

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2020

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation.) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Form 990 Department of the Treasury Internal Revenue Service

A For the 2020 calendar year, or tax year beginning 08-01-2020, and ending 07-31-2021

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: AMERICAN ASSOCIATION FOR JUSTICE. Doing business as: 777 6TH ST NW NO 200. City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20001

D Employer identification number: 04-2114561. E Telephone number: (202) 965-3500. G Gross receipts \$ 26,236,472

F Name and address of principal officer: LINDA LIPSEN, 777 6TH ST NW NO 200, WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? No. H(b) Are all subordinates included? No. H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c)(6) 4947(a)(1) or 527

J Website: WWW.JUSTICE.ORG

K Form of organization: Corporation Association Other

L Year of formation: 1977 M State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities: THE AMERICAN ASSOCIATION FOR JUSTICE PROMOTES JUSTICE AND FAIRNESS FOR INJURED PERSONS, SAFEGUARDS VICTIM'S RIGHTS, AND STRENGTHENS THE CIVIL JUSTICE SYSTEM THROUGH EDUCATION AND DISCLOSURE OF INFORMATION CRITICAL TO PUBLIC HEALTH AND SAFETY.

Table with 2 columns: Description and Amount. Rows include: 2 Check this box, 3 Number of voting members (325), 4 Number of independent voting members (325), 5 Total number of individuals employed (115), 6 Total number of volunteers (400), 7a Total unrelated business revenue (1,164,868), 7b Net unrelated business taxable income (107,476)

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants (1,285,527), 9 Program service revenue (24,259,066), 10 Investment income (124,250), 11 Other revenue (424,293), 12 Total revenue (26,093,136), 13 Grants and similar amounts paid (735,170), 14 Benefits paid (0), 15 Salaries, other compensation (11,324,669), 16a Professional fundraising fees (0), 16b Total fundraising expenses (0), 17 Other expenses (11,382,557), 18 Total expenses (23,442,396), 19 Revenue less expenses (2,650,740)

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets (17,240,703), 21 Total liabilities (16,559,706), 22 Net assets or fund balances (680,997)

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer ANNE ENOS COO, Date 2022-05-12

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date 2022-05-12, Check if self-employed, PTIN P00397829, Firm's name RSM US LLP, Firm's EIN 42-0714325, Firm's address 2021 L STREET NW SUITE 400, WASHINGTON, DC 20036, Phone no. (202) 293-2200

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE MISSION OF THE ASSOCIATION SHALL BE TO:SEEK JUSTICE FOR ALL...PRESERVE THE CONSTITUTIONAL RIGHT TO TRIAL BY JURY...PREVENT INJURY FROM OCCURRING...CHAMPION THE CAUSE OF THOSE WHO DESERVE REDRESS FOR INJURY TO PERSON OR PROPERTY...PROMOTE THE PUBLIC GOOD THROUGH CONCERNED EFFORTS TO SECURE SAFE PRODUCTS, A SAFE WORKPLACE, A CLEAN ENVIRONMENT, AND QUALITY HEALTH CARE...FURTHER THE RULE OF LAW AND THE CIVIL JUSTICE SYSTEM, AND PROTECT THE RIGHTS OF THE ACCUSED...INSPIRE EXCELLENCE IN ADVOCACY THROUGH TRAINING AND EDUCATION...ENCOURAGE COOPERATION AMONG MEMBERS...ADVANCE THE COMMON LAW AND THE FINEST TRADITIONS OF JURISPRUDENCE...UPHOLD THE HONOR AND DIGNITY OF THE LEGAL PROFESSION AND THE HIGHEST STANDARDS OF ETHICAL CONDUCT AND INTEGRITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$) PUBLIC AFFAIRS - MONITORING STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$) MEMBERSHIP SERVICES - OFFERED TO FURTHER THE MISSION OF THE AMERICAN ASSOCIATION FOR JUSTICE, INCLUDE THE FOLLOWING:--CONVENTIONS - INFORMATION EXCHANGE THROUGH MEETINGS AND EDUCATION HELD TWICE A YEAR FOR MEMBERS; MORE THAN 2,000 LAWYERS ATTEND CONVENTIONS--LEGAL RESEARCH- GATHERING CASE MATERIALS AND DECISIONS, VERDICTS AND SETTLEMENTS, AND STATE AND FEDERAL LEGISLATIVE AND REGULATORY ACTIVITIES AFFECTING THE TRIAL LAW PROFESSION AND SHARING MATERIALS AND KNOWLEDGE AMONG MEMBERS--MEMBER GROUPS-INFORMATION EXCHANGE AND SHARING KNOWLEDGE ABOUT THE TRIAL LAW PROFESSION THROUGH THREE CAUCUSES, A DIVISION, 18 SECTIONS, AND MORE THAN 100 LITIGATION GROUPS.-- PUBLICATIONS-TRIAL MAGAZINE, WHICH PROVIDES TIMELY, RELEVANT, AND PRACTICAL NEWS AND INFORMATION THAT OUR MEMBERS CAN APPLY IN THEIR TRIAL LAW PROFESSION, SENT TO ALL MEMBERS AS WELL AS SOME JUDGES AND LAW LIBRARIES, PUBLISHED IN PRINT MONTHLY; TRIAL NEWS, THE MAGAZINE'S TWICE-MONTHLY E-NEWSLETTER, GOES TO ALL AAJ MEMBERS EVERY OTHER THURSDAY; PRACTICE-SPECIFIC LAW REPORTERS, WHICH PROVIDE CASE FACTS, DECISIONS, SETTLEMENTS AND VERDICTS, AND EXPERTS, PUBLISHED IN PRINT BIMONTHLY AND ONLINE MONTHLY; AND, MEMBER GROUP NEWSLETTERS, COVERING LEGISLATIVE ISSUES, CASE DEVELOPMENTS, PRACTICE TIPS, AND TRIAL TECHNIQUES, DELIVERED ONLINE TWO TO FOUR TIMES A YEAR.

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$) NATIONAL CAMPAIGN SUPPORT - THE NATIONAL CAPITAL SUPPORT PROGRAM REPRESENTS THE PAC, WHICH IS A NONPROFIT, UNINCORPORATED MULTI-CANDIDATE POLITICAL ACTION COMMITTEE THAT IS NOT AFFILIATED WITH ANY POLITICAL PARTY OR CANDIDATE. THE PAC SOLICITS, ACCEPTS, AND RECEIVES VOLUNTARY AND PERSONAL POLITICAL CONTRIBUTIONS AND MAKES DISTRIBUTIONS TO SUPPORT CANDIDACIES OF SELECTED INDIVIDUALS FOR FEDERAL ELECTIVE PUBLIC OFFICE, AS WELL AS AUTHORIZED POLITICAL COMMITTEES. THE PAC IS A SEPARATE SEGREGATED FUND EXEMPT FROM TAX ON CONTRIBUTIONS UNDER SECTION 527, BUT SUBJECT TO INCOME TAX ON ITS INVESTMENT INCOME.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements, lobbying, and fundraising.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and related party transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 16 main rows (2a-16) and sub-rows (a-f). Columns include question text, response boxes (e.g., 2a, 2b, 115), and Yes/No/Amount columns.

If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?...

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?...

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed. 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: THOMAS FISCHETTI 777 6TH ST NW NO 200 WASHINGTON, DC 20001 (202) 965-3500

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) TOBIAS L MILLROOD AAJ PRESIDENT	1.00 0.00	X		X			0	0	0	
(2) NAVAN WARD JR AAJ PRESIDENT-ELECT	1.00 0.00	X		X			0	0	0	
(3) SEAN C DOMNICK AAJ SECRETARY	1.00 0.00	X		X			0	0	0	
(4) LORI E ANDRUS AAJ TREASURER	1.00 0.00	X		X			0	0	0	
(5) TAD THOMAS AAJ VICE PRESIDENT	1.00 1.00	X		X			0	0	0	
(6) BRUCE M PLAXEN AAJ PARLIAMENTARIAN	1.00 0.00	X		X			0	0	0	
(7) BRUCE H STERN AAJ IMMEDIATE PAST PRESIDENT	1.00 1.00	X		X			0	0	0	
(8) ANTHONY TARRICONE AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0	
(9) BARRY J NACE AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0	
(10) C GIBSON VANCE AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0	
(11) DAVID S CASEY JR AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	
(12) ELISE R SANGUINETTI AAJ PAST PRESIDENT	1.00 1.00	X					0	0	0	
(13) FREDERICK WILLIAM WAGNER AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	
(14) GARY M PAUL AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	
(15) HOWARD A SPECTER AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	
(16) J BURTON LEBLANC AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	
(17) JD LEE AAJ PAST PRESIDENT	1.00 0.00	X					0	0	0	

(A) Name and Title	(B) Average hours per week (list any hours related organizations below dollar line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee Institutional trustee Officer Director/trustee Former compensated Former			
(1) JULIE BRAMAN KANE	1.00				
(15) KATHLEEN LYNN PETERSON	1.00				
(20) KATHLEEN A NASTRI	1.00				
AAI PAST PRESIDENT	1.00				
(21) KENNETH H SHUGS	1.00				
AAI PAST PRESIDENT	1.00				
(22) LARRY A TAWASKER	1.00				
AAI PAST PRESIDENT	1.00				
(23) LARRY H WARET	1.00				
(24) LEVY BOWLE	1.00				
AAI PAST PRESIDENT	1.00				
(25) LES WEISBROD	1.00				
(26) LEWIS S MIKE EDISON	1.00				
AAI PAST PRESIDENT	1.00				
(27) LESBAULE	1.00				
AAI PAST PRESIDENT	1.00				
(28) MARGARET HARRIS	1.00				
(29) MARY JULIE MCARTY	1.00				
(30) MARY A ALEXANDER	1.00				
(31) MICHAEL C MAHER	1.00				
AAI PAST PRESIDENT	1.00				
(32) PAMELA ANAGNOS (PAPAKIS)	1.00				
AAI PAST PRESIDENT	1.00				
(33) RICHARD H HALEY	1.00				
(34) RICHARD H MIDDLETON JR	1.00				
(35) RICHARD H MARKUS	1.00				
AAI PAST PRESIDENT	1.00				
(37) ROBERT L HABUSH	1.00				
AAI PAST PRESIDENT	1.00				
(38) ROKANNE BARTON CONLIN	1.00				
AAI PAST PRESIDENT	1.00				
(39) RUSSELL HANSEN	1.00				
(40) TODD A SMITH	1.00				
(41) ELIZABETH CABRASER	1.00				
(42) GERRY L SPENCE	1.00				
AWARD RECIPIENT	0.00				
(43) GREGORY S CUSUMANO	1.00				
AWARD RECIPIENT	0.00				
(44) HONORABLE PATRONS	1.00				
(45) LIZARD HELLER ATKINSON	1.00				
(46) MARK R ROBINSON JR	1.00				
AWARD RECIPIENT	0.00				
(47) MARY BETH RAMEY	1.00				
AWARD RECIPIENT	0.00				
(48) O FAYRELL FURR JR	1.00				
AWARD RECIPIENT	0.00				
(49) ANDREW B CLARK JR	1.00				
AWARD RECIPIENT	0.00				
(50) CHARLES A REBER	1.00				
(51) ROBERT A CLIFFORD	1.00				
AWARD RECIPIENT	0.00				
(52) SHELDON L MILLER	1.00				
(53) W MARK LANIER	1.00				
AWARD RECIPIENT	0.00				
(54) WALTER HOGAN	1.00				
AWARD RECIPIENT	0.00				
(55) AL SCOTT HANSON	1.00				
(56) AL DE BARTOLOMEO	1.00				
(57) ALBERT J PEREZ HERNANDEZ	1.00				
(58) ALYSON CARTER MCALLISTER	1.00				
BOARD MEMBER	0.00				
(59) ANDREW BRYAN DELANEY	1.00				
BOARD MEMBER	0.00				
(60) ANNE MARIE BROCKLAND	1.00				
BOARD MEMBER	0.00				
(61) ANNE MARIE BROCKLAND	1.00				
BOARD MEMBER	0.00				
(62) ANTHONY J MAJESTRO	1.00				
BOARD MEMBER	0.00				
(63) ANTHONY ROBERT LEONE	1.00				
BOARD MEMBER	0.00				
(64) ANTONIO H ROMANUCCI	1.00				
BOARD MEMBER	0.00				
(65) BESSY GREENE	1.00				
BOARD MEMBER	0.00				
(66) BENJAMIN HARRIS	1.00				
BOARD MEMBER	0.00				
(67) BOB EDWARDS	1.00				
BOARD MEMBER	0.00				
(68) BRAD J LEE	1.00				
BOARD MEMBER	0.00				
(69) BRADLEY J PROCHASKA	1.00				
BOARD MEMBER	0.00				
(70) BRENDA S FULMER	1.00				
BOARD MEMBER	0.00				
(71) BRYAN D POPE	1.00				
BOARD MEMBER	0.00				
(72) BRIAN LACEN	1.00				
BOARD MEMBER	0.00				
(73) BRIAN D NETTLES	1.00				
BOARD MEMBER	0.00				
(74) BRIAN F LADENBURG	1.00				
BOARD MEMBER	0.00				
(75) BRIAN M MCKEEN	1.00				
BOARD MEMBER	0.00				
(76) BRIAN CALLEMAN	1.00				
BOARD MEMBER	0.00				
(77) BRIAN S FRANCKSKO	1.00				
BOARD MEMBER	0.00				
(78) BRYAN LUMER III	1.00				
BOARD MEMBER	0.00				
(79) BRYAN D POPE	1.00				
BOARD MEMBER	0.00				
(80) CARLOS VILACORTA	1.00				
BOARD MEMBER	0.00				
(81) CAROL HANSON	1.00				
BOARD MEMBER	0.00				
(82) CHARLES A REBER	1.00				
BOARD MEMBER	0.00				
(83) CHRISTOPHER T ADAMS	1.00				
BOARD MEMBER	0.00				
(84) CHUCK R MCRAE	1.00				
BOARD MEMBER	0.00				
(89) CLAIRE WILKINSON	1.00				
BOARD MEMBER	0.00				
(90) CLINT A DOCKEN	1.00				
BOARD MEMBER	0.00				
(91) DAN LYONS S	1.00				
BOARD MEMBER	0.00				
(92) DANIEL S HANSEN	1.00				
BOARD MEMBER	0.00				
(93) DANIEL S HANSEN	1.00				
BOARD MEMBER	0.00				
(94) DANIEL W AHERN	1.00				
BOARD MEMBER	0.00				
(95) DAVID EYRON	1.00				
BOARD MEMBER	0.00				
(96) DAVID J DIAMOND	1.00				
BOARD MEMBER	0.00				
(97) DAVID W KRAVETS	1.00				
BOARD MEMBER	0.00				
(98) DENISE L WALSH	1.00				
BOARD MEMBER	0.00				
(99) DEVON C BRUCE	1.00				
BOARD MEMBER	0.00				
(100) DOUGLAS B ABRAMS	1.00				
BOARD MEMBER	0.00				
(101) DOUGLAS S SHEFF	1.00				
BOARD MEMBER	0.00				
(102) EDWARD J GERSHWITZ	1.00				
BOARD MEMBER	0.00				
(103) EDWARD J GERSHWITZ	1.00				
BOARD MEMBER	0.00				
(104) EDWARD J MONTAGUE	1.00				
BOARD MEMBER	0.00				
(105) ELLEN B FLYNN	1.00				
BOARD MEMBER	0.00				
(106) EMILY HAWK MILLS	1.00				
BOARD MEMBER	0.00				
(107) ERIN K COPPELAND	1.00				
BOARD MEMBER	0.00				
(108) ERIN K COPPELAND	1.00				
BOARD MEMBER	0.00				
(109) FRANK VERDERAME	1.00				
BOARD MEMBER	0.00				
(110) FRANK VERDERAME	1.00				
BOARD MEMBER	0.00				
(111) FREDERICK SCHENK	1.00				
BOARD MEMBER	0.00				
(112) GARY R WILL	1.00				
BOARD MEMBER	0.00				
(113) GEORGE S TOLLEY III	1.00				
BOARD MEMBER	0.00				
(114) GREGORY S HANSEN	1.00				
BOARD MEMBER	0.00				
(115) HERMAN J RUSSOMANNO	1.00				
BOARD MEMBER	0.00				
(116) IAN S BURK	1.00				
BOARD MEMBER	0.00				
(117) IBBER SECK	1.00				
BOARD MEMBER	0.00				
(118) JENNIFER H HEDT	1.00				
BOARD MEMBER	0.00				
(119) JENNIFER H HEDT	1.00				
BOARD MEMBER	0.00				
(120) JACOB S BALDWIN	1.00				
BOARD MEMBER	0.00				
(121) JAMES R HOLLAND	1.00				
BOARD MEMBER	0.00				
(122) JAMES R MONCUS III	1.00				
BOARD MEMBER	0.00				
(123) JARON A WHITEHEAD	1.00				
BOARD MEMBER	0.00				
(124) JAVIA ROBERTSON	1.00				
BOARD MEMBER	0.00				
(125) JENNIFER H HEDT	1.00				
BOARD MEMBER	0.00				
(126) JEFF ORENSTEN	1.00				
BOARD MEMBER	0.00				
(127) JEFFREY B SIMON	1.00				
BOARD MEMBER	0.00				
(128) JENNIFER A MOORE	1.00				
BOARD MEMBER	0.00				
(129) JESSE R REITER	1.00				
BOARD MEMBER	0.00				
(130) JESSICA LASER PRIDE	1.00				
BOARD MEMBER	0.00				
(131) JIM LEVINTHAL	1.00				
BOARD MEMBER	0.00				
(132) JOHN MCKIGGAN	1.00				
BOARD MEMBER	0.00				
(133) JOHN A LANCIONE	1.00				
BOARD MEMBER	0.00				
(134) JOHN H BEER	1.00				
BOARD MEMBER	0.00				
(135) JOHN H WETZEL	1.00				
BOARD MEMBER	0.00				
(136) JOHN H WETZEL	1.00				
BOARD MEMBER	0.00				
(137) JOSEPH D SATTERLEY	1.00				
BOARD MEMBER	0.00				
(138) JOSEPH W WEIK	1.00				
BOARD MEMBER	0.00				
(139) JOSHUA P GEIST	1.00				
BOARD MEMBER	0.00				
(140) JESSICA LASER PRIDE	1.00				
BOARD MEMBER	0.00				
(141) KATHLEEN A FARINAS	1.00				
BOARD MEMBER	0.00				
(142) KATHLEEN A FARINAS	1.00				
BOARD MEMBER	0.00				
(143) KATHLEEN J LOVE	1.00				
BOARD MEMBER	0.00				
(144) KATHRYN H CLARKE	1.00				
BOARD MEMBER	0.00				
(145) KATHRYN H CLARKE	1.00				
BOARD MEMBER	0.00				
(146) KENNETH C HENDERSON	1.00				
BOARD MEMBER	0.00				
(147) LARRY BENDESKY	1.00				
BOARD MEMBER	0.00				
(148) LAUREL HALBANY	1.00				
BOARD MEMBER	0.00				
(149) LEE J ROHN	1.00				
BOARD MEMBER	0.00				
(150) LESLIE C NIXON	1.00				
BOARD MEMBER	0.00				
(151) LISA A CHRISTIE	1.00				
BOARD MEMBER	0.00				
(152) LISA A CHRISTIE	1.00				
BOARD MEMBER	0.00				
(153) MARC BOULANGER	1.00				
BOARD MEMBER	0.00				
(154) MARC S HARDING	1.00				
BOARD MEMBER	0.00				
(155) MARIA S DIAMOND	1.00				
BOARD MEMBER	0.00				
(156) MARGARENE C LESLANSKI	1.00				
BOARD MEMBER	0.00				
(157) MARGARENE C LESLANSKI	1.00				
BOARD MEMBER	0.00				
(158) MARK K TRUCK	1.00				
BOARD MEMBER	0.00				
(159) MARK C JOYE	1.00				
BOARD MEMBER	0.00				
(160) MARK CLAYTON CHOATE	1.00				
BOARD MEMBER	0.00				
(161) MARK D CHAPPELL	1.00				
BOARD MEMBER	0.00				
(162) MARK H KOSCIUSKO	1.00				
BOARD MEMBER	0.00				
(163) MARK V LARSON	1.00				
BOARD MEMBER	0.00				
(164) MATTHEW ROSENBERG	1.00				
BOARD MEMBER	0.00				
(165) MATTHEW CAULFIELD WINTER	1.00				
BOARD MEMBER	0.00				
(166) MATTHEW L SHARP	1.00				
BOARD MEMBER	0.00				
(167) MICHAEL S CHURCH III	1.00				
BOARD MEMBER	0.00				
(168) MICHAEL S SMITH	1.00				
BOARD MEMBER	0.00				
(169) MICHAEL STAR LIBERTY	1.00				
BOARD MEMBER	0.00				
(170) MICHAEL A GALPERN	1.00				
BOARD MEMBER	0.00				
(171) MICHAEL A LONDON	1.00				
BOARD MEMBER	0.00				
(172) MICHAEL A PRIETO	1.00				
BOARD MEMBER	0.00				
(173) MICHAEL D WELBY	1.00				
BOARD MEMBER	0.00				
(174) MICHAEL C DONAHUE	1.00				
BOARD MEMBER	0.00				
(175) MICHAEL G GIJARDO	1.00				
BOARD MEMBER	0.00				
(176) MICHAEL G PHELAN	1.00				
BOARD MEMBER	0.00				
(177) MICHAEL W SHAWHAUER	1.00				
BOARD MEMBER	0.00				
(178) MICHAEL W SHAWHAUER	1				

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	1,285,527			
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
g Noncash contributions included in lines 1a - 1f:\$	1g					
h Total. Add lines 1a-1f			1,285,527			

Program Service Revenue			Business Code			
	2a MEMBERSHIP DUES		900099	18,865,387	18,865,387	
b REGISTRATION		900099	2,010,771	2,010,771		
c MANAGEMENT FEE		900099	1,200,000	1,200,000		
d SPONSORSHIPS		900099	1,126,960			1,126,960
e ADVERTISING		511120	971,373		971,373	
f All other program service revenue.			84,575	84,575		
g Total. Add lines 2a-2f.			24,259,066			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		124,250			124,250	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		214,881			214,881	
	6a Gross rents	(i) Real	82,975				
		(ii) Personal					
		b Less: rental expenses	143,336				
		c Rental income or (loss)	-60,361				
	d Net rental income or (loss)		-60,361			-60,361	
	7a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
b Less: cost or other basis and sales expenses							
c Gain or (loss)							
d Net gain or (loss)							
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18							
	b Less: direct expenses						
	c Net income or (loss) from fundraising events						
9a Gross income from gaming activities. See Part IV, line 19							
	b Less: direct expenses						
	c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less							

returns and allowances . . .	10a				
b Less: cost of goods sold	10b				
c Net income or (loss) from sales of inventory . . .					
Miscellaneous Revenue	Business Code				
11a LEGAL AND RESEARCH	511120	193,495		193,495	
b SERVICE FEE	900099	40,000	40,000		
c COMMISSIONS	900099	26,891	26,891		
d All other revenue		9,387	9,387		
e Total. Add lines 11a-11d		269,773			
12 Total revenue. See instructions		26,093,136	22,237,011	1,164,868	1,405,730

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	735,170			
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,068,796			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	7,344,697			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	98,282			
9 Other employee benefits	1,812,894			
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal	281,695			
c Accounting	91,053			
d Lobbying	1,203,692			
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	627,637			
12 Advertising and promotion	517,697			
13 Office expenses	1,117,734			
14 Information technology	1,044,205			
15 Royalties				
16 Occupancy	2,410,169			
17 Travel	156,474			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,252,902			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	512,631			
23 Insurance	218,582			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRINTING AND PUBLICATIO	529,030			
b FEES AND LICENSES	183,721			
c DUES & SUBSCRIPTIONS	130,483			
d OFFICERS EXPENSE	42,283			
e All other expenses	62,569			
25 Total functional expenses. Add lines 1 through 24e	23,442,396			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

Table with columns (A) Beginning of year, (B) End of year, and rows for Assets (1-16) and Liabilities (17-26). Includes sub-sections for Net Assets or Fund Balances (27-33) and Net Assets or Fund Balances (34-39).

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,093,136
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,442,396
3	Revenue less expenses. Subtract line 2 from line 1	3	2,650,740
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-4,922,824
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	2,953,081
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (A))	10	680,997

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

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Software Version:

Form 990, Special Condition Description:

Special Condition Description

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

▶ Attach to Form 990, 990-EZ, or 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE	Employer identification number 04-2114561
--	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
04-2114561

Part I
Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Name of organization
 AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number
 04-2114561

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____
-	_____ _____ _____	_____ \$	_____

Name of organization AMERICAN ASSOCIATION FOR JUSTICE	Employer identification number 04-2114561
--	--

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	

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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
2 Political campaign activity expenditures (see instructions) \$ 191
3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ 191
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b. \$ 191
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received. Row 1: (1) AAJ POLITICAL ACTION COMMITTEE, 777 6TH STREET NW STE 200 WASHINGTON, DC 20001, 52-6161471, -0-, -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	Yes	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	18,865,387
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	5,584,435
b Carryover from last year	2b	-1,087,050
c Total	2c	4,497,385
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	6,414,232
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	-1,916,847
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART I-A, LINE 1:	DIRECT: CANDIDATE COMMUNICATIONS EXPENDITURES. ADDITIONALLY, AAJ HAS AN IRC SECTION 527 CONNECTED POLITICAL ACTION COMMITTEE

Additional Data

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Software ID:

Software Version:

Supplemental Financial Statements

2020

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Term endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		8,390,970	6,232,383	2,158,587
d Equipment		3,185,804	2,845,561	340,243
e Other		2,313,962	1,755,917	558,045
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				3,056,875

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEFERRED COMPENSATION PLAN	465,480
(2) RELATED PARTY RECEIVABLE	416,522
(3) PENSION BENEFIT ASSET	661,964
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	1,543,966

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	5,981,088

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	29,046,217
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	29,046,217
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b	-2,953,081	
c	Add lines 4a and 4b		4c	-2,953,081
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	26,093,136

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	23,442,396
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	23,442,396
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	23,442,396

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	PENSION BENEFITS/COSTS OTHER THAN PERIODIC COSTS -2,953,081.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number 04-2114561

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Rows include organizations like ALABAMA ASSOCIATION FOR JUSTICE, ALASKA ACADEMY OF TRIAL LAWYERS, ARIZONA TRIAL LAWYERS ASSOCIATION, etc.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	AAJ MAINTAINS RELATIONSHIPS WITH GRANTEES, AND IN MANY CASES WORKS HAND IN HAND IN ADVOCACY EFFORTS.

Additional Data

[Return to Form](#)

Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2020

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		No
4b	Yes	
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 LINDA LIPSEN CHIEF EXECUTIVE OFFICER	(i)	906,147	0	12,946	14,250	33,197	966,540	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
2 ANJALI JESSERAMISING GENERAL COUNSEL	(i)	277,794	0	3,458	14,250	28,517	324,019	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3 ANNE B ENOS CHIEF OPERATING OFFICER	(i)	284,290	0	1,160	13,940	6,828	306,218	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4 SARAH E ROONEY SR DIR, FED REGULATORY AFF	(i)	221,861	0	620	11,015	26,160	259,656	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 SUSAN H STEINMAN SR DIR, POLICY & DEP GEN COUNSEL	(i)	220,019	0	1,173	11,460	25,125	257,777	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
6 JULIA F DUNCAN SR DIR, FEDERAL PROGRAMS	(i)	227,039	0	522	11,455	10,543	249,559	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
7 THOMAS FISCHETTI CHIEF FINANCIAL OFFICER	(i)	219,752	0	3,542	10,750	12,046	246,090	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
8 MEREDITH BURNS CHIEF DEVELOPMENT OFFICER	(i)	202,741	0	587	9,920	12,681	225,929	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
9 COLLEEN PHALEN CHIEF CREATIVE OFFICER	(i)	202,752	0	1,122	0	10,802	214,676	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
10 SCOTT M GEHRING CHIEF MEMBERSHIP OFFICER	(i)	200,054	0	523	10,012	1,245	211,834	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	LINDA LIPSEN PARTICIPATES IN A SECTION 457 SUPPLEMENTAL RETIREMENT PROGRAM.

Additional Data

Return to Form

Software ID:

Software Version:

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.**2020****Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	AAJ HAS AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT FOR THE ORGANIZATION BETWEEN BOARD OF GOVERNORS MEETINGS, EXCEPT WITH REGARD TO THOSE MATTERS SPECIFICALLY RESERVED TO THE BOARD. EXECUTIVE COMMITTEE ACTIONS ARE REPORTED TO THE BOARD AT THE NEXT BOARD MEETING. THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE ASSOCIATION; TWO MEMBERS APPOINTED BY THE PRESIDENT; FIVE MEMBERS OF THE BOARD OF GOVERNORS ELECTED BY THE BOARD OF GOVERNORS; THE CHAIR OF THE BUDGET COMMITTEE; THE CHAIR OF STATE DELEGATES; THE CHAIR OF THE MEMBERSHIP OVERSIGHT COMMITTEE; THE IMMEDIATE PAST PRESIDENT; A MEMBER OF THE NATIONAL ASSOCIATION OF TRIAL LAWYER EXECUTIVES (NATLE) SELECTED BY NATLE; THE CHAIR OF THE PRESIDENT'S COUNCIL; A MEMBER FROM THE WOMEN'S CAUCUS SELECTED BY THE WOMEN'S CAUCUS; A MEMBER FROM THE MINORITY CAUCUS SELECTED BY THE MINORITY CAUCUS; A MEMBER OF THE NEW LAWYERS DIVISION SELECTED BY THE NEW LAWYERS DIVISION; AND THE CEO OF THE ASSOCIATION (WITHOUT THE RIGHT TO VOTE).
FORM 990, PART VI, SECTION A, LINE 2	ALANA M. ANZALONE, JAMIE ANZALONE - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP MARK D. CHAPPELL, MARK D. CHAPPELL JR. - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP ROBERT M. HENRIKSEN, C. RICHARD HENRIKSEN JR. - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP STEPHEN J. HERMAN, RUSS M. HERMAN - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP ZACHARY MANDELL, MARK S. MANDELL - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP MATTHEW A. NACE, CHRISTOPHER T. NACE, BARRY J. NACE - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP BRADLEY J. PROCHASKA, RYAN A. PROCHASKA - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP FRANK VERDERAME, NICHOLAS VERDERAME - BUSINESS RELATIONSHIP, FAMILY RELATIONSHIP LORI E. ANDRUS, JENNIE LEE ANDERSON - BUSINESS RELATIONSHIP ELISE R. SANUINETTI, MIKE ARIAS - BUSINESS RELATIONSHIP NAVAN WARD, C. GIBSON VANCE - BUSINESS RELATIONSHIP DANIEL G. KAGAN, SUSAN A. FAUNCE - BUSINESS RELATIONSHIP NOORAINI BLUMER, PHILIP A. SCHUBERT - BUSINESS RELATIONSHIP FREDERICK SCHENK, DAVID S. CASEY - BUSINESS RELATIONSHIP CHARLES G. MONNETT, LAUREN O. NEWTON - BUSINESS RELATIONSHIP ROBERT A. CLIFFORD, KEITH A. HEBEISEN - BUSINESS RELATIONSHIP PATRICK S. MONTOYA, S. MIKE EIDSON, JULIE BRAMAN KANE - BUSINESS RELATIONSHIP JEFF ORENSTEIN, ANDREA GRASS - BUSINESS RELATIONSHIP EMILY MILLS, GREGORY S. CUSIMANO - BUSINESS RELATIONSHIP SEAN C. DOMNICK, JEANMARIE WHALEN - BUSINESS RELATIONSHIP SIMONE FULMER, MATTHEW J. SILL - BUSINESS RELATIONSHIP ROBERT L. JASKULSKI, ROBERT L. HABUSH - BUSINESS RELATIONSHIP MICHAEL A. GALPERN, FRANCISCO J. RODRIGUEZ, DIANE L. CARDOSO - BUSINESS RELATIONSHIP KATHLEEN NASTRI, PRESTON TISDALE, RICHARD BIEDER - BUSINESS RELATIONSHIP DAVID EFRON, ALBERTO PEREZ HERNANDEZ - BUSINESS RELATIONSHIP LEE J. ROHN, RHEA R. LAWRENCE - BUSINESS RELATIONSHIP JIM LEVENTHAL, BRUCE BRALEY - BUSINESS RELATIONSHIP TIM O'KEEFFE, TATUM O'BRIEN - BUSINESS RELATIONSHIP PATRICK A. MALONE, DANIEL CORTLANDT SCIALPI - BUSINESS RELATIONSHIP MARY BETH RAMEY, RICHARD D. HAILEY - BUSINESS RELATIONSHIP ROBERT S. BAIZER, ANTONIO M. ROMANUCCI - BUSINESS RELATIONSHIP MICHAEL G. GUAJARDO, MICHAEL L. SLACK - BUSINESS RELATIONSHIP TODD A. SMITH, BRIAN LACIEN - BUSINESS RELATIONSHIP BRUCE H. STERN, MICHAEL G. DONAHUE - BUSINESS RELATIONSHIP BRYAN D. POPE, LARRY TAYLOR JR. - BUSINESS RELATIONSHIP SARA M. SALGER, DAVID TODD MATHEWS - BUSINESS RELATIONSHIP MEL ORCHARD III, SARAH A. KELLOGG, BRYAN ULMER III, GERRY SPENCE - BUSINESS RELATIONSHIP STEPHAN H. PESKIN, CHRISTOPHER M. SELESKI - BUSINESS RELATIONSHIP PETER A. KRAUS, GARY M. PAUL, CHRISTOPHER LESTER JOHNSON - BUSINESS RELATIONSHIP RACHEL DIANE ALLEN, JOSEPH WEIK - BUSINESS RELATIONSHIP PERRY WEITZ, TIFFANY R. ELLIS - BUSINESS RELATIONSHIP
FORM 990, PART VI, SECTION A, LINE 4	THE AAJ BYLAWS WERE AMENDED TO INCLUDE A TECHNOLOGY AND SCIENCE SECTION.
FORM 990, PART VI, SECTION A, LINE 6	THE ASSOCIATION HAS THE FOLLOWING CLASSES OF MEMBERS: REGULAR MEMBER: LICENSED TO PRACTICE LAW AND FOR THE MOST PART, BASED ON CASELOAD AND TIME, REPRESENTS THE PLAINTIFF IN CIVIL LITIGATION OR REPRESENTS THE DEFENDANT IN CRIMINAL LITIGATION. ASSOCIATE MEMBER: LICENSED TO PRACTICE LAW AND DOES NOT OTHERWISE QUALIFY FOR ANY OTHER MEMBERSHIP CLASS. GOVERNMENT MEMBER: LICENSED TO PRACTICE LAW AND IS IN THE FULL-TIME EMPLOY OF ANY LOCAL, STATE, OR FEDERAL GOVERNMENT AGENCY OR PUBLIC DEFENDER. LAW PROFESSOR MEMBER: ENGAGED IN FULL-TIME TEACHING OF THE LAW AT ANY ACCREDITED LAW SCHOOL OR COLLEGE AND IS LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION. MILITARY MEMBER: LICENSED TO PRACTICE LAW IN ANY COUNTRY, STATE, OR JURISDICTION, AND IS IN THE FULL-TIME ACTIVE SERVICE OF THE ARMED FORCES OF THE UNITED STATES. LAW STUDENT MEMBER: A LAW STUDENT ENGAGED IN A COURSE OF STUDY AT A LAW SCHOOL. LAW GRADUATE MEMBER: HAS RECEIVED A DEGREE IN LAW FROM AN ACCREDITED LAW SCHOOL OR COLLEGE BUT HAS NOT BEEN LICENSED TO PRACTICE LAW. PARALEGAL AFFILIATE MEMBER: HAS MEMBERSHIP IN AN AFFILIATED UNIT OF AAJ COMPOSED OF PARALEGALS. RETIRED MEMBERS-MEMBERS WHO HAVE ATTAINED THE AGE OF SEVENTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION. IN ADDITION, ANY MEMBER ATTAINING 70 YEARS OF AGE AND 30 YEARS OF PAID AAJ MEMBERSHIP, REGARDLESS OF EMPLOYMENT STATUS, WILL BE ELIGIBLE FOR RETIRED STATUS. EMERITUS MEMBERS-ANY PERSON WHO HAS ATTAINED THE AGE OF SIXTY YEARS, WHO HAS RETIRED FROM THE ACTIVE PRACTICE OF LAW, AND WHO HAS COMPLETED TEN YEARS AS A DUES-PAYING MEMBER OF THE ASSOCIATION WILL BE ELIGIBLE FOR EMERITUS MEMBERSHIP AND SHALL, PRIOR TO ATTAINING THE AGE OF SEVENTY YEARS, CONTINUE TO BE AN EMERITUS MEMBER.
FORM 990, PART VI, SECTION A, LINE 7A	MEMBERS OF THE BOARD OF GOVERNORS AND STATE DELEGATES ARE NOMINATED AND ELECTED AT AAJ'S ANNUAL CONVENTION BY A MAJORITY OF AAJ MEMBERS ELIGIBLE AS PROVIDED FOR IN ITS BYLAWS, AND WHO ARE PRESENT AND VOTING AT A CAUCUS MEETING CALLED FOR THAT PURPOSE. NO MEMBER SHALL BE ELECTED WHOSE PRINCIPAL OFFICE IS LOCATED WITHIN A STATE WHERE AN OFFICIAL AFFILIATE OF THE ASSOCIATION IS LOCATED, IF SUCH AFFILIATE HAS NOMINATED ONE OR MORE MEMBERS, UNLESS SUCH MEMBER SHALL HAVE BEEN NOMINATED BY THAT OFFICIAL AFFILIATE. NO MEMBER OF THE BOARD OF GOVERNORS OR STATE DELEGATES SHALL BE ELECTED UNLESS SAID

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	GOVERNOR OR DELEGATE IS AN ELIGIBLE MEMBER AS PROVIDED FOR IN THE AAJ BYLAWS. NO MEMBER SHALL BE ELIGIBLE TO VOTE ON ANY MATTER OR IN ANY ELECTION AT THE ANNUAL CONVENTION UNLESS SUCH MEMBER HAS BEEN A MEMBER OR HAS APPLIED FOR MEMBERSHIP AT LEAST SIXTY DAYS PRIOR TO THE ANNUAL CONVENTION AND IS A PAID REGISTRANT AT SUCH CONVENTION.
FORM 990, PART VI, SECTION A, LINE 7B	THE ESTABLISHMENT OF NEW AAJ SECTIONS, THE ABOLITION OF SECTIONS AND AMALGAMATION OF SECTIONS SHALL BE BY ACTION OF THE BOARD OF GOVERNORS WITH THE APPROVAL OF THE MEMBERSHIP AT THE ANNUAL CONVENTION. THE BYLAWS MAY BE AMENDED AT BUSINESS MEETING BY A TWO-THIRDS VOTE OF MEMBERS ELIGIBLE AS PROVIDED FOR IN THESE BYLAWS, AND WHO ARE PRESENT AND VOTING. AN AMENDMENT MUST BE PROPOSED IN WRITING TO THE MEMBERS OF THE BOARD OF GOVERNORS PRIOR TO THE MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED. PROPOSED AMENDMENTS IN WRITTEN FORM SHALL BE CIRCULATED BY THE CEO BY DEPOSIT IN THE UNITED STATES MAIL TO THE ENTIRE MEMBERSHIP NOT LESS THAN FIFTEEN DAYS PRIOR TO THE BUSINESS MEETING AT WHICH THE AMENDMENT WILL BE CONSIDERED AND THE NOTICE SHALL SPECIFY THE DATE AND TIME OF SUCH BUSINESS MEETING.
FORM 990, PART VI, SECTION B, LINE 10B	THE ASSOCIATION HAS STATE AFFILIATES BUT EACH IS AN INDEPENDENTLY INCORPORATED ENTITY, WITH ITS OWN BYLAWS AND ENTIRELY SEPARATE ARTICLES OF INCORPORATION. AN ATTORNEY DOES NOT NEED TO BE A MEMBER OF AAJ IN ORDER TO BE A MEMBER OF A STATE AFFILIATE. THE BOARD HAS DESIGNATED AFFILIATES PURSUANT TO ARTICLE XIII OF THE BYLAWS, WHICH PROVIDES "ANY STATE OR LOCAL TRIAL LAWYERS ASSOCIATION MAY BECOME AN AFFILIATE OF THE ASSOCIATION UPON APPROVAL BY THE BOARD OF GOVERNORS, PROVIDED THAT ITS PURPOSES ARE CONSISTENT WITH THE PURPOSES OF THE ASSOCIATION, AND PROVIDED THE STATE OR LOCAL TRIAL LAWYERS ASSOCIATION DOES NOT SPONSOR A FEDERAL POLITICAL ACTION COMMITTEE. THE BOARD OF GOVERNORS SHALL BE ENTITLED TO REVIEW THE PROGRAMS, ACTIVITIES, AND POLICIES OF EACH AFFILIATE AND MAY, AFTER APPROPRIATE NOTICE TO THE AFFILIATE, RESCIND THE AFFILIATE STATUS." OTHER THAN THIS BYLAWS PROVISION, THERE ARE NO OTHER WRITTEN POLICIES AND PROCEDURES GOVERNING AFFILIATE ACTIVITIES.
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS REVIEWED BY AAJ'S CFO, COO, AND THE AUDIT COMMITTEE. A FULL COPY IS MADE AVAILABLE TO THE FULL BOARD PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C	EMPLOYEES AND BOARD OF GOVERNORS MEMBERS ARE REQUIRED TO DISCLOSE CONFLICTS ANNUALLY. THE DIRECTOR OF HR REVIEWS THE ANNUAL CONFLICTS OF INTEREST CERTIFICATIONS SUBMITTED BY ALL EMPLOYEES. GENERAL COUNSEL REVIEWS DISCLOSURES FROM THE BOARD OF GOVERNORS MEMBERS. THE WRITTEN DISCLOSURE OF ANY POTENTIAL CONFLICT OF INTEREST SHALL INCLUDE, AT A MINIMUM, THE FOLLOWING: I. THE NATURE OF THE TRANSACTION. II. THE TERMS AND CONDITIONS OF THE TRANSACTION, INCLUDING MONEY OR OTHER BENEFITS FLOWING TO THE GOVERNOR, THE ORGANIZATIONAL MANAGER OR THE OTHER DISQUALIFIED PERSON. III. TO THE EXTENT THAT IT IS A DISQUALIFIED PERSON AND NOT AN ORGANIZATIONAL MANAGER OR GOVERNOR, THE NAME, ADDRESS AND RELATIONSHIP OF THE DISQUALIFIED PERSON TO THE ORGANIZATIONAL MANAGER OR GOVERNOR AND THE EXTENT OF THAT PERSON'S INTEREST IN THE TRANSACTION. IV. ANY OTHER INFORMATION REASONABLY REQUESTED. IN THE EVENT OF ANY POTENTIAL CONFLICT OF INTEREST BETWEEN THE AAJ AND ITS GOVERNORS, ORGANIZATIONAL MANAGERS, OR OTHER DISQUALIFIED PERSONS, NO TRANSACTION WILL BE CONSUMMATED IF: I. THE TRANSACTION IS NOT BASED UPON FAIR MARKET VALUE, INCLUDING REASONABLE COMPENSATION WITH RESPECT TO ANY ORGANIZATIONAL MANAGER WHO IS AN EMPLOYEE; OR, II. ANY TRANSACTION IN WHICH THE GOVERNOR, ORGANIZATIONAL MANAGER OR OTHER DISQUALIFIED PERSON RECEIVES A PERCENTAGE OF THE REVENUES OF THE ASSOCIATION.
FORM 990, PART VI, SECTION B, LINE 15A	THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY A BOARD COMMITTEE ON AN ANNUAL BASIS. COMPENSATION FOR OTHER INDIVIDUALS IS REVIEWED AND APPROVED BY MANAGEMENT, USING COMPARABLE DATA FROM SITES LIKE GUIDESTAR.ORG OR SALARYRATE.COM. AAJ ALSO ENGAGED A COMPENSATION CONSULTANT TO CONDUCT A MARKET ANALYSIS TO REVIEW AND BENCHMARK AAJ'S COMPENSATION STRUCTURE.
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS ARE NOT GENERALLY MADE AVAILABLE TO THE GENERAL PUBLIC, BUT IF REQUESTS FOR COPIES OF THESE DOCUMENTS WERE TO BE RECEIVED, THE ORGANIZATION WOULD CONSIDER MAKING THEM AVAILABLE TO THE REQUESTOR.
FORM 990, PART XI, LINE 9:	PENSION BENEFITS/COSTS OTHER THAN PERIODIC COSTS 2,953,081.
FORM 990, PART XII, LINE 2C	THE AUDIT OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Additional Data

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2020

**Open to Public
Inspection**

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN ASSOCIATION FOR JUSTICE

Employer identification number

04-2114561

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CAPITOL JUSTICE LLC 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 04-2114561	HOLDS INTEREST IN HEADQUARTERS BUILDING	DC	0	0	AMERICAN ASSOCIATION FOR JUSTICE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) AAJ EDUCATION FUND 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1105720	EDUCATIONAL FOUNDATION	DC	501(C)(3)	LINE 10	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(2) AAJ FOUNDATION 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 46-3159400	SUPPORTING AAJ ACTIVITIES	DC	501(C)(3)	LINE 7	AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(3) AAJ POLITICAL ACTION COMMITTEE 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-6161471	POLITICAL ACTION COMMITTEE	DC	527		AMERICAN ASSOCIATION FOR JUSTICE	Yes	
(4) THE AAJ ROBERT L HABUSH ENDOWMENT 777 6TH STREET NW STE 200 WASHINGTON, DC 20001 52-1964499	FUNDING BASE FOR EDUCATIONAL PROGRAMS, RESEARCH AND SCHOLARSHIPS	DC	501(C)(3)	LINE 12A, I	AMERICAN ASSOCIATION FOR JUSTICE	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b		No
1c		No
1d		No
1e		No
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l	Yes	
1m		No
1n		No
1o	Yes	
1p	Yes	
1q	Yes	
1r		No
1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)AAJ EDUCATION FUND	O	1,106,087	COST
(2)AAJ EDUCATION FUND	L	1,200,000	COST
(3)AAJ EDUCATION FUND	Q	200,862	COST
(4)AAJ EDUCATION FUND	S	1,300,000	COST

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. (see instructions).

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Explanation

Schedule R (Form 990) 2020

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