Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2021

Open to Public Inspection

A For the 2021 calendar year, or tax year beginning 01-01-2021 , and ending 12-31-2021

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
AVAAZ FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
27 UNION SQUARE WEST 500

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10003

D Employer identification number
20-5050267

E Telephone number
(917) 388-3988

G Gross receipts $ 27,441,594

F Name and address of principal officer:
ANDREW WANDER
27 UNION SQUARE WEST 500
NEW YORK,NY 10003

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☐ 501(c)(3) ☑ 501(c) (4) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.AVAAZ.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 2006

M State of legal domicile: DE

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	3
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	3
5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	43
6	Total number of volunteers (estimate if necessary)	6	100
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	31,583,505	27,122,311
	9	Program service revenue (Part VIII, line 2g)	0	0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,361	-1,568
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,026,949	-177,044
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	32,611,815	26,943,699
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	10,006,465	11,345,348
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,326,399	7,391,141
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,397,771		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	8,685,873	11,053,788
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	25,018,737	29,790,277
	19	Revenue less expenses. Subtract line 18 from line 12	7,593,078	-2,846,578

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	25,556,020	22,570,338
	21	Total liabilities (Part X, line 26)	1,219,052	1,596,848
	22	Net assets or fund balances. Subtract line 21 from line 20	24,336,968	20,973,490

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2022-11-02

ANDREW WANDER ACTING CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00741490
Firm's name ▶ GRANT THORNTON LLP			Firm's EIN ▶ 36-6055558	
Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013			Phone no. (212) 599-0100	

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

OUR DEMOCRATIC MISSION: TO CLOSE THE GAP BETWEEN THE WORLD WE HAVE AND THE WORLD MOST PEOPLE EVERYWHERE WANT. BY SIGNING UP TO RECEIVE AVAAZ EMAILS, MEMBERS ARE RAPIDLY ALERTED TO URGENT GLOBAL ISSUES AND OPPORTUNITIES TO ACHIEVE CHANGE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 23,835,248 including grants of $ 11,345,348) (Revenue $ 0)

