Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 01-01-2022 , and ending 12-31-2022

B Check if applicable:
- ☑ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NEW YORK WOMEN'S FOUNDATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
39 BROADWAY SUITE 3300

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10006

D Employer identification number
13-3457287

E Telephone number
(212) 514-6993

G Gross receipts $ 19,439,914

F Name and address of principal officer:
ANA OLIVEIRA
39 BROADWAY SUITE 3300
NEW YORK,NY 10006

H(a) Is this a group return for subordinates? ☐ Yes ☑ No

H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.NYWF.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1987

M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
CREATE AN EQUITABLE AND JUST FUTURE FOR WOMEN AND FAMILIES ACROSS NEW YORK CITY.

Activities & Governance

2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	32
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	15,614,565	16,414,661
9	Program service revenue (Part VIII, line 2g)	0	0
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	376,737	529,187
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-171,189	11,111
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	15,820,113	16,954,959
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	9,155,365	9,615,467
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,045,427	3,984,466
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	100,000
b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,694,054		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,639,504	2,768,639
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	15,840,296	16,468,572
19	Revenue less expenses. Subtract line 18 from line 12	-20,183	486,387

		Beginning of Current Year	End of Year
Net Assets or Fund Balances			
20	Total assets (Part X, line 16)	31,744,630	32,079,808
21	Total liabilities (Part X, line 26)	5,178,324	7,334,096
22	Net assets or fund balances. Subtract line 21 from line 20	26,566,306	24,745,712

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2023-10-30

ANA OLIVEIRA PRESIDENT AND CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
				P01306891

Firm's name ▶ EISNER ADVISORY GROUP LLC — Firm's EIN ▶ 87-1353108

Firm's address ▶ 733 THIRD AVENUE
NEW YORK, NY 100172703 — Phone no. (212) 949-8700

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . . ☐

1 Briefly describe the organization's mission:

CREATING A PLATFORM FOR WOMEN (CIS, TRANS & NON-BINARY) THROUGH AN EQUITABLE AND JUST FUTURE FOR WOMEN & GIRLS, INVESTING IN WOMEN-LED, INNOVATIVE, AND BOLD COMMUNITY-BASED SOLUTIONS THAT PROMOTE THE ECONOMIC SECURITY, SAFETY, AND HEALTH OF THE MOST OVERLOOKED WOMEN.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 13,103,571 including grants of $ 9,615,467) (Revenue $)

THE NEW YORK WOMEN'S FOUNDATION (THE "FOUNDATION") RESOURCES WOMEN-LED COMMUNITY-BASED ORGANIZATIONS AND MOVEMENTS TO ADVANCE GENDER, RACIAL AND ECONOMIC JUSTICE AND SUPPORTS THE SCALING OF THEIR WORK STATEWIDE AND NATIONALLY. THE FOUNDATION ALSO BUILDS THE CAPACITY OF OUR GRANTEE PARTNERS AND AMPLIFIES THEIR SUCCESSES. THE FOUNDATION ADVANCES BROAD-BASED CHANGE BY REFRAMING PUBLIC PERCEPTION TO SUPPORT WIN-WIN SYSTEMS AND POLICIES, INFLUENCING PHILANTHROPY TO INTEGRATE A GENDER LENS AND TRUST-BASED VALUES IN THEIR PRACTICES TO MAXIMIZE IMPACT AND INFLUENCING PUBLIC POLICY AND LARGE-SCALE SYSTEMS TO CREATE BETTER OUTCOMES IN THE LIVES OF WOMEN, GIRLS, AND GENDER EXPANSIVE PEOPLE.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 13,103,571

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,* Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	56		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	**2a**	32		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?			**9a**	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*			**14b**	
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.			**15**	No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.			**16**	No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.			**17**	

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a**	29		
b	Enter the number of voting members included in line 1a, above, who are independent	**1b**	29		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**	Yes	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ CT, NJ, NY

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ANA OLIVEIRA PRESIDENTCEO 39 BROADWAY SUITE 3300 NEW YORK,NY 10006 (212) 514-6993

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(1) HELENE BANKS CO-CHAIR	3.00	X		X				0	0	0
(2) KAREN CHOI CO-CHAIR	3.00	X		X				0	0	0
(3) YVONNE MOORE THRU 62022 CO-CHAIR	3.00	X		X				0	0	0
(4) GRAINNE MCNAMARA THRU 62022 CO-CHAIR	3.00	X		X				0	0	0
(5) MERBLE REAGON THRU 62022 VICE CHAIR	3.00	X		X				0	0	0
(6) AYO ROACH SECRETARY	3.00	X		X				0	0	0
(7) MARGARITA ROSA THRU 62022 SECRETARY	3.00	X		X				0	0	0
(8) TILOMA JAYASINGHE TREASURER	3.00	X		X				0	0	0
(9) JEANNE MULLGRAV TREASURER	3.00	X		X				0	0	0
(10) MARY BAGLIVO BOARD MEMBER	3.00	X						0	0	0
(11) HYATT BASS THRU 62022 BOARD MEMBER	3.00	X						0	0	0
(12) MARY CARACAPPA BOARD MEMBER	3.00	X						0	0	0
(13) MARIA CILENTI BOARD MEMBER	3.00	X						0	0	0
(14) LORRAINE CORTES-VAZQUEZ BOARD MEMBER	3.00	X						0	0	0
(15) ANNE DELANEY BOARD MEMBER	3.00	X						0	0	0
(16) MIGNON ESPY EDWARDS BOARD MEMBER	3.00	X						0	0	0
(17) NOORAIN KHAN THRU 62022 BOARD MEMBER	3.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	**Institutional Trustee;**	Officer	Key employee	Highest compensated employee	Former			
(18) CAROLYN MALCOLM BOARD MEMBER	3.00	X						0	0	0
(19) MARIELLE VILLAR MARTINEY BOARD MEMBER	3.00	X						0	0	0
(20) HAYDEE MORALES BOARD MEMBER	3.00	X						0	0	0
(21) MARGARET MORRISON BOARD MEMBER	3.00	X						0	0	0
(22) DANIELLE MOSS BOARD MEMBER	3.00	X						0	0	0
(23) PRISCILLA PAINTON THRU 62022 BOARD MEMBER	3.00	X						0	0	0
(24) SUSAN SAWYERS BOARD MEMBER	3.00	X						0	0	0
(25) ELLEN SCHALL BOARD MEMBER	3.00	X						0	0	0
(26) JEAN SHAFIROFF BOARD MEMBER	3.00	X						0	0	0
(27) TOMASITA SHERER BOARD MEMBER	3.00	X						0	0	0
(28) ELIZABETH WANG BOARD MEMBER	3.00	X						0	0	0
(29) LOLA WEST BOARD MEMBER	3.00	X						0	0	0
(30) TERESA GONZALEZ START 62022 BOARD MEMBER	3.00	X						0	0	0
(31) REBECCA COKLEY START 62022 BOARD MEMBER	3.00	X						0	0	0
(32) BETH HOLLY START 62022 BOARD MEMBER	3.00	X						0	0	0
(33) TANYA ODOM START 62022 BOARD MEMBER	3.00	X						0	0	0
(34) MICHELE PENZER 62022 BOARD MEMBER	3.00	X						0	0	0
(35) TANYA THOMPSON START 62022 BOARD MEMBER	3.00	X						0	0	0
(36) ANDREA WILLIAMS START 62022 BOARD MEMBER	3.00	X						0	0	0
(37) ANA OLIVEIRA PRESIDENT & CEO	40.00			X				320,904	0	26,964
(38) LYNNA MARIA MERCADO VP, FINANCE & ADMIN	40.00			X				164,004	0	38,240
(39) CAMILLE EMEAGWALI SENIOR VP, PROGRAMS	40.00					X		239,427	0	11,053
(40) MADELINE HOLDER VP OF DEVELOPMENT	40.00					X		198,365	0	25,221
(41) DEBRA MILLER THRU 102022 SR DIRECTOR, PEOPLE & OPER	40.00					X		216,410	0	24,872
(42) ADRIANA LONDONO VP, DEVELOPMENT	40.00					X		162,514	0	19,946
(43) GUISELA MARROQUIN SENIOR DIRECTOR, PROGRAMS	40.00					X		138,902	0	24,666
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								1,440,526	0	170,962

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 1 3

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ENDEAVOR PARENT LLC 1360 E 9TH ST 100 CLEVELAND, OH 44114	PUBLIC RELATIONSHIP SERVICE	275,000
MCO DEVELOPMENT 1361 MADISON AVE NEW YORK, NY 10128	CONSULTING SERVICES	193,500
C NICOLE MASON 1951 BEECHAM COURT BOWIE, MD 20721	CR2PI FISCAL SPONSORSHIP	165,000
KORWIN CONSULTING 58 WEST PORTAL AVENUE APT254 SAN FRANCISCO, CA 94127	PROGRAM PLANNING & EVALUATION CONSULTING	131,578
CULTURE CIRCLE LLC 4113 COBBLESTONE DRIVE CONCORD, CA 94521	CONSULTING SERVICES	105,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 5

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . ☐

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts				
1a Federated campaigns . . 1a				
b Membership dues . . 1b				
c Fundraising events . . 1c	1,739,020			
d Related organizations 1d				
e Government grants (contributions) 1e				
f All other contributions, gifts, grants, and similar amounts not included above 1f	14,675,641			
g Noncash contributions included in lines 1a - 1f:$ 1g	215,273			
h **Total.** Add lines 1a-1f . . . . . ▶	16,414,661			
Program Service Revenue — Business Code				
2a				
b				
c				
d				
e				
f All other program service revenue.				
g **Total.** Add lines 2a–2f. . . . ▶				
3 Investment income (including dividends, interest, and other similar amounts)	216,944			216,944
4 Income from investment of tax-exempt bond proceeds ▶				
5 Royalties . . . . . ▶				
6a Gross rents 6a (i) Real / (ii) Personal				
b Less: rental expenses 6b				
c Rental income or (loss) 6c				
d Net rental income or (loss)				
7a Gross amount from sales of assets other than inventory 7a (i) Securities 2,506,018 / (ii) Other				
b Less: cost or other basis and sales expenses 7b 2,193,775				
c Gain or (loss) 7c 312,243				
d Net gain or (loss) . . . . . ▶	312,243			312,243
8a Gross income from fundraising events (not including $ 1,739,020 of contributions reported on line 1c). See Part IV, line 18 . . . . 8a 291,180				
b Less: direct expenses 8b 291,180				
c Net income or (loss) from fundraising events . . ▶	0			
9a Gross income from gaming activities. See Part IV, line 19 . . . 9a				
b Less: direct expenses 9b				
c Net income or (loss) from gaming activities . . ▶				
10a Gross sales of inventory, less returns and allowances . . 10a				
b Less: cost of goods sold . . 10b				
c Net income or (loss) from sales of inventory . . ▶				
Other Revenue — Business Code				
11a PASS-THRU LLC INCOME	525990	8,322		8,322
b ADMINISTRATIVE FEE	900099	2,789		2,789
OtherRevenueMiscAmt c				
d All other revenue				
e **Total.** Add lines 11a–11d . . . . . ▶	11,111			
12 **Total revenue.** See instructions . . . . ▶	16,954,959	0	0	540,298

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	9,615,467	9,615,467		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	530,111	327,391	67,573	135,147
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,687,947	980,621	946,410	760,916
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	165,272	71,264	53,270	40,738
9 Other employee benefits	366,866	158,189	118,248	90,429
10 Payroll taxes	234,270	101,015	75,510	57,745
11 Fees for services (non-employees):				
a Management				
b Legal	13,449		13,449	
c Accounting	57,184		57,184	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	100,000			100,000
f Investment management fees	58,270		58,270	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,777,193	1,522,927	66,240	188,026
12 Advertising and promotion	526	526		
13 Office expenses	207,245	92,328	46,801	68,116
14 Information technology	81,415	28,435	13,698	39,282
15 Royalties				
16 Occupancy	318,227	127,142	92,523	98,562
17 Travel	33,630	18,190	14,302	1,138
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	14,877	6,047	4,143	4,687
23 Insurance	35,428	14,400	9,865	11,163
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STAFF DEVELOPMENT/TRAIN	76,319	38,396	17,759	20,164
b MISCELLANEOUS EXPENSES	51,824	382	12,757	38,685
c PRINTING/PUBLICATIONS	43,052	851	2,945	39,256
d				
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	16,468,572	13,103,571	1,670,947	1,694,054
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		12,250,863	1	11,144,297
	2	Savings and temporary cash investments		2,078,183	2	2,138,895
	3	Pledges and grants receivable, net		3,346,436	3	4,331,719
	4	Accounts receivable, net		464,882	4	266,490
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		53,350	9	47,097
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 391,833			
	b	Less: accumulated depreciation	10b 391,833	14,877	10c	0
	11	Investments—publicly traded securities		11,992,790	11	9,863,323
	12	Investments—other securities. See Part IV, line 11		523,174	12	450,352
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		1,020,075	15	3,837,635
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		31,744,630	16	32,079,808
Liabilities	17	Accounts payable and accrued expenses		565,675	17	395,404
	18	Grants payable		4,590,420	18	3,993,942
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		22,229	25	2,944,750
	26	**Total liabilities.** Add lines 17 through 25		5,178,324	26	7,334,096
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		14,807,130	27	11,155,550
	28	Net assets with donor restrictions		11,759,176	28	13,590,162
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		26,566,306	32	24,745,712
	33	Total liabilities and net assets/fund balances		31,744,630	33	32,079,808

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,954,959
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,468,572
3	Revenue less expenses. Subtract line 2 from line 1	3	486,387
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	26,566,306
5	Net unrealized gains (losses) on investments	5	-2,346,720
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	39,739
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	24,745,712

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	21,539,452	14,474,305	11,440,532	15,614,565	16,414,661	79,483,515
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	21,539,452	14,474,305	11,440,532	15,614,565	16,414,661	79,483,515
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						30,376,677
6 **Public support.** Subtract line 5 from line 4.						49,106,838

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. .	21,539,452	14,474,305	11,440,532	15,614,565	16,414,661	79,483,515
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	156,803	186,214	211,004	186,052	216,944	957,017
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .		-79,936				-79,936
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	22,260	12,797	5,775	15,713	2,789	59,334
11 **Total support.** Add lines 7 through 10						80,419,930

12 Gross receipts from related activities, etc. (see instructions) **12**

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	**14**	61.060 %
15 Public support percentage for 2020 Schedule A, Part II, line 14	**15**	33.750 %

16a **33 1/3% support test—2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☑

b **33 1/3% support test—2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

17a **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

b **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . . ▶☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2022** (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from **2021** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

b **33 1/3% support tests—2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on 11a above?	11b		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI****.*	11c		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No", provide details in* ***Part VI.***	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	**1**	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	**2**	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	**3**	
4 Amounts paid to acquire exempt-use assets	**4**	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	**5**	
6 Other distributions (*describe in* ***Part VI***). See instructions	**6**	
7 **Total annual distributions.** Add lines 1 through 6.	**7**	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	**8**	
9 Distributable amount for 2022 from Section C, line 6	**9**	
10 Line 8 amount divided by Line 9 amount	**10**	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2022**	**(iii) Distributable Amount for 2022**
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2023.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	ADMINISTRATIVE FEE AND MISCELLANEOUS INCOME - 2018 AMOUNT: $ 22,260. 2019 AMOUNT: $ 12,797. 2020 AMOUNT: $ 5,775. 2021 AMOUNT: $ 15,713. 2022 AMOUNT: $ 2,789.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B

(Form 990)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ **Attach to Form 990, 990-EZ, or 990-PF.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2022

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33$^{1}/_{3}$% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . . ▶ $ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

Contributors

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		$ RESTRICTED	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		$	

Name of organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ **$** _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP 4		Relationship of transferor to transferee

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c	Beginning balance	**1c**
d	Additions during the year	**1d**
e	Distributions during the year	**1e**
f	Ending balance	**1f**

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	11,570,236	10,465,567	9,634,416	8,393,760	9,387,065
b Contributions . . .					
c Net investment earnings, gains, and losses	-1,991,387	1,576,147	1,294,825	1,698,795	-538,476
d Grants or scholarships . . .	507,000	471,478	463,674	458,139	454,829
e Other expenditures for facilities and programs . . .					
f Administrative expenses					
g End of year balance	9,071,849	11,570,236	10,465,567	9,634,416	8,393,760

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ▶ 70.520 %
- **b** Permanent endowment ▶ 19.840 %
- **c** Term endowment ▶ 9.640 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations . . . . . **3a(i)**		No
(ii) Related organizations . . . . . **3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? **3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		180,889	180,889	0
d Equipment		210,944	210,944	0
e Other				
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				0

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3)Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)SPLIT INTEREST AGREEMENT	877,304
(2)INTEREST RECEIVABLE	22,470
(3)SECURITY DEPOSITS	74,979
(4)OPERATING LEASE ROU ASSET	2,862,882
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	3,837,635

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	2,944,750

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	14,589,708
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	-2,346,720		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	39,739		
e	Add lines **2a** through **2d**			2e	-2,306,981
3	Subtract line **2e** from line **1**			3	16,896,689
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	58,270		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	58,270
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	16,954,959

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	16,410,302
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	16,410,302
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	58,270		
b	Other (Describe in Part XIII.)	4b			
c	Add lines **4a** and **4b**			4c	58,270
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	16,468,572

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	USE OF ENDOWMENT FUNDS: THE FOUNDATION'S ENDOWMENT CONSISTS OF 22 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES, CONSISTING OF BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENT.
PART X, LINE 2:	THE FOUNDATION IS SUBJECT TO THE PROVISIONS OF THE FINANCIAL ACCOUNTING STANDARDS BOARD'S (THE "FASB") ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, AS IT RELATES TO ACCOUNTING AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. BECAUSE OF THE FOUNDATION'S GENERAL TAX-EXEMPT STATUS, MANAGEMENT BELIEVES THAT ASC TOPIC 740 HAS NOT HAD AND IS NOT EXPECTED TO HAVE, A MATERIAL IMPACT ON THE FOUNDATION'S FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF BENEFICIAL INTEREST IN A CHARITABLE LEAD ANNUITY TRUST 39,739.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☐ Mail solicitations
- **b** ☐ Internet and email solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
1	CATHY MCNAMARA INC 787 SEVENTH AVENUE 9TH FLOOR NEW YORK, NY 10019	FUNDRAISER (CELEBRATING WOMEN)		No	1,284,695	100,000	1,184,695
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total ▶					1,284,695	100,000	1,184,695

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

NY, NJ, CT

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

Revenue		(a) Event #1 CELEBRATING WOMEN (event type)	(b) Event #2 GALA (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
	1 Gross receipts	1,284,695	431,205	314,300	2,030,200
	2 Less: Contributions	1,134,887	405,884	198,249	1,739,020
	3 Gross income (line 1 minus line 2)	149,808	25,321	116,051	291,180
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	79,405	22,656	116,051	218,112
	8 Entertainment	2,500	1,200		3,700
	9 Other direct expenses	67,903	1,465		69,368
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				291,180
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				0

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ ----------

Address ▶ ----------

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____.

c If "Yes," enter name and address of the third party:

Name ▶ ----------

Address ▶ ----------

16 Gaming manager information:

Name ▶ ----------

Gaming manager compensation ▶ $ ----------

Description of services provided ▶ ----------

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation

Schedule G (Form 990) 2022

Additional Data Return to Form

Software ID:

Software Version:

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) A LITTLE PIECE OF LIGHT INC 521 ST MARKS AVENUE 3B BROOKLYN,NY 11238	83-1458976	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(2) ABF COLLECTIVE INC (AKA SOWING WILDFLOWERS) 489 PROSPECT PLACE APT D1 BROOKLYN,NY 11238	85-3991777	501(C)(3)	20,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(3) ACTM CORP 250 MERRICK ROAD 813 ROCKVILLE CENTRE,NY 11570	90-0641200	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(4) ADHIKAAR FOR HUMAN RIGHTS AND SOCIAL JUSTICE 7107 WOODSIDE AVENUE QUEENS,NY 11377	20-3384725	501(C)(3)	25,000	0			CAPACITY BUILDING
(5) AFRICAN AMERICAN POLICY FORUM 435 W 116TH STREET NEW YORK,NY 10027	06-1597874	501(C)(3)	100,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(6) AID FOR AIDS INTERNATIONAL INC 131 VARICK STREET SUITE 1011 NEW YORK,NY 10013	13-3954568	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(7) AIDS UNITED (FBO STRATEGIES FOR HIGH IMPACT) 1634 I ST NW WASHINGTON,DC 20006	52-1706646	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(8) ALEX HOUSE PROJECT INC 76 LORRAINE STREET BROOKLYN,NY 11231	47-5488301	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(9) ALIANZA CENTER (FBO POWER 4 PUERTO RICO EDUCATION) 10524 MOSS PARK RD SUITE 204-625 ORLANDO,FL 32832	83-2227824	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(10) ALLIANCE FOR GLOBAL JUSTICE (FBO BLACK TRANS MEDIA) 225 E 26TH ST SUITE 1 TUCSON,AZ 85713	52-2094677	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(11) ALLIANCE OF FAMILIES FOR JUSTICE 8 W 126 ST FL 3 NEW YORK,NY 10027	82-1971330	501(C)(3)	10,000	0			CAPACITY BUILDING
(12) ALLIED MEDIA PROJECTS (FBO IN OUR NAMES NETWORK) 4126 THIRD AVE DETROIT,MI 48201	01-0559608	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(13) ALLIED MEDIA PROJECTS (FBO PROJECT HAJRA) 4126 THIRD AVE DETROIT,MI 48201	01-0559608	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(14) ARAB AMERICAN ASSOCIATION OF NEW YORK 7111 5TH AVENUE BROOKLYN,NY 11209	11-3604756	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(15) ASIAN AMERICAN LEGAL DEFENSE AND EDUCATION FUND (FBO RAISE) 99 HUDSON STREET 12TH FLOOR NEW YORK,NY 10013	13-2855641	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(16) ASSET FUNDERS NETWORK 2045 W GRAND AVE STE B 50387 CHICAGO,IL 60612	83-1215288	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(17) BEND THE ARC A JEWISH PARTNERSHIP FOR JUSTICE (FBO HAND IN HAND) 330 SEVENTH AVENUE SUITE 1900 NEW YORK,NY 10001	52-1332694	501(C)(3)	30,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(18) BEYOND BOLD AND BRAVE 45 WEST 132ND STREET 11T NEW YORK,NY 10037	85-3724664	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(19) BIRTH CONTROL ADVOCATES OF NEW YORK 325 KENT AVE 820 BROOKLYN,NY 11249	87-2742827	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(20) BLACK WOMEN'S BLUEPRINT PO BOX 24713 BROOKLYN,NY 11202	27-1308862	501(C)(3)	7,500	0			CAPACITY BUILDING
(21) BLACK WOMEN'S BLUEPRINT PO BOX 24713 BROOKLYN,NY 11202	27-1308862	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(22) BLACKSPACE URBANIST COLLECTIVE 96 STERLING STREET APT B BROOKLYN,NY 11225	83-4620589	501(C)(3)	35,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(23) BLACKSPACE URBANIST COLLECTIVE 96 STERLING STREET APT B BROOKLYN,NY 11225	83-4620589	501(C)(3)	10,000	0			CAPACITY BUILDING
(24) BOREALIS PHILANTHROPY PO BOX 3295 MINNEAPOLIS,MN 55403	46-4598642	501(C)(3)	75,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(25) BOSTON WOMEN'S FUND 678 MASSACHUSETTS AVE SUITE 700 CAMBRIDGE,MA 02139	22-2475551	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(26) BROOKLYN COMMUNITY PRIDE CENTER INC 1561 BEDFORD AVENUE GROUND SUITE A BROOKLYN,NY 11225	26-2214534	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(27) BROOKLYN LAW SCHOOL 250 JORALEMON ST BROOKLYN,NY 11201	23-7227990	501(C)(3)	12,500	0			CAPACITY BUILDING
(28) BROOKLYN LAW SCHOOL 250 JORALEMON ST BROOKLYN,NY 11201	23-7227990	501(C)(3)	60,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(29) BUSHWICK WORKSHOP SPACE INC (FBO PRIMERA IMPACT TOUR) 176 ST NICHOLAS AVENUE 2ND FLOOR BROOKLYN,NY 11237	47-1841469	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(30) CAAAV ORGANIZING ASIAN COMMUNITIES 55 HESTER STREET NEW YORK,NY 10002	13-3526938	501(C)(3)	7,500	0			CAPACITY BUILDING
(31) CAAAV ORGANIZING ASIAN COMMUNITIES 55 HESTER STREET NEW YORK,NY 10002	13-3526938	501(C)(3)	40,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(32) CAUSE EFFECTIVE 209 W 29TH STREET 242 NEW YORK,NY 10001	13-3083978	501(C)(3)	100,000	0			CAPACITY BUILDING
(33) CAUSE EFFECTIVE (FBO YFJ CONSULTING) 209 W 29TH STREET 242 NEW YORK,NY 10001	13-3083978	501(C)(3)	30,000	0			CAPACITY BUILDING
(34) CENTER FOR AMERICAN PROGRESS 1333 H STREET NW SUITE 100E WASHINGTON,DC 20005	30-0126510	501(C)(3)	55,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(35) CENTER FOR SURVIVOR AGENCY AND JUSTICE 641 S STREET NW THIRD FLOOR WASHINGTON,DC 20001	26-0645142	501(C)(3)	10,000	0			CAPACITY BUILDING
(36) CENTER FOR SURVIVOR AGENCY AND JUSTICE 641 S STREET NW THIRD FLOOR WASHINGTON,DC 20001	26-0645142	501(C)(3)	60,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(37) CENTER FOR TRANSFORMATIVE ACTION (FBO JAHAJEE SISTERS EMPOWERING INDO-CA PO BOX 760 ITHACA,NY 14851	16-0990318	501(C)(3)	7,500	0			CAPACITY BUILDING
(38) CENTER FOR TRANSFORMATIVE ACTION (FBO JAHAJEE SISTERS EMPOWERING INDO-CA PO BOX 760 ITHACA,NY 14851	16-0990318	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(39) CENTRAL BROOKLYN ECONOMIC DEVELOPMENT CORP 444 THOMAS S BOYLAND ST 3RD FLR - SUITE 301 BROOKLYN,NY 11212	11-2981085	501(C)(3)	10,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(40) CENTRAL BROOKLYN ECONOMIC DEVELOPMENT CORP 444 THOMAS S BOYLAND ST 3RD FLR - SUITE 301 BROOKLYN,NY 11212	11-2981085	501(C)(3)	10,000	0			CAPACITY BUILDING
(41) CHURCHES UNITED FOR FAIR HOUSING INC 7 MARCUS GARVEY BLVD BROOKLYN,NY 11206	26-4698161	501(C)(3)	135,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(42) CHURCHES UNITED FOR FAIR HOUSING INC 7 MARCUS GARVEY BLVD BROOKLYN,NY 11206	26-4698161	501(C)(3)	10,000	0			CAPACITY BUILDING
(43) CITIZENS COMMITTEE FOR CHILDREN OF NEW YORK 14 WALL STREET SUITE 4E NEW YORK,NY 10005	13-5618593	501(C)(3)	50,000	0			STRATEGIC DISCRETIONARY
(44) COALITION AGAINST TRAFFICKING IN WOMEN (CATW) 121 W 27TH ST SUITE 704 NEW YORK,NY 10001	22-3032134	501(C)(3)	40,000	0			STRATEGIC DISCRETIONARY
(45) COLUMBIA GORGE INTERNATIONAL FILM FESTIVAL (FBO TRANSMIT MEDIA) 880 SECO ST PASADENA,CA 91103	27-2476215	501(C)(3)	22,500	0			STRATEGIC INITIATIVES - RACIAL JUSTICE/RACIAL EQUITY
(46) COMMON JUSTICE INC COMMON JUSTICE PO BOX 25131 BROOKLYN,NY 11202	82-0993366	501(C)(3)	20,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(47) COMMONSENSE CHILDBIRTH INC (FBO ANCIENT SONG DOULA SERVICES) 213 S DILLARD STREET SUITE 340 WINTER GARDENS,FL 34787	59-3479821	501(C)(3)	10,000	0			CAPACITY BUILDING
(48) COMMONSENSE CHILDBIRTH INC (FBO ANCIENT SONG DOULA SERVICES) 213 S DILLARD STREET SUITE 340 WINTER GARDENS,FL 34787	59-3479821	501(C)(3)	120,000	0			EARLY INVESTMENT
(49) COMMUNITY CONNECTIONS FOR YOUTH INC 369 EAST 149TH STREET 7TH FLOOR BRONX,NY 10455	26-4482112	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(50) COMMUNITY RESOURCE EXCHANGE 42 BROADWAY 20TH FLOOR NEW YORK,NY 10004	13-3048638	501(C)(3)	68,400	0			CAPACITY BUILDING
(51) CORRECTIONAL ASSOCIATION OF NEW YORK POST OFFICE BOX 793 BROOKLYN,NY 11207	13-5562324	501(C)(3)	10,000	0			CAPACITY BUILDING
(52) CORRECTIONAL ASSOCIATION OF NEW YORK POST OFFICE BOX 793 BROOKLYN,NY 11207	13-5562324	501(C)(3)	50,500	0			THE CRIMINAL JUSTICE FUND
(53) CREATIVE JUSTICE INITIATIVE INC 930 GRAND CONCOURSE SUITE 4D BRONX,NY 10451	82-3767216	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - RACIAL JUSTICE/RACIAL EQUITY
(54) CUSTOM COLLABORATIVE 102 BRADHURST AVE NEW YORK,NY 10039	47-5036606	501(C)(3)	7,000	0			CAPACITY BUILDING
(55) DISABILITY & CIVIL RIGHTS CLINIC BROOKLYN LAW SCHOOL 250 JORALEMON STREET BROOKLYN,NY 11201	23-7227990	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(56) DISABILITY CHAMPIONS MENTORING NETWORK 351 SHEFFIELD AVE BROOKLYN,NY 11207	88-3479458	501(C)(3)	15,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(57) DRIVE CHANGE 630 FLUSHING AVE MAILBOX 25 BROOKLYN,NY 11768	46-4691123	501(C)(3)	30,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(58) DRUG POLICY ALLIANCE 131 WEST 33RD STREET 15TH FLOOR NEW YORK,NY 10001	52-1516692	501(C)(3)	40,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(59) DRUM - DESIS RISING UP AND MOVING 72-18 ROOSEVELT AVENUE 2ND FLOOR QUEENS,NY 11372	38-3652741	501(C)(3)	40,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(60) ELMCOR YOUTH & ADULT ACTIVITIES INC 107-20 NORTHERN BOULEVARD CORONA,NY 11368	11-2224539	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(61) EXODUS TRANSITIONAL COMMUNITY 2271 THIRD AVENUE NEW YORK,NY 10035	31-1731465	501(C)(3)	10,000	0			CAPACITY BUILDING
(62) EXODUS TRANSITIONAL COMMUNITY 2271 THIRD AVENUE NEW YORK,NY 10035	31-1731465	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(63) FAITH IN NEW YORK 103-04 39TH AVENUE SUITE 105 QUEENS,NY 11368	80-0122559	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(64) FAMILY LEGAL CARE 32 COURT STREET SUITE 1208 BROOKLYN,NY 11201	13-3910567	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(65) FIERCE 2427 MORRIS AVE BRONX,NY 10468	03-0518774	501(C)(3)	10,000	0			CAPACITY BUILDING
(66) FIERCE 2427 MORRIS AVE BRONX,NY 10468	03-0518774	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(67) FJC - A FOUNDATION OF DONOR ADVISED FUNDS (FBO YOUNG WOMEN OF COLOR HIVA 31 WEST 34TH STREET SUITE 8026 NEW YORK,NY 10001	13-3848582	501(C)(3)	7,500	0			CAPACITY BUILDING
(68) FJC - A FOUNDATION OF DONOR ADVISED FUNDS (FBO YOUNG WOMEN OF COLOR HIVA 31 WEST 34TH STREET SUITE 8026 NEW YORK,NY 10001	13-3848582	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(69) FLANBWAYAN HAITIAN LITERACY PROJECT 3116 CLARENDON ROAD 1ST FLOOR COMM BROOKLYN,NY 11226	27-0974276	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(70) FOUNDATION FOR THE BAN KI-MOON CENTRE 112 EAST 71ST STREET APT 2A NEW YORK,NY 10021	82-5193948	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(71) FRACTURED ATLAS INC (FBO BROWN GIRL RECOVERY) PO BOX 55 HARTSDALE,NY 10530	11-3451703	501(C)(3)	25,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(72) FRIENDS OF NEW YORK CITY NURSE FAMILY PARTNERSHIP 1035 FIFTH AVE 10B NEW YORK,NY 10028	47-4519333	501(C)(3)	30,000	0			STRATEGIC DISCRETIONARY
(73) FUND FOR THE CITY OF NEW YORK (FBO AMERICAN MUSEUM OF LGBT CULTURE & HIST 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(74) FUND FOR THE CITY OF NEW YORK (FBO DIASPORA DESPIERTA) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(75) FUND FOR THE CITY OF NEW YORK (FBO HARLEM WELLNESS CENTER) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	10,000	0			CAPACITY BUILDING
(76) FUND FOR THE CITY OF NEW YORK (FBO JMACFORFAMILIES) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	7,500	0			CAPACITY BUILDING
(77) FUND FOR THE CITY OF NEW YORK (FBO JMACFORFAMILIES) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	120,000	0			EARLY INVESTMENT
(78) FUND FOR THE CITY OF NEW YORK (FBO JMACFORFAMILIES) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	40,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(79) FUND FOR THE CITY OF NEW YORK (FBO RISE) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(80) FUND FOR THE CITY OF NEW YORK (FBO THE NEW MAJORITY NYC) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	10,000	0			CAPACITY BUILDING
(81) FUND FOR THE CITY OF NEW YORK (FBO THE NEW MAJORITY NYC) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	140,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(82) FUND FOR THE CITY OF NEW YORK (FBO THE NEW PRIDE AGENDA) 121 SIXTH AVENUE 6TH FLOOR NEW YORK,NY 10013	13-2612524	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(83) FUNDACION DE MUJERES EN PUERTO RICO 1863 AVENUE FERNANDEZ JUNCOS APT 205 SAN JUAN,PR 00909	66-0931262	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(84) FUTURO MEDIA GROUP 361 WEST 125TH STREET 6TH FLOOR NEW YORK,NY 10027	27-2077349	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - STRATEGIC COMMUNICATIONS / THOUGHT PARTNERSHIP
(85) GENDER EQUALITY LAW CENTER INC 157 13TH STREET BROOKLYN,NY 11215	46-4141757	501(C)(3)	10,000	0			CAPACITY BUILDING
(86) GIRL VOW INC 8 WEST 126TH STREET 3RD FL NEW YORK,NY 10027	47-4062257	501(C)(3)	7,500	0			CAPACITY BUILDING
(87) GIRL VOW INC 8 WEST 126TH STREET 3RD FL NEW YORK,NY 10027	47-4062257	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(88) GIRL VOW INC 8 WEST 126TH STREET 3RD FL NEW YORK,NY 10027	47-4062257	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(89) GIRLS FOR GENDER EQUITY INC - GGE 25 CHAPEL STREET STE 1006 BROOKLYN,NY 11201	04-3697166	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(90) GIRLS FOR GENDER EQUITY INC - GGE 25 CHAPEL STREET STE 1006 BROOKLYN,NY 11201	04-3697166	501(C)(3)	150,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(91) GOOD CALL NYC CO 81 WILLOUGHBY ST BROOKLYN,NY 11201	82-1011857	501(C)(3)	7,500	0			CAPACITY BUILDING
(92) GOOD CALL NYC CO 81 WILLOUGHBY ST BROOKLYN,NY 11201	82-1011857	501(C)(3)	75,000	0			THE CRIMINAL JUSTICE FUND
(93) GRIOT CIRCLE INC 271 MYRTLE AV BROOKLYN,NY 11201	11-3364328	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(94) HARNESS COMMUNITY (FBO PODERISTAS) 1123 N FAIRFAX AVENUE 461872 WEST HOLLYWOOD,CA 90046	85-1124839	501(C)(3)	10,000	0			CAPACITY BUILDING
(95) HARNESS COMMUNITY (FBO PODERISTAS) 1123 N FAIRFAX AVENUE 461872 WEST HOLLYWOOD,CA 90046	85-1124839	501(C)(3)	200,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(96) HETRICK-MARTIN INSTITUTE 2 ASTOR PLACE 3RD FLOOR NEW YORK,NY 10003	13-3104537	501(C)(3)	7,500	0			CAPACITY BUILDING
(97) HETRICK-MARTIN INSTITUTE 2 ASTOR PLACE 3RD FLOOR NEW YORK,NY 10003	13-3104537	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(98) HIDDEN WATER 375 GREENWICH ST 7TH FLOOR NEW YORK,NY 10013	47-5130674	501(C)(3)	10,000	0			CAPACITY BUILDING
(99) HIDDEN WATER 375 GREENWICH ST 7TH FLOOR NEW YORK,NY 10013	47-5130674	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(100) HIGHER HEIGHTS LEADERSHIP FUND 147 PRINCE STREET SUITE 36 BROOKLYN,NY 11201	46-3554404	501(C)(3)	10,000	0			CAPACITY BUILDING
(101) HIGHER HEIGHTS LEADERSHIP FUND 147 PRINCE STREET SUITE 36 BROOKLYN,NY 11201	46-3554404	501(C)(3)	200,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(102) HOPEWELL FUND (FBO LIBERATE ABORTION CAMPAIGN) 1828 L STREET NW STE 300 WASHINGTON,DC 20016	47-3681860	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(103) HOUR CHILDREN INC 36-11 12TH STREET LONG ISLAND CITY,NY 11101	13-3647412	501(C)(3)	150,000	0			CAPACITY BUILDING
(104) HUDSON LINK FOR HIGHER EDUCATION IN PRISON INC PO BOX 862 OSSINING,NY 10562	13-4132348	501(C)(3)	100,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(105) IFWHENHOW LAWYERING FOR REPRODUCTIVE JUSTICE 1714 FRANKLIN STREET 100-393 OAKLAND,CA 94612	90-0181944	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(106) INTERNATIONAL MUSLIM WOMENS INITIATIVE FOR SELF EMPOWERMENT 2117 BROADWAY PO BOX 6347 QUEENS,NY 11106	47-1277862	501(C)(3)	28,000	0			CAPACITY BUILDING
(107) INTER-RELIGIOUS FDN FOR COMMUNITY ORGN INC (F B O EQUALITY FOR FLATBUSH) PO BOX 1368 ORANGE,NJ 07051	13-2590548	501(C)(3)	60,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(108) INTER-RELIGIOUS FOUNDATION FOR COMMUNITY ORGANIZATION INC (FBO EQUALITY F PO BOX 1368 ORANGE,NJ 07051	13-2590548	501(C)(3)	10,000	0			CAPACITY BUILDING
(109) IRANIAN AMERICAN WOMEN FOUNDATION 19200 VON KARMAN 365 IRVINE,CA 92612	45-3551126	501(C)(3)	20,000	0			STRATEGIC DISCRETIONARY
(110) JUSTICE FOR FAMILIES 2090 HONEYWELL AVE BRONX,NY 10460	45-2625169	501(C)(3)	7,500	0			CAPACITY BUILDING
(111) JUSTICE FOR FAMILIES 2090 HONEYWELL AVE BRONX,NY 10460	45-2625169	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(112) JUSTICE INNOVATION INC 520 EIGHTH AVENUE 18TH FLOOR NEW YORK,NY 10018	85-2810883	501(C)(3)	60,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(113) JUSTICE INNOVATION INC 520 EIGHTH AVENUE 18TH FLOOR NEW YORK,NY 10018	85-2810883	501(C)(3)	10,000	0			CAPACITY BUILDING
(114) LAAL NYC 249 E MOSHOLU PARKWAY BRONX,NY 10467	83-2947989	501(C)(3)	10,000	0			CAPACITY BUILDING
(115) LADIES OF HOPE MINISTRIES INC 8 WEST 126TH STREET NEW YORK,NY 10027	83-2249413	501(C)(3)	7,500	0			CAPACITY BUILDING
(116) LADIES OF HOPE MINISTRIES INC 8 WEST 126TH STREET NEW YORK,NY 10027	83-2249413	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(117) LATINAS ON THE VERGE OF EXCELLENCE - LOVE MENTORING PROGRAM INC 23-90 29 ST 2 ASTORIA,NY 11105	46-3732667	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(118) LATINO LEADERSHIP INSTITUTE INC 440 EAST 117 STREET SUITE 5B NEW YORK,NY 10035	11-3478120	501(C)(3)	70,000	0			EARLY INVESTMENT
(119) LATINOJUSTICE PRLDEF 475 RIVERSIDE DRIVE SUITE 1901 NEW YORK,NY 10115	13-2722664	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(120) LAUNDRY WORKERS CENTER 80 BROAD ST SUITE 613A NEW YORK,NY 10004	82-4172181	501(C)(3)	10,000	0			CAPACITY BUILDING
(121) LIFE CAMPS INCORPORATED 111-12 SUTPHIN BLVD QUEENS,NY 11435	20-0814999	501(C)(3)	7,500	0			CAPACITY BUILDING
(122) LIFT 424 E 147 STREET FLOOR 5 BRONX,NY 10455	52-2168409	501(C)(3)	10,000	0			CAPACITY BUILDING
(123) LIFT 424 E 147 STREET FLOOR 5 BRONX,NY 10455	52-2168409	501(C)(3)	120,000	0			EARLY INVESTMENT
(124) LITERACY PARTNERS 75 MAIDEN LANE SUITE 1102 NEW YORK,NY 10038	51-0180665	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(125) LITERACY PARTNERS 75 MAIDEN LANE SUITE 1102 NEW YORK,NY 10038	51-0180665	501(C)(3)	100,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(126) LOCAL PROGRESS POLICY INSTITUTE 1200 18TH ST NW STE 700 WASHINGTON,DC 20036	86-3590543	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(127) MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN,NY 11237	11-3344389	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(128) MAKE THE ROAD NEW YORK 301 GROVE STREET BROOKLYN,NY 11237	11-3344389	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(129) MARY MITCHELL FAMILY AND YOUTH CENTER INC (FBO BLACK FEMINIST PROJECT) 2007 MAPES AVENUE BRONX,NY 10460	13-3385032	501(C)(3)	35,000	0			CAPACITY BUILDING
(130) MARY MITCHELL FAMILY AND YOUTH CENTER INC (FBO BLACK FEMINIST PROJECT) 2007 MAPES AVENUE BRONX,NY 10460	13-3385032	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(131) ME TOO INTERNATIONAL INC 245 N HIGHLAND AVE NE SUITE 230 808 ATLANTA,GA 30307	83-4447513	501(C)(3)	200,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(132) MEKONG INC 2471 UNIVERSITY AVENUE BRONX,NY 10468	80-0834777	501(C)(3)	12,500	0			CAPACITY BUILDING
(133) MEKONG INC 2471 UNIVERSITY AVENUE BRONX,NY 10468	80-0834777	501(C)(3)	52,500	0			THE CRIMINAL JUSTICE FUND
(134) MEKONG INC 2471 UNIVERSITY AVENUE BRONX,NY 10468	80-0834777	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(135) MIXTECA ORGANIZATION INC 245 23 STREET 2 FL BROOKLYN,NY 11215	11-3561651	501(C)(3)	15,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(136) MUSLIM COMMUNITY NETWORK 110 WALL STREET 3RD FLOOR NEW YORK,NY 10005	75-3163555	501(C)(3)	10,000	0			CAPACITY BUILDING
(137) NATIONAL ADVOCATES FOR PREGNANT WOMEN (DBA PREGNANCY JUSTICE) 15 WEST 36TH STREET NEW YORK,NY 10018	52-2282183	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(138) NATIONAL ASIAN PACIFIC AMERICAN WOMEN'S FORUM PO BOX 13255 CHICAGO,IL 60613	36-4799986	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(139) NATIONAL COALITION FOR COMMUNITY CAPITAL - NC3 (FBO PARTNER & PARTNERS L 447 BROADWAY 2ND FLOOR 149 NEW YORK,NY 10013	82-4122089	501(C)(3)	18,942	0			STRATEGIC INITIATIVES - RACIAL JUSTICE/RACIAL EQUITY
(140) NATIONAL MOBILIZATION AGAINST SWEATSHOPS 345 GRAND ST 1E NEW YORK,NY 10002	06-1540438	501(C)(3)	20,000	0			STRATEGIC INITIATIVES - RACIAL JUSTICE/RACIAL EQUITY
(141) NEO PHILANTHROPY INC (FBO DEMOCRACY RISING) 45 WEST 36TH STREET 6TH FLOOR NEW YORK,NY 10018	13-3191113	501(C)(3)	15,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(142) NEW HOUR FOR WOMEN AND CHILDREN LI INC 1725 BRENTWOOD ROAD MAIN BUILDING 2 BRENTWOOD,NY 11717	47-4718783	501(C)(3)	10,000	0			CAPACITY BUILDING
(143) NEW HOUR FOR WOMEN AND CHILDREN LI INC 1725 BRENTWOOD ROAD MAIN BUILDING 2 BRENTWOOD,NY 11717	47-4718783	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(144) NEW WOMEN NEW YORKERS 82 NASSAU STREET 952 NEW YORK,NY 10038	47-1784843	501(C)(3)	120,000	0			EARLY INVESTMENT
(145) NEW YORK ABORTION ACCESS FUND FDR STATION PO BOX 7569 NEW YORK,NY 10150	06-1610849	501(C)(3)	50,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(146) NEW YORK CITY GAY & LESBIAN ANTI-VIOLENCE PROJECT 116 NASSAU STREET 3RD FLOOR NEW YORK,NY 10038	13-3149200	501(C)(3)	7,500	0			CAPACITY BUILDING
(147) NEW YORK CITY GAY & LESBIAN ANTI-VIOLENCE PROJECT 116 NASSAU STREET 3RD FLOOR NEW YORK,NY 10038	13-3149200	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(148) NEW YORK CITY GAY & LESBIAN ANTI-VIOLENCE PROJECT 116 NASSAU STREET 3RD FLOOR NEW YORK,NY 10038	13-3149200	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(149) NEW YORK FOUNDATION 150 W 30TH STREET 14TH FLOOR NEW YORK,NY 10001	13-5626345	501(C)(3)	15,000	0			CAPACITY BUILDING
(150) NEW YORK LIVE ARTS (FBO TRUTHWORKER THEATRE COMPANY) 219 W 19TH STREET NEW YORK,NY 10011	13-6206608	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(151) NEW YORK STATE YOUTH LEADERSHIP COUNCIL 217 CENTRE ST SUITE 343 NEW YORK,NY 10013	26-3599242	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(152) NEW YORK THEOLOGICAL SEMINARY 475 RIVERSIDE DR SUITE 650 NEW YORK,NY 10115	13-1628150	501(C)(3)	100,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(153) NEW YORK TRANSGENDER ADVOCACY GROUP 215 W 125TH STREET SUITE 2 NEW YORK,NY 10027	81-1370263	501(C)(3)	30,000	0			CAPACITY BUILDING
(154) NEW YORK TRANSGENDER ADVOCACY GROUP 215 W 125TH STREET SUITE 2 NEW YORK,NY 10027	81-1370263	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(155) NEW YORK UNIVERSITY FELLOWSHIP FOR EMERGING LEADERS IN PUBLIC SERVICE 295 LAFAYETTE ST 2ND FLOOR NEW YORK,NY 10012	13-5562308	501(C)(3)	40,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(156) NGO COMMITTEE ON THE STATUS OF WOMEN NY INC 777 UNITED NATIONS PLAZA 6C NEW YORK,NY 10017	13-4124912	501(C)(3)	8,000	0			STRATEGIC DISCRETIONARY
(157) PHILANTHROPIC VENTURES FOUNDATION (FBO RESILIA ACADEMY FUND) 1222 PRESERVATION PARK WAY OAKLAND,CA 94612	94-3136771	501(C)(3)	63,775	0			CAPACITY BUILDING
(158) POWHER NEW YORK INC C/O NEUFELD OLEARY 370 LEXINGTON AVE- SUITE 908 NEW YORK,NY 10543	47-3609446	501(C)(3)	90,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(159) PROJECT MOTHERPATH (FBO BX (RE)BIRTH AND PROGRESS COLLECTIVE) 16821 NE 6TH AVE NORTH MIAMI BEACH,FL 33162	45-3192870	501(C)(3)	10,000	0			CAPACITY BUILDING
(160) PROJECT MOTHERPATH (FBO BX (RE)BIRTH AND PROGRESS COLLECTIVE) 16821 NE 6TH AVE NORTH MIAMI BEACH,FL 33162	45-3192870	501(C)(3)	60,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(161) PURELEGACEE INC 519 ROCKAWAY AVEUNE BROOKLYN,NY 11212	83-3712849	501(C)(3)	7,500	0			CAPACITY BUILDING
(162) PURELEGACEE INC 519 ROCKAWAY AVEUNE BROOKLYN,NY 11212	83-3712849	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(163) RESEARCH FOUNDATION OF THE CITY UNIVERSITY OF NEW YORK (FBO WELFARE RIGHT 230 W 41ST STREET NEW YORK,NY 10036	13-1988190	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(164) RESTAURANT OPPORTUNITIES CENTERS ROC UNITED INC 275 SEVENTH AVENUE SUITE 1504 NEW YORK,NY 10001	01-0939141	501(C)(3)	10,000	0			CAPACITY BUILDING
(165) RESTAURANT OPPORTUNITIES CENTERS ROC UNITED INC 275 SEVENTH AVENUE SUITE 1504 NEW YORK,NY 10001	01-0939141	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(166) SADIE NASH LEADERSHIP PROJECT 4 WEST 43RD STREET SUITE 502 NEW YORK,NY 10036	11-3633912	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(167) SAKHI FOR SOUTH ASIAN WOMEN PO BOX 1333 CHURCH STREET STATION NEW YORK,NY 10008	13-3593806	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(168) SANCTUARY FOR FAMILIES INC PO BOX 1406 WALL STREET STATION NEW YORK,NY 10268	13-3193119	501(C)(3)	25,000	0			STRATEGIC DISCRETIONARY
(169) SOCIAL & ENVIRONMENTAL ENTREPRENEURS INC (FBO MOVEMENT FOR FAMILY POWER) 23564 CALABASAS ROAD SUITE 201 CALABASAS,CA 91302	95-4116679	501(C)(3)	40,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE
(170) SOCIAL & ENVIRONMENTAL ENTREPRENEURS INC (FBO RED CANARY SONG) 23564 CALABASAS ROAD SUITE 201 CALABASAS,CA 91302	95-4116679	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(171) SOCIAL GOOD FUND INC (FBO COOPERATIVE ECONOMICS ALLIANCE OF NEW YORK CITY 12651 SAN PABLO AVE 5473 RICHMOND,CA 94805	46-1323531	501(C)(3)	15,000	0			CAPACITY BUILDING
(172) SOCIAL GOOD FUND INC (FBO FIREWEED COLLECTIVE) 12651 SAN PABLO AVE 5473 RICHMOND,CA 94805	46-1323531	501(C)(3)	40,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(173) SOCIAL GOOD FUND INC (FBO MARSHA P JOHNSON INSTITUTE) 12651 SAN PABLO AVE 5473 RICHMOND,CA 94805	46-1323531	501(C)(3)	10,000	0			CAPACITY BUILDING
(174) SOUL SISTERS LEADERSHIP COLLECTIVE INC 1951 NW 7TH AVE 600 MIAMI,FL 33138	47-3108951	501(C)(3)	25,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(175) STATEN ISLAND COMMUNITY JOB CENTER INC 774 PORT RICHMOND AVE 2FL STATEN ISLAND,NY 10302	47-2787706	501(C)(3)	7,500	0			CAPACITY BUILDING
(176) STATEN ISLAND COMMUNITY JOB CENTER INC 774 PORT RICHMOND AVE 2FL STATEN ISLAND,NY 10302	47-2787706	501(C)(3)	15,000	0			STRATEGIC INITIATIVES - RACIAL JUSTICE/RACIAL EQUITY
(177) STATEN ISLAND COMMUNITY JOB CENTER INC 774 PORT RICHMOND AVE 2FL STATEN ISLAND,NY 10302	47-2787706	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(178) SYLVIA RIVERA LAW PROJECT INC 147 W 24TH STREET 5TH FLOOR NEW YORK,NY 10011	81-0640342	501(C)(3)	25,000	0			THE CRIMINAL JUSTICE FUND
(179) TEXAS WOMEN'S FOUNDATION 8150 N CENTRAL EXPRESSWAY SUITE 110 DALLAS,TX 75206	75-2048261	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(180) THE ARAB-AMERICAN FAMILY SUPPORT CENTER 150 COURT STREET 3RD FLOOR BROOKLYN,NY 11201	11-3167245	501(C)(3)	7,500	0			CAPACITY BUILDING
(181) THE ARAB-AMERICAN FAMILY SUPPORT CENTER 150 COURT STREET 3RD FLOOR BROOKLYN,NY 11201	11-3167245	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(182) THE ARMORY FOUNDATION 216 FORT WASHINGTON AVENUE NEW YORK,NY 10032	13-3680286	501(C)(3)	10,000	0			STRATEGIC DISCRETIONARY
(183) THE AUDRE LORDE PROJECT INC 85 SOUTH OXFORD STREET BROOKLYN,NY 11217	06-1502452	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(184) THE BRONX DEFENDERS 360 EAST 161ST STREET BRONX,NY 10451	13-3931074	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(185) THE BROTHERHOOD SISTER SOL 512 WEST 143 STREET NEW YORK,NY 10031	13-3857387	501(C)(3)	30,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(186) THE CENTER FOR ANTI-VIOLENCE EDUCATION PO BOX 260488 2273 CHURCH AVE BROOKLYN,NY 11226	11-2444676	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(187) THE CENTURY FOUNDATION INC ONE WHITEHALL STREET 15TH FL NEW YORK,NY 10004	13-1624235	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(188) THE WOMEN'S FOUNDATION OF ALABAMA 2201 5TH AVENUE SOUTH SUITE 110 BIRMINGHAM,AL 35233	45-0952468	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(189) THE WOMEN'S FOUNDATION OF CALIFORNIA 1301 CLAY ST 71719 OAKLAND,CA 94612	94-2752421	501(C)(3)	120,000	0			YWI SCALING INITIATIVE
(190) THE WOW PROJECT INC 26 MOTT ST NEW YORK,NY 10013	85-3155239	501(C)(3)	10,000	0			CAPACITY BUILDING
(191) THE WOW PROJECT INC 26 MOTT ST NEW YORK,NY 10013	85-3155239	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(192) THEATRE OF THE OPPRESSED NYC 758 8TH AVENUE SUITE 300 NEW YORK,NY 10036	45-4815944	501(C)(3)	10,000	0			CAPACITY BUILDING
(193) THEATRE OF THE OPPRESSED NYC 758 8TH AVENUE SUITE 300 NEW YORK,NY 10036	45-4815944	501(C)(3)	25,000	0			THE CRIMINAL JUSTICE FUND
(194) THEATRE OF THE OPPRESSED NYC 758 8TH AVENUE SUITE 300 NEW YORK,NY 10036	45-4815944	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(195) TIDES CENTER (FBO FOR THE MANY EDUCATION FUND) 1012 TORNEY AVENUE SAN FRANCISCO,CA 94129	94-3213100	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(196) TRANSFORMATIVE CULTURE PROJECT (FBO WOMEN OF COLOR IN SOLIDARITY) 100 WARREN ST ROXBURY,MA 02119	80-0214659	501(C)(3)	85,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(197) TRANSGENDER LAW CENTER PO BOX 741803 LOS ANGELES,CA 900741803	05-0544006	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(198) TRANSLASH MEDIA INC 1130 BEDFORD AVE BROOKLYN,NY 11216	85-3318942	501(C)(3)	70,000	0			STRATEGIC INITIATIVES - STRATEGIC COMMUNICATIONS / THOUGHT PARTNERSHIP
(199) TURNING POINT FOR WOMEN AND FAMILIES PO BOX 670086 QUEENS,NY 11367	54-2177390	501(C)(3)	7,500	0			CAPACITY BUILDING
(200) TURNING POINT FOR WOMEN AND FAMILIES PO BOX 670086 QUEENS,NY 11367	54-2177390	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(201) UNIQUE PROJECT INC (FBO HEALING THE BLACK BODY) 75 BROAD STREET SUITE 304 NEW YORK,NY 10004	13-3085289	501(C)(3)	60,000	0			EARLY INVESTMENT
(202) UNITED COMMUNITY CENTERS INC 613 NEW LOTS AVENUE BROOKLYN,NY 11207	11-1950787	501(C)(3)	60,000	0			BROOKLYN ECONOMIC JUSTICE PROJECT
(203) UNITED COMMUNITY CENTERS INC 613 NEW LOTS AVENUE BROOKLYN,NY 11207	11-1950787	501(C)(3)	10,000	0			CAPACITY BUILDING
(204) URBAN INDIGENOUS COLLECTIVE INC 315 W 39TH ST 1206 NEW YORK,NY 10018	84-2703558	501(C)(3)	30,000	0			STRATEGIC INITIATIVES - ECONOMIC JUSTICE
(205) URBAN JUSTICE CENTER 40 RECTOR STREET 9TH FL NEW YORK,NY 10006	13-3442022	501(C)(3)	10,000	0			CAPACITY BUILDING
(206) URBAN JUSTICE CENTER 40 RECTOR STREET 9TH FL NEW YORK,NY 10006	13-3442022	501(C)(3)	60,000	0			STRATEGIC INITIATIVES - SAFETY AND HEALING
(207) URBAN JUSTICE CENTER (FBO FREEDOM AGENDA) 40 RECTOR STREET 9TH FLOOR NEW YORK CITY,NY 10006	13-3442022	501(C)(3)	100,000	0			THE CRIMINAL JUSTICE FUND
(208) URBAN WILD INC 1231 LAFEYETTE AVE 2ND FLOOR BRONX,NY 10474	83-4562851	501(C)(3)	10,000	0			CAPACITY BUILDING
(209) VIBE THEATER EXPERIENCE 138 SOUTH OXFORD SUITE 4D BROOKLYN,NY 11217	20-0482372	501(C)(3)	7,500	0			CAPACITY BUILDING
(210) VIBE THEATER EXPERIENCE 138 SOUTH OXFORD SUITE 4D BROOKLYN,NY 11217	20-0482372	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(211) WASHINGTON AREA WOMEN'S FOUNDATION 1331 H STREET NW SUITE 1000 WASHINGTON,DC 20005	52-2028612	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(212) WOMANHOOD PROJECT INC 1102 EAST 180TH STREET BRONX,NY 10460	81-2556333	501(C)(3)	50,000	0			THE NYC FUND FOR GIRLS AND YOUNG WOMEN OF COLOR
(213) WOMEN ENABLED INTERNATIONAL 200 MASSACHUSETTS AVENUE NW 700 WASHINGTON,DC 20001	61-1685958	501(C)(3)	45,000	0			STRATEGIC INITIATIVES - DISABILITY JUSTICE
(214) WOMEN'S COMMUNITY JUSTICE ASSOCIATION 315 LINWOOD STREET BROOKLYN,NY 11208	82-5526819	501(C)(3)	300,000	0			THE CRIMINAL JUSTICE FUND
(215) WOMEN'S FOUNDATION FOR A GREATER MEMPHIS 40 S MAIN ST STE 2280 MEMPHIS,TN 38103	58-2207247	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(216) WOMEN'S FOUNDATION OF MINNESOTA 105 FIFTH AVENUE S SUITE 300 MINNEAPOLIS,MN 55401	41-1635761	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(217) WOMENS FOUNDATION OF MISSISSIPPI 2906 N STATE STREET SUITE 302 JACKSON,MS 39211	26-4419982	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(218) WOMEN'S FUND OF WESTERN MASSACHUSETTS 1350 MAIN STREET SUITE 1006 SPRINGFIELD,MA 01103	04-3342411	501(C)(3)	40,000	0			YWI SCALING INITIATIVE
(219) WOMEN'S JUSTICE NOW 150 WEST 28TH ST SUITE 304 NEW YORK,NY 10001	13-3083202	501(C)(3)	70,000	0			EARLY INVESTMENT
(220) YOUNG INVINCIBLES 1201 CONNECTICUT AVE NW STE 600 WASHINGTON,DC 20036	46-2214021	501(C)(3)	10,000	0			CAPACITY BUILDING
(221) YOUNG INVINCIBLES 1201 CONNECTICUT AVE NW STE 600 WASHINGTON,DC 20036	46-2214021	501(C)(3)	140,000	0			STRATEGIC INITIATIVES - CIVIC ENGAGEMENT
(222) YOUTH REPRESENT 11 PARK PLACE SUITE 1512 NEW YORK,NY 10007	20-8034010	501(C)(3)	50,000	0			THE CRIMINAL JUSTICE FUND
(223) ZAYAS FOUNDATION (FBO FOR THE GWORLS) 422 E 72ND ST APT 36C MANHATTAN,NY 10021	83-2677592	501(C)(3)	25,000	0			STRATEGIC INITIATIVES - REPRODUCTIVE JUSTICE

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . ▶ 158

3 Enter total number of other organizations listed in the line 1 table . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	PROCEDURES FOR MONITORING THE USE OF GRANTS: NYWF GRANTEE PARTNERS SUBMIT A MINIMUM OF TWO REPORTS: MID-YEAR AND END OF THE YEAR ON GRANT PERFORMANCE. NYWF'S STAFF AND GRANT ADVISORY COMMITTEE CONDUCTS ANNUAL SITE VISITS, IF POSSIBLE, TO GRANTEE PARTNERS TO ASSESS PERFORMANCE ON IDENTIFIED GOALS AND OBJECTIVES FOR THE GRANT PERIOD. IN ADDITION, FOLLOW-UP PHONE CALLS AND CONVENINGS ARE HELD TO IDENTIFY LEARNING OPPORTUNITIES AND SHARING OF BEST PRACTICES. BASED ON THESE REPORTS, SITE VISITS, IF POSSIBLE, AND TELEPHONE INTERACTION. NYWF IN CONJUNCTION WITH GRANTEE PARTNERS, DEVELOP CAPACITY BUILDING RESOURCES SUCH AS ORGANIZATIONAL DEVELOPMENT, PROGRAM SUSTAINABILITY AND INNOVATION AND ADVANCING GENDER AND RACIAL EQUITY. IN ADDITION, GRANTEE PARTNER ORGANIZATIONS FUNDED UNDER INITIATIVES, FOR EXAMPLE: IGNITE!, CRIMINAL JUSTICE, AND PARTNERSHIP FOR WOMEN'S PROSPERITY, SUBMIT ADDITIONAL REPORTS AND NYWF CONDUCTS STAFF LEAD ASSESSMENTS, AS NECESSARY.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☑ Compensation survey or study		
	☑ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1ANA OLIVEIRA PRESIDENT & CEO	**(i)**	320,904	0	0	10,000	16,964	347,868	0
	(ii)	0	0	0	0	0	0	0
2CAMILLE EMEAGWALI SENIOR VP, PROGRAMS	**(i)**	239,427	0	0	10,000	1,053	250,480	0
	(ii)	0	0	0	0	0	0	0
3DEBRA MILLER THRU 102022 SR DIRECTOR, PEOPLE & OPER	**(i)**	216,410	0	0	10,000	14,872	241,282	0
	(ii)	0	0	0	0	0	0	0
4MADELINE HOLDER VP OF DEVELOPMENT	**(i)**	198,365	0	0	10,000	15,221	223,586	0
	(ii)	0	0	0	0	0	0	0
5LYNNA MARIA MERCADO VP, FINANCE & ADMIN	**(i)**	164,004	0	0	10,000	28,240	202,244	0
	(ii)	0	0	0	0	0	0	0
6ADRIANA LONDONO VP, DEVELOPMENT	**(i)**	162,514	0	0	2,077	17,869	182,460	0
	(ii)	0	0	0	0	0	0	0
7GUISELA MARROQUIN SENIOR DIRECTOR, PROGRAMS	**(i)**	138,902	0	0	0	0	138,902	0
	(ii)	0	0	0	10,000	14,666	24,666	0

Schedule J (Form 990)

Part III **Supplem**

Provide the information

Return Refer
PART I, LINE 4A

2022

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2022, AN EMPLOYEE I

lines 1a, 1b, 3, 4a, 4b,

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4c, 5a, 5b, 6a, 6b, 7, and 8,

Explanation
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Schedule J

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Additional Data

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Software ID:

Software Version:

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	17	215,273	COMPARABLE SALES
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ ( )				
26	Other ▶ ( )				
27	Other ▶ ( )				
28	Other ▶ ( )				

			Yes	No
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental**

organization is
combination of

Return Reference
PART I, COLUMN (B):

Information. Provide the
reporting in Part I, colum
f both. Also complete this

	THE AMOUNT N

information required by
n (b), the number of con
part for any additional in

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Part I, lines 30b, 32b, and 33
tributions, the number of item
formation.

Explanation
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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ **Attach to Form 990 or 990-EZ.**
▶ **Go to *www.irs.gov/Form990* for the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NEW YORK WOMEN'S FOUNDATION INC

Employer identification number
13-3457287

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS RECEIVED FROM THE AUDITORS AND REVIEWED AND APPROVED BY MANAGEMENT AND THE FULL BOARD BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED BY BOARD MEMBERS, STAFF, VOLUNTEERS AND INTERNS. CONFLICTS OF INTEREST ARE REVIEWED ANNUALLY AND UPDATED ON AN AS NEEDED BASIS.
FORM 990, PART VI, SECTION B, LINE 15	IN DETERMINING COMPENSATION, THE PRESIDENT/CEO MEETS WITH THE DEPARTMENT SENIOR MANAGER AND ADMINISTRATIVE MANAGER TO DETERMINE JOB TITLE AND RESPONSIBILITY OF THE POSITION. THE ADMINISTRATIVE MANAGER RESEARCHES SALARIES AMONGST OTHER SIMILAR ORGANIZATIONS, AS WELL AS THROUGH SALARY SURVEYS. THE DEPARTMENT SENIOR MANAGER AND PRESIDENT/CEO MAKE THE FINAL DETERMINATION BASED ON THE SURVEYS AND JOB TITLE/RESPONSIBILITIES. THE PRESIDENT/CEO'S COMPENSATION IS SET BY THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION DOES NOT MAKE ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC. THE FOUNDATION MAKES ITS 990 AND FINANCIAL STATEMENTS AVAILABLE ON ITS WEBSITE AND ALSO AVAILABLE THROUGH GUIDESTAR.
FORM 990, PART IX, LINE 11G	OTHER CONSULTING FEES: PROGRAM SERVICE EXPENSES 1,522,927. MANAGEMENT AND GENERAL EXPENSES 66,240. FUNDRAISING EXPENSES 188,026. TOTAL EXPENSES 1,777,193.
FORM 990, PART XI, LINE 9:	CHANGE IN VALUE OF BENEFICIAL INTEREST IN A CHARITABLE LEAD ANNUITY TRUST 39,739.

Additional Data

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