Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 10-01-2020 , and ending 09-30-2021

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
COUNTERPART INTERNATIONAL INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
2345 CRYSTAL DRIVE NO 301

City or town, state or province, country, and ZIP or foreign postal code
ARLINGTON, VA 22202

D Employer identification number
13-6183605

E Telephone number
(571) 447-5700

G Gross receipts $ 33,277,310

F Name and address of principal officer:
ANN HUDOCK DPHIL
2345 CRYSTAL DRIVE NO 301
ARLINGTON,VA 22202

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.COUNTERPART.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1965

M State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
HELPING PEOPLE BUILD BETTER LIVES AND MORE DURABLE FUTURES, COMMUNITY BY COMMUNITY.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	10
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	10
5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	**5**	100
6	Total number of volunteers (estimate if necessary)	**6**	12
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 39	**7b**	0

			Prior Year	Current Year
Revenue	**8**	Contributions and grants (Part VIII, line 1h)	38,744,957	31,691,663
	9	Program service revenue (Part VIII, line 2g)	1,113,136	1,598,417
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,248	99
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	-12,869
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,875,341	33,277,310
Expenses	**13**	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	9,260,353	8,435,148
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	17,835,171	12,629,724
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶12,179		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	12,481,018	12,292,580
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	39,576,542	33,357,452
	19	Revenue less expenses. Subtract line 18 from line 12	298,799	-80,142
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	**20**	Total assets (Part X, line 16)	12,706,502	12,034,917
	21	Total liabilities (Part X, line 26)	11,158,129	10,566,686
	22	Net assets or fund balances. Subtract line 21 from line 20	1,548,373	1,468,231

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

▶ Signature of officer — Date 2022-02-25

▶ ANN HUDOCK PRESIDENT & CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00288314
Firm's name ▶ GELMAN ROSENBERG & FREEDMAN			Firm's EIN ▶ 52-1392008	
Firm's address ▶ 4550 MONTGOMERY AVE SUITE 800N BETHESDA, MD 208142930			Phone no. (301) 951-9090	

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ **Yes** ☐ **No**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

FOR MORE THAN 55 YEARS, COUNTERPART INTERNATIONAL HAS PARTNERED WITH FORMAL AND INFORMAL EMERGING LOCAL ORGANIZATIONS AND CITIZEN LEADERS TO BUILD INCLUSIVE, SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE. (DESCRIPTION CONTINUED ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 11,666,481 including grants of $ 4,247,641) (Revenue $ 1,592,481)

DEMOCRACY, RIGHTS, AND GOVERNANCE: DELIVERY OF FAIR AND EQUITABLE CITIZEN SERVICES REQUIRES GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, AS WELL AS RESILIENT CIVIL SOCIETY ORGANIZATIONS WITH THE KNOW-HOW TO MOBILIZE CITIZENS AND EFFECTIVELY ENGAGE WITH GOVERNMENT TO PROMOTE AND SUSTAIN PROGRESS.(DESCRIPTION CONTINUED ON SCHEDULE O)

4b (Code:) (Expenses $ 1,581,658 including grants of $ 579,587) (Revenue $)

PEACE AND SECURITY: CIVIL SOCIETY STRENGTHENING, COMMUNITY DEVELOPMENT, AND GOOD AND TRANSPARENT GOVERNANCE ARE CRITICAL TO BUILDING STATES THAT DELIVER FOR THEIR CITIZENS AND PROMOTE LONG-TERM PEACE. LOCAL ORGANIZATIONS WORKING IN PARTNERSHIP WITH GOVERNMENTS BUILDS INCLUSIVE, RESILIENT, AND SUSTAINABLE COMMUNITIES IN WHICH PEOPLE THRIVE.(DESCRIPTION CONTINUED ON SCHEDULE O) THE EL SALVADOR RIGHTS AND DIGNITY PROJECT IS A USAID-FUNDED, FIVE-YEAR INITIATIVE (2017-2022) TO STRENGTHEN GOVERNMENTAL AND NON-GOVERNMENTAL HUMAN RIGHTS PROTECTION SYSTEMS IN EL SALVADOR. IN FY2021, THE PROJECT COMPLETED ITS TECHNICAL SUPPORT TO THE HUMAN RIGHTS OMBUDSMAN'S OFFICE TO ESTABLISH AND TRAIN 244 STAFF ON AN INSTITUTIONAL INFORMATION MANAGEMENT SYSTEM THAT IMPROVES ATA SECURITY AND GENERATES RELEVANT DATA AND REPORTS ON HUMAN RIGHTS VIOLATIONS. WITH PROJECT SUPPORT, THE HUMAN RIGHTS OBSERVATORY CONTINUED ITS WORK, COUNTING 8,000 VISITS TO THE SITE AND PUBLISHING A SPECIAL REPORT ON HUMAN RIGHTS IN EL SALVADOR AMID THE COVID-19 CRISIS AND THE 2020 ANNUAL REPORT ON THE STATE OF HUMAN RIGHTS IN EL SALVADOR. RIGHTS AND DIGNITY AWARDED FOUR GRANTS TO LOCAL ORGANIZATIONS TO IMPLEMENT INITIATIVES RELATED TO PUBLIC SECURITY ISSUES AND, THROUGH ITS ADVOCACY FUND, ASSISTED A DOZEN INNOVATIVE ADVOCACY INITIATIVES ON URGENT AND PRESSING HUMAN RIGHTS ISSUES, INCLUDING SUPPORTING AN INDEPENDENT MEDIA OUTLET TO DEVELOP A PODCAST. WITH RESPECT TO ITS WORK WITH GOVERNMENT ENTITIES, THE ATTORNEY GENERAL'S OFFICE APPROVED THE INSTITUTION'S "PROTOCOL FOR CRIMINAL PROSECUTION OF CRIMES COMMITTED AGAINST THE LGBTI POPULATION," A PRODUCT DEVELOPED WITH PROJECT SUPPORT; THE PROJECT PRINTED 100 COPIES OF THE NATIONAL CIVILIAN POLICE'S INSTITUTIONAL YOUTH POLICY, DEVELOPED WITH PROJECT SUPPORT; WITH PROJECT SUPPORT THE PUBLIC DEFENDER'S OFFICE IMPROVED THE DRAFT BILL FOR THE NEW ORGANIC LAW OF THE PUBLIC DEFENDER'S OFFICE, OBTAINING APPROVAL BY THE LEGISLATIVE ASSEMBLY WITH 68 OUT OF 84 VOTES; AND THE PROJECT STRENGTHENED THE CAPACITIES OF 61 JUSTICE SECTOR OPERATORS (28 WOMEN, 33 MEN) VIA A WORKSHOP ENTITLED: "AWARENESS RAISING IN THE ATTENTION TO LGBTI PERSONS FROM THE PERSPECTIVE OF JUSTICE OPERATORS," WHICH REACHED OFFICIALS IN THE ATTORNEY GENERAL'S OFFICE, PUBLIC DEFENDER'S OFFICE, AND THE NATIONAL FORENSIC INSTITUTE. THE STRENGTH IN DIVERSITY PROJECT IN EL SALVADOR IS A TWO-YEAR INITIATIVE (2021-2023) FUNDED BY THE GLOBAL EQUALITY FUND THAT DIRECTLY RESPONDS TO THE NEED TO STRENGTHEN THE SALVADORAN LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, AND INTERSEX (LGBTQI+) MOVEMENT'S ABILITY TO MORE EFFECTIVELY AND COLLECTIVELY EXPRESS, COMMUNICATE, AND DEFEND THE COMMON HUMAN RIGHTS INTERESTS OF THE SALVADORAN LGBTQI+ POPULATION. THE PROJECT BEGAN AUGUST 20, 2021 AND INITIATED START UP ACTIVITIES, INCLUDING COMPLETING KEY PROCUREMENTS AND RECRUITING KEY PERSONNEL STAFF. KAGALO: EMPOWERED WOMEN FOR CHANGE IN NIGER AND BURKINA FASO SEEKS TO IMPROVE WOMEN'S PARTICIPATION IN POLITICAL AND DECISION-MAKING PROCESSES IN BOTH COUNTRIES. COUNTERPART'S FY2021 ACTIVITIES INCLUDED: ORGANIZING MULTI-STAKEHOLDER DIALOGUES ON BARRIERS TO PARTICIPATION FOR WOMEN AND GIRLS; TRAININGS ON ADVOCACY AND HOW TO RUN FOR POLITICAL OFFICE; TRAININGS ON PUBLIC COMMUNICATIONS; AND TECHNICAL SUPPORT TO THE GON'S NATIONAL ACTION PLAN FOR WOMEN, PEACE AND SECURITY. THE U.S. DEPARTMENT OF STATE-FUNDED "POLICE PROXIMITE A DIFFA "NALLEWARO" PROGRAM IN NIGER SEEKS TO IMPROVE TRUST AND STRENGTHEN COMMUNICATION BETWEEN THE LOCAL POPULATION, COMMUNITY STAKEHOLDERS, AND CIVILIAN SECURITY FORCES IN THE REGION OF DIFFA. THE PROJECT SET UP FIVE NALLEWARO NETWORKS IN THE PROJECT'S TARGET MUNICIPALITIES (DIFFA, CHETIMARI, GOUDOUMARIA, N'GUIGUIMI, AND MAINE SOROA). EACH NETWORK CONSISTS OF 15 MEMBERS REPRESENTING MULTIPLE LOCAL STAKEHOLDERS.

4c (Code:) (Expenses $ 12,513,317 including grants of $ 2,961,314) (Revenue $)

FOOD SECURITY: FOOD SECURITY AND AGRICULTURE PROGRAMS HELP COMMUNITIES RAISE HEALTHY, EDUCATED CHILDREN, AND SUPPORT THE COUNTRY'S JOURNEY TO SELF-RELIANCE. EARLY CHILDHOOD HEALTH INTERVENTIONS, SUCH AS VITAMIN A DISTRIBUTION, SUSTAINABLE INFRASTRUCTURES LIKE COMMUNITY GARDENS, AND MARKET LINKAGES TO SUPPORT SUSTAINABLE LIVELIHOODS, ALL CREATE A STRONG FOUNDATION FOR SUSTAINABLE COMMUNITY GROWTH. (DESCRIPTION CONTINUED ON SCHEDULE O)THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED GUATEMALA FOOD FOR PROGRESS PROGRAM (2016-2021) BUILDS THE CAPACITY OF THE MINISTRY OF AGRICULTURE (MAGA), COFFEE PRODUCERS, AND MARKETING ORGANIZATIONS IN THE WESTERN HIGHLANDS REGION TO INCREASE AGRICULTURAL PRODUCTION, GAIN ACCESS TO FINANCE, AND ACCESS MARKETS FOR A VARIETY OF CROPS. IN FY2021, THE PROJECT ISSUED AND COMPLETED 25 GRANTS THAT AIM TO IMPROVE ORGANIC FERTILIZERS; VEGETABLE, ANIMAL FEEDING, POULTRY, AND HONEYBEE PRODUCTION; AND COMMERCIALIZATION WITH THE OBJECTIVE OF IMPROVING THE REVENUE OF THE RECEIVING ORGANIZATIONS. TWO COHORTS COMPOSED OF 68 MAGA EXTENSION AGENTS WERE CERTIFIED AFTER SUCCESSFULLY COMPLETING AN ACCREDITED TRAINING PROGRAM. MICOOPE, ONE OF THE PROGRAM'S SUBPARTNERS, PROVIDED A520 LOANS TO FARMERS WORTH A TOTAL OF $2.6 MILLION. IN ADDITION, 6,796 FARMERS WERE TRAINED IN IMPROVED AGRICULTURAL PRODUCTION TECHNIQUES.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED SUKAABE JANNGO ("CHILDREN OF TOMORROW") MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROJECT IN SENEGAL (2018-2022) SUPPORTS GOVERNMENT OF SENEGAL EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 270 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; AND INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS. IN FY2021, 51,189 STUDENTS WERE ENROLLED, WHICH IS AN INCREASE OF 5.4% OVER THE PREVIOUS SCHOOL YEAR DESPITE THE COVID PANDEMIC. THE PROGRAM'S DISTRIBUTION OF DEWORMING AND SUPPLEMENTATION PROGRESSED WELL, WITH THE PROJECT HAVING REACHED 71% OF ITS TARGET. OVERALL, THE PROJECT HAS DISTRIBUTED 321.75 METRIC TONS OF U.S. AGRICULTURAL COMMODITIES TO 142,166 PEOPLE IN SENEGAL.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED LOCAL AND REGIONAL FOOD AID PROCUREMENT PROGRAM (LRP) ENTITLED TRANSITION D'ALIMENTATION DANS LES CANTINES SCOLAIRES AU SENEGAL (TACSS) IN SAINT-LOUIS, SENEGAL IS IMPLEMENTED IN TANDEM WITH THE ONGOING MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM. TACSS FACILITATES THE TRANSITION TO COMMUNITY-LED SCHOOL FEEDING (CLSF) BY PROCURING LOCAL COMMODITIES TO SUPPLY SCHOOL FEEDING PROGRAMS; BUILDING THE CAPACITY OF FARMER GROUPS TO SUPPLY NUTRITIOUS COMMODITIES TO SCHOOL FEEDING PROGRAMS; AND INTRODUCING AND INCREASING PRODUCTION OF COWPEA AND MILLET AND SECURE DONATIONS OF ORANGE-FLESHED SWEET POTATOES AND MUNG BEANS IN SCHOOL COMMUNITIES TO CONTRIBUTE TO SCHOOL MEALS. IN FY2021, THE PROJECT PROCURED AND DISTRIBUTED 910 MT OF COWPEAS AND MILLET. 831 PEOPLE PARTICIPATED IN TRAININGS ON IRRIGATION, POST-HARVEST CONSERVATION, PROCUREMENT, STORAGE, AND CULINARY PREPARATION. 39,033 STUDENTS BENEFITTED FROM SCHOOL MEALS SURPASSING PROJECT TARGETS BY 20%. THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "THE FUTURE IS OURS!" IN MAURITANIA (2019-2024) ASSISTS THE GOVERNMENT OF MAURITANIA TO REDUCE HUNGER, IMPROVE HEALTH, AND STRENGTHEN THE PRIMARY EDUCATION SYSTEM IN THE BARKEOL AND GORGOL REGIONS, REACHING MORE THAN 127,000 CHILDREN WITH A SCHOOL FEEDING PROGRAM. IN FY2021 "THE FUTURE IS OURS!" WORKED IN 209 SCHOOLS AND DISTRIBUTED 5,237,614 SCHOOL MEALS. THE PROJECT TEAM WORKED CLOSELY WITH THE MINISTRY OF NATIONAL EDUCATION AND THE REFORM OF THE EDUCATION SYSTEM (MOE'S) TECHNICAL WORKING GROUP AND DEVELOPED A TEXTBOOK AND TEACHER GUIDES FOR FIRST GRADE IN ARABIC. THE PRODUCT HAS SINCE BEEN TESTED IN 51 SCHOOLS. THE MOE HAS GONE ON TO ADOPT THE TEXTBOOK AND TEACHER GUIDES NATIONWIDE.THE UNITED STATES DEPARTMENT OF AGRICULTURE-FUNDED MCGOVERN-DOLE INTERNATIONAL FOOD FOR EDUCATION AND CHILD NUTRITION PROGRAM ENTITLED "OUR BRIGHT FUTURE! (NOSSO FUTURO BRILHANTE!)" IN MOZAMBIQUE SUPPORTS GOVERNMENT OF MOZAMBIQUE EFFORTS TO IMPROVE THE QUALITY OF STUDENT LEARNING BY: PROVIDING NUTRITIOUS DAILY SCHOOL MEALS IN 205 PRESCHOOLS AND PRIMARY SCHOOLS; IMPROVING LITERACY SKILLS OF SCHOOL AGE CHILDREN THROUGH THE PROVISION OF IMPROVED LITERACY INSTRUCTIONAL MATERIALS; IMPROVING SCHOOL INFRASTRUCTURE AND INCREASING ACCESS TO CLEAN WATER AND SANITATION BY REHABILITATING LATRINES AND WATER STATION SYSTEMS; INCREASING ENGAGEMENT OF LOCAL ORGANIZATIONS AND COMMUNITY GROUPS TO SUSTAINABLY MANAGE SCHOOL CANTEENS; AND INCREASING THE CAPACITY OF THE NATIONAL SCHOOL FEEDING PROGRAM-PROJECTO DE ALIMENTAO ESCOLAR (PRONAE)-TO LOCALLY PROCURE AND PROVIDE OVERSIGHT OF A DIVERSIFIED FOOD BASKET IN SCHOOL FEEDING PROGRAMS. IN FY2021 THE PROGRAM COMPLETED ADMINISTRATIVE START-UP, INCLUDING EXECUTION OF A BASELINE STUDY THAT PRECEDES IMPLEMENTATION OF KEY PROJECT ACTIVITIES.

(Code:) (Expenses $ 340,299 including grants of $ 134,252) (Revenue $)

WOMEN'S LEADERSHIP: ACHIEVING A BRIGHTER FUTURE FOR ALL REQUIRES INVESTING IN WOMEN AS LEADERS, ROLE MODELS, AND DECISION-MAKERS. TRAINING, CAPACITY BUILDING, MENTORSHIP, AND NETWORKING ENABLE WOMEN LEADERS OF NON-PROFIT ORGANIZATIONS AND SOCIAL ENTERPRISES BRING A MULTIPLIER EFFECT TO THEIR OWN ORGANIZATIONS AND TO REALIZE BROADER DEVELOPMENT GOALS.WOMENLEAD INSTITUTE (WLI): WLI'S CORE MISSION IS TO FUEL GREATER REPRESENTATION AND IMPACT OF WOMEN IN LEADERSHIP POSITIONS ACROSS ALL SECTORS AND INSTITUTIONS IN THE UNITED STATES AND IN COUNTRIES AROUND THE WORLD. WLI'S FLAGSHIP PROGRAM, GLOBAL WOMEN IN MANAGEMENT (GWIM), IS FUNDED BY THE EXXONMOBIL FOUNDATION AND STRENGTHENS WOMEN'S MANAGEMENT, LEADERSHIP, AND TECHNICAL SKILLS TO ENHANCE AND BRING TO SCALE PROGRAMS THAT ADVANCE WOMEN'S ECONOMIC OPPORTUNITIES.WLI SURVEYED ITS ALUMNAE TO ASSESS THE IMPACT OF COVID-19 ON THEIR ORGANIZATIONS AND PROGRAMMING AND HAD 184 RESPONDENTS FROM 38 COUNTRIES. THE RESULTS OF THE SURVEY WERE SHARED WITH THE DONOR AND USED TO INFORM THE PUBLIC ABOUT THE CHALLENGES LOCAL ORGANIZATIONS FACE AROUND THE WORLD. WLI CONVERTED THE GWIM CURRICULUM INTO A SIX-MONTH VIRTUAL LEARNING PROGRAM, WHICH RAN AS GWIM 69 FROM OCTOBER 2020 TO MARCH 2021. THE GWIM 69 CURRICULA INCORPORATED SESSIONS ON LEADERSHIP, CONFIDENCE, AND GENDER, AS WELL AS MANAGERIAL AND ORGANIZATIONAL THEMES SUCH AS PROJECT DESIGN, MONITORING AND EVALUATION, FINANCIAL MANAGEMENT, AND FINANCIAL SUSTAINABILITY. 32 WOMEN FROM SIXTEEN COUNTRIES PARTICIPATED IN THE PROGRAM. FOLLOWING THE SUCCESS OF GWIM 69 AND CONTINUED COVID-19 RESTRICTIONS, WLI LAUNCHED TWO VIRTUAL GWIM PROGRAMS IN SEPTEMBER 2021: GWIM 70 IS MADE UP OF 30 WOMEN FROM FIFTEEN COUNTRIES AND GWIM 71 IS A GUYANA-FOCUSED GROUP OF 21 WOMEN.

(Code:) (Expenses $ 672,410 including grants of $ 501,454) (Revenue $)

CLIMATE RESILIENCY: DEVELOPMENT CHALLENGES AROUND THE WORLD ARE MADE WORSE BY THE IMPACTS OF CLIMATE CHANGE. MITIGATING THE IMPACTS OF CLIMATE CHANGE THROUGH EFFECTIVE NATURAL RESOURCE MANAGEMENT CAN HELP COMBAT POVERTY, WHILE PROTECTING THE LIVELIHOODS OF THOSE LIVING IN COASTAL AND INLAND COMMUNITIES.IN THE DOMINICAN REPUBLIC AND HAITI, COUNTERPART IMPLEMENTS THE USAID FUNDED INTEGRATED MARINE ECOSYSTEM MANAGEMENT (IMEM) PROGRAM IN NORTHERN HISPANIOLA (2019-2022) WHICH SEEKS TO PRESERVE BIODIVERSITY AND PROMOTE THE LIVELIHOODS OF FARMERS AND FISHERS BY IMPROVING ECOSYSTEM MANAGEMENT ACROSS MARINE PROTECTED AREAS (MPA) AND SCALING SUSTAINABLE PRACTICES IN FARMING AND FISHING. IN FY2021, IMEM TRAINED 95 INDIVIDUALS ON SUSTAINABLE RICE AND FISHING TECHNIQUES WHICH LED TO FISHERS SELLING $33,000 OF SUSTAINABLY CAUGHT FISH AND SEAFOOD TO LOCAL BUYERS. THE PROGRAM ALSO PRODUCED TWO HIGH LEVEL STUDIES: A SOCIO-ECOLOGICAL STUDY OF HAITIAN FISHERMEN THAT WILL CONTRIBUTE TO HIGH LEVEL RESEARCH ON THE PERCEPTION OF FISHERS WHO LIVE OFF THESE ECOSYSTEMS. THE CORAL REEF HEALTH STUDY LOOKS AT THE CORAL REEF HEALTH ALONG THE NORTHERN BORDER OF HISPANIOLA AND COMPARES IT TO OTHER REEFS IN THE CARIBBEAN. THE PROGRAM ALSO SUCCESSFULLY COMPLETED ALL COVID-19 RELIEF ACTIVITIES, WORKING WITH 33 HOST COUNTRY CSOS AND REACHING OVER 350 PEOPLE ON SOCIAL MEDIA WITH MESSAGING ON PREVENTION OF COVID-19 AND INFORMATION ON ACCESS TO RESOURCES. IN THE DOMINICAN REPUBLIC, IMEM PROVIDED MONTHLY FOOD RATIONS TO 700 FAMILIES FOR 14 WEEKS AND HELD SEVEN COMMUNITY EDUCATION SESSIONS WITH 398 PARTICIPANTS. IN HAITI, IMEM DISTRIBUTED 500 COVID-19 POSTERS AND 200 ZOONOTIC DISEASE PAMPHLETS THROUGHOUT NINE COASTAL COMMUNITIES AND HELD HEALTH DIALOGUE SESSIONS TO DISCUSS MITIGATION AND PREVENTION OF THE VIRUS WITH 91 PARTICIPANTS. THE FOLLOWING PROGRAM, FUNDED BY THE FROHRING FOUNDATION, WAS TRANSFERRED FROM COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR, TO COUNTERPART IN APRIL 2021: THE COASTAL CLIMATE RESILIENCY PROGRAM (CCRP) STRENGTHENS THE RESILIENCY OF COASTAL COMMUNITIES IN THE DOMINICAN REPUBLIC THROUGH INTEGRATED STRATEGIES AT THE INTERSECTION OF EDUCATION, SCIENCE, COMMUNITY DEVELOPMENT, YOUTH EMPOWERMENT, AND NATIONAL POLICY. WITH SUPPORT PROVIDED BY THE PROGRAM, DOMINICAN AND INTERNATIONAL PARTNERS IMPROVE THE LIVELIHOODS OF COASTAL POPULATIONS WHILE RESTORING AND ENHANCING COASTAL MARINE ECOSYSTEMS. THE OVERARCHING GOAL IS TO REDUCE LOCAL PRESSURES ON BIODIVERSITY IN COASTAL AND MARINE ECOSYSTEMS, WHILE MINIMIZING ECONOMIC AND CULTURAL DISRUPTION TO THE COMMUNITIES THAT DEPEND ON THOSE ECOSYSTEMS. IN FY2021, CCRP ISSUED 3 FIXED AWARD AMOUNT AGREEMENTS TO LOCAL PARTNERS WORKING ON CLIMATE RESILIENCY AND MARINE BIODIVERSITY PROGRAM THROUGHOUT THE DOMINICAN REPUBLIC. ALONG THE NORTHERN BORDER, AGROFRONTERA HAS ESTABLISHED A SUSTAINABLE RICE INTERNSHIP PROGRAM. IN PUNTA CANA, THE PUNTA CANA FOUNDATION IS DEVELOPING A STUDENT LEARNING CENTER WITH INNOVATIVE REMOTE CAPABILITIES THAT WILL ALLOW THEM TO ADHERE TO COVID-19 SAFETY GUIDELINES WHILE STILL ALLOWING STUDENTS TO VISIT THEIR MARINE INNOVATION CENTER. IN BAYAHIBE, FUNDEMAR DEVELOPED AN EDUCATIONAL BOOK ON MARINE LIFE THAT IS LOCAL TO THE STUDENTS, INCLUDING MANATEES AND HUMPBACK WHALES. THE EDUCATIONAL BOOKS INCLUDE A YOUTUBE VIDEO THAT GUIDES THEM THROUGH QUESTIONS ON PROTECTING MARINE LIFE IN THEIR NEIGHBORHOODS.

(Code:) (Expenses $ 110,354 including grants of $ 10,900) (Revenue $ 5,936)

COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA), HAD THE FOLLOWING FY21 PROGRAMMATIC ACHIEVEMENTS IN THE AREA OF DEMOCRACY, RIGHTS, AND GOVERNANCE: THE SSA PROVIDED PEER COACHING SUPPORT TO MEMBERS OF THE SHERWOOD TRUST. THIS SERVICE CONSISTED OF 60-MINUTE CALLS FOCUSED ON HELPING PARTNERS ACHIEVE THEIR NEXT LEVEL OF IMPACT. THE SSA ALSO WORKED WITH NEO PHILANTHROPY, OAK FOUNDATION, AND MEMBERS OF OAK'S PREVENT CHILD SEXUAL ABUSE PROGRAMME TO DESIGN A CAPACITY BUILDING TRAINING PLAN FOR A COHORT OF NGOS WORKING TO PREVENT CHILD SEXUAL ABUSE GLOBALLY. PAIRED WITH CAPACITY BUILDING GRANTS, THE SSA HELPED TO STRENGTHEN THESE PARTICIPATING ORGANIZATIONS AND INCREASE COLLABORATION AMONGST THEM.COUNTERPART INTERNATIONAL'S SUBSIDIARY, THE SOCIAL SECTOR ACCELERATOR (SSA) HAD THE FOLLOWING PROGRAMMATIC ACHIEVEMENTS IN THE AREA OF CLIMATE RESILIENCY: SINCE 2019, THE SSA DELIVERED SUPPORT TO THE SUMMIT FOUNDATION AND ITS MESOAMERICAN REEF (MAR) PROGRAM LEADERSHIP TEAM TO STRENGTHEN THE CAPACITY OF KEY GRANTEES, INFORM THE DEVELOPMENT OF THE NEW MAR PROGRAM STRATEGY WITH A SPECIFIC FOCUS ON HOW THE FOUNDATION SUPPORTS THE LONG-TERM HEALTH OF THEIR GRANTEE PARTNERS, AND FACILITATE KEY CONVERSATIONS WITH GRANTEE AND FOUNDATION PARTNERS. IN 2021, THE SSA COMPLETED ITS ORGANIZATIONAL CAPACITY BUILDING EFFORTS WITH THREE KEY PROGRAM PARTNERS AS WELL AS A NETWORK OF NGOS WHICH MANAGE MARINE PROTECTED AREAS IN THE MAR REGION.OAK FOUNDATION COMMITS ITS RESOURCES TO ADDRESS ISSUES OF GLOBAL, SOCIAL, AND ENVIRONMENTAL CONCERN, PARTICULARLY THOSE THAT HAVE A MAJOR IMPACT ON THE LIVES OF THE DISADVANTAGED. THE SSA WORKED WITH OAK GRANTEE PARTNERS IN BRAZIL, ASIA, AND EUROPE TO STRENGTHEN THEIR COMMUNICATIONS CAPACITIES. TWENTY-ONE ORGANIZATIONS ACROSS THREE CONTINENTS PARTICIPATED IN PILOT TRAININGS, WITH TOPICS INCLUDING FROM ADVOCACY TO ACTION, COMMUNICATIONS IMPACT PLANNING, AND DIGITAL COMMUNICATIONS 101. THE ADAPTATION THROUGH PARTICIPATORY DESIGN WORKSHOP IN OCTOBER 2020, A PARTNER-LED APPROACH TO DESIGNING AND PROVIDING STRATEGIC COMMUNICATIONS SUPPORT, SERVED AS A DIFFERENT APPROACH TO PROVIDING ORGANIZATIONAL SUPPORT WHICH WOULD RELY ON BOTH INPUT AND EXPERTISE OF THE PARTICIPATING ORGANIZATIONS. USING THIS PROJECT AS A CASE STUDY, THIS WORKSHOP HIGHLIGHTED KEY ELEMENTS OF PARTICIPATORY DESIGN AS A WAY TO ACCELERATE ADAPTATION AND DEVELOP PROGRAMS THAT ARE RELEVANT AND USEFUL FOR GRANTEE PARTNERS.

4d Other program services (Describe in Schedule O.)

(Expenses $ 1,123,063 including grants of $ 646,606) (Revenue $ 5,936)

4e **Total program service expenses** ▶ 26,884,519

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		No
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	76		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 100			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes	
b	If "Yes," enter the name of the foreign country: ▶ GT, ES, NG, SG, BG, DR, MR, TT, YM, HO, UV, MZ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?		15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		No

If "Yes," complete Form 4720, Schedule O.

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	10		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Did the organization have members or stockholders?	6			No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	9			No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ AL,AR,CA,CT,FL,GA,HI,IL,KS,KY,MA,MD,MI,MS,MN,NC,NJ,NH,NM,NY,OR,PA,RI,SC,TN,UT,VA,WI,WV

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶ANN HUDOCK 2345 CRYSTAL DRIVE NO 301 ARLINGTON,VA 22202 (571) 447-5700

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) RAUL HERRERA BOARD CHAIR	1.00	X		X				0	0	0
(2) MARY KAREN WILLS BOARD V. CHAIR & AUDIT COMM. CHAIR	1.00	X		X				0	0	0
(3) CARLOS AGUILAR FINANCE COMMITTEE CHAIR	1.00	X		X				0	0	0
(4) ROLDAN TRUJILLO SECRETARY	1.00	X		X				0	0	0
(5) WILLIAM HAMMINK--GOVERNANCE AND NOM. COMM. CHAIR (BEGIN 3/1/20)	1.00	X						0	0	0
(6) DIANA WALKER SOCIAL SECTOR ACCEL. COMM. CHAIR	1.00	X						0	0	0
(7) HILDA ARELLANO BOARD MEMBER	1.00	X						0	0	0
(8) GUILLERMO CASTILLO BOARD MEMBER	1.00	X						0	0	0
(9) JOCELYN BROWN HALL BOARD MEMBER (STARTED 6/1/20)	1.00	X						0	0	0
(10) LOIS BRUU BOARD MEMBER (STARTED 4/1/20)	1.00	X						0	0	0
(11) THOMAS LOVEJOY BOARD MEMBER (ENDED 10/22/20)	1.00	X						0	0	0
(12) JUDITH WHITTLESEY BOARD MEMBER (ENDED 10/22/20)	1.00	X						0	0	0
(13) ANN HUDOCK CHIEF EXECUTIVE OFFICER	40.00			X				309,923	0	18,006
(14) KOSHA SHISWAWALA CHIEF FINANCIAL OFFICER	40.00			X				211,162	0	13,598
(15) DEREK W HODKEY CHIEF OPER. OFF. (ENDED 8/28/2020)	40.00			X				174,931	0	23,734
(16) WENDY R BRADFORD VP HUMAN RESOURCES	40.00				X			191,214	0	18,230
(17) SIBEL F BERZEG VP PROG. EXCELL/ACQUIS (END 9/30/20)	40.00				X			197,627	0	11,380

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) LIANNE S ROMAHI VP OF BUSINESS DEVELOPMNT	40.00				X			159,570	0	10,259
(19) KELLEY J JONES CHIEF OF PARTY-- BANGLADESH (ENDED 12/31/2020)	40.00					X		208,156	0	12,355
(20) OUSMANE KABELE CAMARA CHIEF OF PARTY RGN	40.00					X		188,463	0	12,892
(21) CHRISTIAN J ARANDEL SR. GOVERNANCE ADVISOR	40.00					X		179,775	0	17,436
(22) BRIAN S DOTSON DIRECTOR PROGRAMS (STARTED 1/2/2020)	40.00					X		155,799	0	28,783
(23) RUBEN JOHNSON--CHIEF OF PARTY-- SENEGAL (END 9/1/2020)	40.00					X		175,023	0	8,663
1b Sub-Total . . . . . ▶										
c Total from continuation sheets to Part VII, Section A . . . . ▶										
d Total (add lines 1b and 1c) . . . . . ▶								2,151,643	0	175,336

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 30

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
IMC WORLDWIDE INC 4601 NORTH FAIRFAX DRIVE SUITE 120 ARLINGTON, VA 22203	EVALUATION SERVICES	129,617
GELMAN ROSENBERG & FREEDMAN 4550 MONTGOMERY AVENUE SUITE 800 BETHESDA, MD 20814	AUDIT AND TAX SVCS.	116,259
GWENDOLYN ANN APPEL 4605 NASSAU PLACE BOULDER, CO 80301	PROGRAM SUPPORT SERVICE	111,106

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns	1a					
b Membership dues	1b					
c Fundraising events	1c					
d Related organizations	1d					
e Government grants (contributions)	1e	30,684,108				
f All other contributions, gifts, grants, and similar amounts not included above	1f	1,007,555				
g Noncash contributions included in lines 1a - 1f:$	1g	1,382,433				
h **Total.** Add lines 1a-1f ▶			31,691,663			
Program Service Revenue	Business Code					
2a CONTRACTS	900099		1,592,481	1,592,481		
b FEES FOR SERVICE	900099		5,936	5,936		
c						
d						
e						
f All other program service revenue.						
g **Total.** Add lines 2a–2f ▶	1,598,417					
3 Investment income (including dividends, interest, and other similar amounts) ▶			99			99
4 Income from investment of tax-exempt bond proceeds ▶						
5 Royalties ▶						
		(i) Real	(ii) Personal			
6a Gross rents	6a					
b Less: rental expenses	6b					
c Rental income or (loss)	6c					
d Net rental income or (loss) ▶						
		(i) Securities	(ii) Other			
7a Gross amount from sales of assets other than inventory	7a					
b Less: cost or other basis and sales expenses	7b					
c Gain or (loss)	7c					
d Net gain or (loss) ▶						
Other Revenue						
8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b Less: direct expenses	8b					
c Net income or (loss) from fundraising events ▶						
9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities ▶						
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory ▶						
Miscellaneous Revenue	Business Code					
11a INTEREST INCOME REFUND	900099		-12,869			-12,869
b						
c						
d All other revenue						
e **Total.** Add lines 11a–11d ▶			-12,869			
12 **Total revenue.** See instructions ▶			33,277,310	1,598,417	0	-12,770

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,805,504	3,805,504		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	4,629,644	4,629,644		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	961,978		961,978	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	10,156,793	7,780,368	2,376,425	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	225,635	193,654	31,981	
9 Other employee benefits	741,448	528,892	212,556	
10 Payroll taxes	543,870	382,636	161,234	
11 Fees for services (non-employees):				
a Management				
b Legal	53,974	39,015	14,943	16
c Accounting	137,792	99,603	38,149	40
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,339,490	2,413,948	924,580	962
12 Advertising and promotion	85,311	68,934	15,851	526
13 Office expenses	324,574	278,991	44,207	1,376
14 Information technology	605,519	313,067	292,305	147
15 Royalties				
16 Occupancy	1,177,583	383,316	794,267	
17 Travel	715,903	694,243	21,660	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	25,546	15,837	9,709	
20 Interest	2,224		2,224	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	72,907		72,907	
23 Insurance	295,660	54,611	241,049	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a TRAINING	1,562,633	1,562,633		
b DONATED GOODS	1,382,433	1,382,433		
c PROCUREMENT OF IN-KIND	505,160	505,160		
d CONSTRUCTION EXP.	501,582	501,582		
e All other expenses	1,504,289	1,250,448	244,729	9,112
25 **Total functional expenses.** Add lines 1 through 24e	33,357,452	26,884,519	6,460,754	12,179
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		395,924	1	895,650
	2	Savings and temporary cash investments		8,392,740	2	7,073,116
	3	Pledges and grants receivable, net		906,259	3	187,418
	4	Accounts receivable, net			4	
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		412,133	9	362,304
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,260,327			
	b	Less: accumulated depreciation	10b 1,111,916	221,318	10c	148,411
	11	Investments—publicly traded securities			11	
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		2,378,128	15	3,368,018
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		12,706,502	16	12,034,917
Liabilities	17	Accounts payable and accrued expenses		2,466,758	17	2,581,352
	18	Grants payable		172,638	18	193,736
	19	Deferred revenue		1,253,349	19	2,484,260
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties		223,000	24	42,831
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		7,042,384	25	5,264,507
	26	**Total liabilities.** Add lines 17 through 25		11,158,129	26	10,566,686
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		1,488,076	27	1,177,761
	28	Net assets with donor restrictions		60,297	28	290,470
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		1,548,373	32	1,468,231
	33	Total liabilities and net assets/fund balances		12,706,502	33	12,034,917