SEE SCHEDULE OGLOBAL COMMUNITY AVAAZ EMPOWERED ITS WORLDWIDE MEMBERSHIP OF ALMOST 69 MILLION IN 2021, SUPPORTING ACTIONS INCLUDING PETITION SIGNATURES, MESSAGES AND CALLS TO POLITICAL LEADERS AND POLICYMAKERS, AND DONATIONS. IN ADDITION, AVAAZ HELPED OVER ONE HUNDRED THOUSAND MEMBERS TO START THEIR OWN CAMPAIGNS TO WIN PROGRESS ACROSS THE WORLD.DEFEND DEMOCRACY AGAINST DISINFORMATIONIN THE EUROPEAN UNION, IN BRAZIL AND IN THE UNITED STATES, AVAAZ PREPARED AND PUBLISHED RESEARCH, REPORTS, AND LEGISLATION PROPOSALS, AND PARTNERED WITH OTHER INSTITUTIONS TO ADVOCATE FOR REGULATING SOCIAL MEDIA PLATFORMS TO ENSURE THEY DID NOT AMPLIFY DISINFORMATION CONTENT.AVAAZ HELD TRAINING SESSIONS ON DISINFORMATION RESEARCH FOR PARTNER ORGANIZATIONS, SHARED STORIES OF DISINFORMATION VICTIMS, AND MET WITH EMPLOYEES OF SOCIAL MEDIA PLATFORMS TO SPREAD AWARENESS OF THE HARMS CAUSED BY DISINFORMATION.CLIMATE AND BIODIVERSITYTHROUGH A SERIES OF MEMBER ENGAGEMENT CAMPAIGNS THAT INCLUDED TARGETED MEDIA ACTIONS AND HUNDREDS OF PERSONAL MESSAGES TO THE CEO OF THE INTERNATIONAL ENERGY AGENCY (IEA), AVAAZ CAMPAIGNED FOR THE IEA'S ANNUAL REPORT TO CONSIDER THE LATEST CLIMATE SCIENCE AND TAKE A STRONG STANCE ON CLIMATE GOALS. THE IEA ULTIMATELY EMBRACED THE PARIS CLIMATE AGREEMENT GOALS AND CALLED FOR A STOP TO NEW OIL, GAS, AND COAL EXPLORATION, AND FOR AN END TO THE DOMINANCE OF HYDROCARBONS. WHEN A GROUP OF CHILDREN AND YOUNG PEOPLE FILED A LAWSUIT AGAINST 33 EUROPEAN GOVERNMENTS FOR INACTION AGAINST CLIMATE CHANGE, AVAAZ RAISED MORE THAN $1 MILLION TO SUPPORT THEIR CASE AND FUNDED THE LARGEST AND MOST INTERNATIONAL SCIENTIFIC STUDY IN CLIMATE ANXIETY IN YOUNG GENERATIONS. THE STUDY WAS PUBLISHED IN THE LANCET PLANETARY HEALTH AND THE FINDINGS WERE INCLUDED IN THE OPENING SPEECH OF THE UNGA BY THE UN SECRETARY-GENERAL.WHEN WORLD GOVERNMENTS CAME TOGETHER IN GLASGOW FOR THE UN CLIMATE CHANGE CONFERENCE (COP26), AVAAZ LAUNCHED CAMPAIGNS AND ADVOCACY MEETINGS, CALLING FOR A RATCHET MECHANISM TO CONTINUALLY UPGRADE GOVERNMENTS' COMMITMENTS ON CLIMATE, AS WELL AS CALLING ON COUNTRIES TO COMMIT $100 BILLION PER YEAR IN CLIMATE FINANCE TO HELP LESS WEALTHY NATIONS ADAPT TO CLIMATE CHANGE AND MITIGATE FURTHER RISES IN TEMPERATURE. AHEAD OF KEY MEETINGS AT THE INTERNATIONAL UNION FOR CONSERVATION OF NATURE (IUCN) AND CONVENTION ON BIOLOGICAL DIVERSITY (CBD), AVAAZ COLLECTED MILLIONS OF SIGNATURES IN FAVOR OF RECOGNIZING INDIGENOUS CULTURAL AND LAND RIGHTS, AND CONSERVING HALF OF THE PLANET UNDER THEIR LEADERSHIP, AND ENGAGED IN ADVOCACY TO PURSUE THIS GOAL.HUMAN RIGHTS AND HUMANITARIAN ISSUESWHEN THE TALIBAN'S REGIME WAS RE-ESTABLISHED IN AFGHANISTAN, AVAAZ RAN AN EMERGENCY FUNDRAISER AND GRANTED OVER $1.35 MILLION TO ORGANIZATIONS PROVIDING FOOD AND LIFE-SAVING MEDICAL SUPPLIES TO THE MOST VULNERABLE, AND TO GROUPS HELPING THOSE MOST AT RISK REACH SAFETY. AVAAZ ALSO PARTNERED WITH THE MALALA FUND TO SEND A GLOBAL PLEA TO ALLOW ALL AFGHAN GIRLS TO GO TO SCHOOL, COLLECTING MORE THAN 1.2 MILLION SIGNATURES.AVAAZ RAISED MORE THAN $4 MILLION TO SUPPORT ORGANIZATIONS PROVIDING THE MOST VULNERABLE FAMILIES IN YEMEN WITH BASIC FOOD AND HEALTH CARE NEEDS. AHEAD OF THE GENERATION EQUALITY FORUM IN JUNE 2021, AVAAZ RAN A PETITION TARGETING SUPPORTIVE COUNTRIES INCLUDING ARGENTINA, ECUADOR AND SPAIN, AS WELL AS ALL NATIONS AROUND THE WORLD, TO RATIFY THE CONVENTION ON VIOLENCE AND HARASSMENT TO PROTECT WOMEN IN THE WORKPLACE. THE PETITION GATHERED MORE THAN 600,000 SIGNATURES.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 23,835,248

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		No
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	39		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Line	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a: 43			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes	
b	If "Yes," enter the name of the foreign country: ▶ U K , C A See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	Yes	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		No
17	**Section 501(c)(21) organizations.** Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		17		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 3			
b	Enter the number of voting members included in line 1a, above, who are independent	1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NY, DE

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶ANDREA CORON 27 UNION SQUARE WEST 500 NEW YORK, NY 10003 (917) 388-3988

