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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ **Go to *www.irs.gov/Form990* for instructions and the latest information.**

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 07-01-2020 , and ending 06-30-2021

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
NATIONAL AUDUBON SOCIETY INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) | Room/suite
225 VARICK STREET 7TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
NEW YORK, NY 10014

D Employer identification number
13-1624102

E Telephone number
(212) 979-3000

G Gross receipts $ 194,505,835

F Name and address of principal officer:
ELIZABETH GRAY
1200 18TH ST NW STE 500
WASHINGTON, DC 20036

H(a) Is this a group return for subordinates? ☐ Yes ☑ No
H(b) Are all subordinates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.AUDUBON.ORG

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1905 **M** State of legal domicile: NY

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:
AUDUBON'S MISSION IS TO PROTECT BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	29
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	29
5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	963
6	Total number of volunteers (estimate if necessary)	6	7,500
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	76,368
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	117,166,575	117,977,588
	9	Program service revenue (Part VIII, line 2g)	6,456,893	3,533,880
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	7,162,810	41,596,607
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	26,572,711	8,047,329
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	157,358,989	171,155,404
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,773,037	5,441,305
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	67,731,234	68,420,481
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,854,608	2,464,633
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶18,940,165		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	51,041,611	47,106,302
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	126,400,490	123,432,721
	19	Revenue less expenses. Subtract line 18 from line 12	30,958,499	47,722,683

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	544,574,835	619,794,059
	21	Total liabilities (Part X, line 26)	30,927,207	34,643,795
	22	Net assets or fund balances. Subtract line 21 from line 20	513,647,628	585,150,264

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** 2022-03-03
Signature of officer Date

ELIZABETH GRAY CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN P00741490
Firm's name ▶ GRANT THORNTON LLP			Firm's EIN ▶ 36-6055558	
Firm's address ▶ 757 THIRD AVENUE 3RD FLOOR NEW YORK, NY 100172013			Phone no. (212) 599-0100	

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III . . . . ☑

1 Briefly describe the organization's mission:

AUDUBON SAVES BIRDS AND THEIR HABITATS THROUGHOUT THE AMERICAS USING SCIENCE, ADVOCACY, COMMUNITY ENGAGEMENT AND ON-THE-GROUND CONSERVATION. AUDUBON IS A POWERFUL DISTRIBUTED NETWORK OF 18 STATE AND REGIONAL OFFICES, 32 NATURE CENTERS, 23 SANCTUARIES, 452 INDEPENDENT CHAPTERS, AND INTERNATIONAL PARTNERS THROUGHOUT THE HEMISPHERE, WITH THE KNOWLEDGE AND AUTHENTICITY TO CARE FOR BIRDS, AND THE PLACES THEY NEED, IN COMMUNITIES ACROSS THE COUNTRY. AUDUBON HAS ALSO ESTABLISHED CHAPTERS AT MORE THAN 150 COLLEGE CAMPUSES ACROSS THE U.S. OUR WORK IS A FORMIDABLE COMBINATION OF SCIENCE, ON THE GROUND CONSERVATION, POLICY EXPERTISE, AND COMMUNITY ENGAGEMENT THAT WE LEVERAGE TO TACKLE SOME OF THE MOST PRESSING CHALLENGES THAT BIRDS FACE TODAY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ **Yes** ☑ **No**

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 68,391,647 including grants of $ 3,786,704) (Revenue $ 3,084,170)

See Additional Data

4b (Code:) (Expenses $ 29,396,132 including grants of $ 1,660,179) (Revenue $ 449,710)

See Additional Data

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O.)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶** 97,787,779

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D,*Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D,* Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D,* Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I*(see instructions)	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L,* Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L,* Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L,*Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	Yes	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	365			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 963			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation in Schedule O*		3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes	
b	If "Yes," enter the name of the foreign country: ▶CO See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		No
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.		13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16		No

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	**1a** 29			
b	Enter the number of voting members included in line 1a, above, who are independent	**1b** 29			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .		**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .		**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .		**4**	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		**5**		No
6	Did the organization have members or stockholders? . . .		**6**	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .		**7a**	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .		**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body? . . .		**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body? . . .		**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O* . . .		**9**		No

Section B. Policies (*This Section B requests information about policies not required by the Internal Revenue Code.*)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates? . . .	**10a**	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	**10b**	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. . . .			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . .	**12a**	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	**12b**	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done* . . .	**12c**	Yes	
13	Did the organization have a written whistleblower policy? . . .	**13**	Yes	
14	Did the organization have a written document retention and destruction policy? . . .	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . .	**15a**	Yes	
b	Other officers or key employees of the organization . . .	**15b**		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	**16a**		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	**16b**		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed▶ AL , AK , AR , CA , CO , CT , DC , FL , GA , HI , IL , IN , KS , KY , LA , ME , MD , MA , MI , MN , MS , MO , NV , NH , NJ , NM , NY , NC , ND , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WV , WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
▶NEETA HATLEY 225 VARICK STREET NEW YORK, NY 10014 (212) 979-3000

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
See Additional Data Table										
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								4,889,643	0	372,247

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 160

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization?*If "Yes," complete Schedule J for such person*	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
RWT PRODUCTION LLC 8932 ORANGE HUNT LANE ANNANDALE, VA 22003	MAILING SERVICES	7,241,502
ALLEGIANCE FUNDRAISING GROUP LLC 3064 49TH STREET S FARGO, ND 58104	DIGITAL MARKETING SUPPORT	1,161,369
STAGECOACH DIGITAL PO BOX 8806 BURLINGTON, VT 05402	FUNDRAISING SERVICES	1,048,800
O'BRIEN GARRETT 1133 19TH ST NW SUITE 300 WASHINGTON, DC 20036	FUNDRAISING SERVICES	567,779
POSTLIGHT LLC 101 5TH AVENUE 10TH FLOOR NEW YORK, NY 10003	DIGITAL TECHNOLOGY SVCS	491,750

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 57

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . ☑

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c 972,591				
	d Related organizations	1d				
	e Government grants (contributions)	1e 10,423,810				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 106,581,187				
	g Noncash contributions included in lines 1a - 1f:$	1g 5,448,908				
	h **Total.** Add lines 1a-1f ▶		117,977,588			
Program Service Revenue		Business Code				
	2a CONTRACTUAL REVENUE	900099	1,109,748	1,109,748		
	b ADMISSIONS	900099	814,720	814,720		
	c CONSERVE/MITIG. FEES	900099	797,519	797,519		
	d REGISTRATION FEES	900099	329,716	329,716		
	e TUITION INCOME	900099	312,380	312,380		
	f All other program service revenue.		169,797	169,797		
	g **Total.** Add lines 2a–2f. ▶		3,533,880			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		4,653,169		76,368	4,576,801
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶		1,679,083			1,679,083
		(i) Real / (ii) Personal				
	6a Gross rents	6a 706,019 /				
	b Less: rental expenses	6b 0 /				
	c Rental income or (loss)	6c 706,019 /				
	d Net rental income or (loss) ▶		706,019			706,019
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	7a 59,706,793 / 3,650				
	b Less: cost or other basis and sales expenses	7b 22,767,005 / 0				
	c Gain or (loss)	7c 36,939,788 / 3,650				
	d Net gain or (loss) ▶		36,943,438			36,943,438
	8a Gross income from fundraising events (not including $ 972,591 of contributions reported on line 1c). See Part IV, line 18	8a 65,245				
	b Less: direct expenses	8b 241,742				
	c Net income or (loss) from fundraising events ▶		-176,497			-176,497
	9a Gross income from gaming activities. See Part IV, line 19	9a 500				
	b Less: direct expenses	9b 0				
	c Net income or (loss) from gaming activities ▶		500			500
	10a Gross sales of inventory, less returns and allowances	10a 817,617				
	b Less: cost of goods sold	10b 341,684				
	c Net income or (loss) from sales of inventory ▶		475,933			475,933
	Miscellaneous Revenue	Business Code				
	11a LITITATION RECOVERIES	900099	4,740,405			4,740,405
	b LIST RENTAL	900099	144,298			144,298
	c INSURANCE RECOVERIES	900099	106,811			106,811
	d All other revenue		370,777			370,777
	e **Total.** Add lines 11a–11d ▶		5,362,291			
	12 **Total revenue.** See instructions ▶		171,155,404	3,533,880	76,368	49,567,568

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☑

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,978,857	4,978,857		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	141,551	141,551		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	320,897	320,897		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,715,839	2,192,759	323,828	199,252
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	672,188	495,149	177,039	
7 Other salaries and wages	52,329,172	42,508,696	1,999,954	7,820,522
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,437,250	1,165,866	64,510	206,874
9 Other employee benefits	7,292,878	5,915,827	327,335	1,049,716
10 Payroll taxes	3,973,154	3,222,938	178,332	571,884
11 Fees for services (non-employees):				
a Management				
b Legal	545,938	119,937	424,553	1,448
c Accounting	186,735		186,735	
d Lobbying	223,121	223,121		
e Professional fundraising services. See Part IV, line 17	2,464,633			2,464,633
f Investment management fees	733,290		733,290	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	16,774,849	15,576,103	453,781	744,965
12 Advertising and promotion	785,992	128,190	1,669	656,133
13 Office expenses	13,883,971	10,134,421	120,224	3,629,326
14 Information technology	638,484	282,796	319,338	36,350
15 Royalties	368,094	368,094		
16 Occupancy	4,225,026	2,924,314	759,147	541,565
17 Travel	337,950	322,676	6,644	8,630
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	118,735	88,388	11,542	18,805
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,219,644	2,940,826	190,373	88,445
23 Insurance	1,436,687	1,115,449	294,781	26,457
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SERVICE BUREAUS	1,615,238	1,299,103	108,051	208,084
b MEMBERSHIP FULLFILLMENT	1,082,134	470,468		611,666
c SUBSCRIPTIONS & DUES	907,360	832,933	21,032	53,395
d				
e All other expenses	23,054	18,420	2,619	2,015
25 **Total functional expenses.** Add lines 1 through 24e	123,432,721	97,787,779	6,704,777	18,940,165
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☑ if following SOP 98-2 (ASC 958-720).	10,529,000	6,079,000	0	4,450,000

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX . . . . ☐

Section	Line	Description			(A) Beginning of year		(B) End of year
Assets	1	Cash–non-interest-bearing			72,327,944	1	95,258,913
	2	Savings and temporary cash investments			50,349,656	2	42,136,642
	3	Pledges and grants receivable, net			24,155,498	3	20,294,188
	4	Accounts receivable, net			8,603,326	4	9,599,558
	5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			0	6	0
	7	Notes and loans receivable, net			0	7	0
	8	Inventories for sale or use			389,066	8	299,310
	9	Prepaid expenses and deferred charges			1,945,596	9	2,264,981
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	196,093,280			
	b	Less: accumulated depreciation	10b	49,478,109	146,580,275	10c	146,615,171
	11	Investments—publicly traded securities			143,741,256	11	174,329,999
	12	Investments—other securities. See Part IV, line 11			96,213,318	12	127,551,654
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets			25,500	14	1,240,491
	15	Other assets. See Part IV, line 11			243,400	15	203,152
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)			544,574,835	16	619,794,059
Liabilities	17	Accounts payable and accrued expenses			11,879,026	17	15,932,741
	18	Grants payable			0	18	0
	19	Deferred revenue			5,095,782	19	5,489,158
	20	Tax-exempt bond liabilities			0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			2,889,475	21	4,512,432
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			0	22	0
	23	Secured mortgages and notes payable to unrelated third parties			0	23	0
	24	Unsecured notes and loans payable to unrelated third parties			0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D			11,062,924	25	8,709,464
	26	**Total liabilities.** Add lines 17 through 25			30,927,207	26	34,643,795
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.**					
	27	Net assets without donor restrictions			246,926,860	27	269,853,640
	28	Net assets with donor restrictions			266,720,768	28	315,296,624
		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.					
	29	Capital stock or trust principal, or current funds				29	
	30	Paid-in or capital surplus, or land, building or equipment fund				30	
	31	Retained earnings, endowment, accumulated income, or other funds				31	
	32	Total net assets or fund balances			513,647,628	32	585,150,264
	33	Total liabilities and net assets/fund balances			544,574,835	33	619,794,059

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	171,155,404
2	Total expenses (must equal Part IX, column (A), line 25)	2	123,432,721
3	Revenue less expenses. Subtract line 2 from line 1	3	47,722,683
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	513,647,628
5	Net unrealized gains (losses) on investments	5	13,758,098
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	10,021,855
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	585,150,264

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	Yes	

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: NATIONAL AUDUBON SOCIETY INC

Form 990 (2020)

Form 990, Part III, Line 4a:

SEE SCHEDULE O

Form 990, Part III, Line 4b:

SEE SCHEDULE O

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
DAVID M YARNOLD PRESIDENT (THRU 01/21) AND CEO	40.00 2.00			X				821,779	0	32,348
STEPHEN E MEYER CHIEF OPERATING OFFICER	40.00 2.00			X				387,840	0	38,447
SEAN M O'CONNOR CHIEF DEVELOPMENT OFFICER	40.00 0.00					X		366,154	0	26,275
SUSAN J LUNDEN CHIEF OF STAFF (THRU 06/20)	0.00 0.00						X	354,079	0	18,311
MARY BETH HENSON THRU 0521 VP AND CHIEF FINANCIAL OFFICER	40.00 2.00			X				334,344	0	23,575
JOSE M CARBONELL THRU 0421 CHIEF MARKETING OFFICER	40.00 0.00				X			323,430	0	21,429
ANA PAULA D TAVARES VP/ED, AUDUBON NY & CT (THRU 12/20)	40.00 0.00					X		314,338	0	30,745
MARCO S CARBONE CHIEF TECHNOLOGY OFFICER	40.00 2.00					X		290,417	0	23,209
LORRAINE A SCIARRA VP AND GENERAL COUNSEL	40.00 2.00			X				288,541	0	23,447
REBECCAH SANDERS CHIEF FIELD & STRATEGY OFFICER	40.00 0.00				X			284,060	0	23,299

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
DAVID J RINGER THRU 0421 CHIEF NETWORK OFFICER	40.00 0.00				X			275,845	0	25,811
AURELIO RAMOS SENIOR VP, AUDUBON AMERICAS	40.00 0.00					X		259,172	0	31,101
SARAH D GREENBERGER SENIOR VP, CONSERVATION POLICY	40.00 0.00					X		271,535	0	18,348
KENNETH BRIAN TRUSTY SENIOR DIRECTOR	40.00 0.00						X	172,094	0	24,728
DAVID J O'NEILL THRU 0520 CHIEF CONSERVATION OFFICER	0.00 0.00						X	146,015	0	11,174
SUSAN BELL VICE CHAIR/CHAIR (AS OF 06/21)	8.00 0.00	X		X				0	0	0
MARGARET WALKER CHAIR (THRU 06/21)	8.00 0.00	X		X				0	0	0
DAVID HARTWELL VICE CHAIR (THRU 02/21)	8.00 2.00	X		X				0	0	0
GEORGE S GOLUMBESKI TREASURER/V. CHAIR (AS OF 06/21)	8.00 0.00	X		X				0	0	0
KARIM AL-KHAFAJI ASSISTANT SECRETARY	8.00 0.00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
PHIL SWAN ASSISTANT SECRETARY	8.00 0.00	X		X				0	0	0
AJAY SHAH ASSISTANT TREASURER	8.00 0.00	X		X				0	0	0
JOSEPH ELLIS SECRETARY	8.00 0.00	X		X				0	0	0
JANE ALEXANDER DIRECTOR	8.00 0.00	X						0	0	0
PETER ALPERT DIRECTOR (THRU 02/21)	8.00 0.00	X						0	0	0
RODNEY BROWN DIRECTOR (AS OF 02/21)	8.00 0.00	X						0	0	0
COLEMAN BURKE DIRECTOR (THRU 11/20)	8.00 0.00	X						0	0	0
DOUG CHANG DIRECTOR (THRU 02/21)	8.00 0.00	X						0	0	0
MIKE CONNOR DIRECTOR	8.00 2.00	X						0	0	0
MICHELE CRIST DIRECTOR	8.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
MARY DAUGHERTY DIRECTOR	8.00 0.00	X						0	0	0
DEAN FISCHER DIRECTOR (THRU 05/21)	8.00 0.00	X						0	0	0
SARA FUENTES DIRECTOR	8.00 0.00	X						0	0	0
ERIN GIESE DIRECTOR (AS OF 02/21)	8.00 0.00	X						0	0	0
JEFFREY GOODBY ASSISTANT SECRETARY	8.00 0.00	X		X				0	0	0
JAMES C GREENWOOD DIRECTOR	8.00 0.00	X						0	0	0
WILLIAM HECK DIRECTOR (THRU 02/21)	8.00 0.00	X						0	0	0
JESSICA HELLMAN DIRECTOR	8.00 0.00	X						0	0	0
KATE JAMES DIRECTOR	8.00 0.00	X						0	0	0
SALLY JEFFORDS DIRECTOR	8.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD H LAWRENCE DIRECTOR	8.00 0.00	X						0	0	0
HECTOR E MORALES JR DIRECTOR	8.00 0.00	X						0	0	0
STEFFANIE MUNGUIA DIRECTOR	8.00 0.00	X						0	0	0
SUSAN ORR DIRECTOR	8.00 2.00	X						0	0	0
R CYNTHIA PRUETT DIRECTOR	8.00 0.00	X						0	0	0
ANNA RIGGS DIRECTOR	8.00 0.00	X						0	0	0
HEATHER SINGH DIRECTOR (THRU 11/20)	8.00 0.00	X						0	0	0
KATHY SULLIVAN DIRECTOR	8.00 0.00	X						0	0	0
STEPHEN TAN DIRECTOR	8.00 2.00	X						0	0	0
LILI TAYLOR DIRECTOR	8.00 0.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ART WANG DIRECTOR (THRU 02/21)	8.00 0.00	X						0	0	0
JOSEPH WATTS DIRECTOR	8.00 0.00	X						0	0	0

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170 (b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)

9 ☐ An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:

10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . .

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . .	90,545,587	92,035,185	115,962,965	117,166,575	117,977,588	533,687,900
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 **Total.** Add lines 1 through 3	90,545,587	92,035,185	115,962,965	117,166,575	117,977,588	533,687,900
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). .						28,771,512
6 **Public support.** Subtract line 5 from line 4.						504,916,388

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4. .	90,545,587	92,035,185	115,962,965	117,166,575	117,977,588	533,687,900
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . .	6,521,961	7,559,855	9,835,395	9,140,050	7,038,271	40,095,532
9 Net income from unrelated business activities, whether or not the business is regularly carried on . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). .	1,453,438	3,669,808	1,477,847	24,109,677	5,428,036	36,138,806
11 **Total support.** Add lines 7 through 10						609,922,238

12 Gross receipts from related activities, etc. (see instructions) . . . . | 12 | 30,485,869

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f)) . . . . | 14 | 82.780 %

15 Public support percentage for 2019 Schedule A, Part II, line 14 . . . . | 15 | 83.090 %

16a **33 1/3% support test—2020.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☑

b **33 1/3% support test—2019.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

17a **10%-facts-and-circumstances test—2020.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **10%-facts-and-circumstances test—2019.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b. .						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6. . .						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . .						
13 **Total support.** (Add lines 9, 10c, 11, and 12.). .						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**. . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2020** (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from **2019** Schedule A, Part III, line 17	18	

19a **331/3% support tests—2020.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

b **33 1/3% support tests—2019.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . ▶ ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? *If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in **Part VI** when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI,** including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in **Part VI.***	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in **Part VI.***	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in **Part VI.***	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in **Part VI.***	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).*	10b		

Part IV **Supporting Organizations** (continued)

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described in 11a above?	**11b**		
c	A 35% controlled entity of a person described in line 11a or 11b above? *If "Yes" to 11a, 11b, or 11c, provide detail in* ***Part VI.***	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If "No," describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year **(see instructions)**:

a ☐ The organization satisfied the Activities Test. Complete **line 2** below.

b ☐ The organization is the parent of each of its supported organizations. Complete **line 3** below.

c ☐ The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If "Yes," then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described in line 2a constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a and 3b below.**			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations?*If "Yes" or "No" provide details in* ***Part VI.***	**3a**		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? *If "Yes," describe in* ***Part VI.*** *the role played by the organization in this regard.*	**3b**		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in **Part VI***). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	**1**		
2	Recoveries of prior-year distributions	**2**		
3	Other gross income (see instructions)	**3**		
4	Add lines 1 through 3	**4**		
5	Depreciation and depletion	**5**		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	**6**		
7	Other expenses (see instructions)	**7**		
8	**Adjusted Net Income** (subtract lines 5, 6 and 7 from line 4)	**8**		

	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	**1**		
a	Average monthly value of securities	**1a**		
b	Average monthly cash balances	**1b**		
c	Fair market value of other non-exempt-use assets	**1c**		
d	**Total** (add lines 1a, 1b, and 1c)	**1d**		
e	**Discount** claimed for blockage or other factors (*explain in detail in **Part VI***):			
2	Acquisition indebtedness applicable to non-exempt use assets	**2**		
3	Subtract line 2 from line 1d	**3**		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	**4**		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	**5**		
6	Multiply line 5 by 0.035	**6**		
7	Recoveries of prior-year distributions	**7**		
8	**Minimum Asset Amount** (add line 7 to line 6)	**8**		

	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	**1**		
2	Enter 85% of line 1	**2**		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	**3**		
4	Enter greater of line 2 or line 3	**4**		
5	Income tax imposed in prior year	**5**		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	**6**		

7 ☐ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (*prior IRS approval required - provide details in **Part VI***)	5	
6 Other distributions (*describe in **Part VI***). See instructions	6	
7 **Total annual distributions.** Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (*provide details in **Part VI***). See instructions	8	
9 Distributable amount for 2020 from Section C, line 6	9	
10 Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2020**	**(iii) Distributable Amount for 2020**
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required-- *explain in **Part VI***). See instructions.			
3 Excess distributions carryover, if any, to 2020:			
a From 2015.			
b From 2016.			
c From 2017.			
d From 2018.			
e From 2019.			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, *explain in **Part VI***. See instructions.			
7 **Excess distributions carryover to 2021.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016.			
b Excess from 2017.			
c Excess from 2018.			
d Excess from 2019.			
e Excess from 2020.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME:	LITIGATION RECOVERIES - 2016 AMOUNT: $ 171,816. 2017 AMOUNT: $ 2,766,160. 2018 AMOUNT: $ 1 07,409. 2019 AMOUNT: $ 23,080,728. 2020 AMOUNT: $ 4,740,405. SPECIAL EVENTS - 2016 AMOUNT: $ 431,709. 2017 AMOUNT: $ 314,335. 2018 AMOUNT: $ 385,170. 2019 AMOUNT: $ 70,350. 2020 AM OUNT: $ 65,245. LIST RENTAL - 2016 AMOUNT: $ 459,635. 2017 AMOUNT: $ 206,376. 2018 AMOUNT: $ 151,371. 2019 AMOUNT: $ 166,240. 2020 AMOUNT: $ 144,298. INSURANCE RECOVERIES - 2016 AM OUNT: $ 172,550. 2017 AMOUNT: $ 115,426. 2018 AMOUNT: $ 595,893. 2019 AMOUNT: $ 118,396. 2 020 AMOUNT: $ 106,811. MISCELLANEOUS - 2016 AMOUNT: $ 201,593. 2017 AMOUNT: $ 253,661. 201 8 AMOUNT: $ 226,254. 2019 AMOUNT: $ 624,933. 2020 AMOUNT: $ 340,694. SPONSORSHIP - 2016 AM OUNT: $ 16,135. 2017 AMOUNT: $ 13,850. 2018 AMOUNT: $ 11,750. 2019 AMOUNT: $ 49,030. 2020 AMOUNT: $ 30,583.

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization	Employer identification number
NATIONAL AUDUBON SOCIETY INC	13-1624102

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ $

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	**The lobbying nontaxable amount is:**
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. If zero or less, enter -0-.		
i Subtract line 1f from line 1c. If zero or less, enter -0-.		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2017	**(b)** 2018	**(c)** 2019	**(d)** 2020	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	Yes		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?	Yes		40,000
d Mailings to members, legislators, or the public?	Yes		10,000
e Publications, or published or broadcast statements?	Yes		2,500
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		757,635
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities?	Yes		90,075
j Total. Add lines 1c through 1i			900,210
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING AUDUBON'S WEBSITE, E-MAIL, TEXT MESSAGING, AND SOCIAL MEDIA CHANNELS TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES, AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION.

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☑ Preservation of land for public use (e.g., recreation or education)
☐ Preservation of an historically important land area
☑ Protection of natural habitat
☐ Preservation of a certified historic structure
☑ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	26
b	Total acreage restricted by conservation easements	2b	6,053.00
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 1

4 Number of states where property subject to conservation easement is located ▶ 8

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☑ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 58.00

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ $ 39

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☑ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ $ 3,690

(ii) Assets included in Form 990, Part X ▶ $ 425,753

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☑ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange programs

e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?. . . ☐ **Yes** ☑ **No**

Part IV **Escrow and Custodial Arrangements.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☑ **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1c**	
d Additions during the year	**1d**	
e Distributions during the year	**1e**	
f Ending balance	**1f**	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☑ **Yes** ☐ **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☑

Part V **Endowment Funds.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	**(b)** Prior year	**(c)** Two years back	**(d)** Three years back	**(e)** Four years back
1a Beginning of year balance	191,952,355	202,857,571	202,859,931	195,569,105	142,129,260
b Contributions	1,018,035	1,204,389	5,220,299	2,570,134	5,352,689
c Net investment earnings, gains, and losses	45,052,992	-2,796,019	2,739,237	13,541,813	19,589,476
d Grants or scholarships	22,824	22,620	24,264	32,148	30,804
e Other expenditures for facilities and programs	5,564,520	9,290,966	7,937,632	8,788,973	-28,528,484
f Administrative expenses					
g End of year balance	232,436,038	191,952,355	202,857,571	202,859,931	195,569,105

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 15.300 %

b Permanent endowment ▶ 50.320 %

c Term endowment ▶ 34.380 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	**No**
(i) Unrelated organizations	**3a(i)**	Yes	
(ii) Related organizations	**3a(ii)**		No
b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	**(a)** Cost or other basis (investment)	**(b)** Cost or other basis (other)	**(c)** Accumulated depreciation	**(d)** Book value
1a Land		103,653,468		103,653,468
b Buildings		51,661,380	26,208,329	25,453,051
c Leasehold improvements		23,127,736	12,474,170	10,653,566
d Equipment		12,805,193	10,795,610	2,009,583
e Other		4,845,503		4,845,503
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				146,615,171

Part VII Investments—Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) BENEFICIAL INTEREST IN TRUSTS	45,016,022	F
(B) EQUITIES	10,710,687	F
(C) FIXED INCOME	42,478,868	F
(D) COMMON TRUST FUNDS	9,569,919	F
(E) PRIVATE EQUITY	14,584,220	F
(F) REAL ASSETS	5,191,938	F
(G)		
(H)		
(I)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	127,551,654	

Part VIII Investments—Program Related.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 13.)* ▶		

Part IX Other Assets.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 15.)* ▶	

Part X Other Liabilities.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.See Form 990, Part X, line 25.

1. **(a)** Description of liability	**(b)** Book value
(1) Federal income taxes	
(2) OBLIGATIONS UNDER CHARITABLE TRUSTS	8,253,340
(3) PENSION AND POSTRETIREMENT BENEFITS	456,124
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, col.(B) line 25.)* ▶	8,709,464

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	194,075,715
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	13,758,098		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	9,653,761		
e	Add lines **2a** through **2d**			2e	23,411,859
3	Subtract line **2e** from line **1**			3	170,663,856
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	733,290		
b	Other (Describe in Part XIII.)	4b	-241,742		
c	Add lines **4a** and **4b**			4c	491,548
5	Total revenue. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 12.)			5	171,155,404

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	122,573,079
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	-368,094		
e	Add lines **2a** through **2d**			2e	-368,094
3	Subtract line **2e** from line **1**			3	122,941,173
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	733,290		
b	Other (Describe in Part XIII.)	4b	-241,742		
c	Add lines **4a** and **4b**			4c	491,548
5	Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)			5	123,432,721

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information ***(continued)***

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 13-1624102

Name: NATIONAL AUDUBON SOCIETY INC

Supplemental Information

Return Reference	Explanation
PART II, LINE 5:	HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS AUDUBON HAS WRITTEN POLICIES AND PROCE DURES FOR ACQUISITION, MONITORING AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INC LUDED MEETING WITH THE LANDOWNERS, SITE REVIEWS, COMPLETION OF QUESTIONNAIRES TO ENSURE TH E LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNMENT OF STAFF, AND BOARD APPROVAL OF SIG NIFICANT ITEMS.

Supplemental Information

Return Reference	Explanation
PART II, LINE 9:	AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED.

Supplemental Information

Return Reference	Explanation
PART III, LINE 4:	ARTWORK FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWIN GS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTU ARIES. IN THE YEAR ENDING JUNE 30, 2021, AUDUBON RECEIVED $3,690 IN DONATED ARTWORK. THE A RTWORK WAS NOT CAPITALIZED AS IT WAS LESS THAN $5,000.

Supplemental Information

Return Reference	Explanation
PART IV, LINE 2B:	FUNDS HELD FOR OTHERS AUDUBON HOLDS APPROXIMATELY $4,512,000 IN AGENCY FUNDS FOR OTHER ORG ANIZATIONS. THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET.

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	INTENDED USE OF ENDOWMENT FUNDS THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESI GNATED BY THE BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE B OARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS; 2%, 3% OR 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLI CABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S MISSION. THE AMOUNTS REPORTED IN SCHEDULE D, PART V, LINE 4 ALSO INCLUDE THE VA LUE OF LAND HELD BY THE ENDOWMENT WORTH $10,295,373.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	AUDUBON IS EXEMPT FROM INCOME TAX UNDER IRC SECTION 501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY TH E IRC. AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSIT IONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM A N UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS I F THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENG ED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNI CAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR CONSOLID ATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMIN E ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS DETERMINED TH AT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	CHANGE IN VALUE OF CHARITABLE TRUSTS 11,463,959. PENSION AND POSTRETIREMENT RELATED CHANGE S -1,781,401. CHARITABLE TRUST ADDITIONS 339,297. RECLASSIFICATION OF ROYALTY EXPENSES -36 8,094.

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	RECLASSIFICATION OF SPECIAL EVENTS EXPENSES -241,742.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	RECLASSIFICATION OF ROYALTY EXPENSES -368,094.

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	RECLASSIFICATION OF SPECIAL EVENTS EXPENSES -241,742.

Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE D, PARTS XI AND XII	AUDUBON DOES NOT RECEIVE STANDALONE FINANCIAL STATEMENTS; ITS OPERATIONS ARE CONSOLIDATED WITH ITS AFFILIATED ORGANIZATION, NATIONAL AUDUBON SOCIETY ACTION FUND. THE PARTS XI AND X II RECONCILIATION ON SCHEDULE D TIE BACK TO AUDUBON'S FINANCIAL INFORMATION WITHIN THE AUD ITED FINANCIAL STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☑ **Yes** ☐ **No**

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	**(b)** Number of offices in the region	**(c)** Number of employees, agents, and independent contractors in the region	**(d)** Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	**(e)** If activity listed in (d) is a program service, describe specific type of service(s) in the region	**(f)** Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total	1	7			3,769,014
b Total from continuation sheets to Part I . . .	0	0			0
c Totals (add lines 3a and 3b)	1	7			3,769,014

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 10

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2:	PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN PANAMA, COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS AND THE INTER-AMERICAN DEVELOPMENT BANK FOR WORK IN PANAMA. IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

990 Schedule F, Supplemental Information

Return Reference	Explanation
FORM 990, SCHEDULE F, PART IV	AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: NATIONAL AUDUBON SOCIETY INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	INVESTMENTS		3,448,117
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	GRANTMAKING		285,387

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	1	7	GRANTMAKING		35,322
EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CAMBODIA,	0	0	GRANTMAKING		188

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	GENERAL SUPPORT	10,000	WIRE TRANSFER			
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	50,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	GENERAL SUPPORT	25,322	WIRE TRANSFER			
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	40,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	12,500	WIRE TRANSFER			
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	27,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	12,000	WIRE TRANSFER			
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	8,000	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	97,467	WIRE TRANSFER			
		CENTRAL AMERICA & THE CARIBBEAN	GENERAL SUPPORT	35,920	WIRE TRANSFER			

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶Attach to Form 990 or Form 990-EZ.
▶Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** ☑ Mail solicitations
- **b** ☑ Internet and email solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☑ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col. **(i)**	**(vi)** Amount paid to (or retained by) organization
STAGECOACH DIGITAL 44 BOOTH ST BURLINGTON, VT 05401	COUNSEL		No	0	997,981	-997,981
O'BRIEN GARRETT 1133 19TH ST NW SUITE 300 WASHINGTON, DC 20036	COUNSEL		No	0	584,934	-584,934
INTEGRAL PO BOX 33091 WASHINGTON, DC 20033	COUNSEL		No	0	216,000	-216,000
ALLEGIANCE FUNDRAISING GROUP LLC 2300 CLARENDON BLVDSUITE 925 ARLINGTON, VA 22201	COUNSEL		No	0	150,000	-150,000
CAUSEWORX INC 2 MCNAMARA COURT AJAX ONTARIO, CA L1T 4W6	SOLICITOR		No	0	138,215	-138,215
THE STEIER GROUP INC 10844 OLD MILL RD OMAHA, NE 68154	COUNSEL		No	0	135,303	-135,303
PS314 INC 28351 AGOURA RD STE C AGOURA HILLS, CA 91301	COUNSEL		No	0	105,000	-105,000
THE COMPASS GROUP INC 2961-A- HUNTER MILL ROAD SUITE 808 OAKTON, VA 22124	COUNSEL		No	0	80,000	-80,000
HELLER FUNDRAISING GROUP 150 WEST END AVENUE 19F NEW YORK, NY 10023	COUNSEL		No	0	57,200	-57,200
Total . . . . ▶					2,464,633	-2,464,633

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

Part II **Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 LEADERSHIP (event type)	(b) Event #2 CONSERVATION (event type)	(c) Other events 15 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	372,371	271,295	394,170	1,037,836
	2 Less: Contributions	353,171	246,995	372,425	972,591
	3 Gross income (line 1 minus line 2)	19,200	24,300	21,745	65,245
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	1,429	2,738	714	4,881
	6 Rent/facility costs	3,459	36,750		40,209
	7 Food and beverages	21,482	11,829	6,026	39,337
	8 Entertainment	85,985	18,107	12,100	116,192
	9 Other direct expenses	6,068	230	34,825	41,123
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				241,742
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-176,497

Part III **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: ____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____

11 Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility **13a** %

b An outside facility **13b** %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
FORM 990, SCHEDULE G, PART I	AUDUBON ENGAGES FUNDRAISING CONSULTANTS TO ADVISE THE SOCIETY ON ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY. AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE G, THE SOCIETY IS LEAVING PART I, COLUMN (IV) BLANK.
FORM 990, SCHEDULE G, PART I, LINE 3	AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE REGISTRATION.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section (if applicable)	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of noncash assistance	**(h)** Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 119

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 5

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of noncash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of noncash assistance
(1) AWARDS/APPRECIATION	8	17,513			
(2) GRANTS/SCHOLARSHIPS	48	122,943			
(3) BIRD HOUSE AWARDS	7	1,095			
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	**Explanation**
PART I, LINE 2:	THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEES WITH RESPECT TO PROGRAM REQUIREMENTS. GRANTEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS TO PARTICIPATE IN AN EVALUATION PROCESS.
PART III, BIRD HOUSE AWARDS	AUDUBON HELD A CREATIVE BIRDHOUSE COMPETITION EVENT IN FISCAL YEAR 2021; VARIOUS INDIVIDUALS RECEIVED AWARDS FOR THEIR DESIGNS. NO FURTHER MONITORING OF THE AWARDS TO THESE INDIVIDUALS WAS REQUIRED AS EACH RECEIVED THE AWARD IN RECOGNITION OF THEIR DESIGN.

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: NATIONAL AUDUBON SOCIETY INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOLT RANCH 17680 358TH AVENUE ORIENT, SD 57467	46-0456563		402,575				GENERAL SUPPORT
ARIZONA DEPARTMENT OF WATER RESOURCES 1110 W WASHINGTON ST STE 310 PHOENIX, AZ 85007	86-6004791	GOV'T	400,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE UNIVERSITY OF MONTANA FOUNDATION 950 ARTHUR AVENUE MISSOULA, MN 59812	81-0362989	501(C)(3)	100,000				GENERAL SUPPORT
VIRGINIA POLYTECHNIC INSTITUTE AND STATE UNIVERSITY 1880 PRATT DRIVE SUITE 2006 BLACKSBURG, VA 24060	54-6001805	GOV'T	81,937				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROSPECT PARK ALLIANCE 7246 MANSE STREET FOREST HILLS, NY 11375	11-2843763	501(C)(3)	80,000				GENERAL SUPPORT
NORTH COUNTRY REAL ESTATE LLP 3008 MORGAN CIRCLE BISMARCK, ND 58503	20-4336891		62,982				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
XAVIER UNIVERSITY EMPLOYEES' FEDERAL CREDIT UNION 1 DREXEL DRIVE BOX 57 NEW ORLEANS, LA 70125	72-0947533	501(C)(3)	61,000				GENERAL SUPPORT
RUST COLLEGE 150 RUST AVENUE HOLLY SPRINGS, MS 38635	64-0303805	501(C)(3)	56,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR AQUATIC SCIENCES INC 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)(3)	51,447				GENERAL SUPPORT
US CLIMATE ACTION NETWORK 50 F STREET NW 8TH FLOOR WASHINGTON, DC 20001	20-4597308	501(C)(3)	50,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
THE COASTAL EXPEDITIONS FOUNDATION 514-B MILL STREET MOUNT PLEASANT, SC 29464	83-0870389	501(C)(3)	45,000				GENERAL SUPPORT
THE NATURE CONSERVANCY 4245 N FAIRFAX DRIVE STE 100 ARLINGTON, VA 222031606	53-0242652	501(C)(3)	44,988				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AUDUBON SOCIETY OF PORTLAND 5151 NW CORNELL RD PORTLAND, OR 97210	93-6026088	501(C)(3)	41,129				GENERAL SUPPORT
HEALTHY COMMUNITY SERVICES C/O 1855 DUELS ST NEW ORLEANS, LA 70119	82-4941170	501(C)(3)	37,500				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR AFFORDABLE ENERGY 4505 S CLAIBORNE AVE NEW ORLEANS, LA 70125	72-1057834	501(C)(3)	35,000				GENERAL SUPPORT
ALASKA WILDERNESS LEAGUE 122 C STREET NW STE 240 WASHINGTON, DC 20001	52-1814742	501(C)(3)	30,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIVE PEOPLES ACTION COMMUNITY FUND P O BOX 210914 ANCHORAGE, AK 99521	83-2072085	501(C)(3)	30,000				GENERAL SUPPORT
THE GREEN DIVERSITY INITIATIVE 1341 G STREET NW 5TH FLOOR WASHINGTON, DC 20005	46-5220283	501(C)(3)	30,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FAIRMOUNT WATER WORKS-INTERPRETIVE CENTER 640 WATERWORKS DRIVE PHILADELPHIA, PA 19130	91-1882472	501(C)(3)	27,946				GENERAL SUPPORT
INDEPENDENCE SEAPORT MUSEUM 211 SOUTH COLUMBUS BLVD PHILADELPHIA, PA 19106	23-1584971	501(C)(3)	27,946				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LEHIGH GAP NATURE CENTER 844 PAINT MILL ROAD SLATINGTON, PA 18080	22-2741693	501(C)(3)	27,946				GENERAL SUPPORT
POCONO ENVIRONMENTAL EDUCATION CENTER 538 EMERY ROAD DINGMANS FERRY, PA 18328	23-2424742	501(C)(3)	27,946				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WATERSHED INSTITUTE INC 31 TITUS MILL RD PENNINGTON, NJ 08534	21-0649717	501(C)(3)	27,946				GENERAL SUPPORT
SEATTLE AUDUBON SOCIETY 8050 35TH AVE NE SEATTLE, WA 98115	91-6009716	501(C)(3)	25,932				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SAN DIEGO AUDUBON SOCIETY 4010 MORENA BLVD SUITE 100 SAN DIEGO, CA 92117	95-6100273	501(C)(3)	25,262				GENERAL SUPPORT
FLORIDA AUDUBON SOCIETY 4500 BISCAYNE BLVD 350 MIAMI, FL 33137	59-0245495	501(C)(3)	25,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MANOMET INC PO BOX 1770 MANOMET, MA 023451770	22-3051362	501(C)(3)	25,000				GENERAL SUPPORT
VERMONT YOUTH CONSERVATION CORPS INC 1949 E MAIN STREET RICHMOND, VT 05477	03-0328834	501(C)(3)	25,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MONTANA AUDUBON SOCIETY PO BOX 595 HELENA, MT 59624	81-0412530	501(C)(3)	23,628				GENERAL SUPPORT
FRIENDS OF HEINZ REFUGE PO BOX 333 FOLCROFT, PA 19032	23-2889425	501(C)(3)	23,501				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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JOHN BARTRAM ASSOCIATION BARTRAMS GARDEN 54TH ST LINDENBERG BLVD PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	23,501				GENERAL SUPPORT
ALABAMA AUDUBON 3720 FOURTH AVE SOUTH 2ND FLR BIRMINGHAM, AL 35222	51-0198925	501(C)(3)	23,439				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THE PARTNERSHIP PROJECT INC PO BOX 65826 WASHINGTON, DC 20035	52-2192070	501(C)(3)	22,000				GENERAL SUPPORT
TRAVIS AUDUBON BIRDABILITY PROJECT 3710 CEDAR STREET BOX 5 AUSTIN, TX 78705	74-6046937	501(C)(3)	20,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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COMMUNITY INITIATIVES LATINO OUTDOORS 1000 BROADWAY SUITE 480 OAKLAND, CA 94607	94-3255070	501(C)(3)	20,000				GENERAL SUPPORT
HERITAGE CONSERVANCY INC 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	18,737				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NEW JERSEY CONSERVATION FOUNDATION PARK 800 COOPER ST SUITE 201C CAMDEN, NJ 08102	22-6065456	501(C)(3)	18,737				GENERAL SUPPORT
SCHUYLKILL RIVER NATIONAL AND STATE HERITAGE AREA 140 COLLEGE D POTTSTOWN, PA 19464	23-2048152	501(C)(3)	18,737				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NEW YORK CITY AUDUBON SOCIETY INC 71 WEST 23RD ST STE 1523 NEW YORK, NY 10010	13-3057954	501(C)(3)	18,627				GENERAL SUPPORT
DETROIT AUDUBON SOCIETY 4605 CASS AVENUE DETROIT, MI 48201	38-6004962	501(C)(3)	17,613				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DEEP SOUTH CENTER FOR ENVIRONMENTAL JUSTICE 9801 LAKE FOREST BLVD NEW ORLEANS, LA 70127	56-2466977	501(C)(3)	15,000				GENERAL SUPPORT
EARTH ECONOMICS 107 N TACOMA AVE TACOMA, WA 98403	20-1843411	501(C)(3)	15,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SOUTHEASTERN WILDLIFE EXPOSITION INC PO BOX 20635 CHARLESTON, SC 29413	31-1491910	501(C)(3)	15,000				GENERAL SUPPORT
VERMONT CENTER FOR ECOSTUDIES INC PO BOX 420 NORWICH, VT 05055	51-0639429	501(C)(3)	15,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WE ACT FOR ENVIRONMENTAL JUSTICE 1854 AMSTERDAM AVE 2ND FLR NEW YORK, NY 10031	13-3800068	501(C)(3)	15,000				GENERAL SUPPORT
NUESTRA TIERRA CONSERVATION PROJECT PO BOX 16172 LAS CRUCES, NM 88004	84-2294981	501(C)(3)	15,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SACRAMENTO AUDUBON SOCIETY PO BOX 160694 SACRAMENTO, CA 95816	94-1615830	501(C)(3)	14,401				GENERAL SUPPORT
AUDUBON SOCIETY OF NORTHERN VIRGINIA 11100 WILDLIFE CENTER DR STE 100 RESTON, VA 20190	51-0248323	501(C)(3)	14,318				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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BERKS NATURE 575 ST BERNADINE ST READING, PA 19607	23-1966295	501(C)(3)	13,973				GENERAL SUPPORT
CAMDEN CHILDREN'S GARDEN 3 RIVERSIDE DRIVE CAMDEN, NJ 08103	22-2870647	501(C)(3)	13,973				GENERAL SUPPORT

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COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATION CTR 700 COBBS CREEK PARKWAY PHILADELPHIA, PA 19143	23-2705536	501(C)(3)	13,973				GENERAL SUPPORT
D&R GREENWAY LAND TRUST INC ONE PRESERVATION PLACE PRINCETON, NJ 08540	22-3035836	501(C)(3)	13,973				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DELAWARE NATURE SOCIETY PO BOX 700 HOCKESSIN, DE 19707	51-6018321	501(C)(3)	13,973				GENERAL SUPPORT
SCHUYLKILL CENTER OF ENVIRONMENTAL EDUCATION 8480 HAGYS MILL ROAD PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	13,973				GENERAL SUPPORT

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TOOKANYTACONY-FRANKFORD WATERSHED PARTNERSHIP INC 4500 WORTH STREET PHILADELPHIA, PA 19124	75-3203091	501(C)(3)	13,973				GENERAL SUPPORT
WILD CONFLUENCE MEDIA LLC COLIN ARISMAN 1020 1/2 BRIAR ST MISSOULA, MT 59802	82-4292632		13,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SC TREE FARMS COMMITTEE 4901 BROAD RIVER ROAD COLUMBIA, SC 29212	56-2087360	501(C)(3)	12,551				GENERAL SUPPORT
EAST CENTRAL FLORIDA REGIONAL PLANNING COUNCIL 455 N GARLAND AVE STE 414 ORLANDO, FL 32801	59-0993342	501(C)(3)	12,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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GOLDEN GATE AUDUBON SOCIETY INC 2530 SAN PABLO AVE SUITE G BERKELEY, CA 94702	94-6086896	501(C)(3)	11,906				GENERAL SUPPORT
UNITED WAY OF COASTAL FAIRFIELD COUNTY INC 855 MAIN ST 10TH FL BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	11,500				GENERAL SUPPORT

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GULF OF MAINE LOBSTER FOUNDATION PO BOX 523 KENNEBUNK, ME 04043	01-0535494	501(C)(3)	11,146				GENERAL SUPPORT
SEA AND SAGE AUDUBON SOCIETY PO BOX 5447 IRVINE, CA 92616	23-7003681	501(C)(3)	11,030				GENERAL SUPPORT

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GEORGIA AUDUBON INC ATLANTA AUDUBON STY 4055 ROSWELL RD RD ATLANTA, GA 30342	58-1834323	501(C)(3)	11,020				GENERAL SUPPORT
REGENTS OF THE UNIVERSITY OF MINNESOTA NW 5957 PO BOX 1450 MINNEAPOLIS, MN 554855957	41-6007513	501(C)(3)	11,000				GENERAL SUPPORT

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LAHONTAN AUDUBON SOCIETY PO BOX 2304 SPARKS, NV 89505	23-7181150	501(C)(3)	10,813				GENERAL SUPPORT
CHICAGO AUDUBON SOCIETY 5801-C NORTH PULASKI RD CHICAGO, IL 60646	23-7245647	501(C)(3)	10,575				GENERAL SUPPORT

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BIRD CONSERVANCY OF THE ROCKIES 14500 LARK BUNTING LANE BRIGHTON, CO 80603	84-1079882	501(C)(3)	10,500				GENERAL SUPPORT
NORTH DAKOTA GRAZING LANDS COALITION 1605 EAST CAPITOL AVE PO BOX 1091 BISMARCK, ND 58502	45-0455411	501(C)(3)	10,364				GENERAL SUPPORT

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AMERICAN WIND WILDLIFE INSTITUTE 1990 K STREET NW SUITE 620 WASHINGTON, DC 20006	26-1587829	501(C)(3)	10,000				GENERAL SUPPORT
CONSERVATION SCIENCE PARTNERS INC 11050 PIONEER TRAIL SUITE 202 TRUCKEE, CA 96161	45-2504981	501(C)(3)	10,000				GENERAL SUPPORT

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DEEP WILDLIFE DIVISION 79 ELM STREET HARTFORD, CT 061065127	86-1154163	GOV'T	10,000				GENERAL SUPPORT
LORD BERKELEY CONSERVATION TRUST 139 E RAILROAD AVE MONCKS CORNER, SC 29461	57-6140810	501(C)(3)	10,000				GENERAL SUPPORT

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MAGNOLIA GROVE AUDUBON CAMPUS CHAPTER C/O PETER ZEE 328 SHOEMAKER HALL UNIVERSITY, MS 38677	85-1177061	501(C)(3)	10,000				GENERAL SUPPORT
NEW ORLEANS FILM SOCIETY 1215 PRYTANIA ST NEW ORLEANS, LA 70130	43-1951262	501(C)(3)	10,000				GENERAL SUPPORT

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WESTERN GOVERNOR'S ASSOCIATION 1600 BROADWAY SUITE 1700 DENVER, CO 80202	84-0747227	GOV'T	10,000				GENERAL SUPPORT
WYOMING STOCK GROWERS ASSOCIATION 113 EAST 20TH STREET CHEYENNE, WY 82001	83-0157325	501(C)(5)	10,000				GENERAL SUPPORT

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THE RESEARCH FOUNDATION FOR THE STATE UNIVERSITY OF NY ATTN CASH RECEIPT DEPT PO BOX 9 ALBANY, NY 122010009	14-1368361	501(C)(3)	9,979				GENERAL SUPPORT
TUCSON AUDUBON SOCIETY 300 E UNIVERSITY BLVD SUITE 120 TUCSON, AZ 85705	86-6053779	501(C)(3)	9,847				GENERAL SUPPORT

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NORTH CAROLINA COASTAL LAND TRUST 3 PINE VALLEY DRIVE WILLMINGTON, NC 28412	56-1791849	501(C)(3)	9,700				GENERAL SUPPORT
WILDLANDS RESTORATION VOLUNTEERS 2100 COLLYER ST LONGMONT, CO 80501	46-0505155	501(C)(3)	9,500				GENERAL SUPPORT

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HOUSTON AUDUBON SOCIETY INC 440 WILCHESTER BOULEVARD HOUSTON, TX 77079	23-7011870	501(C)(3)	9,468				GENERAL SUPPORT
HUMBOLDT STATE UNI SPONS PRO FOUNDATION 1 HARPST ST ARCATA, CA 95521	94-6050071	501(C)(3)	9,380				GENERAL SUPPORT

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AUDUBON SOCIETY OF GREATER DENVER 9308 S WADSWORTH BLVD LITTLETON, CO 801286901	23-7063701	501(C)(3)	8,440				GENERAL SUPPORT
SANTA CLARA VALLEY AUDUBON SOCIETY 22221 MCCLELLAN ROAD CUPERTINO, CA 95014	94-6081420	501(C)(3)	8,145				GENERAL SUPPORT

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MADISON AUDUBON SOCIETY INC 1400 E WASHINGTON AVE STE 170 MADISON, WI 53703	39-1393389	501(C)(3)	7,878				GENERAL SUPPORT
AUDUBON SOCIETY OF WESTERN PENNSYLVANIA 614 DORSEYVILLE ROAD PITTSBURGH, PA 15238	25-1324559	501(C)(3)	7,857				GENERAL SUPPORT

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VALLEY FORGE AUDUBON SOCIETY 1201 PAWLINGS RD AUDUBON, PA 19403	23-7067359	501(C)(3)	7,849				GENERAL SUPPORT
COLUMBUS AUDUBON SOCIETY 505 W WHITTIER STREET COLUMBUS, OH 43215	23-7455976	501(C)(3)	7,841				GENERAL SUPPORT

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AUDUBON CHAPTER OF MINNEAPOLIS PO BOX 3801 MINNEAPOLIS, MN 55403	41-6029296	501(C)(3)	7,776				GENERAL SUPPORT
BUFFALO AUDUBON SOCIETY 1610 WELCH ROAD NORTH JAVA, NY 14113	16-6088768	501(C)(3)	7,673				GENERAL SUPPORT

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRIDGERLAND AUDUBON SOCIETY PO BOX 3501 LOGAN, UT 84321	87-0489875	501(C)(3)	7,371				GENERAL SUPPORT
NORTHWEST ILLINOIS AUDUBON SOCIETY PO BOX 771 FREEPORT, IL 61032	36-3215242	501(C)(3)	7,315				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW HOPE AUDUBON SOCIETY 504 RED BUD ROAD CHAPEL HILL, NC 27514	51-0174934	501(C)(3)	7,135				GENERAL SUPPORT
LOWER 9TH WARD CENTER FOR SUSTAINABLE ENGAGEMENT & DEVELOPME 5227 CHARTRES STREET NEW ORLEANS, LA 70117	27-0185863	501(C)(3)	7,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
CHESAPEAKE AUDUBON SOCIETY PO BOX 3173 BALTIMORE, MD 21228	52-1038833	501(C)(3)	6,931				GENERAL SUPPORT
GREAT SALT LAKE AUDUBON SOCIETY PO BOX 520867 SALT LAKE CITY, UT 84152	23-7102723	501(C)(3)	6,743				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRAVIS AUDUBON SOCIETY PO BOX 40787 AUSTIN, TX 78704	74-6046937	501(C)(3)	6,724				GENERAL SUPPORT
ST PAUL AUDUBON SOCIETY PO BOX 7275 ST PAUL, MN 551077275	23-7024404	501(C)(3)	6,622				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SONORAN AUDUBON SOCIETY PO BOX 8068 GLENDALE, AZ 853128068	86-0963437	501(C)(3)	6,498				GENERAL SUPPORT
BEXAR AUDUBON SOCIETY PO BOX 6084 SAN ANTONIO, TX 78209	74-2287736	501(C)(3)	6,497				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
NORTHEASTERN WISCONSIN AUDUBON SOCIETY PO BOX 1 GREEN BAY, WI 54305	23-7437037	501(C)(3)	6,461				GENERAL SUPPORT
ST LOUIS AUDUBON SOCIETY PO BOX 220227 ST LOUIS, MO 631220227	43-6052063	501(C)(3)	6,362				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
MARICOPA AUDUBON SOCIETY 13585 N 92ND PLACE SCOTTSDALE, AZ 85260	86-6040458	501(C)(3)	6,258				GENERAL SUPPORT
ORLEANS AUDUBON SOCIETY INC 801 RUE DAUPHINE APT 304 METAIRIE, LA 70005	23-7169988	501(C)(3)	6,113				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH CAROLINA COASTAL CONSERVATION LEAGUE INC 131 SPRING STREET STE A CHARLESTON, SC 29403	57-0887278	501(C)(3)	6,000				GENERAL SUPPORT
SOUTH DAKOTA GRASSLAND COALITION PO BOX 401 221 N MAIN PRESHO, SD 57568	46-0449860	501(C)(3)	6,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF WEST HAVEN 190 KELSEY AVENUE WEST HAVEN, CT 06516	06-6002126	GOV'T	5,874				GENERAL SUPPORT
BURROUGHS AUDUBON SOCIETY OF GREATER KANSAS CITY 7300 WEST PARK ROAD BLUE SPRINGS, MO 64015	23-7211916	501(C)(3)	5,800				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AMOS W BUTLER AUDUBON SOCIETY PO BOX 80024 INDIANAPOLIS, IN 46280	23-7253434	501(C)(3)	5,709				GENERAL SUPPORT
AUDUBON SOCIETY OF THE EVERGLADES PO BOX 16914 WEST PALM BEACH, FL 334166914	59-6019854	501(C)(3)	5,612				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHARLESTON NATURAL HISTORY SOCIETY PO BOX 504 CHARLESTON, SC 29402	57-0635207	501(C)(3)	5,602				GENERAL SUPPORT
SOUTH FLORIDA AUDUBON SOCIETY 10871 W CLAIRMONT CIRCLE TAMARAC, FL 333215806	59-6196137	501(C)(3)	5,514				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEE DEE LAND TRUST P O BOX 2134 FLORENCE, SC 29503	57-1075947	501(C)(3)	5,482				GENERAL SUPPORT
MADRONE AUDUBON SOCIETY PO BOX 1911 SANTA ROSA, CA 95402	94-6172986	501(C)(3)	5,461				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON DALLAS PO BOX 12713 DALLAS, TX 75225	75-2876262	501(C)(3)	5,452				GENERAL SUPPORT
SAN FERNANDO VALLEY AUDUBON SOCIETY PO BOX 7769 VAN NUYS, CA 914097769	95-1856339	501(C)(3)	5,364				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ORANGE AUDUBON SOCIETY PO BOX 941142 MAITLAND, FL 327941142	59-6182031	501(C)(3)	5,350				GENERAL SUPPORT
WYNCOTE AUDUBON SOCIETY 4461 SILVERWOOD ST PHILADELPHIA, PA 19127	23-2082803	501(C)(3)	5,346				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
AUDUBON SOCIETY OF THE DISTRICT OF COLUMBIA PO BOX 15726 WASHINGTON, DC 20003	52-1776220	501(C)(3)	5,268				GENERAL SUPPORT
PELICAN ISLAND AUDUBON SOCIETY PO BOX 1833 VERO BEACH, FL 32961	59-6197617	501(C)(3)	5,245				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON SOCIETY OF OHIO 3398 W GALBRAITH ROAD CINCINNATI, OH 45239	31-6037851	501(C)(3)	5,190				GENERAL SUPPORT
SAN BERNARDINO VALLEY AUDUBON SOCIETY PO BOX 10973 SAN BERNARDINO, CA 92423	95-2593738	501(C)(3)	5,181				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
LOS ANGELES AUDUBON SOCIETY PO BOX 931057 LOS ANGELES, CA 90093	95-6093704	501(C)(3)	5,121				GENERAL SUPPORT
J & M RANCH MITCHELL LLC 2902 FAIRVIEW RD RALEIGH, NC 27608	86-2557891		5,010				GENERAL SUPPORT

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Independent compensation consultant ☑ Form 990 of other organizations ☐ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	**4a**	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	**4c**		No
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	**5b**		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	**6b**		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	**9**		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		**(B)** Breakdown of W-2 and/or 1099-MISC compensation			**(C)** Retirement and other deferred compensation	**(D)** Nontaxable benefits	**(E)** Total of columns (B)(i)-(D)	**(F)** Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
See Additional Data Table								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	BUSINESS CLASS TRAVEL IS AUTHORIZED FOR THE PRESIDENT & CEO DUE TO THE FREQUENCY AND LENGTH OF TRAVEL; FIRST CLASS IS PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE TICKET IS EQUIVALENT TO FIRST CLASS.
PART I, LINE 4A	FORMER CHIEF OF STAFF, SUSAN J LUNDEN, RECEIVED A SEVERANCE PAYMENT IN CALENDAR YEAR 2020 IN THE AMOUNT OF $132,209 WHICH IS REPORTED IN SCHEDULE J, PART II, COLUMN B(III).
PART I, LINE 7	AUDUBON BUDGETS AN ANNUAL BONUS POOL FOR ALL EMPLOYEES (NOT JUST THOSE INDIVIDUALS REPORTED ON THE 990). BONUSES ARE AWARDED BASED ON MERIT AND ARE AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD. AT THE END OF 2016, AUDUBON DRAFTED A 3-YEAR RETENTION AGREEMENT FOR THE PRESIDENT/CEO, DAVID YARNOLD, WITH INPUT FROM AN OUTSIDE COMPENSATION CONSULTANT AND BASED ON A MARKET SURVEY. THIS AGREEMENT WAS EXTENDED TO 2020-2021 AND THE PRESIDENT/CEO WAS PROVIDED A RETENTION BONUS OF $100,000. HE WAS ALSO AWARDED $100,000 FOR PERFORMANCE. THE BONUS WAS AUTHORIZED AND APPROVED BY THE COMPENSATION COMMITTEE. ANNUALLY, THE COMPENSATION COMMITTEE OF AUDUBON'S BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND COMPENSATION OF AUDUBON'S PRESIDENT/CEO. THEIR DELIBERATIONS AND DECISIONS ARE MEMORIALIZED IN WRITING WHEN MADE. ELIZABETH GRAY JOINED AUDUBON AS PRESIDENT AND CHIEF CONSERVATION OFFICER IN MARCH 2021 AND WAS APPOINTED ACTING CEO IN MAY 2021, BEFORE BEING ELEVATED TO THE FULL-TIME CEO IN NOVEMBER 2021. SINCE ELIZABETH GRAY'S TENURE WITH THE ORGANIZATION COMMENCED IN CALENDAR YEAR 2021, HER COMPENSATION IS NOT REPORTED IN PART VII AND SCHEDULE J OF THIS 990.

Additional Data

Software ID:
Software Version:
EIN: 13-1624102
Name: NATIONAL AUDUBON SOCIETY INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1DAVID M YARNOLD PRESIDENT (THRU 01/21) AND CEO	(i)	591,697	200,000	30,082	22,800	9,548	854,127	0
	(ii)	0	0	0	0	0	0	0
1STEPHEN E MEYER CHIEF OPERATING OFFICER	(i)	351,246	25,000	11,594	22,800	15,647	426,287	0
	(ii)	0	0	0	0	0	0	0
2SEAN M O'CONNOR CHIEF DEVELOPMENT OFFICER	(i)	345,185	20,000	969	22,800	3,475	392,429	0
	(ii)	0	0	0	0	0	0	0
3SUSAN J LUNDEN CHIEF OF STAFF (THRU 06/20)	(i)	204,127	5,000	144,952	13,221	5,090	372,390	0
	(ii)	0	0	0	0	0	0	0
4 MARY BETH HENSON THRU 0521 VP AND CHIEF FINANCIAL OFFICER	(i)	292,064	20,000	22,280	22,800	775	357,919	0
	(ii)	0	0	0	0	0	0	0
5 JOSE M CARBONELL THRU 0421 CHIEF MARKETING OFFICER	(i)	312,798	10,000	632	9,535	11,894	344,859	0
	(ii)	0	0	0	0	0	0	0
6ANA PAULA D TAVARES VP/ED, AUDUBON NY & CT (THRU 12/20)	(i)	311,659	0	2,679	22,800	7,945	345,083	0
	(ii)	0	0	0	0	0	0	0
7MARCO S CARBONE CHIEF TECHNOLOGY OFFICER	(i)	284,815	5,000	602	21,381	1,828	313,626	0
	(ii)	0	0	0	0	0	0	0
8LORRAINE A SCIARRA VP AND GENERAL COUNSEL	(i)	276,865	3,000	8,676	21,672	1,775	311,988	0
	(ii)	0	0	0	0	0	0	0
9REBECCAH SANDERS CHIEF FIELD & STRATEGY OFFICER	(i)	273,639	10,000	421	22,019	1,280	307,359	0
	(ii)	0	0	0	0	0	0	0
10 DAVID J RINGER THRU 0421 CHIEF NETWORK OFFICER	(i)	245,894	10,000	19,951	21,128	4,683	301,656	0
	(ii)	0	0	0	0	0	0	0
11AURELIO RAMOS SENIOR VP, AUDUBON AMERICAS	(i)	256,540	2,000	632	20,769	10,332	290,273	0
	(ii)	0	0	0	0	0	0	0
12SARAH D GREENBERGER SENIOR VP, CONSERVATION POLICY	(i)	228,872	30,000	12,663	17,446	902	289,883	0
	(ii)	0	0	0	0	0	0	0
13KENNETH BRIAN TRUSTY SENIOR DIRECTOR	(i)	170,062	1,500	532	14,229	10,499	196,822	0
	(ii)	0	0	0	0	0	0	0
14 DAVID J O'NEILL THRU 0520 CHIEF CONSERVATION OFFICER	(i)	145,420	0	595	10,662	512	157,189	0
	(ii)	0	0	0	0	0	0	0

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.
▶Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art	X	12	3,690	FAIR MARKET VALUE
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		1,074	FAIR MARKET VALUE
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	135	4,035,649	FAIR MARKET VALUE
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other	X	4	1,364,440	FAIR MARKET VALUE
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (ALL OTHER)	X	6	44,055	FAIR MARKET VALUE
26	Other ▶ (______)				
27	Other ▶ (______)				
28	Other ▶ (______)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29		
			Yes	**No**
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	Yes	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a	Yes	
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B):	CONTRIBUTIONS MUST BE ACCEPTABLE TO AUDUBON, WHICH RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY FUNDS, AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT APPRAISAL OF VALUE.
PART I, LINE 32B:	TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES.

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to *www.irs.gov/Form990* for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization	Employer identification number
NATIONAL AUDUBON SOCIETY INC	13-1624102

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 4A	CONSERVATION: AUDUBON'S GOAL IS TO PROTECT BIRDS DURING EVERY POINT OF THEIR LIFECYCLES TH ROUGHOUT THE AMERICAS. FIELD CONSERVATION PROGRAMS OPERATE AUDUBON'S 18 REGIONAL AND STATE OFFICES AND COMBINE LOCAL POLICY, SCIENCE AND ON THE GROUND CONSERVATION EFFORTS TO ADVAN CE AUDUBON'S MISSION AND MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL CHALLENGES. THE FIELD CO NSERVATION PROGRAMS ALSO CONNECT THE WORK OF AUDUBON CHAPTERS, NATURE CENTERS, VOLUNTEERS, PARTNERS, AND OTHER SUPPORTERS ALONG EACH OF THE FOUR MIGRATORY FLYWAYS. INTEGRATED, SHAR ED FLYWAY CONSERVATION GOALS ENHANCE OUR IMPACT, AND COORDINATED RESOURCES AND EXPERTISE I NCREASES EFFICIENCY ACROSS THE NETWORK. AUDUBON'S BRING BIRDS BACK POLICY AGENDA IS FOCUSE D ON THREE MAIN OBJECTIVES: (1) REINSTATE AND STRENGTHEN THE MIGRATORY BIRD TREATY ACT THR OUGH ADMINISTRATION AND LEGISLATIVE ACTION; (2) INCREASE FUNDING AND COORDINATION FOR FEDE RAL AND STATE FISH AND WILDLIFE AGENCIES TO ADDRESS THE NEEDS OF DECLINING AND VULNERABLE SPECIES AND LANDSCAPES THE AGENCIES MANAGE; AND (3) REVITALIZE AND ENHANCE THE FRAMEWORK F OR NATIONAL AND INTERNATIONAL CONSERVATION OF MIGRATORY BIRDS THROUGH A SUITE OF ADMINISTR ATIVE AND LEGISLATIVE ACTIONS. IN FY21, AUDUBON CONTINUED TO STRONGLY SUPPORT CLIMATE AND CONSERVATION POLICIES. AUDUBON AND OUR PARTNERS HELPED SECURE THE BIPARTISAN PASSAGE OF TH E GREAT AMERICAN OUTDOORS ACT, WHICH WAS SIGNED IN LAW IN AUGUST 2020. THIS PROVIDES PERMA NENT FUNDING FOR THE LAND AND WATER CONSERVATION FUND AND $1.9 BILLION ANNUALLY OVER FIVE YEARS TO ADDRESS DEFERRED MAINTENANCE PROJECTS FOR THE NATIONAL PARK SERVICE, FOREST SERVI CE, FISH AND WILDLIFE SERVICE, BUREAU OF LAND MANAGEMENT, AND BUREAU OF INDIAN EDUCATION S CHOOLS. IN DECEMBER 2020, CONGRESS PASSED THE LANDMARK, BIPARTISAN ENERGY ACT OF 2020 - EN COMPASSING THE BETTER ENERGY STORAGE TECHNOLOGY (BEST) ACT, THE CLEAN INDUSTRIAL TECHNOLOG Y ACT, AND A REAUTHORIZATION OF THE ADVANCED RESEARCH PROJECTS AGENCY-ENERGY. THESE INCLUD ED PROVISIONS ACROSS A BROAD SPECTRUM OF ENERGY TECHNOLOGIES INCLUDING SOLAR AND WIND POWE R, ENERGY STORAGE AND EFFICIENCY, GRID MODERNIZATION, NUCLEAR ENERGY, AND CARBON CAPTURE U TILIZATION. CURRENTLY, WE ARE FOCUSING OUR EFFORTS ON ENSURING THE GROWING CLIMATE SOLUTIO NS ACT OF 2021, PASSED BY THE SENATE IN JUNE 2021, BECOMES LAW. THE BILL RECOGNIZES THE OP PORTUNITY FOR FARMERS, FOREST OWNERS, AND RANCHERS TO MANAGE THEIR LANDS IN WAYS THAT STOR E AND CAPTURE CARBON THROUGH PRACTICES LIKE PLANTING COVER CROPS, PRESCRIBED GRAZING, AND REFORESTATION. AUDUBON MAXIMIZES ITS CONSERVATION RESULTS BY FOCUSING ON FIVE STRATEGIES C RITICAL FOR BIRDS: 1. CLIMATE: AUDUBON SEEKS TO PROTECT THE PLACES BIRDS NEED IN A WARMING WORLD, AND ADVOCATE FOR SIGNIFICANT PUBLIC POLICY CHANGES BY TAPPING OUR UNPARALLELED NET WORK AND BIPARTISAN MEMBERSHIP TO SUPPORT SOLUTIONS AT THE STATE AND LOCAL LEVELS. AT THE END OF 2019, AUDUBON PUBLISHED A STUDY 'SURVIVAL BY DEGREES' ON THE EFFECT OF CLIMATE CHAN GE ON BIRDS AND PEOPLE. THE CO

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	NCLUSION OF THAT WORK, SHOWS THAT TWO-THIRDS OF BIRD SPECIES IN NORTH AMERICA ARE AT RISK OF EXTINCTION FROM CLIMATE CHANGE IF WE DO NOT ACT QUICKLY. WITH CLIMATE BEING THE SINGLE BIGGEST THREAT CONFRONTING OUR BIRDS AND OUR PLANET, AUDUBON IS WORKING ON SOLUTIONS TO CO UNTERACT THE EFFECTS OF CLIMATE CHANGE AND ACHIEVE NET-ZERO EMISSIONS BY 2050 - BY DRAMATI CALLY REDUCING EMISSIONS OF GREENHOUSE GASES LIKE CARBON DIOXIDE, REMOVE EXCESS BUILT UP O F BURNING FOSSIL FUELS, AND OTHER INITIATIVES, INCLUDING MAINTAINING HEALTHY FORESTS OR SU PPORTING SUSTAINABLE AGRICULTURAL PRACTICES. 2. COASTS: AUDUBON AND ITS PARTNERS BUILD RES ILIENT COASTLINES ACROSS THE HEMISPHERE TO STRENGTHEN POPULATIONS OF SEABIRDS, SHOREBIRDS AND COASTAL COMMUNITIES WHILE PRESERVING CRITICAL BREEDING, STOPOVER AND WINTERING HABITAT IN THE PLACES THAT BIRDS NEED. AUDUBON STEWARDS MORE THAN 1,090 COASTAL HABITAT SITES ACR OSS 100,000 MILES, LEADS PROJECTS TO RESTORE KEY HABITAT AND ADVOCATES FOR POLICIES THAT I NCREASE COASTAL RESILIENCE TO THE IMPACTS OF CLIMATE CHANGE AND BENEFIT RESOURCES LIKE FOR AGE FISH THAT ARE CRITICAL TO BIRDS' SURVIVAL. IN FY21, THE 10TH ANNIVERSARY OF THE MOST D EVASTATING OIL SPILL EVER TO OCCUR IN AMERICAN WATERS, AUDUBON HELPED COORDINATE THE IMMED IATE EMERGENCY RESPONSE TO THE DEEPWATER HORIZON CATASTROPHE, AND SINCE THEN HAS DEVELOPED A COMPREHENSIVE ROADMAP FOR NEARLY $2 BILLION OF CONSERVATION PROJECTS TO REPAIR AND REST ORE THE GULF OF MEXICO. IN THE BAY OF PANAMA'S MANGROVES, AUDUBON IS CREATING A MODEL FOR GREEN COASTAL INFRASTRUCTURE AND CARBON STORAGE. BY ENHANCING ECONOMIC INCENTIVES FOR CARB ON SEQUESTRATION IN THE MANGROVES-KNOWN AS "BLUE CARBON"-AND SECURING GOVERNMENT RECOGNITI ON AS A NATIONAL CLIMATE SOLUTION, AUDUBON WILL CHART A SUSTAINABLE AND RESILIENT COURSE F ORWARD. 3. WATER: AUDUBON ADVOCATES FOR WATER POLICIES AND PROJECTS THAT MAKE WATER RESOUR CES MORE RESILIENT FOR BIRDS AND PEOPLE. BY COORDINATING OUR SCIENCE, POLICY EXPERTISE, ON -THE-GROUND CONSERVATION, AND NETWORK ENGAGEMENT, AUDUBON INFLUENCES KEY DECISIONS THAT PR OTECT AND RESTORE HABITAT IN CRITICAL ECOSYSTEMS. IN FY21, AUDUBON WORKED ALONGSIDE KEY PA RTNERS TO SECURE SIGNIFICANT NEW INVESTMENTS FOR THE PLACES THAT BIRDS NEED WHERE WATER IS A CRITICAL RESOURCE. THESE EFFORTS CULMINATED IN MORE THAN $10 BILLION FUNDED THROUGH THE INFRASTRUCTURE INVESTMENT AND JOBS ACT FOR OUR COLORADO RIVER, SALINE LAKES, GREAT LAKES, EVERGLADES AND DELAWARE RIVER PRIORITIES. ALLOCATION OF THIS FUNDING TO PRIORITY PROJECTS WILL HAVE A TRANSFORMATIONAL IMPACT IN THE FACT OF CLIMATE CHANGE. IN FY21, THOUSANDS OF ACRES OF BIRD HABITAT WERE IMPROVED THROUGH ONGOING RESTORATION PROJECTS, INCLUDING THE KI SSIMMEE RIVER RESTORATION PROJECT IN THE EVERGLADES, INCREASING FLOWS TO THE COLORADO RIVE R DELTA, AND RESTORING COASTAL WETLANDS ALONG THE GREAT LAKES. 4. NATURAL SOLUTIONS AND WO RKING LANDS: OVER ONE BILLION ACRES OF LAND IN THE LOWER 48 STATES IS PRIVATELY OWNED AND MANAGED FORESTS, RANCHES, AND

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	FARMS. IN JUNE 2021, AUDUBON RELEASED A NATURAL CLIMATE SOLUTIONS REPORT THAT FOUND THAT C ONSERVATION AND RESTORATION OF PRIORITY AREAS COULD DELIVER UP TO 23 PERCENT OF THE US COM MITMENT IN THE 2016 PARIS AGREEMENT. AUDUBON WORKS WITH LAND OWNERS, LAND MANAGERS, PUBLIC AND PRIVATE STAKEHOLDERS, AND GOVERNMENT AGENCIES TO SUPPORT THE ADOPTION OF LAND MANAGEM ENT PRACTICES TO SUPPORT BIRDS AND THE HABITAT THEY NEED, TODAY AND TOMORROW. AUDUBON'S CO NSERVATION RANCHING PROGRAM CURRENTLY SUPPORTS BIRD FRIENDLY GRAZING ON MORE THAN 2 MILLIO N ACRES IN THE UNITED STATES. 5. BIRD-FRIENDLY COMMUNITIES: AUDUBON'S BIRD-FRIENDLY COMMUN ITIES STRATEGY PROVIDES FOOD, SHELTER AND SAFE PASSAGE TO BIRDS ACROSS THE LANDSCAPE, BUT ESPECIALLY IN AMERICA'S CITIES AND TOWNS WHERE BIRDS AND PEOPLE LIVE TOGETHER. BY THE END OF FY21, MORE THAN 600,000 PEOPLE USED AUDUBON'S PLANTS FOR BIRDS ONLINE NATIVE PLANTS DAT ABASE AND AUDUBON'S NATIVE-PLANTS PROGRAM HAS ENGAGED MORE THAN 750,000 PEOPLE TO CREATE S UITABLE HABITAT IN BACKYARDS, LOCAL PARKS AND COMMERCIAL PROPERTY TO ATTRACT AND PROTECT B IRDS AND OTHER HABITAT. PROGRAM PARTICIPANTS, CHAPTERS, CENTERS AND VOLUNTEERS HAVE PLANTE D MORE THAN 800,000 PLANTS AND LOGGED MORE THAN 450,000 VOLUNTEER HOURS TO CREATE HABITAT FEATURING NATIVE PLANTS. BUILDING THE NEXT GENERATION OF CONSERVATION LEADERS: AUDUBON'S C AREER PIPELINE INITIATIVES ARE PROOF OF OUR COMMITMENT TO THE FUTURE OF A DIVERSE CONSERVA TION MOVEMENT. AUDUBON WALKER FELLOWS ARE LEADERS-IN-TRAINING IN ENVIRONMENTAL COMMUNICATI ONS, AND OUR DANGERMOND FELLOWS WORK IN CONSERVATION EDUCATION, FIELD ORGANIZING, FIELD BI OLOGY, PUBLIC POLICY, GEOSPATIAL INFORMATION SYSTEMS, AND MUCH MORE. THE SCHNEIDER FELLOWS HIP HELPS AUDUBON CARRY OUT ITS CLIMATE CHANGE POLICY AND ADVOCACY WORK AT THE FEDERAL AND STATE LEVELS. DURING THEIR TENURE AT AUDUBON, THE FELLOWS WORK DIRECTLY WITH AUDUBON'S D. C. AND CALIFORNIA-BASED POLICY EXPERTS TO SUPPORT INTERNAL AND EXTERNAL EFFORTS TO DEVELOP AND ADVANCE POLICY AND LEGISLATIVE SOLUTIONS TO ADDRESS A CHANGING CLIMATE. THE AUDUBON O N CAMPUS PROGRAM HAS ESTABLISHED CHAPTERS AT MORE THAN 150 CAMPUSES. THIS INITIATIVE PROVI DES EDUCATION, ADVOCACY, NETWORKING, AND CAREER DEVELOPMENT OPPORTUNITIES IN SCIENCE AND C ONSERVATION ON COLLEGE AND UNIVERSITY CAMPUSES ACROSS THE COUNTRY, INCLUDING HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND OTHER MINORITY-SERVING INSTITUTIONS. AS THE PANDEMIC C ONTINUED THROUGH FY21, AUDUBON HELD MONTHLY COMMUNITY CALLS AND SOCIAL HOURS, AND WEEKLY O FFICE HOURS WHERE STUDENTS AND FACULTY ADVISERS COULD CHAT ABOUT THE PROGRAM. WE ALSO PROV IDED VIRTUAL INTERNSHIP EXPERIENCES AT A TIME WHEN MANY SIMILAR OPPORTUNITIES DISAPPEARED.

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Return Reference	Explanation
FORM 990, PART III, LINE 4A	IN THE FACE OF THE CONTINUING GLOBAL PANDEMIC, POLITICAL TURMOIL, AND RACIAL RECKONING, AUDUBON RESPONDED NIMBLY, CREATIVELY, AND WITH HUMILITY. WORKING WITH OUR MANY PARTNERS, AUDUBON LEADERS AND STAFF ACROSS THE NETWORK CONTINUED TO OFFER CREATIVE AND ADAPTIVE SOLUTIONS TO PEOPLE AND COMMUNITIES THROUGHOUT AMERICA. FROM VIRTUAL BIRD WALKS ATTENDED BY THOUSANDS TO DIGITAL CONTENT LIKE OUR WEEKLY TV-STYLE SERIES, I SAW A BIRD, WE BROUGHT PEOPLE TOGETHER. WE SHARED THE JOY OF BIRDS AND NATURE THAT UNITES AUDUBON'S 1.9 MILLION MEMBERS.

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Return Reference	Explanation
FORM 990, PART III, LINE 4B	FORM 990, PART III, LINE 4B - HEMISPHERIC STRATEGY WORKS IS MANAGED FROM OUR WASHINGTON DC OFFICE AND THROUGH AUDUBON'S OFFICE IN COLOMBIA, INDEPENDENT CONTRACTORS AND PARTNER ORGA NIZATIONS IN LATIN AMERICA ARE ENGAGED TO DELIVER CONCRETE, ON THE GROUND ACTIONS THAT ADD RESS CRITICAL THREATS TO AUDUBON'S PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNI CAL EXPERTISE, POLICY SUPPORT AND CAPACITY DEVELOPMENT TOOLS TO BUILD EFFECTIVE CONSERVATI ON PROGRAMS TO REVERSE DECLINES IN BIRD POPULATIONS, PROTECT AND MANAGE HABITAT AND ENGAGE LOCAL COMMUNITIES. IN ADDITION TO COLOMBIA, AUDUBON WORKS IN CANADA, THE BAHAMAS, BELIZE, CHILE, MEXICO AND PANAMA. IN FY22, AUDUBON AMERICAS LAUNCHED CONSERVA AVES, A COALITION T HAT USES MBI DATA AND OTHER ANALYSIS TO IDENTIFY AREAS OF VITAL IMPORTANCE TO MIGRATORY AN D ENDEMIC AND ENDANGERED BIRDS IN LATIN AMERICA AND THE CARIBBEAN. IN PARTNERSHIP WITH BIR DLIFE INTERNATIONAL, AMERICAN BIRD CONSERVANCY, AND THE NETWORK OF LATIN AMERICAN AND CARI BBEAN ENVIRONMENTAL FUNDS (REDLAC), AUDUBON WILL HELP SUPPORT LOCAL MUNICIPALITIES, COMMUN ITY GROUPS AND CONSERVATION ORGANIZATIONS TO CREATE NEW NATIONAL PROTECTIONS AND IMPROVE M ANAGEMENT OF EXISTING PROTECTED AREAS THAT ARE OF CRITICAL IMPORTANCE TO BIRDS. CONSERVA A VES AIMS TO PROTECT NEARLY 4 MILLION ACRES OF IMPORTANT BIRD AND BIODIVERSITY AREAS BY EST ABLISHING ROUGHLY 100 NEW SUBNATIONAL PROTECTED AREAS BETWEEN 2022 AND 2027 ACROSS 5-7 COU NTRIES. - EQUITY, DIVERSITY, INCLUSION AND BELONGING (EDIB): AUDUBON SEEKS TO EMBODY EDIB THROUGHOUT OUR ORGANIZATION TO ENSURE ALIGNMENT BETWEEN INTERNAL CULTURE, POLICIES AND PRO GRAMS AND OUR CONSERVATION GOALS. AS A STRATEGIC IMPERATIVE, WE RECOGNIZE THAT THE CORE OF THIS ALIGNMENT IS AN ENGAGED AND DIVERSE STAFF WHO CAN SET AND WORK TOWARDS CONSERVATION GOALS THAT BUILD A BRIGHTER FUTURE FOR BIRDS AND PEOPLE. AUDUBON'S EQUITY, INCLUSION AND B ELONGING EFFORTS SEEK TO MEANINGFULLY ENGAGE WITH HISTORICALLY DISENFRANCHISED COMMUNITIES THROUGH COMMUNITY ENGAGEMENT, LEADERSHIP DEVELOPMENT AND DIVERSE PARTNERSHIPS WITH AN AIM OF INSPIRING MORE PEOPLE TO WORK AND CONSERVE MORE HABITATS. ONE EXAMPLE IS AUDUBON'S WIL D INDIGO NATURE EXPLORATIONS, A COMMUNITY ENGAGEMENT PROGRAM, SEEKS TO BUILD LASTING RELAT IONSHIPS BETWEEN URBAN COMMUNITIES OF COLOR AND THEIR LOCAL NATURAL AREAS, THROUGH A RANGE OF ACTIVITIES, INCLUDING BIRD WALKS, FIELD TRIPS AND CAMPING TRIPS. THE PROGRAM ENGAGES A ND EDUCATES AUDIENCES OF ALL AGES THROUGH THE EFFORTS OF COORDINATORS HIRED FROM WITHIN TH E RESPECTIVE LOCAL COMMUNITIES. WILD INDIGO IS IN THE PROCESS OF EXPANDING TO ITS SIXTH LO CATION IN THE GREAT LAKES REGION AND HAS INSPIRED A NEW MODEL OF ENGAGEMENT IN ARIZONA. AU DUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES EQUITY, FAIRNESS AND R ESPECT, AND A WORKPLACE FREE OF ANY KIND OF DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX, AGE, SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, NATIONAL OR ETH NIC ORIGIN, POLITICS OR VETERA

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Return Reference	Explanation
FORM 990, PART III, LINE 4B	N STATUS.

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	AUDUBON AMENDED ITS BYLAWS IN FISCAL YEAR 2021 TO BIFURCATE THE ROLES OF PRESIDENT AND CEO. IN ADDITION, AUDUBON UPDATED THE LANGUAGE IN ITS BYLAWS TO REFLECT ITS COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION.

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND OBJECTIVES OF AUDUBON IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL MEETING.

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL SERVE ON THE BOARD OF DIRECTORS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY STAFF AND A NATIONALLY RECOGNIZED ACCOUNTING FIRM. AFTER THE FORM 990 HAS BEEN REVIEWED BY MANAGEMENT AND THE BOARD AUDIT & ETHICS COMMITTEE, IT IS MADE AVAILABLE ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS. DIRECTORS ARE GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE REVIEWED WITH THE AUDIT & ETHICS COMMITTEE. COMMENTS ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF CONFLICT, THE INDIVIDUAL WHO HAS A CONFLICT MUST RECUSE THEMSELVES FROM ANY PART OF ANY DISCUSSION OR DECISION THAT PERTAINS TO THE CONFLICT. THE AUDIT & ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST POLICY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	FOR THE PROCESS OF DETERMINING COMPENSATION OF THE PRESIDENT/CEO, REFER TO SCHEDULE J, PART I, LINE 7 NARRATIVES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	ON AUDUBON'S WEBSITE, AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT ARE AVAILABLE TO THE PUBLIC. THE CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VIII, LINE 11A	LITIGATION RECOVERIES INCLUDES APPROXIMATELY $3.5 MILLION OF SETTLEMENT REVENUE THAT AUDUBON RECEIVED AS THE CHARITABLE BENEFICIARY IN THE SETTLEMENT OF A CONSUMER CLASS ACTION AGAINST THE MANUFACTURER OF BIRD SEED THAT HAD BEEN TAINTED WITH PESTICIDES. AUDUBON WAS NOT A LITIGANT IN THE CASE BUT THE BENEFICIARY OF A FUND CONTAINING MONIES REMAINING AFTER ALL CLAIMS HAD BEEN PAID TO CLASS ACTION PLAINTIFFS DEDICATED TO CHARITY. IT ALSO INCLUDES THE FINAL PAYMENT OF APPROXIMATELY $1.2 MILLION FOR A PROPERTY AND ECONOMIC DAMAGE CLAIM.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	ENGINEERING & RESTORATION: PROGRAM SERVICE EXPENSES 3,511,133. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 3,043. TOTAL EXPENSES 3,514,176. TECHNOLOGY: PROGRAM SERVICE EXPENSES 628,837. MANAGEMENT AND GENERAL EXPENSES 443,524. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 1,072,361. OTHER FEES: PROGRAM SERVICE EXPENSES 11,436,133. MANAGEMENT AND GENERAL EXPENSES 10,257. FUNDRAISING EXPENSES 741,922. TOTAL EXPENSES 12,188,312.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	CHANGE IN VALUE OF CHARITABLE TRUSTS 11,463,959. CHARITABLE TRUST ADDITIONS 339,297. PENSION AND POSTRETIREMENT RELATED CHANGES -1,781,401.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	AUDUBON'S AUDIT & ETHICS COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT & ETHICS COMMITTEE HAS A POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT.

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to *www.irs.gov/Form990* for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization
NATIONAL AUDUBON SOCIETY INC

Employer identification number
13-1624102

Part I **Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1)NATIONAL AUDUBON SOCIETY OF COASTAL CT 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7263861	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(2)NATIONAL AUDUBON SOCIETY OF SHARON INC 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7245359	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(3)LINCOLN AUDUBON SOCIETY 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 51-0196442	LAND HOLDING	ME	501(C)(3)	LINE 7	NAS INC	Yes	
(4)NATIONAL AUDUBON SOCIETY OF GREENWICH 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014 23-7245358	LAND HOLDING	CT	501(C)(3)	LINE 7	NAS INC	Yes	
(5)EAST PARK LEADERSHIP & CONSERVATION CNTR 3250 WEST SEDGLY DRIVE PHILADELPHIA, PA 19130 46-2907677	SUPPORT ORG	PA	501(C)(3)	LINE 11	NASOTWD BD		No
(6)NATIONAL AUDUBON SOCIETY ACTION FUND 1200 18TH STREET NW STE 500 WASHINGTON, DC 20036 83-1280515	ENVIRONMENTAL	DC	501(C)(4)	N/A	NAS INC	Yes	

Part III **Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest, **(ii)**annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1a**		No
b Gift, grant, or capital contribution to related organization(s)	**1b**		No
c Gift, grant, or capital contribution from related organization(s)	**1c**		No
d Loans or loan guarantees to or for related organization(s)	**1d**		No
e Loans or loan guarantees by related organization(s)	**1e**		No
f Dividends from related organization(s)	**1f**		No
g Sale of assets to related organization(s)	**1g**		No
h Purchase of assets from related organization(s)	**1h**		No
i Exchange of assets with related organization(s)	**1i**		No
j Lease of facilities, equipment, or other assets to related organization(s)	**1j**		No
k Lease of facilities, equipment, or other assets from related organization(s)	**1k**		No
l Performance of services or membership or fundraising solicitations for related organization(s)	**1l**	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	**1m**		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1n**	Yes	
o Sharing of paid employees with related organization(s)	**1o**	Yes	
p Reimbursement paid to related organization(s) for expenses	**1p**		No
q Reimbursement paid by related organization(s) for expenses	**1q**	Yes	
r Other transfer of cash or property to related organization(s)	**1r**		No
s Other transfer of cash or property from related organization(s)	**1s**	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)NATIONAL AUDUBON SOCIETY ACTION FUND	O	408,656	FMV

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation