

990

Form

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under **section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)** Do not enter social security numbers on this form as it may be made public.  
  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047  
**2022**  
Open to Public Inspection

**A** For the **2022** calendar year, or tax year beginning **01-01-2022** , and ending **12-31-2022**

**B** Check if applicable:  
☐ Address change  
☐ Name change  
☐ Initial return  
☐ Final return/terminated  
☐ Amended return  
☐ Application pending

**C** Name of organization  
HUDSON VALLEY AREA LABOR FEDERATION  
  
Doing business as  
  
Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
15 STONE CASTLE RD  
  
City or town, state or province, country, and ZIP or foreign postal code  
ROCK TAVERN, NY 12575

**D** Employer identification number  
  
14-1833532  
  
E Telephone number  
  
(845) 567-7760  
  
**G** Gross receipts \$ **211,167**

**F** Name and address of principal officer:  
SPARROW TOBIN  
15 STONE CASTLE RD  
ROCK TAVERN, NY 12575

**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No  
**H(b)** Are all subordinates included? ☐ Yes ☐ No  
If "No," attach a list. See instructions.  
**H(c)** Group exemption number ► 1338

**I** Tax-exempt status: ☐ 501(c)(3) ☒ 501(c) ( 5 ) ◀(insert no.) ☐ 4947(a)(1) or ☐ 527

**J** Website: ► WWW.HVALF.ORG

**K** Form of organization: ☐ Corporation ☐ Trust ☐ Association ☒ Other ► LABOR UNION

**L** Year of formation: **M** State of legal domicile: NY

Part I

Summary

Activities & Governance

**1** Briefly describe the organization’s mission or most significant activities:  
THE ORGANIZATION'S PRIMARY PURPOSE IS TO PROMOTE THE OBJECTIVES AND POLICIES OF THE AFL-CIO, PROMOTE AND ASSIST THE ORGANIZING ACTIVITIES OF AFFILIATED LABOR UNIONS OF THE AFL-CIO, PROVIDE COOPERATION AND SUPPORT TO AFFILIATED ORGANIZATIONS IN THEIR COMMON AND INDIVIDUAL ENDEAVORS, INFLUENCE LEGISLATION CONCERNING WORKERS AND ORGANIZED LABOR, ENCOURAGE WORKERS TO VOTE AND EXERCISE THEIR RIGHTS OF CITIZENSHIP, AND TO SERVE AS A MEANS OF EXCHANGE OF INFORMATION AMONG AFFILIATES ON MATTERS OF COMMON INTEREST.

**2** Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

|                                                                                                  |           |    |
|--------------------------------------------------------------------------------------------------|-----------|----|
| <b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .             | <b>3</b>  | 22 |
| <b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . . | <b>4</b>  | 22 |
| <b>5</b> Total number of individuals employed in calendar year 2022 (Part V, line 2a) . . . . .  | <b>5</b>  | 2  |
| <b>6</b> Total number of volunteers (estimate if necessary) . . . . .                            | <b>6</b>  | 0  |
| <b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .         | <b>7a</b> | 0  |
| <b>b</b> Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . .        | <b>7b</b> | 0  |

Revenue

|                                                                                            | Prior Year | Current Year |
|--------------------------------------------------------------------------------------------|------------|--------------|
| <b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .                           | 16,277     | 25,106       |
| <b>9</b> Program service revenue (Part VIII, line 2g) . . . . .                            | 160,750    | 165,198      |
| <b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d ) . . . . .         | 2          | 6            |
| <b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         | 0          | 0            |
| <b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 177,029    | 190,310      |

Expenses

|                                                                                             |         |         |
|---------------------------------------------------------------------------------------------|---------|---------|
| <b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3 ) . . . .         | 0       | 0       |
| <b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .           | 0       | 0       |
| <b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) | 94,066  | 95,951  |
| <b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .          | 6,210   | 0       |
| <b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ►0                       |         |         |
| <b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .            | 46,317  | 59,458  |
| <b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)         | 146,593 | 155,409 |
| <b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .                    | 30,436  | 34,901  |

Net Assets or Fund Balances

|                                                                                | Beginning of Current Year | End of Year |
|--------------------------------------------------------------------------------|---------------------------|-------------|
| <b>20</b> Total assets (Part X, line 16) . . . . .                             | 174,382                   | 208,609     |
| <b>21</b> Total liabilities (Part X, line 26) . . . . .                        | 674                       | 0           |
| <b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . . | 173,708                   | 208,609     |

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

SPARROW TOBIN PRESIDENT

Type or print name and title

2023-05-03  
Date

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN P00539069

Firm's name ► SCHULTHEIS & PANETTIERI LLP

Firm's EIN ► 13-1577780

Firm's address ► 450 WIRELESS BLVD

HAUPPAUGE, NY 11788

Phone no. (631) 273-4778

May the IRS discuss this return with the preparer shown above? See Instructions. . . . . ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 990 (2022)

## Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

**1** Briefly describe the organization's mission:

THE ORGANIZATION'S PRIMARY PURPOSE IS TO PROMOTE THE OBJECTIVES AND POLICIES OF THE AFL-CIO, PROMOTE AND ASSIST THE ORGANIZING ACTIVITIES OF AFFILIATED LABOR UNIONS OF THE AFL-CIO, PROVIDE COOPERATION AND SUPPORT TO AFFILIATED ORGANIZATIONS IN THEIR COMMON AND INDIVIDUAL ENDEAVORS, INFLUENCE LEGISLATION CONCERNING WORKERS AND ORGANIZED LABOR, ENCOURAGE WORKERS TO VOTE AND EXERCISE THEIR RIGHTS OF CITIZENSHIP, AND TO SERVE AS A MEANS OF EXCHANGE OF INFORMATION AMONG AFFILIATES ON MATTERS OF COMMON INTEREST.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  
 THE ORGANIZATION'S PRIMARY PURPOSE IS TO PROMOTE THE OBJECTIVES AND POLICIES OF THE AFL-CIO, PROMOTE AND ASSIST THE ORGANIZING ACTIVITIES OF AFFILIATED LABOR UNIONS OF THE AFL-CIO, PROVIDE COOPERATION AND SUPPORT TO AFFILIATED ORGANIZATIONS IN THEIR COMMON AND INDIVIDUAL ENDEAVORS, INFLUENCE LEGISLATION CONCERNING WORKERS AND ORGANIZED LABOR, ENCOURAGE WORKERS TO VOTE AND EXERCISE THEIR RIGHTS OF CITIZENSHIP, AND TO SERVE AS A MEANS OF EXCHANGE OF INFORMATION AMONG AFFILIATES ON MATTERS OF COMMON INTEREST.

[illegible][illegible]

|           |                                                                                                                         |
|-----------|-------------------------------------------------------------------------------------------------------------------------|
| <b>4d</b> | Other program services (Describe in Schedule O.)<br>(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____) |
|-----------|-------------------------------------------------------------------------------------------------------------------------|

**4e** **Total program service expenses** ▶

Part IV

Checklist of Required Schedules

|                                                                                                                                                                                                                                                                                                                    | Yes           | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .                                                                                                                                                               | <b>1</b>      | No |
| <b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. 🗺️ . . . .                                                                                                                                                                                               | <b>2</b> Yes  |    |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 🗺️                                                                                                                   | <b>3</b>      | No |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .                                                                                             | <b>4</b>      |    |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 🗺️ . .                                                                               | <b>5</b> Yes  |    |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .                                          | <b>6</b>      | No |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .                                                                                  | <b>7</b>      | No |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .                                                                                                                                               | <b>8</b>      | No |
| <b>9</b> Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .   | <b>9</b>      | No |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . .                                                                                           | <b>10</b>     | No |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.                                                                                                                                                         |               |    |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. . . . .                                                                                                                                                              | <b>11a</b>    | No |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .                                                                                           | <b>11b</b>    | No |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .                                                                                           | <b>11c</b>    | No |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .                                                                                                            | <b>11d</b>    | No |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                                                                                                     | <b>11e</b>    | No |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?                                                                                                  | <b>11f</b>    | No |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .                                                                                                                                              | <b>12a</b>    | No |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional                                                                           | <b>12b</b>    | No |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                                                                                                                                                                                        | <b>13</b>     | No |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .                                                                                                                                                                                                   | <b>14a</b>    | No |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | <b>14b</b>    | No |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .                                                                                                 | <b>15</b>     | No |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .                                                                                           | <b>16</b>     | No |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions. . . . . 🗺️                                                                                 | <b>17</b>     | No |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . . 🗺️                                                                                                              | <b>18</b> Yes |    |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . . 🗺️                                                                                                                                        | <b>19</b>     | No |
| <b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .                                                                                                                                                                                                   | <b>20a</b>    | No |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                                                                                              | <b>20b</b>    |    |
| <b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .                                                                                  | <b>21</b>     | No |

Part IV

Checklist of Required Schedules (continued)

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                     | Yes | No  |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .                                                                                                                                                                                                                                 | 22  | No  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .                                                                                                                                                                     | 23  | No  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .                                                                                                                                            | 24a | No  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                                                                                                                                                                           | 24b |     |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                                                                                                                                                                | 24c |     |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                                                                                                                                                                                                                                                             | 24d |     |
| 25a | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .                                                                                                                                                                                                         | 25a |     |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                                                                                                                                                 | 25b |     |
| 26  | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?                                                                                                                                                  | 26  | No  |
| 27  | If "Yes," complete Schedule L, Part II. Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . . | 27  | No  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                                                                                                                                                   |     |     |
| a   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .                                                                                                                                                                                                                                                                      | 28a | No  |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .                                                                                                                                                                                                                                                                                                                           | 28b | No  |
| c   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .                                                                                                                                                                                                                                                                              | 28c | No  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . .                                                                                                                                                                                                                                                                                                                    | 29  | No  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?                                                                                                                                                                                                                                                                                          | 30  | No  |
| 31  | If "Yes," complete Schedule M. Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I                                                                                                                                                                                                                                                                                   | 31  | No  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .                                                                                                                                                                                                                                                                                      | 32  | No  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?                                                                                                                                                                                                                                                                                      | 33  | No  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .                                                                                                                                                                                                                                                                                  | 34  | No  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?                                                                                                                                                                                                                                                                                                                                             | 35a | No  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .                                                                                                                                                                                                         | 35b |     |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .                                                                                                                                                                                                                                           | 36  |     |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                                                                                                                                                                                       | 37  | No  |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .                                                                                                                                                                                                                                        | 38  | Yes |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

|    |                                                                                                                                                                    | Yes | No  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable                                                                                       | 1a  | 1   |
| b  | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .                                                                          | 1b  | 0   |
| c  | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . . | 1c  | Yes |

|                                                                                                                                                                                                                                               |  |                                                                       |     |    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------------------------------------------------------|-----|----|
| Part V                                                                                                                                                                                                                                        |  | Statements Regarding Other IRS Filings and Tax Compliance (continued) |     |    |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .                                                    |  | 2a                                                                    | 2   |    |
| b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                                              |  | 2b                                                                    | Yes |    |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . .                                                                                                                                      |  | 3a                                                                    |     | No |
| b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . .                                                                                                                         |  | 3b                                                                    |     |    |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? |  | 4a                                                                    |     | No |
| b If "Yes," enter the name of the foreign country: _____<br>See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                                                               |  |                                                                       |     |    |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . .                                                                                                                              |  | 5a                                                                    |     | No |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                            |  | 5b                                                                    |     | No |
| c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? . . . . .                                                                                                                                                                |  | 5c                                                                    |     |    |
| 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . .                            |  | 6a                                                                    |     | No |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .                                                                                     |  | 6b                                                                    |     |    |
| 7 Organizations that may receive deductible contributions under section 170(c).                                                                                                                                                               |  |                                                                       |     |    |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .                                                                                   |  | 7a                                                                    |     |    |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .                                                                                                                                   |  | 7b                                                                    |     |    |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .                                                                                              |  | 7c                                                                    |     |    |
| d If "Yes," indicate the number of Forms 8282 filed during the year . . . . .                                                                                                                                                                 |  | 7d                                                                    |     |    |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                             |  | 7e                                                                    |     |    |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                |  | 7f                                                                    |     |    |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .                                                                                                  |  | 7g                                                                    |     |    |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .                                                                                                |  | 7h                                                                    |     |    |
| 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?                                                     |  |                                                                       |     |    |
| 9 Sponsoring organizations maintaining donor advised funds.                                                                                                                                                                                   |  |                                                                       |     |    |
| a Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                                                                          |  | 9a                                                                    |     |    |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . .                                                                                                                                   |  | 9b                                                                    |     |    |
| 10 Section 501(c)(7) organizations. Enter:                                                                                                                                                                                                    |  |                                                                       |     |    |
| a Initiation fees and capital contributions included on Part VIII, line 12 . . . . .                                                                                                                                                          |  | 10a                                                                   |     |    |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                                                                 |  | 10b                                                                   |     |    |
| 11 Section 501(c)(12) organizations. Enter:                                                                                                                                                                                                   |  |                                                                       |     |    |
| a Gross income from members or shareholders . . . . .                                                                                                                                                                                         |  | 11a                                                                   |     |    |
| b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)                                                                                                               |  | 11b                                                                   |     |    |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                |  |                                                                       |     |    |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.                                                                                                                                                      |  | 12b                                                                   |     |    |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                                                           |  |                                                                       |     |    |
| a Is the organization licensed to issue qualified health plans in more than one state? . . . . .                                                                                                                                              |  | 13a                                                                   |     |    |
| Note. See the instructions for additional information the organization must report on Schedule O.                                                                                                                                             |  |                                                                       |     |    |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .                                                                         |  | 13b                                                                   |     |    |
| c Enter the amount of reserves on hand . . . . .                                                                                                                                                                                              |  | 13c                                                                   |     |    |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .                                                                                                                                      |  | 14a                                                                   |     | No |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . .                                                                                                                           |  | 14b                                                                   |     |    |
| 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? . . . . .                                                                       |  | 15                                                                    |     | No |
| 16 Is the organization subject to the section 4968 excise tax on net investment income? . . . . .                                                                                                                                             |  | 16                                                                    |     | No |
| 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? . . . . .                            |  | 17                                                                    |     |    |
| If "Yes," complete Form 6069.                                                                                                                                                                                                                 |  |                                                                       |     |    |

Part VI

**Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

|    |                                                                                                                                                                                                                                                                                                        | Yes | No  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. |     |     |
| 1b | Enter the number of voting members included in line 1a, above, who are independent                                                                                                                                                                                                                     |     |     |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?                                                                                                                                  | 2   | No  |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?                                                                                    | 3   | No  |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                                                                                                                                       | 4   | No  |
| 5  | Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                                                                                                                             | 5   | No  |
| 6  | Did the organization have members or stockholders?                                                                                                                                                                                                                                                     | 6   | Yes |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?                                                                                                                                                     | 7a  | Yes |
| b  | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?                                                                                                                                              | 7b  | No  |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:                                                                                                                                                                      |     |     |
| a  | The governing body?                                                                                                                                                                                                                                                                                    | 8a  | Yes |
| b  | Each committee with authority to act on behalf of the governing body?                                                                                                                                                                                                                                  | 8b  | No  |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O                                                                                           | 9   | No  |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|     | Yes                                                                                                                                                                                                                                                                                          | No  |     |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 10a | Did the organization have local chapters, branches, or affiliates?                                                                                                                                                                                                                           | 10a | No  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                   | 10b |     |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?                                                                                                                                                                  | 11a | Yes |
| b   | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                                                                                                                |     |     |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13                                                                                                                                                                                                      | 12a | Yes |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                                                                                                                          | 12b | Yes |
| c   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done                                                                                                                                           | 12c | Yes |
| 13  | Did the organization have a written whistleblower policy?                                                                                                                                                                                                                                    | 13  | Yes |
| 14  | Did the organization have a written document retention and destruction policy?                                                                                                                                                                                                               | 14  | Yes |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                         |     |     |
| a   | The organization's CEO, Executive Director, or top management official                                                                                                                                                                                                                       | 15a | No  |
| b   | Other officers or key employees of the organization                                                                                                                                                                                                                                          | 15b | No  |
|     | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                                                                                                                                                                                           |     |     |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?                                                                                                                                        | 16a | No  |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16b |     |

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:  
CYNTHIA WOLFF 15 STONE CASTLE RD ROCK TAVERN, NY 12575 (845) 567-7760



Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization’s tax year.

- List all of the organization’s **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization’s **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization’s five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization’s **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and title                                             | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------|---------|--------------|------------------------------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                   |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee; | Officer | Key employee | Highest compensated employee |                                                                               |                                                                                    |                                                                                               |
| (1) SPARROW TOBIN<br>.....<br>PRESIDENT                           | 5.00<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (2) CYNTHIA WOLFF<br>.....<br>SECRETARY TREASURER                 | 5.00<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (3) DANIEL MCCORMACK<br>.....<br>EXECUTIVE VICE PRESIDENT/CLC REP | 5.00<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (4) JANETTE CLARK<br>.....<br>REC SECRETARY                       | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (5) ANTHONY ADAMO<br>.....<br>VICE PRESIDENT                      | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (6) MARK CARAMATTI<br>.....<br>VICE PRESIDENT                     | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (7) DIANA CLINE<br>.....<br>VICE PRESIDENT                        | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (8) PATRICIA DYNES<br>.....<br>VICE PRESIDENT                     | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (9) DONNA GOODMAN<br>.....<br>VICE PRESIDENT                      | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (10) ANGELA LANE<br>.....<br>VICE PRESIDENT                       | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (11) DAN MALDONADO<br>.....<br>VICE PRESIDENT                     | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (12) THERESA MORLEY<br>.....<br>VICE PRESIDENT                    | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (13) ROBERT PINTO<br>.....<br>VICE PRESIDENT                      | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (14) STEPHEN REICH<br>.....<br>VICE PRESIDENT                     | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (15) GREGORY REYNOSO<br>.....<br>VICE PRESIDENT                   | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (16) KATHY RODRIGUEZ<br>.....<br>VICE PRESIDENT                   | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (17) FRITZ SCHNEIDER<br>.....<br>VICE PRESIDENT                   | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              | 0                                                                             | 0                                                                                  | 0                                                                                             |

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A)<br>Name and title                             | (B)<br>Average hours per week (list any hours for related organizations below dotted line) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                        |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC/1099-NEC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|------------------------|---------|--------------|------------------------------|--------|-------------------------------------------------------------------------------|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                   |                                                                                            | Individual trustee or director                                                                            | Institutional Trustee; | Officer | Key employee | Highest compensated employee | Former |                                                                               |                                                                                    |                                                                                               |
| (18) MELISSA SERVANT<br>.....<br>VICE PRESIDENT   | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (19) BETTY WALSTON<br>.....<br>VICE PRESIDENT     | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (20) KEVIN CONNELL - NEW 2022<br>.....<br>CLC REP | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (21) FRED DESTEFANO<br>.....<br>CLC REP           | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (22) GIL HEIM -PAST 2022<br>.....<br>CLC REP      | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
| (23) JESSICA TREYBICK<br>.....<br>CLC REP         | 0.50<br>.....<br>0.00                                                                      |                                                                                                           |                        | X       |              |                              |        | 0                                                                             | 0                                                                                  | 0                                                                                             |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |
|                                                   |                                                                                            |                                                                                                           |                        |         |              |                              |        |                                                                               |                                                                                    |                                                                                               |

|                                                                   |   |   |   |   |
|-------------------------------------------------------------------|---|---|---|---|
| 1b Sub-Total . . . . .                                            | ▶ |   |   |   |
| c Total from continuation sheets to Part VII, Section A . . . . . | ▶ |   |   |   |
| d Total (add lines 1b and 1c) . . . . .                           | ▶ | 0 | 0 | 0 |

|   |                                                                                                                                                                                                                                               |   |     |    |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----|----|
| 2 | Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0                                                                           |   |     |    |
| 3 | Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .                                        |   | Yes | No |
|   |                                                                                                                                                                                                                                               | 3 |     | No |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . . |   |     |    |
|   |                                                                                                                                                                                                                                               | 4 |     | No |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .                       |   |     |    |
|   |                                                                                                                                                                                                                                               | 5 |     | No |