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☑

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) HEATHER REDDICK COO/SECRETARY (NON-VOTING)	40.00 0.00	X		X				202,250	0	19,445
(2) VAN LY PRESIDENT	1.00 0.00	X		X				19,200	0	0
(3) IAN JOSEPH COORDINATOR	1.00 0.00	X		X				19,837	0	0
(4) NORMAN BLISSETT DIRECTOR	1.00 0.00	X						19,818	0	0
(5) MWIKALI MUTHIANI OMBUDSPERSON (NON-VOTING)	1.00 0.00	X						30,970	0	0
(6) RICKEN PATEL CEO (THRU 02/2021)	40.00 0.00			X				256,170	0	59,997
(7) ANDREW WANDER ACTING CEO	40.00 0.00			X				185,903	0	0
(8) NELL GREENBERG ACTING DEPUTY DIRECTOR	40.00 0.00				X			183,500	0	15,713
(9) BENJAMIN MARGETTS CAMPAIGN DIRECTOR	40.00 0.00					X		174,648	0	14,690
(10) NOEMIA LIBUSE LEGAL DIRECTOR	40.00 0.00					X		149,008	0	4,950
(11) NICK FLYNN LEGAL DIRECTOR	40.00 0.00					X		133,321	0	0
(12) RICHARD LELAND TECHNOLOGY DIRECTOR	40.00 0.00					X		130,939	0	18,759
(13) SARAH ANDREW LEGAL DIRECTOR	40.00 0.00					X		128,817	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations

	(D)	(E)	(F)
1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII, Section A . . . ▶			
d Total (add lines 1b and 1c) . . . ▶	1,634,381	0	133,554

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 21

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GOOD WOLF GROUP 475 14TH STREET BROOKLYN, NY 11215	CONSULTING	355,125
THRIVE LABORATORIES INC 275 CLINTON AVE 3-4 BROOKLYN, NY 11205	CONSULTING	200,000
FLEXASPECT LLC 2638 134TH AVE NE BELLEVUE, WA 98005	IT SERVICES	113,675

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 3

Part VIII **Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts						
1a	Federated campaigns . . .	1a				
b	Membership dues . . .	1b				
c	Fundraising events . . .	1c				
d	Related organizations	1d				
e	Government grants (contributions)	1e				
f	All other contributions, gifts, grants, and similar amounts not included above	1f	27,122,311			
g	Noncash contributions included in lines 1a - 1f:$	1g				
h	**Total.** Add lines 1a-1f . . . . ▶		27,122,311			
Program Service Revenue		Business Code				
2a						
b						
c						
d						
e						
f	All other program service revenue.					
g	**Total.** Add lines 2a–2f. . . . . ▶					

Other Revenue

				(A)	(B)	(C)	(D)
3	Investment income (including dividends, interest, and other similar amounts) . . . ▶			586			586
4	Income from investment of tax-exempt bond proceeds ▶						
5	Royalties . . . . ▶						
		(i) Real	(ii) Personal				
6a	Gross rents	6a 487,227					
b	Less: rental expenses	6b 495,741					
c	Rental income or (loss)	6c -8,514					
d	Net rental income or (loss) . . . . ▶			-8,514			-8,514
		(i) Securities	(ii) Other				
7a	Gross amount from sales of assets other than inventory	7a					
b	Less: cost or other basis and sales expenses	7b	2,154				
c	Gain or (loss)	7c	-2,154				
d	Net gain or (loss) . . . . ▶			-2,154			-2,154
8a	Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events . . ▶						
9a	Gross income from gaming activities. See Part IV, line 19 . . .	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities . . ▶						
10a	Gross sales of inventory, less returns and allowances . .	10a					
b	Less: cost of goods sold . .	10b					
c	Net income or (loss) from sales of inventory . . ▶						
	Miscellaneous Revenue	Business Code					
11a	REIMBURSED EMPL. COSTS	900099		21,803			21,803
b	FOREIGN CURRENCY LOSS	900099		-190,333			-190,333
c							
d	All other revenue						
e	**Total.** Add lines 11a–11d . . . . ▶			-168,530			
12	**Total revenue.** See instructions . . . . . ▶			26,943,699	0	0	-178,612

