Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2022

Open to Public Inspection

A For the 2022 calendar year, or tax year beginning 07-01-2022 , and ending 06-30-2023

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL AUDUBON SOCIETY INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
225 VARICK STREET 7TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10014

D Employer identification number
13-1624102

E Telephone number
(212) 979-3000

G Gross receipts $ 309,382,658

F Name and address of principal officer:
ELIZABETH GRAY
1828 L ST NW STE 200
WASHINGTON,DC 20036

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. See instructions.
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.AUDUBON.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1905 **M** State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
AUDUBON'S MISSION IS TO PROTECT BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	23
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	1,082
6	Total number of volunteers (estimate if necessary)	6	7,500
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	53,791
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	123,672,281	142,833,540
	9	Program service revenue (Part VIII, line 2g)	8,501,409	6,501,045
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	13,786,574	3,370,254
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,085,227	3,424,423
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	150,045,491	156,129,262
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	6,466,800	6,347,278
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	77,492,480	82,312,054
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,492,267	3,005,045
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶25,594,454		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	59,546,726	67,222,979
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	145,998,273	158,887,356
	19	Revenue less expenses. Subtract line 18 from line 12	4,047,218	-2,758,094

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	574,552,686	613,617,412
	21	Total liabilities (Part X, line 26)	31,239,226	47,606,278
	22	Net assets or fund balances. Subtract line 21 from line 20	543,313,460	566,011,134

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2024-05-06

INGRID M MILNE CHIEF FINANCIAL OFFICER
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00741490
Firm's name ▶ GRANT THORNTON LLP			Firm's EIN ▶ 36-6055558	
Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013			Phone no. (212) 599-0100	

May the IRS discuss this return with the preparer shown above? See Instructions. ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

A FUTURE WHERE BIRDS THRIVE ACROSS THE AMERICAS BECAUSE AUDUBON IS A POWERFUL, DIVERSE, AND EVER-GROWING FORCE FOR CONSERVATION. (CONTINUED ON SCHEDULE O).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 87,635,279 including grants of $ 3,689,991) (Revenue $ 1,252,752)

SEE SCHEDULE O

4b (Code:) (Expenses $ 36,482,270 including grants of $ 2,657,287) (Revenue $ 6,069,698)

SEE SCHEDULE O

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ 124,117,549

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions.	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,* Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions.	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete* Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a	Yes	
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	507			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 1,082			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes	
b	If "Yes," enter the name of the foreign country: ▶C O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		No
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		No
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.		17		

Part VI **Governance, Management, and Disclosure.** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a** 23			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		**5**		No
6	Did the organization have members or stockholders?		**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	**12c**	Yes	
13	Did the organization have a written whistleblower policy?	**13**	Yes	
14	Did the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**		No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,IN,KS, KY,LA,ME,MD,MA,MI,MN,MS,MO,NV,NH,NJ, NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT, VA,WA,WV,WI

18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶NEETA HATLEY 225 VARICK STREET NEW YORK, NY 10014 (212) 979-3000

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ELIZABETH M GRAY CHIEF EXECUTIVE OFFICER	40.00 2.00	X		X				628,260	0	25,024
(2) SUSAN BELL CHAIR	8.00 0.00	X		X				0	0	0
(3) GEORGE S GOLUMBESKI VICE CHAIR	8.00 0.00	X		X				0	0	0
(4) KATHY SULLIVAN VICE CHAIR	8.00 0.00	X		X				0	0	0
(5) STEPHEN TAN VICE CHAIR (THRU 03/23)	8.00 2.00	X		X				0	0	0
(6) SUSAN ORR DIRECTOR/SECRETARY (AS OF 02/23)	8.00 2.00	X		X				0	0	0
(7) KARIM AL-KHAFAJI SECRETARY (THRU 02/23)	8.00 0.00	X		X				0	0	0
(8) ANNA RIGGS TREASURER	8.00 0.00	X		X				0	0	0
(9) JANE ALEXANDER DIRECTOR (THRU 02/23)	8.00 0.00	X						0	0	0
(10) ANNE BECKETT DIRECTOR (AS OF 02/23)	8.00 0.00	X						0	0	0
(11) RODNEY BROWN DIRECTOR	8.00 0.00	X						0	0	0
(12) SHELLY CIHAN DIRECTOR (AS OF 09/22)	8.00 0.00	X						0	0	0
(13) JOSEPH ELLIS DIRECTOR (THRU 02/23)	8.00 0.00	X						0	0	0
(14) JOHANNA FUENTES DIRECTOR (AS OF 02/23)	8.00 0.00	X						0	0	0
(15) SARA FUENTES DIRECTOR (THRU 03/23)	8.00 0.00	X						0	0	0
(16) ERIN GIESE DIRECTOR (THRU 03/23)	8.00 0.00	X						0	0	0
(17) JAMES C GREENWOOD DIRECTOR (THRU 02/23)	8.00 2.00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(18) KEVIN HARRIS DIRECTOR (AS OF 02/23)	8.00 0.00	X						0	0	0
(19) JESSICA HELLMANN DIRECTOR	8.00 0.00	X						0	0	0
(20) VICTOR HYMES DIRECTOR (AS OF 02/23)	8.00 0.00	X						0	0	0
(21) KATE JAMES DIRECTOR (THRU 01/23)	8.00 0.00	X						0	0	0
(22) RICHARD H LAWRENCE DIRECTOR	8.00 0.00	X						0	0	0
(23) HECTOR E MORALES JR DIRECTOR (THRU 02/23)	8.00 0.00	X						0	0	0
(24) STEFFANIE MUNGUIA DIRECTOR	8.00 0.00	X						0	0	0
(25) ANGEL ORTIZ DIRECTOR (AS OF 02/23)	8.00 0.00	X						0	0	0
(26) THERESA PELLA DIRECTOR	8.00 0.00	X						0	0	0
(27) R CYNTHIA PRUETT DIRECTOR	8.00 0.00	X						0	0	0
(28) DIANE ROSS-LEECH DIRECTOR	8.00 0.00	X						0	0	0
(29) AJAY SHAH DIRECTOR (THRU 02/23)	8.00 0.00	X						0	0	0
(30) PHIL SWAN DIRECTOR	8.00 0.00	X						0	0	0
(31) LILI TAYLOR DIRECTOR	8.00 0.00	X						0	0	0
(32) BERNARDO VARGAS-GIBSONE DIRECTOR (AS OF 09/22)	8.00 0.00	X						0	0	0
(33) JOSEPH WATTS DIRECTOR	8.00 0.00	X						0	0	0
(34) INGRID M MILNE CHIEF FINANCIAL OFFICER	40.00 2.00			X				314,292	0	37,713
(35) LORRAINE A SCIARRA VP AND GENERAL COUNSEL (THRU 03/23)	40.00 2.00			X				282,507	0	331,409
(36) NEETA D HATLEY VP, CONTROLLER, TREASURY & FIN OPS	40.00 2.00			X				216,113	0	16,922
(37) CHARLOTTE YOUNG VP & GENERAL COUNSEL (AS OF 05/23)	40.00 2.00			X				0	0	0
(38) MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	40.00 2.00				X			368,011	0	21,604
(39) MARCO S CARBONE CHIEF TECHNOLOGY OFFICER	40.00 2.00					X		292,491	0	23,131
(40) SEAN M O'CONNOR - CHIEF DEVELOPMENT OFFICER (THRU 05/23)	40.00 0.00					X		380,723	0	28,128
(41) AMY B SOBEL SENIOR VICE PRESIDENT, FLYWAYS	40.00 0.00					X		299,031	0	26,084
(42) SUZANNE B DIXON SENIOR VICE PRESIDENT, FLYWAYS	40.00 0.00					X		293,855	0	34,068
(43) ALLISON E VOGT CHIEF OF STAFF	40.00 0.00					X		281,563	0	21,616
(44) DAVID M YARNOLD - PRESIDENT (THRU 01/21) & CEO (THRU 05/21)	0.00 0.00						X	345,877	0	0
(45) REBECCAH A SANDERS - CHIEF FIELD & STRATEGY OFF. (THRU 07/21)	0.00 0.00						X	218,677	0	0
(46) STEPHEN E MEYER CHIEF OPERATING OFFICER (THRU 07/21)	0.00 0.00						X	217,340	0	0

	(D)	(E)	(F)
1b Sub-Total ▶			
c Total from continuation sheets to Part VII, Section A ▶			
d Total (add lines 1b and 1c) ▶	4,138,740	0	565,699

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 207

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RWT PRODUCTION LLC 8932 ORANGE HUNT LANE ANNANDALE, VA 22003	MAILING SERVICES	3,309,991
ALLEGIANCE FUNDRAISING GROUP LLC PO BOX 790379 ST LOUIS, MO 631790379	DIGITAL MARKETING SUPPORT	2,879,527
STAGECOACH DIGITAL 44 BOOTH ST BURLINGTON, VT 05401	FUNDRAISING SERVICES	1,528,876
CERIDIAN HCM INC PO BOX 772830 CHICAGO, IL 606772830	PAYROLL SERVICE PROVIDER	778,156
O'BRIEN GARRETT 1133 19TH ST NW SUITE 300 WASHINGTON, DC 20036	FUNDRAISING SERVICES	707,956

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 67

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and OtherAmt Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c	1,112,040			
	d Related organizations	1d				
	e Government grants (contributions)	1e	13,569,882			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	128,151,618			
	g Noncash contributions included in lines 1a - 1f:$	1g	19,596,029			
	h **Total.** Add lines 1a-1f . . . . ▶		142,833,540			
Program Service Revenue		Business Code				
	2a ADMISSIONS	900099	1,911,923	1,911,923		
	b CONTRACTUAL REVENUE	900099	1,856,410	1,856,410		
	c REGISTRATION FEES	900099	1,665,902	1,665,902		
	d TUITION INCOME	900099	529,321	529,321		
	e LAND USE REVENUE	900099	240,115	240,115		
	f All other program service revenue.		297,374	297,374		
	g **Total.** Add lines 2a–2f. . . . . ▶		6,501,045			

				(A)	(B)	(C)	(D)
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			4,321,448		53,791	4,267,657
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties . . . . ▶			1,375,583			1,375,583
		(i) Real	(ii) Personal				
	6a Gross rents	6a 1,384,126					
	b Less: rental expenses	6b 0					
	c Rental income or (loss)	6c 1,384,126					
	d Net rental income or (loss) . . . . ▶			1,384,126			1,384,126
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	7a 150,900,550	15,863				
	b Less: cost or other basis and sales expenses	7b 151,867,607	0				
	c Gain or (loss)	7c -967,057	15,863				
	d Net gain or (loss) . . . . ▶			-951,194			-951,194
	8a Gross income from fundraising events (not including $ 1,112,040 of contributions reported on line 1c). See Part IV, line 18	8a	176,092				
	b Less: direct expenses	8b	579,700				
	c Net income or (loss) from fundraising events . . ▶			-403,608			-403,608
	9a Gross income from gaming activities. See Part IV, line 19 . . .	9a	545				
	b Less: direct expenses	9b	0				
	c Net income or (loss) from gaming activities . . ▶			545			545
	10a Gross sales of inventory, less returns and allowances . . .	10a	1,627,494				
	b Less: cost of goods sold . . .	10b	806,089				
	c Net income or (loss) from sales of inventory . . ▶			821,405	821,405		
OtherRevenueMiscAmt		Business Code					
	11a LIST RENTAL	900099		105,170			105,170
	b AUCTION INCOME	900099		31,169			31,169
	c ADMIN SERVICES TO AF	900099		27,694			27,694
	d All other revenue			82,339			82,339
	e **Total.** Add lines 11a–11d . . . . ▶			246,372			
	12 **Total revenue.** See instructions . . . . . ▶			156,129,262	7,322,450	53,791	5,919,481

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,464,514	4,464,514		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	566,614	566,614		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	1,316,150	1,316,150		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,809,182	1,355,889	267,292	186,001
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	781,893	666,601	57,646	57,646
7 Other salaries and wages	61,919,937	50,495,517	2,757,801	8,666,619
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,150,557	3,378,942	198,340	573,275
9 Other employee benefits	8,919,882	7,261,619	426,248	1,232,015
10 Payroll taxes	4,730,603	3,851,154	226,058	653,391
11 Fees for services (non-employees):				
a Management				
b Legal	663,671	131,802	525,756	6,113
c Accounting	209,706		209,706	
d Lobbying	634,653	634,653		
e Professional fundraising services. See Part IV, line 17	3,005,045			3,005,045
f Investment management fees	850,909		850,909	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	24,898,630	22,034,659	1,345,311	1,518,660
12 Advertising and promotion	2,219,240	141,572	64	2,077,604
13 Office expenses	18,301,747	12,670,378	178,130	5,453,239
14 Information technology	679,308	319,900	309,014	50,394
15 Royalties . .	517,577	517,577		
16 Occupancy	4,670,466	3,468,841	804,276	397,349
17 Travel	2,774,607	2,365,460	175,123	234,024
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	1,147,985	696,913	250,905	200,167
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization . .	3,119,555	2,977,566	104,104	37,885
23 Insurance . . .	1,641,383	1,309,051	290,221	42,111
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CREDIT CARD/BANK FEES	1,793,296	1,414,041	107,649	271,606
b SUBSCRIPTIONS & DUES	1,634,210	1,406,801	89,345	138,064
c MEMBERSHIP FULLFILLMENT	1,312,390	521,795		790,595
d				
e All other expenses	153,646	149,540	1,455	2,651
25 **Total functional expenses.** Add lines 1 through 24e	158,887,356	124,117,549	9,175,353	25,594,454
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☑ if following SOP 98-2 (ASC 958-720).	13,798,000	6,716,000	0	7,082,000

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing		90,172,312	1	13,759,434
	2	Savings and temporary cash investments		37,285,638	2	101,918,293
	3	Pledges and grants receivable, net		21,454,770	3	26,692,176
	4	Accounts receivable, net		16,465,399	4	13,560,156
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		284,666	8	296,832
	9	Prepaid expenses and deferred charges		2,078,022	9	2,904,949
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 201,638,866			
	b	Less: accumulated depreciation	10b 54,328,741	144,667,905	10c	147,310,125
	11	Investments—publicly traded securities		32,546,030	11	16,234,876
	12	Investments—other securities. See Part IV, line 11		229,479,836	12	278,605,065
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets		25,500	14	25,500
	15	Other assets. See Part IV, line 11		92,608	15	12,310,006
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		574,552,686	16	613,617,412
Liabilities	17	Accounts payable and accrued expenses		13,304,030	17	12,716,227
	18	Grants payable			18	
	19	Deferred revenue		5,142,573	19	3,541,462
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		4,716,380	21	7,313,366
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		8,076,243	25	24,035,223
	26	**Total liabilities.** Add lines 17 through 25		31,239,226	26	47,606,278
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		260,317,459	27	261,351,843
	28	Net assets with donor restrictions		282,996,001	28	304,659,291
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		543,313,460	32	566,011,134
	33	Total liabilities and net assets/fund balances		574,552,686	33	613,617,412

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	156,129,262
2	Total expenses (must equal Part IX, column (A), line 25)	2	158,887,356
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,758,094
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	543,313,460
5	Net unrealized gains (losses) on investments	5	20,905,559
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	4,550,209
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column	10	566,011,134

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other ____________ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 10 above (see instructions))	**(iv)** Is the organization listed in your governing document?		**(v)** Amount of monetary support (see instructions)	**(vi)** Amount of other support (see instructions)
			Yes	**No**		
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 11285F **Schedule A (Form 990) 2022**

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	115,974,715	117,215,605	118,008,171	123,730,301	142,833,540	617,762,332
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge. .						
4 **Total.** Add lines 1 through 3	115,974,715	117,215,605	118,008,171	123,730,301	142,833,540	617,762,332
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . .						36,451,834
6 **Public support.** Subtract line 5 from line 4.						581,310,498

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. .	115,974,715	117,215,605	118,008,171	123,730,301	142,833,540	617,762,332
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	9,835,395	9,140,050	7,038,271	6,892,651	7,027,366	39,933,733
9 Net income from unrelated business activities, whether or not the business is regularly carried on. .					53,791	53,791
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	1,466,097	24,060,647	5,397,453	517,873	423,009	31,865,079
11 **Total support.** Add lines 7 through 10						689,614,935

12 Gross receipts from related activities, etc. (see instructions) 12 32,831,619

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f)) . . . . 14 84.290 %

15 Public support percentage for 2020 Schedule A, Part II, line 14 . . . . 15 82.090 %

16a **33 1/3% support test—2022.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☑

b **33 1/3% support test—2021.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶☐

17a **10%-facts-and-circumstances test—2022.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

b **10%-facts-and-circumstances test—2021.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2022** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2021** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests-2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	**1**		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	**2**		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	**3a**		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	**3b**		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use*.	**3c**		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	**4a**		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	**4b**		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	**4c**		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	**5a**		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	**5b**		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	**5c**		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	**6**		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990) .*	**7**		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	**8**		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	**9a**		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	**9b**		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	**9c**		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	**10a**		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	**10b**		

Part IV **Supporting Organizations** (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in **Part VI**.*	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in **Part VI** how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

- **a** ☐ The organization satisfied the Activities Test. Complete **line 2** below.
- **b** ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.
- **c** ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

			Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No", provide details in **Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in **Part VI.** the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 *(explain in **Part VI**)*. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	8		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in* ***Part VI***)	5	
6 Other distributions (*describe in* ***Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in* ***Part VI***). See instructions	8	
9 Distributable amount for 2022 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i)** Excess Distributions	**(ii)** Underdistributions Pre-2022	**(iii)** Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- *explain in* ***Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in* ***Part VI***. See instructions.			
7 **Excess distributions carryover to 2023.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	LITIGATION RECOVERIES - 2018 AMOUNT: $ 107,409. 2019 AMOUNT: $ 23,080,728. 2020 AMOUNT: $ 4,740,405. 2021 AMOUNT: $ 3,586. 2022 AMOUNT: $ 0. SPECIAL EVENTS - 2018 AMOUNT: $ 385,170. 2019 AMOUNT: $ 70,350. 2020 AMOUNT: $ 65,245. 2021 AMOUNT: $ 149,918. 2022 AMOUNT: $ 176,092. LIST RENTAL - 2018 AMOUNT: $ 151,371. 2019 AMOUNT: $ 166,240. 2020 AMOUNT: $ 144,298. 2021 AMOUNT: $ 157,837. 2022 AMOUNT: $ 105,170. INSURANCE RECOVERIES - 2018 AMOUNT: $ 595,893. 2019 AMOUNT: $ 118,396. 2020 AMOUNT: $ 106,811. 2021 AMOUNT: $ 85,412. 2022 AMOUNT: $ 689. MISCELLANEOUS - 2018 AMOUNT: $ 226,254. 2019 AMOUNT: $ 624,933. 2020 AMOUNT: $ 340,694. 2021 AMOUNT: $ 121,120. 2022 AMOUNT: $ 82,195. ADMIN SERVICES TO AF - 2018 AMOUNT: $ 0. 2019 AMOUNT: $ 0. 2020 AMOUNT: $ 0. 2021 AMOUNT: $ 0. 2022 AMOUNT: $ 27,694. AUCTION INCOME - 2018 AMOUNT: $ 0. 2019 AMOUNT: $ 0. 2020 AMOUNT: $ 0. 2021 AMOUNT: $ 0. 2022 AMOUNT: $ 31,169.

Additional Data

Return to Form

Software ID:

Software Version:

Schedule B **(Form 990)** Department of the Treasury Internal Revenue Service	**Schedule of Contributors** ▶ **Attach to Form 990, 990-EZ, or 990-PF.** ▶ **Go to *www.irs.gov/Form990* for the latest information.**	OMB No. 1545-0047 **2022**

Name of the organization NATIONAL AUDUBON SOCIETY INC	**Employer identification number** 13-1624102

Organization type (check one):

Filers of: **Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule.**
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** $5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than $1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling $5,000 or more during the year . . . . ▶ $ ____________

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED	,	$ RESTRICTED	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
-		$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		$	

Name of organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part III ***Exclusively*** **religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of** ***exclusively*** **religious, charitable, etc., contributions of $1,000 or less for the year. (Enter this information once. See instructions.)** ▶ $

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP 4	Relationship of transferor to transferee

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE C (Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	**Employer identification number**
NATIONAL AUDUBON SOCIETY INC	13-1624102

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ $

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a Was a correction made? ☐ **Yes** ☐ **No**

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures **(The term "expenditures" means amounts paid or incurred.)**	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2018	**(b)** 2019	**(c)** 2020	**(d)** 2021	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	
c	Media advertisements?		No	
d	Mailings to members, legislators, or the public?	Yes		5,000
e	Publications, or published or broadcast statements?		No	
f	Grants to other organizations for lobbying purposes?		No	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		1,015,232
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i	Other activities?	Yes		486,507
j	Total. Add lines 1c through 1i			1,506,739
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING AUDUBON'S WEBSITE, E-MAIL, TEXT MESSAGING, AND SOCIAL MEDIA CHANNELS TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES, AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . ☐ Yes ☐ No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
- ☑ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☑ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☑ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	26
b	Total acreage restricted by conservation easements	2b	6,053.00
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . .	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 0

4 Number of states where property subject to conservation easement is located ▶ 8

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . ☑ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ 55.00

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
▶ $ 172

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . ☑ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $ 1,903

(ii) Assets included in Form 990, Part X . . . . ▶ $ 476,053

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 . . . . ▶ $

b Assets included in Form 990, Part X . . . . ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☑ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . ☑ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . . ☑

Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	200,942,549	232,436,038	191,952,355	202,857,571	202,859,931
b Contributions	875,377	302,563	1,018,035	1,204,389	5,220,299
c Net investment earnings, gains, and losses	14,156,681	-25,752,217	45,052,992	-2,796,019	2,739,237
d Grants or scholarships	69,174	22,848	22,824	22,620	24,264
e Other expenditures for facilities and programs	6,929,744	6,020,987	5,564,520	9,290,966	7,937,632
f Administrative expenses					
g End of year balance	208,975,689	200,942,549	232,436,038	191,952,355	202,857,571

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
a Board designated or quasi-endowment ▶ 14.880 %
b Permanent endowment ▶ 54.147 %
c Term endowment ▶ 30.973 %
The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations	3a(i)	Yes	
(ii) Related organizations	3a(ii)		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		103,052,509		103,052,509
b Buildings		54,312,842	28,778,937	25,533,905
c Leasehold improvements		23,354,344	14,444,769	8,909,575
d Equipment		13,540,819	11,105,035	2,435,784
e Other		7,378,352		7,378,352

Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* . . ▶ 147,310,125

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) EQUITIES	113,700,194	F
(B) PRIVATE EQUITY	69,037,091	F
(C) FIXED INCOME	41,241,241	F
(D) BENEFICIAL INTEREST IN TRUSTS	39,054,598	F
(E) COMMON TRUST FUNDS	9,613,549	F
(F) REAL ASSETS	5,958,392	F
(F)		
(G)		
(H)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	278,605,065	

Part VIII Investments - Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	24,035,223

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	185,655,696
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	20,905,559		
b	Donated services and use of facilities	2b	4,859,452		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	4,032,632		
e	Add lines **2a** through **2d**			2e	29,797,643
3	Subtract line **2e** from line **1**			3	155,858,053
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	850,909		
b	Other (Describe in Part XIII.)	4b	-579,700		
c	Add lines **4a** and **4b**			4c	271,209
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	156,129,262

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	162,958,022
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	4,859,452		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	-517,577		
e	Add lines **2a** through **2d**			2e	4,341,875
3	Subtract line **2e** from line **1**			3	158,616,147
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	850,909		
b	Other (Describe in Part XIII.)	4b	-579,700		
c	Add lines **4a** and **4b**			4c	271,209
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	158,887,356

Part XIII
Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART II, LINE 5:	HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS: AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUIRING, MONITORING AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDE REQUIREMENTS FOR LANDOWNER MEETINGS, COMPLETION OF QUESTIONNAIRES TO ENSURE LANDOWNER COMPLIANCE, ANNUAL SITE INSPECTIONS, ASSIGNMENT OF STAFF TO MONITOR EACH EASEMENT, AND BOARD APPROVAL OF SIGNIFICANT ITEMS.
PART II, LINE 9:	AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED.
PART III, LINE 4:	ARTWORK: FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2023, AUDUBON RECEIVED $1,903 IN DONATED ARTWORK. THE ARTWORK WAS NOT CAPITALIZED AS THE ARTWORK WAS LESS THAN $5,000.
PART IV, LINE 2B:	FUNDS HELD FOR OTHERS: AUDUBON HOLDS APPROXIMATELY $7,313,000 IN AGENCY FUNDS FOR OTHER ORGANIZATIONS AND INDEPENDENT AUDUBON CHAPTERS. THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET.
PART V, LINE 4:	INTENDED USE OF ENDOWMENT FUNDS: THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS; 2% TO 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S MISSION. IN SEPTEMBER 2023, IT WAS DECIDED TO USE A BUDGETED SPENDING OF 5% FOR ALL FUNDS, SUBJECT TO DONOR OR OTHER RESTRICTIONS WHERE APPLICABLE, FOR FISCAL YEAR 2025. THE AMOUNTS REPORTED IN SCHEDULE D, PART V, LINE 4 ALSO INCLUDE THE VALUE OF LAND HELD BY THE ENDOWMENT WORTH $10,250,000. PART X, LINE 1 (2), OPERATING LEASE LIABILITIES: THE FINANCIAL ACCOUNTING STANDARDS BOARD ("FASB") IMPLEMENTED A NEW LEASE ACCOUNTING STANDARD THAT BECAME EFFECTIVE FOR NATIONAL AUDUBON SOCIETY, INC. IN THE YEAR ENDING JUNE 30, 2023. THIS ACCOUNTING STANDARD WAS EFFECTUATED TO IMPROVE THE TRANSPARENCY SURROUNDING KEY INFORMATION PERTAINING TO AN EXEMPT ORGANIZATION'S LEASING ARRANGEMENTS (AND TO ENSURE THAT ALL ORGANIZATIONS WERE RECORDING THE TRANSACTIONS UNIFORMLY ON THEIR BALANCE SHEETS).
PART X, LINE 2:	NATIONAL AUDUBON SOCIETY, INC. IS EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC. AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR

Return Reference	Explanation
	EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR CONSOLIDATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF CHARITABLE TRUSTS 2,892,599. CHANGE IN THE VALUATION OF LAND 891,224. PENSION AND POSTRETIREMENT RELATED CHANGES 342,042. CHARITABLE TRUST ADDITIONS 424,344. RECLASSIFICATION OF ROYALTY EXPENSES -517,577.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	RECLASSIFICATION OF SPECIAL EVENT EXPENSES -579,700.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASSIFICATION OF ROYALTY EXPENSES -517,577.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	RECLASSIFICATION OF SPECIAL EVENT EXPENSES -579,700.
FORM 990, SCHEDULE D, PARTS XI AND XII	AUDUBON DOES NOT RECEIVE STANDALONE FINANCIAL STATEMENTS; ITS OPERATIONS ARE CONSOLIDATED WITH ITS AFFILIATED ORGANIZATION, NATIONAL AUDUBON SOCIETY ACTION FUND. THE PARTS XI AND XII RECONCILIATION ON SCHEDULE D TIE BACK TO AUDUBON'S FINANCIAL INFORMATION WITHIN THE AUDITED FINANCIAL STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
(1)	CENTRAL AMERICA AND THE CARIBBEAN	0	9	GRANTMAKING		296,329
(2)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		28,875
(3)	SOUTH AMERICA	1	21	GRANTMAKING		913,000
(4)	NORTH AMERICA	0	0	GRANTMAKING		77,946
(5)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		41,931,463
(6)	EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		1,999,803
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Sub-total	1	30			45,247,416
b	Total from continuation sheets to Part I . . .	0	0			0
c	**Totals** (add lines 3a and 3b)	1	30			45,247,416

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	10,000	WIRE TRANSFER	0		
(2)			EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL SUPPORT	28,875	WIRE TRANSFER	0		
(3)			SOUTH AMERICA	GENERAL SUPPORT	6,200	WIRE TRANSFER	0		
(4)			SOUTH AMERICA	GENERAL SUPPORT	645,000	WIRE TRANSFER	0		
(5)			CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	22,000	WIRE TRANSFER	0		
(6)			SOUTH AMERICA	GENERAL SUPPORT	17,600	WIRE TRANSFER	0		
(7)			SOUTH AMERICA	GENERAL SUPPORT	6,200	WIRE TRANSFER	0		
(8)			SOUTH AMERICA	GENERAL SUPPORT	235,000	WIRE TRANSFER	0		
(9)			CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	259,329	WIRE TRANSFER	0		
(10)			NORTH AMERICA	GENERAL SUPPORT	70,000	WIRE TRANSFER	0		
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 8

3 Enter total number of other organizations or entities . . . . ▶ 2

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	**(b)** Region	**(c)** Number of recipients	**(d)** Amount of cash grant	**(e)** Manner of cash disbursement	**(f)** Amount of noncash assistance	**(g)** Description of noncash assistance	**(h)** Method of valuation (book, FMV, appraisal, other)
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								
(18)								

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☐ Yes ☑ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

ReturnReference	Explanation
PART I, LINE 2:	PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US: AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT, CORPORATIONS AND MULTI-LATERAL AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS, FINANCIAL RESOURCES FROM THE LATIN AMERICAN AND CARRIBEAN DEVELOPMENT BANK (CAF) TO MAKE FLYWAYS RESILIENT, AND THE INTER-AMERICAN DEVELOPMENT BANK FOR WORK IN PANAMA, ALONG WITH PRIVATE GRANTS TO SUPPORT THIS WORK IN THESE COUNTRIES AND EXPANDING TO BOLIVIA, PERU AND BELIZE. IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK.
PART III ACCOUNTING METHOD:	
FORM 990, SCHEDULE F, PART IV:	AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

Additional Data

Software ID:

Software Version:

SCHEDULE G (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1 STAGECOACH DIGITAL 44 BOOTH ST BURLINGTON, VT 05401	COUNSEL		No	0	1,508,876	-1,508,876
2 O'BRIEN GARRETT 1133 19TH ST NW WASHINGTON, DC 20036	COUNSEL		No	0	684,716	-684,716
3 ALLEGIANCE FUND GROUP PO BOX 790379 ST LOUIS, MO 631790379	COUNSEL		No	0	228,000	-228,000
4 INTEGRAL PO BOX 33091 WASHINGTON, DC 20033	COUNSEL		No	0	216,000	-216,000
5 CAUSEWORX 2 MCNAMARA CT AJAX ONTARIO, CA L1T 4W6	SOLICITOR		No	0	144,392	-144,392
6 GEORGE FUND DEVELOP GROUP LLC PO BOX 417 CAZENOVIA, NY 13035	COUNSEL		No	0	100,500	-100,500
7 RADIO QUIET LLC 4420 28TH PL W SEATTLE, WA 98199	COUNSEL		No	0	43,817	-43,817
8 BRIDGE PHILANTHROPIC CONSULT 311 W 43RD ST NEW YORK, NY 10036	COUNSEL		No	0	33,572	-33,572
9 NATURAL PARTNERS 7 PHILIP STREET CUMBERLAND, ME 04021	COUNSEL		No	0	31,672	-31,672
10 DANOSKY & ASSOCIATES PO BOX 1225 NEW MILFORD, CT 06776	COUNSEL		No	0	13,500	-13,500
Total . . . . ▶					3,005,045	-3,005,045

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 LEADERSHIP (event type)	(b) Event #2 CONSERVATION (event type)	(c) Other events 16 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	282,513	273,560	732,059	1,288,132
	2 Less: Contributions	261,363	242,935	607,742	1,112,040
	3 Gross income (line 1 minus line 2)	21,150	30,625	124,317	176,092
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	290		2,029	2,319
	6 Rent/facility costs	42,471	3,546	16,073	62,090
	7 Food and beverages	44,285	56,996	180,944	282,225
	8 Entertainment	8,450		77,412	85,862
	9 Other direct expenses	18,619	54,868	73,717	147,204
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				579,700
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-403,608

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: ____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a	The organization's facility	**13a**	%
b	An outside facility	**13b**	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
FORM 990, SCHEDULE G, PART I	AUDUBON ENGAGES FUNDRAISING CONSULTANTS TO ADVISE THE SOCIETY ON ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY. AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE G, THE SOCIETY IS LEAVING PART I, COLUMN (IV) BLANK.
FORM 990, SCHEDULE G, PART I, LINE 3	AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE REGISTRATION.

Additional Data

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(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(13) JILKAAT KWAAN HERITAGE CENTER HC 60 BOX 2204 HAINES,AK 99827	73-1652033	501(C)(3)	40,000	0			GENERAL SUPPORT
(14) REPUBLICAN MAIN STREET 410 FIRST STREET SE SUITE 200 WASHINGTON,DC 20003	59-1828852	501(C)(4)	40,000	0			GENERAL SUPPORT
(15) THE CLIMATE GROUP INC 335 MADISON AVENUE 4TH FLOOR NEW YORK,NY 10017	43-2073566	501(C)(3)	35,000	0			GENERAL SUPPORT
(16) RUSH CREEK STATION LLC PO BOX 345 KIT CARSON,CO 80825	80-4000075		30,634	0			GENERAL SUPPORT
(17) DELAWARE NATURE SOCIETY ATTN JOHN HARROD PO BOX 700 HOCKESSIN,DE 19707	51-6018321	501(C)(3)	28,731	0			GENERAL SUPPORT
(18) NEW YORK CITY AUDUBON SOCIETY INC 71 WEST 23RD ST STE 1523 NEW YORK,NY 10010	13-3057954	501(C)(3)	28,567	0			GENERAL SUPPORT
(19) MONTANA AUDUBON SOCIETY PO BOX 595 HELENA,MT 59624	81-0412530	501(C)(3)	27,870	0			GENERAL SUPPORT
(20) TOWN OF STRATFORD 2725 MAIN ST STRATFORD,CT 06615	06-6002103	GOV'T	22,535	0			GENERAL SUPPORT
(21) DETROIT AUDUBON SOCIETY 24433 W 9 MILE SOUTHFIELD,MI 48033	38-6004962	501(C)(3)	21,633	0			GENERAL SUPPORT
(22) FREEMAN LAND LLP 2553 KIRSTEN LANE SOUTH UNIT 207 FARGO,ND 581044901	47-2743076		21,461	0			GENERAL SUPPORT
(23) UTAH DIVISION OF WILDLIFE RESOURCES 1594 W NORTH TEMPLE SUITE 2110 SALT LAKE CITY,UT 84114	87-6000545	GOV'T	21,250	0			GENERAL SUPPORT
(24) GEORGIA AUDUBON INC ATLANTA AUDUBON SOCIETY 4055 ROSWELL ROAD ATLANTA,GA 30342	58-1834323	501(C)(3)	21,010	0			GENERAL SUPPORT
(25) CPEN-COMMUNITY PLACEMAKING ENGAGEMENT NETWORK 157 CHURCH ST 19TH FLOOR NEW HAVEN,CT 06510	83-4416533	501(C)(3)	20,351	0			GENERAL SUPPORT
(26) FLORIDA AUDUBON SOCIETY 4500 BISCAYNE BLVD 350 MIAMI,FL 33137	59-0245495	501(C)(3)	20,000	0			GENERAL SUPPORT
(27) TUCSON AUDUBON SOCIETY 300 E UNIVERSITY BLVD SUITE 120 TUCSON,AZ 85705	86-6053779	501(C)(3)	19,847	0			GENERAL SUPPORT
(28) BERKS NATURE ATTN KIM MURPHY 575 ST BERNADINE ST READING,PA 19607	23-1966295	501(C)(3)	19,376	0			GENERAL SUPPORT
(29) HERITAGE CONSERVANCY INC 85 OLD DUBLIN PIKE DOYLESTOWN,PA 18901	23-6296515	501(C)(3)	19,376	0			GENERAL SUPPORT
(30) POCONO ENVIRONMENTAL EDUCATION CENTER 538 EMERY ROAD DINGMANS FERRY,PA 18328	23-2424742	501(C)(3)	19,376	0			GENERAL SUPPORT
(31) MADISON AUDUBON SOCIETY INC 1400 EAST WASHIGNTON AVENUE SUITE 170 MADISON,WI 53703	39-1393389	501(C)(3)	17,788	0			GENERAL SUPPORT
(32) CITY OF WEST HAVEN 190 KELSEY AVENUE WEST HAVEN,CT 06516	06-6002126	GOV'T	17,344	0			GENERAL SUPPORT
(33) SACRAMENTO AUDUBON SOCIETY PO BOX 160694 SACRAMENTO,CA 95816	94-1615830	501(C)(3)	15,097	0			GENERAL SUPPORT
(34) GREEN LATINOS PO BOX 60217 WASHINGTON,DC 20039	26-3386082	501(C)(3)	15,000	0			GENERAL SUPPORT
(35) THE CLIMATE REGISTRY 600 WILSHIRE BLVD SUITE 202 LOS ANGELES,CA 90017	20-8728170	501(C)(3)	15,000	0			GENERAL SUPPORT
(36) WESTERN GOVERNOR'S ASSOCIATION 1600 BROADWAY SUITE 1700 DENVER,CO 80202	84-0747227	GOV'T	15,000	0			GENERAL SUPPORT
(37) BRUIN AUDUBON SOCIETY AND BIRDING CLUB 10650 MISSOURI AVENUE LOS ANGELES,CA 90095	84-3553185	501(C)(3)	14,828	0			GENERAL SUPPORT
(38) AUDUBON SOCIETY OF NORTHERN VIRGINIA 11100 WILDLIFE CENTER DRIVE STE 100 RESTON,VA 20190	51-0248323	501(C)(3)	14,538	0			GENERAL SUPPORT
(39) COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATION CTR 700 COBBS CREEK PARKWAY PHILADELPHIA,PA 19143	23-2705536	501(C)(3)	14,496	0			GENERAL SUPPORT
(40) FAIRMOUNT WATER WORKS-INTERPRETIVE CENTER 640 WATERWORKS DRIVE PHILADELPHIA,PA 19130	91-1882472	501(C)(3)	14,496	0			GENERAL SUPPORT
(41) FRIENDS OF JOHN HEINZ NATIONAL WILDLIFE REFUGE PO BOX 333 FOLCROFT,PA 19033	23-2889425	501(C)(3)	14,496	0			GENERAL SUPPORT
(42) JOHN BARTRAM ASSOCIATION BARTRAMS GARDEN 54TH ST LINDENBERG BLVD PHILADELPHIA,PA 19143	23-7393771	501(C)(3)	14,496	0			GENERAL SUPPORT
(43) NEW JERSEY CONSERVATION FOUNDATION 170 LONGVIEW RD FAR HILLS,NJ 07931	22-6065456	501(C)(3)	14,496	0			GENERAL SUPPORT
(44) SCHUYLKILL RIVER NATIONAL AND STATE HERITAGE AREA 140 COLLEGE DR POTTSTOWN,PA 19464	23-2048152	501(C)(3)	14,496	0			GENERAL SUPPORT
(45) THE NATURE CONSERVANCY ATTN BRUCE ANDERSON 9220 GROVE DRIVE CHICAGO CITY,MN 55013	53-0242652	501(C)(3)	14,496	0			GENERAL SUPPORT
(46) THE SCHUYLKILL CENTER FOR ENVIRONMENTAL EDUCATION ATTN JOANNE DONHUE 8480 HAGYS MILL ROAD PHILADELPHIA,PA 19128	23-1654975	501(C)(3)	14,496	0			GENERAL SUPPORT
(47) LAHONTAN AUDUBON SOCIETY PO BOX 2304 SPARKS,NV 89505	23-7181150	501(C)(3)	13,453	0			GENERAL SUPPORT
(48) CONNECTICUT AUDUBON SOCIETY INC ATTN ALISHA MILARDO 314 UNQUOWA RD FAIRFIELD,CT 06824	06-0653531	501(C)(3)	13,427	0			GENERAL SUPPORT
(49) SEA AND SAGE AUDUBON SOCIETY PO BOX 5447 IRVINE,CA 92616	23-7003681	501(C)(3)	13,305	0			GENERAL SUPPORT
(50) NATIONAL WILDLIFE FEDERATION OPERATIONS MGR 213 WEST LIBERTY SUITE 200 ANN ARBOR,MI 48104	53-0204616	501(C)(3)	13,190	0			GENERAL SUPPORT
(51) AUDUBON CHAPTER OF MINNEAPOLIS PO BOX 3801 MINNEAPOLIS,MN 55403	41-6029296	501(C)(3)	12,936	0			GENERAL SUPPORT
(52) HILTON HEAD ISLAND AUDUBON SOCIETY PO BOX 6185 HILTON HEAD,SC 29938	51-0168071	501(C)(3)	12,784	0			GENERAL SUPPORT
(53) NORTHEASTERN WISCONSIN AUDUBON SOCIETY PO BOX 1 GREEN BAY,WI 54305	23-7437037	501(C)(3)	12,421	0			GENERAL SUPPORT
(54) GOLDEN GATE AUDUBON SOCIETY INC 2530 SAN PABLO AVENUE SUITE G BERKELEY,CA 94702	94-6086896	501(C)(3)	11,856	0			GENERAL SUPPORT
(55) DEPARTMENT OF ENVIRONMENTAL PROTECTION RECEIPTS SECTION MS 77 PO BOX 3070 TALLAHASSEE,FL 323153070	59-6007353	GOV'T	11,687	0			GENERAL SUPPORT
(56) VENTURA AUDUBON SOCIETY 104 N EVERGREEN DRIVE VENTURA,CA 93003	95-3538623	501(C)(3)	11,638	0			GENERAL SUPPORT
(57) NORTH COUNTRY REAL ESTATE LLP 3008 MORGAN CIRCLE BISMARCK,ND 58503	20-4336891		11,470	0			GENERAL SUPPORT
(58) MYSTIC AQUARIUM 55 COOGAN BLVD MYSTIC,CT 06355	06-1480300	501(C)(3)	11,177	0			GENERAL SUPPORT
(59) AUDUBON SOCIETY OF PORTLAND 5151 NW CORNELL RD PORTLAND,OR 97210	93-6026088	501(C)(3)	11,129	0			GENERAL SUPPORT
(60) SEATTLE AUDUBON SOCIETY 8050 35TH AVE NE SEATTLE,WA 98115	91-6009716	501(C)(3)	10,932	0			GENERAL SUPPORT
(61) CHICAGO AUDUBON SOCIETY 5801-C NORTH PULASKI ROAD CHICAGO,IL 60646	23-7245647	501(C)(3)	10,625	0			GENERAL SUPPORT
(62) 451 MANAGEMENT GROUP LLC 11095 E 45TH AVE DENVER,CO 80239	42-1544817		10,462	0			GENERAL SUPPORT
(63) AFWA ANNUAL MEETING 46B MAIN STREET 4TH FLOOR WINOOSKI,VT 05404	41-6029770	501(C)(6)	10,000	0			GENERAL SUPPORT
(64) BROOKLYN BOTANICAL GARDEN SPECIAL EVENTS OFFICE 1000 WASHINGTON AVENUE BROOKLYN,NY 11225	11-2417338	501(C)(3)	10,000	0			GENERAL SUPPORT
(65) CONSERVATION MINNESOTA 1101 WEST RIVER PARKWAY SUITE 250 MINNEAPOLIS,MN 55415	41-2017329	501(C)(3)	10,000	0			GENERAL SUPPORT
(66) E O WILSON BIODIVERSITY FOUNDATION 300 BLACKWELL STREET SUITE 102 DURHAM,NC 27701	20-4547380	501(C)(3)	10,000	0			GENERAL SUPPORT
(67) MOREHOUSE MOREGREEN 830 WESTVIEW DRIVE SW ATLANTA,GA 30314	58-0566205	501(C)(3)	10,000	0			GENERAL SUPPORT
(68) RENEWABLE ENERGY WILDLIFE INSTITUTE 700 12TH STREET NW SUITE 700 WASHINGTON,DC 20005	26-1587829	501(C)(3)	10,000	0			GENERAL SUPPORT
(69) WILDLANDS RESTORATION VOLUNTEERS 2100 COLLYER ST LONGMONT,CO 80501	46-0505155	501(C)(3)	10,000	0			GENERAL SUPPORT
(70) WYOMING STOCK GROWERS ASSOCIATION 113 EAST 20TH STREET CHEYENNE,WY 82001	83-0157325	501(C)(3)	10,000	0			GENERAL SUPPORT
(71) HOUSTON AUDUBON SOCIETY INC 440 WILCHESTER BOULEVARD HOUSTON,TX 77079	23-7011870	501(C)(3)	9,468	0			GENERAL SUPPORT
(72) UWCFC 855 MAIN STREET 1ST FL BRIDGEPORT,CT 06604	06-0864341	501(C)(3)	9,438	0			GENERAL SUPPORT
(73) LAKE COUNTY AUDUBON SOCIETY PO BOX 332 LIBERTYVILLE,IL 60048	27-3651365	501(C)(3)	9,389	0			GENERAL SUPPORT
(74) FISH CREEK RANCH LLP 3723 PEBBLEVIEW LOOP BISMARCK,ND 58503	42-1530633		8,897	0			GENERAL SUPPORT
(75) BLUE RIDGE AUDUBON CHAPTER PO BOX 18711 ASHEVILLE,NC 28114	58-1726567	501(C)(3)	8,565	0			GENERAL SUPPORT
(76) MANOMET INC PO BOX 1770 MANOMET,MA 023451770	22-3051362	501(C)(3)	8,500	0			GENERAL SUPPORT
(77) AUDUBON SOCIETY OF GREATER DENVER 9308 S WADSWORTH BLVD LITTLETON,CO 801286901	23-7063701	501(C)(3)	8,370	0			GENERAL SUPPORT
(78) SANTA CLARA VALLEY AUDUBON SOCIETY 22221 MCCLELLAN ROAD CUPERTINO,CA 95014	94-6081420	501(C)(3)	8,145	0			GENERAL SUPPORT
(79) THE ALASKA WILDLIFE ALLIANCE PO BOX 202022 ANCHORAGE,AK 99520	92-0073877	501(C)(3)	8,000	0			GENERAL SUPPORT
(80) VALLEY FORGE AUDUBON SOCIETY 1201 PAWLINGS RD AUDUBON,PA 19403	23-7067359	501(C)(3)	7,899	0			GENERAL SUPPORT
(81) AUDUBON SOCIETY OF WESTERN PENNSYLVANIA 614 DORSEYVILLE ROAD PITTSBURGH,PA 15238	25-1324559	501(C)(3)	7,877	0			GENERAL SUPPORT
(82) TRAVIS AUDUBON SOCIETY PO BOX 40787 AUSTIN,TX 78704	74-6046937	501(C)(3)	7,724	0			GENERAL SUPPORT
(83) BUFFALO AUDUBON SOCIETY 1610 WELCH ROAD NORTH JAVA,NY 14113	16-6088768	501(C)(3)	7,673	0			GENERAL SUPPORT
(84) CONGRESSIONAL SPORTSMEN'S FOUNDATION 110 NORTH CAROLINA AVENUE SE WASHINGTON,DC 20003	52-1686163	501(C)(3)	7,500	0			GENERAL SUPPORT
(85) CHEMUNG VALLEY AUDUBON SOCIETY ATTN JOE CHERNEK PO BOX 663 ELMIRA,NY 14902	22-2141669	501(C)(3)	7,306	0			GENERAL SUPPORT
(86) COLUMBUS AUDUBON SOCIETY 505 W WHITTIER STREET COLUMBUS,OH 43215	23-7455976	501(C)(3)	7,091	0			GENERAL SUPPORT
(87) FRIENDS OF BIG MARSH 1000 W FULTON 4TH FL CHICAGO,IL 60607	47-3175104	501(C)(3)	7,000	0			GENERAL SUPPORT
(88) CHESAPEAKE AUDUBON SOCIETY INC PO BOX 3173 BALTIMORE,MD 21228	52-1038833	501(C)(3)	6,931	0			GENERAL SUPPORT
(89) ST LOUIS AUDUBON SOCIETY 2728 LAKEPORT DRIVE MARYLAND HEIGHTS,MO 63043	43-6052063	501(C)(3)	6,600	0			GENERAL SUPPORT
(90) HOT FIRE LLC 1645 EAST 6TH STREET SUITE 150 AUSTIN,TX 78702	45-4440161		6,500	0			GENERAL SUPPORT

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) AWARDS/APPRECIATION	14	14,150			
(2) GRANTS/SCHOLARSHIPS	73	551,829			
(3) MISCELLANEOUS	2	635			
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEES WITH RESPECT TO PROGRAM REQUIREMENTS. GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS TO PARTICIPATE IN AN EVALUATION PROCESS. WITH RESPECT TO INDIVIDUAL AWARDS, GRANTS AND SCHOLARSHIPS, AUDUBON HAS VARIOUS PROGRAMS IN PLACE TO RECOGNIZE THE ACHIEVEMENTS OF INDIVIDUALS WORKING TO IMPROVE ECOLOGICAL AND ENVIRONMENTAL ISSUES IMPACTING THEIR LOCAL COMMUNITIES. AUDUBON AWARDS THESE GRANTS BASED ON A DEMONSTRATION OF SUSTAINED CONSERVATION PRACTICES AND IMPROVEMENTS TO HABITATS/INFRASTRUCTURE. NO FURTHER MONITORING OF INDIVIDUAL GRANTS ARE REQUIRED SINCE THE FUNDS ARE ONLY AWARDED BASED ON INDIVIDUAL'S MEETING THE CRITERIA ESTABLISHED BY AUDUBON.

Additional Data

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Software ID:

Software Version:

Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		No
b	Any related organization? . . . . If "Yes," on line 5a or 5b, describe in Part III.	5b		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		No
b	Any related organization? . . . . If "Yes," on line 6a or 6b, describe in Part III.	6b		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ELIZABETH M GRAY CHIEF EXECUTIVE OFFICER	(i)	605,954	0	22,306	24,046	978	653,284	0
	(ii)	0	0	0	0	0	0	0
2 LORRAINE A SCIARRA VP AND GENERAL COUNSEL (THRU 03/23)	(i)	279,293	0	3,214	330,306	1,103	613,916	0
	(ii)	0	0	0	0	0	0	0
3 SEAN M O'CONNOR - CHIEF DEVELOPMENT OFFICER (THRU 05/23)	(i)	349,757	30,000	966	24,400	3,728	408,851	0
	(ii)	0	0	0	0	0	0	0
4 MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	(i)	342,633	25,000	378	12,200	9,404	389,615	0
	(ii)	0	0	0	0	0	0	0
5 INGRID M MILNE CHIEF FINANCIAL OFFICER	(i)	291,423	20,000	2,869	22,950	14,763	352,005	0
	(ii)	0	0	0	0	0	0	0
6 DAVID M YARNOLD - PRESIDENT (THRU 01/21) & CEO (THRU 05/21)	(i)	0	0	345,877	0	0	345,877	323,077
	(ii)	0	0	0	0	0	0	0
7 SUZANNE B DIXON SENIOR VICE PRESIDENT, FLYWAYS	(i)	223,225	70,000	630	17,523	16,545	327,923	0
	(ii)	0	0	0	0	0	0	0
8 AMY B SOBEL SENIOR VICE PRESIDENT, FLYWAYS	(i)	228,065	70,000	966	16,680	9,404	325,115	0
	(ii)	0	0	0	0	0	0	0
9 MARCO S CARBONE CHIEF TECHNOLOGY OFFICER	(i)	288,865	3,000	626	21,861	1,270	315,622	0
	(ii)	0	0	0	0	0	0	0
10 ALLISON E VOGT CHIEF OF STAFF	(i)	255,745	25,000	818	20,460	1,156	303,179	0
	(ii)	0	0	0	0	0	0	0
11 NEETA D HATLEY VP, CONTROLLER, TREASURY & FIN OPS	(i)	206,483	9,000	630	15,885	1,037	233,035	0
	(ii)	0	0	0	0	0	0	0
12 REBECCAH A SANDERS - CHIEF FIELD & STRATEGY OFF. (THRU 07/21)	(i)	0	0	218,677	0	0	218,677	218,677
	(ii)	0	0	0	0	0	0	0
13 STEPHEN E MEYER CHIEF OPERATING OFFICER (THRU 07/21)	(i)	0	0	217,340	0	0	217,340	194,223
	(ii)	0	0	0	0	0	0	0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	AUDUBON'S TRAVEL POLICY AUTHORIZES BUSINESS CLASS TRAVEL FOR THE CHIEF EXECUTIVE OFFICER DUE TO THE FREQUENCY AND LENGTH OF TRAVEL; FIRST CLASS IS PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE TICKET IS EQUIVALENT TO FIRST CLASS. IN CALENDAR YEAR 2022, ELIZABETH GRAY DID TRAVEL VIA FIRST-CLASS IN CERTAIN CIRCUMSTANCES.
PART I, LINE 4A	AUDUBON'S FORMER PRESIDENT & CHIEF EXECUTIVE OFFICER, DAVID M. YARNOLD, AGREED TO A SEPARATION OF SERVICE IN CALENDAR YEAR 2021. DAVID M. YARNOLD RECEIVED A TOTAL OF $600,000 PURSUANT TO THIS SEPARATION, $323,077 WAS PAID OUT IN CALENDAR YEAR 2022 (AND REPORTED IN COLUMN (B)(III)). IN ADDITION, THIS AMOUNT WAS REPORTED AS DEFERRED COMPENSATION ON THE FY2022 990, AND ALSO INCLUDED IN COLUMN F OF SCHEDULE J, PART II ON THE CURRENT YEAR 990. CHIEF OPERATING OFFICER, STEPHEN E. MEYER, RECEIVED A SEPARATION PAYMENT OF $217,340 IN CALENDAR YEAR 2022, OF WHICH $194,223 WAS PREVIOUSLY REPORTED AS DEFERRED COMPENSATION ON THE PRIOR YEAR FORM 990. THIS AMOUNT IS REPORTED BOTH IN SCHEDULE J PART II, COLUMNS (B)(III) AND (F), RESPECTIVELY. CHIEF FIELD AND STRATEGY OFFICER, REBECCAH A. SANDERS, RECEIVED A SEPARATION PAYMENT OF $218,677 IN CALENDAR YEAR 2022 WHICH WAS PREVIOUSLY REPORTED AS DEFERRED COMPENSATION ON THE PRIOR YEAR FORM 990. THIS AMOUNT IS REPORTED BOTH IN SCHEDULE J PART II, COLUMNS (B)(III) AND (F). VP AND GENERAL COUNSEL, LORRAINE A. SCIARRA, SEPARATED FROM SERVICE IN MARCH OF 2023 AND RECEIVED A SEVERANCE PAYMENT IN THE AMOUNT OF $308,252. THIS SEVERANCE PAYMENT WAS PAID OUT IN CALENDAR YEAR 2023 AND SO IS BEING REPORTED AS DEFERRED COMPENSATION ON THE FORM 990, SCHEDULE J, PART II, COLUMN (C).
PART I, LINE 7	BONUSES ARE AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD.

Additional Data

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Schedule L (Form 990)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . ▶ $

Part II **Loans to and/or From Interested Persons.**
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization? To	From	(e) Original principal amount	(f) Balance due	(g) In default? Yes	No	(h) Approved by board or committee? Yes	No	(i) Written agreement? Yes	No
Total . . . . ▶ $												

Part III **Grants or Assistance Benefiting Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	**(b)** Relationship between interested person and the organization	**(c)** Amount of transaction	**(d)** Description of transaction	**(e)** Sharing of organization's revenues? Yes	No
(1) DAVID RINGER	FORMER KEY EMPLOYEE	120,089	CONSULTING AND MEDIA SERVICES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCHEDULE L, PART IV	AUDUBON CONTRACTED WITH A COMPANY TO PROVIDE CONSULTING AND MEDIA SERVICES THAT IS CO-OWNED BY A FORMER KEY EMPLOYEE, DAVID RINGER. AUDUBON ADHERED TO ITS NORMAL COMPETITIVE PROCUREMENT PROCESS AND DETERMINED THAT A RELATIONSHIP WITH THIS PARTICULAR VENDOR WAS IN THE BEST INTERESTS OF AUDUBON. THE TRANSACTION WAS MEMORIALIZED IN A STANDARD WRITTEN AGREEMENT. THE CONTRACT ENDED IN AUGUST 2022.

Additional Data

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Software ID:

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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art	X	4	1,903	FAIR MARKET VALUE
2 Art—Historical treasures .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . .				
7 Boats and planes				
8 Intellectual property . . .				
9 Securities—Publicly traded .	X	96	19,576,487	FAIR MARKET VALUE
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . . .				
15 Real estate—Residential .				
16 Real estate—Commercial . .				
17 Real estate—Other . . .				
18 Collectibles				
19 Food inventory . . .				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens . .				
24 Archeological artifacts . . .				
25 Other ▶ (ALL OTHER)	X	27	11,143	FAIR MARKET VALUE
26 Other ▶ (EXPERIENCES)	X	7	4,475	FAIR MARKET VALUE
27 Other ▶ (FURNITURE)	X	2	2,021	FAIR MARKET VALUE
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement | 29 |

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	Yes	
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	AUDUBON RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCES OF ANY FUNDS AND, IN THE CASE OF NON-MARKETABLE ASSETS, REQUIRE AN INDEPENDENT APPRAISAL OF VALUE.
PART I, LINE 32B:	TO THE EXTENT THAT AUDUBON RECEIVES DONATIONS OF SECURITIES, IT UTILIZES ITS INVESTMENT MANAGER/BROKER TO LIQUIDATE THOSE SECURITIES INTO CASH.

Additional Data

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Return Reference	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	AUDUBON'S NEW STRATEGIC PLAN FOR FISCAL YEARS 2023-2028 ORIENTS AUDUBON TOWARD ACHIEVING A SINGULAR GUIDING STAR: HALTING, AND ULTIMATELY REVERSING, THE PRECIPITOUS DECLINE OF BIRDS ACROSS THE AMERICAS. THREE DRIVERS UNDERPIN EVERYTHING AUDUBON DOES: USING A HEMISPHERIC APPROACH TO CONSERVATION; ADDRESSING THE IMPACT OF CLIMATE CHANGE; AND INTEGRATING EQUITY, DIVERSITY, INCLUSION AND BELONGING IN EVERYTHING IT DOES. AUDUBON IS A POWERFUL DISTRIBUTED NETWORK OF 16 U.S. STATE AND REGIONAL OFFICES, WORK IN EIGHT COUNTRIES THROUGHOUT THE WESTERN HEMISPHERE, 31 CONSERVATION ACTION CENTERS, 24 SANCTUARIES, GREATER THAN 450 INDEPENDENT CHAPTERS, AND PARTNERS ACROSS THE AMERICAS. IN ADDITION, AUDUBON CURRENTLY WORKS WITH STUDENTS ON OVER 165 COLLEGE CAMPUSES, INCLUDING CAMPUS CHAPTERS, AFFILIATE GROUPS AND STUDENT AMBASSADORS. AUDUBON WORKS THROUGHOUT THE AMERICAS USING SCIENCE, ADVOCACY, EDUCATION, AND ON-THE-GROUND CONSERVATION. STATE, REGIONAL, AND COUNTRY PROGRAMS, CONSERVATION ACTION CENTERS, CHAPTERS, AND PARTNERS GIVE AUDUBON AN UNPARALLELED WINGSPAN THAT REACHES MILLIONS OF PEOPLE EACH YEAR TO INFORM, INSPIRE, AND UNITE DIVERSE COMMUNITIES IN CONSERVATION ACTION.
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	CONSERVATION: AUDUBON'S GOAL IS TO PROTECT BIRDS DURING EVERY POINT OF THEIR LIFECYCLES THROUGHOUT THE AMERICAS. AUDUBON IS RESPONDING TO THE GREATEST CHALLENGES FACING BIRDS, INCLUDING THOSE THAT THREATEN PEOPLE AND THE PLANET TOO. WE REMAIN FOCUSED ON BIRDS BECAUSE WE KNOW THEIR COLLECTIVE HEALTH REFLECTS THE HEALTH OF OUR PLANET. WHAT IS GOOD FOR BIRDS IS GOOD FOR THE EARTH. AUDUBON'S STATE, REGIONAL, AND COUNTRY PROGRAMS OVERSEE PROGRAMMATIC WORK THROUGHOUT THE WESTERN HEMISPHERE. THEY COMBINE LOCAL POLICY, SCIENCE, TECHNICAL EXPERTISE, VOLUNTEER CAPACITY BUILDING TOOLS, AND ON THE GROUND CONSERVATION EFFORTS TO ADVANCE AUDUBON'S HEMISPHERIC VISION. THESE PROGRAMS ALSO CONNECT THE WORK OF AUDUBON CHAPTERS, CONSERVATION ACTION CENTERS, VOLUNTEERS, PARTNERS, AND OTHER SUPPORTERS. THROUGH THIS WORK, AUDUBON WEAVES A SEAMLESS WEB TO ACHIEVE FULL LIFECYCLE CONSERVATION THROUGHOUT THE WESTERN HEMISPHERE FOR BOTH MIGRATORY AND NON-MIGRATORY SPECIES. INTEGRATED, SHARED CONSERVATION GOALS ENHANCE OUR IMPACT, AND COORDINATED RESOURCES AND EXPERTISE INCREASES EFFICIENCY ACROSS THE AMERICAS. AUDUBON MAXIMIZES ITS CONSERVATION RESULTS BY FOCUSING ON CONSERVING A CONNECTED NETWORK OF CLIMATE RESILIENT LANDS AND WATERS ACROSS THE AMERICAS, ENSURING THE SWIFT AND RESPONSIBLE DEPLOYMENT OF RENEWABLE ENERGY, AND ADVANCING NATURAL CLIMATE SOLUTIONS THAT HELPS KEEP CARBON STORED IN FORESTS, WETLANDS, AND GRASSLANDS. POLICY ACROSS THE HEMISPHERE ADVANCES AND FUNDS AUDUBON'S HABITAT CONSERVATION AND CLIMATE INITIATIVES WITH SOLUTIONS EQUAL TO THE SCALE OF THE CHALLENGES WE FACE. HABITAT CONSERVATION: AUDUBON IS FOCUSED ON CONSERVING A VAST NETWORK OF LANDS AND WATERS RANGING FROM CANADA TO CHILE TO PROVIDE PASSAGE AND SAFE HAVEN FOR MIGRATORY AND RESIDENT BIRDS. HABITAT LOSS, EXACERBATED BY CLIMATE CHANGE, IS DRIVING BIRD DECLINES ACROSS THE HEMISPHERE. FUELED BY THE UNMATCHED SCIENCE OF AUDUBON'S MIGRATORY BIRD INITIATIVE, AND IN COLLABORATION WITH LOCAL COMMUNITIES AND PARTNERS, AUDUBON WILL ENSURE THE PROTECTION AND RESTORATION OF THE PLACES BIRDS NEED. THIS INCLUDES THE MIGRATORY PATHWAYS OF TODAY AND THE REFUGES BIRDS WILL SEEK OUT AS CLIMATE IMPACTS WORSEN, FROM VAST FOREST TO URBAN CANOPIES. AUDUBON ADVANCES A NUMBER OF CRITICAL HABITAT CONSERVATION PROJECTS. THE MID-BARATARIA SEDIMENT DIVERSION, THE LARGEST SINGLE ECOSYSTEM RESTORATION PROJECT IN U.S. HISTORY THAT WILL RECONNECT THE MISSISSIPPI RIVER WITH ITS WETLANDS. LONG A PRIORITY FOR AUDUBON, THE MID-BARATARIA SEDIMENT DIVERSION WILL DELIVER MUCH-NEEDED SEDIMENT TO RESTORE THE WETLANDS IN BARATARIA BASIN, STRENGTHENING TENS OF THOUSANDS OF ACRES OF WETLANDS, WHICH WILL BUFFER NEARBY COMMUNITIES FROM STORMS AND PROVIDE HABITAT FOR ICONIC BIRDS LIKE ROSEATE SPOONBILLS AND BALD EAGLES. ADDITIONALLY, AUDUBON WORKED TO RESTORE 34 ACRES OF SALT MARSH AND OTHER IMPORTANT COASTAL HABITAT AT GREAT MEADOWS MARSH IN CONNECTICUT. IN SOUTH CAROLINA, AUDUBON WORKED TO ACQUIRE AND PROTECT JUST OVER 800 ACRES OF HIGH PRIORITY AND HIGH CONSERVATION VALUE LAND IN SOUTH CAROLINA THROUGH THREE TRACTS OF LAND INCLUDING OVER 400 ACRES ADDED TO AUDUBON'S BEIDLER FOREST CENTER AND SANCTUARY. IN FLORIDA, AUDUBON ADVOCATED FOR THE NEARLY $1.1 BILLION THAT WILL BE PROVIDED TO THE U.S. ARMY CORPS OF ENGINEERS' SOUTH FLORIDA ECOSYSTEM RESTORATION PROGRAM TO SUPPORT IMPORTANT PROJECTS. THIS FUNDING COMES FROM THE BIPARTISAN INFRASTRUCTURE BILL THAT WAS SIGNED INTO LAW IN 2021 AND REPRESENTS A SWEEPING INVESTMENT IN THE WORLD'S LARGEST ECOSYSTEM RESTORATION PROJECT, AMERICA'S EVERGLADES. THE GREAT SALT LAKE WATERSHED ENHANCEMENT TRUST WAS ESTABLISHED IN JANUARY 2023 TO ENHANCE WATER QUANTITY AND WATER QUALITY FOR GREAT SALT LAKE AND ITS WETLANDS, AS WELL AS PROTECT AND RESTORE WETLANDS AND HABITATS TO BENEFIT THE HYDROLOGY OF GREAT SALT LAKE. THE $40 MILLION TRUST IS CO-MANAGED BY AUDUBON AND THE NATURE CONSERVANCY; IN NOVEMBER, THE TRUST ANNOUNCED ITS FIRST ROUND OF EIGHT PROJECT GRANTS, WHICH WILL PROTECT AND ENHANCE MORE THAN 13,000 ACRES OF WETLANDS ALONG THE EASTERN AND SOUTHERN SHORES OF GREAT SALT LAKE. IN CONGRESS, AUDUBON SUPPORTED THE WATER RESOURCES DEVELOPMENT ACT, WHICH INCLUDES SIGNIFICANT FUNDING FOR WATER PROJECTS THAT IMPACT BIRDS AND COMMUNITIES ACROSS THE COUNTRY. THIS LEGISLATION PROVIDES $70 BILLION DOLLARS FOR THE ARMY CORPS OF ENGINEERS (ARMY CORPS), INCLUDING BILLIONS OF DOLLARS TO IMPLEMENT NATURE-BASED SOLUTIONS AND NATURAL INFRASTRUCTURE ON AMERICA'S WATERWAYS - FLORIDA'S EVERGLADES, THE GREAT LAKES, THE MISSISSIPPI RIVER AND ITS DELTA, WATER-DEPENDENT ECOSYSTEMS IN THE ARID WEST AND THE NATION'S SHORELINES. CLIMATE: AUDUBON IS ADVANCING CLIMATE CHANGE SOLUTIONS THAT SUPPORT BIRDS INCLUDING THE SWIFT AND RESPONSIBLE DEPLOYMENT OF RENEWABLE ENERGY THAT ACCELERATES DECARBONIZATION AND ADVOCATING FOR NATURAL SYSTEMS THAT STORE CARBON AND CREATE IMPORTANT BIRD HABITAT. AUDUBON'S SURVIVAL BY DEGREES REPORT NOTES THAT BIRDS FACE UNPRECEDENTED THREATS FROM CLIMATE CHANGE. TWO-THIRDS OF NORTH AMERICAN BIRD SPECIES

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	MAY FACE UNLIVABLE CONDITIONS ACROSS THEIR CURRENT RANGES BY 2080. THERE IS NO PATH TO STABILIZING THE CLIMATE WITHOUT DRAMATICALLY CHANGING HOW WE PRODUCE ELECTRICITY. SEVENTY-THREE PERCENT OF GLOBAL GREENHOUSE GAS EMISSIONS COME FROM THE ENERGY SECTOR. A SHIFT TO CLEAN ENERGY IS CRITICAL FOR BIRDS' LONG-TERM SURVIVAL, AND FOR PEOPLE. AUDUBON WORKED ON A NUMBER OF PUBLIC POLICIES THAT SUPPORT CLIMATE ACTION. AT THE STATE LEVEL, AUDUBON HELPED PUSH THE STATE OF MINNESOTA TO FINALIZE AND ADOPT A CLIMATE ACTION FRAMEWORK THAT ALIGNS WITH THE GOALS OF THE UNITED NATION'S INTERGOVERNMENTAL PANEL ON CLIMATE CHANGE. IN MICHIGAN, AUDUBON ENCOURAGED THE MICHIGAN DEPARTMENT OF ENVIRONMENT, GREAT LAKES, AND ENERGY, AND THE COUNCIL ON CLIMATE SOLUTIONS, TO STRENGTHEN A DRAFT PLAN DESIGNED TO HELP THE STATE OF MICHIGAN ACHIEVE CARBON NEUTRALITY BY 2050. THE PLAN CALLS FOR THE STATE TO GENERATE 60 PERCENT OF THE STATE'S ELECTRICITY FROM RENEWABLE SOURCES, CUT 28 PERCENT OF THE STATE'S EMISSIONS BY 2025, AND RETIRE COAL-FIRED POWER PLANTS IN THE STATE BY 2030. AUDUBON LED EFFORTS TO BRING WASHINGTON STATE UNIVERSITY'S LEAST-CONFLICT SOLAR SITING PROJECT, WHICH IDENTIFIES AREAS WITH THE LEAST POTENTIAL FOR CONFLICT OVER THE SITING OF LARGE-SCALE SOLAR ENERGY PROJECTS, TO THE WASHINGTON'S COLUMBIA PLATEAU REGION. THIS REGION FEATURES ENVIRONMENTALLY SENSITIVE SAGEBRUSH HABITAT AND IS HOME TO A VARIETY OF SAGEBRUSH-DEPENDENT SPECIES LIKE THE GREATER SAGE-GROUSE, AND PROPER SITING OF RENEWABLE ENERGY IS CRITICAL TO MINIMIZE IMPACTS TO THESE ECOSYSTEMS. IN 2023, AUDUBON RELEASED ITS LATEST CLIMATE REPORT CALLED BIRDS AND TRANSMISSION: BUILDING THE GRID BIRDS NEED. THE REPORT OUTLINES THE URGENT NEED FOR ADDITIONAL TRANSMISSION CAPACITY, AS WELL AS THE CURRENT SCIENTIFIC UNDERSTANDING OF SOLUTIONS TO MINIMIZE RISKS TO BIRDS. BY BROADLY IDENTIFYING HIGH PRIORITY AREAS WHERE TRANSMISSION DEVELOPMENT AND BIRD IMPACTS OVERLAP, THE REPORT SUGGESTS HOW COLLABORATIVE PLANNING EFFORTS CAN RESPONSIBLY UPGRADE THE CLEAN ENERGY TRANSMISSION GRID TO HELP PROTECT BIRDS AND PEOPLE FROM CLIMATE THREATS. AUDUBON IS WORKING ON NATURAL CLIMATE SOLUTIONS TO STORE CARBON THROUGH NATURAL SYSTEMS THAT PROVIDE CO-BENEFITS TO BIRDS. THE NATURAL ABILITY OF ECOSYSTEMS TO STORE CARBON IS ONE OF THE MOST POWERFUL TOOLS IN THE CLIMATE TOOLKIT. BY KEEPING MORE CARBON IN THE GROUND AND CAPTURING IT IN PLANTS AND SOIL, WE CAN REDUCE CARBON DIOXIDE IN OUR ATMOSPHERE. AT THE SAME TIME, THESE NATURAL SYSTEMS ARE ALSO IMPORTANT HABITATS, CREATING A WIN-WIN FOR BIRDS AND THE CLIMATE. AUDUBON PLAYED AN ESSENTIAL ROLE IN PASSAGE OF THE GROWING CLIMATE SOLUTIONS ACT, A BIPARTISAN EFFORT TO RECOGNIZE THE CRITICAL ROLE THAT THE AGRICULTURE AND FORESTRY SECTORS PLAY IN CONSERVATION AND NATURALLY STORING CARBON. THIS LEGISLATION WAS A MULTI-YEAR EFFORT THAT WILL SUPPORT VOLUNTARY CARBON MARKETS FOR FARMERS, FORESTERS, RANCHERS AND OTHER LAND STEWARDS. THE BILL WILL CREATE A NEW PROGRAM TO SELF-CERTIFY TECHNICAL ASSISTANCE PROVIDERS AND THIRD-PARTY VERIFIERS FOR THE AGRICULTURE AND FORESTRY SECTORS. THE BILL WILL ALSO ADDRESS BARRIERS TO ENTRY FOR LANDOWNERS TRYING TO ACCESS VOLUNTARY CARBON MARKETS AND ENCOURAGES PRACTICES GUIDED BY SCIENCE.
FORM 990, PART III, LINE 4A	IN 2023, AUDUBON ANNOUNCED BADGER CREEK RANCH IN CENTRAL COLORADO AS THE 100TH RANCH TO RECEIVE A BIRD-FRIENDLY HABITAT CERTIFICATION. BEEF PRODUCED ON THE RANCH AND SOLD UNDER THE BADGER CREEK RANCH BRAND CAN NOW CARRY THE AUDUBON CERTIFIED BIRD-FRIENDLY SEAL, A PACKAGE LABEL THAT RECOGNIZES PRODUCT ORIGIN AS LANDS MANAGED FOR BIRDS AND BIODIVERSITY. THIS BIRD-FRIENDLY HABITAT CERTIFICATION IS THROUGH AUDUBON CONSERVATION RANCHING, A HABITAT PROGRAM WORKING TO STABILIZE DECLINING GRASSLAND BIRD POPULATIONS IN COLORADO AND ACROSS THE U.S. PUBLIC POLICY AND FUNDING HAVE A CATALYTIC EFFECT ON PROTECTING BIRD HABITAT AND ADDRESSING CLIMATE CHANGE. AUDUBON DRIVES POLICY SOLUTIONS THROUGH ITS HEALTHY BIRDS, HEALTHY PLANET POLICY AGENDA WITH NOTABLE RECENT SUCCESSES. AT THE FEDERAL LEVEL IN THE UNITED STATES, AUDUBON STRONGLY ADVOCATED FOR THE PASSAGE OF THE INFLATION REDUCTION ACT (IRA), WHICH WAS A SWEEPING BILL THAT PROVIDES FUNDING FOR CLEAN ENERGY, CLIMATE RESILIENCE, AGRICULTURAL AND FORESTRY CONSERVATION, ENVIRONMENTAL JUSTICE, AND OTHER PROVISIONS THAT COMPRISE THE LARGEST PIECE OF U.S. FEDERAL LEGISLATION EVER TO ADDRESS CLIMATE CHANGE. WE WERE INSTRUMENTAL IN HELPING SECURE LANGUAGE AND OVER $4 BILLION IN FUNDING FOR THE WESTERN WATER DROUGHT RESPONSE AND RESILIENCE WHICH HELPED SECURE VITAL SUPPORT FOR THE LEGISLATION. ADDITIONALLY, AUDUBON HAS LONG ADVOCATED FOR THE GROWING CLIMATE SOLUTIONS ACT (GCSA), WHICH WAS FOLDED INTO THE FISCAL YEAR 2023 OMNIBUS SPENDING PACKAGE THAT PASSED CONGRESS AND WAS SIGNED INTO LAW IN DECEMBER OF 2022. THE GCSA CREATES VOLUNTARY CARBON MARKETS FOR FARMERS, FORESTERS, RANCHERS, AND OTHER LAND STEWARDS. THIS PACKAGE ALSO CONTAINS PORTIONS OF THE SALTON SEA PROJECTS IMPROVEMENTS ACT, BIPARTISAN LEGISLATION THAT GREATLY EXPANDS THE ABILITY OF THE FEDERAL GOVERNMENT TO PARTICIPATE IN PROJECTS AT CALIFORNIA'S BELEAGUERED SALTON SEA. WE HELPED SECURE INCREMENTAL FEDERAL FUNDING INCREASES FOR PROGRAMS FOCUSED ON COASTAL AND FRESHWATER ECOSYSTEM RESTORATION, FISHERIES MANAGEMENT, AND MIGRATORY BIRD CONSERVATION. THIS INCLUDES RESTORATION INITIATIVES IN THE GREAT LAKES, DELAWARE RIVER BASIN, EVERGLADES, AND OTHER IMPORTANT ECOSYSTEMS THAT BENEFIT BIRDS, OTHER WILDLIFE, AND COMMUNITIES. U.S. FISH AND WILDLIFE SERVICE (USFWS) PROGRAMS THAT MANAGE MIGRATORY BIRDS AND PROVIDE GRANTS FOR MIGRATORY BIRD CONSERVATION SAW MINOR INCREASES, TOO. THERE HAVE BEEN A NUMBER OF CRITICAL PIECES OF LEGISLATION THAT HAVE BEEN INTRODUCED TO PROTECT BIRDS AND THEIR HABITATS OR TO ADVANCE CLIMATE GOALS INCLUDING THE STRENGTHENING COASTAL COMMUNITIES ACT, MIGRATORY BIRDS OF THE AMERICAS CONSERVATION ENHANCEMENTS ACT AND THE BIG WIRES ACT. LASTLY, AUDUBON HAS DIRECTLY CONNECTED SUPPORTERS WITH POLICYMAKERS IN WASHINGTON, DC ON SEVERAL FLY INS, FOCUSING ON SUPPORT FOR SEABIRDS, NATURAL INFRASTRUCTURE, MIGRATORY BIRD PROTECTIONS, AND FARM BILL ADVOCACY. OVER THREE SEPARATE FLY INS, 150 PARTICIPANTS MET WITH 127 CONGRESSIONAL OFFICES, EDUCATING MEMBERS AND THEIR STAFFS ABOUT THE IMPORTANCE OF PROTECTING BIRDS AND THE PLACES THEY NEED. COMMUNITY BUILDING: AUDUBON IS A GROWING AND DIVERSE COMMUNITY OF MILLIONS OF BIRD LOVERS, CHAPTERS, AND MEMBERS WORKING SEAMLESSLY ACROSS THE HEMISPHERE, IMPROVING THE WORLD FOR BIRDS AND PEOPLE. TO ACCOMPLISH OUR STRATEGIC PRIORITIES, AUDUBON LEVERAGES ITS MEMBERSHIP TO INFLUENCE DECISIONMAKERS ACROSS THE COUNTRY. FROM ADVOCATING FOR SEABIRD CONSERVATION AND BALANCED AND SUSTAINABLE COLORADO RIVER MANAGEMENT TO PROTECTING GLOBALLY SIGNIFICANT HABITATS IN ALASKA, 169,326 AUDUBON MEMBERS SENT 889,880 MESSAGES TO DECISION-MAKERS IN RESPONSE TO 130 AUDUBON POLICY ASKS INCLUDING SUPPORT FOR THE INFLATION REDUCTION ACT, THE LARGEST CLIMATE INVESTMENT PRODUCED BY A CONGRESS. IN FY23, AUDUBON WELCOMED THREE NEW COMMUNITY CHAPTERS SUACIT AUDUBON IN ALASKA, COOSA AUDUBON IN GEORGIA, AND LAUGHING WHITEFISH AUDUBON IN MICHIGAN TO ITS NETWORK OF 450 COMMUNITY CHAPTERS. COMMUNITY CHAPTERS ENGAGED 34,195 INDIVIDUAL

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	VOLUNTEERS WHO CONTRIBUTED MORE THAN 850,000 VOLUNTEER HOURS. COMMUNITY CHAPTERS HAD 237 FULL-TIME AND 174 PART-TIME EMPLOYEES. ALL TOLD, THIS YEAR CHAPTERS CONTRIBUTED 1.5 MILLION HOURS FOR BIRD CONSERVATION AND REACHED 713,037 PEOPLE THROUGH EDUCATION AND OUTREACH. HIGHLIGHTS INCLUDE 43 PROCLAMATIONS, RESOLUTIONS, AND ORDINANCES PASSED TO PROMOTE NATIVE PLANT USAGE AND REDUCE BIRD COLLISIONS; FACE-TO-FACE ENGAGEMENT WITH DECISION-MAKERS BY 136 CHAPTERS; AND NUMEROUS EFFORTS TO PROMOTE RESPONSIBLY SITED UTILITY-SCALE WIND AND SOLAR POWER. AUDUBON'S FIVE-YEAR-OLD COLLEGE CAMPUS CHAPTER PROGRAM EXPANDED WITH NEWLY ESTABLISHED CAMPUS CHAPTERS AT GROSSMONT COLLEGE, IRVINE VALLEY COLLEGE, NORTHERN ARIZONA UNIVERSITY, UCLA SAN DIEGO, AND UNIVERSITY OF NORTH CAROLINA GREENSBORO. OF AUDUBON'S 69 ESTABLISHED CAMPUS CHAPTERS, 25 PERCENT ARE ON THE CAMPUSES OF HISTORICALLY BLACK COLLEGES AND UNIVERSITY OR MINORITY SERVING INSTITUTIONS. ADDITIONALLY, TO ADVANCE ITS COMMUNITY BUILDING EFFORTS, MORE THAN 350 CHAPTER LEADERS, COLLEGE CAMPUS PROGRAMS, AND CONSERVATION PARTNERS ATTENDED THE AUDUBON LEADERSHIP CONFERENCE TO BUILD METHODS FOR HOW WE CAN EACH WORK LOCALLY AND, AT THE SAME TIME, ACHIEVE HEMISPHERIC IMPACT.THE CONFERENCE INCLUDED 46 CAMPUS CHAPTER LEADERS FROM 20 CAMPUSES, INCLUDING THREE HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND FIVE MINORITY-SERVING INSTITUTIONS; 123 COMMUNITY CHAPTER LEADERS FROM 83 CHAPTERS, INCLUDING 36 LEADERS IN THE UNDER-35 AGE COHORT; AND 24 PARTNERS FROM SIX COUNTRIES. AUDUBON IS REFOCUSING ITS CENTER, SANCTUARY, AND RANCH NETWORK TO MEET AMBITIOUS HABITAT, CLIMATE, POLICY, AND COMMUNITY BUILDING GOALS UNDER THE NEW STRATEGIC PLAN. CENTERS, SANCTUARIES AND RANCHES ARE EMPHASIZING CONSERVATION ACTION BY FURTHERING CAPACITY-BUILDING, DEVELOPMENT OF OPERATIONAL BEST PRACTICES AND TOOLS, AND VISIONING AROUND FOUR CRITICAL WORKSTREAMS: EDIB, BUSINESS & OPERATIONS PLANNING, ENGAGEMENT, AND CONSERVATION ACTION. NETWORK LEADERSHIP HAS BEEN CONNECTING THROUGH BI-WEEKLY CALLS, IN WORKSTREAM COHORTS, AND DURING AN IN-PERSON WORKSHOP TO MOVE THIS WORK QUICKLY FORWARD IN ORDER TO HAVE THE STRATEGY, PROCESSES, AND KNOWLEDGE IN PLACE TO SUPPORT EFFECTIVE EXECUTION OF AUDUBON'S FLIGHT PLAN AND TO FULLY LEVERAGE OUR ASSETS AT CENTERS TO ACHIEVE OUR ORGANIZATIONAL OBJECTIVES. TO DATE, THE NETWORK HAS DEVELOPED A DRAFT VISITOR ENGAGEMENT MODEL, SURVEYED CENTER NETWORK PROGRAMMING, DEVELOPED AND CONDUCTED ITS FIRST THREE-YEAR BUSINESS PLANNING PROCESS ACROSS CENTERS. THROUGH AN NSF (NATIONAL SCIENCE FOUNDATION) GRANT THE TEAM HAS BEEN COLLABORATING ACROSS THE CENTER NETWORK TO DEVELOP A STEM (SCIENCE, TECHNOLOGY, ENGINEERING AND MATHEMATICS) CLIMATE CURRICULUM FOR USE ACROSS AUDUBON. THE TEAM HAS ALSO DEVELOPED THE PROCESS THROUGH WHICH THE BOARD-APPROVED DEFERRED MAINTENANCE PROGRAM WILL BE MANAGED AND HAS IDENTIFIED ITS FIRST TRANCHE OF PROJECTS TO BE CONTRACTED ACROSS 18 DIFFERENT AUDUBON CENTERS. NETWORK STAFF HAVE ALSO BEEN INSTRUMENTAL IN PARTICIPATING IN AUDUBON'S STRATEGIC PLANNING AND DEVELOPING KEY INITIATIVES AND BLUEPRINTS TO ACHIEVE THE FLIGHT PLAN'S GOALS.
FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:	MANAGED FROM OFFICES IN WASHINGTON, DC AND COLOMBIA, AUDUBON'S HEMISPHERIC EFFORTS WORK TO ADDRESS CRITICAL THREATS TO AUDUBON'S PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNICAL EXPERTISE, POLICY SUPPORT AND CAPACITY DEVELOPMENT TOOLS TO BUILD EFFECTIVE CONSERVATION PROGRAMS TO REVERSE DECLINES IN BIRD POPULATIONS, PROTECT AND MANAGE HABITAT AND ENGAGE LOCAL COMMUNITIES. IN ADDITION TO COLOMBIA, AUDUBON WORKS IN CANADA, THE BAHAMAS, BELIZE, CHILE, MEXICO AND PANAMA. CONSERVA AVES IS A STRATEGIC INITIATIVE THAT PROMOTES THE CREATION, CONSOLIDATION, MANAGEMENT, AND STRENGTHENING OF 100 OR MORE NEW LOCAL STRATEGIC PROTECTED AREAS AT THE SUBNATIONAL LEVEL, REGIONAL, MUNICIPAL, ETHNIC, AND PRIVATE TERRITORIES COVERING MORE THAN TWO MILLION HECTARES IN NINE LATIN AMERICAN COUNTRIES. CONSERVA AVES LAUNCHED ITS FIRST CALL OF PROPOSALS SUCCESSFULLY IN COLOMBIA AND 12 PROJECTS ARE NOW SUPPORTED COVERING 37,000 HECTARES. THREE OF THESE PROJECTS ARE DIRECTLY LED BY LOCAL COMMUNITIES. THE NEXT ROUND OF PROPOSALS WILL BE ACCEPTED IN PERU AND BOLIVIA IN 2024. THE "AMERICAN FLYWAYS INITIATIVE" ESTABLISHED BY AUDUBON, BIRDLIFE INTERNATIONAL AND THE LATIN AMERICAN AND CARIBBEAN DEVELOPMENT BANK AIMS TO ENHANCE AND MAINSTREAM SCIENCE AND FINANCING IN BIODIVERSITY CONSERVATION AND SOUND FINANCIAL PROJECT INVESTMENTS. IT PROPOSES A UNIQUE AND IMPACTFUL APPROACH TO BIODIVERSITY CONSERVATION, AND CLIMATE CHANGE ADAPTATION AND MITIGATION, BY INTEGRATING AND SCALING-UP BIRD FRIENDLY, NATURE-BASED SOLUTIONS IN THE DESIGN AND IMPLEMENTATION OF LARGE-SCALE, DEVELOPMENT PROJECTS ACROSS A NETWORK OF LINKED SITES SHARED BY MIGRATORY BIRDS ALONG THE AMERICAS' FLYWAYS. THE INITIATIVE WAS LAUNCHED OFFICIALLY AT NEW YORK CITY CLIMATE WEEK IN 2023. WITH CRITICAL SITES ON THE PACIFIC COAST OF ECUADOR AND CHILE ALREADY BEING PILOTED, THE INTIATIVE AIMS TO PROTECT AT LEAST THIRTY CRITICAL LANDSCAPES AND SEASCAPES. IN COLLABORATION WITH INDIGENOUS PARTNERS AND OTHER NGOS, AUDUBON IS HELPING TO SUPPORT 100 MILLION ACRES OF PROPOSED PROTECTED AREAS IN CANADA THROUGH COMMUNICATIONS, SCIENCE, AND COLLABORATION. THIS INCLUDES PLACES LIKE THE 12-MILLION-ACRE PROPOSED SEAL RIVER WATERSHED INDIGENOUS PROTECTED AREA IN NORTHERN MANITOBA, THE PROPOSED HUDSON-JAMES BAY MARINE PROTECTED AREA, AND MANY OTHERS. THESE PLACES SUPPORT HUNDREDS OF MILLIONS OF BREEDING AND MIGRATING BIRDS. AUDUBON ALSO WORKS WITH PARTNERS ACROSS CANADA TO SUPPORT INDIGENOUS STEWARDSHIP THROUGH COLLABORATION WITH THE INDIGENOUS GUARDIANS PROGRAMS. AUDUBON ALSO WORKS IN THE US CONGRESS TO ADVANCE HEMISPHERIC CONSERVATION EFFORTS. AUDUBON SUPPORTED THE MIGRATORY BIRDS OF THE AMERICAS CONSERVATION ENHANCEMENTS ACT, TO HELP CONSERVE MIGRATING BIRDS UP AND DOWN THE WESTERN HEMISPHERE. THE LEGISLATION WOULD REAUTHORIZE AND ENHANCE THE EXISTING NEOTROPICAL MIGRATORY BIRD CONSERVATION ACT GRANT PROGRAM THAT HAS SUPPORTED MORE THAN 700 HABITAT RESTORATION AND PROTECTION PROJECTS IN 43 COUNTRIES ACROSS THE AMERICAS, 40 U.S. STATES AND TERRITORIES, AS WELL AS PROVINCES AND TERRITORIES ACROSS CANADA. TO SUPPORT THE IMPLEMENTATION OF AUDUBON'S NEW STRATEGIC PLAN, THE ORGANIZATION DEVELOPED A SET OF EQUITY, DIVERSITY, INCLUSION AND BELONGING (EDIB) CONSERVATION PRINCIPLES. THESE PRINCIPLES DEMONSTRATE HOW EDIB WILL WEAVE THROUGHOUT AUDUBON'S PROGRAMMATIC WORK, HELPING DEVELOP PROJECTS AND INITIATIVES THAT EMBODY ITS IDEALS. THE PRINCIPLES ALLOW AUDUBON TO ESTABLISH A CLEAR AND HIGH BAR FOR OUR DECISIONS AND ACTIONS. THEY ENABLE CONSISTENCY ACROSS OUR INITIATIVES FROM POLICY AND ON THE GROUND CONSERVATION TO OUR CONSERVATION ACTION CENTERS TO COMMUNITY BUILDING AND CHAPTER ENGAGEMENT. ABOVE ALL, THE PRINCIPLES ENSURE AUDUBON DOES RIGHT BY COMMUNITIES MOST IMPACTED BY THE URGENT CONSERVATION AND CLIMATE ISSUES THAT NEED TO BE ADDRESSED. AUDUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES EQUITY, FAIRNESS AND RESPECT, AND WORKPLACE FREE OF DISCRIMINATION (INCLUDING ANY FORM OF UNLAWFUL HARASSMENT) ON ACCOUNT OF A PERSON'S AGE, RACE, COLOR, RELIGION, CREED, SEXUAL ORIENTATION, GENDER/GENDER IDENTITY, MARITAL STATUS, PREGNANCY, NATIONAL ORIGIN,

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	ANCESTRY, CITIZENSHIP, MILITARY STATUS, VETERAN STATUS, HANDICAP OR DISABILITY OR ANY OTHER PROTECTED GROUP OR STATUS. IN COLLABORATION WITH INDIGENOUS PARTNERS AND OTHER NGOS, AUDUBON IS HELPING TO SUPPORT 100 MILLION ACRES OF PROPOSED PROTECTED AREAS IN CANADA THROUGH COMMUNICATIONS, SCIENCE, AND COLLABORATION. THIS INCLUDES THE FINAL ESTABLISHMENT OF THE 3.5 MILLION ACRE EDEHZHIE (HORN PLATEAU) INDIGENOUS PROTECTED AND CONSERVED AREA AND NATIONAL WILDLIFE AREA IN THE NORTHWEST TERRITORIES. HERE IT IS ESTIMATED THAT BETWEEN 5 AND 10 MILLION BIRDS ARE NOW PROTECTED IN THEIR SUMMER HOMES DURING THE BREEDING SEASON. AUDUBON ALSO WORKS WITH PARTNERS ACROSS CANADA TO SUPPORT INDIGENOUS STEWARDSHIP THROUGH COLLABORATION WITH THE INDIGENOUS GUARDIANS PROGRAMS. BIRD MIGRATION EXPLORER RECENT SCIENCE DOCUMENTED A LOSS OF 28% OF NORTH AMERICAN MIGRATORY BIRDS OVER THE 50-YEAR PERIOD FROM 1970-2020. MIGRATORY BIRDS ARE IMPORTANT ECOLOGICAL INDICATORS THAT TELL US ABOUT THE HEALTH OF OUR ENVIRONMENT. THEY ALSO CONTRIBUTE SUBSTANTIALLY TO OUR NATION'S ECONOMY. FOR EXAMPLE, CONSUMER SPENDING ON BIRDWATCHING GENERATES NEARLY $100 BILLION IN ECONOMIC OUTPUT IN THE U.S. EACH YEAR. ADDITIONALLY, MIGRATORY BIRDS PROVIDE KEY ECOSYSTEM SERVICES THROUGH PEST CONTROL, SEED DISPERSAL, POLLINATION, AND MORE. BY PROTECTING MIGRATORY BIRDS AND THE PLACES THEY NEED, WE PROTECT THE PLACES THAT PEOPLE AND OTHER WILDLIFE RELY ON, AND WE CONTINUE TO ENJOY THE MANY BENEFITS THEY PROVIDE US. THE BIRD MIGRATION EXPLORER IS A STATE-OF-THE-ART INTERACTIVE PLATFORM THAT COMBINES THE MOST RECENT SCIENCE TO SHOW USERS IMPORTANT PLACES FOR MIGRATORY BIRDS ACROSS THEIR FULL ANNUAL CYCLE. IT VISUALIZES THE EPIC JOURNEYS OF MORE THAN 450 NORTH AMERICAN MIGRATORY BIRD SPECIES, HOW THEY CONNECT PLACES AND PEOPLE ACROSS THE WESTERN HEMISPHERE, AND THE WIDESPREAD CONSERVATION CHALLENGES THEY FACE. THE EXPLORER WAS DESIGNED TO MAKE SCIENCE ON MIGRATORY BIRDS ACCESSIBLE AND RELEVANT FOR CONSERVATIONINSTS, ADVOCATES, EDUCATORS, AND BIRDERS OR BIRD-CURIOUS. THE BIRD MIGRATION EXPLORER HAS BEEN USED FOR SEVERAL APPLICATIONS, INCLUDING: 1) ADVOCATE FOR BIRD-FRIENDLY ACTIONS (E.G., LIGHTS OUT PROGRAMS) AND PUBLIC POLICY, 2) GARNER CONGRESSIONAL SUPPORT FOR FEDERAL LEGISLATION TO PROTECT MIGRATORY BIRDS THROUGH THE NEOTROPICAL MIGRATORY BIRD CONSERVATION ENHANCEMENT ACT, 3) CREATE EDUCATIONAL CURRICULA FOR K-12 STUDENTS, 4) PROVIDE CONTENT FOR UNIVERSITY CURRICULA, 5) PROVIDE DATA AND VISUALIZATIONS FOR VISITOR CENTERS AND MUSEUMS AT LOCATIONS ACROSS THE HEMISPHERE (U.S., CANADA, PANAMA, CHILE), 6) PROVIDE DATA AND VISUALIZATIONS FOR STORYTELLING. SCIENTIFIC DATA UPON WHICH THE BIRD MIGRATION EXPLORER IS BUILT HAS BEEN USED TO INFORM STRATEGIC CONSERVATION DECISIONS, INCLUDING: 1) IDENTIFY THE HIGHEST PRIORITY PLACES ACROSS THE HEMISPHERE TO GUIDE AUDUBON'S CONSERVATION INVESTEMENTS ACROSS THE WESTERN HEMISPHERE AS PART OF ITS NEXT 5-YEAR STRATEGIC PLAN AND TO INFORM INVESTMENTS IN GREEN INFRASTRUCTURE BY THE LATIN AMERICAN DEVELOPMENT BANK, 2) ESTIMATE RISK TO MIGRATORY BIRD POPULATIONS CAUSED BY CLIMATE CHANGE AND LAND COVER CHANGE ACROSS THEIR FULL ANNUAL CYCLE, 3) MAP POTENTIAL FOR MIGRATORY BIRD COLLISIONS WITH TRANSMISSION LINES AND POTENTIAL EXPOSURE TO HABITAT DEGRADATION AND DISTURBANCE FROM TRANSMISSION LINE CONSTRUCTION, 4) QUANTIFY CONNECTIONS BETWEEN GEOGRAPHIES (E.G., STATES AND COUNTRIES) ACROSS THE WESTERN HEMISPHERE.
FORM 990, PART VI, SECTION A, LINE 6	UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND OBJECTIVES OF AUDUBON IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL MEETING.
FORM 990, PART VI, SECTION A, LINE 7A	AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL SERVE ON THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AUDUBON STAFF IN CONJUNCTION WITH A NATIONAL RECOGNIZED ACCOUNTING FIRM. THE FORM 990 IS PRESENTED TO THE AUDUBON AUDIT, RISK AND ETHICS COMMITTEE BY ITS INDEPENDENT ACCOUNTING FIRM AND REVIEWED BY MANAGEMENT TO ENSURE ACCURACY AND COMPLETENESS. THE AUDIT, RISK AND ETHICS COMMITTEE REVIEWS THE 990 FOR SHARING WITH THE FULL BOARD OF DIRECTORS. THE 990 IS MADE AVAILABLE ELECTRONICALLY TO THE BOARD AND THE DIRECTORS ARE GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE REVIEWED WITH THE AUDIT, RISK AND ETHICS COMMITTEE. COMMENTS ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.
FORM 990, PART VI, SECTION B, LINE 12C	AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF A CONFLICT THE OFFICE OF GENERAL COUNSEL WILL ASSURE THE CONFLICT IS EITHER PROPERLY MITIGATED, OR THE TRANSACTION WILL NOT GO FORWARD. THE AUDIT, RISK AND ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST POLICY.
FORM 990, PART VI, SECTION B, LINE 15A	THE CHIEF EXECUTIVE OFFICER'S ANNUAL COMPENSATION IS ESTABLISHED PURSUANT TO A WRITTEN EMPLOYMENT CONTRACT THAT DEFINES HER BASE COMPENSATION, AS WELL AS ANY INCENTIVE PAYMENTS SHE MAY BE ENTITLED TO BY VIRTUE OF MEETING CERTAIN OBJECTIVE PERFORMANCE METRICS. THE ORGANIZATION UTILIZES VARIOUS SOURCES OF INDUSTRY DATA TO ENSURE THAT HER COMPENSATION IS REASONABLE AND COMMENSURATE WITH THE SALARIES PAID TO EXECUTIVES AT SIMILARLY SIZED NOT-FOR-PROFITS WITHIN AUDUBON'S GEOGRAPHIC REGION. ANNUAL INCREASES TO THE CHIEF EXECUTIVE OFFICER'S COMPENSATION ARE REVIEWED AND APPROVED BY THE AUDUBON BOARD OF DIRECTORS AND THOSE DECISIONS ARE MEMORIALIZED IN COMMITTEE MEETING MINUTES. COMPENSATION, INCLUDING MERIT AND THE BONUS POOL, IS INCLUDED IN THE ANNUAL BUDGET, WHICH IS APPROVED BY THE AUDUBON BOARD OF DIRECTORS. BONUSES ARE AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD. THE CHIEF EXECUTIVE OFFICER HAS THE AUTHORITY TO DETERMINE THE ANNUAL COMPENSATION FOR THOSE OFFICERS WHO DIRECTLY REPORT TO HER ON A DAY-TO-DAY BASIS. COMPENSATION TIERS ARE BUDGETED BY THE AUDUBON BOARD OF DIRECTORS, BUT ULTIMATELY THE CHIEF EXECUTIVE OFFICER HAS THE DISCRETION TO DETERMINE THE ANNUAL RAISES AND BONUSES (IF OFFERED) FOR HER DIRECT REPORTS.
FORM 990, PART VI, SECTION C, LINE 19	AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT ARE AVAILABLE TO THE PUBLIC ON AUDUBON'S WEBSITE. THE CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	TECHNOLOGY: PROGRAM SERVICE EXPENSES 7,742,121. MANAGEMENT AND GENERAL EXPENSES 494,700. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 8,236,821. RECRUITING AND EMPLOYMENT FEES: PROGRAM SERVICE EXPENSES 630,887. MANAGEMENT AND GENERAL EXPENSES 630,797. FUNDRAISING EXPENSES 178,134. TOTAL EXPENSES 1,439,818. EXPENSE REIMBURSEMENTS: PROGRAM SERVICE EXPENSES 283,187. MANAGEMENT AND GENERAL EXPENSES 89,485. FUNDRAISING EXPENSES 6,578. TOTAL EXPENSES 379,250. HONORARIUM: PROGRAM SERVICE EXPENSES 158,129. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 3,000. TOTAL EXPENSES 161,129. TELEMARKETING: PROGRAM SERVICE EXPENSES 0. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 143,288. TOTAL EXPENSES 143,288. AUDIO VISUAL PRODUCTIONS: PROGRAM SERVICE EXPENSES 11,942. MANAGEMENT AND GENERAL EXPENSES 108. FUNDRAISING EXPENSES 91,162. TOTAL EXPENSES 103,212. OTHER FEES: PROGRAM SERVICE EXPENSES 13,208,393. MANAGEMENT AND GENERAL EXPENSES 130,221. FUNDRAISING EXPENSES 1,096,498. TOTAL EXPENSES 14,435,112.
FORM 990, PART XI, LINE 9:	CHANGE IN VALUE OF CHARITABLE TRUSTS 2,892,599. CHANGE IN THE VALUATION OF LAND 891,224. CHARITABLE TRUST ADDITIONS 424,344. PENSION AND POSTRETIREMENT RELATED CHANGES 342,042.
FORM 990, PART XII, LINE 2C	AUDUBON'S AUDIT, RISK AND ETHICS COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT, RISK AND ETHICS COMMITTEE HAS A POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT.

Additional Data

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SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) NATIONAL AUDUBON SOCIETY OF COASTAL CT 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7263861	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(2) NATIONAL AUDUBON SOCIETY OF SHARON INC 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7245359	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(3) LINCOLN AUDUBON SOCIETY 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 51-0196442	LAND HOLDING	ME	501(C)(3)	LINE 7	NAS INC	Yes	
(4) NATIONAL AUDUBON SOCIETY OF GREENWICH 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7245358	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(5) EAST PARK LEADERSHIP & CONSERVATION CENTER 3250 WEST SEDGLY DRIVE PHILADELPHIA, PA 19130 46-2907677	SUPPORT ORG	PA	501(C)(3)	LINE 11	NASOTWD BD		No
(6) NATIONAL AUDUBON SOCIETY ACTION FUND 1828 L STREET NW SUITE 200 WASHINGTON, DC 20036 83-1280515	ENVIRON. ADVOCACY	DC	501(C)(4)	N/A	NAS INC	Yes	
(7) NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION COMMITTEE 1828 L STREET NW SUITE 200 WASHINGTON, DC 20036 88-2913233	ENVIRON. ADVOCACY	DC	527	N/A	NAS AF	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b		No
c	Gift, grant, or capital contribution from related organization(s)	1c		No
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	1o	Yes	
p	Reimbursement paid to related organization(s) for expenses	1p		No
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)NATIONAL AUDUBON SOCIETY ACTION FUND	O	444,911	FMV
(2)NATIONAL AUDUBON SOCIETY ACTION FUND	L	27,694	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference	Explanation
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:	AUDUBON ACTION FUND PAC SUPPORTS CANDIDATES WHO PRIORITIZE COMMON-SENSE SOLUTIONS TO THE GREATEST CONSERVATION CHALLENGES FACING BIRDS, PEOPLE AND THE PLACES WE NEED.

Additional Data

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