Section B. Independent Contractors

|   |                                                                                                                                                                                                                                                     |                                |                     |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------|
| 1 | Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. |                                |                     |
|   | (A)<br>Name and business address                                                                                                                                                                                                                    | (B)<br>Description of services | (C)<br>Compensation |
|   |                                                                                                                                                                                                                                                     |                                |                     |
|   |                                                                                                                                                                                                                                                     |                                |                     |
|   |                                                                                                                                                                                                                                                     |                                |                     |
|   |                                                                                                                                                                                                                                                     |                                |                     |
|   |                                                                                                                                                                                                                                                     |                                |                     |
| 2 | Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0                                                                                |                                |                     |



Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

|                                         | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from<br>tax under sections<br>512 - 514 |
|-----------------------------------------|----------------------|----------------------------------------------------|-----------------------------------------|--------------------------------------------------------------------|
| Contributions, Gifts, Grants, and Other | 1a                   | 1a                                                 |                                         |                                                                    |
| Amt Similar Amounts                     |                      | 1b                                                 |                                         |                                                                    |
|                                         |                      | 1c                                                 | 9,328                                   |                                                                    |
|                                         |                      | 1d                                                 |                                         |                                                                    |
|                                         |                      | 1e                                                 |                                         |                                                                    |
|                                         |                      | 1f                                                 | 15,778                                  |                                                                    |
|                                         |                      | 1g                                                 |                                         |                                                                    |
|                                         |                      | h Total. Add lines 1a-1f                           |                                         | 25,106                                                             |

| Program Service Revenue | 2a | Affiliates per capita              | Business Code |         |         |  |  |
|-------------------------|----|------------------------------------|---------------|---------|---------|--|--|
|                         |    |                                    | 813930        | 165,198 | 165,198 |  |  |
|                         | b  |                                    |               |         |         |  |  |
|                         | c  |                                    |               |         |         |  |  |
|                         | d  |                                    |               |         |         |  |  |
|                         | e  |                                    |               |         |         |  |  |
|                         | f  | All other program service revenue. |               |         |         |  |  |
|                         | g  | Total. Add lines 2a-2f.            | 165,198       |         |         |  |  |

| Other Revenue | 3   | Investment income (including dividends, interest, and other similar amounts)                                             |                |               |  |   |
|---------------|-----|--------------------------------------------------------------------------------------------------------------------------|----------------|---------------|--|---|
|               | 4   | Income from investment of tax-exempt bond proceeds                                                                       | 6              |               |  | 6 |
|               | 5   | Royalties                                                                                                                |                |               |  |   |
|               | 6a  | Gross rents                                                                                                              | (i) Real       | (ii) Personal |  |   |
|               |     |                                                                                                                          |                |               |  |   |
|               |     |                                                                                                                          |                |               |  |   |
|               | 6b  | Less: rental expenses                                                                                                    |                |               |  |   |
|               | 6c  | Rental income or (loss)                                                                                                  |                |               |  |   |
|               | d   | Net rental income or (loss)                                                                                              |                |               |  |   |
|               | 7a  | Gross amount from sales of assets other than inventory                                                                   | (i) Securities | (ii) Other    |  |   |
|               |     |                                                                                                                          |                |               |  |   |
|               |     |                                                                                                                          |                |               |  |   |
|               | 7b  | Less: cost or other basis and sales expenses                                                                             |                |               |  |   |
|               | 7c  | Gain or (loss)                                                                                                           |                |               |  |   |
|               | d   | Net gain or (loss)                                                                                                       |                |               |  |   |
|               | 8a  | Gross income from fundraising events (not including \$ 9,328 of contributions reported on line 1c). See Part IV, line 18 | 8a             | 20,857        |  |   |
|               | 8b  | Less: direct expenses                                                                                                    | 8b             | 20,857        |  |   |
|               | c   | Net income or (loss) from fundraising events                                                                             |                | 0             |  |   |
|               | 9a  | Gross income from gaming activities. See Part IV, line 19                                                                | 9a             |               |  |   |
|               | 9b  | Less: direct expenses                                                                                                    | 9b             |               |  |   |
|               | c   | Net income or (loss) from gaming activities                                                                              |                |               |  |   |
|               | 10a | Gross sales of inventory, less returns and allowances                                                                    | 10a            |               |  |   |
|               | 10b | Less: cost of goods sold                                                                                                 | 10b            |               |  |   |
|               | c   | Net income or (loss) from sales of inventory                                                                             |                |               |  |   |

| Other Revenue | 11a | Business Code                   |         |         |   |   |
|---------------|-----|---------------------------------|---------|---------|---|---|
|               | b   |                                 |         |         |   |   |
|               | c   |                                 |         |         |   |   |
|               | d   | All other revenue               |         |         |   |   |
|               | e   | Total. Add lines 11a-11d        |         |         |   |   |
|               | 12  | Total revenue. See instructions | 190,310 | 165,198 | 0 | 6 |
|               |     |                                 |         |         |   |   |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.                                                                                                                                                             | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21<br>. . . . .                                                                                                                        |                       |                                 |                                        |                             |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .                                                                                                                                                      |                       |                                 |                                        |                             |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.<br>. . . . .                                                                                           |                       |                                 |                                        |                             |
| 4 Benefits paid to or for members<br>. . . . .                                                                                                                                                                                             |                       |                                 |                                        |                             |
| 5 Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                       | 71,451                |                                 |                                        |                             |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)<br>. . . . .                                                                               |                       |                                 |                                        |                             |
| 7 Other salaries and wages . . . . .                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)<br>. . . . .                                                                                                                          | 2,000                 |                                 |                                        |                             |
| 9 Other employee benefits . . . . .                                                                                                                                                                                                        | 16,797                |                                 |                                        |                             |
| 10 Payroll taxes . . . . .                                                                                                                                                                                                                 | 5,703                 |                                 |                                        |                             |
| 11 Fees for services (non-employees):                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| a Management . . . . .                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| b Legal . . . . .                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| c Accounting . . . . .                                                                                                                                                                                                                     | 3,025                 |                                 |                                        |                             |
| d Lobbying . . . . .                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| e Professional fundraising services. See Part IV, line 17                                                                                                                                                                                  |                       |                                 |                                        |                             |
| f Investment management fees . . . . .                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)                                                                                                                               | 2,716                 |                                 |                                        |                             |
| 12 Advertising and promotion . . . . .                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 13 Office expenses . . . . .                                                                                                                                                                                                               | 8,785                 |                                 |                                        |                             |
| 14 Information technology . . . . .                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 15 Royalties . . . . .                                                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 16 Occupancy . . . . .                                                                                                                                                                                                                     | 7,263                 |                                 |                                        |                             |
| 17 Travel . . . . .                                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .                                                                                                                                |                       |                                 |                                        |                             |
| 19 Conferences, conventions, and meetings . . . . .                                                                                                                                                                                        | 11,192                |                                 |                                        |                             |
| 20 Interest . . . . .                                                                                                                                                                                                                      |                       |                                 |                                        |                             |
| 21 Payments to affiliates . . . . .                                                                                                                                                                                                        |                       |                                 |                                        |                             |
| 22 Depreciation, depletion, and amortization . . . . .                                                                                                                                                                                     |                       |                                 |                                        |                             |
| 23 Insurance . . . . .                                                                                                                                                                                                                     | 2,424                 |                                 |                                        |                             |
| 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                                       |                       |                                 |                                        |                             |
| a EVENT EXPENSE                                                                                                                                                                                                                            | 14,558                |                                 |                                        |                             |
| b ADS, TICKETS AND DONATI                                                                                                                                                                                                                  | 7,110                 |                                 |                                        |                             |
| c MEMBER TO MEMBER                                                                                                                                                                                                                         | 2,385                 |                                 |                                        |                             |
| d                                                                                                                                                                                                                                          |                       |                                 |                                        |                             |
| e All other expenses                                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 25 Total functional expenses. Add lines 1 through 24e                                                                                                                                                                                      | 155,409               |                                 |                                        |                             |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). |                       |                                 |                                        |                             |

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

☐

|                             |                                                                                                                                      |                                                                                                                                                                                                                           |     | (A)               |     | (B)         |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-------------------|-----|-------------|
|                             |                                                                                                                                      |                                                                                                                                                                                                                           |     | Beginning of year |     | End of year |
| Assets                      | 1                                                                                                                                    | Cash-non-interest-bearing . . . . .                                                                                                                                                                                       |     | 152,874           | 1   | 168,594     |
|                             | 2                                                                                                                                    | Savings and temporary cash investments . . . . .                                                                                                                                                                          |     | 21,508            | 2   | 40,015      |
|                             | 3                                                                                                                                    | Pledges and grants receivable, net . . . . .                                                                                                                                                                              |     |                   | 3   |             |
|                             | 4                                                                                                                                    | Accounts receivable, net . . . . .                                                                                                                                                                                        |     |                   | 4   |             |
|                             | 5                                                                                                                                    | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . |     |                   | 5   |             |
|                             | 6                                                                                                                                    | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .                                                               |     |                   | 6   |             |
|                             | 7                                                                                                                                    | Notes and loans receivable, net . . . . .                                                                                                                                                                                 |     |                   | 7   |             |
|                             | 8                                                                                                                                    | Inventories for sale or use . . . . .                                                                                                                                                                                     |     |                   | 8   |             |
|                             | 9                                                                                                                                    | Prepaid expenses and deferred charges . . . . .                                                                                                                                                                           |     |                   | 9   |             |
|                             | 10a                                                                                                                                  | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .                                                                                                                             | 10a |                   |     |             |
|                             | b                                                                                                                                    | Less: accumulated depreciation . . . . .                                                                                                                                                                                  | 10b |                   | 10c |             |
|                             | 11                                                                                                                                   | Investments—publicly traded securities . . . . .                                                                                                                                                                          |     |                   | 11  |             |
|                             | 12                                                                                                                                   | Investments—other securities. See Part IV, line 11 . . . . .                                                                                                                                                              |     |                   | 12  |             |
|                             | 13                                                                                                                                   | Investments—program-related. See Part IV, line 11 . . . . .                                                                                                                                                               |     |                   | 13  |             |
|                             | 14                                                                                                                                   | Intangible assets . . . . .                                                                                                                                                                                               |     |                   | 14  |             |
|                             | 15                                                                                                                                   | Other assets. See Part IV, line 11 . . . . .                                                                                                                                                                              |     |                   | 15  |             |
|                             | 16                                                                                                                                   | <b>Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . .                                                                                                                                                |     | 174,382           | 16  | 208,609     |
| Liabilities                 | 17                                                                                                                                   | Accounts payable and accrued expenses . . . . .                                                                                                                                                                           |     |                   | 17  |             |
|                             | 18                                                                                                                                   | Grants payable . . . . .                                                                                                                                                                                                  |     |                   | 18  |             |
|                             | 19                                                                                                                                   | Deferred revenue . . . . .                                                                                                                                                                                                |     |                   | 19  |             |
|                             | 20                                                                                                                                   | Tax-exempt bond liabilities . . . . .                                                                                                                                                                                     |     |                   | 20  |             |
|                             | 21                                                                                                                                   | Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .                                                                                                                                           |     |                   | 21  |             |
|                             | 22                                                                                                                                   | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .      |     |                   | 22  |             |
|                             | 23                                                                                                                                   | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                  |     |                   | 23  |             |
|                             | 24                                                                                                                                   | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                    |     |                   | 24  |             |
|                             | 25                                                                                                                                   | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D . . . . .                                         |     | 674               | 25  | 0           |
|                             | 26                                                                                                                                   | <b>Total liabilities.</b> Add lines 17 through 25 . . . . .                                                                                                                                                               |     | 674               | 26  | 0           |
| Net Assets or Fund Balances | <b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b> |                                                                                                                                                                                                                           |     |                   |     |             |
|                             | 27                                                                                                                                   | Net assets without donor restrictions . . . . .                                                                                                                                                                           |     | 173,708           | 27  | 208,609     |
|                             | 28                                                                                                                                   | Net assets with donor restrictions . . . . .                                                                                                                                                                              |     |                   | 28  |             |
|                             | <b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>          |                                                                                                                                                                                                                           |     |                   |     |             |
|                             | 29                                                                                                                                   | Capital stock or trust principal, or current funds . . . . .                                                                                                                                                              |     |                   | 29  |             |
|                             | 30                                                                                                                                   | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                                                                 |     |                   | 30  |             |
|                             | 31                                                                                                                                   | Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                                                                |     |                   | 31  |             |
|                             | 32                                                                                                                                   | <b>Total net assets or fund balances</b> . . . . .                                                                                                                                                                        |     | 173,708           | 32  | 208,609     |
|                             | 33                                                                                                                                   | <b>Total liabilities and net assets/fund balances</b> . . . . .                                                                                                                                                           |     | 174,382           | 33  | 208,609     |
|                             |                                                                                                                                      |                                                                                                                                                                                                                           |     |                   |     |             |

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

|    |                                                                                                                |    |         |
|----|----------------------------------------------------------------------------------------------------------------|----|---------|
| 1  | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1  | 190,310 |
| 2  | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2  | 155,409 |
| 3  | Revenue less expenses. Subtract line 2 from line 1                                                             | 3  | 34,901  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4  | 173,708 |
| 5  | Net unrealized gains (losses) on investments                                                                   | 5  |         |
| 6  | Donated services and use of facilities                                                                         | 6  |         |
| 7  | Investment expenses                                                                                            | 7  |         |
| 8  | Prior period adjustments                                                                                       | 8  |         |
| 9  | Other changes in net assets or fund balances (explain in Schedule O)                                           | 9  | 0       |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A)) | 10 | 208,609 |

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

|                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                        |     |    |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
|                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                        | Yes | No |
| 1                                                                                                                                                                                                                                                                                                                                 | Accounting method used to prepare the Form 990: <div><input type="checkbox"/> Cash <input type="checkbox"/> Accrual <input checked="" type="checkbox"/> Other <u>MODIFIED CASH</u></div> <div>If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.</div>                                  |     |    |
| 2a                                                                                                                                                                                                                                                                                                                                | Were the organization's financial statements compiled or reviewed by an independent accountant?                                                                                                                                                                                                                                                        |     | No |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:<br><div><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</div> |                                                                                                                                                                                                                                                                                                                                                        |     |    |
| b                                                                                                                                                                                                                                                                                                                                 | Were the organization's financial statements audited by an independent accountant?                                                                                                                                                                                                                                                                     |     | No |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:<br><div><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</div>              |                                                                                                                                                                                                                                                                                                                                                        |     |    |
| c                                                                                                                                                                                                                                                                                                                                 | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. |     |    |
| 3a                                                                                                                                                                                                                                                                                                                                | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?                                                                                                                                                                                        |     | No |
| b                                                                                                                                                                                                                                                                                                                                 | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.                                                                                                                                  |     |    |

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

|                                                                                               |                                                                                                                                                                                     |                                                     |
|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>Schedule B</b><br><br>(Form 990)<br>Department of the Treasury<br>Internal Revenue Service | <b>Schedule of Contributors</b><br><br>▶ Attach to Form 990, 990-EZ, or 990-PF.<br>▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information. | OMB No. 1545-0047                                   |
|                                                                                               |                                                                                                                                                                                     | <b>2022</b>                                         |
| Name of the organization<br>HUDSON VALLEY AREA LABOR FEDERATION                               |                                                                                                                                                                                     | <b>Employer identification number</b><br>14-1833532 |

Organization type (check one):

|                    |                                                                                                           |
|--------------------|-----------------------------------------------------------------------------------------------------------|
| <b>Filers of:</b>  | <b>Section:</b>                                                                                           |
| Form 990 or 990-EZ | <input type="checkbox"/> 501(c)( ) (enter number) organization                                            |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | <input type="checkbox"/> 527 political organization                                                       |
| Form 990-PF        | <input type="checkbox"/> 501(c)(3) exempt private foundation                                              |
|                    | <input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | <input type="checkbox"/> 501(c)(3) taxable private foundation                                             |

Check if your organization is covered by the **General Rule** or a **Special Rule**.  
**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

**Employer identification number**  
14-1833532

## Contributors

| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|-------------------|-----------------------------------|----------------------------|------------------------------------------------------------------------------------------|
| <u>RESTRICTED</u> |                                   | \$ <u>RESTRICTED</u>       | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |
| (a)<br>No.        | (b)<br>Name, address, and ZIP + 4 | (c)<br>Total contributions | (d)<br>Type of contribution                                                              |
|                   |                                   | \$                         | <input type="checkbox"/> <b>Person</b>                                                   |
|                   |                                   |                            | <input type="checkbox"/> <b>Payroll</b>                                                  |
|                   |                                   |                            | <input type="checkbox"/> <b>Noncash</b><br>(Complete Part II for noncash contributions.) |



|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of organization<br>HUDSON VALLEY AREA LABOR FEDERATION | Employer identification number<br>14-1833532 |
|-------------------------------------------------------------|----------------------------------------------|

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|---------------------------|----------------------------------------------|------------------------------------------------|----------------------|
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |
| (a)<br>No. from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                         | <div></div> <div></div> <div></div>          | <div></div> \$                                 | <div></div>          |

|                                                             |                                              |
|-------------------------------------------------------------|----------------------------------------------|
| Name of organization<br>HUDSON VALLEY AREA LABOR FEDERATION | Employer identification number<br>14-1833532 |
|-------------------------------------------------------------|----------------------------------------------|

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

|                           |                                       |                                     |                                          |
|---------------------------|---------------------------------------|-------------------------------------|------------------------------------------|
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                     | (d) Description of how gift is held      |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> | <div></div> <div></div> <div></div>      |
|                           | (e) Transfer of gift                  |                                     |                                          |
|                           | Transferee's name, address, and ZIP 4 |                                     | Relationship of transferor to transferee |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> |                                          |
|                           |                                       |                                     |                                          |
|                           |                                       |                                     |                                          |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                     | (d) Description of how gift is held      |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> | <div></div> <div></div> <div></div>      |
|                           | (e) Transfer of gift                  |                                     |                                          |
|                           | Transferee's name, address, and ZIP 4 |                                     | Relationship of transferor to transferee |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> |                                          |
|                           |                                       |                                     |                                          |
|                           |                                       |                                     |                                          |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                     | (d) Description of how gift is held      |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> | <div></div> <div></div> <div></div>      |
|                           | (e) Transfer of gift                  |                                     |                                          |
|                           | Transferee's name, address, and ZIP 4 |                                     | Relationship of transferor to transferee |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> |                                          |
|                           |                                       |                                     |                                          |
|                           |                                       |                                     |                                          |
| (a)<br>No. from<br>Part I | (b) Purpose of gift                   | (c) Use of gift                     | (d) Description of how gift is held      |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> | <div></div> <div></div> <div></div>      |
|                           | (e) Transfer of gift                  |                                     |                                          |
|                           | Transferee's name, address, and ZIP 4 |                                     | Relationship of transferor to transferee |
|                           | <div></div> <div></div> <div></div>   | <div></div> <div></div> <div></div> |                                          |
|                           |                                       |                                     |                                          |
|                           |                                       |                                     |                                          |

# Additional Data

[Return to Form](#)

Software ID:

Software Version:

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|                                                                 |                                              |
|-----------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>HUDSON VALLEY AREA LABOR FEDERATION | Employer identification number<br>14-1833532 |
|-----------------------------------------------------------------|----------------------------------------------|

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

|   |                                                                                                                                                                               |    |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| 1 | Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." |    |
| 2 | Political campaign activity expenditures. See instructions                                                                                                                    | \$ |
| 3 | Volunteer hours for political campaign activities. See instructions                                                                                                           |    |

Part I-B Complete if the organization is exempt under section 501(c)(3).

|    |                                                                                         |                                                          |
|----|-----------------------------------------------------------------------------------------|----------------------------------------------------------|
| 1  | Enter the amount of any excise tax incurred by the organization under section 4955      | \$                                                       |
| 2  | Enter the amount of any excise tax incurred by organization managers under section 4955 | \$                                                       |
| 3  | If the organization incurred a section 4955 tax, did it file Form 4720 for this year?   | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| 4a | Was a correction made?                                                                  | <input type="checkbox"/> Yes <input type="checkbox"/> No |
| b  | If "Yes," describe in Part IV.                                                          |                                                          |

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

|   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                     |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                                                    | \$                                                                  |
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities                                                                                                                                                                                                                                                                                                                                                                                                           | \$                                                                  |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b                                                                                                                                                                                                                                                                                                                                                                                                                                            | \$                                                                  |
| 4 | Did the filing organization file Form 1120-POL for this year?                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. |                                                                     |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|
| 1        |             |         |                                                                       |                                                                                                                                              |
| 2        |             |         |                                                                       |                                                                                                                                              |
| 3        |             |         |                                                                       |                                                                                                                                              |
| 4        |             |         |                                                                       |                                                                                                                                              |
| 5        |             |         |                                                                       |                                                                                                                                              |
| 6        |             |         |                                                                       |                                                                                                                                              |

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A
- Check
- ☐
- if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B
- Check
- ☐
- if the filing organization checked box A and "limited control" provisions apply.

| Limits on Lobbying Expenditures<br>(The term "expenditures" means amounts paid or incurred.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                    | (a) Filing organization's totals                         | (b) Affiliated group totals        |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------------|------------------------------------|--------------------|-------------------------------|-----------------------------------------|--------------------------------------------------|-------------------------------------------|----------------------------------------------------|--------------------------------------------|---------------------------------------------------|-------------------|--------------|--|--|
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| c Total lobbying expenditures (add lines 1a and 1b) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| d Other exempt purpose expenditures .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| e Total exempt purpose expenditures (add lines 1c and 1d) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| f Lobbying nontaxable amount. Enter the amount from the following table in both columns.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| <table><tr><th>If the amount on line 1e, column (a) or (b) is:</th><th>The lobbying nontaxable amount is:</th></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e.</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000.</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000.</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000.</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000.</td></tr></table> |                                                    | If the amount on line 1e, column (a) or (b) is:          | The lobbying nontaxable amount is: | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | The lobbying nontaxable amount is:                 |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Not over \$500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 20% of the amount on line 1e.                      |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$100,000 plus 15% of the excess over \$500,000.   |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | \$175,000 plus 10% of the excess over \$1,000,000. |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | \$225,000 plus 5% of the excess over \$1,500,000.  |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| Over \$17,000,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | \$1,000,000.                                       |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| g Grassroots nontaxable amount (enter 25% of line 1f) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| h Subtract line 1g from line 1a. If zero or less, enter -0- .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| i Subtract line 1f from line 1c. If zero or less, enter -0- .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                    |                                                          |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |
| j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                    | <input type="checkbox"/> Yes <input type="checkbox"/> No |                                    |                    |                               |                                         |                                                  |                                           |                                                    |                                            |                                                   |                   |              |  |  |

4-Year Averaging Period Under Section 501(h)  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period      |          |          |          |          |           |
|-----------------------------------------------------------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)               | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a Lobbying nontaxable amount                             |          |          |          |          |           |
| b Lobbying ceiling amount (150% of line 2a, column(e))    |          |          |          |          |           |
| c Total lobbying expenditures                             |          |          |          |          |           |
| d Grassroots nontaxable amount                            |          |          |          |          |           |
| e Grassroots ceiling amount (150% of line 2d, column (e)) |          |          |          |          |           |
| f Grassroots lobbying expenditures                        |          |          |          |          |           |

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|           |                                                                                                                                                                                                                               |  |  |  |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| <b>1</b>  | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |  |  |  |
| <b>a</b>  | Volunteers? .....                                                                                                                                                                                                             |  |  |  |
| <b>b</b>  | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....                                                                                                                            |  |  |  |
| <b>c</b>  | Media advertisements? .....                                                                                                                                                                                                   |  |  |  |
| <b>d</b>  | Mailings to members, legislators, or the public? .....                                                                                                                                                                        |  |  |  |
| <b>e</b>  | Publications, or published or broadcast statements? .....                                                                                                                                                                     |  |  |  |
| <b>f</b>  | Grants to other organizations for lobbying purposes? .....                                                                                                                                                                    |  |  |  |
| <b>g</b>  | Direct contact with legislators, their staffs, government officials, or a legislative body? .....                                                                                                                             |  |  |  |
| <b>h</b>  | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....                                                                                                                               |  |  |  |
| <b>i</b>  | Other activities? .....                                                                                                                                                                                                       |  |  |  |
| <b>j</b>  | Total. Add lines 1c through 1i .....                                                                                                                                                                                          |  |  |  |
| <b>2a</b> | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? ....                                                                                                                            |  |  |  |
| <b>b</b>  | If "Yes," enter the amount of any tax incurred under section 4912 .....                                                                                                                                                       |  |  |  |
| <b>c</b>  | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....                                                                                                                              |  |  |  |
| <b>d</b>  | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....                                                                                                                            |  |  |  |

|          |                                                                                                         | Yes          | No |
|----------|---------------------------------------------------------------------------------------------------------|--------------|----|
| <b>1</b> | Were substantially all (90% or more) dues received nondeductible by members? .....                      | <b>1</b> Yes |    |
| <b>2</b> | Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....                 | <b>2</b> Yes |    |
| <b>3</b> | Did the organization agree to carry over lobbying and political expenditures from the prior year? ..... | <b>3</b>     | No |

|          |                                                                                                                                                                                                                                                  |           |  |
|----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--|
| <b>1</b> | Dues, assessments and similar amounts from members .....                                                                                                                                                                                         | <b>1</b>  |  |
| <b>2</b> | Section 162(e) nondeductible lobbying and political expenditures <b>(do not include amounts of political expenses for which the section 527(f) tax was paid).</b>                                                                                |           |  |
| <b>a</b> | Current year .....                                                                                                                                                                                                                               | <b>2a</b> |  |
| <b>b</b> | Carryover from last year .....                                                                                                                                                                                                                   | <b>2b</b> |  |
| <b>c</b> | Total .....                                                                                                                                                                                                                                      | <b>2c</b> |  |
| <b>3</b> | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .                                                                                                                                                | <b>3</b>  |  |
| <b>4</b> | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? ..... | <b>4</b>  |  |
| <b>5</b> | Taxable amount of lobbying and political expenditures. See Instructions .....                                                                                                                                                                    | <b>5</b>  |  |

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference | Explanation |  |
|------------------|-------------|--|
|------------------|-------------|--|

## Additional Data

[Return to Form](#)

Software ID:

Software Version:

SCHEDULE G  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding  
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization  
HUDSON VALLEY AREA LABOR FEDERATION

Employer identification number  
14-1833532

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|-----------------------------------------------------------|---------------|----------------------------------------------------------------|----|-----------------------------------|-------------------------------------------------------------------|---------------------------------------------------|
|                                                           |               | Yes                                                            | No |                                   |                                                                   |                                                   |
| 1                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 2                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 3                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 4                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 5                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 6                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 7                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 8                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 9                                                         |               |                                                                |    |                                   |                                                                   |                                                   |
| 10                                                        |               |                                                                |    |                                   |                                                                   |                                                   |
| Total ▶                                                   |               |                                                                |    |                                   |                                                                   |                                                   |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.



Part II

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| Revenue         |                                                                             | (a)Event #1                  | (b) Event #2 | (c)Other events | (d) Total events                |
|-----------------|-----------------------------------------------------------------------------|------------------------------|--------------|-----------------|---------------------------------|
|                 |                                                                             | LABOR HEROES<br>(event type) | (event type) | (total number)  | (add col. (a) through col. (c)) |
| Revenue         | 1 Gross receipts . . . . .                                                  | 30,185                       |              |                 | 30,185                          |
|                 | 2 Less: Contributions . . . . .                                             | 9,328                        |              |                 | 9,328                           |
|                 | 3 Gross income (line 1 minus line 2) . . . . .                              | 20,857                       |              |                 | 20,857                          |
|                 |                                                                             |                              |              |                 |                                 |
| Direct Expenses | 4 Cash prizes . . . . .                                                     |                              |              |                 |                                 |
|                 | 5 Noncash prizes . . . . .                                                  |                              |              |                 |                                 |
|                 | 6 Rent/facility costs . . . . .                                             | 16,043                       |              |                 | 16,043                          |
|                 | 7 Food and beverages . . . . .                                              |                              |              |                 |                                 |
|                 | 8 Entertainment . . . . .                                                   |                              |              |                 |                                 |
|                 | 9 Other direct expenses . . . . .                                           | 4,814                        |              |                 | 4,814                           |
|                 | 10 Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶  |                              |              |                 | 20,857                          |
|                 | 11 Net income summary. Subtract line 10 from line 3, column (d) . . . . . ▶ |                              |              |                 | 0                               |

Part III

Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| Revenue         |                                                                                  | (a) Bingo                                                           | (b) Pull tabs/Instant bingo/progressive bingo                       | (c) Other gaming                                                    | (d) Total gaming (add col.(a) through col.(c)) |
|-----------------|----------------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------|
|                 |                                                                                  |                                                                     |                                                                     |                                                                     |                                                |
| Direct Expenses | 1 Gross revenue . . . . .                                                        |                                                                     |                                                                     |                                                                     |                                                |
|                 | 2 Cash prizes . . . . .                                                          |                                                                     |                                                                     |                                                                     |                                                |
|                 | 3 Noncash prizes . . . . .                                                       |                                                                     |                                                                     |                                                                     |                                                |
|                 | 4 Rent/facility costs . . . . .                                                  |                                                                     |                                                                     |                                                                     |                                                |
|                 | 5 Other direct expenses . . . . .                                                |                                                                     |                                                                     |                                                                     |                                                |
|                 | 6 Volunteer labor . . . . .                                                      | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |                                                |
|                 | 7 Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶        |                                                                     |                                                                     |                                                                     |                                                |
|                 | 8 Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . . ▶ |                                                                     |                                                                     |                                                                     |                                                |

9 Enter the state(s) in which the organization conducts gaming activities:\_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? . . . . . ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in:

|   |                             |     |   |
|---|-----------------------------|-----|---|
| a | The organization's facility | 13a | % |
| b | An outside facility         | 13b | % |

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ▶ \$ \_\_\_\_\_.

c

If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ \_\_\_\_\_

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See Instructions.

| Return Reference | Explanation |
|------------------|-------------|
|------------------|-------------|

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.**

**► Attach to Form 990 or 990-EZ.**  
**► Go to [www.irs.gov/Form990](https://www.irs.gov/Form990) for the latest information.**

OMB No. 1545-0047

**2022**

**Open to Public  
Inspection**

Name of the organization  
HUDSON VALLEY AREA LABOR FEDERATION

**Employer identification number**

14-1833532

| Return Reference                                           | Explanation                                                                                                                                                                                                                                   |
|------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990, PART VI, SECTION A, LINE 6                       | THE ORGANIZATION IS A MEMBERSHIP ASSOCIATION.                                                                                                                                                                                                 |
| FORM 990, PART VI, SECTION A, LINE 7A                      | DELEGATES FROM CONSTITUENT UNIONS NOMINATE AND ELECT OFFICERS. IN CASES WHERE AN OFFICER LEAVES AND IS REPLACED PRIOR TO AN ELECTION, THE EXECUTIVE COUNCIL HAS THE AUTHORITY TO APPOINT THE NEW OFFICERS.                                    |
| FORM 990, PART VI, SECTION A, LINE 8B                      | NO COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE EXECUTIVE BOARD.                                                                                                                                                                       |
| FORM 990, PART VI, SECTION B, LINE 11B                     | THE FORM 990 WAS PREPARED IN COORDINATION WITH THE PRESIDENT AND SECRETARY TREASURER. ONCE COMPLETED, THE FORM WAS PROVIDED TO AND REVIEWED BY THE EXECUTIVE BOARD PRIOR TO SUBMISSION.                                                       |
| FORM 990, PART VI, SECTION B, LINE 12C                     | THE ORGANIZATION PERIODICALLY MONITORS & ENFORCES COMPLIANCE WITH THE POLICY AND THE ORGANIZATION'S OFFICERS AND EMPLOYEES ARE REQUIRED TO ANNUALLY DISCLOSE TO THE ORGANIZATION ANY INTERESTS THAT COULD GIVE RISE TO CONFLICTS OF INTEREST. |
| FORM 990, PART VI, SECTION C, LINE 19                      | DOCUMENTS ARE AVAILABLE TO THE PUBLIC TO THE EXTENT REQUIRED BY LAW. DOCUMENTS ARE AVAILABLE AT THE ORGANIZATION'S OFFICE TO ALL AFFILIATED GROUPS, UPON REQUEST.                                                                             |
| FORM 990, PART XII, FINANCIAL STATEMENT REPORTING, LINE 1: | MODIFIED CASH                                                                                                                                                                                                                                 |

## Additional Data

**Return to Form**

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