Part IX **Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	**(A)** Total expenses	**(B)** Program service expenses	**(C)** Management and general expenses	**(D)** Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,596,798	3,596,798		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	7,748,550	7,748,550		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	952,806	237,108	706,141	9,557
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,323,603	4,040,354	1,144,961	138,288
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	20,508	14,068	5,995	445
9 Other employee benefits	436,392	310,898	115,764	9,730
10 Payroll taxes	657,832	479,866	164,825	13,141
11 Fees for services (non-employees):				
a Management				
b Legal	442,345	249,505	192,840	
c Accounting	130,284		130,284	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	50,844	9,170	41,669	5
12 Advertising and promotion	894,271	880,468	5,833	7,970
13 Office expenses	200,272	132,084	67,791	397
14 Information technology	888,007	694,387	184,526	9,094
15 Royalties . .				
16 Occupancy	261,296	199,954	54,924	6,418
17 Travel	423,060	411,402	11,586	72
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	7,326	7,124	201	1
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	80,827	61,576	17,217	2,034
23 Insurance . . .	87,723		87,723	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FRGN STAFF & CONSULTING	5,748,635	4,371,113	1,316,993	60,529
b DONATION PROCESSING FEE	1,135,983			1,135,983
c STAFF SUPPORT/TRAINING	225,717	2,898	222,819	
d TELEPHONE AND COMMS.	170,207	130,034	36,066	4,107
e All other expenses	306,991	257,891	49,100	
25 **Total functional expenses.** Add lines 1 through 24e	29,790,277	23,835,248	4,557,258	1,397,771
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Section	Line	Description			(A) Beginning of year	Line	(B) End of year
Assets	1	Cash–non-interest-bearing			24,391,693	1	21,502,976
	2	Savings and temporary cash investments			340,007	2	340,365
	3	Pledges and grants receivable, net			389,992	3	179,695
	4	Accounts receivable, net			9,901	4	44,190
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			257,719	9	327,822
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	414,173			
	b	Less: accumulated depreciation	10b	274,440	129,036	10c	139,733
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			37,672	15	35,557
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)			25,556,020	16	22,570,338
Liabilities	17	Accounts payable and accrued expenses			1,020,126	17	1,381,521
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			198,926	25	215,327
	26	**Total liabilities.** Add lines 17 through 25			1,219,052	26	1,596,848
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			22,960,630	27	19,180,480
	28	Net assets with donor restrictions			1,376,338	28	1,793,010
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			24,336,968	32	20,973,490
	33	Total liabilities and net assets/fund balances			25,556,020	33	22,570,338

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,943,699
2	Total expenses (must equal Part IX, column (A), line 25)	2	29,790,277
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,846,578
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	24,336,968
5	Net unrealized gains (losses) on investments	5	-516,900
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	20,973,490

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		No
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	**(b)** Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

(ii) Assets included in Form 990, Part X . . . . ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ ____________

b Assets included in Form 990, Part X . . . . ▶ $ ____________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ ....

b Permanent endowment ▶ ....

c Term endowment ▶ ....

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)		
(ii) Related organizations	3a(ii)		
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		414,173	274,440	139,733
e Other				

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 139,733

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	215,327

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	26,935,349
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-516,900		
b	Donated services and use of facilities	2b	12,809		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	495,741		
e	Add lines **2a** through **2d**			2e	-8,350
3	Subtract line **2e** from line **1**			3	26,943,699
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	26,943,699

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	30,298,827
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	12,809		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	495,741		
e	Add lines **2a** through **2d**			2e	508,550
3	Subtract line **2e** from line **1**			3	29,790,277
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	29,790,277

