Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.IRS.gov/form990.

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
THE ASTRAEA FOUNDATION INC

Doing business as
ASTRAEA LESBIAN FOUNDATION FOR JUSTICE

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
116 EAST 16TH STREET 7TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10003

D Employer identification number
13-2992977

E Telephone number
(212) 529-8021

G Gross receipts $ 13,606,927

F Name and address of principal officer:
SANDRA NATHAN
116 EAST 16TH STREET 7TH FLOOR
NEW YORK,NY 10003

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.ASTRAEAFOUNDATION.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1978

M State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
ASTRAEA FUNDS LGBTQI ACTIVISM GLOBALLY SERVING AS A FEMINIST SOCIAL JUSTICE HUB AND WORKING SIDE-BY-SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEVE RACIAL, ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	40
6	Total number of volunteers (estimate if necessary)	6	13
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	13,621,767	10,072,736
	9	Program service revenue (Part VIII, line 2g)	130,114	56,740
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	248,355	373,301
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	15,496	25,668
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	14,015,732	10,528,445
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	5,438,593	5,333,352
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	2,847,280	3,400,284
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶1,330,788		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,402,674	3,853,000
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	11,688,547	12,586,636
	19	Revenue less expenses. Subtract line 18 from line 12	2,327,185	-2,058,191

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	18,406,708	16,939,968
	21	Total liabilities (Part X, line 26)	3,483,870	3,792,658
	22	Net assets or fund balances. Subtract line 21 from line 20	14,922,838	13,147,310

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2020-07-10

SANDRA NATHAN INTERIM EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
FREDERICK MARTENS	FREDERICK MARTENS			P00298107

Firm's name ▶ LUTZ AND CARR CPAS LLP — Firm's EIN ▶ 13-1655065

Firm's address ▶ 551 FIFTH AVENUE SUITE 400
NEW YORK, NY 10176 — Phone no. (212) 697-2299

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

THE ASTRAEA LESBIAN FOUNDATION FOR JUSTICE, INC. ("ASTRAEA") IS THE ONLY PHILANTHROPIC ORGANIZATION WORKING EXCLUSIVELY TO ADVANCE LGBTQI RIGHTS AROUND THE WORLD. ASTRAEA SERVES AS A FEMINIST SOCIAL JUSTICE HUB WORKING SIDE-BY SIDE WITH GRANTEE AND DONOR PARTNERS TO ACHIEVE RACIAL, ECONOMIC, SOCIAL AND GENDER JUSTICE WORLDWIDE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 8,313,295 including grants of $ 4,433,178) (Revenue $ 82,408)

THE FIRST GRANTMAKER TO HUNDREDS OF ORGANIZATIONS, ASTRAEA PLAYS A CATALYTIC ROLE FOR LGBTQI GROUPS ACROSS THE GLOBE. THROUGH GRANTMAKING, CAPACITY BUILDING AND PHILANTHROPIC ADVOCACY PROGRAMS, ASTRAEA SUPPORTS THE WORK OF LESBIAN, TRANS, INTERSEX AND ALLIED ORGANIZATIONS TO CHALLENGE OPPRESSION AND CLAIM THEIR RIGHTS.

4b (Code:) (Expenses $ 1,340,879 including grants of $ 640,000) (Revenue $)

INTERNATIONAL TRANS FUND-A SPONSORED PROJECT OF ASTRAEA-WAS CREATED IN 2015 WITH A MISSION TO MOBILIZE SUSTAINABLE RESOURCES FOR STRONG, TRANS-LED MOVEMENTS AND COLLECTIVE ACTION, AND TO ADDRESS AND ELIMINATE FUNDING GAPS IMPACTING TRANS GROUPS ACROSS THE GLOBE. INTERNATIONAL TRANS FUND AIMS TO INCREASE THE CAPACITY OF TRANS MOVEMENTS TO SELF ORGANIZE AND ADVOCATE FOR TRANS PEOPLE'S RIGHTS, SELF-DETERMINATION AND WELLBEING.

4c (Code:) (Expenses $ 237,768 including grants of $) (Revenue $)

THE PIPELINE PROJECT-A SPONSORED PROJECT OF ASTRAEA-IS A RECRUITMENT , RETENTION AND LEADERSHIP ADVANCEMENT INITIATIVE. THE INITIATIVE'S GOALS ARE TO PRODUCE PROGRAMS AND ENGAGE IN ACTIVITIES THAT TOGETHER REPRESENT A LONG-TERM EFFORT TO INCREASE THE NUMBER OF PEOPLE OF COLOR WORKING WITHIN THE NATION'S LGBT RIGHTS, SERVICE AND ADVOCACY SECTOR, AND ULTIMATELY INCREASE THE LEVEL OF DIVERSITY IN THE LEADERSHIP OF OUR MOVEMENT.

(Code:) (Expenses $ 154,000 including grants of $ 154,000) (Revenue $)

VAID GROUP LGBTQ POVERTY INITIATIVE - A SPONSORED PROJECT OF ASTRAEA-ENGAGE IN RESEARCH THAT WILL SERVE AS THE BASIS FOR A NATIONAL LGBTQ POVERTY POLICY AGENDA. THIS AGENDA OUTLINES KEY ISSUE AREAS IDENTIFIED BY ADVOCATES WHO PARTICIPATED IN NATIONAL CONVENINGS. THE VAID GROUP HAS ONE DEDICATED PERSON TO LEAD A TWO-YEAR INITIATIVE TO MOBILIZE GREATER ACTIVISM, ADVOCACY AND ENGAGEMENT TO ADDRESS POVERTY IN LGBTQ COMMUNITIES NATIONWIDE USING INFORMATION IN THE POVERTY AGENDA.

(Code:) (Expenses $ 106,174 including grants of $ 106,174) (Revenue $)

LESBIANS WHO TECH - A SPONSORED PROJECT OF ASTRAEA - QUEER WOMEN AND ALLIES IN TECH TO CREATE COMMUNITY, INCREASE VISIBILITY AND IMPROVE PRESENTATION AMONG WOMEN AND LESBIANS IN TECHNOLOGY.

4d Other program services (Describe in Schedule O.)

(Expenses $ 260,174 including grants of $ 260,174) (Revenue $)

4e **Total program service expenses ▶** 10,152,116

Part IV Checklist of Required Schedules

		Line	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?*If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I* (see instructions)	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	1a	60		
b	Enter the number of Forms W-2G included in line 1a. *Enter -0-* if not applicable .	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	40		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year? . . .		3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O* . . .		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .		4a		No
b	If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966? . . .		9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .		9b		No
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			

12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?**Note.** See the instructions for additional information the organization must report on Schedule O.		**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments?*If "No," provide an explanation in Schedule O* . .		**14b**		

Part VI **Governance, Management, and Disclosure**

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b	12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed▶ NY,CA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:

▶THE ORGANIZATION 116 EAST 16TH STREET 7TH FLOOR NEW YORK, NY 10003 (212) 529-8021

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) RYAN LI DAHLSTROM BOARD CO-CHAIR	1.50	X		X				0	0	0
(2) IIMAY HO BOARD CO-CHAIR	1.50	X		X				0	0	0
(3) EUGENIE FITZGERALD TREASURER	1.50	X		X				0	0	0
(4) WILL CORDERY DIRECTOR	1.50	X						0	0	0
(5) JENNIFER BRIER TO MAR 2019 DIRECTOR	1.50	X						0	0	0
(6) URJOOJ ARSHAD DIRECTOR	1.50	X						0	0	0
(7) BOOKDA GHEISAR DIRECTOR	1.50	X						0	0	0
(8) DARLA KASHIAN DIRECTOR	1.50	X						0	0	0
(9) MARIA DE LA CRUZ DIRECTOR	1.50	X						0	0	0
(10) EBONE BISHOP DIRECTOR	1.50	X						0	0	0
(11) SUSANA FRIED DIRECTOR	1.50	X						0	0	0
(12) GEETA MISRA DIRECTOR	1.50	X						0	0	0
(13) ROCKI SIMOES DIRECTOR	1.50	X						0	0	0
(14) JENNIFER ALOTTA TO JUL 2019 EXECUTIVE DIRECTOR	35.00			X				199,486	0	34,957
(15) SUSAN NEIMAN TO DEC 2018 CHIEF FINANCIAL OFFICER	35.00			X				152,781	0	21,053
(16) CLARENCE PATTON EXECUTIVE DIRECTOR-PIPELINE PROJECT	35.00					X		125,049	0	20,718
(17) BARBARA JEAN DAVIS DIRECTOR OF DEVELOPMENT	35.00					X		152,321	0	11,535

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) KERRY JO FORD LYN DIRECTOR OF LGBTI GLOBAL DEVELOPMENT PARTNERSHIP	35.00					X		114,843	0	28,666
(19) SARAH GUNTHER DIR. OF PHILANTHROPIC PARTNERSHIPS	35.00					X		106,421	0	7,882

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

1b Sub-Total . . . . ▶			
c Total from continuation sheets to Part VII, Section A . . . . ▶			
d Total (add lines 1b and 1c) . . . . ▶	850,901	0	124,811

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 6

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MATTHEW HART, 1049 JACKSON STREET PHILADELPHIA, PA 19148	GLOBAL PHILANTHROPY DIRECTOR	146,108
WONDER STRATEGIES FOR GOOD 101 DOWNEY STREET SAN FRANCISCO, CA 94117	RESEARCH/STRATEGIC COMMUNICATION	120,583
FUNDERS FOR LGBTQ ISSUES 48 WEST 36TH STREET NEW YORK, NY 10018		101,225

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . .

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts					
1a Federated campaigns . .	1a				
b Membership dues . .	1b				
c Fundraising events . .	1c				
d Related organizations	1d				
e Government grants (contributions)	1e	1,007,048			
f All other contributions, gifts, grants, and similar amounts not included above	1f	9,065,688			
g Noncash contributions included in lines 1a-1f: $ 1,198,695					
h **Total.** Add lines 1a-1f . . . . ▶		10,072,736			
Program Service Revenue	Business Code				
2a PROGRAM FEES	624100	56,740	56,740		
b					
c					
d					
e					
f All other program service revenue.					
g **Total.** Add lines 2a–2f . . . ▶		56,740			
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts) . . . ▶		231,267			231,267
4 Income from investment of tax-exempt bond proceeds ▶					
5 Royalties . . . . ▶					
	(i) Real / (ii) Personal				
6a Gross rents					
b Less: rental expenses					
c Rental income or (loss)					
d Net rental income or (loss) . . . . . . ▶					
	(i) Securities / (ii) Other				
7a Gross amount from sales of assets other than inventory	(i) 3,220,516				
b Less: cost or other basis and sales expenses	(i) 3,078,482				
c Gain or (loss)	(i) 142,034				
d Net gain or (loss) . . . . . ▶		142,034			142,034
8a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b				
c Net income or (loss) from fundraising events . . ▶					
9a Gross income from gaming activities. See Part IV, line 19 . . .	a				
b Less: direct expenses . . .	b				
c Net income or (loss) from gaming activities . . ▶					
10a Gross sales of inventory, less returns and allowances . .	a				
b Less: cost of goods sold . .	b				
c Net income or (loss) from sales of inventory . . ▶					
Miscellaneous Revenue	Business Code				
11a MISCELLANEOUS REVENUE	900099	25,668	25,668		
b					
c					
d All other revenue					
e **Total.** Add lines 11a–11d . . . . ▶		25,668			
12 **Total revenue.** See Instructions. . . . . . . ▶		10,528,445	82,408	0	373,301

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,226,534	2,226,534		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	3,106,818	3,106,818		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	518,470	219,507	189,210	109,753
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,358,134	1,363,756	460,065	534,313
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	38,750	23,606	6,442	8,702
9 Other employee benefits	262,250	157,475	46,653	58,122
10 Payroll taxes	222,680	129,039	44,725	48,916
11 Fees for services (non-employees):				
a Management				
b Legal	46,965	24,422	9,393	13,150
c Accounting	106,113	55,179	21,222	29,712
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	56,930		56,930	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,863,428	1,670,139	63,462	129,827
12 Advertising and promotion	45,265	38,281		6,984
13 Office expenses	121,029	54,854	39,479	26,696
14 Information technology	91,397	65,483	9,024	16,890
15 Royalties . .				
16 Occupancy	333,534	210,940	51,081	71,513
17 Travel	411,547	331,033	24,433	56,081
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	406,489	378,343	13,153	14,993
20 Interest	17,462		17,462	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	80,728	41,979	16,145	22,604
23 Insurance . . .	8,257		8,257	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a EVENT EXPENSES	138,592			138,592
b REPAIRS AND MAINTENANCE	52,104	16,521	6,355	29,228
c STAFF DEVELOPMENT & REC	32,503	17,198	9,493	5,812
d BANK/CREDIT CARD FEES	27,491	15,368	5,930	6,193
e All other expenses	13,166	5,641	4,818	2,707
25 **Total functional expenses.** Add lines 1 through 24e	12,586,636	10,152,116	1,103,732	1,330,788
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing	1,516,040	1	1,074,278
	2	Savings and temporary cash investments	443,986	2	1,327,425
	3	Pledges and grants receivable, net	3,767,040	3	2,563,030
	4	Accounts receivable, net	50,127	4	99,404
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	240,387	9	180,936
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 453,764			
	b	Less: accumulated depreciation — 10b: 182,316	352,176	10c	271,448
	11	Investments—publicly traded securities	12,024,434	11	11,410,929
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	12,518	15	12,518
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	18,406,708	16	16,939,968
Liabilities	17	Accounts payable and accrued expenses	437,040	17	918,169
	18	Grants payable	2,655,944	18	2,532,511
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	325,626	23	269,101
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	65,260	25	72,877
	26	**Total liabilities.** Add lines 17 through 25	3,483,870	26	3,792,658
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	1,522,805	27	1,156,466
	28	Temporarily restricted net assets	9,938,316	28	8,529,127
	29	Permanently restricted net assets	3,461,717	29	3,461,717
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	14,922,838	33	13,147,310
	34	Total liabilities and net assets/fund balances	18,406,708	34	16,939,968

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,528,445
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,586,636
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,058,191
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	14,922,838
5	Net unrealized gains (losses) on investments	5	289,147
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-6,484
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	13,147,310

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047
2018
Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See**section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	7,666,939	8,541,792	13,146,737	13,621,767	10,072,736	53,049,971
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	7,666,939	8,541,792	13,146,737	13,621,767	10,072,736	53,049,971
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						17,926,133
6 **Public support.** Subtract line 5 from line 4.						35,123,838

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2018	(f) Total
7 Amounts from line 4. .	7,666,939	8,541,792	13,146,737	13,621,767	10,072,736	53,049,971
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	166,685	179,566	161,738	152,768	231,267	892,024
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	62,851	10,595	6,057	15,496	25,668	120,667
11 **Total support** Add lines 7 through 10.						54,062,662

12 Gross receipts from related activities, etc. (see instructions) **12** 582,212

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . **14** 64.970 %

15 Public support percentage for 2013 Schedule A, Part II, line 14 . . . . **15** 67.480 %

16a **33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support test—2013.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2013.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513. .						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge. .						
6 **Total.** Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons. . .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2018	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2013 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2018** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2013** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2018.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2013.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . . ▶ ☐

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* ***Part VI*** *when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* ***Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part II of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* ***Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* ***Part VI.***	**9b**		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* ***Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		

Part IV Supporting Organizations (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in (a) above?	**11b**		
c	A 35% controlled entity of a person described in (a) or (b) above? *If "Yes" to a, b, or c, provide detail in Part VI.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer (a) and (b) below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer (a) and (b) below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		

Part V – Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Section D - Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	**(i)** **Excess Distributions**	**(ii)** **Underdistributions Pre-2018**	**(iii)** **Distributable Amount for 2018**
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2018:			
a From 2009. X			
b From 2010. X			
c From 2011. X			
d From 2012. X			
e From 2013.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2009 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 **Excess distributions carryover to 2015.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a From 2010. X			
b From 2011. X			
c From 2012. X			
d From 2013.			
e From 2018.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B
(Form 990, 990-EZ, or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Organization type (check one):

Filers of:	**Section:**
Form 990 or 990-EZ	☐ 501(c)( ) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	**Employer identification number**
THE ASTRAEA FOUNDATION INC	13-2992977

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		$	

Name of organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.) ▶ $**

Use duplicate copies of Part III if additional space is needed.

