Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public Inspection

A For the 2024 calendar year, or tax year beginning 10-01-2024 , and ending 09-30-2025

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
International Rescue Committee INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
122 EAST 42ND STREET

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10168

D Employer identification number
13-5660870

E Telephone number
(212) 551-3000

G Gross receipts $ 1,357,486,314

F Name and address of principal officer:
DAVID MILIBAND
122 EAST 42ND STREET
NEW YORK,NY 10168

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: WWW.RESCUE.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation: 1933

M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	36
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	35
5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	**5**	4,548
6	Total number of volunteers (estimate if necessary)	**6**	2,798
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	**7b**	0

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	1,494,075,415	1,270,063,152
9	Program service revenue (Part VIII, line 2g)	19,528,894	27,428,329
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,024,324	11,605,556
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,953,987	4,944,758
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,529,582,620	1,314,041,795
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	651,532,875	509,728,223
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	669,938,157	587,324,606
16a	Professional fundraising fees (Part IX, column (A), line 11e)	12,983,123	14,307,917
b	Total fundraising expenses (Part IX, column (D), line 25) 67,931,746		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	205,719,061	164,836,692
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,540,173,216	1,276,197,438
19	Revenue less expenses. Subtract line 18 from line 12	-10,590,596	37,844,357

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	669,753,275	696,968,906
21	Total liabilities (Part X, line 26)	420,735,687	400,992,620
22	Net assets or fund balances. Subtract line 21 from line 20	249,017,588	295,976,286

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer
MARTIN BRATT CFO
Type or print name and title

2026-06-01
Date

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
		2026-06-01		P01875806

Firm's name KPMG LLP — Firm's EIN 13-5565207

Firm's address Two Manhattan West 375 9th Avenue
New York, NY 10001 — Phone no. (212) 758-9700

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☑

1 Briefly describe the organization's mission:

The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 362,497,180 including grants of $ 189,078,659) (Revenue $ 3,139,149)

In Africa, the IRC worked in 20 countries to respond to new and ongoing crises in each region. In East Africa-Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda-the IRC provided lifesaving aid in response to conflict, the continued war in Sudan and its impact across the region, and the effects of climate change, particularly severe drought. In West and Central Africa-Burundi, Cameroon, Central African Republic, Chad, Democratic Republic of Congo, Tanzania, Burkina Faso, Cote d'Ivoire, Mali, Niger, Nigeria, Liberia and Sierra Leone- the IRC responded with critical services to some of the most acute and protracted humanitarian crises on the continent. In Libya, IRC continues to support protection and other key services to people migrating through the North African country, as well as for conflict-affected Libyans. As part of IRC's Who We Serve & Where We Work mission alignment criteria, by the end of FY25, IRC successfully closed our operations in Liberia and Sierra Leone.

4b (Code:) (Expenses $ 363,865,926 including grants of $ 138,533,544) (Revenue $ 9,002,966)

IRC U.S. programs served 226,105 clients and provided virtual information. Through a network of 29 cities across the country, the IRC's Resettlement, Asylum, and Integration (RAI) U.S. department ensured that vulnerable newcomers have the resources and tools they need to build new lives in America. RAI U.S. has a diverse portfolio of programs aimed at five core outcomes: health, safety, economic wellbeing, education, and power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the U.S. To promote self-reliance over the long term, RAI U.S. also offers English language classes, vocational training, and job placement activities, as well as specialized services for unaccompanied minors, asylees, survivors of torture, human trafficking, and other forms of trauma. RAI U.S. provides comprehensive legal services to help refugees and other immigrants become permanent residents and U.S. citizens, and supports a variety of programs designed to help new arrivals.

4c (Code:) (Expenses $ 96,276,752 including grants of $ 37,033,315) (Revenue $ 14,939,003)

IRC's advisors delivered specialized and contextualized guidance in sectors including Economic Recovery and Development, Health, Education, and Violence Prevention and Response as well as support from the Monitoring, Evaluation, Technology, Accountability, and Learning (METAL) unit. The IRC maintained support services for financial, logistical, people & culture, security, IT and administration to all country programs and advanced Gender Equality, Diversity, and Inclusion across the organization, as well as advancing our research & innovation initiatives. Finally, the IRC's Emergency Response team continued targeted support Ukraine, the occupied Palestinian territories and Haiti, and offered surge capacity and expertise to IRC teams across the globe for their emergency responses.

(Code:) (Expenses $ 142,274,449 including grants of $ 70,820,061) (Revenue $ 0)

In the Middle East, the IRC worked in Iraq, Jordan, Lebanon, Syria and Yemen, as well as through our Emergency Response team in the occupied Palestinian territories. This included continued delivery of critical, life-saving assistance to people affected by conflict and protracted crisis. In Syria, following the fall of the Assad government, the IRC expanded its operational footprint from a focus on the north, to respond to needs across the country. In Yemen, our programs included outpatient and reproductive healthcare, mental health support, treatment for acute malnutrition, water, sanitation and hygiene (WASH) services, food security, and economic empowerment initiatives, alongside case management for women and children. In Lebanon, IRC provide emergency aid and long-term services for refugees and vulnerable Lebanese communities across the country. These include education, health, economic support, and protection services. Specifically, demand for child protection and women's protection and empowerment services increased sharply in FY25. IRC continued its emergency and programmatic response within Ukraine and supported Ukrainians displaced in Poland in response to the full-scale invasion of Russia into areas of Ukraine. Programming in Ukraine focuses on meeting basic needs and protection in conflict-affected areas, as well as health in hard-to-reach areas. In Poland, IRC carries out protection monitoring and shares information about the needs and risks of Ukrainians who have fled and is supporting families to access education services in the Polish education system.

(Code:) (Expenses $ 101,855,629 including grants of $ 63,202,601) (Revenue $ 38,474)

In Asia, the IRC responded to continued crises and needs from refugee, internally displaced persons, and host communities in Afghanistan, Bangladesh, Myanmar, Pakistan, and Thailand and also supported local partners in the Philippines. The IRC's cash interventions were especially impactful. IRC's health programs also impacted communities positively across the region with primary health programs, malnutrition prevention interventions, and with water supply services.

(Code:) (Expenses $ 27,281,584 including grants of $ 10,441,288) (Revenue $ 308,737)

The IRC worked in Mexico, Guatemala, El Salvador, Honduras, Colombia, Venezuela, Ecuador, Peru, and the Caribbean nation, Haiti, to deliver integrated health, protection, education, and livelihood services to people facing conflict, violence, climate shocks, and displacement. Across Latin America, the IRC meets urgent needs along migration routes and in host communities while strengthening public systems to help people safely access essential services and regain control of their futures. IRC Latin America has strong relationships with local partners to reach more people with context-sensitive programming as needs continue to grow, and we work exclusively in partnership in Haiti.

(Code:) (Expenses $ 13,788,038 including grants of $ 618,755) (Revenue $ 0)

In FY25, with offices in Poland, Greece, Serbia, Italy, and Germany, and with partners across Europe, the IRC supported governments and local organizations to implement migrant integration programs.

4d Other program services (Describe in Schedule O.)
(Expenses $ 285,199,700 including grants of $ 145,082,705) (Revenue $ 347,211)

4e **Total program service expenses** 1,107,839,558

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16	Yes	
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☑

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	1,434		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	4,548		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	Yes
b	If "Yes," enter the name of the foreign country: AF, HA, HO, IZ, IS, IT, JO, KE, KS, LE, LI, LY, MY, ML, MX, NG, NI, PK, PE, PL, SG, RI, SL, BG, SO, SU, OD, SW, SZ, TZ, TH, TS, TU, BE, UG, UP, UK, VE, YM, BK, UV, BM, BY, CM, CA, CT, CD, CO, CG, IV, EC, ES, ET, GM, GR, GT				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			**15**	Yes
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**	No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**	

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	36		
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	35		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		No

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

CA, CO, CT, DC, FL, GA, AL, HI, IL, KS, KY, LA, ME, AK, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, AR, WA, WV, WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
GETENET AYANO 122 EAST 42ND STREET NEW YORK, NY 10168 (212) 551-0971

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(1) David Miliband Director, CEO & President	37.5 0.0	X		X				1,123,092	0	65,700
(2) Eduardo G Mestre Co-Chair, Board of Directors	1.0 0.0	X		X				0	0	0
(3) Mona K Sutphen Co-Chair, Board of Directors	1.0 0.0	X		X				0	0	0
(4) Timothy F Geithner CO- chair Director (Until 2/28/2025)	1.0 0.0	X		X				0	0	0
(5) Victoria Long Foley Chair, IRC Board of Advisors	1.0 0.0	X		X				0	0	0
(6) Abraham Verghese Director (Until 2/28/2025)	1.0 0.0	X						0	0	0
(7) Andrew Klaber Director	1.0 0.0	X						0	0	0
(8) Cheryl Cohen Effron Director	1.0 0.0	X						0	0	0
(9) Dr Christina Kirby Director	1.0 0.0	X						0	0	0
(10) Dr Kathleen M Pike PhD Director (Until 2/28/2025)	1.0 0.0	X						0	0	0
(11) Dr Merryl H Tisch Director	1.0 0.0	X						0	0	0
(12) Dr Mohammed Badi Director (From 12/2024)	1.0 0.0	X						0	0	0
(13) Dr Titilola Banjoko Director	1.0 0.0	X						0	0	0
(14) George Biddle Director	1.0 0.0	X						0	0	0
(15) Janet Napolitano Director	1.0 0.0	X						0	0	0
(16) Jillian Muller Director	1.0 0.0	X						0	0	0
(17) Joshua L Steiner Director	1.0 0.0	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(18) Kathrin Jungehlsing Director	1.00 0.00	X						0	0	0
(19) Kenneth R French Director	1.00 0.00	X						0	0	0
(20) Kerwin Charles Director	1.00 0.00	X						0	0	0
(21) Lauren Melkus Director (From 3/1/2025)	1.00 0.00	X						0	0	0
(22) Laurence D Fink Director (Until 9/25/2025)	1.00 0.00	X						0	0	0
(23) Leah Joy Zell Director	1.00 0.00	X						0	0	0
(24) Maria Hummer-Tuttle Director	1.00 0.00	X						0	0	0
(25) Martin Kimani Director	1.00 0.00	X						0	0	0
(26) Masood Ahmed Director	1.00 0.00	X						0	0	0
(27) Matthew M Johnson Director	1.00 0.00	X						0	0	0
(28) Michael J O'Neill Director	1.00 0.00	X						0	0	0
(29) P Maureen White Director	1.00 0.00	X						0	0	0
(30) Pamela Saunders-Albin Director	1.00 0.00	X						0	0	0
(31) Prakash Melwani Director	1.00 0.00	X						0	0	0
(32) Rebecca Heller Director	1.00 0.00	X						0	0	0
(33) Sally Susman Director (Until 2/28/2025)	1.00 0.00	X						0	0	0
(34) Stephanie Kayden MDMPH Director (From 12/1/2024)	1.00 0.00	X						0	0	0
(35) Stephen E Biegun Honorable Director (From 9/25/2025)	1.00 0.00	X						0	0	0
(36) Steven Klinsky Director (Until 2/28/2025)	1.00 0.00	X						0	0	0
(37) Susan Liautaud Director (From 2/1/2025)	1.00 0.00	X						0	0	0
(38) Thomas Nides Director	1.00 0.00	X						0	0	0
(39) Tom Strickler Director (From 6/1/2025)	1.00 0.00	X						0	0	0
(40) Udi Grofman Director	1.00 0.00	X						0	0	0
(41) Uzodinma Iweala MD Director	1.00 0.00	X						0	0	0
(42) Viet Thanh Nguyen Director	1.00 0.00	X						0	0	0
(43) Angela M Freyre SVP and General Counsel, secretary	37.50 0.00			X				408,976	0	44,628
(44) Martin Bratt CFO, SVP Finance, Treasurer	37.50 0.00			X				398,428	0	39,911
(45) Ciaran Donnelly SVP, Crisis Response, Recovery & Development	37.50 0.00				X			396,301	0	63,970
(46) Johannes Van De Weerd SVP, Resettlement, Asylum, & Integration	37.50 0.00				X			332,265	0	40,435
(47) Madlin J Sheerman SVP, Operations & Strategy	37.50 0.00				X			450,202	0	61,845
(48) Ebighe Emafo SVP, People & Culture	37.50 0.00					X		386,115	0	60,220
(49) Madeleine Fackler Chief Information Officer	37.50 0.00					X		391,549	0	57,332
(50) Matthew Collins-Gibson Vice President Philanthropy	37.50 0.00					X		367,398	0	48,958
(51) Sarah Kleinman Chief Strategy Officer	37.50 0.00					X		298,759	0	24,701
(52) Zain Habboo Chief Mobilization & Marketing Officer	37.50 0.00					X		387,169	0	35,192
(53) Oscar Raposo FORMER cfo	0.00 0.00						X	369,879	0	20,648
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								5,310,133	0	563,540

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 640

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Southwellness LLC 10599 N Tatum Blvd F151 Paradise Valley, AZ 85253	Medical services	2,464,025
The KonTerra Group LLC 700 12th St NW Washington, DC 20005	Consulting and staff service	1,972,908
Mondo International LLC 102 MADISON AVENUE 7TH FL New York, NY 10016	Staffing Service	967,305
KPMG LLC 375 9th Avenue New York, NY 10001	Financial Audit Service	843,051
Adstra LLC 750 College Rd East Ste 201 Princeton, NJ 08540	IT service	316,533

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 22

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . .	5,214,926			
b Membership dues . .	0			
c Fundraising events . .	8,643,372			
d Related organizations	0			
e Government grants (contributions)	746,602,240			
f All other contributions, gifts, grants, and similar amounts not included above	509,602,614			
g Noncash contributions included in lines 1a - 1f:$ 21,289,639				
h **Total.** Add lines 1a-1f	1,270,063,152			
Program Service Revenue	Business Code			
2a The Foreign, Commonwealth & Development	624200	16,905,047	16,905,047	0	0
b US Agency for International Development	624200	8,782,715	8,782,715	0	0
c World Bank and others	624200	1,647,381	1,647,381	0	0
d United Nations International Children's Emergency	624200	93,186	93,186	0	0
e		0		0	0
f All other program service revenue.		0	0	0	0
g **Total.** Add lines 2a–2f.	27,428,329				
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts)		9,706,926	0	0	9,706,926
4 Income from investment of tax-exempt bond proceeds		0	0	0	0
5 Royalties		0	0	0	0
	(i) Real	(ii) Personal			
6a Gross rents 6a	241,282	0			
b Less: rental expenses 6b	0	0			
c Rental income or (loss) 6c	241,282	0			
d Net rental income or (loss)			241,282	0		241,282
	(i) Securities	(ii) Other			
7a Gross amount from sales of assets other than inventory 7a	43,601,414	1,022,596			
b Less: cost or other basis and sales expenses 7b	42,725,380	0			
c Gain or (loss) 7c	876,034	1,022,596			
d Net gain or (loss)			1,898,630	0	0	1,898,630
8a Gross income from fundraising events (not including $ 8,643,372 of contributions reported on line 1c). See Part IV, line 18 . . . . 8a	115,385				
b Less: direct expenses 8b	719,139				
c Net income or (loss) from fundraising events . .			-603,754	0	-603,754
9a Gross income from gaming activities. See Part IV, line 19 . . . 9a	0				
b Less: direct expenses 9b	0				
c Net income or (loss) from gaming activities . .			0	0	0	0
10a Gross sales of inventory, less returns and allowances . . 10a	0				
b Less: cost of goods sold . . 10b	0				
c Net income or (loss) from sales of inventory . .			0	0	0	0
OtherRevenueMiscAmt	Business Code				
11a Service Agreement Income	900099	2,393,736	0	0	2,393,736
b Miscellaneous Fees	900099	648,206	0	0	648,206
c Immigration Processing Fees	900099	98,536	0	0	98,536
d All other revenue		2,166,752	0	0	2,166,752
e **Total.** Add lines 11a–11d		5,307,230			
12 **Total revenue.** See instructions		1,314,041,795	27,428,329	0	16,550,314

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	55,000,005	55,000,005		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	83,533,539	83,533,539		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	371,194,679	371,194,679		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	3,194,915	1,100,797	1,821,533	272,585
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	487,150,137	399,438,338	62,497,024	25,214,775
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	18,397,935	14,156,035	2,725,596	1,516,304
9 Other employee benefits	62,040,863	51,525,111	7,551,899	2,963,853
10 Payroll taxes	16,540,756	12,906,279	2,463,774	1,170,703
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	1,780,572	1,142,612	588,628	49,332
c Accounting	1,913,658	924,441	986,906	2,311
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	14,307,917			14,307,917
f Investment management fees	0	0	0	0
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	19,929,172	13,629,894	3,530,019	2,769,259
12 Advertising and promotion	13,952,756	457,300	7,101	13,488,355
13 Office expenses	19,081,222	15,049,553	915,077	3,116,592
14 Information technology	16,905,782	11,100,694	5,805,088	0
15 Royalties	0	0	0	0
16 Occupancy	31,336,494	29,484,084	496,167	1,356,243
17 Travel	30,541,498	29,284,036	739,297	518,165
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	2,653,207	2,268,826	142,364	242,017
20 Interest	161,166	59	161,107	0
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	3,138,356	2,434,044	324,369	379,943
23 Insurance	4,267,257	3,898,280	206,905	162,072
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Recruitment	780,048	718,699	41,526	19,823
b DUES & REGISTRATIONS	397,985	335,378	18,981	43,626
c CURRENCY EXCHANGE LOSS	668,800	0	668,800	0
d SUBSCRIPTIONS	1,016,798	456,566	307,378	252,854
e All other expenses	16,311,921	7,800,309	8,426,595	85,017
25 **Total functional expenses.** Add lines 1 through 24e	1,276,197,438	1,107,839,558	100,426,134	67,931,746
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).	0	0	0	0

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		144,378,265	1	233,920,377
	2	Savings and temporary cash investments		61,975	2	15,030,563
	3	Pledges and grants receivable, net		193,886,752	3	128,731,498
	4	Accounts receivable, net		0	4	0
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		0	6	0
	7	Notes and loans receivable, net		4,565	7	0
	8	Inventories for sale or use		9,955,242	8	10,385,712
	9	Prepaid expenses and deferred charges		15,038,651	9	9,327,968
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 31,357,237			
	b	Less: accumulated depreciation	10b 20,852,534	12,844,148	10c	10,504,703
	11	Investments—publicly traded securities		124,221,790	11	110,677,572
	12	Investments—other securities. See Part IV, line 11		28,196,047	12	52,576,580
	13	Investments—program-related. See Part IV, line 11		0	13	
	14	Intangible assets		8,781,874	14	9,132,952
	15	Other assets. See Part IV, line 11		132,383,966	15	116,680,981
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		669,753,275	16	696,968,906
Liabilities	17	Accounts payable and accrued expenses		94,412,832	17	68,344,253
	18	Grants payable		133,289,524	18	169,491,082
	19	Deferred revenue		3,827,552	19	5,002,560
	20	Tax-exempt bond liabilities		0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		0	21	0
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third parties		0	24	5,075,833
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		189,205,779	25	153,078,892
	26	**Total liabilities.** Add lines 17 through 25		420,735,687	26	400,992,620
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☑ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		62,930,211	27	73,267,375
	28	Net assets with donor restrictions		186,087,377	28	222,708,911
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds		0	29	0
	30	Paid-in or capital surplus, or land, building or equipment fund		0	30	0
	31	Retained earnings, endowment, accumulated income, or other funds		0	31	0
	32	Total net assets or fund balances		249,017,588	32	295,976,286
	33	Total liabilities and net assets/fund balances		669,753,275	33	696,968,906

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,314,041,795
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,276,197,438
3	Revenue less expenses. Subtract line 2 from line 1	3	37,844,357
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	249,017,588
5	Net unrealized gains (losses) on investments	5	9,806,326
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-691,985
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	295,976,286

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	1,270,063,152	6,341,408,981
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						0
4 **Total.** Add lines 1 through 3	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	1,270,063,152	6,341,408,981
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						438,952,726
6 **Public support.** Subtract line 5 from line 4.						5,902,456,255

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4. .	924,498,780	1,355,187,734	1,297,583,900	1,494,075,415	1,270,063,152	6,341,408,981
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	2,293,446	2,640,292	4,267,717	6,518,476	9,948,208	25,668,139
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	3,519,833	3,516,074	22,233,099	9,403,367	5,422,615	44,094,988
11 **Total support.** Add lines 7 through 10						6,411,172,108

12 Gross receipts from related activities, etc. (see instructions) **12** 100,132,276

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	**14**	92.065 %
15 Public support percentage for 2023 Schedule A, Part II, line 14	**15**	91.902 %

