

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2024

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 01-01-2024, and ending 12-31-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: AMERICAN NATIONAL STANDARDS INSTITUTE. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 1180 AVE OF THE AMERICAS 10TH FLO. City or town, state or province, country, and ZIP or foreign postal code: NEW YORK, NY 10036

D Employer identification number: 13-1635253. E Telephone number: (212) 642-4900. G Gross receipts \$ 99,054,103

F Name and address of principal officer: LAURIE LOCASCIO, 1180 AVE OF THE AMERICAS 10TH FLOOR, NEW YORK, NY 10036

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3), 501(c) () (insert no.), 4947(a)(1) or 527

J Website: WWW.ANSI.ORG

K Form of organization: Corporation, Trust, Association, Other

L Year of formation: 1918. M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO ENHANCE BOTH THE GLOBAL COMPETITIVENESS OF U.S. BUSINESS AND THE U.S. QUALITY OF LIFE BY PROMOTING AND FACILITATING VOLUNTARY CONSENSUS STANDARDS AND CONFORMITY ASSESSMENT SYSTEMS, AND SAFEGUARDING THEIR INTEGRITY.

Table with 2 columns: Description and Amount. Rows include: 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (41). 4 Number of independent voting members of the governing body (41). 5 Total number of individuals employed in calendar year 2024 (230). 6 Total number of volunteers (41). 7a Total unrelated business revenue from Part VIII, column (C), line 12 (2,275). 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 (0).

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants (0), 9 Program service revenue (92,051,602), 10 Investment income (97,275), 11 Other revenue (0), 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) (92,148,877).

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid (0), 14 Benefits paid to or for members (0), 15 Salaries, other compensation, employee benefits (38,271,861), 16a Professional fundraising fees (0), 16b Total fundraising expenses (0), 17 Other expenses (52,044,791), 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) (90,316,652), 19 Revenue less expenses. Subtract line 18 from line 12 (1,832,225).

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets (Part X, line 16) (76,980,912), 21 Total liabilities (Part X, line 26) (32,865,074), 22 Net assets or fund balances. Subtract line 21 from line 20 (44,115,838).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer MARGARET JENSEN SVP FINANCE & ADMIN & CFO, Date 2025-05-15

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2025-05-10, Check if self-employed, PTIN P00535099, Firm's name CBIZ ADVISORS LLC, Firm's EIN 87-3707167, Firm's address 685 THIRD AVENUE, NEW YORK, NY 10017, Phone no. (212) 503-8800

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO ENHANCE BOTH THE GLOBAL COMPETITIVENESS OF U.S. BUSINESS AND THE U.S. QUALITY OF LIFE BY PROMOTING AND FACILITATING VOLUNTARY CONSENSUS STANDARDS AND CONFORMITY ASSESSMENT SYSTEMS, AND SAFEGUARDING THEIR INTEGRITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 35,207,141 including grants of \$) (Revenue \$ 50,765,799)

STANDARDS FACILITATION ANSI IS THE SOLE U.S. REPRESENTATIVE AND DUES-PAYING MEMBER OF THE TWO MAJOR NON-TREATY INTERNATIONAL STANDARDS ORGANIZATIONS, THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) AND, VIA ANSI'S U.S. NATIONAL COMMITTEE (USNC), THE INTERNATIONAL ELECTROTECHNICAL COMMISSION (IEC). REGIONALLY, ANSI IS THE U.S. REPRESENTATIVE TO THE PACIFIC AREA STANDARDS CONGRESS (PASC) AND THE PAN AMERICAN STANDARDS COMMISSION (COPANT). THE ANSI NATIONAL ACCREDITATION BOARD (ANAB), ANSI'S WHOLLY OWNED SUBSIDIARY, IS A MEMBER OF THE INTERNATIONAL ACCREDITATION FORUM (IAF) AND THE INTERNATIONAL LABORATORY ACCREDITATION COOPERATION (ILAC). REGIONALLY, ANAB IS ALSO A MEMBER OF THE ASIA PACIFIC ACCREDITATION COOPERATION (APAC) AND THE INTER-AMERICAN ACCREDITATION COOPERATION (IAAC). ANAB IS ALSO MEMBER OF THE NORTH AMERICAN ACCREDITATION FORUM (NAAF). ANSI ACTIVELY REPRESENTS THE U.S. IN VARIOUS REGIONAL AND INTERNATIONAL STANDARDIZATION FORA AND ADVANCES U.S. OBJECTIVES AND PERSPECTIVES THROUGH BILATERAL RELATIONSHIPS WITH ITS PEER STANDARDIZATION BODIES. ANSI HELD BILATERAL MEETINGS AND/OR SIGNED MEMORANDA OF UNDERSTANDING WITH A NUMBER OF ITS PEER STANDARDIZATION BODIES WITH THE AIM OF ADVANCING U.S. GOALS AND PRIORITIES FOR STANDARDIZATION INTERNATIONALLY. THROUGH ANSI AND ITS U.S. NATIONAL COMMITTEE (USNC), THE U.S. HAS ACCESS TO THE FULL SPECTRUM OF TECHNICAL ACTIVITIES OF ISO AND IEC, AND ADMINISTRATORS MANY KEY INTERNATIONAL COMMITTEES AND SUBGROUPS. THROUGH ITS U.S. TECHNICAL ADVISORY GROUPS (TAGS), MORE THAN 5,000 U.S. POSITIONS ON ACTIVITIES AND BALLOTS OF THE VARIOUS INTERNATIONAL TECHNICAL COMMITTEES ARE DEVELOPED AND ADVOCATED ANNUALLY. THROUGH THESE TAGS, U.S. EXPERTS ARE ACTIVE PARTICIPANTS IN THE STANDARDS DEVELOPMENT WORK OF BOTH ISO AND IEC. THE U.S. HOLDS PARTICIPATING MEMBERSHIP (P-MEMBERSHIP) STATUS IN MORE THAN 720 ISO AND IEC TECHNICAL COMMITTEES AND SUBCOMMITTEES. IN ADDITION TO ACTIVE PARTICIPATION IN THESE COMMITTEES, THE U.S., THROUGH ANSI AND ITS USNC, ARE ABLE TO HOLD KEY LEADERSHIP ROLES, SERVING AS CHAIR AND/OR SECRETARY TO MORE THAN 200 ISO AND IEC COMMITTEES AND SUBCOMMITTEES, AND SERVING AS CONVENOR TO MORE THAN 750 ISO AND IEC WORKING GROUPS. IEC175 USNC-APPROVED TECHNICAL ADVISORY GROUPS (TAGS) COVERING: 92% OF IEC TECHNICAL ACTIVITY THE U.S. HOLDS/ADMINISTRATES: 175 P-MEMBERSHIPS 535 CHAIRS 27 SECRETARIATS 268 CONVENORSHIPS ISO 248 ANSI-ACCREDITED TECHNICAL ADVISORY GROUPS (TAGS) COVERING: 73% OF ISO TECHNICAL ACTIVITY THE U.S. HOLDS/ADMINISTRATES: 554 P-MEMBERSHIPS 99 CHAIRS 93 SECRETARIATS 551 CONVENORSHIPS IN ADDITION, ANSI AND ITS USNC PLAY STRONG LEADERSHIP ROLES IN THE GOVERNING BODIES OF ISO AND IEC. WITHIN ISO, THE ANSI PRESIDENT AND CEO SERVES ON THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) COUNCIL AND ITS COUNCIL STANDING COMMITTEE ON FINANCE. A MEMBER OF ANSI'S MANAGEMENT TEAM ALSO SERVES ON THE ISO TECHNICAL MANAGEMENT BOARD. AN ANAB REPRESENTATIVE WAS APPOINTED VICE-CHAIR OF THE INTERNATIONAL ACCREDITATION FORUM (IAF) IN 2021, AND CONTINUES TO SERVE IN THIS ROLE. STRATEGIC LEADERSHIP WAS ALSO AT THE FOREFRONT FOR THE USNC IN 2024. IN OCTOBER, THE US CANDIDATE FOR IEC PRESIDENT WAS SUCCESSFULLY ELECTED FOR A TERM BEGINNING JANUARY 2025. THE USNC ALSO EXPANDED ITS LEADERSHIP INTERNATIONALLY WITH A U.S. CANDIDATE SECURING TWO NEW MEMBERS IN THE IEC MARKET STRATEGY BOARD (MSB). IN 2024, ANSI WAS INSTRUMENTAL IN CONTRIBUTING TO ISO COUNCIL DECISIONS ON ISO SMART STANDARDS, ON ISO REGIONAL ENGAGEMENT, IMPROVEMENTS TO ISO GOVERNANCE, AND ON A NEW ISO FINANCIAL/COMMERCIAL MODEL, IN SUPPORT OF U.S. INTERESTS. WITHIN THE ISO TECHNICAL MANAGEMENT BOARD, ANSI WAS ALSO A KEY PLAYER IN EFFORTS RELATED TO ISO/IEC/ITU TECHNICAL-LEVEL COOPERATION; ALIGNMENT OF ISO AND IEC STANDARDS DEVELOPMENT PROCEDURES; AND U.S. CONCERNS ABOUT EUROPEAN COMMUNITY HARMONIZED STANDARDS CONSULTANTS. IN 2024, ANSI BEGAN PLANNING FOR THE NEXT SET OF MEETINGS WITH THE EUROPEAN STANDARDS ORGANIZATIONS CEN, CENELEC AND ETSI, AND WITH THE EUROPEAN COMMISSION, WHICH WILL TAKE PLACE IN 2025. IN JUNE 2024, ANSI CO-HOSTED, IN WASHINGTON, DC, WITH THE SOUTH KOREAN AGENCY FOR TECHNOLOGY AND STANDARDS (KATS) THE FOURTH ANNUAL STANDARDS FORUM. THE EVENT FEATURED PRESENTATIONS AND ROBUST DIALOGUE BETWEEN U.S. AND KOREAN EXPERTS ON A RANGE OF TOPICS, AS WELL AS 6 PARALLEL TECHNICAL SESSIONS DELVING DEEPER INTO KEY CRITICAL AND EMERGING TECHNOLOGIES AND SECTORS, SUCH AS ARTIFICIAL INTELLIGENCE, SEMICONDUCTOR, QUANTUM TECHNOLOGY, NEXT GENERATION MOBILITY AND DIGITAL IDENTIFICATION. IN SEPTEMBER 2024, ANSI DELEGATES ATTENDED THE 47TH ISO GENERAL ASSEMBLY, WHICH WAS HELD IN CARTAGENA, COLOMBIA. DURING THIS MEETING, ISO MEMBERS HEARD REMARKS FROM THE ISO PRESIDENT AND THE ISO SECRETARY-GENERAL. ISO MEMBERS WERE THEN INVITED TO ASK QUESTIONS OF THE SPEAKERS. INFORMAL SESSIONS AT THESE MEETINGS ENGAGED PARTICIPANTS IN DISCUSSIONS ON TOPICS RELATED TO ARTIFICIAL INTELLIGENCE, ISO BUSINESS MODELS, ISO'S STRATEGIC PLAN, AND THE RELATIONSHIP OF STANDARDS TO PUBLIC POLICY. THE MEETING ALSO SAW ACTION ON STATUTORY ITEMS SUCH AS APPROVAL OF THE ISO BUDGET, THE ELECTION OF ISO OFFICERS, AND ELECTION OF ISO COUNCIL MEMBERS. IN CONJUNCTION WITH THESE MEETINGS, ANSI ALSO HELD A SERIES OF BILATERAL MEETINGS. IN OCTOBER 2024, USNC DELEGATES ATTENDED THE VIRTUAL 88TH IEC GENERAL MEETING. DURING THIS WEEK-LONG CONFERENCE, USNC DELEGATES HAD THE OPPORTUNITY TO ATTEND THE IEC STANDARDIZATION MANAGEMENT BOARD (SMB), CONFORMITY ASSESSMENT BOARD (CAB), AND THE IEC GENERAL ASSEMBLY (GA) MEETINGS, AS WELL AS MORE INFORMAL SESSIONS. THE IEC GA MEETING SAW ACTION ON STATUTORY ITEMS SUCH AS THE APPROVAL OF THE 2025 BUDGET, AND THE ELECTION OF IEC LEADERS, INCLUDING THE ELECTION OF A U.S. CANDIDATE TO SERVE AS THE IEC PRESIDENT (2025-2027). IN ADDITION TO THE GOVERNANCE MEETINGS, THE USNC SECRETARY-GENERAL ATTENDED THE IEC FORUM AND THE ASIA-PACIFIC COOPERATION FORUM (APCF), WHICH FEATURED A PRESENTATION FROM A U.S. MEMBER ON THE IMPORTANCE OF PARTICIPATION IN IEC ACTIVITIES. USNC MEMBERS PARTICIPATED IN AN INTERACTIVE SESSION ON THE NEW IEC ONLINE STANDARDS DEVELOPMENT (OSD) PLATFORM. IN ADDITION, THE USNC HELD BILATERAL MEETINGS WITH IEC OFFICERS AND WITH DELEGATES FROM THE NATIONAL COMMITTEES. MEMBERS OF THE ANSI INTERNATIONAL POLICY ADVISORY GROUP (IPAG) AND THE ANSI NATIONAL POLICY ADVISORY GROUP (NPAG) BENEFITTED FROM AND APPRECIATED SPECIAL JOINT SESSIONS OF THE TWO GROUPS HELD IN CONJUNCTION WITH THE APRIL 2024 IPAG MEETING AND THE NOVEMBER 2024 IPAG AND NPAG MEETINGS. THE FIRST JOINT WORKSHOP TOOK PLACE ON APRIL 25, 2024, FEATURING TWO EXPERT PANELS: EXTERNAL STAKEHOLDERS VIEWS OF GLOBAL STANDARDS DYNAMICS AND STANDARDS SUPPORTING PUBLIC PRIVATE PARTNERSHIP OPPORTUNITIES. THE SECOND JOINT WORKSHOP TOOK PLACE ON OCTOBER 3, 2024, FEATURING TWO EXPERT PANELS: DEVELOPMENTS IN EUROPE AND THEIR IMPACT DEVELOPMENTS IN CHINA AND THEIR IMPACT ANSI ALSO ADVANCES U.S. OBJECTIVES AND PERSPECTIVES THROUGH THE ADMINISTRATION OF TECHNICAL ASSISTANCE AND CAPACITY-BUILDING INITIATIVES. IN 2024, ANSI'S PORTFOLIO INCLUDED SEVERAL KEY INITIATIVES, FOR EXAMPLE THE NEWLY LAUNCHED GLOBAL ICT AND CET STANDARDS TRAINING PROGRAM, WITH FUNDING FROM THE DEPARTMENT OF STATE. THE NEWLY LAUNCHED GLOBAL ICT AND CET STANDARDS TRAINING PROGRAM, WITH FUNDING FROM THE DEPARTMENT OF STATE.

4b (Code:) (Expenses \$ 24,793,668 including grants of \$) (Revenue \$ 36,768,524)

ACCREDITATION SERVICES ANSI ALSO PROVIDES ADMINISTRATIVE SERVICES TO ITS WHOLLY OWNED SUBSIDIARY, THE ANSI NATIONAL ACCREDITATION BOARD (ANAB). ANAB'S ACCREDITATION PROGRAMS ASSESS A WIDE RANGE OF CONFORMITY ASSESSMENT BODIES AGAINST DEFINED ACCREDITATION STANDARDS. THE ANAB ACCREDITATION PORTFOLIO INCLUDES MANAGEMENT SYSTEMS, CERTIFICATION BODIES, CALIBRATION AND TESTING LABS, PRODUCT CERTIFICATION BODIES, PERSONNEL CREDENTIALING ORGANIZATIONS, FORENSIC TEST AND CALIBRATION SERVICE PROVIDERS, INSPECTION BODIES, POLICE CRIME UNITS, PROPERTY AND EVIDENCE CONTROL UNITS, VALIDATION AND VERIFICATION BODIES, REFERENCE MATERIAL PRODUCERS, BIOBANKS, AND PROFICIENCY TEST PROVIDERS.

4c (Code:) (Expenses \$ 5,127,410 including grants of \$) (Revenue \$ 4,091,611)

MEMBER SERVICES & POLICY DEVELOPMENT THE AMERICAN NATIONAL STANDARDS INSTITUTE (ANSI) IS A PRIVATE, NON-PROFIT ORGANIZATION THAT ADMINISTERS AND COORDINATES THE U.S. VOLUNTARY STANDARDS AND CONFORMITY ASSESSMENT SYSTEM. ANSI IS GOVERNED BY A BOARD OF DIRECTORS, WITH A STRUCTURE OF COMMITTEES FOCUSED ON SPECIFIC GOVERNANCE AREAS, AND ADVISORY GROUPS AND FORUMS PROVIDING INPUT TO THOSE DECISION-MAKING BODIES. ALL OF THESE GROUPS ARE COMPRISED OF VOLUNTEER REPRESENTATIVES OF ANSI MEMBER COMPANIES AND ORGANIZATIONS, DRIVING ANSI'S STRATEGIC PRIORITIES AND ACTIVITIES IN RESPONSE TO BROAD MEMBER INPUT. MEMBER SERVICES, GOVERNANCE AND POLICY DEVELOPMENT ARE FUNDAMENTAL TO THE OPERATION OF THE INSTITUTE, INCLUDING ACTIVITIES NECESSARY FOR ANSI TO CONTINUE TO ACT IN THE PUBLIC'S INTEREST AND POLICY DEVELOPMENT ACTIVITIES. MEMBER SERVICES, GOVERNANCE AND POLICY DEVELOPMENT INCLUDES: 1) BOARD OF DIRECTORS, GOVERNANCE AND POLICY ADVISORY GROUPS 2) MEMBER FORUMS, CONFERENCES, AND STAKEHOLDER MEETINGS 3) PUBLIC AFFAIRS, AND GOVERNMENT RELATIONS 4) MEMBERSHIP DEVELOPMENT, ADMINISTRATION, AND MEMBER RELATIONS 5) FEDERATION PROMOTION

(Code:) (Expenses \$ 3,507,025 including grants of \$) (Revenue \$ 3,626,541)

FEE-BASED SERVICES DIRECTLY ADMINISTERED INTERNATIONAL SECRETARIAT PROGRAMS: ANSI STAFF CURRENTLY MANAGES INTERNATIONAL SECRETARIAT

PROGRAMS FOR INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) TECHNICAL COMMITTEES/SUBCOMMITTEES/WORKING GROUPS/PROJECT COMMITTEES. THESE SERVICES ARE ADMINISTERED ON A COST-RECOVERY BASIS WITH FUNDS PROVIDED BY THE SPECIFIC INDUSTRY SECTOR ASSOCIATED WITH THE ACTIVITY. SOME OF THE TECHNICAL AREAS INCLUDE: INFORMATION TECHNOLOGY; AGRICULTURAL EQUIPMENT; HEALTH INFORMATICS; TOY SAFETY; TYRES, RIMS AND VALVES; FREIGHT CONTAINERS; HUMAN RESOURCE MANAGEMENT; PHOTOGRAPHY; ARTIFICIAL INTELLIGENCE; NANOTECHNOLOGY AND SUSTAINABLE NON-SEWERED SANITATION SYSTEMS. ENHANCED SERVICES: ANSI OFFERS FEE-BASED ENHANCED SERVICES TO SUPPORT ANSI MEMBERS WHO SERVE AS ADMINISTRATORS TO ANSI-ACCREDITED U.S. TECHNICAL ADVISORY GROUPS (TAGS) FOR ISO TECHNICAL COMMITTEES/SUBCOMMITTEES OR AS ANSI-DELEGATED ISO SECRETARIATS. AS PART OF THIS SERVICE, ANSI STAFF SERVES IN A MENTORING ROLE FOR A DEFINED PERIOD OF TIME, PROVIDING THE MEMBER ORGANIZATION WITH PRACTICAL GUIDANCE AND ADVICE ON ALL ASPECTS OF ADMINISTRATION OF A U.S. TAG AND/OR AN ISO SECRETARIAT. COLLABORATIVES AND WORKSHOPS: ANSI STANDARDIZATION COLLABORATIVES AND WORKSHOPS ADVANCE CROSS-SECTOR COORDINATION OF STANDARDS AND CONFORMANCE PROGRAMS NEEDED TO SUPPORT EMERGING TECHNOLOGIES AND NATIONAL/GLOBAL PRIORITIES. THIS INCLUDES THE ONGOING ACTIVITIES DESCRIBED BELOW AND OCCASIONAL STANDARDIZATION COORDINATION WORKSHOPS ON TOPICS SUCH AS STANDARDS NEEDS FOR NANOPLASTICS, AND THE ROLE OF PUBLIC-PRIVATE PARTNERSHIPS. ANSI ELECTRIC VEHICLES STANDARDS PANEL (EVSP): THE ANSI ELECTRIC VEHICLES STANDARDS PANEL (EVSP) IS A CROSS-SECTOR COORDINATING BODY WHOSE OBJECTIVE IS TO FOSTER COORDINATION AND COLLABORATION ON STANDARDIZATION MATTERS AMONG PUBLIC- AND PRIVATE-SECTOR STAKEHOLDERS TO ENABLE THE SAFE, MASS DEPLOYMENT OF ELECTRIC VEHICLES AND ASSOCIATED INFRASTRUCTURE IN THE UNITED STATES WITH INTERNATIONAL COORDINATION, ADAPTABILITY, AND ENGAGEMENT. AMERICA MAKES & ANSI ADDITIVE MANUFACTURING STANDARDIZATION COLLABORATIVE (AMSC): THE AMSC IS A CROSS-SECTOR COORDINATING BODY WHOSE OBJECTIVE IS TO ACCELERATE THE DEVELOPMENT OF INDUSTRY-WIDE ADDITIVE MANUFACTURING (OR "3D PRINTING") STANDARDS AND SPECIFICATIONS CONSISTENT WITH STAKEHOLDER NEEDS AND THEREBY FACILITATE THE GROWTH OF THE ADDITIVE MANUFACTURING INDUSTRY. UNMANNED AIRCRAFT SYSTEMS STANDARDIZATION COLLABORATIVE (UASSC): THE UASSC IS A CROSS-SECTOR COORDINATING BODY WHOSE OBJECTIVE IS TO COORDINATE AND ACCELERATE THE DEVELOPMENT OF THE STANDARDS AND CONFORMITY ASSESSMENT PROGRAMS NEEDED TO FACILITATE THE SAFE INTEGRATION OF UNMANNED AIRCRAFT SYSTEMS (UAS) COMMONLY KNOWN AS DRONES INTO THE NATIONAL AIRSPACE SYSTEM (NAS) OF THE UNITED STATES. THE OVERARCHING GOAL IS TO FOSTER THE GROWTH OF THE UAS MARKET, WITH EMPHASIS ON CIVIL, COMMERCIAL, AND PUBLIC SAFETY APPLICATIONS. ANSI NANOTECHNOLOGY STANDARDS PANEL (ANSI-NSP) AND ANSI-ACCREDITED U.S. TECHNICAL ADVISORY GROUP (TAG) FOR ISO TECHNICAL COMMITTEE (TC) 229: THE ANSI-NSP SERVES AS THE CROSS-SECTOR COORDINATING BODY FOR FACILITATING THE DEVELOPMENT OF STANDARDS IN THE AREA OF NANOTECHNOLOGY, INCLUDING NOMENCLATURE/TERMINOLOGY; MATERIALS PROPERTIES; MEASUREMENT METHODS; AND HEALTH, SAFETY, AND ENVIRONMENTAL PRACTICES. IN 2024, THE ANSI-NSP HELD A WORKSHOP TO IDENTIFY STANDARDS NEEDS FOR NANOPLASTICS. STANDARDS NEEDS IDENTIFIED DURING THIS WORKSHOP INCLUDED THE ESTABLISHMENT OF CONSISTENT TERMINOLOGY AND THE DEVELOPMENT OF REFERENCE MATERIALS THAT MIMIC REAL-WORLD SCENARIOS. THE ANSI-ACCREDITED U.S. TECHNICAL ACTIVITY GROUP (TAG) TO ISO TC 229, NANOTECHNOLOGIES, FORMULATES U.S. POSITIONS RELEVANT TO THIS ISO TECHNICAL COMMITTEE. IN 2024, THE U.S. CONTINUED TO CONVENE ISO/TC 229 WORKING GROUP (WG) 3, HEALTH, SAFETY AND THE ENVIRONMENT, AND CURRENTLY LEADS OR CO-LEADS THE DEVELOPMENT OF FOUR PROJECTS UNDER THIS WG. IN 2024, THIS U.S. TAG LED AN ADDITIONAL EIGHTEEN PROJECTS IN THE AREAS OF TERMINOLOGY, MEASUREMENT AND CHARACTERIZATION, MATERIALS SPECIFICATIONS, AND PRODUCTS AND APPLICATIONS, UNDER THIS ISO TECHNICAL COMMITTEE. THE U.S. ALSO CONVENED THE ISO/TC 229 NANOTECHNOLOGIES LIAISON COORDINATION GROUP (NLCG) AS WELL AS THE TASK GROUP ON SUSTAINABILITY, CONSUMER AND SOCIETAL DIMENSIONS (SCASD) ON NANOTECHNOLOGIES. PUBLIC-PRIVATE PARTNERSHIPS FOR CRITICAL AND EMERGING TECHNOLOGIES: THIS INITIATIVE AIMED TO ENHANCE THE PRACTICAL UNDERSTANDING OF STANDARDS-DRIVEN, PUBLIC-PRIVATE PARTNERSHIP (PPP) MODELS AND THEIR IMPACT ON STANDARDS DEVELOPMENT FOR CRITICAL AND EMERGING TECHNOLOGIES. ANSI HOSTED TWO STAKEHOLDER EVENTS IN JULY 2024 TO EXPLORE THE CHALLENGES, OPPORTUNITIES, AND STANDARDS READINESS FOR ARTIFICIAL INTELLIGENCE AND MACHINE LEARNING, AS WELL AS AUTOMATED AND CONNECTED INFRASTRUCTURE. BOTH SESSIONS EXPLORED THE USE OF PPPS TO SHARE INFORMATION AND IDENTIFY PRIORITY STANDARDS DEVELOPMENT ACTIVITIES. THE REPORT, ENABLING STANDARDS DEVELOPMENT THROUGH PUBLIC-PRIVATE PARTNERSHIPS, SUMMARIZES BOTH EVENTS, DETAILS BEST PRACTICES AND RECOMMENDATIONS ON THE USE OF PPPS, AND DETAILS NOTIONAL STANDARDS READINESS PHASES, FIVE STANDARDS-DRIVEN PUBLIC-PRIVATE PARTNERSHIP (SD-PPP) MODELS, AND 19 SD-PPP USES CASES. ISSUER IDENTIFIER NUMBER (IIN) ANSI IS THE U.S. REGISTRATION MANAGEMENT GROUP FOR IINS. THE PURPOSE OF THE NUMBERING SYSTEM IS TO UNIQUELY IDENTIFY A CARD-ISSUING INSTITUTION IN AN INTERNATIONAL INTERCHANGE ENVIRONMENT. ALL IINS CURRENTLY ASSIGNED ARE EIGHT-DIGIT NUMBERS, AND EACH CARD ISSUER IS ENTITLED TO ONE IIN (OUTSIDE OF ITS MEMBERSHIP OF ANY CARD SCHEMES, FOR EXAMPLE AN IIN ASSIGNED FROM VISA). THEREFORE, ONLY ONE IIN IS ASSIGNED TO EACH CARD ISSUER. THIS IIN MUST BE USED ONLY TO IDENTIFY THE CARD ISSUER. ORGANIZATION NAME REGISTRATION ANSI IS THE U.S. REGISTRATION AUTHORITY FOR ORGANIZATION NAMES UNDER THE GLOBAL REGISTRATION PROCESS ESTABLISHED BY ISO AND THE INTERNATIONAL TELECOMMUNICATION UNION (ITU). A FORMAL PROCEDURE HAS BEEN DEVELOPED WITHIN ANSI TO ADMINISTER THIS PROCESS. THESE PROCEDURES SPECIFY THE SYNTAX OF NAMES ASSIGNED BY THIS REGISTRATION AUTHORITY, DESCRIBE THE WAY IN WHICH APPLICATIONS FOR ORGANIZATION NAMES ARE HANDLED INCLUDING MECHANISMS FOR ASSURING THE ASSIGNING OF UNIQUE NAMES AT THIS LEVEL IN THE HIERARCHY AND PROVIDE FOR THE ASSIGNMENT OF ORGANIZATION NAMES.

4d	Other program services (Describe in Schedule O.)				
	(Expenses \$	3,507,025	including grants of \$) (Revenue \$	3,626,541)
4e	Total program service expenses	68,635,244			

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21, with sub-questions 11a-11e and 14a-14b. Each row has a corresponding 'Yes' and 'No' column for the answer.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows and multiple sub-rows (a-e). Columns include question text, response boxes (e.g., 2a, 2b, 3a, 3b, 4a, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b, 15, 16, 17), and Yes/No/blank response cells.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members included... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body? 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed (NY) 18 Section 6104 requires an organization to make its Form 1023... 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents... 20 State the name, address, and telephone number of the person who possesses the organization's books and records: MARGARET JENSEN CPA 1180 AVENUE OF THE AMERICAS 10TH NEW YORK, NY 10036 (212) 642-4900

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(1) AJIT JILLAVENKATESA DIRECTOR	2.00	X						0	0	0
(2) ALAN MANCHE DIRECTOR	2.00	X						0	0	0
(3) AMANDA BENEDICT DIRECTOR	2.00	X						0	0	0
(4) AMY MARASCO DIRECTOR (OUTGOING)	2.00	X						0	0	0
(5) ANDY UPDEGROVE DIRECTOR	2.00	X						0	0	0
(6) CHRISTIAN DUBAY VICE CHAIR	2.00	X			X			0	0	0
(7) CYNTHIA WOODLEY DIRECTOR	2.00	X						0	0	0
(8) DALE CYR DIRECTOR	2.00	X						0	0	0
(9) DAN ROLEY DIRECTOR (OUTGOING)	2.00	X						0	0	0
(10) DANIELLE TAYLOR DIRECTOR (INCOMING)	2.00	X						0	0	0
(11) DAVID MILLER BOARD CHAIR	2.00	X			X			0	0	0
(12) DAVID STEHLIN DIRECTOR	2.00	X						0	0	0
(13) DOMINIQUE TAUDIN DIRECTOR (INCOMING)	2.00	X						0	0	0
(14) EARL NIED DIRECTOR	2.00	X						0	0	0
(15) EDWARD MIKOSKI VICE CHAIR	2.00	X			X			0	0	0
(16) ELAINE NEWTON DIRECTOR (OUTGOING)	2.00	X						0	0	0
(17) ELISABETH GEORGE DIRECTOR	2.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Rows include individuals like ELISE OWEN, GABY DAVIS, GORDON GILLERMAN, etc., up to a sub-total row.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 134

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Lists contractors like IVCI LLC, HSO ENTERPRISE SOLUTIONS LLC, etc.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 22

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns		1a		
b Membership dues		1b		
c Fundraising events		1c		
d Related organizations		1d		
e Government grants (contributions)		1e		
f All other contributions, gifts, grants, and similar amounts not included above		1f		
g Noncash contributions included in lines 1a - 1f:\$		1g		
h Total. Add lines 1a-1f				

Program Service Revenue		Business Code				
2a STANDARDS FACILITATION		900099	50,765,799	50,763,524		2,275
b ACCREDITATION SERVICES		900099	36,768,524	36,768,524		
c MEMBER SERVICES AND POLICY DEV		900099	4,091,611	4,091,611		
d FEE BASED PROGRAMS		900099	3,628,816	3,628,816		
e						
f All other program service revenue.						
g Total. Add lines 2a-2f.		95,254,750				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		656,095			656,095	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real					
		(ii) Personal					
		6b Less: rental expenses					
		6c Rental income or (loss)					
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities	3,143,258				
		(ii) Other					
		7b Less: cost or other basis and sales expenses	2,706,809				
		7c Gain or (loss)	436,449				
	d Net gain or (loss)		436,449			436,449	
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						
		8a					
8b Less: direct expenses							
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities. See Part IV, line 19							
	9a						
	9b Less: direct expenses						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances							
	10a						
	10b Less: cost of goods sold						
c Net income or (loss) from sales of inventory							
Other Revenue Misc Amt	11a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			96,347,294	95,252,475	2,275	1,092,544	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	9,903,658	6,391,821	3,511,837	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	23,358,142	14,463,838	8,894,304	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,754,230	1,025,742	728,488	
9 Other employee benefits	3,681,707	2,217,665	1,464,042	
10 Payroll taxes	2,422,566	1,466,081	956,485	
11 Fees for services (non-employees):				
a Management				
b Legal	238,495		238,495	
c Accounting	113,000		113,000	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	49,465		49,465	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	22,718,899	17,167,840	5,551,059	
12 Advertising and promotion	1,908,018	1,908,018		
13 Office expenses	1,718,611	1,166,577	552,034	
14 Information technology	3,083,750		3,083,750	
15 Royalties	14,922,908	14,922,908		
16 Occupancy	3,112,731	1,993,805	1,118,926	
17 Travel	2,119,403	1,510,205	609,198	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,381,098	941,242	439,856	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	514,505	433,073	81,432	
23 Insurance	282,982		282,982	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a FOREIGN DUES	2,820,900	2,820,900		
b BAD DEBT	254,719	205,529	49,190	
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	96,359,787	68,635,244	27,724,543	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash-non-interest-bearing	1,600	1	0
	2 Savings and temporary cash investments	20,877,928	2	18,573,952
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	17,011,824	4	17,939,588
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	7,210,840	9	3,567,161
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,362,382		
	b Less: accumulated depreciation	10b 345,963	323,302	10c 1,016,419
	11 Investments—publicly traded securities	15,622,236	11	14,078,985
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets	7,710,848	14	7,428,188
	15 Other assets. See Part IV, line 11	8,222,334	15	27,962,892
16 Total assets: Add lines 1 through 15 (must equal line 33)	76,980,912	16	90,567,185	
Liabilities	17 Accounts payable and accrued expenses	12,628,028	17	10,886,956
	18 Grants payable		18	
	19 Deferred revenue	11,151,087	19	12,442,132
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	9,085,959	25	20,912,327
	26 Total liabilities. Add lines 17 through 25	32,865,074	26	44,241,415
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	43,916,734	27	46,108,119
	28 Net assets with donor restrictions	199,104	28	217,651
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	44,115,838	32	46,325,770
33 Total liabilities and net assets/fund balances	76,980,912	33	90,567,185	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	96,347,294
2	Total expenses (must equal Part IX, column (A), line 25)	2	96,359,787
3	Revenue less expenses. Subtract line 2 from line 1	3	-12,493
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	44,115,838
5	Net unrealized gains (losses) on investments	5	400,893
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,821,532
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	46,325,770

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	Yes	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number
13-1635253

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4.						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2023 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.); 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, and Percentage. Row 15: Public support percentage for 2024 (line 8, column (f) divided by line 13, column (f)) 99.320%. Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 90.900%.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Line number, Description, and Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f) divided by line 13, column (f)) 0.660%. Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 0.590%.

19a 33 1/3% support tests-2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

b 33 1/3% support tests-2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to 11a, 11b, or 11c, provide detail in Part VI</i>		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
2a			
b Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i>			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

(A) Prior Year

(B) Current Year
(optional)

1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		

Section B - Minimum Asset Amount

(A) Prior Year

(B) Current Year
(optional)

1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

- 7** Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

(continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6 Other distributions (describe in Part VI). See instructions	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024:			
a From 2019.			
b From 2020.			
c From 2021.			
d From 2022.			
e From 2023.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020.			
b Excess from 2021.			
c Excess from 2022.			
d Excess from 2023.			
e Excess from 2024.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Open to Public Inspection

Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number

13-1635253

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	12,209,676	10,735,765	12,963,108	11,728,388	9,939,787
b Contributions	6,883				
c Net investment earnings, gains, and losses	1,121,090	1,473,911	-2,227,343	1,234,720	1,788,601
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	13,337,649	12,209,676	10,735,765	12,963,108	11,728,388

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 100.000 %
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations | Yes | No |
| (ii) Related organizations | Yes | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,319,941	335,353	984,588
d Equipment		42,441	10,610	31,831
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				1,016,419

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OPERATING LEASE ASSETS	19,201,357
(2) SECURITY DEPOSITS	42,228
(3) PENSION COSTS	8,719,307
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶ 27,962,892

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
LEASE OBLIGATIONS	20,912,327
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶ 20,912,327

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	98,456,636
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	400,893	
b	Donated services and use of facilities	2b	696,287	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	1,061,627	
e	Add lines 2a through 2d	2e		2,158,807
3	Subtract line 2e from line 1	3		96,297,829
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	49,465	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		49,465
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5		96,347,294

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	99,131,816
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	696,287	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	2,125,207	
e	Add lines 2a through 2d	2e		2,821,494
3	Subtract line 2e from line 1	3		96,310,322
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	49,465	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		49,465
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5		96,359,787

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	FIN 48 DISCLOSURE: THE INSTITUTE HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2024 AND 2023 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740 ("INCOME TAXES"), WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RELATED ENTITY'S REVENUE 1,061,627.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RELATED ENTITY'S EXPENSES 2,125,207.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Statement of Activities Outside the United States

OMB No. 1545-0047

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

**Open to Public
Inspection**

Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number
13-1635253

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	PROGRAM SERVICES COMPLETED IN EAST ASIA AND THE PACIFIC WERE: JTC-1 ADMINISTRATION, TC 31 SC 8, ISO P MEMBERSHIP SUPPORT, IEC AND USNC POLICY ACTIVITIES, ASIA-PACIFIC, OTHER ISO POLICY COMMITTEES, SHRM ISO/TC 260, JTC 1/SC 42, TRAINING: COMMITTEE ON EDUCATION, JTC-1 SC 37 BIOMETRICS, IS&T ISO/TC 42, JTC-1/SC 37 NIST, ISO TC 96/SC 6.	134,994
(2) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	ISO & IEC MEMBERSHIP	FULL MEMBERSHIP ALLOWS ANSI TO INFLUENCE ISO AND IEC STANDARDS DEVELOPMENT AND STRATEGY BY PARTICIPATING AND VOTING IN ISO AND IEC TECHNICAL AND POLICY MEETINGS. IT ALSO ENABLES ANSI TO SELL AND ADOPT ISO AND IEC INTERNATIONAL STANDARDS NATIONALLY.	2,788,140
(3) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	PROGRAM SERVICES COMPLETED IN EUROPE WERE: JTC-1 ADMINISTRATION, ISO P MEMBERSHIP SUPPORT, IEC AND USNC POLICY ACTIVITIES, OTHER ISO POLICY COMMITTEES, ON LINE MARKETING, WASHINGTON OFFICE, JTC 1/SC 42, SALES CONTRACTS, JTC-1/SC 37- DOJ, ANAB RELATED MARKETING, TC 338 US/TAG.	137,327
(4) MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	PROGRAM SERVICES COMPLETED IN MIDDLE EAST AND NORTH AFRICA WERE: IEC AND USNC POLICY ACTIVITIES, ON LINE MARKETING.	23,661
(5) SOUTH AMERICA	0	0	PROGRAM SERVICES	PROGRAM SERVICES COMPLETED IN SOUTH AMERICA WERE: ISO P MEMBERSHIP	173,989

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
				SUPPORT, IEC AND USNC POLICY ACTIVITIES, AMERICAS, OTHER ISO POLICY COMMITTEES, SENIOR ADMINISTRATION, WASHINGTON OFFICE, NANOTECHNOLOGY TAG - TC 229, ISO TC 181/WG 1.	
(6) NORTH AMERICA	0	0	PROGRAM SERVICES	PROGRAM SERVICES COMPLETED IN NORTH AMERICA WERE: IEC AND USNC POLICY ACTIVITIES, ORGANIZATIONAL MEMBER FORUM (OMF), OTHER ISO POLICY COMMITTEES, ON LINE MARKETING, SENIOR ADMINISTRATION, SHRM ISO/TC 260, NANOTECHNOLOGY TAG - TC 229, WORKCRED INC, FINANCE AND ADMINISTRATION, CUSTOMER SERVICE.	44,345
(7) SOUTH AMERICA	0	0	COPANT MEMBERSHIP	COPANT IS THE REFERENCE FOR TECHNICAL STANDARDIZATION AND CONFORMITY ASSESSMENT FOR THE COUNTRIES OF THE AMERICAS FOR ITS MEMBERS AND INTERNATIONAL PEERS,AND PROMOTES THE DEVELOPMENT OF ITS MEMBERS.	32,760
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total	0	0			3,335,216
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			3,335,216

For Paperwork Reduction Act Notice, see the Instructions for Form 990.
Schedule F (Form 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Additional Data

Software ID:

Software Version:

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**

▶ **Attach to Form 990.**

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number

13-1635253

Part I Questions Regarding Compensation

- 1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
- | | |
|---|--|
| <input checked="" type="checkbox"/> First-class or charter travel
<input checked="" type="checkbox"/> Travel for companions
<input checked="" type="checkbox"/> Tax idemnification and gross-up payments
<input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |
|---|--|

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee
<input checked="" type="checkbox"/> Independent compensation consultant
<input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Written employment contract
<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Approval by the board or compensation committee |
|---|---|

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	Yes	
2	Yes	
4a		No
4b	Yes	
4c		No
5a		No
5b		No
6a		No
6b		No
7	Yes	
8		No
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SARANJIT BHATIA CEO AND PRESIDENT (OUTGOING)	(i)	1,155,118	814,780	2,966,149	59,798	30,857	5,026,702	2,782,511
	(ii)	0	0	0	0	0	0	0
2 FRANCES SCHROTTER SVP & COO	(i)	473,150	134,299	28,979	125,303	15,527	777,258	0
	(ii)	0	0	0	0	0	0	0
3 PATRICIA GRIFFIN SVP & GENERAL COUNSEL	(i)	395,431	113,608	7,811	147,152	27,196	691,198	0
	(ii)	0	0	0	0	0	0	0
4 MARGARET JENSEN SVP FINANCE & ADMIN & CFO	(i)	382,341	118,871	56,142	72,358	36,815	666,527	0
	(ii)	0	0	0	0	0	0	0
5 MICHAEL PETOSA VP I.T.	(i)	343,346	85,428	12,637	147,431	35,691	624,533	0
	(ii)	0	0	0	0	0	0	0
6 GEORGE GULLA SVP PUB. SALES & MEMBERSHIPS	(i)	353,878	110,650	54,160	63,204	30,857	612,749	0
	(ii)	0	0	0	0	0	0	0
7 JOSEPH TRETTLER VP INTERNATIONAL POLICY	(i)	315,599	78,773	6,021	176,240	35,822	612,455	0
	(ii)	0	0	0	0	0	0	0
8 HENRY BUCZYNNSKI SENIOR DIRECTOR SALES	(i)	384,352	0	5,777	136,543	27,657	554,329	0
	(ii)	0	0	0	0	0	0	0
9 RONALD LEONARD ANAB EXECUTIVE DIRECTOR	(i)	311,420	70,000	7,042	52,982	42,912	484,356	0
	(ii)	0	0	0	0	0	0	0
10 REINALDO FIGUEIREDO VP ILR, ANAB	(i)	235,134	56,000	31,913	69,599	18,718	411,364	0
	(ii)	0	0	0	0	0	0	0
11 MARY SAUNDERS VP GOVERNMENT RELATIONS	(i)	278,892	68,256	9,920	47,490	3,321	407,879	0
	(ii)	0	0	0	0	0	0	0
12 GAIL MATTHEWS ASSOCIATE GENERAL COUNSEL	(i)	308,887	17,000	4,833	53,582	4,500	388,802	0
	(ii)	0	0	0	0	0	0	0
13 ROBERT RUSSOTTI SR. DIR. OF ONLINE MARKETING	(i)	298,054	36,225	9,439	33,529	660	377,907	0
	(ii)	0	0	0	0	0	0	0
14 DAVID MUSE ANAB VP BUSINESS DEVELOPMENT	(i)	280,480	47,000	1,670	45,253	251	374,654	0
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	SARANJIT BHATIA RECEIVED A PAYOUT IN THE AMOUNT OF \$ 2,782,511 FROM 457(F) FROM SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN AND IT IS REPORTED IN COLUMN (B)(III) AND F. CONTRIBUTIONS TO THIS PLAN WERE PREVIOUSLY REPORTED ON FORMS 990 AND REPORTED IN COLUMN C.
PART I, LINE 7	THE BOARD MEMBERS APPROVE THE BONUS FOR THE CEO & PRESIDENT. THE CEO & PRESIDENT APPROVES THE OTHER EMPLOYEES' BONUSES.
PART II, COLUMN B(III):	THE AMOUNTS IN THIS COLUMN REPRESENT CONTRIBUTIONS TO 457(B) RETIREMENT PLAN, TAXABLE PORTION OF GROUP LIFE INSURANCE, VACATION BUY-OUT, AND OTHER GROSS UP PAYMENTS.

Additional Data

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Software ID:

Software Version:

SCHEDULE O
(Form 990)(Rev. January 2025)
Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or 990-EZ.****Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public
Inspection**Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE**Employer identification number**

13-1635253

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	ANSI IS A MEMBERSHIP ORGANIZATION. MEMBERS ARE FROM A RANGE OF GOVERNMENT AGENCIES, CORPORATIONS AND INDIVIDUALS. THERE ARE NO REQUIREMENTS TO BECOME A MEMBER OTHER THAN PAYING MEMBERSHIP DUES.
FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF THE ORGANIZATION MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY DURING ANNUAL FORMAL ELECTION PROCESS.
FORM 990, PART VI, SECTION A, LINE 7B	CHANGES TO GOVERNANCE DOCUMENTS AND POLICIES CHANGES ARE RESERVED OR SUBJECT TO APPROVAL BY THE MEMBERS OF THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11B	THE AUDIT COMMITTEE DOES THE REVIEW OF THE INSTITUTE'S 990. ONCE APPROVED, THE 990 IS POSTED ON SHAREPOINT FOR COMMENTS FOR ENTIRE BOARD REVIEW BEFORE FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS CONFLICT OF INTEREST POLICY WAS ADOPTED BY A RESOLUTION OF THE BOARD OF DIRECTORS ON DECEMBER 5, 2018. THE OFFICE OF THE GENERAL COUNSEL COLLECTED FORMS REQUESTING ANY INFORMATION REGARDING POTENTIAL CONFLICT OF INTEREST FROM ALL OF THE DIRECTORS INCLUDING NEW DIRECTORS ELECTED FOR THE 2023 AND 2022 TERMS. CONTINUING REVISIONS HAVE BEEN MADE TO THE CONFLICT OF INTEREST POLICY TO ENSURE IT IS ROBUST AND EFFECTIVE. FURTHERMORE, THE BOARD AUDIT COMMITTEE ADMINISTERS A PROCESS TO MAKE SURE THERE IS A PERIODIC REVIEW OF THE BOARD CONFLICT OF INTEREST POLICY (BY-LAWS SECTION 3.19).
FORM 990, PART VI, SECTION B, LINE 15A	THIS PROCESS IS OUTLINED IN THE BY-LAWS (SECTION 3.20). THE BOARD COMPENSATION COMMITTEE IS CHARGED WITH ESTABLISHING AND APPROVING COMPENSATION AND BENEFITS FOR THE PRESIDENT. THE COMPENSATION COMMITTEE IS CHARGED WITH REVIEWING PERIODICALLY AND APPROVING CHANGES AS REQUIRED TO THE COMPENSATION AND BENEFIT POLICIES FOR THE CORPORATE OFFICERS AND STAFF OF THE INSTITUTE, EVALUATING ANNUALLY THE PERFORMANCE OF THE PRESIDENT AND ESTABLISHING AN APPROPRIATE COMPENSATION AND BENEFITS SCHEDULE FOR THE PRESIDENT, AND REVIEWING AND APPROVING OTHER POLICIES CONCERNING EMPLOYEE COMPENSATION AND BENEFITS.
FORM 990, PART VI, SECTION C, LINE 19	ANSI'S BY-LAWS, BOARD OF DIRECTORS CONFLICT OF INTEREST POLICY AND ANNUAL REPORTS ARE AVAILABLE TO THE PUBLIC ON THE ANSI WEBSITE: WWW.ANSI.ORG
FORM 990, PART IX, LINE 11G	OUTSIDE SERVICES: PROGRAM SERVICE EXPENSES 2,031,996. MANAGEMENT AND GENERAL EXPENSES 5,539,506. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 7,571,502. COMMISSIONS: PROGRAM SERVICE EXPENSES 717,842. MANAGEMENT AND GENERAL EXPENSES 9,310. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 727,152. SUBCONTRACT AUDITOR FEE AND EXPENSES: PROGRAM SERVICE EXPENSES 14,418,002. MANAGEMENT AND GENERAL EXPENSES 2,243. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 14,420,245.
FORM 990, PART XI, LINE 9:	PENSION RELATED CHANGES 1,821,532.
FORM 990, PART XII, LINE 2C:	THE ORGANIZATION DID NOT CHANGE EITHER ITS OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE TAX YEAR.

Additional Data

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**SCHEDULE R
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number

13-1635253

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) ANSI NATIONAL ACCREDITATION BOARD LLC 1180 AVENUE OF THE AMERICAS NEW YORK, NY 10036 84-1659717	ACCREDITATION SERVICES	WI	36,768,524	13,787,539	AMERICAN NATIONAL STANDARDS INSTITUTE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) WORKCREDINC 1899 L STREET NW WASHINGTON, DC 20036 47-1467778	CREDENTIALING IN THE U.S.	DE	501(C)(3)	LINE 12A, I	AMERICAN NATIONAL STANDARDS INSTITUTE	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d	Yes	
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o	Yes	
1p		No
1q		No
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) WORKCREDINC	D	8,038,048	ACCRUAL

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) (Rev. 1-2025)

Additional Data[Return to Form](#)

Software ID:
Software Version: