

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2021

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury

For the 2021 calendar year, or tax year beginning 01-01-2021, and ending 12-31-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: AMERICAN NATIONAL STANDARDS INSTITUTE. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 25 WEST 43RD STREET 4TH FLOOR. City or town, state or province, country, and ZIP or foreign postal code: NEW YORK, NY 10036

D Employer identification number: 13-1635253. E Telephone number: (212) 642-4900. G Gross receipts \$ 89,913,190

F Name and address of principal officer: SARANJIT BHATIA, 25 WEST 43RD STREET 4TH FLOOR, NEW YORK, NY 10036

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3)

J Website: WWW.ANSI.ORG

K Form of organization: Corporation

L Year of formation: 1918. M State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: TO ENHANCE BOTH THE GLOBAL COMPETITIVENESS OF U.S. BUSINESS AND THE U.S. QUALITY OF LIFE BY PROMOTING AND FACILITATING VOLUNTARY CONSENSUS STANDARDS AND CONFORMITY ASSESSMENT SYSTEMS, AND SAFEGUARDING THEIR INTEGRITY.

Table with 2 columns: Description, Amount. Rows 2-7b: 2 Check this box, 3 Number of voting members (47), 4 Number of independent voting members (47), 5 Total number of individuals employed (220), 6 Total number of volunteers (47), 7a Total unrelated business revenue (3,310), 7b Net unrelated business taxable income (0)

Table with 3 columns: Description, Prior Year, Current Year. Rows 8-12: 8 Contributions and grants (1,360,000 / 6,474,933), 9 Program service revenue (77,625,664 / 81,331,410), 10 Investment income (683,245 / 1,478,080), 11 Other revenue (0 / 0), 12 Total revenue (79,668,909 / 89,284,423)

Table with 3 columns: Description, Prior Year, Current Year. Rows 13-19: 13 Grants and similar amounts paid (0 / 0), 14 Benefits paid (0 / 0), 15 Salaries, other compensation (33,599,024 / 34,827,588), 16a Professional fundraising fees (0 / 0), 16b Total fundraising expenses (0 / 0), 17 Other expenses (40,898,474 / 48,465,542), 18 Total expenses (74,497,498 / 83,293,130), 19 Revenue less expenses (5,171,411 / 5,991,293)

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows 20-22: 20 Total assets (62,125,775 / 61,521,698), 21 Total liabilities (28,903,013 / 23,351,271), 22 Net assets or fund balances (33,222,762 / 38,170,427)

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: MARGARET JENSEN SVP FINANCE & ADMIN & CFO. Date: 2022-06-30

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date: 2022-05-03, Firm's name: CBIZ MARKS PANETH LLC, Firm's EIN: 87-3707167, Firm's address: 685 THIRD AVENUE, NEW YORK, NY 10017

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

TO ENHANCE BOTH THE GLOBAL COMPETITIVENESS OF U.S. BUSINESS AND THE U.S. QUALITY OF LIFE BY PROMOTING AND FACILITATING VOLUNTARY CONSENSUS STANDARDS AND CONFORMITY ASSESSMENT SYSTEMS, AND SAFEGUARDING THEIR INTEGRITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 29,375,976 including grants of \$ ) (Revenue \$ 43,266,103 )

ANSI IS THE SOLE U.S. REPRESENTATIVE AND DUES-PAYING MEMBER OF THE TWO MAJOR NON-TREATY INTERNATIONAL STANDARDS ORGANIZATIONS, THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) AND, VIA THE U.S. NATIONAL COMMITTEE (USNC), THE INTERNATIONAL ELECTROTECHNICAL COMMISSION (IEC). REGIONALLY, ANSI IS THE U.S. REPRESENTATIVE TO THE PACIFIC AREA STANDARDS CONGRESS (PASC) AND THE PAN AMERICAN STANDARDS COMMISSION (COPANT). THE ANSI NATIONAL ACCREDITATION BOARD (ANAB), ANSI'S WHOLLY OWNED SUBSIDIARY, IS A MEMBER OF THE INTERNATIONAL ACCREDITATION FORUM (IAF) AND THE INTERNATIONAL LABORATORY ACCREDITATION COOPERATION (ILAC). REGIONALLY, ANAB IS ALSO A MEMBER OF THE ASIA PACIFIC ACCREDITATION COOPERATION (APAC) AND THE INTER-AMERICAN ACCREDITATION COOPERATION (IAAC). THROUGH ANSI AND ITS USNC, THE U.S. HAS IMMEDIATE ACCESS TO THE FULL SPECTRUM OF TECHNICAL ACTIVITIES OF ISO AND IEC, AND ADMINISTERS MANY KEY INTERNATIONAL COMMITTEES AND SUBGROUPS. THROUGH ITS U.S. TECHNICAL ADVISORY GROUPS (TAGS), MORE THAN 5,000 U.S. POSITIONS ON ACTIVITIES AND BALLOTS OF THE VARIOUS INTERNATIONAL TECHNICAL COMMITTEES ARE DEVELOPED AND ADVOCATED ANNUALLY. THROUGH THESE TAGS, U.S. EXPERTS ARE ACTIVE PARTICIPANTS IN THE STANDARDS DEVELOPMENT WORK OF BOTH ISO AND IEC. THE U.S. HOLDS PARTICIPATING MEMBERSHIP (P-MEMBERSHIP) STATUS IN OVER 720 ISO AND IEC TECHNICAL COMMITTEES AND SUBCOMMITTEES. IN ADDITION TO ACTIVE PARTICIPATION IN THESE COMMITTEES, U.S. INTERESTS, THROUGH ANSI AND ITS USNC, ARE ABLE TO HOLD KEY LEADERSHIP ROLES, SERVING AS CHAIR AND/OR SECRETARY TO OVER 150 ISO AND IEC COMMITTEES AND SUBCOMMITTEES, AND SERVING AS CONVENOR TO OVER 750 ISO AND IEC WORKING GROUPS. IN ADDITION, ANSI AND ITS USNC PLAY STRONG LEADERSHIP ROLES IN THE GOVERNING BODIES OF ISO AND IEC. WITHIN ISO, THE ANSI PRESIDENT AND CEO SERVES ON THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) COUNCIL AND ITS COUNCIL STANDING COMMITTEE ON FINANCE. A REPRESENTATIVE OF ANSI'S NATIONAL ACCREDITATION BOARD (ANAB) WAS APPOINTED TO LEAD ISO'S COMMITTEE ON CONFORMITY ASSESSMENT (ISO CASCO) AS OF JANUARY 1, 2020, AND ANOTHER ANAB REPRESENTATIVE HAS BEEN APPOINTED VICE-CHAIR OF THE INTERNATIONAL ACCREDITATION FORUM (IAF) IN 2021. IN 2021, ANSI WAS INSTRUMENTAL IN CONTRIBUTING TO ISO COUNCIL DECISIONS ON ISO SMART STANDARDS, ON ISO REGIONAL ENGAGEMENT, CLIMATE CHANGE CONCERNS, AND ON A NEW ISO FINANCIAL/COMMERCIAL MODEL TO SUPPORT ANSI'S INTERESTS. WITHIN THE ISO TECHNICAL MANAGEMENT BOARD, ANSI WAS ALSO A KEY PLAYER IN EFFORTS RELATED TO MORE EFFECTIVE VIRTUAL AND HYBRID MEETINGS, ISO/IEC/ITU TECHNICAL LEVEL COOPERATION, AND US CONCERNS ABOUT EUROPEAN COMMUNITY HAS CONSULTANTS. IN SEPTEMBER 2021, ANSI DELEGATES ATTENDED THE 44TH ISO GENERAL ASSEMBLY, WHICH WAS HELD VIRTUALLY. DURING THIS VIRTUAL MEETING, ISO MEMBERS HEARD REMARKS FROM THE ISO PRESIDENT AND THE ISO SECRETARY-GENERAL. ISO MEMBERS WERE THEN INVITED TO ASK QUESTIONS OF THE SPEAKERS. DISCUSSION PANELS AT THE ISO GENERAL ASSEMBLY FOCUSED ON ISO/IEC/ITU COOPERATION, ENGAGING YOUNG PROFESSIONALS, AND CLIMATE CHANGE. IT WAS ALSO ANNOUNCED THAT A SERIES OF STATUTORY ACTIONS NORMALLY TAKEN AT THE ISO GENERAL ASSEMBLY WOULD BE TAKEN BY CORRESPONDENCE BALLOTS, INCLUDING THE ELECTION OF ISO OFFICERS, AND ELECTION OF ISO COUNCIL MEMBERS. ALSO IN SEPTEMBER 2021, FOR THE SECOND YEAR IN A ROW, THE USNC HOSTED THE ANNUAL FORUM OF IEC NATIONAL COMMITTEES OF THE AMERICAS (FINCA) MEETING VIRTUALLY. THE USNC PRESIDENT SERVED AS CHAIR OF FINCA FOR BOTH 2020 AND 2021. IN OCTOBER 2021, U.S. DELEGATES PARTICIPATED REMOTELY IN THE 85TH IEC GENERAL MEETING. SURROUNDING THE MEETING, USNC AND ANSI LEADERSHIP MET BILATERALLY WITH AUSTRALIA, CANADA, GERMANY, AND MEXICO. THE USNC WILL HOST THE 2022 IEC GENERAL MEETING THIS FALL, WHERE WE ANTICIPATE HOSTING OVER 1,500 IN-PERSON ATTENDEES FROM ACROSS THE GLOBE. ANSI ALSO ADVANCES U.S. OBJECTIVES AND PERSPECTIVES THROUGH THE ADMINISTRATION OF TECHNICAL ASSISTANCE AND CAPACITY-BUILDING INITIATIVES. IN 2021, ANSI'S PORTFOLIO INCLUDED EIGHT KEY INITIATIVES: THE U.S.-CHINA STANDARDS AND CONFORMITY ASSESSMENT COOPERATION PROGRAM, WITH FUNDING FROM THE U.S. TRADE AND DEVELOPMENT AGENCY (USTDA); THE STANDARDS ALLIANCE, A PUBLIC-PRIVATE PARTNERSHIP BETWEEN ANSI AND THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT (USAID); THE STANDARDS ALLIANCE PHASE 2, ALSO A PUBLIC-PRIVATE PARTNERSHIP BETWEEN ANSI AND USAID; ISO STANDARDIZATION EFFORTS RELATED TO SUSTAINABLE NON-SEWERED SANITATION, WITH FUNDING FROM THE BILL & MELINDA GATES FOUNDATION; THE U.S.-AFRICA CLEAN ENERGY STANDARDS PROGRAM, WITH FUNDING FROM USTDA; THE U.S.-INDIA STANDARDS AND CONFORMANCE COOPERATION PROGRAM II, A PARTNERSHIP WITH THE FEDERATION OF INDIAN INDUSTRY (CII) WITH FUNDING FROM USTDA; THE U.S.-AFRICA INFORMATION AND COMMUNICATIONS TECHNOLOGY STANDARDS PROGRAM, WITH FUNDING FROM USTDA; AND THE U.S.-INDO-PACIFIC STANDARDS & TECHNOLOGY COOPERATION PROGRAM, WITH FUNDING FROM USTDA. FINALLY, ANSI ACTIVELY REPRESENTS THE U.S. IN VARIOUS REGIONAL STANDARDIZATION FORA AND ADVANCES U.S. OBJECTIVES AND PERSPECTIVES THROUGH BILATERAL RELATIONSHIPS WITH ITS PEER STANDARDIZATION BODIES. ANSI HELD BILATERAL MEETINGS AND/OR SIGNED MEMORANDA OF UNDERSTANDING WITH A NUMBER OF ITS PEER STANDARDIZATION BODIES WITH THE AIM OF ADVANCING U.S. GOALS AND PRIORITIES FOR STANDARDIZATION INTERNATIONALLY. IN PARTICULAR, ANSI AND THE KOREA AGENCY FOR TECHNOLOGY AND STANDARDS (KATS) CO-HOSTED THE KOREA-U.S. STANDARDS FORUM IN DECEMBER 2020. DURING THE EVENT, THE KATS ADMINISTRATOR AND ANSI PRESIDENT AND CEO SIGNED A NEW IMPLEMENTATION PLAN UNDER THE EXISTING MEMORANDUM OF UNDERSTANDING (MOU) TO DEEPEN COOPERATION IN STANDARDIZATION STRATEGIES AND ACTIVITIES BETWEEN THE TWO ORGANIZATIONS.

4b (Code: ) (Expenses \$ 17,694,498 including grants of \$ ) (Revenue \$ 28,063,377 )

ACCREDITATION SERVICES ANSI ALSO PROVIDES SERVICES FOR THE ADMINISTRATION OF A BROAD PORTFOLIO OF THIRD-PARTY ACCREDITATION PROGRAMS VIA ITS WHOLLY OWNED (AND "DISREGARDED ENTITY") THE ANSI NATIONAL ACCREDITATION BOARD (ANAB). THESE PROGRAMS ASSESS AND RECOGNIZE THE COMPETENCE OF BODIES TO CARRY OUT CERTIFICATION THAT MAY INCLUDE MANAGEMENT SYSTEMS, PRODUCTS, PROCESSES, PERSONNEL, SERVICES, TESTING AND CALIBRATION LABORATORIES, INSPECTION BODIES, REFERENCE MATERIAL PRODUCERS, FORENSICS TESTING AGENCIES, AS WELL AS VALIDATION/VERIFICATION BODIES SUBSTANTIATING GREENHOUSE GAS ATTESTATIONS; AND ORGANIZATIONS THAT ASSURE LEARNING OUTCOMES THROUGH EDUCATION AND TRAINING CERTIFICATES FOR WORKFORCE DEVELOPMENT. ANSI ALSO PROVIDES ADMINISTRATIVE SERVICES TO ITS WHOLLY OWNED SUBSIDIARY, THE ANSI NATIONAL ACCREDITATION BOARD (ANAB). ANAB'S ACCREDITATION PROGRAMS ASSESS A WIDE RANGE OF CONFORMITY ASSESSMENT BODIES AGAINST DEFINED ACCREDITATION STANDARDS. THE ANAB ACCREDITATION PORTFOLIO INCLUDES MANAGEMENT SYSTEMS CERTIFICATION BODIES, CALIBRATION AND TESTING LABS, PRODUCT CERTIFICATION BODIES, PERSONNEL CREDENTIALING ORGANIZATIONS, FORENSIC TEST AND CALIBRATION SERVICE PROVIDERS, INSPECTION BODIES, POLICE CRIME UNITS, GREENHOUSE GAS VALIDATION AND VERIFICATION BODIES, REFERENCE MATERIAL PRODUCERS, AND PROFICIENCY TEST PROVIDERS.

4c (Code: ) (Expenses \$ 4,469,130 including grants of \$ ) (Revenue \$ 6,278,845 )

FEE-BASED SERVICES DIRECTLY ADMINISTERED INTERNATIONAL SECRETARIAT PROGRAMS ANSI STAFF CURRENTLY MANAGES 21 INTERNATIONAL SECRETARIAT PROGRAMS FOR INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) TECHNICAL COMMITTEES/SUBCOMMITTEES/WORKING GROUPS. THESE SERVICES ARE ADMINISTERED ON A COST-RECOVERY BASIS WITH FUNDS PROVIDED BY THE SPECIFIC INDUSTRY SECTOR ASSOCIATED WITH THE ACTIVITY. TECHNICAL AREAS INCLUDE: INFORMATION TECHNOLOGY, AGRICULTURAL EQUIPMENT, TOY SAFETY, TYRES, RIMS AND VALVES, FREIGHT CONTAINERS, ARTIFICIAL INTELLIGENCE AND NANOTECHNOLOGY. ENHANCED SERVICES ANSI OFFERS FEE-BASED "ENHANCED SERVICES" TO SUPPORT ANSI MEMBERS PROMOTING AND FACILITATING VOLUNTARY CONSENSUS STANDARDS AND CONFORMITY ASSESSMENT SYSTEMS, AND SAFEGUARDING THEIR INTEGRITY, BY SERVING AS ADMINISTRATORS TO ANSI-ACCREDITED U.S. TECHNICAL ADVISORY GROUPS (TAGS) FOR INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) TECHNICAL COMMITTEES/SUBCOMMITTEES OR AS ANSI-DELEGATED ISO SECRETARIATS. AS PART OF THIS SERVICE, ANSI STAFF SERVES IN A MENTORING ROLE FOR A DEFINED PERIOD OF TIME, PROVIDING THE MEMBER ORGANIZATION WITH PRACTICAL GUIDANCE AND ADVICE ON ALL ASPECTS OF ADMINISTRATION OF A U.S. TAG AND/OR AN ISO SECRETARIAT. COLLABORATIVES ANSI STANDARDIZATION COLLABORATIVES ADVANCE CROSS-SECTOR COORDINATION IN THE DEVELOPMENT AND COMPATIBILITY OF STANDARDS AND CONFORMANCE PROGRAMS NEEDED TO SUPPORT EMERGING TECHNOLOGIES AND NATIONAL/GLOBAL PRIORITIES. THIS INCLUDES THE ONGOING ACTIVITIES DESCRIBED BELOW AND OCCASIONAL STANDARDIZATION COORDINATION WORKSHOPS ON TOPICS SUCH AS EMPOWERING AI-ENABLED SYSTEMS IN HEALTHCARE, THE COMMERCIAL SPACE INDUSTRY, ETC. ANSI UNMANNED AIRCRAFT SYSTEMS STANDARDIZATION COLLABORATIVE (UASSC) THE UASSC IS A CROSS-SECTOR BODY ESTABLISHED TO COORDINATE AND ACCELERATE THE DEVELOPMENT OF THE STANDARDS AND CONFORMITY ASSESSMENT PROGRAMS NEEDED TO FACILITATE THE SAFE INTEGRATION OF UNMANNED AIRCRAFT SYSTEMS (UAS) COMMONLY KNOWN AS DRONES - INTO THE NATIONAL AIRSPACE SYSTEM OF THE UNITED STATES. THE COLLABORATIVE WILL ALSO FOCUS ON INTERNATIONAL COORDINATION AND ADAPTABILITY, WITH THE GOAL OF FOSTERING THE GROWTH OF THE UAS MARKET. AMERICA MAKES & ANSI ADDITIVE MANUFACTURING STANDARDIZATION COLLABORATIVE (AMSC) THE AMSC IS A CROSS-SECTOR COORDINATING BODY WHOSE OBJECTIVE IS TO ACCELERATE THE DEVELOPMENT OF INDUSTRY-WIDE ADDITIVE MANUFACTURING (OR "3D PRINTING") STANDARDS AND SPECIFICATIONS CONSISTENT WITH STAKEHOLDER NEEDS AND THEREBY FACILITATE THE GROWTH OF THE ADDITIVE MANUFACTURING INDUSTRY. ANSI NANOTECHNOLOGY STANDARDS PANEL (ANSI-NSP) AND ANSI-ACCREDITED

U.S. TECHNICAL ADVISORY GROUP (TAG) FOR INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) TECHNICAL COMMITTEE (TC) 229 THE ANSI-NSP SERVES AS THE CROSS-SECTOR COORDINATING BODY FOR FACILITATING THE DEVELOPMENT OF STANDARDS IN THE AREA OF NANOTECHNOLOGY, INCLUDING NOMENCLATURE/TERMINOLOGY; MATERIALS PROPERTIES; MEASUREMENT METHODS; AND HEALTH, SAFETY, AND ENVIRONMENTAL PRACTICES. THE ANSI-ACCREDITED U.S. TECHNICAL ACTIVITY GROUP (TAG) TO THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) TECHNICAL COMMITTEE (TC) 229, NANOTECHNOLOGIES, FORMULATES U.S. POSITIONS RELEVANT TO THIS ISO TECHNICAL COMMITTEE. IN 2021, THE U.S. CONTINUES TO CONVENE ISO/TC 229 WORKING GROUP (WG) 3, HEALTH, SAFETY AND THE ENVIRONMENT, AND CURRENTLY LEADS OR CO-LEADS IN THE DEVELOPMENT OF THREE PROJECTS UNDER THIS WG. IN 2021 THIS U.S. TAG LED AN ADDITIONAL FIVE PROJECTS IN THE AREAS OF TERMINOLOGY, MEASUREMENT AND CHARACTERIZATION, AND MATERIALS SPECIFICATIONS, UNDER THIS ISO TECHNICAL COMMITTEE. HOMELAND DEFENSE AND SECURITY STANDARDIZATION COLLABORATIVE (ANSI HDSSC) THE ANSI-HDSSC HAS AS ITS MISSION TO IDENTIFY EXISTING CONSENSUS STANDARDS, OR, IF NONE EXIST, ASSIST GOVERNMENT AGENCIES AND RELEVANT SECTORS TO ACCELERATE DEVELOPMENT AND ADOPTION OF CONSENSUS STANDARDS CRITICAL TO HOMELAND SECURITY AND HOMELAND DEFENSE. THE COLLABORATIVE SEEKS BROAD ENGAGEMENT WITH THE DEPARTMENT OF HOMELAND SECURITY (DHS), DEPARTMENT OF DEFENSE (DOD), NATIONAL INSTITUTE FOR OCCUPATIONAL SAFETY AND HEALTH (NIOSH), NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY (NIST), STATE AGENCIES, AND OTHER RELEVANT ENTITIES. ISSUER IDENTIFIER NUMBER (IIN) ANSI IS THE U.S. REGISTRATION MANAGEMENT GROUP FOR IINS. THE PURPOSE OF THE NUMBERING SYSTEM IS TO UNIQUELY IDENTIFY A CARD-ISSUING INSTITUTION IN AN INTERNATIONAL INTERCHANGE ENVIRONMENT. ALL IINS CURRENTLY ASSIGNED ARE EIGHT-DIGIT NUMBERS, AND EACH CARD ISSUER IS ENTITLED TO ONE IIN (OUTSIDE OF ITS MEMBERSHIP OF ANY CARD SCHEMES, FOR EXAMPLE AN IIN ASSIGNED FROM VISA). THEREFORE, ONLY ONE IIN IS ASSIGNED TO EACH CARD ISSUER. THIS IIN MUST BE USED ONLY TO IDENTIFY THE CARD ISSUER. ORGANIZATION NAME REGISTRATION ANSI IS THE U.S. REGISTRATION AUTHORITY FOR ORGANIZATION NAMES UNDER THE GLOBAL REGISTRATION PROCESS ESTABLISHED BY THE INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO) AND THE INTERNATIONAL TELECOMMUNICATION UNION (ITU). A FORMAL PROCEDURE HAS BEEN DEVELOPED WITHIN ANSI TO ADMINISTER THIS PROCESS. THESE PROCEDURES SPECIFY THE SYNTAX OF NAMES ASSIGNED BY THIS REGISTRATION AUTHORITY, DESCRIBE THE WAY IN WHICH APPLICATIONS FOR ORGANIZATION NAMES ARE HANDLED, INCLUDING MECHANISMS FOR ASSURING THE ASSIGNING OF UNIQUE NAMES AT THIS LEVEL IN THE HIERARCHY, AND PROVIDE FOR THE ASSIGNMENT OF ORGANIZATION NAMES.

(Code: ) (Expenses \$ 4,106,895 including grants of \$ ) (Revenue \$ 3,117,139 )  
 OTHER PROGRAMS.

<b>4d</b>	Other program services (Describe in Schedule O.)	(Expenses \$ 4,106,895 including grants of \$ )	(Revenue \$ 3,117,139 )
<b>4e</b>	<b>Total program service expenses</b>	<b>55,646,499</b>	

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 17 main rows and multiple sub-rows (a-e). Columns include question text, a small box for numerical answers (e.g., 2a, 7d, 10a, 11a, 12b, 13b, 13c), and a grid for Yes/No responses. Questions cover topics like federal employment tax returns, unrelated business income, foreign accounts, prohibited tax shelter transactions, charitable contributions, and sponsoring organizations.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 1b Enter the number of voting members... 2 Did any officer, director, trustee... 3 Did the organization delegate control... 4 Did the organization make any significant changes... 5 Did the organization become aware... 6 Did the organization have members... 7a Did the organization have members... 7b Are any governance decisions... 8 Did the organization contemporaneously document... 8a The governing body... 8b Each committee... 9 Is there any officer, director, trustee...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters... 10b If "Yes," did the organization have written policies... 11a Has the organization provided a complete copy... 11b Describe on Schedule O the process... 12a Did the organization have a written conflict of interest policy... 12b Were officers, directors, or trustees... 12c Did the organization regularly and consistently monitor... 13 Did the organization have a written whistleblower policy... 14 Did the organization have a written document retention... 15 Did the process for determining compensation... 15a The organization's CEO... 15b Other officers or key employees... 16a Did the organization invest in, contribute assets to... 16b If "Yes," did the organization follow a written policy...

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NY
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: MARGARET JENSEN CPA 25 WEST 43RD STREET NEW YORK, NY 10036 (212) 642-4900

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) AJIT JILLAVENKATESA ..... DIRECTOR	2.00 .....	X						0	0	0
(2) ALAIN TURENNE ..... DIRECTOR (OUTGOING)	2.00 .....	X						0	0	0
(3) ALAN MANCHE ..... DIRECTOR	2.00 .....	X						0	0	0
(4) AMY MARASCO ..... DIRECTOR	2.00 .....	X						0	0	0
(5) ANDY UPDEGROVE ..... DIRECTOR	2.00 .....	X						0	0	0
(6) ANGUS LOW ..... DIRECTOR	2.00 .....	X						0	0	0
(7) CHRISTIAN DUBAY ..... DIRECTOR	2.00 .....	X						0	0	0
(8) CHRISTINE FARGO ..... DIRECTOR (OUTGOING)	2.00 .....	X						0	0	0
(9) CLAIRE RAMSPECK ..... VICE CHAIR (OUTGOING)	2.00 .....	X		X				0	0	0
(10) CYNTHIA WOODLEY ..... DIRECTOR	2.00 .....	X						0	0	0
(11) DALE CYR ..... VICE CHAIR	2.00 .....	X		X				0	0	0
(12) DAN ROLEY ..... DIRECTOR	2.00 .....	X						0	0	0
(13) DAVID MILLER ..... VICE CHAIR	2.00 .....	X		X				0	0	0
(14) DAVID PITTLE ..... DIRECTOR	2.00 .....	X						0	0	0
(15) DAVID STEHLIN ..... DIRECTOR	2.00 .....	X						0	0	0
(16) DAVID WEINSTEIN ..... DIRECTOR (OUTGOING)	2.00 .....	X						0	0	0
(17) DICK CHURCH ..... DIRECTOR (OUTGOING)	2.00 .....	X						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DON DEUTSCH DIRECTOR	2.00	X						0	0	0
(19) DON HUBER DIRECTOR (OUTGOING)	2.00	X						0	0	0
(20) EARL LAWRENCE DIRECTOR	2.00	X						0	0	0
(21) EARL NIED DIRECTOR	2.00	X						0	0	0
(22) EDWARD MANNS DIRECTOR (OUTGOING)	2.00	X						0	0	0
(23) EDWARD MIKOSKI DIRECTOR	2.00	X						0	0	0
(24) ELISE OWEN DIRECTOR	2.00	X						0	0	0
(25) GILLIAN KELLEHER DIRECTOR	2.00	X						0	0	0
(26) GORDON GILLERMAN DIRECTOR	2.00	X						0	0	0
(27) GP RUSS CHANEY PAST BOARD CHAIR	2.00	X		X				0	0	0
(28) JACK POKRZYWA DIRECTOR	2.00	X						0	0	0
(29) JAMES MATTHEWS DIRECTOR (OUTGOING)	2.00	X						0	0	0
(30) JAMES R RENTSCH DIRECTOR	2.00	X						0	0	0
(31) JAMIE FERGUSON DIRECTOR	2.00	X						0	0	0
(32) JENNIFER KITCHEN DIRECTOR	2.00	X						0	0	0
(33) JESSICA EVANS DIRECTOR	2.00	X						0	0	0
(34) JOHN KULICK DIRECTOR (OUTGOING)	2.00	X						0	0	0
(35) JOSEPH MCGUIRE DIRECTOR	2.00	X						0	0	0
(36) KATHIE MORGAN DIRECTOR	2.00	X						0	0	0
(37) KEVAN LAWLOR PAST BOARD CHAIR (OUTGOING)	2.00	X		X				0	0	0
(38) KEVIN LIPPERT DIRECTOR	2.00	X						0	0	0
(39) LINDA GOLODNER DIRECTOR (OUTGOING)	2.00	X						0	0	0
(40) MARY MCKIEL VICE CHAIR	2.00	X						0	0	0
(41) MONICA BARONE DIRECTOR	2.00	X						0	0	0
(42) NEIL BOGATZ DIRECTOR	2.00	X						0	0	0
(43) PATRICIA EDWARDS DIRECTOR (OUTGOING)	2.00	X						0	0	0
(44) PATRICK HUGHES DIRECTOR	2.00	X						0	0	0
(45) PAUL MOLISKI DIRECTOR	2.00	X						0	0	0
(46) PAULA WATKINS DIRECTOR	2.00	X						0	0	0
(47) PETER PONDILLO DIRECTOR	2.00	X						0	0	0
(48) PHIL PIQUEIRA CHAIRMAN	2.00	X		X				0	0	0
(49) PHILIP MATTSO DIRECTOR	2.00	X						0	0	0
(50) RACHEL WEINTRAUB DIRECTOR	2.00	X						0	0	0
(51) RAE MCQUADE DIRECTOR (OUTGOING)	2.00	X						0	0	0
(52) RUSTY RENTSCH DIRECTOR	2.00	X						0	0	0
(53) SCOTT COLBURN DIRECTOR	2.00	X						0	0	0
(54) SCOTT MCGRATH DIRECTOR	2.00	X						0	0	0
(55) SHARON STANFORD DIRECTOR	2.00	X						0	0	0
(56) STEPHEN CRAWFORD DIRECTOR	2.00	X						0	0	0
(57) SUE CARIOTI DIRECTOR	2.00	X						0	0	0
(58) SUSAN MILLER DIRECTOR	2.00	X						0	0	0
(59) THOMAS GARDNER DIRECTOR	2.00	X						0	0	0
(60) TIM WEST DIRECTOR (OUTGOING)	2.00	X						0	0	0
(61) TIMOTHY KLEIN VICE CHAIR	2.00	X		X				0	0	0
(62) VERONICA LANCASTER DIRECTOR	2.00	X						0	0	0
(63) FRANCES SCHROTTER SVP & COO	38.00 2.00			X				521,128	0	362,040
(64) GEORGE GULLA SVP PUB. SALES & MEMB.	40.00			X				414,240	0	188,786
(65) JOSEPH TRETTLER VP INTERNATIONAL POLICY	40.00			X				322,655	0	206,455
(66) LANE HALLENBECK EXECUTIVE DIRECTOR ANAB (OUTGOING)	40.00			X				407,445	0	398,528
(67) MARGARET JENSEN SVP FINANCE & ADMIN & CFO	38.00 2.00			X				439,331	0	125,268
(68) MARY SAUNDERS VP GOVERNMENT RELATIONS	40.00			X				289,773	0	77,337
(69) MICHAEL PETOSA VP I.T.	40.00			X				351,296	0	148,816
(70) PATRICIA GRIFFIN SVP & GENERAL COUNSEL	40.00			X				425,274	0	137,757
(71) SARANJIT BHATTIA CEO AND PRESIDENT	38.00 2.00			X				1,802,274	0	408,829
(72) DAVID MUSE VP BUSINESS DEVELOPMENT	40.00					X		293,111	0	49,662
(73) GAIL MATTHEWS ASSOCIATE GENERAL COUNSEL	38.00 2.00					X		288,176	0	47,298
(74) HENRY BUCZYNSKI SENIOR SALES MANAGER, EAST	40.00					X		348,042	0	140,545
(75) ROBERT RUSSOTTI SENIOR DIR OF ONLINE MARKETING	40.00					X		240,223	0	103,409
(76) RONALD LEONARD VP LABS	40.00					X		223,542	0	50,100
<b>1b Sub-Total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>								6,366,510	0	2,444,830

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **98**

	Yes	No
<b>3</b> Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
COMPUTER DESIGN INTEGRATION LLC 696 US HIGHWAY 46 TETERBORO, NJ 07608	IT CONSULTING	1,196,636
SKY BUSINESS CREDIT LLC PO BOX 1575 LOCKBOX 207 MINEAPOLIS, MN 55480	IT CONSULTING	429,202
IVCI LLC 601 OLD WILLETS PATH HAUPPAUGE, NY 11788	IT CONSULTING	339,406
QUALFRONT CONSULTING LLC 180 N UNIVERSITY AVE SUITE 270 PROVO, UT 84601	IT CONSULTING	196,075
HSEO ENTERPRISE SOLUTIONS 350 5TH AVENUE SUITE 6902 NEW YORK, NY 10118	IT CONSULTING	187,650

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **20**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 main columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax. Rows include 1a-f (Contributions, Gifts, Grants, etc.) and 1g Total.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 2a-f (STANDARDS FACILITATION, ACCREDITATION SERVICES, etc.) and 2g Total.

Table for Other Revenue with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 3-11 (Investment income, Rents, Securities, Fundraising events, Gaming, Inventory, etc.) and 12 Total revenue.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	6,708,954	4,329,959	2,378,995	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	21,154,314	13,822,336	7,331,978	
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,087,527	1,395,213	692,314	
<b>9</b> Other employee benefits	2,839,003	1,873,754	965,249	
<b>10</b> Payroll taxes	2,037,790	1,342,530	695,260	
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	254,032		254,032	
<b>c</b> Accounting	343,488		343,488	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees	46,928		46,928	
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	20,518,193	13,214,644	7,303,549	
<b>12</b> Advertising and promotion	1,375,392	1,375,392		
<b>13</b> Office expenses	1,409,206	916,099	493,107	
<b>14</b> Information technology	5,084,653	300	5,084,353	
<b>15</b> Royalties	12,731,678	12,363,150	368,528	
<b>16</b> Occupancy	2,571,902	1,677,513	894,389	
<b>17</b> Travel	147,401	117,182	30,219	
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	204,486	200,470	4,016	
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	1,042,886	282,660	760,226	
<b>23</b> Insurance				
<b>24</b> Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> FOREIGN DUES	2,695,355	2,695,355		
<b>b</b> BAD DEBT	39,942	39,942		
<b>c</b>				
<b>d</b>				
<b>e</b> All other expenses				
<b>25 Total functional expenses.</b> Add lines 1 through 24e	83,293,130	55,646,499	27,646,631	0
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A)		(B)
		Beginning of year		End of year
<b>Assets</b>	<b>1</b> Cash-non-interest-bearing . . . . .	1,600	<b>1</b>	1,600
	<b>2</b> Savings and temporary cash investments	20,305,475	<b>2</b>	19,705,382
	<b>3</b> Pledges and grants receivable, net . . . . .		<b>3</b>	
	<b>4</b> Accounts receivable, net . . . . .	15,010,880	<b>4</b>	13,716,052
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges . . . . .	2,402,102	<b>9</b>	3,054,222
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 5,150,864		
	<b>b</b> Less: accumulated depreciation	<b>10b</b> 4,322,232	1,742,924	<b>10c</b> 828,632
	<b>11</b> Investments—publicly traded securities . . . . .	14,103,966	<b>11</b>	15,939,642
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .		<b>13</b>	
	<b>14</b> Intangible assets . . . . .	8,558,828	<b>14</b>	8,276,168
	<b>15</b> Other assets. See Part IV, line 11		<b>15</b>	
<b>16 Total assets:</b> Add lines 1 through 15 (must equal line 33) . . . . .	62,125,775	<b>16</b>	61,521,698	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	10,290,306	<b>17</b>	11,570,795
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	8,366,142	<b>19</b>	9,081,412
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	10,246,565	<b>25</b>	2,699,064
	<b>26 Total liabilities:</b> Add lines 17 through 25 . . . . .	28,903,013	<b>26</b>	23,351,271
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	33,148,436	<b>27</b>	38,061,409
	<b>28</b> Net assets with donor restrictions	74,326	<b>28</b>	109,018
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>	
	<b>32</b> Total net assets or fund balances	33,222,762	<b>32</b>	38,170,427
<b>33</b> Total liabilities and net assets/fund balances	62,125,775	<b>33</b>	61,521,698	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	89,284,423
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	83,293,130
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	5,991,293
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	33,222,762
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	-704,303
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain in Schedule O)	<b>9</b>	-339,325
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	<b>10</b>	38,170,427

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
<b>c</b>	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	Yes	

**Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**Form 990, Special Condition Description:**

**Special Condition Description**

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
 Attach to Form 990 or Form 990-EZ.  
 Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Name of the organization**  
AMERICAN NATIONAL STANDARDS INSTITUTE

**Employer identification number**  
13-1635253

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:

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- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a  **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b  **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c  **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d  **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . . \_\_\_\_\_
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge..						
<b>4 Total.</b> Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						
<b>6 Public support.</b> Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
<b>7</b> Amounts from line 4. . . . .						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .						
<b>11 Total support.</b> Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2021 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	
<b>15</b> Public support percentage for 2020 Schedule A, Part II, line 14 . . . . .	<b>15</b>	
<b>16a 33 1/3% support test—2021.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>b 33 1/3% support test—2020.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>17a 10%-facts-and-circumstances test—2021.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>b 10%-facts-and-circumstances test—2020.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .	<input type="checkbox"/>	

Part III Complete Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2017, (b) 2018, (c) 2019, (d) 2020, (e) 2021, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, Percentage. Row 15: Public support percentage for 2021 (line 8, column (f) divided by line 13, column (f)) 86.220%. Row 16: Public support percentage from 2020 Schedule A, Part III, line 15 92.980%.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Line number, Description, Percentage. Row 17: Investment income percentage for 2021 (line 10c, column (f) divided by line 13, column (f)) 0.680%. Row 18: Investment income percentage from 2020 Schedule A, Part III, line 17 0.640%.

19a 33 1/3% support tests—2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
b 33 1/3% support tests—2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

		Yes	No
<b>1</b>	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b>	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b>	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
<b>b</b>	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.		
<b>c</b>	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.		
<b>4a</b>	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
<b>b</b>	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b>	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b>	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b>	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b>	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b>	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .		
<b>7</b>	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
<b>8</b>	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
<b>9a</b>	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .		
<b>b</b>	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>c</b>	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .		
<b>10a</b>	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
<b>b</b>	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		



**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1**  Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

**Section A - Adjusted Net Income**

(A) Prior Year

(B) Current Year  
(optional)

<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6 and 7 from line 4)	<b>8</b>		

**Section B - Minimum Asset Amount**

(A) Prior Year

(B) Current Year  
(optional)

<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	<b>1</b>		
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		

**Section C - Distributable Amount**

Current Year

<b>1</b> Adjusted net income for prior year (from Section A, line 8, Column A)	<b>1</b>	
<b>2</b> Enter 85% of line 1	<b>2</b>	
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, Column A)	<b>3</b>	
<b>4</b> Enter greater of line 2 or line 3	<b>4</b>	
<b>5</b> Income tax imposed in prior year	<b>5</b>	
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	<b>6</b>	

- 7**  Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

(continued)

Section D - Distributions		Current Year
<b>1</b> Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b> Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b> Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b> Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b> Qualified set-aside amounts (prior IRS approval required - provide details in <b>Part VI</b> )	<b>5</b>	
<b>6</b> Other distributions (describe in <b>Part VI</b> ). See instructions	<b>6</b>	
<b>7 Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b> Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions	<b>8</b>	
<b>9</b> Distributable amount for 2021 from Section C, line 6	<b>9</b>	
<b>10</b> Line 8 amount divided by Line 9 amount	<b>10</b>	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
<b>1</b> Distributable amount for 2021 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2021 (reasonable cause required-- explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2021:			
<b>a</b> From 2016. . . . .			
<b>b</b> From 2017. . . . .			
<b>c</b> From 2018. . . . .			
<b>d</b> From 2019. . . . .			
<b>e</b> From 2020. . . . .			
<b>f Total</b> of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2021 distributable amount			
<b>i</b> Carryover from 2016 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2021 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2021 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7 Excess distributions carryover to 2022.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2017. . . . .			
<b>b</b> Excess from 2018. . . . .			
<b>c</b> Excess from 2019. . . . .			
<b>d</b> Excess from 2020. . . . .			
<b>e</b> Excess from 2021. . . . .			

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

**Facts And Circumstances Test**

Return Reference

Explanation

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

Supplemental Financial Statements

2021

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number

13-1635253

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, acreage, monitoring costs, and whether requirements are satisfied.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements and amounts for art and historical treasures.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other .....
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . .  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . .  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance . . . . .             | <b>1c</b> |
| <b>d</b> Additions during the year . . . . .     | <b>1d</b> |
| <b>e</b> Distributions during the year . . . . . | <b>1e</b> |
| <b>f</b> Ending balance . . . . .                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  **Yes**  **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . .

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance . . . . .	11,728,388	9,939,787	8,330,900	8,738,726	7,605,130
<b>b</b> Contributions . . . . .				638	875
<b>c</b> Net investment earnings, gains, and losses	1,234,720	1,788,601	1,608,887	407,186	1,132,722
<b>d</b> Grants or scholarships . . . . .					
<b>e</b> Other expenditures for facilities and programs . . . . .					
<b>f</b> Administrative expenses . . . . .					
<b>g</b> End of year balance . . . . .	12,963,108	11,728,388	9,939,787	8,330,900	8,738,726

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 100.000 %
  - b** Permanent endowment ▶ .....
  - c** Term endowment ▶ .....
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes | No |
|--|-----|----|
| <b>(i)</b> Unrelated organizations . . . . .   | No  | No |
| <b>(ii)</b> Related organizations . . . . .  | No  | No |
| <b>b</b> If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? . . . . . |     |    |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land . . . . .				
<b>b</b> Buildings . . . . .				
<b>c</b> Leasehold improvements		1,124,207	566,766	557,441
<b>d</b> Equipment . . . . .		4,026,657	3,755,466	271,191
<b>e</b> Other . . . . .				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				828,632

**Part VII Investments - Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely-held equity interests . . . . .		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

**Part VIII Investments - Program Related.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col.(B) line 25.)	2,699,064

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	89,283,193
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>	-704,303	
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	750,001	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .			<b>2e</b> 45,698
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .			<b>3</b> 89,237,495
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	46,928	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .			<b>4c</b> 46,928
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .			<b>5</b> 89,284,423

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	84,854,149
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>	1,607,947	
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .			<b>2e</b> 1,607,947
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .			<b>3</b> 83,246,202
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>	46,928	
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .			<b>4c</b> 46,928
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .			<b>5</b> 83,293,130

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2:	FIN 48 DISCLOSURE: THE INSTITUTE HAS NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2021 AND 2020 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740 ("INCOME TAXES"), WHICH PROVIDES STANDARDS FOR ESTABLISHING AND CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	RELATED ENTITY'S REVENUE 750,001.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RELATED ENTITY'S EXPENSES 1,607,947.

## **Additional Data**

[\*\*Return to Form\*\*](#)

**Software ID:**  
**Software Version:**

**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2021**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
AMERICAN NATIONAL STANDARDS INSTITUTE

**Employer identification number**

13-1635253

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants or other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	ISO & IEC MEMBERSHIP	FULL MEMBERSHIP ALLOWS ANSI TO INFLUENCE ISO AND IEC STANDARDS DEVELOPMENT AND STRATEGY BY PARTICIPATING AND VOTING IN ISO AND IEC TECHNICAL AND POLICY MEETINGS. IT ALSO ENABLES ANSI TO SELL AND ADOPT ISO AND IEC INTERNATIONAL STANDARDS NATIONALLY.	2,675,699
(2) EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	COPANT MEMBERSHIP	COPANT IS THE REFERENCE FOR TECHNICAL STANDARDIZATION AND CONFORMITY ASSESSMENT FOR THE COUNTRIES OF THE AMERICAS FOR ITS MEMBERS AND INTERNATIONAL PEERS, AND PROMOTES THE DEVELOPMENT OF ITS MEMBERS.	19,656
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a</b> Sub-total . . . . .	0	0			2,695,355
<b>b</b> Total from continuation sheets to Part I . . . . .	0	0			0
<b>c Totals</b> (add lines 3a and 3b)	0	0			2,695,355

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

**Part III Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

<b>(a)</b> Type of grant or assistance	<b>(b)</b> Region	<b>(c)</b> Number of recipients	<b>(d)</b> Amount of cash grant	<b>(e)</b> Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . .  Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . .  Yes  No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* .  Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . .  Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . .  Yes  No



## Additional Data

**Software ID:**

**Software Version:**

**Schedule J**  
**(Form 990)**

**Compensation Information**

OMB No. 1545-0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

**2021**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number  
13-1635253

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel            | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions                    | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account                      | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

**Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization? If "Yes," on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization? If "Yes," on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
<b>1b</b>	Yes	
<b>2</b>	Yes	
<b>4a</b>		No
<b>4b</b>	Yes	
<b>4c</b>		No
<b>5a</b>		No
<b>5b</b>		No
<b>6a</b>		No
<b>6b</b>		No
<b>7</b>	Yes	
<b>8</b>		No
<b>9</b>		

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 SARANJIT BHATIA CEO AND PRESIDENT	(i)	1,018,943	617,156	166,175	378,406	30,423	2,211,103	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
2 FRANCES SCHROTTER SVP & COO	(i)	434,546	75,458	11,124	345,471	16,569	883,168	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3 LANE HALLENBECK EXECUTIVE DIRECTOR ANAB (OUTGOING)	(i)	319,458	62,200	25,787	393,489	5,039	805,973	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4 GEORGE GULLA SVP PUB. SALES & MEMB.	(i)	325,682	62,200	26,358	145,295	43,491	603,026	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 MARGARET JENSEN SVP FINANCE & ADMIN & CFO	(i)	327,387	61,820	50,124	74,168	51,100	564,599	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6 PATRICIA GRIFFIN SVP & GENERAL COUNSEL	(i)	358,125	63,585	3,564	108,567	29,190	563,031	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7 JOSEPH TRETTLER VP INTERNATIONAL POLICY	(i)	267,274	53,059	2,322	171,722	34,733	529,110	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8 MICHAEL PETOSA VP I.T.	(i)	290,786	56,946	3,564	111,390	37,426	500,112	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9 HENRY BUCZYNSKI SENIOR SALES MANAGER, EAST	(i)	346,495	0	1,547	112,772	27,773	488,587	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
10 MARY SAUNDERS VP GOVERNMENT RELATIONS	(i)	236,672	46,555	6,546	74,097	3,240	367,110	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
11 ROBERT RUSSOTTI SENIOR DIR OF ONLINE MARKETING	(i)	208,384	9,000	22,839	103,157	252	343,632	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
12 DAVID MUSE VP BUSINESS DEVELOPMENT	(i)	258,777	33,524	810	48,933	729	342,773	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
13 GAIL MATTHEWS ASSOCIATE GENERAL COUNSEL	(i)	259,854	6,500	21,822	44,297	3,001	335,474	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
14 RONALD LEONARD VP LABS	(i)	191,353	26,389	5,800	38,382	11,718	273,642	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	SARANJIT BHATIA PARTICIPATES IN SUPPLEMENTAL NON QUALIFIED RETIREMENT PLAN. ANSI CONTRIBUTED \$318,279 TO THE PLAN DURING THE YEAR AND IT IS REPORTED IN COLUMN (C).
PART I, LINE 7	THE BOARD MEMBERS APPROVE THE BONUS FOR THE CEO. THE CEO APPROVES THE OTHER EMPLOYEES' BONUSES.
PART II, COLUMN B(III):	THE AMOUNTS IN THIS COLUMN REPRESENTS CONTRIBUTIONS TO 457(B) RETIREMENT PLAN, TAXABLE PORTION OF GROUP LIFE INSURANCE AND SOME OTHER GROSS UP PAYMENTS.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**SCHEDULE O**  
**(Form 990)****Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.**2021****Open to Public  
Inspection**Department of the Treasury  
Internal Revenue ServiceName of the organization  
AMERICAN NATIONAL STANDARDS INSTITUTE

Employer identification number

13-1635253

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	CLAIRE RAMSPECK, DIRECTOR, AND JON LABRADOR, DIRECTOR, HAVE A BUSINESS RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 6	ANSI IS A MEMBERSHIP ORGANIZATION. MEMBERS ARE FROM A RANGE OF GOVERNMENT AGENCIES, CORPORATIONS AND INDIVIDUALS. THERE ARE NO REQUIREMENTS TO BECOME A MEMBER OTHER THAN PAYING MEMBERSHIP DUES.
FORM 990, PART VI, SECTION A, LINE 7A	THE MEMBERS OF THE ORGANIZATION MAY ELECT ONE OR MORE MEMBERS OF THE GOVERNING BODY DURING ANNUAL FORMAL ELECTION PROCESS.
FORM 990, PART VI, SECTION A, LINE 7B	CHANGES TO GOVERNANCE DOCUMENTS AND POLICIES CHANGES ARE RESERVED OR SUBJECT TO APPROVAL BY THE MEMBERS OF THE ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11B	THE AUDIT COMMITTEE DOES THE REVIEW OF THE INSTITUTE'S 990. ONCE APPROVED, THE 990 IS POSTED ON SHAREPOINT FOR COMMENTS FOR ENTIRE BOARD REVIEW BEFORE FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS CONFLICT OF INTEREST POLICY WAS ADOPTED BY A RESOLUTION OF THE BOARD OF DIRECTORS ON DECEMBER 5, 2018. THE OFFICE OF THE GENERAL COUNSEL COLLECTED FORMS REQUESTING ANY INFORMATION REGARDING POTENTIAL CONFLICT OF INTEREST FROM ALL OF THE DIRECTORS INCLUDING NEW DIRECTORS ELECTED FOR THE 2021 AND 2020 TERMS. CONTINUING REVISIONS HAVE BEEN MADE TO THE CONFLICT OF INTEREST POLICY TO ENSURE IT IS ROBUST AND EFFECTIVE. FURTHERMORE, THE BOARD AUDIT COMMITTEE ADMINISTERS A PROCESS TO MAKE SURE THERE IS AN ANNUAL REVIEW OF THE BOARD CONFLICT OF INTEREST POLICY (BY-LAWS SECTION 5.04).
FORM 990, PART VI, SECTION B, LINE 15A	THIS PROCESS IS OUTLINED IN THE BY-LAWS (SECTION 5.06). THE BOARD COMPENSATION COMMITTEE IS CHARGED WITH ESTABLISHING AND APPROVING COMPENSATION AND BENEFITS FOR THE PRESIDENT. THE COMPENSATION COMMITTEE IS CHARGED WITH REVIEWING PERIODICALLY AND APPROVING CHANGES AS REQUIRED TO THE COMPENSATION AND BENEFIT POLICIES FOR THE CORPORATE OFFICERS AND STAFF OF THE INSTITUTE, EVALUATING ANNUALLY THE PERFORMANCE OF THE PRESIDENT AND ESTABLISHING AN APPROPRIATE COMPENSATION AND BENEFITS SCHEDULE FOR THE PRESIDENT, AND REVIEWING AND APPROVING OTHER POLICIES CONCERNING EMPLOYEE COMPENSATION AND BENEFITS.
FORM 990, PART VI, SECTION C, LINE 19	ANSI'S BY-LAWS, BOARD OF DIRECTORS CONFLICT OF INTEREST POLICY AND ANNUAL REPORTS ARE AVAILABLE TO THE PUBLIC ON THE ANSI WEBSITE: WWW.ANSI.ORG
FORM 990, PART IX, LINE 11G	OUTSIDE SERVICES: PROGRAM SERVICE EXPENSES 3,456,372. MANAGEMENT AND GENERAL EXPENSES 7,285,140. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 10,741,512. COMMISIONS: PROGRAM SERVICE EXPENSES 509,969. MANAGEMENT AND GENERAL EXPENSES 18,409. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 528,378. SUBCONTRACT AUDITOR FEE AND EXPENSES: PROGRAM SERVICE EXPENSES 9,248,303. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 9,248,303.
FORM 990, PART XI, LINE 9:	NET PERIODIC PENSION RELATED CHANGE -339,323. OTHER ADJUSTMENTS -2.
FORM 990, PART XI, LINE 2C:	THE PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

## **Additional Data**

**Return to Form**

**Software ID:**

**Software Version:**

**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2021**

**Open to Public  
Inspection**

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990.
- ▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
AMERICAN NATIONAL STANDARDS INSTITUTE

**Employer identification number**

13-1635253

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
<b>(1)</b> ANSI NATIONAL ACCREDITATION BOARD LLC 25 WEST 43RD STREET 4TH FLOOR NEW YORK, NY 10036 84-1659717	ACCREDITATION SERVICES	WI	28,063,377	12,644,076	AMERICAN NATIONAL STANDARDS INSTITUTE

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
<b>(1)</b> WORKKREDINC 1899 L STREET NW  WASHINGTON, DC 20036 47-1467778	CREDENTIALING IN THE U.S.	DE	501(C)(3)	LINE 12A, I	AMERICAN NATIONAL STANDARDS INSTITUTE	Yes	

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity . . . . .
- b** Gift, grant, or capital contribution to related organization(s) . . . . .
- c** Gift, grant, or capital contribution from related organization(s) . . . . .
- d** Loans or loan guarantees to or for related organization(s) . . . . .
- e** Loans or loan guarantees by related organization(s) . . . . .
- f** Dividends from related organization(s) . . . . .
- g** Sale of assets to related organization(s) . . . . .
- h** Purchase of assets from related organization(s) . . . . .
- i** Exchange of assets with related organization(s) . . . . .
- j** Lease of facilities, equipment, or other assets to related organization(s) . . . . .
- k** Lease of facilities, equipment, or other assets from related organization(s) . . . . .
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s) . . . . .
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .
- o** Sharing of paid employees with related organization(s) . . . . .
- p** Reimbursement paid to related organization(s) for expenses . . . . .
- q** Reimbursement paid by related organization(s) for expenses . . . . .
- r** Other transfer of cash or property to related organization(s) . . . . .
- s** Other transfer of cash or property from related organization(s) . . . . .

	Yes	No
<b>1a</b>		No
<b>1b</b>		No
<b>1c</b>		No
<b>1d</b>	Yes	
<b>1e</b>		No
<b>1f</b>		No
<b>1g</b>		No
<b>1h</b>		No
<b>1i</b>		No
<b>1j</b>		No
<b>1k</b>		No
<b>1l</b>		No
<b>1m</b>		No
<b>1n</b>	Yes	
<b>1o</b>	Yes	
<b>1p</b>		No
<b>1q</b>		No
<b>1r</b>		No
<b>1s</b>		No

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
<b>(1)</b> WORKCREDINC	D	5,222,711	ACCRUAL



**Part VII Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2021

**Additional Data**[Return to Form](#)**Software ID:****Software Version:**