Part XIII
Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. THE ORGANIZATION IS AN ORGANIZATION EXEMPT FROM FEDERAL INCOME TAXATION UNDER 501(C)(4) OF THE IRC; ALTHOUGH, THE ORGANIZATION IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. THE ORGANIZATION HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. THE ORGANIZATION HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS DETERMINED THAT IT HAS NOT GENERATED MATERIAL UNRELATED BUSINESS INCOME AND, THEREFORE, NO INCOME TAX PROVISION IS REQUIRED.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 495,741.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASS OF RENTAL EXPENSES REPORTED ON PART VIII, LINE 6B 495,741.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☐ Yes ☑ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	EAST ASIA AND THE PACIFIC	0	7	PROGRAM SERVICES	CAMPAIGN & CONSULTING	323,314
(2)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		4,762,533
(3)	EUROPE (INCLUDING ICELAND & GREENLAND)	1	68	PROGRAM SERVICES	CAMPAIGN & CONSULTING	6,081,538
(4)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		569,805
(5)	MIDDLE EAST AND NORTH AFRICA	0	6	PROGRAM SERVICES	CAMPAIGN & CONSULTING	335,907
(6)	NORTH AMERICA	0	0	GRANTMAKING		15,000
(7)	NORTH AMERICA	2	8	PROGRAM SERVICES	CAMPAIGN & CONSULTING	582,529
(8)	RUSSIA AND NEIGHBORING STATES	0	2	PROGRAM SERVICES	TRANSLATE & CONSULTING	63,959
(9)	SOUTH AMERICA	0	0	GRANTMAKING		656,198
(10)	SOUTH AMERICA	0	16	PROGRAM SERVICES	CAMPAIGN & CONSULTING	1,116,722
(11)	SOUTH ASIA	0	0	GRANTMAKING		364,000
(12)	SOUTH ASIA	0	0	PROGRAM SERVICES	CAMPAIGN & CONSULTING	62,516
(13)	SUB-SAHARAN AFRICA	0	0	GRANTMAKING		1,381,014
(14)	SUB-SAHARAN AFRICA	0	3	PROGRAM SERVICES	CAMPAIGN & CONSULTING	131,595
(15)						
(16)						
(17)						
3a	Sub-total	3	91			12,734,585
b	Total from continuation sheets to Part I . . .	0	19			3,712,045
c	**Totals** (add lines 3a and 3b)	3	110			16,446,630

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID & COVID-19 SUPPORT	635,869	WIRE TRANSFER	0		
(2)		SUB-SAHARAN AFRICA	COVID-19 SUPPORT	225,000	WIRE TRANSFER	0		
(3)		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN HUMANITARIAN AID	200,000	WIRE TRANSFER	0		
(4)		SUB-SAHARAN AFRICA	ANTI-OIL PIPELINE	27,135	WIRE TRANSFER	0		
(5)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	29,479	WIRE TRANSFER	0		
(6)		SUB-SAHARAN AFRICA	ANTI-OIL PIPELINE	30,000	WIRE TRANSFER	0		
(7)		SUB-SAHARAN AFRICA	HUMAN RIGHTS & ANTI-OIL PIPELINE	108,718	WIRE TRANSFER	0		
(8)		EUROPE (INCLUDING ICELAND & GREENLAND)	AFGHANISTAN HUMANITARIAN AID	60,000	WIRE TRANSFER	0		
(9)		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	20,000	WIRE TRANSFER	0		
(10)		SOUTH AMERICA	SAVE THE AMAZON & AMAZON COVID-19 HUMANITARIAN AID	295,955	WIRE TRANSFER	0		
(11)		SOUTH AMERICA	AMAZON COVID-19 HUMANITARIAN AID	251,243	WIRE TRANSFER	0		
(12)		SOUTH AMERICA	SAVE THE AMAZON	11,000	WIRE TRANSFER	0		
(13)		EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES AND MIGRANTS	801,675	WIRE TRANSFER	0		
(14)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	450,404	WIRE TRANSFER	0		
(15)		SOUTH ASIA	COVID-19 HUMANITARIAN AID	10,000	WIRE TRANSFER	0		
(16)		SOUTH AMERICA	SAVE THE AMAZON	63,000	WIRE TRANSFER	0		
(17)		EUROPE (INCLUDING ICELAND & GREENLAND)	YEMEN HUMANITARIAN AID	200,000	WIRE TRANSFER	0		
(18)		SUB-SAHARAN AFRICA	CLIMATE	32,092	WIRE TRANSFER	0		
(19)		EUROPE (INCLUDING ICELAND & GREENLAND)	COVID-19 HUMANITARIAN AID	815,108	WIRE TRANSFER	0		
(20)		SUB-SAHARAN AFRICA	COVID-19 SUPPORT	300,000	WIRE TRANSFER	0		
(21)		EUROPE (INCLUDING ICELAND & GREENLAND)	YEMEN HUMANITARIAN AID, COVID-19 HUMANITARIAN AID, & AFGHAN. HUMAN. AID	1,366,265	WIRE TRANSFER	0		
(22)		MIDDLE EAST AND NORTH AFRICA	YEMEN HUMANITARIAN AID	309,805	WIRE TRANSFER	0		
(23)		EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	40,996	WIRE TRANSFER	0		
(24)		SOUTH ASIA	COVID-19 HUMANITARIAN AID	154,000	WIRE TRANSFER	0		
(25)		SOUTH AMERICA	COVID-19 SUPPORT	7,500	WIRE TRANSFER	0		

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(26)			SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	7,200	WIRE TRANSFER	0		
(27)			MIDDLE EAST AND NORTH AFRICA	BEIRUT HUMANITARIAN AID	10,000	WIRE TRANSFER	0		
(28)			EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES AND MIGRANTS	265,444	WIRE TRANSFER	0		
(29)			SOUTH ASIA	COVID-19 HUMANITARIAN AID	200,000	WIRE TRANSFER	0		
(30)			SUB-SAHARAN AFRICA	COVID-19 HUMANITARIAN AID	15,000	WIRE TRANSFER	0		
(31)			EUROPE (INCLUDING ICELAND & GREENLAND)	REFUGEES AND MIGRANTS	441,424	WIRE TRANSFER	0		
(32)			EUROPE (INCLUDING ICELAND & GREENLAND)	CLIMATE	35,108	WIRE TRANSFER	0		
(33)			NORTH AMERICA	COVID-19 HUMANITARIAN AID	15,000	WIRE TRANSFER	0		
(34)			MIDDLE EAST AND NORTH AFRICA	YEMEN HUMANITARIAN AID	250,000	WIRE TRANSFER	0		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 34

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)	COVID-19 SUPPORT	SOUTH AMERICA	1	7,500	WIRE TRANSFER			
(2)	CLIMATE	EUROPE (INCLUDING ICELAND & GREENLAND)	1	56,630	WIRE TRANSFER			
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*	☑ Yes	☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS ARE ACCOUNTED FOR UNDER THE ACCRUAL BASIS METHOD OF ACCOUNTING.
PART III ACCOUNTING METHOD:	

Additional Data

Software ID:	
Software Version:	

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) ACTIONAID USA 1220 L STREET NW WASHINGTON,DC 20005	52-2277575	501(C)(3)	200,579	0			AFGHANISTAN HUMANITARIAN AID
(2) ALLIANCE FOR OPEN SOCIETY INTERNATIONAL INC 224 W 57TH STREET NEW YORK,NY 10019	81-0623035	501(C)(3)	400,000	0			AFGHANISTAN HUMANITARIAN AID
(3) AMBEDKAR ASSOCIATION OF NORTH AMERICA 7080 FOXRIDGE DRIVE CANTON,MI 48187	26-2793893	501(C)(3)	250,000	0			COVID-19 HUMANITARIAN AID
(4) BAITULMAAL INC 2300 VALLEY VIEW LANE SUITE 385 IRVING,TX 75062	20-0942434	501(C)(3)	82,540	0			YEMEN HUMANITARIAN AID
(5) CENTER FOR FOOD SAFETY 660 PENNSYLVANIA AVE SE SUITE 402 WASHINGTON,DC 20003	52-2165893	501(C)(3)	100,000	0			ANTI-PESTICIDE
(6) DREAM CORPS PO BOX 210094 SAN FRANCISCO,NY 94121	26-1140201	501(C)(3)	15,000	0			COVID-19
(7) EARTH ISLAND INSTITUTE 2150 ALLSTON WAY SUITE 460 BERKELEY,CA 94704	94-2889684	501(C)(3)	105,000	0			COVID-19 HUMANITARIAN AID
(8) FRIENDS OF THE WORLD FOOD PROGRAM INC 1725 I STREET NW SUITE 510 WASHINGTON,DC 20006	13-3843435	501(C)(3)	1,000,000	0			YEMEN HUMANITARIAN AID
(9) IF NOT US THEN WHO 1742 HAPPY TRAIL TOPANGA,CA 90290	81-4186787	501(C)(3)	10,315	0			SAVE THE AMAZON
(10) INDIAN MUSLIM RELIEF AND CHARITIES 849 INDEPENDENCE AVE STE A MOUNTAIN VIEW,CA 94043	27-0058132	501(C)(3)	125,000	0			COVID-19 HUMANITARIAN AID
(11) ISAIAH 2356 UNIVERSITY AVE W SUITE 405 ST PAUL,MN 55114	41-1957358	501(C)(3)	20,000	0			RACIAL JUSTICE
(12) ISLAMIC RELIEF USA 3655 WHEELER AVE ALEXANDRIA,VA 22304	95-4453134	501(C)(3)	350,000	0			YEMEN HUMANITARIAN AID
(13) MADRE INC 121 W 27TH STREET SUITE 604 NEW YORK,NY 10001	13-3280194	501(C)(3)	200,000	0			AFGHANISTAN HUMANITARIAN AID
(14) NORTHSIDE RESIDENTS REDEVELOPMENT COUNCIL INC	41-0975381	501(C)(3)	10,000	0			RACIAL JUSTICE

1303 GOLDEN VALLEY ROAD MINNEAPOLIS,MN 55411							
(15) PARTNERS RELIEF & DEVELOPMENT 583 ADA DRIVE SE STE 101 ADA,MI 493019160	22-3786806	501(C)(3)	11,000	0			SYRIA HUMANITARIAN AID
(16) RAINFOREST FOUNDATION INC PO BOX 26908 BROOKLYN,NY 11202	95-1622945	501(C)(3)	24,980	0			SAVE THE AMAZON
(17) RAINFOREST TRUST PO BOX 841 WARRENTON,VA 20188	13-3500609	501(C)(3)	342,000	0			BIODIVERSITY
(18) TECH INTEGRITY INSTITUTE 103 HAVEMEYER ST APT 3A BROOKLYN,NY 11211	87-2867555	501(C)(3)	20,000	0			ANTI-DISINFORMATION
(19) US PUBLIC INTEREST RESEARCH GROUP EDUCATION FUND INC 294 WASHINGTON ST SUITE 500 BOSTON,CA 02108	52-1384240	501(C)(3)	100,000	0			ANTI MISUSE OF ANTIBIOTICS IN MEAT
(20) US INDIA POLICY INSTITUTE 1717 PENNSYLVANIA AVENUE NW SUITE 1025 WASHINGTON,DC 20006	45-3600137	501(C)(3)	230,000	0			COVID-19 HUMANITARIAN AID

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 20

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AVAAZ REQUESTS PERIODIC NARRATIVE AND FINANCIAL REPORTING OF GRANT-FUNDED ACTIVITIES FROM GRANTEES. GRANTS GIVEN ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

Additional Data

Return to Form

Software ID:
Software Version:

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization? . . . . If "Yes," on line 6a or 6b, describe in Part III.	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1RICKEN PATEL CEO (THRU 02/2021)	**(i)**	66,874	0	189,296	59,997	0	316,167	0
	(ii)	0	0	0	0	0	0	0
2HEATHER REDDICK COO/SECRETARY (NON-VOTING)	**(i)**	202,250	0	0	0	19,445	221,695	0
	(ii)	0	0	0	0	0	0	0
3NELL GREENBERG ACTING DEPUTY DIRECTOR	**(i)**	183,500	0	0	0	15,713	199,213	0
	(ii)	0	0	0	0	0	0	0
4BENJAMIN MARGETTS CAMPAIGN DIRECTOR	**(i)**	174,648	0	0	0	14,690	189,338	0
	(ii)	0	0	0	0	0	0	0
5ANDREW WANDER ACTING CEO	**(i)**	184,086	0	1,817	0	0	185,903	0
	(ii)	0	0	0	0	0	0	0
6NOEMIA LIBUSE LEGAL DIRECTOR	**(i)**	149,008	0	0	0	4,950	153,958	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	RICKEN PATEL, CEO, RECEIVED A SEVERANCE PAYMENT OF $189,296 DUE TO HIS DEPARTURE FROM THE ORGANIZATION IN CALENDAR YEAR 2021 WHICH IS REFLECTED IN SCHEDULE J, PART II, COLUMN (B)(III), AS WELL AS A DEFERRED SEVERANCE PAYMENT OF $59,997 TO BE PAID IN 2022 WHICH IS REFLECTED IN SCHEDULE J, PART II, COLUMN (C).

Additional Data

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Software Version:

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization
AVAAZ FOUNDATION

Employer identification number
20-5050267

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE FOUNDATION HAS ONE CLASS OF VOTING MEMBERS OR TRUSTEES AS SPECIFIED IN ITS BYLAWS.
FORM 990, PART VI, SECTION A, LINE 7A	PURSUANT TO THE FOUNDATION'S BYLAWS, THE MEMBERS MAY REMOVE OR APPOINT A DIRECTOR TO THE BOARD OF DIRECTORS BY UNANIMOUS VOTE. MEMBERS MAY UNANIMOUSLY VETO THE BOARD OF DIRECTORS' APPOINTMENT OR REMOVAL OF A DIRECTOR.
FORM 990, PART VI, SECTION A, LINE 7B	PURSUANT TO THE FOUNDATION'S BYLAWS, ANY AMENDMENT TO THE CERTIFICATE OF INCORPORATION REQUIRES APPROVAL OF ALL MEMBERS. ONLY THE MEMBERS MAY ADOPT, AMEND, OR REPEAL THE BYLAWS.
FORM 990, PART VI, SECTION A, LINE 8B	THE BOARD DOES NOT HAVE ANY COMMITTEES, AS SUCH, THERE ARE NO COMMITTEE MEETINGS TO DOCUMENT.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY CEO AND COO. AVAAZ PRESENTS A COPY OF THE 990 TO ALL BOARD MEMBERS FOR THEIR REVIEW AND APPROVAL PRIOR TO ELECTRONICALLY FILING FORM 990 WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES ALL BOARD OF DIRECTORS MEMBERS AND EMPLOYEES HOLDING OFFICER (AND/OR KEY EMPLOYEE) POSITIONS TO CERTIFY THAT THEY HAVE NO CONFLICTS OF INTEREST. THE ORGANIZATION REQUIRES PERIODIC UPDATES TO CONFIRM THAT EACH INDIVIDUAL'S INDEPENDENCE IS NOT IMPAIRED.
FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION FOR THE CEO WAS DETERMINED BY THE INDEPENDENT VOTING MEMBERS OF THE BOARD BASED ON A COMPREHENSIVE STUDY OF COMPARABLE ORGANIZATIONS' REMUNERATION FOR THEIR CEO-EQUIVALENT LEADERSHIP POSITION, AND A POLL OF AVAAZ MEMBERS AND DONORS ON WHAT THEY CONSIDER APPROPRIATE CEO COMPENSATION. THE ACTING CHIEF EXECUTIVE OFFICER IS COMPENSATED BASED ON THE PRIOR POSITION HE HELD WITH THE ORGANIZATION; HIS COMPENSATION WAS ADJUSTED IN 2021 BASED ON A NEW COMPENSATION STUDY CONDUCTED BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19	AVAAZ FOUNDATION'S FORM 990 AND FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. AVAAZ FOUNDATION'S FORM 990 IS ALSO POSTED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AND AT MANAGEMENT'S DISCRETION.
FORM 990, PART VII, SECTION A: BOARD COMPOSITION IN 2021	*** DUE TO CONCERN FOR THE PERSONAL SAFETY OF ONE INDIVIDUAL, THE FOUNDATION HAS ELECTED TO USE A PSEUDONYM TO OBSCURE THE INDIVIDUAL'S TRUE IDENTITY. THE NAME OF THIS INDIVIDUAL IS AVAILABLE UPON REQUEST BY THE INTERNAL REVENUE SERVICE. FORM 990, SCHEDULE B, PART I: IN 2021, 25 DONORS FROM 16 COUNTRIES EACH MADE AGGREGATE CONTRIBUTIONS TOTALING THE USD EQUIVALENT OF $5,000 OR MORE. THE MAXIMUM CONTRIBUTED BY A SINGLE DONOR WAS $22,865 USD. THE TOTAL CONTRIBUTED FROM THESE 25 DONORS WAS $234,922 USD, REPRESENTING 0.87% OF TOTAL CONTRIBUTIONS IN 2021. AVAAZ DOES NOT ALLOW SINGLE DONATIONS OF MORE THAN 5,000 USD/EUR/GBP.

Additional Data

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