

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2023

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 08-01-2023, and ending 07-31-2024

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: AMERICAN ASSOCIATION FOR JUSTICE. Doing business as. Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 777 6TH ST NW 300. City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20001

D Employer identification number: 04-2114561. E Telephone number: (202) 965-3500. G Gross receipts \$ 31,657,721

F Name and address of principal officer: LINDA LIPSEN, 777 6TH ST NW 300, WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? Yes No. H(b) Are all subordinates included? Yes No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c)(6) 4947(a)(1) or 527

J Website: WWW.JUSTICE.ORG

K Form of organization: Corporation Trust Association Other

L Year of formation: 1977 M State of legal domicile: DC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: THE AMERICAN ASSOCIATION FOR JUSTICE PROMOTES JUSTICE AND FAIRNESS FOR INJURED PERSONS, SAFEGUARDS VICTIM'S RIGHTS, AND STRENGTHENS THE CIVIL JUSTICE SYSTEM THROUGH EDUCATION AND DISCLOSURE OF INFORMATION CRITICAL TO PUBLIC HEALTH AND SAFETY.

Table with 2 columns: Description, Amount. Rows 2-7a, 7b. Includes voting members, employees, volunteers, and revenue.

Revenue

Table with 3 columns: Description, Prior Year, Current Year. Rows 8-12. Includes contributions, program service revenue, investment income, other revenue, and total revenue.

Expenses

Table with 3 columns: Description, Prior Year, Current Year. Rows 13-19. Includes grants, benefits, salaries, fundraising fees, other expenses, and revenue less expenses.

Net Assets or Fund Balances

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows 20-22. Includes total assets, total liabilities, and net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer ANNE ENOS COO, Date 2025-03-20, Type or print name and title

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2025-03-20, Check if self-employed, PTIN P01423033, Firm's name RSM US LLP, Firm's EIN 42-0714325, Firm's address 7351 OFFICE PARK PLACE, MELBOURNE, FL 329408229, Phone no. (321) 751-6200

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE MISSION OF THE ASSOCIATION SHALL BE TO:SEEK JUSTICE FOR ALL...PRESERVE THE CONSTITUTIONAL RIGHT TO TRIAL BY JURY...PREVENT INJURY FROM OCCURRING...CHAMPION THE CAUSE OF THOSE WHO DESERVE REDRESS FOR INJURY TO PERSON OR PROPERTY...PROMOTE THE PUBLIC GOOD THROUGH CONCERTED EFFORTS TO SECURE SAFE PRODUCTS, A SAFE WORKPLACE, A CLEAN ENVIRONMENT, AND QUALITY HEALTH CARE...FURTHER THE RULE OF LAW AND THE CIVIL JUSTICE SYSTEM, AND PROTECT THE RIGHTS OF THE ACCUSED...INSPIRE EXCELLENCE IN ADVOCACY THROUGH TRAINING AND EDUCATION...ENCOURAGE COOPERATION AMONG MEMBERS...ADVANCE THE COMMON LAW AND THE FINEST TRADITIONS OF JURISPRUDENCE...UPHOLD THE HONOR AND DIGNITY OF THE LEGAL PROFESSION AND THE HIGHEST STANDARDS OF ETHICAL CONDUCT AND INTEGRITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$) PUBLIC AFFAIRS - ADVOCATE ON BEHALF OF THE TRIAL LAWYER PROFESSION AND THE RIGHT TO TRIAL BY JURY ON FEDERAL LEGISLATIVE AND REGULATORY LEVEL AND MONITOR THE SAME ON THE STATE LEGISLATIVE LEVEL.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) MEMBERSHIP SERVICES - OFFERED TO FURTHER THE MISSION OF THE AMERICAN ASSOCIATION FOR JUSTICE, INCLUDE THE FOLLOWING:--CONVENTIONS - INFORMATION EXCHANGE THROUGH MEETINGS AND EDUCATION HELD TWICE A YEAR FOR MEMBERS; MORE THAN 1,700 LAWYERS ATTEND CONVENTIONS--LEGAL RESEARCH - GATHERING CASE MATERIALS AND DECISIONS, VERDICTS AND SETTLEMENTS, AND STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION AND SHARING MATERIALS AND KNOWLEDGE AMONG MEMBERS--MEMBER GROUPS AND ASSOCIATED LIST SERVERS - INFORMATION EXCHANGE AND SHARING KNOWLEDGE ABOUT THE TRIAL LAW PROFESSION THROUGH CAUCUSES, 20 SECTIONS, AND MORE THAN 100 LITIGATION GROUPS.--PUBLICATIONS - TRIAL MAGAZINE, WHICH PROVIDES TIMELY, RELEVANT, AND PRACTICAL NEWS AND INFORMATION THAT OUR MEMBERS CAN APPLY IN THEIR TRIAL LAW PROFESSION, SENT TO ALL MEMBERS AS WELL AS SOME JUDGES AND LAW LIBRARIES, PUBLISHED IN PRINT MONTHLY; TRIAL NEWS, THE MAGAZINE'S TWICE-MONTHLY E-NEWSLETTER, GOES TO ALL AAJ MEMBERS; PRACTICE-SPECIFIC LAW REPORTERS, WHICH PROVIDE CASE FACTS, DECISIONS, SETTLEMENTS AND VERDICTS, AND EXPERTS, PUBLISHED IN PRINT BIMONTHLY AND ONLINE MONTHLY; AND, MEMBER GROUP NEWSLETTERS, COVERING LEGISLATIVE ISSUES, CASE DEVELOPMENTS, PRACTICE TIPS, AND TRIAL TECHNIQUES, DELIVERED ONLINE TWO TO FOUR TIMES A YEAR.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) NATIONAL CAMPAIGN SUPPORT - THE NATIONAL CAMPAIGN SUPPORT REPRESENTS THE AAJ PAC, WHICH IS A NONPROFIT, UNINCORPORATED MULTI-CANDIDATE POLITICAL ACTION COMMITTEE THAT IS NOT AFFILIATED WITH ANY POLITICAL PARTY OR CANDIDATE. THE AAJ PAC SOLICITS, ACCEPTS, AND RECEIVES VOLUNTARY AND PERSONAL POLITICAL CONTRIBUTIONS AND MAKES DISTRIBUTIONS TO SUPPORT CANDIDACIES OF SELECTED INDIVIDUALS FOR FEDERAL ELECTIVE PUBLIC OFFICE, AS WELL AS AUTHORIZED POLITICAL COMMITTEES. THE AAJ PAC IS A SEPARATE SEGREGATED FUND EXEMPT FROM TAX ON CONTRIBUTIONS UNDER SECTION 527, BUT SUBJECT TO INCOME TAX ON ITS INVESTMENT INCOME.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
24b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
25b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons?		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
28b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
28c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions?		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
35b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form body containing questions 2a through 17, with sub-questions and corresponding answer boxes (e.g., 2a, 2b, 3a, 3b, etc.).

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: THOMAS FISCHETTI 777 6TH ST NW 300 WASHINGTON, DC 20001 (202) 965-3500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) TAD THOMAS AAJ IMMEDIATE PAST PRESIDENT	1.00 0.00	X					0	0	0
(2) CHRISTOPHER T NACE AAJ PARLIAMENTARIAN	1.00 0.00	X					0	0	0
(3) MARY E ALEXANDER AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(4) LISA BLUE AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(5) LEO V BOYLE AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(6) DAVID S CASEY JR AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(7) ROXANNE BARTON CONLIN AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(8) LEWIS S MIKE EIDSON AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(9) ROBERT L HABUSH AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(10) RICHARD D HAILEY AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(11) RUSS M HERMAN AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(12) NAVAN WARD JR AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(13) JULIE BRAMAN KANE AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0
(14) J BURTON LEBLANC AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(15) PAMELA ANAGNOS LIAPAKIS AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(16) MICHAEL C MAHER AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0
(17) MARK S MANDELL AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (do not count more than one box, unless person is both an officer and a director/trustee)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated compensation from the organization and related organizations
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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants, and Other Amt Similar Amounts				
1a Federated campaigns		1a		
b Membership dues		1b		
c Fundraising events		1c		
d Related organizations		1d		
e Government grants (contributions)		1e		
f All other contributions, gifts, grants, and similar amounts not included above		1f		
g Noncash contributions included in lines 1a - 1f:\$		1g		
h Total. Add lines 1a-1f				

Program Service Revenue		Business Code				
2a MEMBERSHIP DUES		900099	20,504,471	20,504,471		
b REGISTRATION		900099	5,718,681	5,718,681		
c SPONSORSHIPS		900099	2,317,642			2,317,642
d MANAGEMENT FEE		900099	1,200,000	1,200,000		
e ADVERTISING		541800	967,604		967,604	
f All other program service revenue.			79,726	79,726		
g Total. Add lines 2a-2f.		30,788,124				

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		462,970			462,970	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		134,930			134,930	
	6a Gross rents	6a	(i) Real	3,019			
		6b	(ii) Personal	0			
		6c		3,019			
		d		3,019			3,019
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities				
		7b	(ii) Other				
		7c					
		d					
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
		8b					
		c					
	9a Gross income from gaming activities. See Part IV, line 19	9a					
9b							
c							
10a Gross sales of inventory, less returns and allowances	10a						
	10b						
	c						

Other Revenue Misc Amt	11a LEGAL AND RESEARCH	Business Code				
		541800	170,161		170,161	
	b COMMISSIONS	900099	51,697	51,697		
	c SERVICE FEE	900099	40,000	40,000		
	d All other revenue		6,820	6,820		
	e Total. Add lines 11a-11d		268,678			
12 Total revenue. See instructions		31,657,721	27,601,395	1,137,765	2,918,561	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	740,577			
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,260,644			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,368,881			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	2,511,175			
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal	343,299			
c Accounting	100,825			
d Lobbying	1,000,875			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	683,148			
12 Advertising and promotion	631,159			
13 Office expenses	1,409,315			
14 Information technology	1,175,361			
15 Royalties				
16 Occupancy	2,842,118			
17 Travel	735,492			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,875,524			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	622,021			
23 Insurance	212,247			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a UNRELATED BUSINESS TAX	8,437			
b PRINTING AND PUBLICATIO	527,169			
c OFFICERS EXPENSE	296,312			
d DUES & SUBSCRIPTIONS	191,690			
e All other expenses	124,753			
25 Total functional expenses. Add lines 1 through 24e	28,661,022			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	11,064,926	1	5,693,718
	2 Savings and temporary cash investments	1,851,901	2	7,153,767
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	223,806	4	472,887
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	757,598	9	1,110,378
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 12,150,154		
	b Less: accumulated depreciation	10b 10,201,687	2,357,692	10c 1,948,467
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	18,723,896	15	25,023,839
16 Total assets: Add lines 1 through 15 (must equal line 33)	34,979,819	16	41,403,056	
Liabilities	17 Accounts payable and accrued expenses	2,548,229	17	2,138,398
	18 Grants payable		18	
	19 Deferred revenue	6,764,419	19	5,877,569
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	21,641,907	25	26,256,029
	26 Total liabilities: Add lines 17 through 25	30,954,555	26	34,271,996
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	3,388,244	27	6,509,085
	28 Net assets with donor restrictions	637,020	28	621,975
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	4,025,264	32	7,131,060
33 Total liabilities and net assets/fund balances	34,979,819	33	41,403,056	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,657,721
2	Total expenses (must equal Part IX, column (A), line 25)	2	28,661,022
3	Revenue less expenses. Subtract line 2 from line 1	3	2,996,699
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4,025,264
5	Net unrealized gains (losses) on investments	5	109,097
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	7,131,060

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE	Employer identification number 04-2114561
--------------------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."

2 Political campaign activity expenditures. See instructions ▶ \$ 199

3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 199

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... \$ 199

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1) AAJ POLITICAL ACTION COMMITTEE	777 6TH STREET NW STE 200 WASHINGTON, DC 20001	52-6161471	0	0
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3 Yes	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	20,504,471
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	6,128,952
b Carryover from last year	2b	-3,444,510
c Total	2c	2,684,442
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	6,503,633
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	-3,819,191
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	DIRECT: CANDIDATE COMMUNICATIONS EXPENDITURES. ADDITIONALLY, AAJ HAS AN IRC SECTION 527 CONNECTED POLITICAL ACTION COMMITTEE.

Additional Data

Return to Form

Software ID:

Software Version:

Supplemental Financial Statements

2022

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor informed.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes questions about purpose of easements, number of easements, and monitoring details. Includes a table for 'Held at the End of the Year' with rows 2a, 2b, 2c, 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions about reporting requirements and amounts for art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		8,230,177	6,883,133	1,347,044
d Equipment		2,740,345	2,340,436	399,909
e Other		1,179,632	978,118	201,514
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				1,948,467

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION PLAN	434,746
(2) RELATED PARTY RECEIVABLE	3,225,976
(3) RIGHT OF USE ASSET	21,363,117
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	25,023,839

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DEFERRED COMPENSATION PLAN	340,615
LEASE LIABILITY	25,915,414
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	26,256,029

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	31,766,818
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	109,097	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	109,097	
3	Subtract line 2e from line 1		3	31,657,721
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	31,657,721

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	28,661,022
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	0	
3	Subtract line 2e from line 1		3	28,661,022
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	0	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	28,661,022

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
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Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number 04-2114561

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows include organizations like ALABAMA ASSOCIATION FOR JUSTICE, ALASKA ACADEMY OF TRIAL LAWYERS, ARIZONA TRIAL LAWYERS ASSOCIATION, etc.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AAJ MAINTAINS RELATIONSHIPS WITH GRANTEES, AND IN MANY CASES WORKS HAND IN HAND IN ADVOCACY EFFORTS.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|-------------------------------------------------------------------|--------------------------------------------------------------------------|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b	Yes	
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2, 1099-MISC compensation, and/or 1099-NEC			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 LINDA LIPSEN CHIEF EXECUTIVE OFFICER	(i)	916,747	92,500	20,982	16,500	38,090	1,084,819	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
2 ANJALI JESSERAMSING GENERAL COUNSEL	(i)	295,138	0	3,246	15,392	39,286	353,062	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3 ANNE B ENOS CHIEF OPERATING OFFICER	(i)	312,133	0	1,230	15,819	5,605	334,787	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4 THOMAS FISCHETTI CHIEF FINANCIAL OFFICER	(i)	256,734	0	4,486	13,023	14,574	288,817	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 SUSAN H STEINMAN SR DIR, POLICY & DEP GEN COUNSEL	(i)	237,445	0	1,341	12,298	26,193	277,277	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6 JULIA J DUNCAN SR DIR, FEDERAL PROGRAMS	(i)	247,410	0	1,079	12,537	14,473	275,499	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7 MEREDITH BURNS CHIEF DEVELOPMENT OFFICER	(i)	231,833	0	748	11,460	27,312	271,353	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8 SARAH E ROONEY SR DIR, FED REGULATORY AFF	(i)	238,875	0	1,078	8,914	19,120	267,987	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9 JENNIFER ADAMS EDITOR OF TRIAL AND DIRECTOR OF PUBL	(i)	178,579	0	585	8,972	2,512	190,648	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
10 JEFFREY WHITE SENIOR ASSOC GEN COUNSEL	(i)	173,884	0	5,017	5,356	5,364	189,621	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	LINDA LIPSEN PARTICIPATES IN A SECTION 457 SUPPLEMENTAL RETIREMENT PROGRAM.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2023

Open to Public Inspection

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1A	AAJ HAS AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT FOR THE ORGANIZATION BETWEEN BOARD OF GOVERNORS MEETINGS, EXCEPT WITH REGARD TO THOSE MATTERS SPECIFICALLY RESERVED TO THE BOARD. EXECUTIVE COMMITTEE ACTIONS ARE REPORTED TO THE BOARD AT THE NEXT BOARD MEETING. THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE ASSOCIATION, INCLUDING THE IMMEDIATE PAST PRESIDENT; TWO MEMBERS APPOINTED BY THE PRESIDENT; FIVE MEMBERS OF THE BOARD OF GOVERNORS ELECTED BY THE BOARD OF GOVERNORS; THE CHAIR OF THE BUDGET COMMITTEE; THE CHAIR OF STATE DELEGATES; THE CHAIR OF THE MEMBERSHIP OVERSIGHT COMMITTEE; A MEMBER OF THE NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES (NATLE) SELECTED BY NATLE; THE CHAIR OF THE PRESIDENT'S COUNCIL; A MEMBER FROM THE WOMEN TRIAL LAWYERS CAUCUS SELECTED BY THE WOMEN'S CAUCUS; A MEMBER FROM THE MINORITY CAUCUS SELECTED BY THE MINORITY CAUCUS; A MEMBER OF THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION; A MEMBER FROM THE LGBT CAUCUS SELECTED BY THE LGBT CAUCUS; AND THE CEO OF THE ASSOCIATION (WITHOUT THE RIGHT TO VOTE).
FORM 990, PART VI, SECTION A, LINE 2	MARK D. CHAPPELL, MARK D. CHAPPELL JR. - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP STEPHEN J. HERMAN, RUSS M. HERMAN - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP ZACHARY MANDELL, MARK S. MANDELL - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP BRADLEY J. PROCHASKA, RYAN A. PROCHASKA - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP EIRENE-GIN SALVI, PATRICK A. SALVI II - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP FRANK VERDERAME, NICHOLAS VERDERAME - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP JEANMARIE WHALEN, SARA L. WILLIAMS - BUSINESS RELATIONSHIP LORI E. ANDRUS, JENNIE LEE ANDERSON - BUSINESS RELATIONSHIP ELISE R. SANGUINETTI, MIKE ARIAS- BUSINESS RELATIONSHIP DAVIT TODD MATTHEWS, JACKALYN A. OLINGER ROCHELLE- BUSINESS RELATIONSHIP MICHAEL STEVEN BEARDSLEY, BRAD J. LEE - BUSINESS RELATIONSHIP NAVAN WARD, C. GIBSON VANCE, ALYSSA BASKAM - BUSINESS RELATIONSHIP SUSAN A. FAUNCE, MICHAEL T. BIGOS - BUSINESS RELATIONSHIP NOORAINI BLUMER, PHILIP A. SCHUBERT- BUSINESS RELATIONSHIP FREDERICK SCHENK, DAVID S. CASEY - BUSINESS RELATIONSHIP ROBERT A. CLIFFORD, KEITH A. HEBEISEN- BUSINESS RELATIONSHIP S. MIKE EIDSON, JULIE BRAMAN KANE - BUSINESS RELATIONSHIP JEFF ORENSTEIN, ANDREA GRASS - BUSINESS RELATIONSHIP EMILY MILLS, GREGORY S. CUSIMANO - BUSINESS RELATIONSHIP SIMONE FULMER, MATTHEW J. SILL - BUSINESS RELATIONSHIP ALYSSA SEGAWA, ILANA WAXMAN - BUSINESS RELATIONSHIP BRIAN P. GALLIGAN, AMBER HABERL - BUSINESS RELATIONSHIP PETRA AARON, GWEN-MARIE DAVIS - BUSINESS RELATIONSHIP ROBERT L. JASKULSKI, ROBERT L. HABUSH - BUSINESS RELATIONSHIP PRISCILLA ELSIE JIMENEZ, TOBIAS MILLROOD - BUSINESS RELATIONSHIP KATHLEEN NASTRI, PRESTON TISDALE - BUSINESS RELATIONSHIP LEE J. ROHN, RHEA R. LAWRENCE - BUSINESS RELATIONSHIP ZACHARY MANDELL, MARK S. MANDELL, COLLEEN GILES - BUSINESS RELATIONSHIP BRADLEY J. PROCHASKA, RYAN A. PROCHASKA, MICHAEL WEBER - BUSINESS RELATIONSHIP MARY BETH RAMEY, RICHARD D. HAILEY - BUSINESS RELATIONSHIP EIRENE-GIN SALVI, PATRICK A. SALVI II, HEIDI WICKSTROM - BUSINESS RELATIONSHIP ANTHONY CARR, NICHOLAS KLINE - BUSINESS RELATIONSHIP TODD A. SMITH, BRIAN LACIEN- BUSINESS RELATIONSHIP BRUCE H. STERN, MICHAEL G. DONAHUE, DOMENIC SANGINITI, BHAVEEN JANI, CHINSU SHAJAN, DEBORAH DUNN- BUSINESS RELATIONSHIP BRYAN D. POPE, SANDRA H. ROBINSON, LARRY TAYLOR - BUSINESS RELATIONSHIP MEL ORCHARD III, SARAH A. KELLOGG, BRYAN ULMER III, GERRY SPENCE - BUSINESS RELATIONSHIP PETER A. KRAUS, GARY M. PAUL, CHRISTOPHER LESTER JOHNSON - BUSINESS RELATIONSHIP SARAH MCEAHERN, KURT M. ZANER- BUSINESS RELATIONSHIP
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS: REGULAR MEMBER: LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION. ASSOCIATE MEMBER: LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS. GOVERNMENT MEMBER: LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER. LAW PROFESSOR MEMBER: ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION. MILITARY MEMBER: LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORCES OF THE UNITED STATES. LAW STUDENT MEMBER: A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL. LAW GRADUATE MEMBER: HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW. PARALEGAL AFFILIATE MEMBER: HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS. RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION. IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS. EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER.
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS OF THE BOARD OF GOVERNORS AND STATE DELEGATES ARE NOMINATED AND ELECTED AT AAJ'S ANNUAL CONVENTION BY A MAJORITY OF AAJ MEMBERS ELIGIBLE AS PROVIDED FOR IN ITS BYLAWS, AND WHO ARE PRESENT AND VOTING AT A CAUCUS MEETING CALLED FOR THAT PURPOSE. NO MEMBER SHALL BE ELECTED WHOSE PRINCIPAL OFFICE IS LOCATED WITHIN A STATE WHERE AN OFFICIAL AFFILIATE OF THE ASSOCIATION IS LOCATED, IF SUCH AFFILIATE HAS NOMINATED ONE OR MORE MEMBERS, UNLESS SUCH MEMBER SHALL HAVE BEEN NOMINATED BY THAT OFFICIAL AFFILIATE. NO MEMBER OF THE BOARD OF GOVERNORS OR STATE DELEGATES SHALL BE ELECTED UNLESS SAID GOVERNOR OR DELEGATE IS AN ELIGIBLE MEMBER AS PROVIDED FOR IN THE AAJ BYLAWS. NO MEMBER SHALL BE ELIGIBLE TO VOTE ON ANY MATTER OR IN ANY ELECTION AT THE ANNUAL CONVENTION UNLESS SUCH MEMBER HAS BEEN A MEMBER OR HAS APPLIED FOR MEMBERSHIP AT LEAST SIXTY DAYS PRIOR TO THE ANNUAL CONVENTION AND IS A PAID REGISTRANT AT SUCH CONVENTION.

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE ESTABLISHMENT, ABOLITION AND AMALGAMATION OF NEW AAJ SECTIONS AND CAUCUSES, SHALL BE BY ACTION OF THE BOARD OF GOVERNORS WITH THE APPROVAL OF THE MEMBERSHIP AT THE ANNUAL CONVENTION. THE BYLAWS MAY BE AMENDED AT BUSINESS MEETING BY A TWO-THIRDS VOTE OF MEMBERS ELIGIBLE AS PROVIDED FOR IN THESE BYLAWS, AND WHO ARE PRESENT AND VOTING. AN AMENDMENT MUST BE PROPOSED IN WRITING TO THE MEMBERS OF THE BOARD OF GOVERNORS PRIOR TO THE MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED. PROPOSED AMENDMENTS IN WRITTEN FORM SHALL BE CIRCULATED BY THE CEO BY DEPOSIT IN THE UNITED STATES MAIL TO THE ENTIRE MEMBERSHIP NOT LESS THAN FIFTEEN DAYS PRIOR TO THE BUSINESS MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED AND THE NOTICE SHALL SPECIFY THE DATE AND TIME OF SUCH BUSINESS MEETING. THE SECTION AND LITIGATION GROUP COORDINATION COMMITTEE, A COMMITTEE ESTABLISHED BY THE BOARD OF GOVERNORS, MAY CERTIFY AND DECERTIFY AAJ LITIGATION GROUPS. LITIGATION GROUPS ARE MEMBER ORGANIZED GROUPS THAT FOCUS ON SPECIFIC PRODUCTS, CASE TYPES, OR SPECIALIZED AREAS OF LAW THAT ALLOW AAJ MEMBERS TO QUICKLY SHARE IDEAS, EXPERIENCES, AND RESOURCES IN A SECURE ENVIRONMENT. THEY MEET REGULARLY AT AAJ CONVENTIONS.
FORM 990, PART VI, SECTION B, LINE 10B	THE ASSOCIATION HAS STATE AFFILIATES BUT EACH IS AN INDEPENDENTLY INCORPORATED ENTITY, WITH ITS OWN BYLAWS AND SEPARATE ARTICLES OF INCORPORATION. THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO ARTICLE XIII OF THE BYLAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE. THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS." THERE ARE NO OTHER WRITTEN POLICIES AND PROCEDURES GOVERNING ACTIVITIES ALTHOUGH STATE AFFILIATES AND AAJ AGREE TO VOLUNTARILY COOPERATE WITH ONE ANOTHER ON PROJECTS THAT HAVE A SHARED PURPOSE.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE.
FORM 990, PART VI, SECTION B, LINE 12C	SENIOR EMPLOYEES AND BOARD OF GOVERNORS MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS ANNUALLY. THE GENERAL COUNSEL REVIEWS THE ANNUAL CONFLICTS OF INTEREST CERTIFICATIONS SUBMITTED BY ALL SENIOR EMPLOYEES. GENERAL COUNSEL REVIEWS DISCLOSURES FROM THE BOARD OF GOVERNORS MEMBERS. THE WRITTEN DISCLOSURE OF ANY POTENTIAL CONFLICT OF INTEREST SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING: I. THE NATURE OF THE TRANSACTION. II. THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON. III. TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION. IV. ANY OTHER INFORMATION REASONABLY REQUESTED. IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF: I. THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE; OR, II. ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION.
FORM 990, PART VI, SECTION B, LINE 15A	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD OF GOVERNORS COMMITTEE ON AN ANNUAL BASIS. COMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR.ORG OR SALARYRATE.COM. AAJ ALSO ENGAGED A COMPENSATION CONSULTANT TO CONDUCT A MARKET ANALYSIS TO REVIEW AND BENCHMARK AAJ'S COMPENSATION STRUCTURE.
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR.
FORM 990, PART XII, LINE 2C	THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAPITOL JUSTICE LLC 777 6TH STREET NW STE 300 WASHINGTON, DC 20001 04-2114561	HOLDS INTEREST IN HEADQUARTERS BUILDING	DC	0	0	AMERICAN ASSOCIATION FOR JUSTICE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) AAJ EDUCATION FUND 777 6TH STREET NW STE 300 WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 10	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(2) AAJ FOUNDATION 777 6TH STREET NW STE 300 WASHINGTON, DC 20001 46-3159400	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(3) AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 300 WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(4) THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 300 WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 12A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n		No
1o	Yes	
1p	Yes	
1q	Yes	
1r		No
1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AAJ EDUCATION FUND	L	1,200,000	COST
(2)AAJ EDUCATION FUND	O	1,101,730	COST
(3)AAJ EDUCATION FUND	Q	851,268	COST
(4)AAJ EDUCATION FUND	S	250,000	COST

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Return Reference

Explanation

Schedule R (Form 990) 2023

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