

For calendar year 2020, or tax year beginning 01-01-2020 , and ending 12-31-2020

Name of foundation THE ENDEAVOR FOUNDATION INC		A Employer identification number 13-6147952	
Number and street (or P.O. box number if mail is not delivered to street address) 1060 PARK AVENUE	Room/suite	B Telephone number (see instructions) (212) 534-6620	
City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10128		C If exemption application is pending, check here ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ <u>338,138,728</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	
J Accounting method: ☐ Cash ☐ Accrual ☒ Other (specify) <u>MODIFIED CASH</u> (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	15,911,428	15,911,428		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	697,691			
	b Gross sales price for all assets on line 6a <u>2,678,827</u>				
	7 Capital gain net income (from Part IV, line 2)		697,691		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	 1,504	64		
	12 Total. Add lines 1 through 11	16,610,623	16,609,183		
	13 Compensation of officers, directors, trustees, etc.	342,000	17,100		324,900
	14 Other employee salaries and wages	280,971	0		280,971
	15 Pension plans, employee benefits	97,508	0		97,508
	16a Legal fees (attach schedule)	 24,937	0		24,937
	b Accounting fees (attach schedule)	 434,850	152,100		282,750
	c Other professional fees (attach schedule)	 693,510	499,694		193,816
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	 259,333	12,018		0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy	267,875	0		267,875
	21 Travel, conferences, and meetings	322	0		322
	22 Printing and publications	220	0		220
	23 Other expenses (attach schedule)	 444,502	0		444,502
	24 Total operating and administrative expenses. Add lines 13 through 23	2,846,028	680,912		1,917,801
	25 Contributions, gifts, grants paid	8,567,389			8,567,389
	26 Total expenses and disbursements. Add lines 24 and 25	11,413,417	680,912		10,485,190
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	5,197,206			
	b Net investment income (if negative, enter -0-)		15,928,271		
	c Adjusted net income (if negative, enter -0-)				

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing		97,348	91,768	91,768
	2	Savings and temporary cash investments		11,614,848	9,858,223	9,858,223
	3	Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____				
	4	Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶ _____ 1,000,000 Less: allowance for doubtful accounts ▶ _____ 0		0	1,000,000	1,000,000
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U.S. and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)		322,746,818	323,438,085	323,438,085
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____				
	12	Investments—mortgage loans				
	13	Investments—other (attach schedule)				
	14	Land, buildings, and equipment: basis ▶ _____ 3,672,829 Less: accumulated depreciation (attach schedule) ▶ _____		3,672,829	3,672,829	3,672,829
15	Other assets (describe ▶ _____)		75,401	77,823	77,823	
16	Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)			338,207,244	338,138,728	338,138,728
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶ _____)				
	23	Total liabilities (add lines 17 through 22).		0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.					
	24	Net assets without donor restrictions		338,207,244	338,138,728	
	25	Net assets with donor restrictions				
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.					
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances (see instructions)		338,207,244	338,138,728	
	30	Total liabilities and net assets/fund balances (see instructions) .		338,207,244	338,138,728	

Part III Analysis of Changes in Net Assets or Fund Balances		
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1 338,207,244
2	Enter amount from Part I, line 27a	2 5,197,206
3	Other increases not included in line 2 (itemize) ▶ _____	3 778,826
4	Add lines 1, 2, and 3	4 344,183,276
5	Decreases not included in line 2 (itemize) ▶ _____	5 6,044,548
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29.	6 338,138,728

Part IV

Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES		P		
b PUBLICLY TRADED SECURITIES		P		
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 856,450		1,233,968	-377,518
b 1,822,377		747,168	1,075,209
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-377,518
b			1,075,209
c			
d			
e			

Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	697,691
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	{	3	

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

SECTION 4940(e) REPEALED ON DECEMBER 20, 2019 - DO NOT COMPLETE

1 Reserved		
(a) Reserved	(b) Reserved	(c) Reserved
2 Reserved		2
3 Reserved.		3
4 Reserved		4
5 Reserved		5
6 Reserved		6
7 Reserved		7
8 Reserved		8

Part VII

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1.		
	Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Reserved	1	221,403
All other domestic foundations enter 1.39% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	221,403
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-.	5	221,403
6	Credits/Payments:		
a	2020 estimated tax payments and 2019 overpayment credited to 2020	6a	56,000
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d	7	56,000
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	165,403
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid .	10	
11	Enter the amount of line 10 to be: Credited to 2021 estimated tax Refunded	11	

Part VII-A

Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		Yes	No
1a				No
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition).			No
	<i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>			
1c				No
c	Did the foundation file Form 1120-POL for this year?			No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☐ \$ 0 (2) On foundation managers. ☐ \$ 0			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ 0			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		No
	<i>If "Yes," attach a detailed description of the activities.</i>			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3		No
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		No
	<i>If "Yes," attach the statement required by General Instruction T.</i>			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes	
7	Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation</i>	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2020 or the taxable year beginning in 2020? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9		No
10	Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10		No

Part VII-A

Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>N/A</u>	13	Yes	
14	The books are in care of ▶ <u>JULIE J KIDD</u> Telephone no. ▶ <u>(212) 534-6620</u> Located at ▶ <u>1060 PARK AVENUE NEW YORK NY 10128</u> ZIP+4 ▶ _____			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2020, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign				

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐ Organizations relying on a current notice regarding disaster assistance check here. ▶ ☐	1b		No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2020? ☐	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
	a At the end of tax year 2020, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2020? ☐ Yes ☒ No If "Yes," list the years ▶ <u>20____, 20____, 20____, 20____</u>			
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) ☐	2b		
	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ <u>20____, 20____, 20____, 20____</u>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No			
	b If "Yes," did it have excess business holdings in 2020 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2020.) ☐	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2020?	4b		No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a

During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.

☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b

If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

Organizations relying on a current notice regarding disaster assistance check here.

☐

c

If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

If "Yes," attach the statement required by Regulations section 53.4945–5(d).

☒ Yes ☐ No

6a

Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b

Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

☐ Yes ☒ No

7a

At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b

If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?

☐ Yes ☒ No

8

Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?

☐ Yes ☒ No

Yes

No

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1

List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JULIE J KIDD 1060 PARK AVENUE NEW YORK, NY 10128	PRESIDENT & TREASURER 40.00	342,000	2,679	0
CHRISTEN L KIDD 1060 PARK AVENUE NEW YORK, NY 10128	SECRETARY 2.00	0	0	0
DONALD W HARWARD 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 4.00	0	0	0
ANN B SPENCE 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 2.00	0	0	0

2

Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ASHLEY B KIDD 1060 PARK AVENUE NEW YORK, NY 10128	PROGRAM DIRECTOR GRA 40.00	145,000	15,535	0
CAELA R MURPHY 1060 PARK AVENUE NEW YORK, NY 10128	PROGRAM ASSISTANT 40.00	85,000	15,535	0
Total number of other employees paid over \$50,000.				0

Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ROCKEFELLER CAPITAL MANAGEMENT	CUSTODIAL SERVICES	555,215
45 ROCKEFELLER PLAZA NEW YORK,NY 10011		
KATHLEEN A SHEA	ACCOUNTING / CONSULTING SERVICES	380,250
1060 PARK AVENUE NEW YORK,NY 10128		
RSM US LLP	AUDIT/TAX/IT SERVICES	98,863
331 WEST 3RD STREET SUITE 200 DAVENPORT,IA 52801		
PETER J HAJNAL	CONSULTING - INT'L HIGHER EDUCATION	58,333
WORTHER STR7 BERLIN 10435 GM		

Total number of others receiving over \$50,000 for professional services. 0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3 0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	289,517,498
b	Average of monthly cash balances.	1b	8,907,643
c	Fair market value of all other assets (see instructions).	1c	724,398
d	Total (add lines 1a, b, and c).	1d	299,149,539
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d.	3	299,149,539
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	4,487,243
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	294,662,296
6	Minimum investment return. Enter 5% of line 5.	6	14,733,115

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	14,733,115
2a	Tax on investment income for 2020 from Part VI, line 5.	2a	221,403
b	Income tax for 2020. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b.	2c	221,403
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	14,511,712
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	14,511,712
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . . .	7	14,511,712

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	10,485,190
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	10,485,190
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	10,485,190
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.			

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2019	(c) 2019	(d) 2020
1 Distributable amount for 2020 from Part XI, line 7				14,511,712
2 Undistributed income, if any, as of the end of 2020:				
a Enter amount for 2019 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2020:				
a From 2015.				
b From 2016.				
c From 2017.			1,803,890	
d From 2018.			6,611,465	
e From 2019.			8,327,037	
f Total of lines 3a through e.	16,742,392			
4 Qualifying distributions for 2020 from Part XII, line 4: ▶ \$ 10,485,190				
a Applied to 2019, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	10,485,190			
d Applied to 2020 distributable amount				0
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2020. (If an amount appears in column (d), the same amount must be shown in column (a).)	14,511,712			14,511,712
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	12,715,870			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2019. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2021. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2015 not applied on line 5 or line 7 (see instructions)	0			
9 Excess distributions carryover to 2021. Subtract lines 7 and 8 from line 6a	12,715,870			
10 Analysis of line 9:				
a Excess from 2016				
b Excess from 2017				
c Excess from 2018.				
d Excess from 2019			2,230,680	
e Excess from 2020			10,485,190	

Part XIV

Private Operating Foundations (see instructions and Part VII-A, question 9)

1a

If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2020, enter the date of the ruling

b

Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
		(a) 2020	(b) 2019	(c) 2018	(d) 2017	
b	85% of line 2a					
c	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
e	Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the alternative test relied upon:					
a	"Assets" alternative test—enter:					
	(1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c	"Support" alternative test—enter:					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					

Part XV

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1

Information Regarding Foundation Managers:

a

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b

List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a

The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
JULIE J KIDD
1060 PARK AVENUE
NEW YORK, NY 10128
(212) 534-6620

b

The form in which applications should be submitted and information and materials they should include:
INITIALLY A WRITTEN FORM WITH A BRIEF DESCRIPTION OF THE PROPOSAL. IF REQUESTED, AN INDEPTH PROPOSAL WITH FINANCIAL STATEMENTS.

c

Any submission deadlines:
NONE

d

Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
SEE ATTACHED GUIDELINES

Form 990-PF (2020)

Part XV

Supplementary Information (continued)

3

Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
350 ORG PO BOX 843004 BOSTON,MA 022843004	NONE	P C	GENERAL OPERATING SUPPORT	250,000
ANTIOCH COLLEGE CORPORATION ONE MORGAN PLACE YELLOW SPRINGS,OH 45387	NONE	P C	INNOVATION GRANT	35,000
ANTIOCH COLLEGE CORPORATION ONE MORGAN PLACE YELLOW SPRINGS,OH 45387	NONE	P C	GENERAL OPERATING SUPPORT	50,000
ANTIOCH COLLEGE CORPORATION ONE MORGAN PLACE YELLOW SPRINGS,OH 45387	NONE	P C	ENHANCED HEALTH AND SAFETY MEASURES AND STAFFING	95,000
ATLANTIC THEATER COMPANY 76 NINTH AVENUE SUITE 537 NEW YORK,NY 10011	NONE	P C	STAGING SUCCESS PROGRAM	20,000
BEDFORD 2020 COALITION PO BOX 812 BEDFORD HILLS,NY 10507	NONE	P C	GENERAL OPERATING SUPPORT	100,000
BENNINGTON COLLEGE CORPORATION RR 67A BENNINGTON,VT 05201	NONE	P C	COVID-19-RELATED FINANCIAL AID	75,000
BENNINGTON COLLEGE CORPORATION RR 67A BENNINGTON,VT 05201	NONE	P C	INNOVATION GRANT	35,000
BENNINGTON COLLEGE CORPORATION RR 67A BENNINGTON,VT 05201	NONE	P C	GENERAL OPERATING SUPPORT	50,000
BLACKBURN UNIVERSITY 700 COLLEGE AVE CARLINVILLE,IL 62626	NONE	P C	INNOVATION GRANT	35,000
BLACKBURN UNIVERSITY 700 COLLEGE AVE CARLINVILLE,IL 62626	NONE	P C	GENERAL OPERATING SUPPORT	50,000
BLACKBURN UNIVERSITY 700 COLLEGE AVE CARLINVILLE,IL 62626	NONE	P C	COVID-19 PREVENTION AND TREATMENT MEASURES	75,000
BRATISLAVA INTERNATIONAL SCHOOL OF LIBERAL ARTS GROSSLINGOVA 53 BRATISLAVA 811 09 LO	NONE	NC	ADVANCING LIBERAL ARTS EDUCATION IN EUROPE AND PROVIDING FUNDING FOR STIPENDS FOR FACULTY RESEARCH	488,386
BRATISLAVA INTERNATIONAL SCHOOL OF LIBERAL ARTS GROSSLINGOVA 53 BRATISLAVA 811 09 LO	NONE	NC	COVID-19-RELATED STUDENT FINANCIAL AID AND CAMPUS UPDATES	27,787
BROOKLYN COMMUNITY FOUNDATION 1000 DEAN STREET SUITE 307 BROOKLYN,NY 11238	NONE	P C	BROOKLYN COVID-19 RESPONSE FUND	200,000
BROWN UNIVERSITY OF PROVIDENCE 164 ANGELL STREET BOX 1877 PROVIDENCE,RI 02912	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
CANDID 32 OLD SLIP 24TH FLOOR NEW YORK,NY 10005	NONE	P C	GENERAL OPERATING SUPPORT	12,000
CENTER FOR DISASTER PHILANTHROPY INC ONE THOMAS CIRCLE NW SUITE 700 WASHINGTON,DC 20005	NONE	P C	CDP COVID-19 RESPONSE FUND	200,000
CENTER FOR INTERNATIONAL MANAGEMENT EDUCATION INC 1 PILGRIM LANDING RD OLD LYME,CT 06371	NONE	P C	MASTER WATERSHED GRANT PRELIMINARY STUDY	50,000
CENTRAL PARK CONSERVANCY INC 14 E 60TH ST 8TH FL NEW YORK,NY 10022	NONE	P C	GENERAL OPERATING SUPPORT	30,000
CITY HARVEST INC 6 EAST 32ND STREET 5TH FLOOR NEW YORK,NY 10016	NONE	P C	GENERAL OPERATING SUPPORT	200,000
COALITION FOR THE HOMELESS INC 125 FULTON ST NEW YORK,NY 10038	NONE	P C	SHELTER MONITORING	75,000
COALITION FOR THE HOMELESS INC 125 FULTON ST NEW YORK,NY 10038	NONE	P C	COVID-19 EMERGENCY NEEDS	100,000
COLLEGE OF THE ATLANTIC 105 EDEN ST BAR HARBOR,ME 04609	NONE	P C	CROSS-INSTITUTIONAL DEI AND ANTI-RACISM ACTIVITIES	87,500
COLLEGE OF THE ATLANTIC 105 EDEN ST BAR HARBOR,ME 04609	NONE	P C	GENERAL OPERATING SUPPORT	50,000
COLLEGE OF THE ATLANTIC 105 EDEN ST BAR HARBOR,ME 04609	NONE	P C	INNOVATION GRANT	35,000
COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK TRUSTEES OF 622 WEST 113TH STREET MAIL CODE 4524 NEW YORK,NY 10025	NONE	P C	GLOBAL MIGRATION PROJECT	150,000
COMMON CAUSE EDUCATION FUND 805 15TH STREET NW SUITE 800 WASHINGTON,DC 20005	NONE	P C	VOTING AND ELECTIONS	10,000
COMMUNITY-WORD PROJECT INC 11 BROADWAY SUITE 508 NEW YORK,NY 10004	NONE	P C	EVALUATION PROTOCOL DEVELOPMENT	90,000
CONNECTICUT COLLEGE 270 MOHEGAN AVE NEW LONDON,CT 06320	NONE	P C	CONNECTIONS	251,514
COUNCIL ON FOUNDATIONS INC 1255 23RD ST NW SUITE 2000 WASHINGTON,DC 20037	NONE	P C	GENERAL OPERATING SUPPORT	14,000
DE LA SALLE ACADEMY 322 WEST 43RD STREET NEW YORK,NY 10036	NONE	P C	GENERAL OPERATING SUPPORT	25,000
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	REGENERATIVE COMMUNITIES EXTENSION - PEEKSKILL	41,956
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	REGENERATIVE COMMUNITIES EXTENSION - NEWBURGH	42,192
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	REGENERATIVE COMMUNITIES APPRENTICESHIP PROGRAM	30,700
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	"NEXT STOP NOW"	14,200
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	CONVENINGS	17,300
ECOLOGICAL CITIZENS PROJECT INC 69 S MOUNTAIN PASS GARRISON,NY 10524	NONE	P C	CLIMATE SMART COMMUNITY	22,100
ELON UNIVERSITY PO 398 100 CAMPUS BOX ELON,NC 27244	NONE	P C	BRINGING THEORY TO PRACTICE PROJECT	200,000
EUROPEAN COLLEGES OF LIBERAL ARTS AND SCIENCES GROSSLINGOVA 53 BRATISLAVA 811 09 LO	NONE	NC	PROMOTING THE LIBERAL ARTS AND SCIENCES IN EUROPE	38,610
FLORENCE IMMIGRANT AND REFUGEE RIGHTS PROJECT INC PO BOX 654 TUCSON,AZ 85232	NONE	P C	GENERAL OPERATING SUPPORT	50,000
FRANKLIN & MARSHALL COLLEGE PO BOX 3003 LANCASTER,PA 176043003	NONE	P C	CENTER FOR SUSTAINED ENGAGEMENT WITH LANCASTER	375,440
FREE SPEECH FOR PEOPLE INC 48 W PLEASANT ST STE 304 AMHERST,MA 01002	NONE	P C	CAMPAIGN TO RECLAIM US DEMOCRACY	153,272
FREEDOM FOR IMMIGRANTS 1322 WEBSTER ST SUITE 300 OAKLAND,CA 94612	NONE	P C	GENERAL OPERATING SUPPORT	150,000
FUND FOR PARK AVENUE NEW YORK INC 445 PARK AVE STE 900 NEW YORK,NY 10022	NONE	P C	HOLIDAY LIGHTING	1,500
GREAT LAKES COLLEGES ASSOCIATION INC 535 W WILLIAM ST STE 301 ANN ARBOR,MI 48103	NONE	SO I	GLOBAL LIBERAL ARTS ALLIANCE STRATEGIC INNOVATION FUND	30,200
GREEN NEW ENGLAND DEAL COUNCIL 91 WILLIAMS ST PROVIDENCE,RI 02906	NONE	P C	GENERAL OPERATING SUPPORT	275,000
INCOMMON NON-PROFIT CIVIL COMPANY AGIAS SOFIAS 105 THESSALONIKI 54633 GR	NONE	NC	URBAN SUSTAINABILITY & CIRCULARITY LAB	30,206
INCOMMON NON-PROFIT CIVIL COMPANY AGIAS SOFIAS 105 THESSALONIKI 54634 GR	NONE	NC	URBAN SUSTAINABILITY & CIRCULARITY LAB	67,744
INCOMMON NON-PROFIT CIVIL COMPANY AGIAS SOFIAS 105 THESSALONIKI 54635 GR	NONE	NC	URBAN SUSTAINABILITY & CIRCULARITY LAB	76,032
IROQUOIS INDIAN MUSEUM PO BOX 7 HOWES CAVE,NY 12092	NONE	P C	GENERAL OPERATING SUPPORT	50,000
MAKE THE ROAD NEW YORK 301 GROVE ST BROOKLYN,NY 11237	NONE	P C	GENERAL OPERATING SUPPORT	100,000
NATIONAL VOTE AT HOME INSTITUTE PO BOX 65752 WASHINGTON,DC 20035	NONE	P C	GENERAL OPERATING SUPPORT	150,000
NEW YORK PUBLIC RADIO 160 VARICK STREET 9TH FLOOR NEW YORK,NY 10013	NONE	P C	THE BRIAN LEHRER SHOW	75,000
NEW YORK PUBLIC RADIO 160 VARICK STREET 9TH FLOOR NEW YORK,NY 10013	NONE	P C	US ELECTION COVERAGE	25,000
NORTHLAND COLLEGE 1411 ELLIS AVENUE ASHLAND,WI 54806	NONE	P C	INNOVATION GRANT	35,000
NORTHLAND COLLEGE 1411 ELLIS AVENUE ASHLAND,WI 54806	NONE	P C	GENERAL OPERATING SUPPORT	50,000
NORTHLAND COLLEGE 1411 ELLIS AVENUE ASHLAND,WI 54806	NONE	P C	REMOTE LEARNING-ENABLING TECHNOLOGY UPGRADES	70,000
PHILANTHROPY NEW YORK INC 320 E 43RD ST NEW YORK,NY 10017	NONE	P C	GENERAL OPERATING SUPPORT	11,050
PHILLIPS ACADEMY 180 MAIN ST ANDOVER,MA 01810	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
PINE MANOR COLLEGE 400 HEATH ST CHESTNUT HILL,MA 02467	NONE	P C	GENERAL OPERATING SUPPORT	50,000
PINE MANOR COLLEGE 400 HEATH ST CHESTNUT HILL,MA 02467	NONE	P C	INNOVATION GRANT	35,000
PRESCOTT COLLEGE INC 220 GROVE AVE PRESCOTT,AZ 86301	NONE	P C	GENERAL OPERATING SUPPORT	50,000
PRESCOTT COLLEGE INC 220 GROVE AVE PRESCOTT,AZ 86301	NONE	P C	COVID-19-RELATED FINANCIAL AID	90,000
PRESIDENT & FELLOWS OF MIDDLEBURY COLLEGE 700 EXCHANGE STREET MIDDLEBURY,VT 05753	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
PRESIDENTS AND FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVE STE 3 CAMBRIDGE,MA 02138	NONE	P C	HPAIED GENERAL OPERATING SUPPORT	310,600
PROTECT DEMOCRACY PROJECT 2020 PENNSYLVANIA AVE NW STE 163 WASHINGTON,DC 20006	NONE	P C	PROTECTING FREE AND FAIR ELECTIONS	200,000
RANDOLPH COLLEGE 2500 RIVERMONT AVE LYNCHBURG,VA 24503	NONE	P C	DIVERSIFICATION OF COUNSELLING STAFF AND TECHNOLOGY UPGRADES	65,000
RANDOLPH COLLEGE 2500 RIVERMONT AVE LYNCHBURG,VA 24503	NONE	P C	GENERAL OPERATING SUPPORT	50,000
RANDOLPH COLLEGE 2500 RIVERMONT AVE LYNCHBURG,VA 24503	NONE	P C	INNOVATION GRANT	35,000
SOUL OF NATIONS INC 455 MASSACHUSETTS AVE NW WASHINGTON,DC 20001	NONE	P C	SOUL CENTER FOR THE ARTS	10,000
SOUTHERN COALITION FOR SOCIAL JUSTICE 1415 WEST NC HIGHWAY 54 SUITE 101 DURHAM,NC 27707	NONE	P C	VOTING RIGHTS	50,000
ST BERNARDS SCHOOL INC 4 E 96TH ST NEW YORK,NY 10029	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
ST JOHNS COLLEGE 60 COLLEGE AVENUE ANNAPOLIS,MD 21401	NONE	P C	INNOVATION GRANT	35,000
ST JOHNS COLLEGE 60 COLLEGE AVENUE ANNAPOLIS,MD 21401	NONE	P C	GENERAL OPERATING SUPPORT	50,000
ST JOHNS COLLEGE IN SANTA FE 1160 CAMINO CRUZ BLANCA SANTA FE,NM 87505	NONE	P C	GENERAL OPERATING SUPPORT	50,000
ST JOHNS COLLEGE IN SANTA FE 1160 CAMINO CRUZ BLANCA SANTA FE,NM 87505	NONE	P C	INNOVATION GRANT	35,000
ST JOHNS COLLEGE IN SANTA FE 1160 CAMINO CRUZ BLANCA SANTA FE,NM 87505	NONE	P C	ENHANCEMENT OF REMOTE LEARNING DELIVERY	75,000
STERLING COLLEGE PO BOX 72 CRAFTSBURY COMMON,VT 05827	NONE	P C	CROSS-INSTITUTIONAL DEI AND ANTI-RACISM ACTIVITIES	87,500
STERLING COLLEGE PO BOX 72 CRAFTSBURY COMMON,VT 05827	NONE	P C	THE WENDELL BERRY FARMING PROGRAM	52,000
STERLING COLLEGE PO BOX 72 CRAFTSBURY COMMON,VT 05827	NONE	P C	GENERAL OPERATING SUPPORT	50,000
TADA THEATRE AND DANCE ALLIANCE INC 15 W 28TH ST 3RD FL NEW YORK,NY 10001	NONE	P C	RESIDENT YOUTH ENSEMBLE PROGRAM	50,000
TADA THEATRE AND DANCE ALLIANCE INC 15 W 28TH ST 3RD FL NEW YORK,NY 10001	NONE	P C	YOUTH THEATER STREAMING CAPABILITY	53,600
TRINITY EPISCOPAL SCHOOLS CORPORATION 139 W 91ST ST NEW YORK,NY 10024	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	5,000
TRUSTEES OF PRINCETON UNIVERSITY 701 CARNEGIE CTR PRINCETON,NJ 08540	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	5,000
UNITY COLLEGE 90 QUAKER HILL RD UNITY,ME 04988	NONE	P C	DEVELOPMENT OF HYBRID LEARNING PROGRAM	105,000
UNITY COLLEGE 90 QUAKER HILL RD UNITY,ME 04988	NONE	P C	INNOVATION GRANT	35,000
UNITY COLLEGE 90 QUAKER HILL RD UNITY,ME 04988	NONE	P C	GENERAL OPERATING SUPPORT	50,000
VALUES UNITED 1250 CONNECTICUT AVE NW SUITE 700 WASHINGTON,DC 20036	NONE	P C	GENERAL OPERATING SUPPORT	100,000
WARREN WILSON COLLEGE WWC 6376 PO BOX 9000 ASHEVILLE,NC 28815	NONE	P C	HEALTH AND SAFETY MEASURES AND RACIAL JUSTICE ACTIVITIES	75,000
WARREN WILSON COLLEGE WWC 6376 PO BOX 9000 ASHEVILLE,NC 28815	NONE	P C	GENERAL OPERATING SUPPORT	50,000
WASHINGTON & LEE UNIVERSITY 204 W WASHINGTON STREET LEXINGTON,VA 24450	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
WELLS COLLEGE 170 MAIN ST AURORA,NY 13026	NONE	P C	COVID-19-RELATED FINANCIAL AID	100,000
WELLS COLLEGE 170 MAIN ST AURORA,NY 13026	NONE	P C	GENERAL OPERATING SUPPORT	50,000
WELLS COLLEGE 170 MAIN ST AURORA,NY 13026	NONE	P C	COVID-19 RESPONSE AND RECOVERY	1,000,000
WILLIAM J BRENNAN JR CENTER FOR JUSTICE INC 120 BROADWAY SUITE 1750 NEW YORK,NY 10271	NONE	P C	LIBERTY AND NATIONAL SECURITY	250,000
WILLIAMS COLLEGE 100 SPRING ST STE 201 WILLIAMSTOWN,MA 01267	NONE	P C	GENERAL OPERATING SUPPORT (CHARLOTTE JOHNSON FUND)	10,000
YALE UNIVERSITY P O BOX 2038 NEW HAVEN,CT 06521	NONE	P C	PROGRAM ON CLIMATE CHANGE COMMUNICATION	50,000
Total			3a	8,567,389
b Approved for future payment				
ALLEGHENY COLLEGE 520 N MAIN ST MEADVILLE,PA 16335	NONE	P C	LAW & POLICY PROGRAM	82,690
BEDFORD 2020 COALITION PO BOX 812 BEDFORD HILLS,NY 10507	NONE	P C	GENERAL OPERATING SUPPORT	180,000
BENNINGTON COLLEGE CORPORATION RR 67A BENNINGTON,VT 05201	NONE	P C	THE ENDEAVOR FOUNDATION ENVIRONMENTAL ACTION FELLOWSHIP PROGRAM	222,500
COALITION FOR THE HOMELESS INC 129 FULTON ST NEW YORK,NY 10038	NONE	P C	SHELTER MONITORING	75,000
COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK TRUSTEES OF 622 WEST 113TH STREET MAIL CODE 4524 NEW YORK,NY 10025	NONE	P C	GLOBAL MIGRATION PROJECT	150,000
ELON UNIVERSITY PO 398 100 CAMPUS BOX ELON,NC 27244	NONE	P C	BRINGING THEORY TO PRACTICE PROJECT	700,000
FRANKLIN & MARSHALL COLLEGE PO BOX 3003 LANCASTER,PA 176043003	NONE	P C	CENTER FOR SUSTAINED ENGAGEMENT WITH LANCASTER	765,000
GREAT LAKES COLLEGES ASSOCIATION INC 535 W WILLIAM ST STE 301 ANN ARBOR,MI 48103	NONE	SO I	GLOBAL LIBERAL ARTS ALLIANCE STRATEGIC INNOVATION FUND	69,142
INCOMMON NON-PROFIT CIVIL COMPANY AGIAS SOFIAS 105 THESSALONIKI 54633 GR	NONE	NC	URBAN SUSTAINABILITY & CIRCULARITY LAB	1,226,018
INSTITUTE ARTES LIBERALES FOUNDATION UL JARACZA 10 LOK 28 WARSAW 00-378 PL	NONE	P C	GENERAL OPERATING SUPPORT	800,000
INSTITUTE ARTES LIBERALES FOUNDATION UL JARACZA 10 LOK 28 WARSAW 00-378 PL	NONE	P C	GENERAL OPERATING SUPPORT	3,200,000
NORTHERN ARIZONA UNIVERSITY FDN INC PO BOX 40094 FLAGSTAFF,AZ 40094	NONE	P C	SCHOLARSHIP SUPPORT FOR TRIBAL NATION BUILDING GRADUATE CERTIFICATE STUDENTS	30,000
OBERLIN COLLEGE 173 W LORRAIN ST OBERLIN,OH 44074	NONE	P C	STRENGTHENING COURSE OFFERINGS IN ARABIC AND ISLAMIC CULTURE	180,000
PRESIDENTS AND FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVE STE 3 CAMBRIDGE,MA 02138	NONE	P C	HPAIED GENERAL OPERATING SUPPORT	900,000
SARAH LAWRENCE COLLEGE 1 MEAD WAY BRONXVILLE,NY 10708	NONE	P C	CHRISTIAN A. JOHNSON ENDEAVOR FOUNDATION PROFESSORSHIP IN INTERNATIONAL RELATIONS	250,000
TADA THEATRE AND DANCE ALLIANCE INC 15 W 28TH ST 3RD FL NEW YORK,NY 10001	NONE	P C	RESIDENT YOUTH ENSEMBLE PROGRAM	100,000
VALUES UNITED 1250 CONNECTICUT AVE NW SUITE 700 WASHINGTON,DC 20036	NONE	P C	GENERAL OPERATING SUPPORT	100,000
WILLIAM J BRENNAN JR CENTER FOR JUSTICE INC 120 BROADWAY SUITE 1750 NEW YORK,NY 10271	NONE	P C	LIBERTY AND NATIONAL SECURITY	250,000
YALE UNIVERSITY PO BOX 2038 NEW HAVEN,CT 06521	NONE	P C	EDUCATION STUDIES PROGRAM	156,000
YALE UNIVERSITY PO BOX 2038 NEW HAVEN,CT 06521	NONE	P C	PROGRAM ON CLIMATE CHANGE COMMUNICATION	50,000
Total			3b	9,486,350

Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
Enter gross amounts unless otherwise indicated.				
1 Program service revenue:				
a _____				
b _____				
c _____				
d _____				
e _____				
f _____				
g Fees and contracts from government agencies				
2 Membership dues and assessments.				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities		14	15,911,428	
5 Net rental income or (loss) from real estate:				
a Debt-financed property.				
b Not debt-financed property.				
6 Net rental income or (loss) from personal property				
7 Other investment income.		14	26	
8 Gain or (loss) from sales of assets other than inventory		18	697,691	
9 Net income or (loss) from special events:				
10 Gross profit or (loss) from sales of inventory				
11 Other revenue:				
a FEDERAL INCOME TAX REFUND		01	1,440	
b INTEREST ON TAX REFUND		01	38	
c _____				
d _____				
e _____				
12 Subtotal. Add columns (b), (d), and (e).	0		16,610,623	
13 Total. Add line 12, columns (b), (d), and (e).		13		16,610,623

[illegible]

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

(1) Cash.

(2) Other assets.

b Other transactions:

(1) Sales of assets to a noncharitable exempt organization.

(2) Purchases of assets from a noncharitable exempt organization

(3)* Rental of facilities, equipment, or other assets.

(4) Reimbursement arrangements.

(5) Loans or loan guarantees. . . .

(6) Performance of services or membership or fundraising solicitations.

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

	2021-04-26	
Signature of officer or trustee	Date	Title

May the IRS discuss this return with the preparer shown below
(see instr.) ☒ **Yes** ☐ **No**

**Paid
Preparer
Use Only**

Paid Preparer Use Only	Print/Type preparer's name LYNNE JOHNSON	Preparer's Signature	Date	Check if self-employed ☐	PTIN P00757336
	Firm's name ▶ RSM US LLP				Firm's EIN ▶ 42-071432
	Firm's address ▶ 4 TIMES SQUARE NEW YORK, NY 10036				Phone no. (212) 372-1000

Additional Data

Return to Form

Software ID:

Software Version:

Form 990PF - Special Condition Description:

Special Condition Description

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
KATHLEEN A. SHEA - BOOKKEEPING	380,250	152,100		228,150
RSM US LLP	54,600	0		54,600

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Election: THE ENDEAVOR FOUNDATION, INC. HEREBY ELECTS TO TREAT THE
CURRENT YEAR'S QUALIFYING DISTRIBUTIONS IN EXCESS OF THE
IMMEDIATELY PRECEDING YEAR'S UNDISTRIBUTED INCOME AS
MADE OUT OF
CORPUS.SIGNED:_____

TRUSTEE

Name: THE ENDEAVOR FOUNDATION INC
EIN: 13-6147952

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
BRATISLAVA INTERNATIONAL SCHOOL OF LIBERAL ARTS	GROSSLINGOVA 53 BRATISLAVA 811 09 LO	2020-04-06	488,386	TO ADVANCE LIBERAL ARTS EDUCATION IN EUROPE AND PROVIDE FUNDING FOR STIPENDS FOR FACULTY RESEARCH.THE ENDEAVOR FOUNDATION, INC. HAS NOT UNDERTAKEN AN INVESTIGATION OF THE GRANTEE'S REPORTS BECAUSE THE ENDEAVOR FOUNDATION, INC. HAS NO REASON TO BELIEVE THAT THOSE REPORTS ARE OF DUBIOUS ACCURACY OR RELIABILITY; ANDTHE GRANTEE HAS CERTIFIED TO THE ENDEAVOR FOUNDATION, INC. THAT IT WILL EXPEND FOR CHARITABLE AND EDUCATIONAL PURPOSES, AN AMOUNT EQUAL TO THE VALUE OF THE GRANT NOT LATER THAN THE END OF THE GRANTEE'S FIRST TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE GRANT WAS RECEIVED, IN ACCORDANCE WITH THE OUT-OF-CORPUS RULES OF SECTION 4942(G)(3) OF THE CODE.	488,386	THE GRANTEE HAS NOT DIVERTED ANY PORTION OF THE FUNDS FROM THE PURPOSE.	FINANCIAL REPORTS RECEIVED 02/23/2021		
BRATISLAVA INTERNATIONAL SCHOOL OF LIBERAL ARTS	GROSSLINGOVA 53 BRATISLAVA 811 09 LO	2020-12-02	27,787	FOR COVID-19-RELATED STUDENT FINANCIAL AID AND CAMPUS UPDATES. THE ENDEAVOR FOUNDATION, INC. HAS NOT UNDERTAKEN AN INVESTIGATION OF THE GRANTEE'S REPORTS BECAUSE THE ENDEAVOR FOUNDATION, INC. HAS NO REASON TO BELIEVE THAT THOSE REPORTS ARE OF DUBIOUS ACCURACY OR RELIABILITY; ANDTHE GRANTEE HAS CERTIFIED TO THE ENDEAVOR FOUNDATION, INC. THAT IT WILL EXPEND FOR CHARITABLE AND EDUCATIONAL PURPOSES, AN AMOUNT EQUAL TO THE VALUE OF THE GRANT NOT LATER THAN THE END OF THE GRANTEE'S FIRST TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE GRANT WAS RECEIVED, IN ACCORDANCE WITH THE OUT-OF-CORPUS RULES OF SECTION 4942(G)(3) OF THE CODE.	17,400	THE GRANTEE HAS NOT DIVERTED ANY PORTION OF THE FUNDS FROM THE PURPOSE.	FINANCIAL REPORTS RECEIVED 02/24/2021		
EUROPEAN COLLEGES OF LIBERAL ARTS AND SCIENCES	GROSSLINGOVA 53 BRATISLAVA 811 09 LO	2019-03-31	91,836	FOR PROMOTING THE THEORY AND ENHANCING THE PRACTICE OF LIBERAL ARTS AND SCIENCES IN EUROPE.THE ENDEAVOR FOUNDATION, INC. HAS NOT UNDERTAKEN AN INVESTIGATION OF THE GRANTEE'S REPORTS BECAUSE THE ENDEAVOR FOUNDATION, INC. HAS NO REASON TO BELIEVE THAT THOSE REPORTS ARE OF DUBIOUS ACCURACY OR RELIABILITY; ANDTHE GRANTEE HAS CERTIFIED TO THE ENDEAVOR FOUNDATION, INC. THAT IT WILL EXPEND FOR CHARITABLE AND EDUCATIONAL PURPOSES, AN AMOUNT EQUAL TO THE VALUE OF THE GRANT NOT LATER THAN THE END OF THE GRANTEE'S FIRST TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE GRANT WAS RECEIVED, IN ACCORDANCE WITH THE OUT-OF-CORPUS RULES OF SECTION 4942(G)(3) OF THE CODE.	64,649	THE GRANTEE HAS NOT DIVERTED ANY PORTION OF THE FUNDS FROM THE PURPOSE.	FINANCIAL REPORTS RECEIVED 03/02/2021		
INCOMMON NON-PROFIT CIVIL COMPANY (FORMERLY FILOXENIA INTERNATIONAL)	AGIAS SOFIAS 105 THESSALONIKI 546 33 GR	2019-07-22	97,524	FOR THE URBAN RESILIENCE HUB.THE ENDEAVOR FOUNDATION, INC. HAS NOT UNDERTAKEN AN INVESTIGATION OF THE GRANTEE'S REPORTS BECAUSE THE ENDEAVOR FOUNDATION, INC. HAS NO REASON TO BELIEVE THAT THOSE REPORTS ARE OF DUBIOUS ACCURACY OR RELIABILITY; ANDTHE GRANTEE HAS CERTIFIED TO THE ENDEAVOR FOUNDATION, INC. THAT IT WILL EXPEND FOR CHARITABLE AND EDUCATIONAL PURPOSES, AN AMOUNT EQUAL TO THE VALUE OF THE GRANT NOT LATER THAN THE END OF THE GRANTEE'S FIRST TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE GRANT WAS RECEIVED, IN ACCORDANCE WITH THE OUT-OF-CORPUS RULES OF SECTION 4942(G)(3) OF THE CODE.	97,524	THE GRANTEE HAS NOT DIVERTED ANY PORTION OF THE FUNDS FROM THE PURPOSE.	FINANCIAL REPORTS RECEIVED 01/31/2021		
INCOMMON NON-PROFIT CIVIL COMPANY	AGIAS SOFIAS 105 THESSALONIKI 546 33 GR	2020-04-24	1,400,000	FOR THE URBAN SUSTAINABILITY & CIRCULARITY LAB.THE TOTAL AMOUNT OF GRANT AWARDED WAS \$1,400,000, PAYABLE IN MULTIPLY INSTALLMENTS BETWEEN YEAR 2020 AND YEAR 2022 WITH \$173,982 PAID IN 2020. THE AMOUNTS EXPENDED BY THE GRANTEE TOWARDS ACCOMPLISHMENT OF THE PURPOSES IN YEAR 2020 WAS \$173,892. THE ENDEAVOR FOUNDATION, INC. HAS NOT UNDERTAKEN AN INVESTIGATION OF THE GRANTEE'S REPORTS BECAUSE THE ENDEAVOR FOUNDATION, INC. HAS NO REASON TO BELIEVE THAT THOSE REPORTS ARE OF DUBIOUS ACCURACY OR RELIABILITY; ANDTHE GRANTEE HAS CERTIFIED TO THE ENDEAVOR FOUNDATION, INC. THAT IT WILL EXPEND FOR CHARITABLE AND EDUCATIONAL PURPOSES, AN AMOUNT EQUAL TO THE VALUE OF THE GRANT NOT LATER THAN THE END OF THE GRANTEE'S FIRST TAXABLE YEAR AFTER THE TAXABLE YEAR IN WHICH THE GRANT WAS RECEIVED, IN ACCORDANCE WITH THE OUT-OF-CORPUS RULES OF SECTION 4942(G)(3) OF THE CODE.	173,982	THE GRANTEE HAS NOT DIVERTED ANY PORTION OF THE FUNDS FROM THE PURPOSE.	FINANCIAL REPORTS RECEIVED 01/29/2021		

TY 2020 IRS 990 e-File Render**Name:** THE ENDEAVOR FOUNDATION INC**EIN:** 13-6147952

Name of Stock	End of Year Book Value	End of Year Fair Market Value
1,393 SHRS ALNYLAM PHARMACEUTICALS, INC.	181,048	181,048
499 SHRS ALPHABET INC. - CLASS C	874,188	874,188
1,957 SHRS BECTON DICKINSON & CO.	489,681	489,681
1,421 SHRS BIOMARIN PHARMACEUTICAL INC.	124,607	124,607
5,642 SHRS BRISTOL MYERS SQUIBB CO.	349,973	349,973
9,168,908 SHRS CENTRAL SECURITIES CORPORATION	299,273,157	299,273,157
8,575 SHRS CERNER CORPORATION	672,966	672,966
4,687 SHRS COTY INC. - CLASS A	32,903	32,903
6,666 SHRS DUKE ENERGY CORPORATION	610,339	610,339
9,840 SHRS ENBRIDGE INC.	314,782	314,782
45,000 SHRS EXXON MOBIL CORPORATION	1,854,900	1,854,900
3,815 SHRS FACEBOOK INC.	1,042,105	1,042,105
31,560 SHRS FIRST HORIZON CORP	402,706	402,706
21,000 SHRS GENERAL MILLS, INC.	1,234,800	1,234,800
988 SHRS ILLUMINA, INC.	365,560	365,560
1,993 SHRS IONIS PHARMACEUTICALS INC.	112,684	112,684
4,000 SHRS KYOCERA CORPORATION	245,123	245,123
20,000 SHRS MEDTRONIC, PLC	2,342,800	2,342,800
9,060 SHRS MERCK & CO., INC.	741,108	741,108
1,550 SHRS NEUROCRINE BIOSCIENCES, INC.	148,568	148,568
24,549 SHRS PROCTOR & GAMBLE CO.	3,415,748	3,415,748
11,900 SHRS PROGRESSIVE CORPORATION	1,176,672	1,176,672
3,440 SHRS QUEST DIAGNOSTICS INCORPORATED	409,945	409,945
295 SHRS REGENERON PHARMACEUTICALS	142,517	142,517
25,000 SHRS ROYAL DUTCH SHELL PLC-ADR A	878,500	878,500
13,600 SHRS TAIWAN SEMICONDUCTOR MANUFACTURING CO. LTD - SP ADR	1,482,944	1,482,944
3,747 SHRS VANGUARD MID-CAP ETF	774,767	774,767
2,785 SHRS VANGUARD S&P 500 ETF	957,177	957,177
2,160 SHRS VANGUARD SMALL-CAP ETF	420,509	420,509
24,474 SHRS VERIZON COMMUNICATIONS	1,437,847	1,437,847
6,434 SHRS WALMART, INC.	927,461	927,461

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
CO-OPS	2,890,506	0	2,890,506	2,890,506
IMPROVEMENTS	782,323	0	782,323	782,323
NOTE: DEPRECIATION EXPENSE IS NOT RECORDED BY THE FOUNDATION.	0	0		

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
MILBANK, TWEED, HADLEY & MCCLOY	23,997	0		23,997
LAW OFFICES OF GAIL MIRANDA-SCHMIDT	940	0		940

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
REFUNDABLE FOREIGN SECURITY TAX	75,401	77,823	77,823

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Description	Amount
UNREALIZED LOSSES ON INVESTMENTS	6,044,548

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK CHARGES	300	0		300
CHRISTMAS TIPS	5,215	0		5,215
COMPUTER	31,064	0		31,064
CONFERENCE CENTER	2,089	0		2,089
CONSULTANTS PASS THRU EXPENSES	6,142	0		6,142
DUES	1,750	0		1,750
EQUIPMENT RENTAL	3,120	0		3,120
FOOD & BEVERAGE	448	0		448
FOUNDATION PROJECTS/ENDEAVOR DIALOGUES	380,196	0		380,196
MISCELLANEOUS	3,368	0		3,368
OFFICE SUPPLIES	4,811	0		4,811
POSTAGE	945	0		945
STORAGE ROOM	3,840	0		3,840
TELEPHONE SYSTEM	1,214	0		1,214

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
CLASS ACTION LAWSUIT	2 6	2 6	2 6
FEDERAL INCOME TAX REFUND	1,440		1,440
INTEREST ON TAX REFUND	3 8	3 8	3 8

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Description	Amount
REALIZED GAINS FROM STOCK DISTRIBUTIONS TO GRANTEES	778,826

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ELLEN M. LOVELL - CONSULTING SERVICES	8,530	0		8,530
ISABEL ROCHE O'BRIEN - CONSULTING SERVICES	18,169	0		18,169
JUDITH MEYERS - CONSULTING SERVICES	9,000	0		9,000
PETER HAJNAL - CONSULTING SERVICES	58,333	0		58,333
ROCKEFELLER TRUST COMPANY - CUSTODIAL SERVICES	555,215	499,694		55,521
RSM US LLP - IT SUPPORT	44,263	0		44,263

TY 2020 IRS 990 e-File Render

Name: THE ENDEAVOR FOUNDATION INC

EIN: 13-6147952

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	247,315	0		0
FOREIGN TAXES	12,018	12,018		0