	501(C)(3)	5,800	0			HUMAN RIGHTS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 5

3 Enter total number of other organizations listed in the line 1 table . . . . ▶

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS GIVEN ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1 HEATHER REDDICK - NON-VOTING COO/SECRETARY (THRU 07/2022)	(i)	175,731	0	57,036	57,035	10,335	300,137	0
	(ii)	0	0	0	0	0	0	0
2 NELL GREENBERG ACTING DEPUTY DIRECTOR	(i)	190,069	0	0	0	21,315	211,384	0
	(ii)	0	0	0	0	0	0	0
3 BENJAMIN MARGETTS MANAGING DIRECTOR	(i)	189,504	0	0	0	4,428	193,932	0
	(ii)	0	0	0	0	0	0	0
4 ANDREA CORON - OPERATIONS DIR. (FINANCE) (THRU 11/2022)	(i)	112,252	0	33,385	0	33,123	178,760	0
	(ii)	0	0	0	0	0	0	0
5 ANDREW WANDER ACTING CEO	(i)	171,016	0	0	0	0	171,016	0
	(ii)	0	0	0	0	0	0	0
6 NATHAN MILLER CAMPAIGN DIRECTOR	(i)	119,123	0	0	0	47,127	166,250	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	HEATHER REDDICK, COO/SECRETARY, RECEIVED A SEVERANCE PAYMENT OF $57,036, DUE TO HER DEPATURE FROM THE ORGANIZATION IN CALENDAR YEAR 2022 WHICH IS REFLECTED IN SCHEDULE J, PART II, COLUMN B(III), AS WELL AS A DEFERRED SEVERANCE PAYMENT OF $57,035 TO BE PAID IN 2023 WHICH IS REFLECTED IN SCHEDULE J, PART II, COLUMN (C). IN ADDITION, ANDREA CORON, OPERATIONS DIRECTOR (FINANCE), RECEIVED A SEVERANCE PAYMENT OF $33,385 DUE TO HER DEPARTURE FROM THE ORGANIZATION IN CALENDAR YEAR 2022 WHICH IS REFLECTED IN SCHEDULE J, PART II, COLUMN B(III).

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

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Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	IN OCTOBER 2022, THE CORPORATION AMENDED ITS BYLAWS. THE MINIMUM NUMBER OF VOTING BOARD MEMBERS WAS INCREASED TO 7. REQUIREMENTS WERE INTRODUCED THAT: FORMER STAFF, IN ADDITION TO THE CEO, MAY NOT COMPRISE MORE THAN 50% OF BOARD MEMBERS; AND THE CEO, THOUGH AN EX-OFFICIO BOARD MEMBER, MAY NOT SERVE AS CHAIR, DEPUTY CHAIR, OMBUDSPERSON, SECRETARY OR TREASURER. THE CORPORATION ALSO ADOPTED NEW CODE OF CONDUCT AND CONFLICT OF INTEREST POLICIES.
FORM 990, PART VI, SECTION A, LINE 8B	ANY DECISIONS MADE BY COMMITTEES ON BEHALF OF THE GOVERNING BODY ARE DOCUMENTED IN FULL BOARD MEETING MINUTES.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY ACTING CEO AND ACTING COO. AVAAZ PRESENTS A COPY OF THE 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW AND APPROVAL PRIOR TO ELECTRONICALLY FILING FORM 990 WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES ALL BOARD OF DIRECTORS MEMBERS AND EMPLOYEES HOLDING OFFICER (AND/OR KEY EMPLOYEE) POSITIONS TO CERTIFY THAT THEY HAVE NO CONFLICTS OF INTEREST. THE ORGANIZATION REQUIRES PERIODIC UPDATES TO CONFIRM THAT EACH INDIVIDUAL'S INDEPENDENCE IS NOT IMPAIRED. CONFLICT OF INTEREST POLICY WAS UPDATED IN OCTOBER 2022. THIS POLICY PRESCRIBES THAT THE AFFAIRS OF THE ORGANIZATION MUST BE CONDUCTED IN A MANNER THAT AVOIDS IMPERMISSIBLE PRIVATE BENEFIT. THIS OBLIGATION REQUIRES THAT ANY INDIVIDUAL WHO HAS AUTHORITY TO MAKE DECISIONS ON BEHALF OF THE ORGANIZATION, SUCH AS A BOARD MEMBER, OFFICER, OR COMMITTEE MEMBER TAKES STEPS TO INFORM THE BOARD OF DIRECTORS AND TRUSTEES IN A TIMELY MANNER OF ANY PERSONAL INTEREST THEY MIGHT HAVE IN A TRANSACTION OR CONTRACT BETWEEN THE ORGANIZATION AND A THIRD PARTY.
FORM 990, PART VI, SECTION B, LINE 15A	THE ACTING CHIEF EXECUTIVE OFFICER IS COMPENSATED BASED ON THE PRIOR POSITION HE HELD WITH THE ORGANIZATION; HIS COMPENSATION IS BASED ON A COMPENSATION STUDY CONDUCTED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19	AVAAZ FOUNDATION'S FORM 990 AND FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. AVAAZ FOUNDATION'S FORM 990 IS ALSO POSTED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND AT MANAGEMENT'S DISCRETION.
FORM 990, PART VII, SECTION A:	BOARD OF TRUSTEES MEMBER, THOMAS PRAVDA, RECEIVED COMPENSATION FOR CONSULTING SERVICES HE RENDERED AS AN INDEPENDENT CONTRACTOR TO THE FOUNDATION DURING CALENDAR YEAR 2022. OF THE $147,026 IN COMPENSATION REPORTED FOR MR. PRAVDA IN PART VII, $143,360 REPRESENTS PAYMENT FOR CONSULTING SERVICES RENDERED; THE REMAINING $3,666 REPRESENTS PAYMENT FOR HIS SERVICE AS A BOARD OF TRUSTEES MEMBER. FORM 990, PART VII, SECTION A: BOARD COMPOSITION IN 2022 *** DUE TO CONCERN FOR THE PERSONAL SAFETY OF ONE INDIVIDUAL, THE FOUNDATION HAS ELECTED TO USE A PSEUDONYM TO OBSCURE THE INDIVIDUAL'S TRUE IDENTITY. THE NAME OF THIS INDIVIDUAL IS AVAILABLE UPON REQUEST BY THE INTERNAL REVENUE SERVICE. FORM 990, SCHEDULE B, PART I: IN 2022, 29 DONORS FROM 14 COUNTRIES EACH MADE AGGREGATE CONTRIBUTIONS TOTALING THE USD EQUIVALENT OF $5,000 OR MORE. THE MAXIMUM CONTRIBUTED BY A SINGLE DONOR WAS $33,384 USD. THE TOTAL CONTRIBUTED FROM THESE 29 DONORS WAS $270,792 USD, REPRESENTING 0.0098% OF TOTAL CONTRIBUTIONS IN 2022. AVAAZ DOES NOT ALLOW SINGLE DONATIONS OF MORE THAN 5,000 USD/EUR/GBP.
FORM 990, PART XI, LINE 9:	RECOVERED GRANT EXPENSES 20,050.
FORM 990, PART XII, LINE 2C:	THE FOUNDATION HAS DELEGATED THE RESPONSIBILITY TO OVERSEE THE AUDIT OF ITS FINANCIAL STATEMENTS TO A SUBSET OF INDIVIDUALS WHO SIT ON THE BOARD OF DIRECTORS.

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