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,277,310
2	Total expenses (must equal Part IX, column (A), line 25)	2	33,357,452
3	Revenue less expenses. Subtract line 2 from line 1	3	-80,142
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,548,373
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	1,468,231

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . _____

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	68,604,734	61,564,569	60,083,585	38,744,957	31,691,663	260,689,508
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	68,604,734	61,564,569	60,083,585	38,744,957	31,691,663	260,689,508
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						
6 **Public support.** Subtract line 5 from line 4.						260,689,508

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4. .	68,604,734	61,564,569	60,083,585	38,744,957	31,691,663	260,689,508
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	8,182	15,783	49,547	17,258	99	90,869
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	2,926	3,225	1,692		-12,869	-5,026
11 **Total support.** Add lines 7 through 10						260,775,351

12 Gross receipts from related activities, etc. (see instructions) **12** 3,623,404

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) . . . . . **14** 99.970 %

15 Public support percentage for 2019 Schedule A, Part II, line 14 . . . . . **15** 99.960 %

16a **33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☑

b **33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

17a **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

b **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2020** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2019** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in 11a above?	**11b**		
c	A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No" provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2020 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2020**	**(iii) Distributable Amount for 2020**
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2021.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2020

Name of the organization	**Employer identification number**
COUNTERPART INTERNATIONAL INC	13-6183605

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $ _____**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	578,114	37,033			
b Contributions		545,000	37,885		
c Net investment earnings, gains, and losses	20	258	472		
d Grants or scholarships					
e Other expenditures for facilities and programs		4,177	1,324		
f Administrative expenses					
g End of year balance	578,134	578,114	37,033		

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 94.270 %
- **b** Permanent endowment ▶ 5.590 %
- **c** Term endowment ▶ 0.140 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations		No
(ii) Related organizations		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		532,939	475,332	57,607
d Equipment		526,946	436,142	90,804
e Other		200,442	200,442	0
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				148,411

Part VII **Investments—Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII **Investments—Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)DEPOSITS	139,500
(2)UNDISTRIBUTED COMMODITIES	2,484,260
(3)SUB-RECIPIENT AND OTHER ADVANCES	744,258
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	3,368,018

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	5,264,507

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	33,472,633
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	195,323		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	195,323
3	Subtract line **2e** from line **1**			3	33,277,310
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	33,277,310

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	33,552,775
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	195,323		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	195,323
3	Subtract line **2e** from line **1**			3	33,357,452
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	33,357,452

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	THE RALPH UPSON STONE MEMORIAL FUND'S PURPOSE IS TO SUPPORT THE PARTICIPATION OF INTERNATIONAL DEVELOPMENT LEADERS IN TRAINING PROGRAMS AND PROVIDE AWARDS TO LOCAL NON-PROFIT ORGANIZATIONS TO SUPPORT THEIR COMMUNITY PROJECTS. COUNTERPART HAS ALSO ESTABLISHED A BOARD DESIGNATED FUND, WHOSE GENERAL PURPOSE IS TO ENSURE COUNTERPART'S LONG-TERM FINANCIAL STABILITY AND POSITION COUNTERPART TO RESPOND TO BUSINESS FLUCTUATIONS AND ECONOMIC CONDITIONS THAT MAY IMPACT ITS FINANCIAL POSITION.
PART X, LINE 2:	FOR THE YEARS ENDED SEPTEMBER 30, 2021 AND 2020, COUNTERPART HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	4	46	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, CLIMATE RESILIENCY, FOOD SECURITY	2,817,976
(2) CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,915,001
(3) MIDDLE EAST AND NORTH AFRICA	0	2	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE	59,254
(4) SOUTH AMERICA	0	2	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE	138,497
(5) SOUTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		423,005
(6) SOUTH ASIA	1	17	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE	906,830
(7) SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		454,738
(8) SUB-SAHARAN AFRICA	12	258	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE, PEACE AND SECURITY, FOOD SECURITY	12,078,442
(9) SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,836,901
(10) EAST ASIA AND THE PACIFIC	1	14	PROGRAM SERVICE ACTIVITIES	DEMOCRACY, RIGHTS AND GOVERNANCE	1,009,512
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	17	325			18,793,743
b Total from continuation sheets to Part I . . .	1	14			2,846,413
c **Totals** (add lines 3a and 3b)	18	339			21,640,156

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNOLOGICAL IMPLEMENTATION FOR THE IMPROVEMENT OF THE PRODUCTIVITY IN THE PROCESS OF RAISING LAYING HENS IN A POULTRY FARM MODEL FROM ASOCIACION-ECO	20,149	BANK PAYMENT			
(2)		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PROCESS OF ROASTING AND GRINDING OF COFFEE THROUGH THE ESTABLISHMENT AND EQUIPMENT OF A ROASTERY IN THE ASOCIACION COORDINADORA MARQUENSE MADRE TIERRA NAN TO OTX.	19,925	BANK PAYMENT			
(3)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE PULPING PROCESS THROUGH THE IMPLEMENTATION OF A WET MILL.	20,044	BANK PAYMENT			
(4)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE OF THE COFFEE YIELD THROUGH THE TECHNIFICATION OF THE PULPING PROCESS OF THE ASSOCIATES OF THE ASOCIACION DE CAFICULTORES Y AGRICULTORES DE SIPACAPA-ACAS	20,126	BANK PAYMENT			
(5)		CENTRAL AMERICA AND THE CARIBBEAN	ESTABLISHMENT OF A WET MILL FOR THE TECHNIFICATION OF COFFEE PULPING OF THE ASOCIACION DE DESARROLLO COMUNITARIO DEL CANTON PANABAJ - ADECCAP	20,149	BANK PAYMENT			
(6)		CENTRAL AMERICA AND THE CARIBBEAN	COUNTERPART INTERNATIONAL WILL PROVIDE AN IN-KIND GRANT TO STRENGTHEN BASIC PRODUCTION UNITS TO OBTAIN GLOBALGAP CERTIFICATION FOR PRODUCERS OF THE ADICO ASSOCIATION, SAN JOSE OJETENAM, SAN MARCOS.	20,154	BANK PAYMENT			
(7)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF MESH HOUSES WITH PARTNERS FROM THE ASOCIACION DE DESARROLLO INTEGRAL PARA LAS FAMILIAS MIGUELENSES - DIFAM-DE SAN MIGUEL IXTAHUACAN	20,315	BANK PAYMENT			
(8)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF GREENHOUSES AND MACRO TUNNELS WITH MEMBERS OF THE ASOCIACION DE MUJERES EMPRENDEDORAS PARA EL DESARROLLO INTEGRAL ESQUIPULENSE - ASODIME- DE ESQUIPULAS PALO GORDO, SAN MARCOS	19,922	BANK PAYMENT			
(9)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF GREENHOUSES WITH MEMBERS OF THE ASOCIACION DE PRODUCTORES DE ROSA DE CORTE "ESPERANZA DE UN MANANA MEJOR" ASOPROEMM, TACANA, SAN MARCOS	20,152	BANK PAYMENT			
(10)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE OF THE COFFEE YIELD THROUGH THE TECHNIFICATION OF THE DEPULPING PROCESS OF THE ASSOCIATES OF THE ASOCIACION DE PRODUCTORES FORESTALES Y FRUTICOLAS APROFOR	20,126	BANK PAYMENT			
(11)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE IMPLEMENTATION OF GREENHOUSES IN THE ASOCIACION EDUCATIVA Y DE DESARROLLO INTEGRAL -ASEDI	20,306	BANK PAYMENT			
(12)		CENTRAL AMERICA AND THE CARIBBEAN	TO ESTABLISH A ROASTING TEAM FOR THE TRANSFORMATION OF PARCHMENT COFFEE WHICH WILL CONTRIBUTE TO THE GENERATION OF ALTERNATIVE INCOME WITHIN THE COFFEE PRODUCTION CHAIN	20,147	BANK PAYMENT			
(13)		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE TRANSFORMATION PROCESS OF MEDICINAL TEA PLANTS THROUGH THE IMPLEMENTATION OF EQUIPMENT AND MACHINERY IN THE VISION CON FUTURO ASSOCIATION	11,861	BANK PAYMENT			
(14)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCESSS OF COFFEE CULTIVATION THROUGH THE IMPLEMENTATION OF A WET MILLING, IMPLEMENTED IN THE COOPERATIVA AGRICOLA CAFETALERA Y DE SERVICIOS VARIOS.	20,136	BANK PAYMENT			
(15)		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING THE PROCESS OF ROASTING AND GRINDING COFFEE THROUGH THE IMPLEMENTATION OF A ROASTERY IN THE COOPERATIVA AGRICOLA INTEGRAL NUEVO PROGRESO R.L.	19,559	BANK PAYMENT			
(16)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFY THE COFFEE ROASTING AND GRINDING PROCESS BY ESTABLISHING AND EQUIPPING A ROASTERY AT THE COOPERATIVA INTEGRAL SAN MIGUEL ARCANGEL	19,923	BANK PAYMENT			
(17)		CENTRAL AMERICA AND THE CARIBBEAN	IMPROVE THE PRODUCTIVE INFRASTRUCTURE TO CONTRIBUTE TO GOOD MANUFACTURING PRACTICES IN THE PARTNERS' HONEY PACKAGING PROCESS.	20,162	BANK PAYMENT			
(18)		CENTRAL AMERICA AND THE CARIBBEAN	IMPLEMENTATION OF A CUPPING LABORATORY IN THE COOPERATIVA INTEGRAL AGRICOLA ATITLAN, EL PARASO TZ'UTUJIL R.L. TO IMPROVE THE QUALITY CONTROL OF THE COFFEE.	20,324	BANK PAYMENT			
(19)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF THE POST-HARVEST PROCESS OF COFFEE CULTIVATION THROUGH THE IMPLEMENTATION OF AN ECOLOGICAL WET MILL.	20,123	BANK PAYMENT			
(20)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE OF THE COFFEE YIELD THROUGH THE TECHNIFICATION OF THE DEPULPING PROCESS OF THE ASSOCIATES OF THE COOPERATIVA INTEGRAL AGRICOLA ENTRE RIOS.	20,089	BANK PAYMENT			
(21)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE RENOVATION OF GREENHOUSES OF THE ASSOCIATES OF THE COOPERATIVA INTEGRAL AGRICOLA ROSA DE SARON-CIARSA- R.L.	19,931	BANK PAYMENT			
(22)		CENTRAL AMERICA AND THE CARIBBEAN	IMPLEMENTATION AND IMPROVEMENT OF THE ROASTING AND GRINDING PROCESS OF COFFEE THROUGH THE ESTABLISHMENT OF A ROASTERY AT THE COOPERATIVA INTEGRAL AGRICOLA TINAMIT TOLIMN R. L.	20,292	BANK PAYMENT			
(23)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE IN COFFEE YIELD THROUGH THE TECHNIFICATION OF THE PULPING PROCESS OF THE MEMBERS OF THE COOPERATIVA INTEGRAL DE AHORRO Y CREDITO "CUATRO VIENTOS"	19,928	BANK PAYMENT			
(24)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFICATION OF TOMATO PRODUCTION THROUGH THE INSTALLATION OF GREENHOUSES, WITH ASSOCIATES FROM THE COOPERATIVA INTEGRAL DE AHORRO Y CREDITO "CONCEPCION TUTUAPA" R.L. CONCEPCION TUTUAPA, SAN MARCOS.	20,150	BANK PAYMENT			
(25)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE IN COFFEE YIELD THROUGH THE TECHNIFICATION OF THE PULPING PROCESS OF THE MEMBERS OF THE COOPERATIVA INTEGRAL DE COMERCIALIZACION LA ESPERANZA EMANUEL	19,699	BANK PAYMENT			
(26)		CENTRAL AMERICA AND THE CARIBBEAN	TECHNIFY THE COFFEE ROASTING AND GRINDING PROCESS BY ESTABLISHING AND EQUIPPING A ROASTERY AT THE COOPERATIVA INTEGRAL SAN MIGUEL ARCANGEL.	19,871	BANK PAYMENT			
(27)		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHENING OF LIVESTOCK PRODUCTION THROUGH THE ACQUISITION OF F1 LANDRACE/YORK BREEDING SOWS TO MEET THE DEMAND FOR PIGLETS IN THE LOCAL MARKET	19,903	BANK PAYMENT			
(28)		CENTRAL AMERICA AND THE CARIBBEAN	COUNTERPART INTERNATIONAL WILL PROVIDE AN IN-KIND GRANT TO STRENGTHEN BASIC PRODUCTION UNITS TO OBTAIN RAINFOREST ALLIANCE CERTIFICATION FOR PRODUCERS OF THE ASODIETT ASSOCIATION, TODOS SANTOS CUCHUMATAN, HUEHUETENANGO.	10,577	BANK PAYMENT			
(29)		CENTRAL AMERICA AND THE CARIBBEAN	DESIGN AND IMPLEMENTATION OF THE PILOT PROJECT FOR THE NATIONAL REGISTRY OF DISAPPEARED CHILDREN AND ADULTS IN EL SALVADOR (RENIPAD), CONTRIBUTION TO THE HISTORICAL MEMORY, ADVOCACY ACTIVITIES AND INTER-INSTITUTIONAL COORDINATION MECHANISM	13,000	BANK PAYMENT			
(30)		CENTRAL AMERICA AND THE CARIBBEAN	ROAD MAP/STRENGTHENING THE ORGANIZATIONAL CAPACITIES OF THE ASSOCIATION TO IMPROVE ITS ADVOCACY ON HUMAN RIGHTS FOR THE LGBTI POPULATION	24,500	BANK PAYMENT			
(31)		CENTRAL AMERICA AND THE CARIBBEAN	LGBT+ IN THE FACE OF PUBLIC SECURITY	10,000	BANK PAYMENT			
(32)		CENTRAL AMERICA AND THE CARIBBEAN	PROMOTING HUMAN RIGHTS WITH KEY POPULATIONS IN VIEW OF VIOLATIONS COMMITTED BY STATE AGENTS	25,500	BANK PAYMENT			
(33)		CENTRAL AMERICA AND THE CARIBBEAN	ORGANIZATIONAL DEVELOPMENT TO STRENGTHEN HUMAN RIGHTS AND DIGNITY IN EL SALVADOR; PROMOTE EMPOWERMENT OF PEOPLE WITH DISABILITIES FROM AN HR APPROACH	13,500	BANK PAYMENT			
(34)		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORTING TRANSITIONAL JUSTICE IN EL SALVADOR	30,265	BANK PAYMENT			
(35)		CENTRAL AMERICA AND THE CARIBBEAN	BUILDING AND STRENGTHENING PUBLIC SECURITY BY GENERATING COLLABORATION BETWEEN CIVIL SOCIETY AND STATE AGENTS; UNIVERSITY HUMAN RIGHTS OBSERVATORY	181,686	BANK PAYMENT			
(36)		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS	9,961	BANK PAYMENT			
(37)		CENTRAL AMERICA AND THE CARIBBEAN	THE IMPLEMENTATION IN THE FIELD THROUGH LOCAL ORGANIZATIONS THAT ENSURE THE SUSTAINABILITY AND PERMANENCE OF THE ACTIONS	8,708	BANK PAYMENT			
(38)		SOUTH ASIA	CSOS AND CITIZENS IMPLEMENT EFFECTIVE, EVIDENCE BASED ADVOCACY AND TARGET COMMUNITY BASED ACTION AND CHANGING MINDSETS OF CITIZENS AND POLICY MAKERS LEADING TO LOWER POLLUTION LEVELS IN DHAKA RIVERS AND ENVIRONMENT	89,147	BANK PAYMENT			
(39)		SOUTH ASIA	THE PROJECT IS TARGETING BETTER ALLOCATION OF RESOURCES FROM CENTRAL GOVERNMENT DOWN TO THE KHULNA CITY, DISTRICT AND SUBDISTRICT LEVEL MUNICIPALITIES FOR IMPLEMENTATION OF EXISTING LAWS THAT PROVIDE BETTER SERVICES TO UNPLANNED COMMUNITIES.	33,927	BANK PAYMENT			
(40)		SOUTH ASIA	TO CONDUCT EFFECTIVE ADVOCACY TO ADDRESS THE SOCIAL DIMENSION OF DRUG ABUSE AND ADDICTION, INCLUDING HEALTH, YOUTH AND COMMUNITY AWARENESS, AMONG OTHER ISSUES; TO ESTABLISHING ALTERNATIVE MECHANISMS FOR COLLECTING INFORMATION AND SUBSEQUENT DISSEMINATION, FOCUSING ON THE INCREASED RISKS OF COVID-19 PANDEMIC AND RELATED HUMAN RIGHTS VIOLATIONS AND TO CONDUCT OVERSIGHT ON GOVERNMENT SERVICE DELIVERY AND MONITOR THE HUMAN RIGHTS ASPECTS.	159,584	BANK PAYMENT			
(41)		SOUTH ASIA	TO SUPPORT THE CONDUCT OF EFFECTIVE ADVOCACY TO INTRODUCE IMPORVED POLICY MEASURES AND EFFECTIVE ENFORCEMENT OF THE EXISTING LEGAL AND POLICY FRAMEWORKS TO PREVENT GENDER-BASED VIOLENCE AND PROTECT VULNERABLE WOMEN AND GIRLS FROM PHYSICAL, SEXUAL, MENTAL AND OTHER ABUSES AND DISCRIMINATION; TO ENSURE LOCAL ACTORS ARE AWARE OF AND CAN SUPPORT LOCAL AUTHORITIES TO BE INCLUSIVE AND SENSITIVE TO GENDER-BASED VIOLENCE DURING THE COVID-19 PANDEMIC.	83,596	BANK PAYMENT			
(42)		SOUTH ASIA	TO IMPROVE IMPLEMENTATION AND ENFORCEMENT OF ENVIRONMENTAL LAWS AND RULES IN RESPONSE TO IDENTIFIED COMMUNITY NEEDS PERTAINING TO POLLUTION IN DHAKA CITY CORPORATION.	87,297	BANK PAYMENT			
(43)		SUB-SAHARAN AFRICA	IT CAPACITY BUILDING ASSISTANCE TO CIVIL SOCIETY IN CAMBODIA	9,868	BANK PAYMENT			
(44)		SUB-SAHARAN AFRICA	IMPROVING INFORMATION & COMMUNICATIONS TECHNOLOGY (ICT) SECURITY CAPACITY OF LOCAL PARTNER ORGANIZATIONS	15,432	BANK PAYMENT			
(45)		SUB-SAHARAN AFRICA	MAINSTREAMING HUMAN RIGHTS IN CYBER LAW REFORM IN INDONESIA THROUGH PROVIDING KNOWLEDGE AND ENHANCING CAPACITY OF STAKEHOLDERS	9,521	BANK PAYMENT			
(46)		SUB-SAHARAN AFRICA	IMPROVING INFORMATION & COMMUNICATIONS TECHNOLOGY (ICT) SECURITY CAPACITY OF LP	16,055	BANK PAYMENT			
(47)		SUB-SAHARAN AFRICA	IMPROVING INFORMATION & COMMUNICATIONS TECHNOLOGY (ICT) SECURITY CAPACITY OF LP	19,189	BANK PAYMENT			
(48)		SUB-SAHARAN AFRICA	IMPROVING INFORMATION & COMMUNICATIONS TECHNOLOGY (ICT) SECURITY CAPACITY OF LP	11,400	BANK PAYMENT			
(49)		SUB-SAHARAN AFRICA	STRENGTHENING VENEZUELAN CIVIL SOCIETY ON DIGITAL SECURITY BEST PRACTICES	15,184	BANK PAYMENT			
(50)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER	106,256	BANK PAYMENT			
(51)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER / WOMEN PEACE AND SECURITY (WPS)	112,240	BANK PAYMENT			
(52)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER / WOMEN PEACE AND SECURITY (WPS)	51,648	BANK PAYMENT			
(53)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER	19,271	BANK PAYMENT			
(54)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER / WOMEN PEACE AND SECURITY (WPS)	63,836	BANK PAYMENT			
(55)		SUB-SAHARAN AFRICA	PARTICIPATORY AND RESPONSIVE GOVERNANCE PROGRAM - PRINCIPAL ACTIVITY (PRG-PA) IN NIGER / WOMEN PEACE AND SECURITY (WPS)	34,966	BANK PAYMENT			
(56)		SUB-SAHARAN AFRICA	"CHILDREN OF TOMORROW" PROGRAM IN SENEGAL TO PROVIDE 1) TEACHER TRAINING, 2) ESTABLISHING ACTIVITIES TO PROMOTE LITERACY, 3) PROMOTING LITERACY THROUGH EXTRA-CURRICULAR ACTIVITIES, AND 4) PRODUCTION OF BOOKS AND SUPPLEMENTARY MATERIALS	204,781	BANK PAYMENT			
(57)		SUB-SAHARAN AFRICA	1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC DEVELOPMENT IN NIGER & BURKINA FASO; 2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT LOCAL & NATIONAL LEVELS	89,421	BANK PAYMENT			
(58)		SUB-SAHARAN AFRICA	1) IMPROVE WOMEN'S PREPAREDNESS & PARTICIPATION AS LEADERS OF DEMOCRATIC DEVELOPMENT IN NIGER & BURKINA FASO; 2) INCREASE WOMEN'S PARTICIPATION IN DECISION-MAKING PROCESSES AT LOCAL & NATIONAL LEVELS	88,431	BANK PAYMENT			
(59)		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) IMPROVE LITERACY INSTRUCTIONAL MATERIALS; C) INCREASE SKILLS & KNOWLEDGE OF TEACHERS; AND D) INCREASE CAPACITY OF GOVERNMENT INSTITUTIONS	212,414	BANK PAYMENT			
(60)		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO IMPROVE QUALITY OF LITERACY INSTRUCTION AND STUDENT ATTENDANCE: A) BETTER ACCESS TO SCHOOL SUPPLIES & MATERIALS; B) INCREASE ECONOMIC & CULTURE INCENTIVES; C) MORE CONSISTENT TEACHER ATTENDANCE; D) INCREASE COMMUNITY UNDERSTANDING OF THE BENEFITS OF EDUCATION; E) INCREASE STUDENT ENROLLMENT; F) INCREASE SKILLS AND KNOWLEDGE OF SCHOOL ADMINISTRATORS; G) INCREASE ENGAGEMENT OF LOCAL ORGS & COMMUNITY GROUPS	125,636	BANK PAYMENT			
(61)		SUB-SAHARAN AFRICA	"THE FUTURE IS OURS" PROGRAM IN MAURITANIA TO 1) IMPROVE STUDENT ATTENDANCE 2) IMPROVE STUDENT ATTENTIVENESS	308,211	BANK PAYMENT			
(62)		SUB-SAHARAN AFRICA	YOUTH EMPOWERMENT OF PEACE BUILDING AND VIOLENCE PREVENTION AND IMPROVING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES	75,803	BANK PAYMENT			
(63)		SUB-SAHARAN AFRICA	POLICE PROXIMITE A DIFFA (NALLEWARO)	11,689	BANK PAYMENT			
(64)		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	64,294	BANK PAYMENT			
(65)		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	50,940	BANK PAYMENT			
(66)		SUB-SAHARAN AFRICA	RESILIENT GOVERNANCE IN NIGER (RGN) ACTIVITY	5,771	BANK PAYMENT			
(67)		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORT FUNDEMAR'S WORK BUILDING COASTAL COMMUNITY CLIMATE RESILIENCY IN THE DOMINICAN REPUBLIC INCLUDING RESTORATION AND CONSERVATION EFFORTS, ENVIRONMENTAL EDUCATION AND INCREASING THE HEALTH OF PLANT AND MARINE LIFE.	5,000	BANK PAYMENT			
(68)		SOUTH AMERICA	CIVIL SOCIETY FOSTERS DIVERSE PARTICIPATION AND ENGAGEMENT.	67,733	BANK PAYMENT			
(69)		SOUTH AMERICA	STRENGTHEN TECHNICAL AND FINANCIAL CAPACITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY.	205,065	BANK PAYMENT			
(70)		SOUTH AMERICA	CIVIL SOCIETY PROMOTES TRANSPARENCY AND ACCOUNTABILITY AT NATIONAL AND MUNICIPAL LEVELS.	106,727	BANK PAYMENT			
(71)		SOUTH AMERICA	FOSTERING ENGAGEMENT IN URBAN DEVELOPMENT AND LOCAL GOVERNMENT	43,481	BANK PAYMENT			
(72)		CENTRAL AMERICA AND THE CARIBBEAN	INCREASE PRODUCTION AND SALES VOLUME OF COFFEE BY TRAINING COFFEE FARMERS TO IMPROVE THEIR AGRICULTURAL PRODUCTION TECHNIQUES AND FARM MANAGEMENT IN THE WESTERN HIGHLAND DEPARTMENT OF SOLOLA.	196,830	BANK PAYMENT			
(73)		CENTRAL AMERICA AND THE CARIBBEAN	TO FACILITATE AND SUPPORT AGRICULTURAL LENDING FOR COFFEE PRODUCERS AND OTHER AGRICULTURAL PRODUCERS' GROUPS.	78,119	BANK PAYMENT			
(74)		CENTRAL AMERICA AND THE CARIBBEAN	STRENGTHEN HUMAN RIGHTS SYSTEMS IN EL SALVADOR	281,136	BANK PAYMENT			
(75)		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT _ DR	259,178	BANK PAYMENT			
(76)		CENTRAL AMERICA AND THE CARIBBEAN	INTEGRATED MARINE ECOSYSTEM MANAGEMENT - HAITI	223,607	BANK PAYMENT			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 76

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) WOMEN LEADERSHIP	SUB-SAHARAN AFRICA	8	7,300	BANK PAYMENT			
(2) DIGITAL SECURITY TRAINING OF TRAINERS IN NURSULTAN, KAZAKHSTAN	SUB-SAHARAN AFRICA	1	1,314	BANK PAYMENT			
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . . ☐ Yes ☑ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☐ Yes ☑ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☑ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	IN-COUNTRY OFFICES ARE ESTABLISHED IN EACH LOCATION OF OPERATION AND STAFFED BY COUNTERPART PERSONNEL INCLUDING DEDICATED FINANCE STAFF. FIELD FINANCIAL REPORTS ARE SUBMITTED ON A MONTHLY BASIS TO HEADQUARTERS, WHERE THEY ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FOREIGN COUNTRY FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, QUARTERLY FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS AND THROUGH THE SUBRECIPIENT MONITORING PLAN, WHICH IS REFRESHED ANNUALLY.
PART III ACCOUNTING METHOD:	

Additional Data

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MANAGEMENT SYSTEMS INTERNATIONAL 200 12TH ST SOUTH SUITE 1200 ARLINGTON,VA 22202		OTHER	1,920,501				TO ENHANCE DEMOCRACY, HUMAN RIGHTS AND GOVERNANCE IN LEBANON
(2) EQUAL ACCESS INTERNATIONAL 1212 MARKET ST SUITE 200 SAN FRANCISCO,CA 94102	94-3402601	501(C)(3)	177,019				IMPROVE COLLECTIVE (GOVERNMENT AND CITIZEN) RESPONSIVENESS TO PRIORITY PUBLIC NEEDS
(3) REGENTS OF THE UNIVERSITY OF CALIFORNIA 1 SHIELD AVENUE DAVIS,CA 95616	94-6036494	501(C)(3)	132,674				TO DEVELOP A CURRICULUM AND COURSE CONTENT ON VALUE CHAINS AND THE MARKETING OF AGRICULTURAL PRODUCTS FOR THE PROGRAM'S CERTIFICATE PROGRAM AND WORK WITH THE UNIVERSITY DE SAN CARLOS DE GUATEMALA (USAC) TO DEVELOP AN ACADEMIC MAJOR AND CAREER TRACK WITHIN THEIR FACULTY OF AGRICULTURE.
(4) ICNL 1126 16TH ST NW 400 WASHINGTON,DC 20036	52-1818273	501(C)(3)	52,231				PROMOTING ADVOCACY & RIGHTS (PAR)
(5) SAVE THE CHILDREN FEDERATION INC 501 KINGS HIGHWAY EAST SUITE 400 FAIRFIELD,CT 06825	06-0726487	501(C)(3)	539,026				CHILDREN OF TOMORROW - USDA FOOD FOR EDUCATION PROGRAM
(6) NCBACLUSA 1775 EYE STREET NW 8TH FLOOR WASHINGTON,DC 20006	36-2007481	501(C)(3)	425,540				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION
(7) VIRGINIA TECH UNIVERSITY 300 TURNER STREET NW SUITE 4200 BLACKSBURG,VA 24081	54-6001805	501(C)(3)	104,214				COMPLEMENT AND REINFORCE PLANNED ACTIVITIES IN FFE PROJECT TO COMMUNITY-LED SCHOOL FEEDING (CLSF) WHILE ALSO LEVERAGING AND INCENTIVIZING LOCAL AGRICULTURAL PRODUCTION

(8) ADAPT LLC 3025 ONTARIO ROAD NW WASHINGTON,DC 20009	30-0995646	OTHER	60,000				STRENGTHEN NGO ORGANIZATIONAL CAPACITY . IMPROVE ADVOCACY, RESEARCH/ANALYSIS, AND NETWORKING CAPACITY IN RESPONSE TO CONSTITUENTS. FOSTER MORE DIVERSE AND REGULAR REVENUE STREAMS. PROMOTE AN ENABLING ENVIRONMENT FOSTERING INDEPENDENT NGOS
(9) SSG-ADVISORS LLC 1121 12TH STREET NW WASHINGTON,DC 20005	27-1226648	OTHER	251,893				STRENGTHEN NGO ORGANIZATIONAL CAPACITY . IMPROVE ADVOCACY, RESEARCH/ANALYSIS, AND NETWORKING CAPACITY IN RESPONSE TO CONSTITUENTS. FOSTER MORE DIVERSE AND REGULAR REVENUE STREAMS. PROMOTE AN ENABLING ENVIRONMENT FOSTERING INDEPENDENT NGOS
(10) CREATIVE ASSOCIATES 5301 WISCONSIN AVE NW SUITE 700 WASHINGTON,DC 20015	52-1154258	OTHER	85,758				CREATIVE ASSOCIATES WILL BE THE LEADING PARTNER FOR CURRICULUM DEVELOPMENT AND EDUCATION CAPACITY BUILDING ACTIVITIES OFFERING THIS PROGRAM AN OPPORTUNITY TO SEAMLESSLY ACCESS AND EXTEND THE SUCCESSFUL BILINGUAL MATERIALS AND APPROACHES DEVELOPED UNDER PREVIOUS USDA INVESTMENTS IN MOZAMBIQUE
(11) DAI GLOBAL LLC 7600 WISCONSIN AVENUE SUITE 200 BETHESDA,MD 20814	52-0904808	OTHER	24,464				TO STRENGTHEN THE SOCIAL CONTRACT BETWEEN STATE AND CITIZENS AND ENHANCE INDIVIDUAL, HOUSEHOLD, AND COMMUNITY RESILIENCE IN MARADI AND ZINDER

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 6

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 5

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	GRANTS PROVIDED TO ORGANIZATIONS WITHIN THE UNITED STATES ARE REVIEWED AND PROCESSED INTO A CENTRALIZED FINANCIAL SYSTEM. HEADQUARTERS FINANCE DEPARTMENT PROVIDES SUPPORT AND OVERSEES AND MONITORS ALL FINANCIAL TRANSACTIONS FOR ALL PROJECTS, PROVIDES UPDATED FINANCIAL REPORTING INFORMATION TO THE FIELD AND TO DONORS, AND ENSURES THAT DONOR FUNDS ARE SPENT IN ACCORDANCE WITH DONOR REGULATIONS AND WITH COUNTERPART FINANCIAL POLICIES AND PROCEDURES. INTERNAL REVIEWS ARE PERIODICALLY CONDUCTED TO ENSURE CONTINUED COMPLIANCE WITH FINANCIAL REQUIREMENTS AND PROVIDE TRAINING WHEN REQUIRED. IN ADDITION, FEDERAL AWARD AND COMPLIANCE INFORMATION IS INCORPORATED IN THE SUB-AGREEMENT (E.G., MANDATORY STANDARD PROVISIONS, OTHER REGULATIONS, FINANCIAL REPORTING REQUIREMENTS AND TEMPLATE, AUDIT REQUIREMENTS). SUBRECIPIENT ACTIVITIES ARE MONITORED BY CPI PROGRAM MANAGERS.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☑ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ANN HUDOCK CHIEF EXECUTIVE OFFICER	(i)	299,923	10,000	0	16,545	1,461	327,929	0
	(ii)	0	0	0	0	0	0	0
2 KOSHA SHISWAWALA CHIEF FINANCIAL OFFICER	(i)	201,162	10,000	0	12,137	1,461	224,760	0
	(ii)	0	0	0	0	0	0	0
3 KELLEY J JONES CHIEF OF PARTY-- BANGLADESH (ENDED 12/31/2020)	(i)	208,156	0	0	8,940	3,415	220,511	0
	(ii)	0	0	0	0	0	0	0
4 WENDY R BRADFORD VP HUMAN RESOURCES	(i)	181,214	10,000	0	10,887	7,343	209,444	0
	(ii)	0	0	0	0	0	0	0
5 SIBEL F BERZEG VP PROG. EXCELL/ACQUIS (END 9/30/20)	(i)	162,328	20,000	15,299	9,662	1,718	209,007	0
	(ii)	0	0	0	0	0	0	0
6 OUSMANE KABELE CAMARA CHIEF OF PARTY RGN	(i)	188,463	0	0	0	12,892	201,355	0
	(ii)	0	0	0	0	0	0	0
7 DEREK W HODKEY CHIEF OPER. OFF. (ENDED 8/28/2020)	(i)	174,931	0	0	10,726	13,008	198,665	0
	(ii)	0	0	0	0	0	0	0
8 CHRISTIAN J ARANDEL SR. GOVERNANCE ADVISOR	(i)	174,775	5,000	0	10,483	6,953	197,211	0
	(ii)	0	0	0	0	0	0	0
9 BRIAN S DOTSON DIRECTOR PROGRAMS (STARTED 1/2/2020)	(i)	152,799	3,000	0	9,491	19,292	184,582	0
	(ii)	0	0	0	0	0	0	0
10 RUBEN JOHNSON--CHIEF OF PARTY-- SENEGAL (END 9/1/2020)	(i)	175,023	0	0	0	8,663	183,686	0
	(ii)	0	0	0	0	0	0	0
11 LIANNE S ROMAHI VP OF BUSINESS DEVELOPMNT	(i)	150,170	9,400	0	8,936	1,323	169,829	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	HOUSING ALLOWANCES ARE PROVIDED FOR EXPATRIATE EMPLOYEES AND THIRD COUNTRY NATIONALS AND INCLUDED IN THE EMPLOYEES' TAXABLE COMPENSATION.
PART I, LINE 4A	SIBEL BERZEG RECEIVED SEVERANCE COMPENSATION OF $15,299 DURING THE CALENDAR YEAR.
PART I, LINE 7	SEE SCHEDULE J, PART II, COLUMN B(II) FOR BONUS INFORMATION.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	2	1,382,433	FMV
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( )				
26 Other ▶ ( )				
27 Other ▶ ( )				
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 | 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	THE NUMBER IN COLUMN (B) REPRESENTS THE NUMBER OF CONTRIBUTORS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Return Reference	Explanation
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	COUNTERPART INTERNATIONAL'S PROGRAMS ARE DESIGNED AND IMPLEMENTED TO HELP OUR PARTNERS GROW THEIR CAPABILITIES IN WAYS THAT RESULT IN SIGNIFICANT EXPANSION OF THEIR REACH, IMPACT, AND SUSTAINABILITY. COUNTERPART'S PROJECTS SPANNED THE DEMOCRACY, RIGHTS, AND GOVERNANCE; FOOD SECURITY; HEALTH SECURITY; PEACE AND SECURITY; AND CLIMATE RESILIENCY SECTORS. DURING THE PERIOD OF OCTOBER 1, 2020 - SEPTEMBER 30, 2021, COUNTERPART HAD 21 MAJOR PROJECTS THAT WERE ACTIVE.
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	THE USAID/TIMOR-LESTE NGO ADVOCACY FOR GOOD GOVERNANCE ACTIVITY IS A FIVE-YEAR INITIATIVE (2020-2025) TO STRENGTHEN THE ORGANIZATIONAL, RESEARCH, NETWORKING, AND FINANCIAL CAPACITY FOR A COHORT OF TIMORESE NGOS TO PROVIDE INCREASED EVIDENCE-BASED, RESPONSIVE, AND SUSTAINABLE ADVOCACY SERVICES ON BEHALF OF CITIZENS. TO REALIZE THIS GOAL, THE ACTIVITY FOCUSES ON FOUR OBJECTIVES: 1) STRENGTHENING NGO ORGANIZATIONAL CAPACITY; 2) IMPROVING ADVOCACY, RESEARCH, ANALYSIS, AND NETWORKING CAPACITIES FOR BETTER RESPONSE TO CONSTITUENTS; 3) FOSTERING MORE DIVERSE AND REGULAR REVENUE STREAMS; AND 4) PROMOTING AN ENABLING ENVIRONMENT THAT FOSTERS INDEPENDENT NGOS. DURING FY2021, THE ACTIVITY COMPLETED OPERATIONAL START-UP, HIRED A FULL TEAM, AND CARRIED OUT FOUNDATIONAL RESEARCH AND ANALYSIS. THE ACTIVITY ALSO SELECTED NINE LOCAL NGO PARTNERS AND SUPPORTED THEM TO CONDUCT BASELINE ORGANIZATIONAL ASSESSMENTS, DELIVERED TRAINING ON SEVERAL TOPICS (RESEARCH AND ANALYSIS, THINKING AND WORKING POLITICALLY, ADVOCACY), AND CARRIED OUT RAPID GENDER AUDITS. OVER THE YEAR, 87 UNIQUE PARTICIPANTS (47% FEMALE, 53% MALE) ATTENDED 52 ACTIVITY-SPONSORED EVENTS, EVENTS, AND MEETINGS. FOLLOWING THIS FOUNDATIONAL YEAR, THE NGO PARTNERS ARE POSITIONED TO RECEIVE GRANTS AND PURSUE THEIR TRANSFORMATIONAL CHANGE GOALS, INCLUDING ENHANCING THEIR ADVOCACY EFFORTS AND DIVERSIFYING THEIR FUNDING STREAMS. BUILDING ALLIANCES FOR LOCAL ADVANCEMENT, DEVELOPMENT, AND INVESTMENT - CAPACITY BUILDING (BALADI CAP), A USAID-FUNDED PROJECT IN LEBANON, BUILT THE CAPACITY OF SELECTED CIVIL SOCIETY ORGANIZATIONS TO MANAGE AND IMPLEMENT GRANTS, IN ADDITION TO BUILDING THE CAPACITIES OF MUNICIPALITIES AND THEIR CIVIL SOCIETY ORGANIZATION PARTNERS TO STRENGTHEN CITIZEN-MUNICIPALITY COOPERATION IN LOCAL POLICY AND DECISION-MAKING. THE PROJECT, WHICH RAN 2013-2021, INCLUDED THREE COMPONENTS: THE CAPACITY BUILDING, CIVIC ENGAGEMENT FOR DEMOCRATIC GOVERNANCE, AND THE CIVIC ENGAGEMENT INITIATIVE (CEI). DURING FY2021, BALADI CAP CONTINUED IMPLEMENTING ACTIVITIES UNDER THE CEI COMPONENT, AS THE OTHER TWO CLOSED IN 2019. DURING FY2021, 11 ENTITIES ENHANCED THEIR ABILITIES; 93% OF ASSISTED ORGANIZATIONS SAW IMPROVED PERFORMANCE; 1,102 YOUTHS RECEIVED TRAINING IN SOCIAL OR LEADERSHIP SKILLS; 162 STAFF OF FAITH-BASED ORGANIZATIONS BENEFITTED FROM TECHNICAL ASSISTANCE AND TRAINING; 1,104 FEMALE BENEFICIARIES AND STAFF BENEFITTED FROM GRANTS, TECHNICAL ASSISTANCE, AND TRAININGS; AND 75 PARLIAMENTARIANS AND STAFF BENEFITTED FROM TECHNICAL ASSISTANCE AND TRAINING. THE PROMOTING ADVOCACY AND RIGHTS (PAR) PROGRAM IN BANGLADESH WORKS TO STRENGTHEN THE ENABLING ENVIRONMENT FOR CIVIL SOCIETY INSTITUTIONS TO ADVANCE DEMOCRATIC GOVERNANCE AND CITIZEN PARTICIPATION. DESPITE THE MANY CHALLENGES POSED BY COVID-19 AND RELATED LOCKDOWNS AND CLOSURES THROUGHOUT PROGRAM YEAR 3, PAR CONTINUED ENABLING CIVIL SOCIETY ORGANIZATIONS (CSOS) TO DRIVE FORWARD THEIR WORK. BETWEEN APRIL 2020 AND MARCH 2021, PAR AWARDED FOUR GRANTS TO LOCAL BANGLADESHI ORGANIZATIONS. OF THESE, TWO WERE THREE-MONTH WINDOW OF OPPORTUNITY GRANTS TO COMBAT AND RAISE AWARENESS ABOUT COVID-19. PAR ALSO AWARDED TWO ADVOCACY AND NETWORKING GRANTS TO CONSORTIA. PAR AND ITS PARTNER GRANTEES ADAPTED PROGRAM ACTIVITIES TO VIRTUAL PLATFORMS THAT YIELDED BROAD AND MEANINGFUL REACH. FOR INSTANCE, ONE PARTNER CONSORTIUM CONDUCTED 69 ENGAGEMENTS ON THE ISSUE OF DRUG ABUSE, WITH REACH AND PARTICIPATION OF AT LEAST 379,427 INDIVIDUALS. THEY ALSO LED 156 ADVOCACY AND RESPONSE ENGAGEMENTS FOR COVID-19, REACHING AT LEAST 1.6 MILLION PEOPLE. A SECOND PARTNER CONSORTIUM CONDUCTED 254 ENGAGEMENTS THAT ADDRESSED GENDER-BASED VIOLENCE AND EARLY MARRIAGE, WITH PARTICIPATION OF AT LEAST 43,828 INDIVIDUALS. PAR ALSO REMAINED COMMITTED TO ITS CORE OBJECTIVE OF ENHANCING CSOS' CAPACITIES TO ADVOCATE FOR DEMOCRATIC GOVERNANCE: THE PROJECT CONDUCTED 33 CAPACITY ENHANCEMENT ACTIVITIES COVERING SUBJECTS INCLUDING LEGAL MANAGEMENT, DIGITAL SECURITY, AND MONITORING AND EVALUATION, WITH THE PARTICIPATION OF MORE THAN 600 REPRESENTATIVES FROM CSOS AS WELL AS THE GOVERNMENT OF BANGLADESH. WITH RESPECT TO CSO FINANCIAL SUSTAINABILITY, PAR COMMENCED CAPACITY BUILDING INITIATIVES TO LEVERAGE LOCAL PHILANTHROPY TO SUSTAIN CIVIL SOCIETY ADVOCACY EFFORTS. IN ADDITION, PAR PROVIDED CSOS COACHING ON GOVERNMENT ENGAGEMENT AND DEVELOPING MONITORING TOOLS, THEREBY STRENGTHENING THE ORGANIZATIONS' CAPACITY TO PROMOTE TRANSPARENCY AND ACCOUNTABILITY. IN BURUNDI, THE TURI KUMWE ("WE ARE TOGETHER") PROJECT INCREASES BURUNDIAN YOUTH ENGAGEMENT IN PEACEBUILDING AND IMPROVES ECONOMIC OPPORTUNITIES THROUGH INCREASING YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION INTERVENTIONS AND ENHANCING YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. TURI KUMWE WORKS ACROSS TWO OBJECTIVES: 1) INCREASE YOUTH-LED PEACEBUILDING AND VIOLENCE PREVENTION AND 2) ENHANCE YOUTH ACCESS TO FINANCE AND ECONOMIC OPPORTUNITIES. DURING FY2021, THE PROJECT COMPLETED START UP, INCLUDING FULLY STAFFING ITS TEAM, SECURING REGISTRATION ACTIVATION FROM THE MINISTRY OF FOREIGN AFFAIRS, AND EXECUTING A SUB-AGREEMENT WITH LOCAL PARTNER JUMELAGE JEUNESSE POUR LE BIEN-ETRE DES ENFANTS ET DES JEUNES (JJB). KEY ACTIVITIES IMPLEMENTED INCLUDE FORMALLY LAUNCHING THE PROJECT WITH 81 PARTICIPANTS; COMPLETING THE ORGANIZATIONAL BASELINE ASSESSMENTS FOR JJB; DEVELOPING A POLITICAL ECONOMY ANALYSIS/MISSING VOICE ANALYSIS; AND COMPLETING THE PROJECT BASELINE ASSESSMENT. THE PROJECT ALSO HELD A FIRST SERIES OF SIX LOCAL MULTI-STAKEHOLDER DIALOGUES WITH 171 PARTICIPANTS; CONDUCTED PRE-DIALOGUE TRAINING FOR 119 YOUTH FROM MARGINALIZED GROUPS; TRAINED 12 YOUTH DIALOGUE CO-FACILITATORS; CREATED 66 VILLAGE SAVINGS AND LOANS ASSOCIATIONS TO SUPPORT THE ECONOMIC INCLUSION OF 1,980 UNEMPLOYED/UNDEREMPLOYED YOUTH; TRAINED 36 VSLAS ON THE VSLA METHODOLOGY; AND TRAINED SIX JJB COACHES AND 35 VSLA PRESIDENTS ON BUSINESS PLAN DEVELOPMENT. IN

Return Reference	Explanation
	NIGER, COUNTERPART HAS IMPLEMENTED THE USAID-FUNDED PARTICIPATORY RESPONSIVE GOVERNANCE - PRINCIPAL ACTIVITY (PRG-PA) SINCE FEBRUARY 2016. PRG-PA SEEKS TO PROMOTE GOOD GOVERNANCE BASED ON INCREASED CITIZEN PARTICIPATION AND GOVERNMENT OF NIGER (GON) RESPONSIVENESS. PRG-PA FOCUSES ON THE DELIVERY OF PRIORITY SERVICES, PARTICULARLY IN HEALTH, EDUCATION, AND SECURITY. IN FY2021, COUNTERPART IMPLEMENTED SEVERAL ACTIVITIES THAT HELPED TO INCREASE GOVERNMENT RESPONSIVENESS AND ACCOUNTABILITY, IMPROVE CIVIL SOCIETY ORGANIZATION (CSO) CAPABILITIES, AND MOBILIZE CITIZENS, AS WELL AS SUPPORTING THE GOVERNMENT OF NIGER'S CAPACITY TO RESPOND TO THE COVID-19 PANDEMIC. COUNTERPART SUPPORTED THE CREATION OF A NATIONAL NETWORK OF CITIZEN MONITORING COMMITTEES WITH THE CREATION OF NEW COMMUNAL COMMITTEES IN THREE NIAMEY MUNICIPAL DISTRICTS AND REGIONAL COMMITTEES IN FOUR REGIONS (DOSSO, MARADI, TAHOUA AND NIAMEY). COUNTERPART ALSO FINALIZED THE DESIGN AND LAUNCHED THE "GUIDAN SHAWARA," A DIGITAL PLATFORM THAT ALLOWS CITIZENS TO PROVIDE CIVIC FEEDBACK ON GOVERNMENTAL SERVICE DELIVERY. THE ROLL-OUT OF THE PLATFORM INCLUDED SEVERAL AWARENESS RAISING ACTIVITIES AND A TRAINING OF TRAINERS. COUNTERPART CONTINUED TO SUPPORT SEVERAL PUBLIC POLICY REFORM PROCESSES INCLUDING REVISION OF THE LOSEN (EDUCATION FRAMEWORK POLICY) AND IMPROVEMENTS IN HEALTH SECTOR HUMAN RESOURCE MANAGEMENT. TO FURTHER SUPPORT EVIDENCE-BASED POLICY PROCESSES PRG-PA HOSTED A TRAINING OF 44 PARTICIPANTS FROM VARIOUS RESEARCH INSTITUTIONS IN NIGER ON STRATEGIES FOR EFFECTIVE EVIDENCE-BASED COMMUNICATIONS. COUNTERPART CONTINUED TO SUPPORT 11 COMMUNES ADOPT AND/OR REVISE THEIR COMMUNAL DEVELOPMENT PLANS SO THEY ARE MORE RESPONSIVE TO CITIZEN NEEDS. UNDER ITS WOMEN PEACE AND SECURITY (WPS) COMPONENT, PRG-PA BROUGHT TOGETHER STAKEHOLDERS FROM SIX COMMUNES INCLUDING REPRESENTATIVES OF WPS WOMEN, REPRESENTATIVES OF GIRLS' PEACE CLUBS, LOCAL ELECTED OFFICIALS, AND CVC REPRESENTATIVES TO DISCUSS PEACE BUILDING STRATEGIES. COUNTERPART CONTINUED TO SUPPORT THE GON'S EFFORT TO RAISE AWARENESS ABOUT COVID-19 BY TRAINING CITIZEN COMMITTEE MEMBERS OF TILLABERI ON COVID-19 AWARENESS AND PREVENTION; AND STRENGTHENING THE CAPACITY OF THE COVID 19 NATIONAL COMMUNICATION UNIT.
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	DURING 2021, COUNTERPART LAUNCHED THE USAID-FUNDED PROGRAM "RESILIENT GOVERNANCE IN NIGER" (RGN). RGN AIMS TO IMPROVE SOCIAL COHESION IN NIGER BY IMPROVING THE PERFORMANCE OF 19 COMMUNES IN THE REGIONS OF ZINDER, MARADI AND TILLABERI, STRENGTHENING INTER-GOVERNMENTAL COORDINATION AND PROMOTING CITIZEN ENGAGEMENT IN LOCAL AFFAIRS. COUNTERPART COMPLETED THE PROJECT'S REFINE AND IMPLEMENT PHASE WHICH CONSISTED OF ORGANIZING BROAD CONSULTATIONS WITH GOVERNMENT STAKEHOLDERS, CIVIL SOCIETY, AND OTHER USAID AND DONOR PROGRAMS TO BUILD LOCAL OWNERSHIP OVER PROGRAM INTERVENTIONS AND ENSURE THEY MEET PRIORITY NEEDS AND COMPLEMENT EXISTING INITIATIVES. AS PART OF THIS PHASE, COUNTERPART CONDUCTED A MAPPING OF CIVIL SOCIETY ORGANIZATION IN THE AREAS OF IMPLEMENTATION AND A COMMUNAL DIAGNOSTIC OF ALL PARTNER COMMUNES. COUNTERPART BROUGHT TOGETHER ALL KEY STAKEHOLDERS (LOCAL, REGIONAL AND NATIONAL GOVERNMENT, CSO REPRESENTATIVES, AND OTHER USAID IMPLEMENTERS) FOR A PARTICIPATORY WORKSHOP TO DEVELOP THE PROJECT'S ANNUAL WORKPLAN. IN ECUADOR, COUNTERPART IMPLEMENTED THE USAID-FUNDED CIVIL SOCIETY ASSISTANCE (CSA) PROGRAM (2014-2021), WORKING WITH FIVE LOCAL CIVIL SOCIETY ORGANIZATIONS (CSOS) TO INCREASE TRANSPARENCY AND ACCOUNTABILITY AT THE NATIONAL AND MUNICIPAL LEVELS, FOSTER DIVERSE PARTICIPATION AND ENGAGEMENT, AND INCREASE THE ABILITY OF CSOS TO OPERATE COHESIVELY AND EFFECTIVELY. IN FY2021, THE PROGRAM FOCUSED ON CONCLUDING TECHNICAL ACTIVITIES AND FACILITATING A SMOOTH AND COMPLIANT CLOSE OUT OF FOUR SUBGRANTS. ACTIVITIES INCLUDED PRODUCING THE CSA FINAL REPORT WHICH REPORTED THAT THE PROGRAM SUPPORTED 1,825 ORGANIZATIONS, INCLUDING CSOS AND PUBLIC INSTITUTIONS, WHILE 12,986 PARTICIPANTS ENGAGED IN CSA ACTIVITIES. THE PROJECT REACHED APPROXIMATELY 9 MILLION PEOPLE THROUGH VARIOUS ONLINE EVENTS AND CAMPAIGNS. IN ADDITION, THE PROJECT GENERATED 113 PUBLIC POLICIES AND REGULATIONS ON FREEDOM OF ASSOCIATION, TRANSPARENCY AND ACCOUNTABILITY, WOMEN'S RIGHTS, LGBTIQ RIGHTS, YOUTH ISSUES, CITIZEN PARTICIPATION, AND POLITICAL RIGHTS. IN FY2021 THE INFORMATION SAFETY AND CAPACITY (ISC) PROJECT COMPLETED ITS ACTIVITIES TO PROVIDE CAPACITY BUILDING AND INFORMATION SECURITY ASSISTANCE TO CIVIL SOCIETY ACTIVISTS, HUMAN RIGHTS DEFENDERS, AND JOURNALISTS OPERATING IN NON-PERMISSIVE ENVIRONMENTS AROUND THE GLOBE, PRODUCING THE FINAL REPORT AND CLOSING DOWN OPERATIONS DURING THE FISCAL YEAR'S FIRST QUARTER.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 WAS COMPLETED BY AN INDEPENDENT CPA FIRM AND REVIEWED BY THE CHIEF FINANCIAL OFFICER (CFO). THE DRAFT WAS PRESENTED TO THE CEO AND THE AUDIT COMMITTEE FOR REVIEW. ANY QUESTIONS/CHANGES WERE COMMUNICATED BY THE CFO AND AUDIT COMMITTEE TO THE CPA FIRM. THE FINAL DRAFT OF THE FORM 990 WAS SUBMITTED TO THE BOARD OF DIRECTORS FOR APPROVAL BEFORE IT WAS SIGNED AND FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	ALL OFFICERS, DIRECTORS, AND KEY EMPLOYEES ARE REQUIRED TO SIGN AN ANNUAL SELF-DISCLOSURE OF CONFLICTS OF INTEREST STATEMENT. FURTHERMORE, OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO NOTIFY THE CEO WITHIN 30 DAYS OF THE DISCOVERY OF A REAL OR POTENTIAL CONFLICT OF INTEREST. SUCH CONFLICTS OF INTEREST MAY INCLUDE PROCUREMENT, HIRING, OR ANY OTHER AREA OF ORGANIZATIONAL INTEREST. THE CEO (AND CHAIRMAN OF THE BOARD IN CASES OF DIRECTOR CONFLICTS OF INTEREST) DETERMINES THE APPROPRIATE ACTION FOR THOSE OFFICERS, DIRECTORS, OR KEY EMPLOYEES. WITH A CONFLICT OF INTEREST, THIS, AT A MINIMUM, INCLUDES RECUSAL FROM PARTICIPATION IN THE CONSIDERATION OF THE PROPOSED TRANSACTION IN SOME CASES. A CONFLICT OF INTEREST MAY BE DEEMED SO SEVERE AS TO REQUIRE THAT THE INDIVIDUAL IN QUESTION RESIGNS FROM HIS/HER ROLE WITH COUNTERPART INTERNATIONAL.
FORM 990, PART VI, SECTION B, LINE 15	THE CEO'S SALARY IS DETERMINED BY THE BOARD. THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING THE COMPENSATION FOR THE CEO. THE COMPENSATION IS DETERMINED BASED ON INDUSTRY REVIEW OF COMPARABLE DATA FROM SIMILARLY SIZED ORGANIZATION, IN THE SAME SECTOR OF ACTIVITIES, IN THE SAME GEOGRAPHIC LOCATION AND OF SIMILAR SIZED OPERATIONAL BUDGETS. COMPENSATION REVIEWS OF THE CEO ARE BASED ON INDUSTRY AVERAGES, COUNTERPART'S FINANCIAL POSITION AND ANNUAL PERFORMANCE EVALUATION BY THE BOARD. EACH SENIOR OFFICER'S SALARY IS DETERMINED BY THE CEO, WHO, IN TURN, BASES HIS/HER DECISION UPON EXTERNAL THIRD PARTY SURVEYS AND ASSESSMENTS. THE LAST COMPENSATION REVIEW WAS DONE IN OCTOBER 2021.
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
FORM 990,	OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 2,229,808. MANAGEMENT AND GENERAL EXPENSES

Return Reference	Explanation
PART IX, LINE 11G	854,051. FUNDRAISING EXPENSES 889. TOTAL EXPENSES 3,084,748. SECURITY SERVICES: PROGRAM SERVICE EXPENSES 184,140. MANAGEMENT AND GENERAL EXPENSES 70,529. FUNDRAISING EXPENSES 73. TOTAL EXPENSES 254,742.
FORM 990, PART X, LINE 24:	ON APRIL 18, 2020, COUNTERPART RECEIVED LOAN PROCEEDS TOTALING $1,155,700 UNDER THE PAYCHECK PROTECTION PROGRAM (PPP). THE PROMISSORY NOTE BORE INTEREST AT A RATE OF 1.00% PER YEAR AND REQUIED MONTHLY PRINCIPAL AND INTEREST PAYMENTS AMORTIZED OVER THE TERM OF THE PROMISSORY NOTE WITH A DEFERRAL OF PAYMENTS FOR THE FIRST SIX MONTHS. UNDER THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES ACT), THE PROMISSORY NOTE MAY BE FORGIVEN BY THE SMALL BUSINESS ADMINISTRATION (SBA) IN WHOLE OR IN PART. ON SEPTEMBER 29, 2020, COUNTERPART MADE A LUMP SUM REPAYMENT OF $932,700, THEREFORE THE BALANCE DUE AS OF SEPTEMBER 30, 2020 WAS $223,000. DURING THE YEAR ENDED SEPTEMBER 30, 2021, COUNTERPART MADE ADDITIONAL PAYMENTS OF $128,411, AND COUNTERPART'S REQUESTED FORGIVENESS AMOUNT OF $51,758 WAS FORMALLY FORGIVEN BY THE SBA (AND RECORDED IN CONTRIBUTIONS AND GRANTS REVENUE). ACCORDINGLY, AS OF SEPTEMBER 30, 2021, THE BALANCE DUE TOTALED $42,831; AS OF THE DATE OF THIS REPORT, THE BALANCE WAS PAID OFF IN FULL.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
COUNTERPART INTERNATIONAL INC

Employer identification number
13-6183605

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) SOCIAL SECTOR ACCELERATOR 2345 CRYSTAL DRIVE STE 301 ARLINGTON, VA 22202	INTERNATIONAL DEVELOPMENT	VA	159,709	0	COUNTERPART INTERNATIONAL INC

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)ENVIROVENTURES INC 2345 CRYSTAL DR STE 301 ARLINGTON, VA 22202 52-2322149	PRIVATE DEBT/EQUITY FUND	DE	COUNTERPART INTERNATIONAL INC	C			100.000 %	Yes	

Part V **Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		No
b Gift, grant, or capital contribution to related organization(s)	**1b**		No
c Gift, grant, or capital contribution from related organization(s)	**1c**		No
d Loans or loan guarantees to or for related organization(s)	**1d**		No
e Loans or loan guarantees by related organization(s)	**1e**		No
f Dividends from related organization(s)	**1f**		No
g Sale of assets to related organization(s)	**1g**		No
h Purchase of assets from related organization(s)	**1h**		No
i Exchange of assets with related organization(s)	**1i**		No
j Lease of facilities, equipment, or other assets to related organization(s)	**1j**		No
k Lease of facilities, equipment, or other assets from related organization(s)	**1k**		No
l Performance of services or membership or fundraising solicitations for related organization(s)	**1l**		No
m Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**		No
o Sharing of paid employees with related organization(s)	**1o**		No
p Reimbursement paid to related organization(s) for expenses	**1p**		No
q Reimbursement paid by related organization(s) for expenses	**1q**		No
r Other transfer of cash or property to related organization(s)	**1r**		No
s Other transfer of cash or property from related organization(s)	**1s**		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation

Schedule R (Form 990) 2020

Additional Data

Return to Form

Software ID:

Software Version: