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Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning , and ending

Name of foundation: THE ENDEAVOR FOUNDATION, INC.

A Employer identification number: 13-6147952

Number and street (or P O box number if mail is not delivered to street address): 1060 PARK AVENUE

Room/suite:

B Telephone number: 212-534-6620

City or town, state or province, country, and ZIP or foreign postal code: NEW YORK, NY 10128

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1 Foreign organizations, check here ▶ ☐

2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶$ 338,207,244.

J Accounting method: ☐ Cash ☐ Accrual ☒ Other (specify) MODIFIED CASH (Part I, column (d), must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check ▶ ☒ if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	3.	3.		STATEMENT 1
	4 Dividends and interest from securities	12,867,142.	12,867,142.		STATEMENT 2
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,511,633.			
	b Gross sales price for all assets on line 6a 1,746,098.				
	7 Capital gain net income (from Part IV, line 2)		1,511,633.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	258.	258.		STATEMENT 3
	12 Total Add lines 1 through 11	14,379,036.	14,379,036.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	342,000.	17,100.		324,900.
	14 Other employee salaries and wages	362,517.	0.		362,517.
	15 Pension plans, employee benefits	91,119.	0.		91,119.
	16a Legal fees STMT 4	64,675.	0.		64,675.
	b Accounting fees STMT 5	411,625.	141,130.		270,495.
	c Other professional fees STMT 6	421,577.	296,008.		125,569.
	17 Interest				
	18 Taxes STMT 7	281,550.	9,050.		0.
	19 Depreciation and depletion				
	20 Occupancy	268,691.	0.		268,691.
	21 Travel, conferences, and meetings	2,575.	0.		2,575.
	22 Printing and publications	227.	0.		227.
	23 Other expenses STMT 8	160,328.	0.		160,328.
	24 Total operating and administrative expenses. Add lines 13 through 23	2,406,884.	463,288.		1,671,096.
	25 Contributions, gifts, grants paid	6,655,941.			6,655,941.
	26 Total expenses and disbursements. Add lines 24 and 25	9,062,825.	463,288.		8,327,037.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	5,316,211.			
	b Net investment income (if negative, enter -0-)		13,915,748.		
	c Adjusted net income (if negative, enter -0-)			N/A	

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Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year (a) Book Value	End of year (b) Book Value	(c) Fair Market Value
Assets			
1 Cash - non-interest-bearing	351,407.	97,348.	97,348.
2 Savings and temporary cash investments	11,348,543.	11,614,848.	11,614,848.
3 Accounts receivable ▶			
Less: allowance for doubtful accounts ▶			
4 Pledges receivable ▶			
Less: allowance for doubtful accounts ▶			
5 Grants receivable			
6 Receivables due from officers, directors, trustees, and other disqualified persons			
7 Other notes and loans receivable ▶			
Less: allowance for doubtful accounts ▶			
8 Inventories for sale or use			
9 Prepaid expenses and deferred charges			
10a Investments - U.S. and state government obligations			
b Investments - corporate stock STMT 11	241,501,437.	322,746,818.	322,746,818.
c Investments - corporate bonds			
11 Investments - land, buildings, and equipment basis ▶			
Less accumulated depreciation ▶			
12 Investments - mortgage loans			
13 Investments - other			
14 Land, buildings, and equipment: basis ▶ 3,672,829.			
Less accumulated depreciation STMT 10 ▶	3,672,829.	3,672,829.	3,672,829.
15 Other assets (describe ▶ STATEMENT 12)	59,244.	75,401.	75,401.
16 **Total assets** (to be completed by all filers - see the instructions. Also, see page 1, item I)	256,933,460.	338,207,244.	338,207,244.
Liabilities			
17 Accounts payable and accrued expenses			
18 Grants payable			
19 Deferred revenue			
20 Loans from officers, directors, trustees, and other disqualified persons			
21 Mortgages and other notes payable			
22 Other liabilities (describe ▶)			
23 **Total liabilities** (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances			
Foundations that follow FASB ASC 958, check here ▶ [X] **and complete lines 24, 25, 29, and 30.**			
24 Net assets without donor restrictions	256,933,460.	338,207,244.	
25 Net assets with donor restrictions			
Foundations that do not follow FASB ASC 958, check here ▶ **and complete lines 26 through 30**			
26 Capital stock, trust principal, or current funds			
27 Paid-in or capital surplus, or land, bldg., and equipment fund			
28 Retained earnings, accumulated income, endowment, or other funds			
29 **Total net assets or fund balances**	256,933,460.	338,207,244.	
30 **Total liabilities and net assets/fund balances**	256,933,460.	338,207,244.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	256,933,460.
2 Enter amount from Part I, line 27a	2	5,316,211.
3 Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 9	3	75,957,573.
4 Add lines 1, 2, and 3	4	338,207,244.
5 Decreases not included in line 2 (itemize) ▶	5	0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	338,207,244.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	PUBLICLY TRADED SECURITIES			
b	PUBLICLY TRADED SECURITIES			
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a	252,629.		175,771.	76,858.
b	1,493,469.		58,694.	1,434,775.
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				76,858.
b				1,434,775.
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	1,511,633.
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) If (loss), enter -0- in Part I, line 8	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	6,611,465.	267,216,606.	.024742
2017	8,809,657.	243,027,528.	.036250
2016	7,519,030.	199,816,671.	.037630
2015	8,238,050.	199,899,000.	.041211
2014	9,674,802.	208,675,295.	.046363

2	**Total** of line 1, column (d)	2	.186196
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.037239
4	Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	293,312,849.
5	Multiply line 4 by line 3	5	10,922,677.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	139,157.
7	Add lines 5 and 6	7	11,061,834.
8	Enter qualifying distributions from Part XII, line 4	8	8,327,037.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1 Date of ruling or determination letter: ________ (attach copy of letter if necessary-see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b		1	278,315.
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3	Add lines 1 and 2		3	278,315.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3 If zero or less, enter -0-		5	278,315.
6	Credits/Payments:			
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a: 87,000.		
b	Exempt foreign organizations - tax withheld at source	6b: 0.		
c	Tax paid with application for extension of time to file (Form 8868)	6c: 0.		
d	Backup withholding erroneously withheld	6d: 0.		
7	Total credits and payments Add lines 6a through 6d		7	87,000.
8	Enter any **penalty** for underpayment of estimated tax Check here ☒ if Form 2220 is attached		8	0.
9	**Tax due** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶		9	191,315.
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶		10	
11	Enter the amount of line 10 to be: **Credited to 2020 estimated tax** ▶	**Refunded** ▶	11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
	If "Yes," attach a detailed description of the activities.			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If "Yes," attach the statement required by *General Instruction T.*			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered See instructions ▶ NY			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G?* If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ N/A

14 The books are in care of ▶ JULIE J. KIDD Telephone no. ▶ (212)534-6620

Located at ▶ 1060 PARK AVENUE, NEW YORK, NY ZIP+4 ▶ 10128

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

				Yes	No
1a	During the year, did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions		1b		X
	Organizations relying on a current notice regarding disaster assistance, check here ▶ ☐				
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):				
a	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ____, ____, ____, ____				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here ▶ ____, ____, ____, ____				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2019 as a result of (**1**) any purchase by the foundation or disqualified persons after May 26, 1969; (**2**) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (**3**) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019)	N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a During the year, did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	☒ Yes ☐ No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b		X
Organizations relying on a current notice regarding disaster assistance, check here	▶ ☐			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? SEE STATEMENT 17	☒ Yes ☐ No			
If "Yes," attach the statement required by Regulations section 53.4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes ☒ No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors SEE STATEMENT 13

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
JULIE J. KIDD 1060 PARK AVENUE NEW YORK, NY 10128	PRESIDENT & TREASURER 40.00	342,000.	4,714.	0.
CHRISTEN L. KIDD 1060 PARK AVENUE NEW YORK, NY 10128	SECRETARY 2.00	0.	0.	0.
DONALD W. HARWARD - SEE STMT 13 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 3.00	0.	0.	0.
ANN B. SPENCE 1060 PARK AVENUE NEW YORK, NY 10128	TRUSTEE 2.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ASHLEY B. KIDD 1060 PARK AVENUE, NEW YORK, NY 10128	PROGRAM DIRECTOR GRANTS & RESEARCH 40.00	145,000.	14,490.	0.
CAELA R. MURPHY 1060 PARK AVENUE, NEW YORK, NY 10128	PROGRAM ASSISTANT 40.00	77,000.	253.	0.

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
KATHLEEN A. SHEA 1060 PARK AVENUE, NEW YORK, NY 10128	ACCOUNTING / CONSULTING SERVICES	352,825.
ROCKEFELLER CAPITAL MANAGEMENT 45 ROCKEFELLER PLAZA, NEW YORK, NY 10011	CUSTODIAL SERVICES	328,898.
RSM US LLP - 331 WEST 3RD STREET, SUITE 200, DAVENPORT, IA 52801	AUDIT/TAX/IT SERVICES	116,744.
MILBANK, TWEED, HADLEY & MCCLOY 1 HUDSON YARDS, NEW YORK, NY 10001	LEGAL SERVICES	64,675.
HUMAN CAPITAL RESEARCH CORP. 1560 SHERMAN AVENUE, EVANSTON, IL 60201	CONSULTING SERVICES	52,000.
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes:		
a	Average monthly fair market value of securities	1a	287,671,251.
b	Average of monthly cash balances	1b	10,032,890.
c	Fair market value of all other assets	1c	75,401.
d	**Total** (add lines 1a, b, and c)	1d	297,779,542.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	297,779,542.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	4,466,693.
5	**Net value of noncharitable-use assets** Subtract line 4 from line 3 Enter here and on Part V, line 4	5	293,312,849.
6	**Minimum investment return** Enter 5% of line 5	6	14,665,642.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ▶ ☐ and do not complete this part)

1	Minimum investment return from Part X, line 6	1	14,665,642.
2a	Tax on investment income for 2019 from Part VI, line 5 2a 278,315.		
b	Income tax for 2019. (This does not include the tax from Part VI) 2b		
c	Add lines 2a and 2b	2c	278,315.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	14,387,327.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	14,387,327.
6	Deduction from distributable amount (see instructions)	6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	14,387,327.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	8,327,037.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b Enter here and on Part V, line 8; and Part XIII, line 4	4	8,327,037.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b	5	0.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	8,327,037.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				14,387,327.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			0.	
b Total for prior years: ____ , ____ , ____		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015				
c From 2016 7,381,560.				
d From 2017 8,809,657.				
e From 2018 6,611,465.				
f **Total** of lines 3a through e	22,802,682.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ $ 8,327,037.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions) **	8,327,037.			
d Applied to 2019 distributable amount				0.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	14,387,327.			14,387,327.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	16,742,392.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount - see instructions		0.		
e Undistributed income for 2018 Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2020.** Subtract lines 7 and 8 from line 6a	16,742,392.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017 1,803,890.				
d Excess from 2018 6,611,465.				
e Excess from 2019 8,327,037.				

** SEE STATEMENT 14

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc , to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 15

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE STATEMENT 16	NONE	STATEMENT 16	SEE STATEMENT 16	6,655,941.
Total			▶ 3a	6,655,941.
b Approved for future payment				
SEE STATEMENT 16A	NONE	SEE STATEMENT 16A	SEE STATEMENT 16A	5,466,306.
Total			▶ 3b	5,466,306.

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Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	3.	
4 Dividends and interest from securities			14	12,867,142.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	258.	
8 Gain or (loss) from sales of assets other than inventory			18	1,511,633.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		14,379,036.	0.

13 **Total** Add line 12, columns (b), (d), and (e) 13 14,379,036.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes)

Part XVII **Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations**

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Signature of officer or trustee: [signature] Date: 5/25/20 Title: PRESIDENT

May the IRS discuss this return with the preparer shown below? See instr ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
LYNNE JOHNSON	[signature]	05/11/2020		P00757336

Firm's name ▶ RSM US LLP — Firm's EIN ▶ 42-0714325

Firm's address ▶ 4 TIMES SQUARE NEW YORK, NY 10036 — Phone no 212-372-1000

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST ON SAVINGS	3.	3.	
TOTAL TO PART I, LINE 3	3.	3.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
DIVIDENDS AND INTEREST FROM SECURITIES	12,867,142.	0.	12,867,142.	12,867,142.	
TO PART I, LINE 4	12,867,142.	0.	12,867,142.	12,867,142.	

FORM 990-PF OTHER INCOME STATEMENT 3

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
FX GAIN ON FOREIGN TAX REFUND	258.	258.	
TOTAL TO FORM 990-PF, PART I, LINE 11	258.	258.	

FORM 990-PF LEGAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MILBANK, TWEED, HADLEY & MCCLOY	64,675.	0.		64,675.
TO FM 990-PF, PG 1, LN 16A	64,675.	0.		64,675.

FORM 990-PF	ACCOUNTING FEES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
KATHLEEN A. SHEA - BOOKKEEPING	352,825.	141,130.		211,695.
RSM US LLP	58,800.	0.		58,800.
TO FORM 990-PF, PG 1, LN 16B	411,625.	141,130.		270,495.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ELLEN M. LOVELL - CONSULTING SERVICES	10,735.	0.		10,735.
DANIEL KONTOWSKI - CONSULTING SERVICES	9,000.	0.		9,000.
DONALD HARWARD - CONSULTING SERVICES	15,000.	0.		15,000.
ROCKEFELLER TRUST COMPANY - CUSTODIAL SERVICES	328,898.	296,008.		32,890.
RSM US LLP - IT SUPPORT	57,944.	0.		57,944.
TO FORM 990-PF, PG 1, LN 16C	421,577.	296,008.		125,569.

FORM 990-PF	TAXES			STATEMENT 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL EXCISE TAX	271,060.	0.		0.
FEDERAL INCOME TAX	1,440.	0.		0.
FOREIGN TAXES	9,050.	9,050.		0.
TO FORM 990-PF, PG 1, LN 18	281,550.	9,050.		0.

FORM 990-PF OTHER EXPENSES STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
BANK CHARGES	200.	0.		200.
CHRISTMAS TIPS	5,550.	0.		5,550.
COMPUTER	29,856.	0.		29,856.
CONFERENCE CENTER	105.	0.		105.
CONSULTANTS PASS THRUS EXPENSES	10,682.	0.		10,682.
DUES	2,250.	0.		2,250.
ENDEAVOR DIALOGUES	88,110.	0.		88,110.
EQUIPMENT RENTAL	3,120.	0.		3,120.
FOOD & BEVERAGE	1,885.	0.		1,885.
FURNISHINGS & DECORATING	529.	0.		529.
MISCELLANEOUS	7,556.	0.		7,556.
OFFICE SUPPLIES	4,342.	0.		4,342.
POSTAGE	482.	0.		482.
STORAGE ROOM	4,160.	0.		4,160.
TELEPHONE SYSTEM	1,214.	0.		1,214.
TRANSPORTATION	287.	0.		287.
TO FORM 990-PF, PG 1, LN 23	160,328.	0.		160,328.

FORM 990-PF OTHER INCREASES IN NET ASSETS OR FUND BALANCES STATEMENT 9

DESCRIPTION	AMOUNT
REALIZED GAINS FROM STOCK DISTRIBUTIONS TO GRANTEES	1,505,673.
UNREALIZED GAINS ON INVESTMENTS	74,451,900.
TOTAL TO FORM 990-PF, PART III, LINE 3	75,957,573.

FORM 990-PF DEPRECIATION OF ASSETS NOT HELD FOR INVESTMENT STATEMENT 10

DESCRIPTION	COST OR OTHER BASIS	ACCUMULATED DEPRECIATION	BOOK VALUE	FAIR MARKET VALUE
CO-OPS	2,890,506.	0.	2,890,506.	2,890,506.
IMPROVEMENTS	782,323.	0.	782,323.	782,323.
NOTE: DEPRECIATION EXPENSE IS NOT RECORDED BY THE FOUNDATION.	0.	0.		
TO 990-PF, PART II, LN 14	3,672,829.	0.	3,672,829.	3,672,829.

FORM 990-PF CORPORATE STOCK STATEMENT 11

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
1,393 SHRS ALNYLAM PHARMACEUTICALS, INC.	160,432.	160,432.
499 SHRS ALPHABET INC. - CLASS C	667,173.	667,173.
37,781 SHRS BANK NEW YORK MELLON CORPORATION	1,901,518.	1,901,518.
5,642 SHRS BRISTOL MYERS SQUIBB CO.	362,160.	362,160.
8,990,863 SHRS CENTRAL SECURITIES CORPORATION	297,597,565.	297,597,565.
8,575 SHRS CERNER CORPORATION	629,319.	629,319.
4,687 SHRS COTY INC. - CLASS A	52,729.	52,729.
7,300 SHRS CVS HEALTH CORPORATION	542,317.	542,317.
6,666 SHRS DUKE ENERGY CORPORATION	608,006.	608,006.
9,840 SHRS ENBRIDGE INC.	391,337.	391,337.
45,618 SHRS EXXON MOBIL CORPORATION	3,183,224.	3,183,224.
3,815 SHRS FACEBOOK INC.	783,029.	783,029.
21,000 SHRS GENERAL MILLS, INC.	1,124,760.	1,124,760.
988 SHRS ILLUMINA, INC.	327,759.	327,759.
1,993 SHRS IONIS PHARMACEUTICALS INC.	120,397.	120,397.
4,000 SHRS KYOCERA CORPORATION	275,334.	275,334.
20,000 SHRS MEDTRONIC, PLC	2,269,000.	2,269,000.
9,060 SHRS MERCK & CO., INC.	824,007.	824,007.
1,550 SHRS NEUROCRINE BIOSCIENCES, INC.	166,609.	166,609.
24,549 SHRS PROCTOR & GAMBLE CO.	3,066,170.	3,066,170.
11,900 SHRS PROGRESSIVE CORPORATION	861,441.	861,441.
3,440 SHRS QUEST DIAGNOSTICS INCORPORATED	367,358.	367,358.
295 SHRS REGENERON PHARMACEUTICALS	110,767.	110,767.
29,497 SHRS ROYAL DUTCH SHELL PLC-ADR A	1,739,733.	1,739,733.
7,535 SHRS SOUTHWEST AIRLINES CO.	406,739.	406,739.
13,600 SHRS TAIWAN SEMICONDUCTOR MANUFACTURING CO. LTD - SP ADR	790,160.	790,160.
3,747 SHRS VANGUARD MID-CAP ETF	667,640.	667,640.
2,785 SHRS VANGUARD S&P 500 ETF	823,803.	823,803.
2,160 SHRS VANGUARD SMALL-CAP ETF	357,782.	357,782.
6,434 SHRS WALMART, INC.	764,617.	764,617.
14,943 SHRS WELLS FARGO COMPANY	803,933.	803,933.
TOTAL TO FORM 990-PF, PART II, LINE 10B	322,746,818.	322,746,818.

FORM 990-PF OTHER ASSETS STATEMENT 12

DESCRIPTION	BEGINNING OF YR BOOK VALUE	END OF YEAR BOOK VALUE	FAIR MARKET VALUE
REFUNDABLE FOREIGN SECURITY TAX	59,244.	75,401.	75,401.
TO FORM 990-PF, PART II, LINE 15	59,244.	75,401.	75,401.

FORM 990-PF OFFICERS, DIRECTORS, TRUSTEES AND FOUNDATION MANAGERS COMPENSATION EXPLANATION PART VIII, LINE 1 STATEMENT 13

PERSON'S NAME

DONALD W. HARWARD

COMPENSATION EXPLANATION

CONSULTING FEES OF $15,000 WERE PAID TO DONALD W. HARWARD DURING CALENDAR YEAR 2019.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D STATEMENT 15

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

JULIE J. KIDD
1060 PARK AVENUE
NEW YORK, NY 10128

TELEPHONE NUMBER

(212)534-6620

FORM AND CONTENT OF APPLICATIONS

INITIALLY A WRITTEN FORM WITH A BRIEF DESCRIPTION OF THE PROPOSAL. IF REQUESTED, AN INDEPTH PROPOSAL WITH FINANCIAL STATEMENTS.

ANY SUBMISSION DEADLINES

NONE

RESTRICTIONS AND LIMITATIONS ON AWARDS

SEE ATTACHED GUIDELINES - STATEMENT #15A

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
350 Org Brooklyn NY	PC	General Operating Support	Check	$200,000.00
Allegheny College Meadville PA	PC	Law & Policy Program	Check	$82,690.00
Antioch College Corporation Yellow Springs OH	PC	Innovation Grant	Check	$35,000.00
Association of American Colleges and Universities Washington DC	PC	Civic Prompts in the Major: Designs in Social Responsibility and the Public Good	Check	$98,790.00
Atlantic Theater Company New York NY	PC	Staging Success Program	Check	$20,000.00
Bedford 2020 Coalition Bedford Hills NY	PC	Expanding Organizational Capacity	Check	$35,000.00
Bennington College Corporation Bennington VT	PC	The Endeavor Foundation Environmental Changemaker Fellowship Program	Check	$67,500.00
Bennington College Corporation Bennington VT	PC	Innovation Grant	Check	$35,000.00
Bennington College Corporation Bennington VT	PC	Curricular Initiatives, Assessment, and Faculty Recruitment and Retention	Stock	$305,581.50
Blackburn University Carlinville IL	PC	Innovation Grant	Check	$35,000.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Bratislava International School of Liberal Arts Bratislava Slovakia	NC	Advancing Liberal Arts Education in Europe and Providing Funding for Stipends for Faculty Research	Wire	$506,608.04
Brown University of Providence Providence RI	PC	General Operating Support	Check	$10,000.00
Brown University of Providence Providence RI	PC	Engaged Scholars Program	Check	$30,000.00
College of the Atlantic Bar Harbor ME	PC	Innovation Grant	Check	$35,000.00
Columbia University in the City of New York, Trustees of New York NY	PC	The Global Migration Project	Stock	$302,829.25
Community-Word Project Inc. New York NY	PC	Evaluation Protocol Development	Check	$52,000.00
Council on Foundations Inc. Arlington DC	PC	General Operating Support	Check	$13,500.00
De La Salle Academy New York NY	PC	General Operating Support	Check	$25,000.00
European Colleges of Liberal Arts and Sciences Bratislava Slovakia	NC	Promoting the Liberal Arts and Sciences in Europe	Wire	$53,226.23
Filoxenia International Thessaloniki Greece	NC	Urban Resilience Hub	Wire	$97,523.58

STATEMENT #16

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Foundation Center New York NY	PC	General Operating Support	Check	$12,000.00
Franklin & Marshall College Lancaster PA	PC	Center for Sustained Engagement with Lancaster	Stock	$377,287.70
Free Speech for People Inc. Amherst MA	PC	Campaign to Reclaim US Democracy	Check	$100,000.00
Free Speech for People Inc. Amherst MA	PC	Campaign to Reclaim US Democracy	Check	$150,000.00
Freedom for Immigrants Oakland CA	PC	General Operating Support	Check	$75,000.00
Fund for Park Avenue New York Inc. New York NY	PC	Holiday Lighting	Check	$1,000.00
Great Lakes Colleges Association Inc. Ann Arbor MI	SO I	Global Liberal Arts Alliance Strategic Innovation Fund	Check	$20,000.00
Humanity in Action Inc. Brooklyn NY	PC	General Operating Support	Check	$50,000.00
Humanity in Action Inc. Brooklyn NY	PC	General Operating Support	Check	$25,000.00
Institute Artes Liberales Foundation Warsaw Poland	PC	General Operating Support	Wire	$800,000.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Las Americas Immigrant Advocacy Center El Paso TX	PC	General Operating Support	Check	$75,000.00
Make the Road New York Brooklyn NY	PC	General Operating Support	Check	$100,000.00
Marlboro College Marlboro VT	PC	Re-Imagining Marlboro College	Check	$39,000.00
Marlboro College Marlboro VT	PC	Innovation Grant	Check	$35,000.00
Northern Arizona University Fdn Inc. Flagstaff AZ	PC	The Endeavor Foundation Graduate Fellowship in Indigenous Leadership and Development	Check	$150,000.00
Northland College Ashland WI	PC	Innovation Grant	Check	$35,000.00
Occidental College Los Angeles CA	PC	The Endeavor Foundation Atrium (formerly The Endeavor Foundation Exhibition Lobby)	Stock	$201,894.00
Original Music Workshop Inc. Brooklyn NY	PC	General Operating Support	Check	$20,000.00
Philanthropy New York Inc. New York NY	PC	General Operating Support	Check	$7,250.00
Phillips Academy Andover MA	PC	General Operating Support	Check	$10,000.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Pine Manor College Chestnut Hill MA	PC	Innovation Grant	Check	$35,000.00
Prescott College Inc Prescott AZ	PC	Green Mountain College Transition to Prescott College	Check	$200,000.00
President & Fellows of Middlebury College Middlebury VT	PC	General Operating Support	Check	$10,000.00
Presidents and Fellows of Harvard College Cambridge MA	PC	HPAIED General Operating Support	Stock	$301,701.20
Randolph College Lynchburg VA	PC	Innovation Grant	Check	$35,000.00
Reach the World Company Washington DC	PC	General Operating Support	Check	$50,000.00
Reach the World Company Washington DC	PC	General Operating Support	Check	$50,000.00
Riverkeeper Inc. Ossining NY	PC	General Operating Support	Check	$225,000.00
Riverkeeper Inc. Ossining NY	PC	General Operating Support	Check	$25,000.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
S Engelhard Center for the Study and Support of Education Hea Washington DC	PC	Bringing Theory to Practice Project	Stock	$593,659.50
Soul of Nations Inc. Washington DC	PC	Soul Center for the Arts	Wire	$10,000.00
Soul of Nations Inc. Washington DC	PC	Native Collegiate Artist Residency	Check	$5,000.00
St. Bernards School Inc. New York NY	PC	General Operating Support	Check	$10,000.00
St. Johns College Annapolis MD	PC	Innovation Grant	Check	$35,000.00
St. Johns College in Santa Fe Santa Fe NM	PC	Innovation Grant	Check	$35,000.00
Sterling College Craftsbury Cm VT	PC	Innovation Grant	Check	$35,000.00
Sterling College Craftsbury Cm VT	PC	The Wendell Berry Farming Program	Check	$52,000.00
Sterling College Craftsbury Cm VT	PC	General Operating Support	Check	$104,000.00

STATEMENT #16

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Sterling College Craftsbury Cm VT	PC	Innovation Grant	Check	$35,000.00
Tada Theatre and Dance Alliance Inc. New York NY	PC	Resident Youth Ensemble Program	Check	$25,000.00
The Alliance for Climate Protection Washington DC	PC	General Operating Support	Check	$100,000.00
Trinity Episcopal Schools Corporation New York NY	PC	General Operating Support	Check	$5,000.00
Trustees of Princeton University Princeton NJ	PC	General Operating Support	Check	$5,000.00
Unity College Unity ME	PC	Innovation Grant	Check	$35,000.00
Vivian Beaumont Theater Inc. New York NY	PC	Open Stages Program	Check	$20,000.00
Washington & Lee University Lexington VA	PC	General Operating Support	Check	$10,000.00
Wells College Aurora NY	PC	Innovation Grant	Check	$35,000.00
Wells College Aurora NY	PC	Innovation Grant	Check	$35,000.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3A - Grants Paid During the Year

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	Type	Amount
Williams College Williamstown MA	PC	General Operating Support	Check	$10,000.00
Yale University New Haven CT	PC	Program on Climate Change Communication	Check	$50,000.00
Yale University New Haven CT	PC	Education Studies Program	Check	$155,900.00
Grand Totals				$6,655,941.00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3B - Approved for Future Payment thru 2024

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2020	2021	2022	2023	2024	Total
Allegheny College Meadville PA	PC	*Law & Policy Program*	$82,690 00	$0.00	$0 00	$0 00	$0 00	$82,690 00
Antioch College Corporation Yellow Springs OH	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
Atlantic Theater Company New York NY	PC	*Staging Success Program*	$20,000 00	$0.00	$0 00	$0 00	$0 00	$20,000 00
Bennington College Corporation Bennington VT	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
Bennington College Corporation Bennington VT	PC	*The Endeavor Foundation Environmental Changemaker Fellowship Program*	$72,500 00	$72,500 00	$77,500 00	$0 00	$0 00	$222,500 00
Blackburn University Carlinville IL	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0.00	$35,000.00
College of the Atlantic Bar Harbor ME	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
Columbia University in the City of New York, Trustees of New York NY	PC	*Global Migration Project*	$150,000.00	$150,000 00	$0 00	$0 00	$0 00	$300,000 00
Connecticut College New London CT	PC	*Connections*	$250,000 00	$0 00	$0 00	$0 00	$0.00	$250,000 00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3B - Approved for Future Payment thru 2024

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2020	2021	2022	2023	2024	Total
De La Salle Academy New York NY	PC	*General Operating Support*	$25,000 00	$0 00	$0 00	$0.00	$0 00	$25,000 00
European Colleges of Liberal Arts and Sciences Bratislava Slovakia	NC	*Promoting the Liberal Arts and Sciences in Europe*	$38,773 77	$0 00	$0 00	$0 00	$0 00	$38,773 77
Franklin & Marshall College Lancaster PA	PC	*Center for Sustained Engagement with Lancaster*	$375,000 00	$375,000 00	$390,000 00	$0 00	$0 00	$1,140,000 00
Free Speech for People Inc. Amherst MA	PC	*Campaign to Reclaim US Democracy*	$150,000 00	$0 00	$0 00	$0 00	$0 00	$150,000 00
Great Lakes Colleges Association Inc Ann Arbor MI	SO I	*Global Liberal Arts Alliance Strategic Innovation Fund*	$99,342 00	$0 00	$0 00	$0 00	$0 00	$99,342 00
Institute Artes Liberales Foundation Warsaw Poland	PC	*General Operating Support*	$800,000 00	$0.00	$0.00	$0 00	$0 00	$800,000 00
Marlboro College Marlboro VT	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
New York Public Radio New York NY	PC	*The Brian Lehrer Show*	$75,000 00	$0 00	$0.00	$0 00	$0.00	$75,000 00
Northern Arizona University Fdn Inc. Flagstaff AZ	PC	*Scholarship Support for Tribal Nation-Building Graduate Certificate Students*	$10,000 00	$10,000 00	$10,000 00	$0 00	$0 00	$30,000 00

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3B - Approved for Future Payment thru 2024

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2020	2021	2022	2023	2024	Total
Northland College Ashland WI	PC	*Innovation Grant*	$35,000.00	$0 00	$0.00	$0 00	$0 00	$35,000 00
Oberlin College Oberlin OH	PC	*Strengthening Course Offerings in Arabic and Islamic Culture*	$90,000 00	$90,000 00	$0 00	$0 00	$0 00	$180,000 00
Pine Manor College Chestnut Hill MA	PC	*Innovation Grant*	$35,000 00	$0.00	$0.00	$0 00	$0 00	$35,000 00
Presidents and Fellows of Harvard College Cambridge MA	PC	*HPAIED General Operating Support*	$300,000.00	$300,000.00	$300,000.00	$300,000.00	$0 00	$1,200,000 00
Randolph College Lynchburg VA	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
Sarah Lawrence College Bronxville NY	PC	*Christian A Johnson Endeavor Foundation Professorship in International Relations*	$250,000 00	$0 00	$0 00	$0 00	$0 00	$250,000 00
Soul of Nations Inc Washington DC	PC	*Soul Center for the Arts*	$10,000 00	$0 00	$0 00	$0 00	$0 00	$10,000.00
St Johns College Annapolis MD	PC	*Innovation Grant*	$35,000 00	$0.00	$0.00	$0.00	$0.00	$35,000 00
St. Johns College in Santa Fe Santa Fe NM	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00

STATEMENT #16A

Form 990-PF 2019 - The Endeavor Foundation, Inc. 13-6147952
Part XV Supplementary Information
3B - Approved for Future Payment thru 2024

Recipient Name and Address	Foundation Status of Recipient	Purpose of Grant	2020	2021	2022	2023	2024	Total
Sterlıng College Craftsbury Cm VT	PC	*The Wendell Berry Farming Program*	$52,000 00	$0 00	$0 00	$0 00	$0 00	$52,000 00
Unity College Unity ME	PC	*Innovation Grant*	$35,000 00	$0 00	$0 00	$0 00	$0 00	$35,000 00
Yale Unıversity New Haven CT	PC	*Educatıon Studies Program*	$156,000 00	$0.00	$0 00	$0 00	$0 00	$156,000 00
Grand Totals (30 items)			**$3,391,305.77**	**$997,500.00**	**$777,500.00**	**$300,000.00**	**$0.00**	**$5,466,305.77**

THE ENDEAVOR FOUNDATION INC.'S EXPENDITURE RESPONSIBILITY REPORT TO IRS ON FORM 990-PF

Attachment for IRS Form 990-PF
for The Endeavor Foundation, Inc.
13-6147952
Response to Part VII-B 5(c)

The Endeavor Foundation, Inc. claims exemption from the tax because it maintained expenditure responsibility and hereby provides the statement required by Treas. Reg. § *53.4945-5(d).* N.B., this statement must be provided for each responsibility grant.

1. The grantee is: Bratislava International School of Liberal Arts;
2. the date of the grant was May 2019 and the amount of the grant was $506,608.04, payable and paid in one installment in 2019;
3. the exclusively charitable and educational purpose of the grant is to Advance Liberal Arts Education in Europe and Provide Funding for Stipends for Faculty Research;
4. the amounts expended by the grantee towards accomplishment of those purposes in 2019 was $506,608.04 (based on the most recent report received from the grantee);
5. to the best of The Endeavor Foundation Inc.'s knowledge, the grantee has not diverted any portion of the funds (or any income therefrom) from the purpose of the grant;
6. the date of the report received from the grantee was February 9, 2020;
7. The Endeavor Foundation, Inc. has not undertaken an investigation of the grantee's reports because The Endeavor Foundation, Inc. has no reason to believe that those reports are of dubious accuracy or reliability; and
8. the grantee has certified to The Endeavor Foundation, Inc. that it will expend for charitable and educational purposes, an amount equal to the value of the grant not later than the end of the grantee's first taxable year after the taxable year in which the grant was received, in accordance with the out-of-corpus rules of section 4942(g)(3) of the Code.

STATEMENT #17

THE ENDEAVOR FOUNDATION INC.'S EXPENDITURE
RESPONSIBILITY REPORT TO IRS ON FORM 990-PF

Attachment for IRS Form 990-PF
for The Endeavor Foundation, Inc.
13-6147952
Response to Part VII-B 5(c)

The Endeavor Foundation, Inc. claims exemption from the tax because it maintained expenditure responsibility and hereby provides the statement required by Treas. Reg. § *53.4945-5(d).* N.B., this statement must be provided for each responsibility grant.

1. The grantee is: European Colleges of Liberal Arts and Sciences ("ECOLAS");
2. the date of the grant was March 2019 and the amount of the grant was $92,000, payable and paid in two installments, $53,226.23 in 2019 and $38,773.77 in 2020;
3. the exclusively charitable and educational purpose of the grant is Promoting the Theory and Enhancing the Practice of Liberal Arts and Sciences in Europe;
4. the amounts expended by the grantee towards accomplishment of those purposes in 2019 was $32,361.60 (based on the most recent report received from the grantee);
5. to the best of The Endeavor Foundation Inc.'s knowledge, the grantee has not diverted any portion of the funds (or any income therefrom) from the purpose of the grant;
6. the date of the report received from the grantee was March 15, 2020;
7. The Endeavor Foundation, Inc. has not undertaken an investigation of the grantee's reports because The Endeavor Foundation, Inc. has no reason to believe that those reports are of dubious accuracy or reliability; and
8. the grantee has certified to The Endeavor Foundation, Inc. that it has expended, for charitable and educational purposes, an amount equal to the value of the grant not later than the end of the grantee's first taxable year after the taxable year in which the grant was received, in accordance with the out-of-corpus rules of section 4942(g)(3) of the Code.

THE ENDEAVOR FOUNDATION INC.'S EXPENDITURE
RESPONSIBILITY REPORT TO IRS ON FORM 990-PF

Attachment for IRS Form 990-PF
for The Endeavor Foundation, Inc.
13-6147952
Response to Part VII-B 5(c)

The Endeavor Foundation, Inc. claims exemption from the tax because it maintained expenditure responsibility and hereby provides the statement required by Treas. Reg. § *53.4945-5(d).* N.B., this statement must be provided for each responsibility grant.

1. The grantee is: Filoxenia International;
2. the date of the grant was July 2019 and the amount of the grant was $97,523.58, payable and paid in one installment in 2019;
3. the exclusively charitable purpose of the grant is for the Urban Resilience Hub;
4. the amounts expended by the grantee towards accomplishment of those purposes in 2019 was $37,705.91 (based on the most recent report received from the grantee);
5. to the best of The Endeavor Foundation Inc.'s knowledge, the grantee has not diverted any portion of the funds (or any income therefrom) from the purpose of the grant;
6. the date of the report received from the grantee was January 21, 2020;
7. The Endeavor Foundation, Inc. has not undertaken an investigation of the grantee's reports because The Endeavor Foundation, Inc. has no reason to believe that those reports are of dubious accuracy or reliability; and
8. the grantee has certified to The Endeavor Foundation, Inc. that it will expend for charitable and educational purposes, an amount equal to the value of the grant not later than the end of the grantee's first taxable year after the taxable year in which the grant was received, in accordance with the out-of-corpus rules of section 4942(g)(3) of the Code.

STATEMENT #17b