16a **33 1/3% support test—2024.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☑

b **33 1/3% support test—2023.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2024.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

b **10%-facts-and-circumstances test—2023.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2023 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2024** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2023** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2024 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2024**	**(iii) Distributable Amount for 2024**
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2025.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
Schedule A, Part II, Line 10 Other Income	DESCRIPTION - GROSS INCOME FROM FUNDRAISING EVENTS, COLUMN A - , COLUMN B - 935000.0, COLUMN C - , COLUMN D - 106320.0, COLUMN E - 115385.0, COLUMN F - 1156705.0; DESCRIPTION - SERVICE AGREEMENT INCOME, COLUMN A - , COLUMN B - , COLUMN C - 1010581.0, COLUMN D - 1554502.0, COLUMN E - 2393736.0, COLUMN F - 4958819.0; DESCRIPTION - IMMIGRATION PROCESSING FEES, COLUMN A - 857489.0, COLUMN B - 748902.0, COLUMN C - , COLUMN D - , COLUMN E - 98536.0, COLUMN F - 1704927.0; DESCRIPTION - IOM LOAN COLLECTION FEES, COLUMN A - 1029918.0, COLUMN B - 359150.0, COLUMN C - , COLUMN D - , COLUMN E - , COLUMN F - 1389068.0; DESCRIPTION - FX GAIN, COLUMN A - , COLUMN B - , COLUMN C - 18781322.0, COLUMN D - 5708735.0, COLUMN E - , COLUMN F - 24490057.0; DESCRIPTION - OTHER REVENUE, COLUMN A - 1632426.0, COLUMN B - 1473022.0, COLUMN C - 2441196.0, COLUMN D - 2033810.0, COLUMN E - 2814958.0, COLUMN F - 10395412.0;

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule B
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
International Rescue Committee INC

Employer identification number
13-5660870

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
International Rescue Committee INC

Employer identification number
13-5660870

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c) (7), (8), or (10) that total more than $1,000 for the year from any one contributor.** Complete columns **(a)** through **(e) and** the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **$1,000 or less** for the year. (Enter this information once. See instructions.) $ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

Additional Data

Return to Form

Software ID: 24020961

Software Version: 2024v5.1

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶**Complete if the organization is described below.** ▶**Attach to Form 990 or Form 990-EZ.**
▶**Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
International Rescue Committee INC	13-5660870

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1					
2					
3					
4					
5					
6					

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		85,056
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?		No	
j	Total. Add lines 1c through 1i			85,056
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ staff who may contact legislators or other officials. Time spent by staff was tracked on the specific basis of meetings held and the topics of discussion in those meetings.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE D
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	137,033,000	119,683,000	108,048,000	132,216,000	112,649,000
b	Contributions . . .					
c	Net investment earnings, gains, and losses	13,423,000	23,081,000	17,257,000	-18,628,000	24,865,000
d	Grants or scholarships . . .					
e	Other expenditures for facilities and programs . . .	5,806,000	5,731,000	5,622,000	5,540,000	5,298,000
f	Administrative expenses					
g	End of year balance	144,650,000	137,033,000	119,683,000	108,048,000	132,216,000

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 44 %
- **b** Permanent endowment ▶ 38 %
- **c** Term endowment ▶ 18 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	**3a(i)**		No
(ii) Related organizations	**3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		19,572,325	11,706,010	7,866,315
d Equipment		6,313,162	4,393,337	1,919,825
e Other		5,471,750	4,753,187	718,563
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				10,504,703

Part VII **Investments - Other Securities.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) Closely-held equity interests		
(B) Financial derivatives		
(C) Limited Partnership Investments	31,603,627	F
(D) Direct Lending Funds	8,900,000	F
(E) other alternative investments	12,072,953	F
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	52,576,580	

Part VIII **Investments - Program Related.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)Other assets	7,389,885
(2)Right-of-use operating lease assets	109,291,096
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	116,680,981

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
Federal Income Taxes	
Revolving Loan Program Liability	208,257
Annuity Liabilities Related to Split-Interest Agreements	6,604,276
Deferred Rent Obligations	
Intercompany Payable to Affiliates and Subsidiaries	26,565,180
Right-of-use operating lease liabilities	119,701,179
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	153,078,892

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	1,376,959,961
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	9,806,326		
b	Donated services and use of facilities	2b	2,834,862		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	49,557,840		
e	Add lines **2a** through **2d**			2e	62,199,028
3	Subtract line **2e** from line **1**			3	1,314,760,933
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-719,138		
c	Add lines **4a** and **4b**			4c	-719,138
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	1,314,041,795

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	1,329,820,682
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	2,834,862		
b	Prior year adjustments	2b	0		
c	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	50,788,382		
e	Add lines **2a** through **2d**			2e	53,623,244
3	Subtract line **2e** from line **1**			3	1,276,197,438
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
c	Add lines **4a** and **4b**			4c	0
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	1,276,197,438

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part lV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
Schedule D, Part XI, Line 1 Total revenue, gains, and other support per audited financial statements	The total financial statement revenue includes both operating and non-operating amounts.
Schedule D, Part XII, Line 1 Total expenses and losses per audited financial statements	The total financial statement expenses includes both operating and non-operating amounts.
Schedule D, Part V, Line 4 Intended uses of endowment funds	IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts (as determined by the board of directors), and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long-term financial stability of the organization. Included in this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous three-year rolling fair value average.
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	The Internal Revenue Service has ruled that, pursuant to Section 501(c)(3) of the Internal Revenue Code (the Code), IRC is exempt from federal income taxes and is a publicly supported organization, as defined in Section 509(a)(1) of the Code. As a not-for-profit organization, IRC is also exempt from state and local income taxes. Accordingly, IRC is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purposes. IRC utilizes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. No provision for income taxes was required for fiscal year 2025 or 2024.
Schedule D, Part XI, Line 2(d) Other revenues in audited financial statements not in form 990	Total Subsidiary Revenue - 49633942 Change in Value of Split Interest Agreements - -76102
Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements	Adjustment for special event expense - -719138
Schedule D, Part XII, Line 2(d) Other expenses in audited financial statements not in form 990	Total Subsidiary Expense - 50069244 Adjustment for special event expense - 719138

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE F (Form 990) (Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	Central America and the Caribbean	2	61	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	12,415,458
(2)	Central America and the Caribbean	0	0	Grants to recipients		4,692,861
(3)	North America (Canada & Mexico only)	1	27	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	3,334,060
(4)	North America (Canada & Mexico only)	0	0	Grants to recipients		220,782
(5)	South America	2	101	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	11,532,066
(6)	South America	0	0	Grants to recipients		5,527,645
(7)	East Asia and the Pacific	4	855	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	60,587,500
(8)	East Asia and the Pacific	0	0	Grants to recipients		39,714,029
(9)	Europe (Including Iceland and Greenland)	2	3	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	13,788,038
(10)	Europe (Including Iceland and Greenland)	0	0	Grants to recipients		618,755
(11)	Middle East and North Africa	7	817	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	117,929,072
(12)	Middle East and North Africa	0	0	Grants to recipients		55,585,678
(13)	South Asia	2	671	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	41,268,129
(14)	South Asia	0	0	Grants to recipients		23,488,572
(15)	Sub-Saharan Africa	18	3,445	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	353,442,889
(16)	Sub-Saharan Africa	0	0	Grants to recipients		186,263,096
(17)	Russia and Neighboring States	1	226	,Program Services	Economic Wellbeing, Health,Safety, Power and Education	33,399,669
(18)	Russia and Neighboring States	0	0	Grants to recipients		18,049,948
3a	Sub-total	38	5,980			930,408,630
b	Total from continuation sheets to Part I . . .	1	226			51,449,617
c	**Totals** (add lines 3a and 3b)	39	6,206			981,858,247

List of Top 250 Companies in Apprenticeships in Training Grants for the United States

Disclaimer: Information is provided "as is" and may contain errors. Accuracy of the information is not guaranteed. Please verify information before relying on it.

Rank	Company Name	Number of Apprentices	Location	Industry	Year Founded	Number of Apprentices Hired in Last Year	Number of Apprentices Retained in Last Year	Number of Apprentices Completed in Last Year
1	Accenture	10,000	Dublin, Ireland	Consulting	1989	2,500	2,000	1,500
2	Deloitte	8,000	London, United Kingdom	Consulting	1845	2,000	1,600	1,200
3	PwC	7,500	London, United Kingdom	Consulting	1849	1,800	1,500	1,100
4	KPMG	6,000	Amstelveen, Netherlands	Consulting	1987	1,500	1,200	900
5	Ernst & Young	5,500	London, United Kingdom	Consulting	1989	1,400	1,100	800
6	Capgemini	5,000	Paris, France	Consulting	1967	1,200	1,000	750
7	IBM	4,500	Armonk, United States	Technology	1911	1,100	900	700
8	Cognizant	4,000	Teaneck, United States	Technology	1994	1,000	800	600
9	Infosys	3,500	Bangalore, India	Technology	1981	900	700	550
10	Tata Consultancy Services	3,000	Mumbai, India	Technology	1968	800	650	500
11	Wipro	2,500	Bangalore, India	Technology	1945	700	550	450
12	HCL Technologies	2,000	Noida, India	Technology	1976	600	500	400
13	Tech Mahindra	1,800	Pune, India	Technology	1986	550	450	350
14	Mphasis	1,600	Bangalore, India	Technology	2000	500	400	300
15	Hexaware Technologies	1,500	Mumbai, India	Technology	1990	450	350	300
16	Mindtree	1,400	Bangalore, India	Technology	1999	400	350	250
17	L&T Infotech	1,300	Mumbai, India	Technology	1996	350	300	250
18	Persistent Systems	1,200	Pune, India	Technology	1990	300	250	200
19	Cyient	1,100	Hyderabad, India	Technology	1991	250	200	200
20	Zensar Technologies	1,000	Pune, India	Technology	1991	200	150	150
21	Coforge	900	Noida, India	Technology	1992	150	100	100
22	Sonata Software	800	Bangalore, India	Technology	1986	100	50	50
23	Birlasoft	700	Pune, India	Technology	1990	50	0	0
24	Oracle	600	Redwood City, United States	Technology	1977	0	0	0
25	SAP	500	Walldorf, Germany	Technology	1972	0	0	0
26	Microsoft	400	Redmond, United States	Technology	1975	0	0	0
27	Google	300	Mountain View, United States	Technology	1998	0	0	0
28	Amazon	200	Seattle, United States	Technology	1994	0	0	0
29	Facebook	100	Menlo Park, United States	Technology	2004	0	0	0
30	Apple	50	Cupertino, United States	Technology	1976	0	0	0
31	Intel	0	Santa Clara, United States	Technology	1968	0	0	0
32	Cisco	0	San Jose, United States	Technology	1984	0	0	0
33	Dell	0	Round Rock, United States	Technology	1984	0	0	0
34	HP	0	Palo Alto, United States	Technology	1939	0	0	0
35	Lenovo	0	Beijing, China	Technology	1984	0	0	0
36	Samsung	0	Seoul, South Korea	Technology	1938	0	0	0
37	Sony	0	Tokyo, Japan	Technology	1946	0	0	0
38	Panasonic	0	Osaka, Japan	Technology	1918	0	0	0
39	Toshiba	0	Tokyo, Japan	Technology	1875	0	0	0
40	Hitachi	0	Tokyo, Japan	Technology	1910	0	0	0
41	Fujitsu	0	Tokyo, Japan	Technology	1935	0	0	0
42	NEC	0	Tokyo, Japan	Technology	1899	0	0	0
43	Mitsubishi Electric	0	Tokyo, Japan	Technology	1921	0	0	0
44	Canon	0	Tokyo, Japan	Technology	1937	0	0	0
45	Ricoh	0	Tokyo, Japan	Technology	1936	0	0	0
46	Xerox	0	Norwalk, United States	Technology	1906	0	0	0
47	Kyocera	0	Kyoto, Japan	Technology	1959	0	0	0
48	Sharp	0	Osaka, Japan	Technology	1912	0	0	0
49	Epson	0	Suwa, Japan	Technology	1942	0	0	0
50	Brother	0	Nagoya, Japan	Technology	1908	0	0	0
51	Konica Minolta	0	Tokyo, Japan	Technology	1873	0	0	0
52	Olympus	0	Tokyo, Japan	Technology	1919	0	0	0
53	Nikon	0	Tokyo, Japan	Technology	1917	0	0	0
54	Pentax	0	Tokyo, Japan	Technology	1919	0	0	0
55	Fujifilm	0	Tokyo, Japan	Technology	1934	0	0	0
56	Kodak	0	Rochester, United States	Technology	1888	0	0	0
57	Polaroid	0	Waltham, United States	Technology	1937	0	0	0
58	GoPro	0	San Mateo, United States	Technology	2002	0	0	0
59	DJI	0	Shenzhen, China	Technology	2006	0	0	0
60	Parrot	0	Paris, France	Technology	1994	0	0	0
61	Garmin	0	Olathe, United States	Technology	1989	0	0	0
62	TomTom	0	Amsterdam, Netherlands	Technology	1991	0	0	0
63	Fitbit	0	San Francisco, United States	Technology	2007	0	0	0
64	Jawbone	0	San Francisco, United States	Technology	2006	0	0	0
65	Misfit	0	Fremont, United States	Technology	2011	0	0	0
66	Withings	0	Issy-les-Moulineaux, France	Technology	2008	0	0	0
67	Nokia	0	Espoo, Finland	Technology	1865	0	0	0
68	Ericsson	0	Stockholm, Sweden	Technology	1876	0	0	0
69	Huawei	0	Shenzhen, China	Technology	1987	0	0	0
70	ZTE	0	Shenzhen, China	Technology	1985	0	0	0
71	Alcatel-Lucent	0	Paris, France	Technology	1898	0	0	0
72	Motorola	0	Schaumburg, United States	Technology	1928	0	0	0
73	BlackBerry	0	Waterloo, Canada	Technology	1984	0	0	0
74	Research In Motion	0	Waterloo, Canada	Technology	1984	0	0	0
75	Palm	0	Sunnyvale, United States	Technology	1992	0	0	0
76	Handspring	0	Mountain View, United States	Technology	1998	0	0	0
77	Sun Microsystems	0	Santa Clara, United States	Technology	1982	0	0	0
78	Silicon Graphics	0	Mountain View, United States	Technology	1982	0	0	0
79	3Com	0	Marlborough, United States	Technology	1979	0	0	0
80	Novell	0	Provo, United States	Technology	1980	0	0	0
81	Netscape	0	Mountain View, United States	Technology	1994	0	0	0
82	Yahoo	0	Sunnyvale, United States	Technology	1994	0	0	0
83	AOL	0	Dulles, United States	Technology	1983	0	0	0
84	Excite	0	Redwood City, United States	Technology	1994	0	0	0
85	Lycos	0	Waltham, United States	Technology	1994	0	0	0
86	Infoseek	0	Sunnyvale, United States	Technology	1994	0	0	0
87	Ask Jeeves	0	Oakland, United States	Technology	1996	0	0	0
88	Alta Vista	0	Palo Alto, United States	Technology	1995	0	0	0
89	Inktomi	0	Foster City, United States	Technology	1996	0	0	0
90	Ask.com	0	Oakland, United States	Technology	1996	0	0	0
91	Bing	0	Redmond, United States	Technology	2009	0	0	0
92	Yandex	0	Moscow, Russia	Technology	1997	0	0	0
93	Baidu	0	Beijing, China	Technology	2000	0	0	0
94	Alibaba	0	Hangzhou, China	Technology	1999	0	0	0
95	Tencent	0	Shenzhen, China	Technology	1998	0	0	0
96	Sina	0	Beijing, China	Technology	1998	0	0	0
97	Sohu	0	Beijing, China	Technology	1998	0	0	0
98	NetEase	0	Hangzhou, China	Technology	1997	0	0	0
99	Weibo	0	Beijing, China	Technology	2009	0	0	0
100	Renren	0	Beijing, China	Technology	2005	0	0	0
101	Kaixin001	0	Beijing, China	Technology	2008	0	0	0
102	Douban	0	Beijing, China	Technology	2005	0	0	0
103	Youku	0	Beijing, China	Technology	2006	0	0	0
104	Tudou	0	Beijing, China	Technology	2005	0	0	0
105	Kuaishou	0	Beijing, China	Technology	2011	0	0	0
106	Meitu	0	Xiamen, China	Technology	2008	0	0	0
107	Xiaomi	0	Beijing, China	Technology	2010	0	0	0
108	Oppo	0	Dongguan, China	Technology	2004	0	0	0
109	Vivo	0	Dongguan, China	Technology	2009	0	0	0
110	OnePlus	0	Shenzhen, China	Technology	2013	0	0	0
111	Realme	0	Shenzhen, China	Technology	2018	0	0	0
112	Lenovo	0	Beijing, China	Technology	1984	0	0	0
113	Haier	0	Qingdao, China	Technology	1984	0	0	0
114	Hisense	0	Qingdao, China	Technology	1969	0	0	0
115	TCL	0	Huizhou, China	Technology	1981	0	0	0
116	Changhong	0	Mianyang, China	Technology	1958	0	0	0
117	Skyworth	0	Shenzhen, China	Technology	1988	0	0	0
118	Konka	0	Shenzhen, China	Technology	1980	0	0	0
119	Gree	0	Zhuhai, China	Technology	1991	0	0	0
120	Midea	0	Foshan, China	Technology	1968	0	0	0
121	Aux	0	Ningbo, China	Technology	1994	0	0	0
122	Hisense	0	Qingdao, China	Technology	1969	0	0	0
123	Whirlpool	0	Benton Harbor, United States	Technology	1911	0	0	0
124	Maytag	0	Newton, United States	Technology	1893	0	0	0
125	KitchenAid	0	Benton Harbor, United States	Technology	1919	0	0	0
126	Amana	0	Amana, United States	Technology	1934	0	0	0
127	Jenn-Air	0	Benton Harbor, United States	Technology	1935	0	0	0
128	Admiral	0	Benton Harbor, United States	Technology	1934	0	0	0
129	Roper	0	Benton Harbor, United States	Technology	1905	0	0	0
130	Estate	0	Benton Harbor, United States	Technology	1934	0	0	0
131	Inglis	0	Benton Harbor, United States	Technology	1934	0	0	0
132	Speed Queen	0	Ripon, United States	Technology	1908	0	0	0
133	Frigidaire	0	Charlotte, United States	Technology	1918	0	0	0
134	Electrolux	0	Stockholm, Sweden	Technology	1919	0	0	0
135	AEG	0	Nuremberg, Germany	Technology	1883	0	0	0
136	Zanussi	0	Pordenone, Italy	Technology	1916	0	0	0
137	Bosch	0	Gerlingen, Germany	Technology	1886	0	0	0
138	Siemens	0	Munich, Germany	Technology	1847	0	0	0
139	Miele	0	Gütersloh, Germany	Technology	1899	0	0	0
140	Gaggenau	0	Gaggenau, Germany	Technology	1683	0	0	0
141	Neff	0	Munich, Germany	Technology	1877	0	0	0
142	Constructa	0	Munich, Germany	Technology	1934	0	0	0
143	Balay	0	Zaragoza, Spain	Technology	1964	0	0	0
144	Thermador	0	Huntington Beach, United States	Technology	1916	0	0	0
145	Viking	0	Greenwood, United States	Technology	1987	0	0	0
146	Wolf	0	Madison, United States	Technology	1934	0	0	0
147	Sub-Zero	0	Madison, United States	Technology	1945	0	0	0
148	Dacor	0	Huntington Beach, United States	Technology	1965	0	0	0
149	Jenn-Air	0	Benton Harbor, United States	Technology	1935	0	0	0
150	Kenmore	0	Hoffman Estates, United States	Technology	1927	0	0	0
151	Sears	0	Hoffman Estates, United States	Technology	1893	0	0	0
152	Montgomery Ward	0	Chicago, United States	Technology	1872	0	0	0
153	JCPenney	0	Plano, United States	Technology	1902	0	0	0
154	Macy's	0	New York, United States	Technology	1858	0	0	0
155	Bloomingdale's	0	New York, United States	Technology	1872	0	0	0
156	Nordstrom	0	Seattle, United States	Technology	1901	0	0	0
157	Saks Fifth Avenue	0	New York, United States	Technology	1924	0	0	0
158	Neiman Marcus	0	Dallas, United States	Technology	1907	0	0	0
159	Barneys New York	0	New York, United States	Technology	1923	0	0	0
160	Lord & Taylor	0	New York, United States	Technology	1826	0	0	0
161	Bergdorf Goodman	0	New York, United States	Technology	1901	0	0	0
162	Harrods	0	London, United Kingdom	Technology	1834	0	0	0
163	Selfridges	0	London, United Kingdom	Technology	1909	0	0	0
164	John Lewis	0	London, United Kingdom	Technology	1864	0	0	0
165	Marks & Spencer	0	London, United Kingdom	Technology	1884	0	0	0
166	Debenhams	0	London, United Kingdom	Technology	1778	0	0	0
167	House of Fraser	0	London, United Kingdom	Technology	1849	0	0	0
168	Fortnum & Mason	0	London, United Kingdom	Technology	1707	0	0	0
169	Liberty	0	London, United Kingdom	Technology	1875	0	0	0
170	Harvey Nichols	0	London, United Kingdom	Technology	1813	0	0	0
171	Selfridges	0	London, United Kingdom	Technology	1909	0	0	0
172	Galeries Lafayette	0	Paris, France	Technology	1893	0	0	0
173	Printemps	0	Paris, France	Technology	1865	0	0	0
174	Le Bon Marché	0	Paris, France	Technology	1838	0	0	0
175	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
176	Au Printemps	0	Paris, France	Technology	1865	0	0	0
177	Bon Marché	0	Paris, France	Technology	1838	0	0	0
178	Le Printemps	0	Paris, France	Technology	1865	0	0	0
179	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
180	Au Bon Marché	0	Paris, France	Technology	1838	0	0	0
181	Le Printemps	0	Paris, France	Technology	1865	0	0	0
182	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
183	Au Printemps	0	Paris, France	Technology	1865	0	0	0
184	Bon Marché	0	Paris, France	Technology	1838	0	0	0
185	Le Printemps	0	Paris, France	Technology	1865	0	0	0
186	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
187	Au Printemps	0	Paris, France	Technology	1865	0	0	0
188	Bon Marché	0	Paris, France	Technology	1838	0	0	0
189	Le Printemps	0	Paris, France	Technology	1865	0	0	0
190	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
191	Au Printemps	0	Paris, France	Technology	1865	0	0	0
192	Bon Marché	0	Paris, France	Technology	1838	0	0	0
193	Le Printemps	0	Paris, France	Technology	1865	0	0	0
194	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
195	Au Printemps	0	Paris, France	Technology	1865	0	0	0
196	Bon Marché	0	Paris, France	Technology	1838	0	0	0
197	Le Printemps	0	Paris, France	Technology	1865	0	0	0
198	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
199	Au Printemps	0	Paris, France	Technology	1865	0	0	0
200	Bon Marché	0	Paris, France	Technology	1838	0	0	0
201	Le Printemps	0	Paris, France	Technology	1865	0	0	0
202	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
203	Au Printemps	0	Paris, France	Technology	1865	0	0	0
204	Bon Marché	0	Paris, France	Technology	1838	0	0	0
205	Le Printemps	0	Paris, France	Technology	1865	0	0	0
206	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
207	Au Printemps	0	Paris, France	Technology	1865	0	0	0
208	Bon Marché	0	Paris, France	Technology	1838	0	0	0
209	Le Printemps	0	Paris, France	Technology	1865	0	0	0
210	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
211	Au Printemps	0	Paris, France	Technology	1865	0	0	0
212	Bon Marché	0	Paris, France	Technology	1838	0	0	0
213	Le Printemps	0	Paris, France	Technology	1865	0	0	0
214	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
215	Au Printemps	0	Paris, France	Technology	1865	0	0	0
216	Bon Marché	0	Paris, France	Technology	1838	0	0	0
217	Le Printemps	0	Paris, France	Technology	1865	0	0	0
218	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
219	Au Printemps	0	Paris, France	Technology	1865	0	0	0
220	Bon Marché	0	Paris, France	Technology	1838	0	0	0
221	Le Printemps	0	Paris, France	Technology	1865	0	0	0
222	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
223	Au Printemps	0	Paris, France	Technology	1865	0	0	0
224	Bon Marché	0	Paris, France	Technology	1838	0	0	0
225	Le Printemps	0	Paris, France	Technology	1865	0	0	0
226	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
227	Au Printemps	0	Paris, France	Technology	1865	0	0	0
228	Bon Marché	0	Paris, France	Technology	1838	0	0	0
229	Le Printemps	0	Paris, France	Technology	1865	0	0	0
230	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
231	Au Printemps	0	Paris, France	Technology	1865	0	0	0
232	Bon Marché	0	Paris, France	Technology	1838	0	0	0
233	Le Printemps	0	Paris, France	Technology	1865	0	0	0
234	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
235	Au Printemps	0	Paris, France	Technology	1865	0	0	0
236	Bon Marché	0	Paris, France	Technology	1838	0	0	0
237	Le Printemps	0	Paris, France	Technology	1865	0	0	0
238	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
239	Au Printemps	0	Paris, France	Technology	1865	0	0	0
240	Bon Marché	0	Paris, France	Technology	1838	0	0	0
241	Le Printemps	0	Paris, France	Technology	1865	0	0	0
242	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
243	Au Printemps	0	Paris, France	Technology	1865	0	0	0
244	Bon Marché	0	Paris, France	Technology	1838	0	0	0
245	Le Printemps	0	Paris, France	Technology	1865	0	0	0
246	La Samaritaine	0	Paris, France	Technology	1870	0	0	0
247	Au Printemps	0	Paris, France	Technology	1865	0	0	0
248	Bon Marché	0	Paris, France	Technology	1838	0	0	0
249	Le Printemps	0	Paris, France	Technology	1865	0	0	0
250	La Samaritaine	0	Paris, France	Technology	1870	0	0	0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)	CASH ASSISTANCE	Central America and the Caribbean	0	316,815	Bank Transfer			
(2)	EDUCATION MATERIALS	Central America and the Caribbean	0	20,061	Bank Transfer			
(3)	OTHER ASSISTANCE	Central America and the Caribbean	0	6,196	Bank Transfer			
(4)	PROGRAM SUPPLIES & MATERIAL	Central America and the Caribbean	0	557,449	Bank Transfer			
(5)	SERVICE CONTRACTS	Central America and the Caribbean	0	192,232	Bank Transfer			
(6)	CASH ASSISTANCE	East Asia and the Pacific	0	1,982,281	Bank Transfer			
(7)	EDUCATION MATERIALS	East Asia and the Pacific	0	699,172	Bank Transfer			
(8)	HEALTH CARE	East Asia and the Pacific	0	2,613,639	Bank Transfer			
(9)	OTHER ASSISTANCE	East Asia and the Pacific	0	259,560	Bank Transfer			
(10)	PROGRAM SUPPLIES & MATERIAL	East Asia and the Pacific	0	5,579,534	Bank Transfer	286,986	PROGRAM SUPPLIES & MATERIAL	FMV
(11)	SERVICE CONTRACTS	East Asia and the Pacific	0	94,796	Bank Transfer			
(12)	CASH ASSISTANCE	Middle East and North Africa	0	5,050,272	Bank Transfer			
(13)	EDUCATION MATERIALS	Middle East and North Africa	0	217,473	Bank Transfer			
(14)	HEALTH CARE	Middle East and North Africa	0	5,840,763	Bank Transfer			
(15)	OTHER ASSISTANCE	Middle East and North Africa	0	1,742,876	Bank Transfer			
(16)	PROGRAM SUPPLIES & MATERIAL	Middle East and North Africa	0	9,599,007	Bank Transfer	604,108	PROGRAM SUPPLIES & MATERIAL	FMV
(17)	SERVICE CONTRACTS	Middle East and North Africa	0	1,999,502	Bank Transfer			
(18)	CASH ASSISTANCE	South Asia	0	4,266,563	Bank Transfer			
(19)	EDUCATION MATERIALS	South Asia	0	1,328,180	Bank Transfer			
(20)	HEALTH CARE	South Asia	0	331,961	Bank Transfer			
(21)	OTHER ASSISTANCE	South Asia	0	6,199	Bank Transfer			
(22)	PROGRAM SUPPLIES & MATERIAL	South Asia	0	4,216,449	Bank Transfer	1,038,840	PROGRAM SUPPLIES & MATERIAL	FMV
(23)	SERVICE CONTRACTS	South Asia	0	45,814	Bank Transfer			
(24)	CASH ASSISTANCE	Sub-Saharan Africa	0	30,104,890	Bank Transfer			
(25)	EDUCATION MATERIALS	Sub-Saharan Africa	0	597,568	Bank Transfer			
(26)	HEALTH CARE	Sub-Saharan Africa	0	3,443,731	Bank Transfer			
(27)	OTHER ASSISTANCE	Sub-Saharan Africa	0	4,847,986	Bank Transfer			
(28)	PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa	0	66,723,005	Bank Transfer	10,537,334	PROGRAM SUPPLIES & MATERIAL	FMV
(29)	SERVICE CONTRACTS	Sub-Saharan Africa	0	3,474,792	Bank Transfer			
(30)	CASH ASSISTANCE	Russia and Neighboring States	0	5,382,104	Bank Transfer			
(31)	EDUCATION MATERIALS	Russia and Neighboring States	0	24,217	Bank Transfer			
(32)	HEALTH CARE	Russia and Neighboring States	0	1,608,223	Bank Transfer			
(33)	OTHER ASSISTANCE	Russia and Neighboring States	0	37,275	Bank Transfer			
(34)	PROGRAM SUPPLIES & MATERIAL	Russia and Neighboring States	0	2,145,222	Bank Transfer			
(35)	SERVICE CONTRACTS	Russia and Neighboring States	0	329,945	Bank Transfer			
(36)	EDUCATION MATERIALS	Europe (Including Iceland and Greenland)	0	5,715	Bank Transfer			
(37)	HEALTH CARE	Europe (Including Iceland and Greenland)	0	5,752	Bank Transfer			
(38)	OTHER ASSISTANCE	Europe (Including Iceland and Greenland)	0	25,769	Bank Transfer			
(39)	PROGRAM SUPPLIES & MATERIAL	Europe (Including Iceland and Greenland)	0	14,519	Bank Transfer			
(40)	SERVICE CONTRACTS	Europe (Including Iceland and Greenland)	0	9,546	Bank Transfer			
(41)	CASH ASSISTANCE	South America	0	1,658,644	Bank Transfer			
(42)	EDUCATION MATERIALS	South America	0	1,728	Bank Transfer			
(43)	OTHER ASSISTANCE	South America	0	99,946	Bank Transfer			
(44)	PROGRAM SUPPLIES & MATERIAL	South America	0	435,185	Bank Transfer			
(45)	SERVICE CONTRACTS	South America	0	19,181	Bank Transfer			
(46)	CASH ASSISTANCE	North America (Canada & Mexico only)	0	78,937	Bank Transfer			
(47)	EDUCATION MATERIALS	North America (Canada & Mexico only)	0	9,244	Bank Transfer			
(48)	HEALTH CARE	North America (Canada & Mexico only)	0	1,250	Bank Transfer			
(49)	OTHER ASSISTANCE	North America (Canada & Mexico only)	0	6,138	Bank Transfer			
(50)	PROGRAM SUPPLIES & MATERIAL	North America (Canada & Mexico only)	0	81,926	Bank Transfer			
(51)	SERVICE CONTRACTS	North America (Canada & Mexico only)	0	18,780	Bank Transfer			

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☑ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☑ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☑ Yes	☐ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*	☑ Yes	☐ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).*	☑ Yes	☐ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
Schedule F, Part I, Line 2 Procedures for monitoring use of grant funds	IRC maintains records of all grants made from the pre-award/due diligence phase, which determines the selection of the subgrantee, through the signing of the grant agreement and throughout the activity, with the submission of periodic financial and programmatic reports as required under the grant agreement. IRC has detailed procedures for monitoring the use of funds outside of the U.S., which vary based on the type of award granted, the dollar size of the award, and the type of organization (U.S., local NGO, community-based organization (CBO), local government, etc.) to which the funds have been granted. All reports are reviewed, on-site periodic review visits occur routinely, and capacity building is performed as required.
Schedule F, Part V Part I, Line 3 - Activities Per Region	Program services expenses amounting to $96,276,752 and grants to recipients amounting to $37,033,315, related to multiple regions that are managed through headquarters, are not included in the cost per region, as these costs apply across multiple locations.
Schedule F, Part V Part III, Column C - Number of Recipients	The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, and gain control of their future. In 2025, in more than 40 countries and in 28 U.S. cities, our dedicated teams provided clean water, shelter, healthcare, education, and empowerment support to refugees and displaced people. In 2025, the IRC and our partners reached over 36.2 million people in countries affected by crisis. As part of this work, the IRC supported 2,713 health facilities, provided 10,820,950 outpatient consultations, treated children under 5 for severe acute malnutrition, admitted 638,187 children to nutrition programs, reached 1,897,911 people with malnutrition programs, and supported 1,730 sites managing acute malnutrition. There were 314,167 deliveries with a skilled provider in health facilities. The IRC built or rehabilitated water supplies serving 2,513,058 people, and 1,113,782 people benefited from improved toilet facilities. The IRC and our partners reached 1,546,345 people with cash or voucher assistance and distributed $64,379,230 in cash or vouchers. We provided counseling to 41,845 women survivors of gender-based violence, reached 1,343,521 individuals through GBV awareness-raising activities, and supported 382,440 children in IRC safe spaces and other protection programs. In addition, 109,260 individuals participated in group information sessions on protection, rule of law, and legal issues; 602,546 children and youth were enrolled in learning programs; 14,143 teachers and facilitators participated in professional development; 7,016 organizations received governance system-strengthening support; and 863,493 participants took part in governance awareness-raising activities to help lead their own recovery.
Schedule F, Part V METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	The accrual method is used to account for all expenditures reported.

Additional Data

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE G (Form 990) (Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1	M&R Strategic Services Inc 1101 Connecticut Ave NW Washington, D C 20036	Digital Fundraising		No	0	4,744,434	-4,744,434
2	New Canvassing Experience Inc 78 San Marcos St Austin, T X 78702	Digital Fundraising		No	0	1,819,937	-1,819,937
3	Faircom New York Inc 12 W 27th St Suite 13 NEW YORK, N Y 10001	Digital Fundraising		No	0	2,725,306	-2,725,306
4	Green Planet Sales Company Inc dba 1526 Berlin Rd Cherry Hill, N J 08003	Fundraising Mail		No	0	2,440,943	-2,440,943
5	The Harrington Agency LLC 212 S Chester Rd Swarthmore, P A 19081	Direct mail Consultant		No	0	694,197	-694,197
6	Moore A Series LLC 4200 Parliament Pl 3rd floor Lanham, M D 20706	Consulting		No	0	140,075	-140,075
7	QCSS Inc DBA Aria 21925 W Field Parkway Suite 210 Deer Park, I L 60010	Consulting		No	0	152,352	-152,352
8	DCM Inc 330 W 38th St Suite 207 New York, N Y 10018	Telemarketing		No	0	290,489	-290,489
9	Bonterra Tech LLC DBA Bonterra 10801-2 N Mopac Expy Suite 400 Austin, T X 78759	Fundraising platform		No	0	752,026	-752,026
10	Stelter 10435 New York Ave Des Moines, I A 50322	Planned giving fund raising		No	0	302,228	-302,228
Total ▶					0	14,061,987	-14,061,987

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

C A, C O, C T, D C, FL, G A, A L, H I, I L, KS, K Y, L A, M E, A K, M D, M A, M I, M N, M S, N H, N J, N M, N Y, N C, N D, O H, O K, O R, P A, R I, S C, T N, U T, V A, A R, W A, W V, W I

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 Freedom Award Dinner (event type)	(b) Event #2 IRC San Diego's Taste of the IRC (event type)	(c) Other events 5 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	8,459,890	161,563	137,304	8,758,757
	2 Less: Contributions	8,349,890	157,723	135,759	8,643,372
	3 Gross income (line 1 minus line 2)	110,000	3,840	1,545	115,385
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	641,319	598	5,550	647,467
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	62,981		8,691	71,672
	10 Direct expense summary. Add lines 4 through 9 in column (d)				719,139
	11 Net income summary. Subtract line 10 from line 3, column (d)				-603,754

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ ----------

Address ▶ ----------

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶ ----------

Address ▶ ----------

16 Gaming manager information:

Name ▶ ----------

Gaming manager compensation ▶ $ ----------

Description of services provided ▶ ----------

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
Schedule G, Part II, Line 6(a) Fundraising direct expenses	The information for line 7 (food and beverages) is combined into line 6 (Rent/facility costs) as most facilities generally provide the food and beverages which are usually not broken out separately by the vendors on invoices.
Schedule G, Part I, Line 2b(iv) Gross receipts from activity	IRC does not have a mechanism to calculate gross receipts related to each Fundraiser. Amounts paid to professional fundraisers include current and future donors.
Schedule G, Part I, Line 2b(v) Amount paid to (or retained by) fundraiser	All receipts are received by IRC, and no funds are retained by the fundraisers. The fundraisers are paid by IRC.

Additional Data Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Afrikana Corporation 685 Lenox Avenue New York,NY 10037	93-2592894	501(C)(3)	181,000				Refugee Programs
(2) Alliance for Community Transformations PO BOX 2075 Mariposa,CA 95338	77-0272319	501(C)(3)	8,289				Refugee Programs
(3) American Civic Association 131 Front Street Binghamton,NY 13905	15-0539034	501(C)(3)	70,396				Refugee Programs
(4) Americans for Immigrant Justice 6355 NW 36 St Miami Springs,FL 33166	65-0610872	501(C)(3)	265,251				Refugee Programs
(5) API Chaya PO Box 14067 Seattle,WA 98114	91-1674016	501(C)(3)	7,242				Anti-Trafficking
(6) Arra Hope Foundation 7931 Winter Garden Blvd El Cajon,CA 92021	87-3952309	501(C)(3)	6,000				Refugee Programs
(7) Baltimore City Community College Foundation Incorporated 2901 Liberty Heights Ave Baltimore,MD 21215	52-1361023	501(C)(3)	9,488				Refugee Programs
(8) Bethel Neighborhood Center 14 S 7th St Kansas City,KS 66101	23-7098818	501(C)(3)	49,333				Refugee Programs
(9) Boston College Trustees 140 Commonwealth Ave Chestnut Hill,MA 02467	04-2103545	501(C)(3)	290,550				Refugee Programs
(10) Caritas of Austin 611 NECHES ST AUSTIN,TX 78701	74-1909670	501(C)(3)	28,558				Refugee Programs
(11) Catholic Charities Archdiocese of San Antonio Inc 202 West French Place San Antonio,TX 78212	74-1109743	501(C)(3)	289,756				Refugee Programs
(12) Catholic Charities of Central Texas 1625 Rutherford Ln Austin,TX 78754	74-2928450	501(C)(3)	40,726				Refugee Programs
(13) Catholic Charities of Eastern Washington 12 E 5th Ave Spokane,WA 99202	91-0569880	501(C)(3)	114,377				Refugee Programs
(14) Catholic Charities of Northeast Kansas 9720 West 87th Street Overland Park,KS 66212	48-1181305	501(C)(3)	2,763,217				Refugee Programs
(15) Catholic Charities of Southwest Kansas 906 Central Ave Dodge City,KS 67801	48-0697602	501(C)(3)	3,481,253				Refugee Programs
(16) Catholic Charities of the Archdiocese of Newark 590 North 7th Street Newark,NJ 07107	22-2164120	501(C)(3)	12,044,913				Refugee Programs
(17) Catholic Charities of the Texas Panhandle 2801 Duniven Circle Amarillo,TX 79109	75-0818147	501(C)(3)	60,912				Refugee Programs
(18) Church World Service Inc 475 Riverside Dr New York,NY 10115	13-4080201	501(C)(3)	16,542,787				Refugee Programs
(19) Coalition Of Florida Farmworker Organizations INC(COFFO) 778 West Palm Drive Florida City,FL 33034	59-2149950	501(C)(3)	15,000				Refugee Programs
(20) Co-Counsel Nyc Inc 224 W 35th St New York,NY 10001	93-3442871	501(C)(3)	62,505				Refugee Programs
(21) The Denver Health and Hospital Authority 777 Bannock St Denver,C O 80204	84-1085196	501(C)(3)	7,812				Refugee Programs
(22) Documented LTD PO BOX 924 New York,NY 10272	83-3036502	501(C)(3)	431,360				Refugee Programs
(23) Edith and Carl Marks Jewish Community House of Bensonhurst 7802 Bay Parkway Brooklyn,NY 11214	11-1633484	501(C)(3)	283,800				Refugee Programs
(24) DIOCESAN MIGRANT AND REFUGEE SERVICES INC 2400 E Yandell El Paso,TX 79903	74-2723627	501(C)(3)	59,408				Refugee Programs
(25) Flanbwayan Haitian Literacy Project 3116 Clarendon Road Brooklyn,NY 11226	27-0974276	501(C)(3)	89,944				Refugee Programs
(26) Global Emergency Response and Assistance (GERA) 199 Genesee Avenue Paterson,NJ 07503	81-1413069	501(C)(3)	273,892				Refugee Programs
(27) Global Growers Network Inc 500 South Columbia Dr Decatur,GA 30030	46-2247454	501(C)(3)	6,000				Refugee Programs
(28) Gods Love House of Hope 1445 9th Street Des Moines,IA 50314	84-2985496	501(C)(3)	43,299				Refugee Programs
(29) Greater Bergen Community Action 392 Main Street Hackensack,NJ 07601	22-1818014	501(C)(3)	830,925				Refugee Programs
(30) Greater Gainesville International Center 1314 S Main St Gainesville,FL 32601	59-3455491	501(C)(3)	32,987				Refugee Programs
(31) Hands on Global 5210 Kerr Dr Helena,MT 59602	82-1150310	501(C)(3)	18,146				Refugee Programs
(32) Harborview Medical Center 325 9th Ave Seattle,WA 98104	91-1631806	501(C)(3)	357,857				Refugee Programs
(33) Health Point 955 Powell Ave SW Renton,WA 98057	18-1123050	501(C)(3)	135,847				Refugee Programs
(34) Interfaith-HIEE 19 South 2nd Avenue Highland Park,NJ 08904	20-5012410	501(C)(3)	4,027,384				Refugee Programs
(35) Islamic Relief USA 3655 Wheeler Ave Alexandria,V A 22304	95-4453134	501(C)(3)	4,133,714				Refugee Programs
(36) Jewish Vocational Service of MetroWest Inc 111 Prospect street East Orange,NJ 07017	22-1487229	501(C)(3)	967,607				Refugee Programs
(37) Kansas Legal Services Inc 712 S Kansas Ave Topeka,KS 66603	48-0872528	501(C)(3)	7,924				Refugee Programs
(38) Karen Society of Nebraska 1021 D Street Lincoln,NE 68502	27-3283133	501(C)(3)	11,290				Refugee Programs
(39) Leonid Foundation 08 Equestrian Way Monroe Twp Monroe Twp,NJ 08831	92-0352807	501(C)(3)	78,374				Refugee Programs
(40) Manhattan Area Resettlement Team fund (MART) 2714 Donnas Way Manhattan,KS 66502	87-3679059	501(C)(3)	442,126				Refugee Programs
(41) Market Central 1115 Sycamore St Charlottesville,V A 22902	42-1554836	501(C)(3)	17,219				Refugee Programs
(42) Miami Dade Police Department (MDPD) 9105 NW 25th Street Miami,FL 33172		Government	109,988				Refugee Programs
(43) Mission Adelante Inc PO BOX 172076 Kansas City,KS 66117	20-3386750	501(C)(3)	612,829				Refugee Programs
(44) Mozaic 46090 Lake Center Plaza Sterling,V A 20165	81-2309467	501(C)(3)	11,572				Refugee Programs
(45) Muslim Association of Puget Sound 17550 NE 67th Ct Redmond,WA 98052	20-4423661	501(C)(3)	62,449				Refugee Programs
(46) New York Historical Society 170 Central Park West New York,NY 10024	13-1624124	501(C)(3)	9,992				Refugee Programs
(47) Noor Islamic Cultural and Community Center 4035 Treat Boulevard Concord,C A 94518	27-3342947	501(C)(3)	12,958				Refugee Programs
(48) Northwest Immigrant Rights Project 615 2nd Avenue Seattle,WA 98104	91-1393082	501(C)(3)	78,538				Refugee Programs
(49) One Community Health 1500 21st St Sacramento,C A 95811	68-0162903	501(C)(3)	430,732				Refugee Programs
(50) One World One Love A NJ Nonprofit Corporation 561 Springfield Ave Summit,NJ 07901	82-0903326	501(C)(3)	115,578				Refugee Programs
(51) Phoenix Dream Center 3210 Grand Ave Phoenix,A Z 85017	86-1001113	501(C)(3)	60,336				Refugee Programs
(52) ReactDC Inc 20130 Lakeview Center Plaza Ashburn,V A 20147	87-2697692	501(C)(3)	840,472				Refugee Programs
(53) Real Escape from the Sex Trade REST 4215 Rainier Ave S Seattle,WA 98118	45-3531020	501(C)(3)	31,595				Refugee Programs
(54) Refugee & Immigrant Services Northwest 2000 Tower Street Everett,WA 98201	91-1167743	501(C)(3)	89,461				Refugee Programs
(55) Refugee & Immigrant Transitions 870 Market Street San Francisco,C A 94102	94-3112099	501(C)(3)	73,791				Refugee Programs
(56) Refugee Women's Network Inc 500 S Columbia Dr Decatur,GA 30030	58-2369796	501(C)(3)	37,440				Refugee Programs
(57) River City Food Bank PO box 160204 Sacramento,C A 95816	91-1851398	501(C)(3)	9,200				Refugee Programs
(58) Rutgers The State University 33 Knightsbridge Road 2 East New B Piscataway,NJ 08854	22-6001086	501(C)(3)	649,733				Refugee Programs
(59) Seattle Jobs Initiative 1200 12th Avenue South Seattle,WA 98144	47-0900181	501(C)(3)	72,444				Refugee Programs
(60) Shorefront YM-YWHA of Brighton-Manhattan Beach Inc 3300 Coney Island Av Brooklyn,NY 11235	11-3070228	501(C)(3)	1,009,665				Refugee Programs
(61) Society of Refugee Healthcare Providers Inc 29 Deepwood Dr Rochester,NY 14606	47-2210459	501(C)(3)	455,037				Refugee Programs
(62) Talent Beyond Boundaries Inc 2000 MASSACHUSETTS AVENUE NORTHWEST Washington,DC 20036	81-1936850	501(C)(3)	457,974				Refugee Programs
(63) The Immigrant and Refugee Community Organization 10301 NE Glisan St Portland,OR 97220	93-0806295	501(C)(3)	171,474				Refugee Programs
(64) The Trauma Resolution Center 4343 W FLAGLER ST Coral Gables,FL 33134	65-0617741	501(C)(3)	28,572				Refugee Programs
(65) Unified School District No 383 2031 Poyntz Ave Manhattan,KS 66502	48-0697688	501(C)(3)	149,913				Refugee Programs
(66) The U C Davis Foundation 1 Shields Ave Davis,C A 95616	94-6081352	501(C)(3)	10,000				Refugee Programs
(67) University of Denver 2601 E Colorado Ave Denver,C O 80208	84-0404231	501(C)(3)	94,327				Refugee Programs
(68) University of Illinois Chicago 28395 Network Place Chicago,IL 60673	37-6000511	501(C)(3)	8,333				Refugee Programs
(69) University of Utah 155 S 1452 E INSCC Bldg Salt Lake City,UT 84112	87-6000525	501(C)(3)	19,916				Refugee Programs
(70) Valley Neighbors of the Flathead PO BOX 1024 Kalispell,MT 59903	86-2676456	501(C)(3)	10,458				Refugee Programs
(71) VECINA 2028 E Ben White Blvd 240-4899 Austin,TX 78741	84-2758709	501(C)(3)	360,000				Refugee Programs
(72) Venezuelans and Immigrants Aid Inc 167 W 136th St Apt 7 New York,NY 10030	37-1964314	501(C)(3)	173,067				Refugee Programs
(73) VIDA Legal Assistance Inc 12955 Biscayne Blvd Miami,FL 33181	27-5325859	501(C)(3)	5,000				Refugee Programs
(74) Wafa House Inc 21-07 Maple Ave Fair Lawn,NJ 07410	20-0845890	501(C)(3)	80,000				Refugee Programs
(75) Weave Inc 2020 Hurley Way Sacramento,C A 95811	94-2493158	501(C)(3)	6,911				Anti-Trafficking
(76) Welcome Neighbor STL 4170 Delor St Saint Louis,M O 63116	83-1211260	501(C)(3)	13,220				Refugee Programs
(77) Cornerstone Marriage & Family Intervention Inc 25 Winding Way Princeton,NJ 08540	82-1945817	501(C)(3)	17,706				REFUGEE PROGRAMS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . ▶ 76

3 Enter total number of other organizations listed in the line 1 table . . . . . ▶ 1

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) Economic Wellbeing		46,371,211	2,513,958	FMV	Clothing and household items
(2) Education Program		790,033	154,519	FMV	Supplies and services
(3) Health programming		2,934,385	180,684	FMV	Health Supplies
(4) Power		285,220	156,636	FMV	FUEL AND PARTS
(5) Safety		26,367,300	3,779,593	FMV	Supplies
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part III, Column (b) Number of recipients	DURING 2025, IN THE UNITED STATES, THE IRC HELPED RESETTLE APPROXIMATELY 8,119 NEWLY ARRIVED REFUGEES AND PROVIDED SERVICES TO PROMOTE SELF-RELIANCE AND INTEGRATION TO MANY REFUGEES, ASYLEES, VICTIMS OF HUMAN TRAFFICKING, AND OTHER IMMIGRANTS. THE NUMBER OF RECIPIENTS IS NOTED IN TOTAL FOR THE YEAR.
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds	IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement. IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

Schedule J (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☑ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☑ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☑ Compensation committee	☐ Written employment contract		
	☑ Independent compensation consultant	☑ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 David Miliband Director, CEO & President	(i)	749,994	155,000	218,098	39,675	26,025	1,188,792	0
	(ii)	0	0	0	0	0	0	0
2 Oscar Raposo FORMER cfo	(i)	124,368	0	245,511	14,557	6,091	390,527	0
	(ii)	0	0	0	0	0	0	0
3 Martin Bratt CFO, SVP Finance, Treasurer	(i)	392,455	0	5,973	30,121	9,790	438,339	0
	(ii)	0	0	0	0	0	0	0
4 Angela M Freyre SVP and General Counsel, secretary	(i)	390,923	0	18,053	39,675	4,953	453,604	0
	(ii)	0	0	0	0	0	0	0
5 Madlin J Sheerman SVP, Operations & Strategy	(i)	447,805	0	2,397	36,058	25,787	512,047	0
	(ii)	0	0	0	0	0	0	0
6 Ciaran Donnelly SVP, Crisis Response, Recovery & Development	(i)	394,905	0	1,396	39,675	24,295	460,271	0
	(ii)	0	0	0	0	0	0	0
7 Johannes Van De Weerd SVP, Resettlement, Asylum, & Integration	(i)	329,100	0	3,165	30,674	9,761	372,700	0
	(ii)	0	0	0	0	0	0	0
8 Madeleine Fackler Chief Information Officer	(i)	380,398	0	11,151	38,150	19,182	448,881	0
	(ii)	0	0	0	0	0	0	0
9 Zain Habboo Chief Mobilization & Marketing Officer	(i)	385,181	0	1,988	32,651	2,541	422,361	0
	(ii)	0	0	0	0	0	0	0
10 Sarah Kleinman Chief Strategy Officer	(i)	298,119	0	640	22,301	2,400	323,460	0
	(ii)	0	0	0	0	0	0	0
11 Matthew Collins-Gibson Vice President Philanthropy	(i)	366,187	0	1,211	32,775	16,183	416,356	0
	(ii)	0	0	0	0	0	0	0
12 Ebighe Emafo SVP, People & Culture	(i)	382,300	0	3,815	34,529	25,691	446,335	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part I, Line 1a Tax indemnification and gross-up payments	IRC grossed up a 457(f) plan payment and employee tax-preparation payments for David Miliband. The 457(f) gross-up amount was $31,762, and the total tax-preparation gross-up amount was $28,026.
Schedule J, Part I, Line 1a Housing allowance or residence for personal use	During the reporting period, a taxable housing allowance of $55,000 was paid to David Miliband. The Compensation Committee of the Board of Directors approved the allowance. This amount is reported in Schedule J, Part II, column B(iii).
Schedule J, Part I, Line 4a Severance or change-of-control payment	During the reporting period, IRC paid Oscar Raposo severance amounting to $231,773.
Schedule J, Part I, Line 4b Supplemental nonqualified retirement plan	David Miliband participates in a supplemental nonqualified retirement plan. During the reporting period, IRC's 457(f) contribution was $42,325. This amount is reported on Schedule J, Part II, column B(iii), as David Miliband vested in the reported calendar year.
Schedule J, Part I, Line 7 Non-fixed payments	During the reporting period, a bonus of $155,000 was paid to David Miliband. The Compensation Committee of the Board of Directors approved the bonus. The bonus amount is reported in Schedule J, Part II, column B(ii).

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		8,409,696	Market value
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies			2,000,746	Market value
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (Fuel and parts)	X		322,963	Market value
26	Other (Emergency Supplies)	X		10,556,234	Market value
27	Other ▶ ( )				
28	Other ▶ ( )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	0

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I number of contributions	The number of contributions is difficult to confirm, as the same donor may make multiple contributions throughout the project in tranches, as needed, to support their grant-funded program implementation, and individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32+ countries in which we work, including our U.S. program offices. The number of individual contributions of goods would easily number in the hundreds of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices used for valuation and recording in the U.S. and country locations.
Schedule M, Part I, Line 9 Securities	The organization engages a third-party service to facilitate the sale of stock donations received throughout the year. Once these contributions are sold, the cash proceeds are transferred to IRC. Due to challenges in recordkeeping, proceeds from the stock contribution sales are recorded as cash contributions to IRC and not as noncash contributions. As a result, non-cash contributions of stock are not recognized by IRC and are thus not reported on Form 990, Schedule M, or Form 990, Part VIII, line 1g.

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE O
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 142,274,449 including grants of $ 70,820,061)(Revenue $ 0) In the Middle East, the IRC worked in Iraq, Jordan, Lebanon, Syria and Yemen, as well as through our Emergency Response team in the occupied Palestinian territories. This included continued delivery of critical, life-saving assistance to people affected by conflict and protracted crisis. In Syria, following the fall of the Assad government, the IRC expanded its operational footprint from a focus on the north, to respond to needs across the country. In Yemen, our programs included outpatient and reproductive healthcare, mental health support, treatment for acute malnutrition, water, sanitation and hygiene (WASH) services, food security, and economic empowerment initiatives, alongside case management for women and children. In Lebanon, IRC provide emergency aid and long-term services for refugees and vulnerable Lebanese communities across the country. These include education, health, economic support, and protection services. Specifically, demand for child protection and women's protection and empowerment services increased sharply in FY25. IRC continued its emergency and programmatic response within Ukraine and supported Ukrainians displaced in Poland in response to the full-scale invasion of Russia into areas of Ukraine. Programming in Ukraine focuses on meeting basic needs and protection in conflict-affected areas, as well as health in hard-to-reach areas. In Poland, IRC carries out protection monitoring and shares information about the needs and risks of Ukrainians who have fled and is supporting families to access education services in the Polish education system.
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 101,855,629 including grants of $ 63,202,601)(Revenue $ 38,474) In Asia, the IRC responded to continued crises and needs from refugee, internally displaced persons, and host communities in Afghanistan, Bangladesh, Myanmar, Pakistan, and Thailand and also supported local partners in the Philippines. The IRC's cash interventions were especially impactful. IRC's health programs also impacted communities positively across the region with primary health programs, malnutrition prevention interventions, and with water supply services.
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 27,281,584 including grants of $ 10,441,288)(Revenue $ 308,737) The IRC worked in Mexico, Guatemala, El Salvador, Honduras, Colombia, Venezuela, Ecuador, Peru, and the Caribbean nation, Haiti, to deliver integrated health, protection, education, and livelihood services to people facing conflict, violence, climate shocks, and displacement. Across Latin America, the IRC meets urgent needs along migration routes and in host communities while strengthening public systems to help people safely access essential services and regain control of their futures. IRC Latin America has strong relationships with local partners to reach more people with context-sensitive programming as needs continue to grow, and we work exclusively in partnership in Haiti.
Form 990, Part III, Line 4d Description of other program services	(Expenses $ 13,788,038 including grants of $ 618,755)(Revenue $ 0) In FY25, with offices in Poland, Greece, Serbia, Italy, and Germany, and with partners across Europe, the IRC supported governments and local organizations to implement migrant integration programs.
Form 990, Part V, Line 2a Total Employees	IRC's global workforce is approximately 9,460 employees. The 2,972 represents only staff on the New York headquarters payroll, covering HQ, U.S. office locations, and international expatriate employees. The remaining approximately 6,500 staff are national staff paid in-country via local payroll systems and pay into local tax systems of their respective country locations.
Form 990, Part VI, Line 11b Review of form 990 by governing body	The Form 990 and all related schedules are prepared by the Associate Controller. The legal team is consulted for relevant disclosures, and the Form 990 is reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of the Board of Directors prior to filing or before the due date.
Form 990, Part VI, Line 12c Conflict of interest policy	Per IRC's Conflict of Interest Policies, anyone who is in a position to influence IRC policies or actions has a duty to disclose any potential conflict to IRC's General Counsel. IRC's Audit Committee will then review the facts, including whether IRC can obtain an alternative transaction that would not pose a conflict. The Audit Committee will decide whether the transaction is in IRC's best interest and whether it is fair and reasonable, and shall accordingly decide whether to allow the transaction to proceed. Pursuant to IRC's Code of Conduct and Conflict of Interest Policies, all other staff have a duty to report any potential conflict to their supervisor or to IRC's Ethics and Compliance Unit. Senior management will review the facts, including whether an alternative transaction would be possible that would not pose a conflict of interest. Senior management will decide whether the transaction is permissible and whether mitigating controls should be implemented.
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The IRC Board of Directors established a Board Compensation Committee in November 2004. Pursuant to IRC Bylaws and Board Governance Guidelines, Committee members are nominated by the Nominating and Governance Committee and presented to the full Board for approval at IRC Board meetings. All Compensation Committee members are independent, uncompensated members of the Board. The Compensation Committee meets annually to review the performance of, and determine compensation for, the President & CEO. In addition, the Committee reviews compensation for the senior executive team (which includes officers and key employees). An experienced, independent consultant is engaged to compile comparative compensation data, compensation ranges, and related matters. The consultant also presents to the Committee a review of intermediate sanctions rules, any changes in those rules in the preceding year, and the manner in which the Compensation Committee needs to proceed in order to be compliant. The consultant makes a presentation verbally, in person, to the Committee, as well as in the form of a written report. The Compensation Committee maintains a record of its review and determinations in Committee meeting minutes. The most recent review occurred in July 2024.

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	Refer to the Part VI, Line 15a narrative above.
Form 990, Part VI, Line 19 Required documents available to the public	A copy of IRC's latest financial statements is available to the public on its website, www.rescue.org. In addition, IRC's governing documents, conflict of interest policy, and financial statements may be obtained by contacting IRC directly in writing at International Rescue Committee, Inc., 122 East 42nd Street, New York, NY 10168, or by phone at 1 877 REFUGEE. IRC's financial reports are also available by contacting any of the state agencies that collect copies of our financial statements with our charitable solicitation registrations.
Form 990, Part VIII, Line 11d Other Miscellaneous Revenue	All other - Total Revenue: 2166752, Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: 2166752;
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS - -76102; SUBSIDIARY AND OTHER ADJUSTMENT - -615883; Total - -691985;

Additional Data

Return to Form

Software ID: 24020961
Software Version: 2024v5.1

SCHEDULE R (Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.
Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
International Rescue Committee INC

Employer identification number
13-5660870

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	(g) No
(1) IRC Hellas Apollon Tower Louizis Riankour 64 11523 GR	Humanitarian Aid	GR			IRC Inc	Yes	
(2) IRC Deutschland gGmbh Wallstrasse 15 A Berlin 10179 GM	Humanitarian Aid	GM			IRC Inc	Yes	
(3) International Rescue Committee Syerige Insamlingsstiftelse Magnus Ladulasgatan 3 Stockholm 11865 SW	Humanitarian Aid	SW			IRC Inc	Yes	
(4) IRC Korea Foundation 364 Gangnamdae-ro No 1403 Soul 06241 KN	Humanitarian Aid	KN			IRC Inc	Yes	
(5) IRC Polska Przyokopowa 31 3rd floor Warsaw 01208 PL	Humanitarian Aid	PL			IRC Inc	Yes	
(6) IRC Guatemala 2da Calle 15 -68 Colonia La Guatemala City GT	Humanitarian Aid	GT			IRC Inc	Yes	
(7) IRC Italy Foundation Via Giulio e Corrado Venini 57 Milan 20127 IT	Humanitarian Aid	IT			IRC Inc	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	1o	Yes	
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q		No
r Other transfer of cash or property to related organization(s)	1r	Yes	
s Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC Hellas	R	2,214,876	CASH
(2) IRC Deutschland gGmbh	R	11,828,349	CASH
(3) International Rescue Committee SYERIGE Insamlingsstiftelse	S	1,035,852	CASH
(4) IRC Korea Foundation	R	5,861,000	CASH
(5) IRC Polska	R	4,460,933	CASH
(6) IRC Deutschland gGmbh	S	138,235,753	CASH
(7) IRC Guatemala	R	1,745,963	CASH
(8) International Rescue Committee SYERIGE Insamlingsstiftelse	R	3,500,875	CASH
(9) IRC Korea Foundation	R	5,688,062	CASH
(10) IRC Italy Foundation	R	2,056,612	CASH
(11) IRC Deutschland gGmbh	R	194,610	Cash
(12) IRC Hellas	R	100,000	cash
(13) IRC ITALY FOUNDATION	R	1,157,634	CASH
(14) IRC GUATEMALA	R	33,119	CASH

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation

Additional Data

Return to Form

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