(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2018
Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	10	
2	Aggregate value of contributions to (during year)	365,723	
3	Aggregate value of grants from (during year)	309,243	
4	Aggregate value at end of year	281,548	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☑ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☑ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements . . .	2a	
b	Total acreage restricted by conservation easements . . .	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included in Form 990, Part VIII, line 1 . . . . ▶ $ ______

(ii) Assets included in Form 990, Part X . . . . ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included in Form 990, Part VIII, line 1 . . . . ▶ $ ______

b Assets included in Form 990, Part X . . . . ▶ $ ______

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance . .	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	4,464,429	4,177,981	3,596,520	3,741,083	3,453,099
b Contributions . . .					503,402
c Net investment earnings, gains, and losses	439,315	380,430	674,852	-49,702	-118,032
d Grants or scholarships . . .					
e Other expenditures for facilities and programs . . .	97,571	93,982	93,391	94,861	97,386
f Administrative expenses					
g End of year balance	4,806,173	4,464,429	4,177,981	3,596,520	3,741,083

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 0 %

b Permanent endowment ▶ 72.030 %

c Temporarily restricted endowment ▶ 27.970 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	**No**
(i) unrelated organizations	**3a(i)**		No
(ii) related organizations	**3a(ii)**		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value			
1a Land . . .							
b Buildings							
c Leasehold improvements					404,316	154,173	250,143
d Equipment . . .					49,448	28,143	21,305
e Other . . .							0
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶				271,448			

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation : Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d.See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. **(a)** Description of liability	**(b)** Book value
Federal income taxes	
DEFERRED RENT	72,877
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	72,877

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	10,865,283
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		289,147
b	Donated services and use of facilities	2b		111,105
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		-6,484
e	Add lines **2a** through **2d**		2e	393,768
3	Subtract line **2e** from line **1**		3	10,471,515
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		56,930
b	Other (Describe in Part XIII.)	4b		
c	Add lines **4a** and **4b**		4c	56,930
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)		5	10,528,445

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	12,640,811
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		111,105
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines **2a** through **2d**		2e	111,105
3	Subtract line **2e** from line **1**		3	12,529,706
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		56,930
b	Other (Describe in Part XIII.)	4b		
c	Add lines **4a** and **4b**		4c	56,930
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)		5	12,586,636

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4:	TO SUPPORT ASTRAEA'S PROGRAMS AND OPERATIONS BASED ON DONOR-IMPOSED RESTRICTIONS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	FOREIGN CURRENCY TRANSLATION ADJUSTMENT -6,484.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990*.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

Employer identification number

13-2992977

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in region	**(d)** Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in region	**(f)** Total expenditures for and investments in region
(1)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	PROGRAM SERVICE	INTERNATIONAL TRANS FUND	177,761
(2)	NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES	0	0	PROGRAM SERVICE	INTERNATIONAL TRANS FUND	103,500
(3)	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	0	0	PROGRAM SERVICE	STRATEGIC COMMUNICATION	68,370
(4)	CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	PROGRAM SERVICE	COMMS LAB	73,760
(5)	SOUTH ASIA - AFGHANISTAN, BANGLADESH, BHUTAN, INDIA, MALDIVES, NEPAL,	0	0	PROGRAM SERVICE	COMMS LAB	15,639
(6)	SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		334,600
(7)	RUSSIA AND NEIGHBORING STATES - ARMENIA, AZERBIJAN, BELARUS,	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		181,500
(8)	MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		100,500
(9)	EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		491,017
(10)	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		873,405
(11)	CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		344,600
(12)	SOUTH ASIA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		193,440
(13)	SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION		587,756
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	0	0			1,055,630
b	Total from continuation sheets to Part I . . .					2,490,218
c	**Totals** (add lines 3a and 3b)	0	0			3,545,848

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(2)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(3)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(4)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(5)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(6)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	17,500	WIRE TRANSFER			
(7)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(8)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(9)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(10)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	14,000	WIRE TRANSFER			
(11)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	118,500	WIRE TRANSFER			
(12)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(13)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	22,000	WIRE TRANSFER			
(14)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(15)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(16)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(17)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(18)		CENTRAL AMERICA AND THE CARIBBEAN	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(19)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(20)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(21)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	9,000	WIRE TRANSFER			
(22)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	50,000	WIRE TRANSFER			
(23)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(24)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	50,000	WIRE TRANSFER			
(25)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	9,000	WIRE TRANSFER			
(26)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(27)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(28)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(29)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(30)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(31)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(32)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(33)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	105,000	WIRE TRANSFER			
(34)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(35)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	50,000	WIRE TRANSFER			
(36)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(37)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(38)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(39)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(40)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(41)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(42)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(43)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(44)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(45)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	29,000	WIRE TRANSFER			
(46)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,500	WIRE TRANSFER			
(47)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(48)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	17,000	WIRE TRANSFER			
(49)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(50)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(51)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(52)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(53)		EAST ASIA AND THE PACIFIC	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(54)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(55)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(56)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(57)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(58)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(59)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(60)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,254	WIRE TRANSFER			
(61)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	19,900	WIRE TRANSFER			
(62)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(63)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(64)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(65)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(66)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,286	WIRE TRANSFER			
(67)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,577	WIRE TRANSFER			
(68)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(69)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(70)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(71)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(72)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(73)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,000	WIRE TRANSFER			
(74)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(75)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(76)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	14,000	WIRE TRANSFER			
(77)		EUROPE (INCLUDING ICELAND &	CHARITABLE AND EDUCATIONAL ACTIVITIES	29,500	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		GREENLAND)						
(78)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	12,000	WIRE TRANSFER			
(79)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	12,000	WIRE TRANSFER			
(80)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	22,000	WIRE TRANSFER			
(81)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	16,000	WIRE TRANSFER			
(82)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(83)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(84)		EUROPE (INCLUDING ICELAND & GREENLAND)	CHARITABLE AND EDUCATIONAL ACTIVITIES	60,000	WIRE TRANSFER			
(85)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	17,000	WIRE TRANSFER			
(86)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	17,000	WIRE TRANSFER			
(87)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,000	WIRE TRANSFER			
(88)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(89)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(90)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	11,000	WIRE TRANSFER			
(91)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	14,000	WIRE TRANSFER			
(92)		MIDDLE EAST AND NORTH AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(93)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	28,000	WIRE TRANSFER			
(94)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(95)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(96)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(97)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(98)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(99)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,000	WIRE TRANSFER			
(100)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	18,000	WIRE TRANSFER			
(101)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	14,000	WIRE TRANSFER			
(102)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(103)		RUSSIA AND NEIGHBORING STATES	CHARITABLE AND EDUCATIONAL ACTIVITIES	22,000	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(104)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(105)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(106)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	40,000	WIRE TRANSFER			
(107)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(108)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(109)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(110)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(111)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(112)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(113)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(114)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(115)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(116)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(117)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(118)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(119)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(120)		SOUTH AMERICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	50,000	WIRE TRANSFER			
(121)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(122)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(123)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(124)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(125)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(126)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	29,000	WIRE TRANSFER			
(127)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(128)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(129)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	17,000	WIRE TRANSFER			
(130)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(131)		SOUTH ASIA	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(132)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL	10,000	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ACTIVITIES					
(133)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	11,256	WIRE TRANSFER			
(134)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(135)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(136)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(137)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	50,000	WIRE TRANSFER			
(138)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(139)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(140)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(141)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	8,000	WIRE TRANSFER			
(142)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(143)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(144)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(145)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(146)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	18,000	WIRE TRANSFER			
(147)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(148)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(149)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(150)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	20,000	WIRE TRANSFER			
(151)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,000	WIRE TRANSFER			
(152)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(153)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	25,000	WIRE TRANSFER			
(154)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(155)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	9,000	WIRE TRANSFER			
(156)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(157)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	6,000	WIRE TRANSFER			
(158)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	12,000	WIRE TRANSFER			
(159)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	12,000	WIRE TRANSFER			
(160)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	12,000	WIRE TRANSFER			
(		SUB-SAHARAN	CHARITABLE AND	21,000	WIRE TRANSFER			

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(a)(c) Region	(b)(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
161)		AFRICA	EDUCATIONAL ACTIVITIES					
(162)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	23,000	WIRE TRANSFER			
(163)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			
(164)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	32,000	WIRE TRANSFER			
(165)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	14,000	WIRE TRANSFER			
(166)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	7,500	WIRE TRANSFER			
(167)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	30,000	WIRE TRANSFER			
(168)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(169)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	10,000	WIRE TRANSFER			
(170)		SUB-SAHARAN AFRICA	CHARITABLE AND EDUCATIONAL ACTIVITIES	15,000	WIRE TRANSFER			

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 170

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*	☑ Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)*	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)*	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)*	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713).* .	☐ Yes	☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ReturnReference	Explanation
PART I, LINE 3:	ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT PRIOR TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD, WHICH IS TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE PAID IN ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST SUBMIT NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE ACCOMPLISHMENTS AND DETERMINE WHETHER THE GRANT WAS APPROPRIATELY SPENT.

Additional Data

Software ID:

Software Version:

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ **Attach to Form 990.**
▶ **Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ALLGO 701 TILLERY STREET BOX 4 AUSTIN,TX 78702	74-2495181	501(C)(3)	8,000				SUSTAINABILITY SUPPORT
(2) API EQUALITY - NORTHERN CALIFORNIA (APIENC) 17 WALTER U L SAN FRANCISCO,CA 94108	94-2161304	501(C)(3)	10,000				GENERAL SUPPORT
(3) AUDRE LORDE PROJECT (ALP) 147 WEST 24TH STREET 3RD FLOOR NEW YORK,NY 10011	06-1502452	501(C)(3)	8,000				ORGANIZATIONAL AND LEADERSHIP DEVELOPMENT
(4) BLACK AND BROWN WORKERS COOPERATIVE 1315 WALNUT ST STE 320 PHILADELPHIA,PA 19107	46-3109411	501(C)(3)	10,000				GENERAL SUPPORT
(5) BLACK AND PINK 6223 MAPLE ST 4600 OMAHA,NE 68104	27-3930676	501(C)(3)	15,000				GENERAL SUPPORT
(6) BLACK LGBTQIA MIGRANT PROJECT PO BOX 70976 OAKLAND,CA 94612	05-0544006	501(C)(3)	8,000				QUEER BLACK MIGRANT SURVEY
(7) BLACK TRANS MEDIA 771 4TH AVE APT 1R BROOKLYN,NY 11233	52-2094677	501(C)(3)	10,000				GENERAL SUPPORT
(8) BREAKOUT 4327 CANAL STREET NEW ORLEANS,LA 70119	95-4116679	501(C)(3)	165,000				VICE 2 ICE: TOWARDS IMMIGRATION AND LGBTQ JUSTICE
(9) CENTER FOR MEDIA JUSTICE 436 14TH STREET - SUITE 500 OAKLAND,CA 94612	30-0520981	501(C)(3)	8,000				MEDIA JUSTICE ANNUAL SUMMIT 2019: CRIMINALIZATION AND FREEDOM IN A HIGH TECH WORLD
(10) CIRCUITO DE INNOVACION Y RESILIENCIA QUEER (CIRQ) CONDOMINIO EL MONTE NORTE 322-A SAN JUAN,PR 00918	66-0903902	501(C)(3)	8,000				CORPREO CUIR: RETIRO LIDERANZA SANADORA POSMARA
(11) CIRCUITO DE INNOVACION Y RESILIENCIA QUEER (CIRQ) CONDOMINIO EL MONTE NORTE 322-A SAN JUAN,PR 00918	66-0903902	501(C)(3)	10,000				GENERAL SUPPORT
(12) COMMUNITY UNITED AGAINST VIOLENCE INC 427 SOUTH VAN NESS AVE SAN FRANCISCO,CA 94103	94-2758154	501(C)(3)	15,000				GENERAL SUPPORT
(13) DETROIT REPRESENT 4126 3RD STREET DETROIT,MI 48201	01-0559608	501(C)(3)	8,000				STEALTH INFILTRATION
(14) FAMILIA TRANS	74-1563270	501(C)(3)	15,000				GENERAL SUPPORT

QUEER LIBERATION MOVEMENT (FAMILIA TQLM) 634 S SPRING ST 11TH FLOOR LOS ANGELES,CA 90014							
(15) FAMILIA TRANS QUEER LIBERATION MOVEMENT (FAMILIA TQLM) 634 S SPRING ST 11TH FLOOR LOS ANGELES,CA 09001	74-1563270	501(C)(3)	8,000				MI EXISTIR ES RESISTIR NATIONAL ENCUENTRO 2019
(16) FIERCE 2427 MORRIS AVE BRONX,NY 10468	03-0518774	501(C)(3)	15,000				GENERAL SUPPORT
(17) FRANKLIN AND MARSHALL COLLEGE PO BOX 3003 LANCASTER,PA 17604	23-1352635	501(C)(3)	92,400				PROJECT SUPPORT
(18) FREEDOM INC 1810 S PARK ST STE 1 MADISON,WI 53713	43-2023570	501(C)(3)	15,000				GENERAL SUPPORT
(19) GARDEN OF PEACE PROJECT PO BOX 174 HOMESTEAD,PA 15120	47-2122021	501(C)(3)	10,000				GENERAL SUPPORT
(20) GENDERS & SEXUALITIES ALLIANCE NETWORK (GSA NETWORK) 300 FRANK H OGAWA PLAZA STE 9 OAKLAND,CA 94612	20-5367752	501(C)(3)	165,000				SOUTHEASTERN YOUTH ORGANIZING
(21) IMMIGRANT YOUTH COALITION (IYC) 675 S PARK VIEW ST SUITE B LOS ANGELES,CA 90057	95-4116679	501(C)(3)	15,000				GENERAL SUPPORT
(22) INTERSEX AND FAITH 513 MEMORIAL BLVD PMB 161 SPRINGFIELD,TN 37172	81-5401964	501(C)(3)	8,000				GENERAL SUPPORT
(23) INTERSEX JUSTICE PROJECT 1634 EMERALD AVE SW ATLANTA,GA 30312	46-1323531	501(C)(3)	8,000				GENERAL SUPPORT
(24) INVISIBLE TO INVINCIBLE (I2I) API PRIDE OF CHICAGO C/O NQAPIA PO BOX 1277 OLD CHELSEA STATION NEW YORK,NY 10113	27-2114866	501(C)(3)	10,000				GENERAL SUPPORT
(25) MARIPOSAS SIN FRONTERAS 620 S 6TH AVE TUCSON,AZ 85701	46-5432784	501(C)(3)	15,000				GENERAL SUPPORT
(26) MARIPOSAS SIN FRONTERAS 620 S 6TH AVE TUCSON,AZ 85701	46-5432784	501(C)(3)	8,000				LEADERSHIP DEVELOPMENT AND HEALING FOR STAFF AND BOARD MEMBERS.
(27) MONTANA TWO SPIRIT SOCIETY PO BOX 7514 MISSOULA,MT 59807	94-3473673	501(C)(3)	8,000				MONTANA & INTERNATIONAL TWO SPIRIT GATHERING
(28) MONTANA TWO SPIRIT SOCIETY PO BOX 7514 MISSOULA,MT 59807	94-3473673	501(C)(3)	10,000				GENERAL SUPPORT
(29) NATIONAL QUEER AND TRANS THERAPISTS OF COLOR NETWORK 23532 CALABASAS RD STE A CALLABASAS,CA 94601	95-4116679	501(C)(3)	8,000				STRENGTHENING INTERNAL CAPACITY
(30) NOT ONE MORE DEPORTATION CAMPAIGNMIJENTE 1229 E EDGEMONT AVE PHOENIX,AZ 85006	45-3697690	501(C)(3)	8,000				TECH CONVENING
(31) OUT IN THE OPEN (FORMERLY GREEN MOUNTAIN CROSSROAD) PO BOX 1685 BRATTLEBORO,VT 05302	45-5246211	501(C)(3)	8,000				OUT IN THE OPEN SUMMIT

(32) OUT IN THE OPEN (FORMERLY GREEN MOUNTAIN CROSSROAD) PO BOX 1685 BRATTLEBORO,VT 05302	45-5246211	501(C)(3)	10,000				GENERAL SUPPORT
(33) OUTRIGHT ACTION INTERNATIONAL 80 MAIDEN LANE NEW YORK,NY 10038	94-3139952	501(C)(3)	22,759				GENERAL SUPPORT
(34) OUTRIGHT ACTION INTERNATIONAL 80 MAIDEN LANE NEW YORK,NY 10038	94-3139952	501(C)(3)	20,000				GENERAL SUPPORT
(35) PEACOCK REBELLION 1714 FRANKLIN ST 100-404 OAKLAND,CA 94612	46-1323531	501(C)(3)	10,000				GENERAL SUPPORT
(36) PEACOCK REBELLION 1714 FRANKLIN ST 100-404 OAKLAND,CA 94612	46-1323531	501(C)(3)	8,000				EMERGENT STRATEGY PROCESS
(37) POWER INSIDE 1601 GUILFORD AVE 2 SOUTH BALTIMORE,MD 21202	52-2148413	501(C)(3)	10,000				GENERAL SUPPORT
(38) PROJECT SOUTH 9 GAMMON AVENUE SE ATLANTA,GA 30315	58-1956686	501(C)(3)	115,000				LGBTQ JUSTICE WORK
(39) PROVIDENCE YOUTH STUDENT MOVEMENT (PRYSM) 669 ELMWOOD AVENUE SUITE B-7 BOX 16 16 PROVIDENCE,RI 02907	65-1224536	501(C)(3)	8,000				HEALING JUSTICE WITHIN PRYSM
(40) QUEER & TRANS PEOPLE OF COLOR BIRTHWERQ PROJECT (QTPOC BP) 343 23RD AVE E SEATTLE,WA 98112	91-1868021	501(C)(3)	10,000				GENERAL SUPPORT
(41) RACIAL JUSTICE ACTION CENTER (RJAC) 2861 EAST POINT STREET EAST POINT,GA 30344	95-4116679	501(C)(3)	165,000				SOLUTIONS NOT PUNISHMENT COALITION AND WOMEN ON THE RISE
(42) REGENTS UNIVERSITY OF CALIFORNIA PO BOX 951476 LOS ANGELES,CA 90095	95-1642394	501(C)(3)	232,979				THE WILLIAMS INSTITUTE
(43) SOMOS FAMILIA 2323 BROADWAY OAKLAND,CA 94612	81-4019488	501(C)(3)	10,000				GENERAL SUPPORT
(44) SOMOS FAMILIA 2323 BROADWAY OAKLAND,CA 94612	81-4019488	501(C)(3)	8,000				ENCUENTRO DE FAMILIAS Y DIVERSIDAD
(45) SOUTHERN VISION ALLIANCE PO BOX 51698 DURHAM,NC 27717	61-1639641	501(C)(3)	90,000				FACILITATING RURAL ORGANIZING THAT SUPPORTS LEADERSHIP OF QUEER AND TRANS PEOPLE OF COLOR IN NORTH CAROLINA
(46) SOUTHERNERS ON NEW GROUND (SONG) 561 W WHITEHALL STREET SW ATLANTA,GA 30310	61-1274170	501(C)(3)	165,000				PARTNERSHIP WTIH MIJENTE
(47) START SOMEWHERE LLC 729 K STREET NE WASHINGTON,DC 20002	13-2992977	501(C)(3)	106,174				LESBIAN WHO TECH
(48) STONEWALL YOUTH PO BOX 7383 OLYMPIA,WA 98507	94-3202727	501(C)(3)	10,000				GENERAL SUPPORT
(49) SURVIVORS ORGANIZING FOR LIBERATION (SOL) PO BOX 181085 DENVER,CO 80218	84-1493585	501(C)(3)	15,000				GENERAL SUPPORT
(50) THE KNIGHTS AND ORCHIDS SOCIETY 108 BROAD STREET SELMA,AL 36701	45-2603909	501(C)(3)	10,000				GENERAL SUPPORT
(51) THE VAID GROUP 225 BROADWAY SUITE	27-3320012	501(C)(3)	154,000				GENERAL SUPPORT

2100 NEW YORK,NY 10007							
(52) TRANS QUEER PUEBLO 1726 E ROOSEVELT ST PHOENIX,AZ 85006	81-3625797	501(C)(3)	15,000				GENERAL SUPPORT
(53) TRANS(FORMING) 2861 EAST POINT STREET WASHINGTON,GA 30344	26-3728794	501(C)(3)	10,000				GENERAL SUPPORT
(54) TRANS(FORMING) 2861 EAST POINT STREET WASHINGTON,GA 30344	26-3728794	501(C)(3)	18,000				GENERAL SUPPORT
(55) TRANS(FORMING) 2861 EAST POINT STREET WASHINGTON,GA 30344	26-3728794	501(C)(3)	10,000				TRAINING, POLITICAL EDUCATION, AND STRATEGIC PLANNING
(56) TRANSGENDER ADVOCATES KNOWLEDGEABLE EMPOWERING (TAKE) 8246 2ND AVENUE SOUTH BIRMINGHAM,AL 35206	26-3728794	501(C)(3)	30,000				GENERAL SUPPORT
(57) TRANSGENDER LAW CENTER PO BOX 70976 OAKLAND,CA 94612	05-0544006	501(C)(3)	10,000				PROJECT SUPPORT FOR THE TRANS AND QUEER #ABOLISHICE NATIONAL GATHERING
(58) TRANSGENDER GENDER VARIANT AND INTERSEX JUSTICE PROJECT (TGIJP) 370 TURK 370 SAN FRANCISCO,CA 94102	94-3330568	501(C)(3)	15,000				HEALING JUSTICE RETREAT
(59) WOMEN WITH A VISION 1226 NORTH BROAD STREET NEW ORLEANS,LA 70119	72-1202185	501(C)(3)	65,000				BAD COP DATABASE / ALTERNATIVE TO INCARCERATION

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 59

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	ASTRAEA REQUIRES GRANT RECIPIENTS TO SUBMIT A SIGNED GRANT AGREEMENT PRIOR TO DISBURSEMENT OF GRANT FUNDS. GRANT RECIPIENTS ARE REQUIRED TO SUBMIT NARRATIVE AND FINANCIAL REPORTS AT THE END OF THE GRANT PERIOD, WHICH IS TYPICALLY BETWEEN SIX MONTHS AND ONE YEAR. MULTI-YEAR GRANTS ARE PAID IN ANNUAL INSTALLMENTS. GRANT RECIPIENTS OF MULTI-YEAR GRANTS MUST SUBMIT NARRATIVE AND FINANCIAL REPORTS FOR EACH COMPLETED YEAR PRIOR TO DISBURSEMENT OF FUNDS FOR THE FOLLOWING GRANT YEAR. ASTRAEA'S STAFF EVALUATES NARRATIVE AND FINANCIAL REPORTS TO ASSESS GRANTEE ACCOMPLISHMENTS AND DETERMINE WHETHER THE GRANT WAS APPROPRIATELY SPENT.

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? . .	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization? . . . . If "Yes," to line 6a or 6b, describe in Part III.	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column(B) reported as deferred in prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
1JENNIFER ALOTTA TO JUL 2019EXECUTIVE DIRECTOR	(i)	199,486	0	0	3,964	30,993	234,443	0
	(ii)	0	0	0	0	0	0	0
2SUSAN NEIMAN TO DEC 2018CHIEF FINANCIAL OFFICER	(i)	152,781	0	0	2,797	18,256	173,834	0
	(ii)	0	0	0	0	0	0	0
3BARBARA JEAN DAVISDIRECTOR OF DEVELOPMENT	(i)	152,321	0	0	0	11,535	163,856	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II.
Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	PURSUANT TO ASTRAEA'S TRAVEL POLICY, UPGRADED TRAVEL IS PERMITTED FOR ALL EMPLOYEES ONLY WHEN NECESSARY BECAUSE OF MEDICAL CONDITIONS, BASED UPON A PHYSICIAN'S ORDER. ONE INDIVIDUAL, LISTED IN PART VII, SECTION A, LINE 1A, WAS PROVIDED WITH A FIRST-CLASS FLIGHT PURSUANT TO THIS POLICY. THE COST OF THIS FIRST-CLASS FLIGHT WAS NOT TREATED AS TAXABLE COMPENSATION.

Additional Data

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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .				
7 Boats and planes				
8 Intellectual property . . .				
9 Securities—Publicly traded .	X	21	1,198,695	
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . . .				
15 Real estate—Residential .				
16 Real estate—Commercial . .				
17 Real estate—Other . . .				
18 Collectibles				
19 Food inventory . . .				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . .				
24 Archeological artifacts . . .				
25 Other ▶ (________)				
26 Other ▶(________)				
27 Other ▶(________)				
28 Other ▶ (________)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 | 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		No
b If "Yes," describe in Part II.			
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation

Additional Data

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Software ID:

Software Version:

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization
THE ASTRAEA FOUNDATION INC

Employer identification number
13-2992977

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 WAS DISTRIBUTED TO THE BOARD PRIOR TO IT BEING FILED.
FORM 990, PART VI, SECTION B, LINE 12C	DIRECTORS, OFFICERS AND KEY PERSONNEL ARE REQUIRED TO DISCLOSE ALL POSSIBLE CONFLICTS IMMEDIATELY IN WRITING TO THE BOARD. THE BOARD REVIEWS SUCH MATTERS, WHILE THE DISCLOSING PERSON IS RECUSED AND EXCLUDED FROM THE DELIBERATIONS AND DECISION, AND ACTS IN ACCORDANCE WITH THE POLICY.
FORM 990, PART VI, SECTION B, LINE 15	ASTRAEA CONDUCTS A COMPREHENSIVE ASSESSMENT EVERY TWO YEARS TO COMPARE ITS STAFF'S SALARIES TO SEVERAL OTHER FOUNDATIONS WITH SIMILAR VALUES AND VARIOUS BUDGETS. DATA IS COLLECTED FROM EXISTING SALARY SURVEYS PUBLISHED ON A YEARLY BASIS BY NON-PROFIT ORGANIZATIONS, SUCH AS GUIDESTAR, PROFESSIONALS FOR NONPROFITS AND NON-PROFIT COORDINATING COMMITTEE OF NEW YORK. THIS ANALYSIS IS PREPARED BY THE CHIEF FINANCIAL OFFICER. THE INFORMATION COLLECTED IS PRESENTED TO THE EXECUTIVE DIRECTOR FOR A FINAL DECISION ON ALL STAFF. HOWEVER, DECISIONS REGARDING THE EXECUTIVE DIRECTOR'S SALARY ASSESSMENT ARE PRESENTED TO THE BOARD OF DIRECTORS FOR APPROVAL. MOST RECENTLY, ASTRAEA HAS RECEIVED SALARY BENCH-MARKING DATA FROM ADP (AUTOMATIC DATA PROCESSING, INC.). DATA IS REQUESTED AND REVIEWED ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19	THE FINANCIAL STATEMENTS ARE AVAILABLE ON THE WEBSITE AND UPON REQUEST. GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.
FORM 990, PART IX, LINE 11G	DEVELOPMENT CONSULTANTS: PROGRAM SERVICE EXPENSES 8,961. MANAGEMENT AND GENERAL EXPENSES 3,447. FUNDRAISING EXPENSES 11,476. TOTAL EXPENSES 23,884. PROGRAM CONSULTANTS: PROGRAM SERVICE EXPENSES 986,406. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 34,861. TOTAL EXPENSES 1,021,267. IT CONSULTANT: PROGRAM SERVICE EXPENSES 28,279. MANAGEMENT AND GENERAL EXPENSES 10,876. FUNDRAISING EXPENSES 15,227. TOTAL EXPENSES 54,382. PAYROLL AND HR FEES: PROGRAM SERVICE EXPENSES 34,076. MANAGEMENT AND GENERAL EXPENSES 13,106. FUNDRAISING EXPENSES 18,349. TOTAL EXPENSES 65,531. SEARCH FIRM: PROGRAM SERVICE EXPENSES 59,251. MANAGEMENT AND GENERAL EXPENSES 22,789. FUNDRAISING EXPENSES 31,905. TOTAL EXPENSES 113,945. OTHER ADMINISTRATIVE FEES: PROGRAM SERVICE EXPENSES 33,634. MANAGEMENT AND GENERAL EXPENSES 13,244. FUNDRAISING EXPENSES 18,009. TOTAL EXPENSES 64,887. PIPELINE PROJECT CONSULTANT: PROGRAM SERVICE EXPENSES 5,474. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 5,474. INTERNATIONAL TRANS FUND CONSULTANTS: PROGRAM SERVICE EXPENSES 160,679. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 160,679. GLOBAL: PROGRAM SERVICE EXPENSES 353,379. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 353,379.
FORM 990, PART XI, LINE 9:	FOREIGN CURRENCY TRANSLATION -6,484.

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